E P D LOWEST Pentium Prices!

PC SPECIALS!

200_{MMX} 32/2.5GB24x CD 14"

• 2.5GB WD Hard Drive • 1MB PCI Video Card • 33.6 Modem • 14" .28 NI Color Monitor · Windows 95 · Mouse • 1.44 Floppy Drive 32MB RAM • Mini Tower • 90 Watt Speakers

\$999

233mmx 32/4.3GB24x CD 15

56K Flex Modem • 15" .28 NI Color Monitor 104 Windows 95 Keyboard · Windows 95 · Mouse • 1.44 Floppy Drive 32MB RAM • Mini Tower

24x CD • 16 Sound Blaster 90 Watt Speakers

1239

PowerMac G3 266MHz

- G3 266MHz Risc Processor
- 4GB EIDE Hard Drive • 24x CD ROM

• 32MB RAM

Zip Drive SCSI

Super Power Super Speed Super Price!!



Best

Buy!







NEW PENTIUM IIs

Intel PII 233 32/6.4GB 24xCD

•512K CACHE • 6.4GB Hard Drive • 24x CD ROM • Stealth 4MB EDO Video • 17" .28 NI Color Monitor 104 Windows 95 Keyboard • Windows 95 • Mouse ZIP

ZIP IDE • 1.44 Floppy Drive • 32MB RAM • Mid Tower · Sound Blaster 1 66K Modem • 90W Speaker

Intel P2 266 64/6.4GB 24xCD

DRIVE



Intel P2 300 64/6.4GB 24xCD

PII 300MHz Intel Processor • 512k Cache
 64MB SDRAM • 6.4GB Hard Drive

 PS2 Mitsumi Windows 104 Keyboard · 24x CD ROM · 2MB Diamond Stealth Video Card 17" .28 SVGA Color Monitor

• ATX Mid Tower • PS2 Mouse • 1.44MB Floppy Drive · AWE 64 Sound Card



Intel P2 333 64/6.4GB 24xCD

• 333MHz Pentium II Intel • 64MB RAM • 512k Cache

6.4GB EIDE Hard Drive • 17" .28 SVGA Monitor PS2 Mitsumi Windows 104 Keyboar
 24x CD ROM • 1.44MB Floppy

Diamond Stealth 4MB EDO

Sound Blaster 16 Sound Card 240Watt Speakers • Windows 9



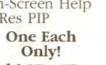
Fedcom Computer Center

384-2000 880 N. China Lake Blvd. VISA/Master Card/Discover OPEN: 7am-7pm Mon-Fri Sat 10am-4pm • Flex Fri 9am-7pm

TO ASSURE WARRANTY, BUY APPLE AUTHORIZED VISIT FEDCOM THE VALLEY'S ONLY APPLE AUTHORIZED RESELLER/SERVICE CENTER

AUDIO VISUAL Hitachi TVs

- Top of the line
- · Highest Quality Perfect Volume
- Black Screen · 3D Surround
- Stereo
- · On-Screen Help HiRes PIP



Hitachi 27cx7B.. \$499.95 Hitachi 32cx11B. \$799.95 Hitachi 32ux51B \$829.95 .\$1329.95 Hitachi 35cx45B.

DVD BLOWOUT



Pioneer DVL 700

Combo LaserDisc/DVD \$849

 One Only

CAM REDUCTION

Hitachi Cam Corders

Consumer Reports: The No. 1 and No. 2 Rated Camcorder on the market. From \$599 to \$2495, Hitachi Camcorders are simply the best.

VME220A... .\$549.95 Regular \$649

VME620. .\$659.95 Regular \$799

VME625 .\$729.95 Regular \$1099

RECEIVERS

Kenwood KR990D.....\$799.95 150 Watts • Gold AV Jack • DSP Remote MSRP \$1200 SVHS IN/Outputs

Sherwood R-500\$349.95 105 Watts • DSP Remote • Dolby Pro MSRP \$649 Logic • 75x3 Front

Sherwood R-300\$319.95 70 Watts • Dolby Pro Logic • Full

We Appreciate Your Business



strategic planning

Earth Day events set during April

Managers complete

Vol. 54, No. 7

Phillips, Benjamin are top bluejackets of 1997

By Kathi Ramont

s the excitement at the Wreck Center built up, Perry Patterson, president of the Indian Wells Valley Council of the Navy League, exclaimed, "And the 1997 Senior Bluejacket of the Year, from the Branch Medical Clinic, is HM2 Huben L. Phillips!"

The Junior Bluejacket of the Year winner is PR3 Tyrone L. Benjamin from the Naval Weapons Test Squadron. The awards presentation was held on the night of March 21.

More than \$6,000 was collected by the Navy League for prizes. Both senior and junior winners received checks for \$1,100. The other candidates, HM3 Rachelle R. Harvey, AMH1 Donald N. Eddy, AK1(AW) Mario B. Navasca, AT2 Jason Rice, LN1 Fayne G. Overton and MSSN Monica Serna, each received a prize of \$550. "There are no losers here tonight," said Warren Seal, the Navy League's bluejacket committee chairman, "everyone on stage tonight is an outstanding Sailor."

"I'd like to thank everyone," said Phillips. "The Navy League, all the community sponsors and my chain of command. I really feel honored. It's wonderful to be singled out and given this award - but this award isn't just for me. It's really for all the people I work with and work for." Phillips added that the money will come in handy, since he's planning to get married in August.

During his acceptance speech, a stunned winner, Benjamin, said that he planned on getting out of the Navy next year, getting his four-year degree and then coming back into the Navy as an officer. He said he hopes to

been undergoing air vehicle testing at NAWCAD in

Patuxent River, Md., since early 1997. Friday the F2 will

be greeted by members of the China Lake F/A-18

Advanced Weapons Laboratory and the E/F Integrated

Test Team, who will perform mission system integration.

According to Charles Bechtel, the F/A-18E/F pro-

gram manager at China Lake, "The entire team is excit-

ed about F2's arrival. Not only will we become directly



WINNERS—RAdm. Rand Fisher, Weapons Division commander, congratulates PR3 Tyrone Benjamin and HM2 Huben Phillips at the bluejacket ceremony.

become a Navy seal.

All of the candidates - from the NAWS, VX-9, NWTS and the BMC - are considered winners, Perry emphasized. Candidates were judged by a panel of senior enlisted personnel on their service records, community service, job performance and personal interviews.

The awards ceremony started when members of the NAWS Color Guard, YN3 Maria Lopez, AMS3 James Skinner, HN Jose Rodriquez and PR3 James Reese paraded and posted colors.

NAWCWPNS Commander RAdm. Rand Fisher was on hand to welcome everyone to the awards presentation.

commanding officer who also ran a slide show prepared by VX-9's LI2 Jimmie Claspell.

Bill Lalor, mayor of the City of Ridgecrest, presented a city proclamation and keys to the city to both winners.

Patterson said he'd like to extend a special thank-you to the following contributors for their donations of cash and prizes given to and in support of the bluejackets:

A/C Power-Ace Operations, American Legion Post 684, Boeing, Bud Eyre Chevrolet- Buick-Toyota, Carriage Inn, CASI (a subsidiary of GTE), CTA Inc., DCS Corporation, EER Systems, Inc., Foundation Financial, Guild Mortgage, Homestead, In Touch Physical Therapy, Information Network Systems, IWV Chiefs Association, First District Supervisor Jonathan McQuiston, Dr. Daniel T. Kus, DDS, L&M Lumber, Magic Curl Beauty Salon, Maturango Museum, McDonald's of Ridgecrest, NWC Community Federal Credit Union, Pregnancy Care Center of Ridgecrest, Raytheon TI, Ridgecrest Business

Technology Incubator Center, Ridgecrest Associates, Ltd., Ridgecrest Lions Club, Rotary Club of China Lake, S. Dodge and Associates, Inc., Southern Auto Supply, Dr. L. W. Stevens, Sverdrup Technology, Inc., Howard and Barbara Auld, Andy Cook, Kenneth E. Day, Clifford and Julia Degraw, John and Dee Dipol, Patty Wharton, John and Gloria Morrow, Steve and Sharon Goad, Tom and Celeste Kelsh, Capt. John and Terri Langford, Bob and Gay Pearl, John and Marilyn Pettitt, Warren and Joani Seal, Herb and Ellie Snyder, Charles and Fayelene Thelen, Dorothy Vokolek and Dick and Vivian Wright

By Linda Lou Crosby involved fter a whirlwind media and VIP tour across the in the flight test country, with stops at St. Louis and Naval Air portion of the E/F pro-Station Lemoore, Calif., F/A-18 Super Hornet F2 gram, but we're also meeting, on schedule, a complete the F2 test program. is scheduled to land at China Lake tomorrow, Friday, major program that was planned back in August 1991." On Monday, April 6, in a special welcoming ceremo April 3. The F2 and other E and F model Super Hornets have

This new program requires some changes in the normal Weapons Division schedules. To ensure the test schedule stays on track, AWL and ITT personnel will work flex Fridays and weekends as needed. Additionally, the China Lake airfield will operate five days a week, every week, and some weekends, according to LCdr. Scott Sasscer, airfield operations officer. Capt. John Langford, NAWS China Lake executive officer, said the

station personnel will fully support any efforts needed to

ny, F2 will be formally transferred to China Lake at a special media and VIP event hosted by the Public Affairs Office and the F/A-18 E/F Integrated Test Team. For more information call 927-3095.

For more information about the Advanced Weapons Laboratory, check out its web site at http://www.nawcwpns.navy.mil~fa18wssa. It is possible to track on-line the Super Hornet with photos as it makes its way to St. Louis, and then when it lands at China Lake on Friday.

Weather

		1 1 1	0 04	
	A 40 - 40 -	Narch 1		1000
	High	low	Gusts	Humidity
Wed	68	42	15	85-18%
Thurs	71	34	13	82-14%
Fri	73	40	12	70-16%
Sat	76	39	18	76-27%
Sun	82	45	18	76-25%
Mon	86	48	21	79-17%
Tues	81	46	33	58-11%
	Λ	Narch 2	5 - 31	
Wed	57	46	16	96-56%
Thurs	68	49	20	96-43%
Fri	65	47	39	65-34%
Sat	54	40	31	86-19%
Sun	56	30	23	75-21%
Mon	63	30	22	85-21%
Tues	56	38	26	92-44%

China Lake Calendar

Call the PAO Info Line at 939-0050 for current information on base events

Thursday, April 2

- •Tickets on sale for Musicfest '98 at Wreck Center. Thursday, April 9
- •Women's History Month luncheon, 11:30 a.m., at the Wreck Center. See Page 11 for more information.
- Tour of China Lake Propulsion Laboratory. Registration, proper badge required, 8 a.m. See Announcements, 1B.

Saturday, April 11

- Desert Power Lift-off contest at gym, 8 a.m.
- Thursday, April 16
- •Retiree Appreciation Day, Michelson Lab, 2:30 p.m.

Saturday, April 25

· Air Force Thunderbirds at Point Mugu Air Show.

THE ROCKETEER

RAdm. Rand H. Fisher NAWCWPNS Commander

Capt. Stanley W. Douglass

Steven F. Boster Public Affairs Officer

Barry McDonald Editor

Kathi Ramont Associate Editor

THE ROCKETEER is published by High Desert Newspapers, Inc., a private firm in no way connected with the DoD or U.S. Navy, under exclusive written contract with the Naval Air Weapons Station China Lake. This commercial enterprise newspaper is an authorized publication for members of the military services. Contents of THE ROCKETEER are not necessarily the official view of, or endorsed by, the U.S. Government, the Department of Defense or High Desert Newspapers, Inc. The appearance of advertising in this publication, including inserts and supplements, does not constitute endorsement by the Department of Defense or of the products or services advertised. Everything advertised in this publication shall be made available for purchase, use, or patronage without regard to race, color, religion, sex, national origin, age, marital status, physical handicap, political affiliation or any other non-merit factor of the purchaser, users or patron. A confirmed violation or rejection of this policy of equal opportunities by an advertiser will result in the refusal to print advertising.

The editorial content is edited, prepared and provided by the Public Affairs Office of the Naval Air Warfare Center Weapons Division China Lake.

Editorial deadline: 4 p.m., Wednesday of non-flex weeks. This deadline also applies to submittals for the NAWCWPNS Announcement contained herein; and the PAO Info Line.

Correspondence and material for THE ROCKETEER should be addressed to: Editor. THE ROCKETEER, Commander, Code 750000D, NAWCWPNS, I Administration Circle, China Lake, CA 93555-6100; or they may be transmitted by QuickMail to Barry McDonald. (Select CL_HQ zone, NAWSSTAFF_MC mailcenter.) Fax information to 760-939-2796, or call 760-939-3354; DSN 437-2796 and 437-3354, respectively. E-mail address is barry.mcdonald@mail.chinalake.navv.mil. THE ROCKETEER office is located in the Headquarters

Information intended for use in PAO Info Line should be sent to Joy Adams at Code 750000D, to her QuickMail address, or she may be reached at 939-3511. The Info Line email address is http://peewee.chinalake.navy.mil/~pao/infoline.html.

Advertising is the sole responsibility of High Desert Newspapers, Inc., 224 East Ridgecres Blvd., Ridgecrest, CA 93555, 760-375-4481.







Follies feature CL 'performers'

Ridgecrest's Chamber of Commerce will host the 1998 Community Unity Follies on April 4, at the Wreck Center. Two shows start at 6:30 and 8:30 p.m.

See many of the communities leaders, including NAWS XO Capt. John Langford and NAWCWPNS Public Affairs Officer Steve Boster, dressed in unique costumes and performing to some most unusual music. Tickets are \$15 and are available at the chamber office, 128 E. California, Suite B; Eagle Mountain Gifts; Bud Evre Chevrolet-Buick-Toyota; and SASS. Call the chamber office at 375-8331 for more details.

Winter security refresher available

The Winter 1998 security refresher is now available on the NAW-CWPNS Intranet. All employees who have a security clearance are required to obtain the brief. The address to the web site has changed to https://vulcan.chinalake.navy.mil/security.

If you have problems accessing the refresher check with your system administrator. If you still require assistance contact Jim Pinnell

Sitters help parents who work out

Another child-care resource will be offered starting April 6, when the NAWS Sports and Fitness Complex joins together with family child care providers to give parents the opportunity to work out at the gym while their kids are cared for.

"Gym-ne-krickets" is a program designed for gym members who need a safe and enriching environment for their children to attend while they work out at the gym. Family Child Care Coordinator Jon Sims recently said that the Child Development Center helps parents by having a sound and respected child care program.

Care is given in the provider's home. A provider must meet Navy child care regulations to become certified. They are independent contractors and fees vary amongst providers.

Child care reservations may be made for drop-in, part-time and full-time space requests, depending on existing availability. Presently there are 11 established child care providers on site and four more are going through the process for certification.

If you would like more information regarding the process, fee structure and a list of family child care providers, please contact Letta Drake at 939-2334.

MusicFest '98 tickets on sale now

China Lake's MusicFest '98, May 21-23, sponsored by the NAWS Quality of Life Department, will feature Norman Brown, Hiroshima, Rippingtons, Yellowjackets, Groove Therapy, Blue By Nature, Navy Nautilus, MidWest Coast, Freddie Brooks, Doo-Wah Riders and Midnight Brood.

Tickets are now on sale at the Wreck Center at the base Information, Tickets and Tour Office and in Ridgecrest at the Carriage Inn, Texas Cattle Company and The Booklet.

For more event details, call 939-2010.

Library announces '98 open house

New technological developments will be the focus of the Technical Library's International Special Librarians Day Open House on Thursday, April 23. Two half-hour demonstrations, scheduled for 10 a.m. and 1:30 p.m. at the Technical Library, will showcase the latest in document delivery to your desktop. Additional information on strategic thrusts and NAWCWPNS-authored publications will make this an enlightening event.

"How to" steps for accessing desktop document delivery will be covered and handouts made available. Individual questions regarding computer setup, Web sites for specifications, standards, directives. forms, data item descriptions and more will also be addressed by library staff. Free books and publications will be available while supply lasts. Refreshments will be served.

CLPL technical tour set for April 9

As part of an on-going educational process for NAWCWPNS military and technical personnel, a tour of the China Lake Propulsion Laboratory (CLPL) will be held on Thursday, April 9.

The tour begins at 8 a.m. at the CLPL Display Room and will last for about two hours. The Display Room is in the old CLPL gas station just south of the CLPL gate entrance. Personnel must register. Walkins will not be accepted. For details see Announcements, Page 1B.

Pages From The Past

NWC jumpers test a proposed space shuttle escape system. . . . Ladies golf tournament will be held soon. . Groundbreaking ceremonies held for two power plants at Coso Geothermal site . . . Billy Brown receives a 40year pin. . . . Cal-State Chico sets classes for the computer cience program.

March 24 & 31, 1978 Proposed changes in Federal Civil Service system

charge of operations at the Center's library.

Laser Rangefinder readied for advance in range data. . Hydrospin hydraulic metal-Engineering Shop. Raymond J. Marsh picked as college's administration assistant. . . . Carol Lake, Nancy Parker and Nancy Arsenault enter the Miss Ridgecrest-

ip as long as 20 years in orbit. . Tenth annual Kern County Art Festival scheduled for this weekend. . . . A series of films on "Space Technology" scheduled at NOTS. . . . Russ Biorklund wins the area Toastmasters speech contest. . X-15, first manned outer

assembled

March 31 & April 8, 1948 Dr. A. H. Warner, head of

cy for high school trustee. . . Handbook," is ready for disemployee working on "B" ing nicely.

March 25 & April 1, 1988

aired at a "Career Day" program. . . Effectiveness of various types of camouflage studied by the Human Factors Branch. . . . John Webb, operations analyst, commended for contribution to NF010. China Lakers win the '78 MDISL volleyball championship. . . . Dr. Nicholas Bottka, research physicist, and Terry Mitchell, employee development specialist, spotlighted employees. . . Michael Santone is now in

March 29 & April 5, 1968

spinning lathe is installed in

China Lake Pageant. March 28 & April 4, 1958

Vanguard Moon may stay

space aircraft, is now being

Experimental Operations Branch, declares his candida-The American Association of University Women's handbook, "Indian Wells Valley, A tribution. . . . Sam Wyatt, an range, was bitten by a Sidewinder. The snake was killed by excited range personnel, and Wyatt is recover-

April 2, 1998

WAYS DOZENS OF LATE MODEL FORDS, LINCOLNS & MERCURYS!

FOR THE ECONOMY MINDED



No Bull Price \$9,800

1997 ESCORT LX 4 DR.



1997 FORD ASPIRE 4 DR.

No Bull Price

1997 FORD ASPIRE 2 DR.



FOR THE LUXURY MIN



1997 LINCOLN TOWN CAR

No Bull Price \$24,997

1997 LINCOLN TOWN CAR

No Bull Price \$24,997



1997 CROWN VICTORIA

No Bull Price \$17,997

1996 LINCOLN CONTINENTAL

No Bull Price \$21,996



No Bull Price \$19,997 Kelley Blue Book \$22,225

1996 LINCOLN MARK VIII

SPORTY & PERFORMANCE



1997 THUNDERBIRD LX

No Bull Price \$13,900 1997 MUSTANG CONVERTIBLE

No Bull Price \$17,797 Kelley Blue Book \$19,790



No Bull Price \$17,900 1997 THUNDERBIRD LX



1997 MERCURY COUGAR XR-7 No Bull Price \$14,400

Kelley Blue Book \$16,815 **1995 CONTOUR SE**

No Bull Price \$10,900 Kelley Blue Book \$14,585

1-805-256-2811 SIERRA HWY. ROSAMOND

* All prices plus doc fee, tax & lic. All vehicles subject prior to sale Priced good through April 9, 1998.



1-805-824-2477 SIERRA HWY. MOJAVE

KIEFFORD@HUGHES.NET

The High Desert Roadrunners Car Club is staging its 3rd annual April Fool's Run Car Show, with related events, on April 3, 4 and 5 at Helmer Park. For more information call Mike Hunsinger at 377-5855.

Writer and performer Helena Hale is portraying Artemisia Gentileschi, a woman painter, in her one-woman play, "Of Lies and Truth: Artemisia Gentileschi, Woman Painter." There will be two performances in the Cerro Coso Community College Lecture Center on Friday, April 3. The first one at noon and the second performance at 6 p.m. The public is invited and admission is free. For more information call 384-6100.

Desert Artists' League will hold election of new officers at their general meeting on Monday, April 6, at 7 p.m., in the Kerr-McGee Center.

The program for this evening features the return of Judi Rogers, of Phelen, to demonstrate portrait painting. League members are encouraged to bring drawing pads and pencils to the meeting to draw along during the demonstration.

The American Red Cross is hosting a health fair at the Antelope Valley facility, 2715 East Avenue P, Palmdale, April 26, from 7:45 a.m. to 3 p.m. Starting April 6, appointments can be made by calling 805-267-0650, 9 a.m. to 4 p.m.

A low-cost immunization clinic is scheduled at the Health Department, 250 W. Ridgecrest Blvd. April 6, from 9:30 to 11 a.m. and 1 to 2 p.m. The Ridgecrest site can accept Medi-Cal stickers for any age. Call 375-5157 for an appointment.

Low-cost pregnancy screening services are scheduled at the Health Department, 250 W. Ridgecrest Blvd. April 7 and 20, by appointment only from 8 to 10 a.m. There is a \$5 charge for each test and Medi-Cal is accepted at the Ridgecrest office. Call 375-5157 for an

The next family planning services clinics will be held on April 8, at the Health Department office, 250 W.

Ridgecrest Blvd., from 9 a.m. to 3 p.m. Call 375-5157 for more information.

Advocate training classes will be held in Ridgecrest April 14 through June 2 for volunteers to help meet the needs of sexual assault survivors and their families. Training classes are free and run from 6:30 to 9:30 p.m. Please respond by 5 p.m. on April 10. Become a member of the sexual assault response team by calling the Women's Center at 371-1969.

Kern County's Sheriff Mounted Search and Rescue Unit will be holding a certification for prospective new members and their horses on April 19, at 11 a.m. at the Valley Rider's Arena in Ridgecrest. New members are needed from all areas. Horse certification includes such tasks as standing quietly while tied, opening and closing a gate while mounted, horse walking over a plastic tarp, horse dragging a weight, walking past emergency lights and siren, jumping over a two foot obstacle, riding double, walking by balls, balloons and flags, and many other items. For infor-

Judith Rogow, an internationally published writer on computer topics, will discuss "Using the Internet to Improve Your Writing" at the next meeting of Ridge Writers, Thursday, April 23, 7-9 p.m. at the Maturango Museum. "I find the resources available on the net convenient and complete," says Rogow, who

mation call Valerie Rogers at 375-2154.

#####

has been writing on computer topics since the early 80s. She presently writes for about a dozen magazines worldwide, as well as for the on-line Computerist magazine at www.p3p.com. Ridge Writers is the East Sierra Chapter of the California Writers Club. Call 375-6046 for further information.

The Indian Wells Valley Concert Association will hold its final concert of the 1997-98 season on Thursday, April 23, at 7:30 p.m., at the NAWS

EDLOS — the "bad boys of a capella" — are four former opera singers, all trained in the classics, who sing their own distinctive arrangements of popular hit tunes from the 1930s to the 1960s, as well as their own original songs.

Unreserved seating is sold on a spaceavailable basis, starting about 10 days before the concert. Single prices are \$12 general admission, or \$8 for full-time active duty military personnel and their dependents; over 65 and under age 21. ####

"Barefoot in the Park" will be presented April 24, 25, 26, 30, May 1 and 2 by the Community Light Opera and Theatre Association at Farris' Fine Dining. Tickets are available for sale at City Books starting April 3. ####

Call 800-500-KERN or 805-861-2367 to hear recorded information from the Kern County Board of Trade on where to find wildflowers in Kern County

Desert cruise

NAWS 0176 Reserve Unit contributes 1,890 man-hours to the fleet during annual training

By CWO2 Glenn Risley

fter checking in and receiving updates on inoculations, reservists from NAWS 0176 truly "turned to" and made it happen. Completing their two-week annual training "cruise" on March 26, the reservists, lead by Capt. Barry C. Douglas, provided 1,890 man-hours of contributory support to the Naval Weapons Test Squadron and NAWCWPNS China

AVCM(AW) Joe Law, maintenance master chief, coordinated the reserve maintenance effort at Hangar Three and praised the reservists for their hustle and dedication. Reservists troubleshot and repaired aircraft electrical and avionics systems, landing gear and flight control systems, and performed engine changes and engine turns. This maintenance must be inspected to insure compliance with maintenance instructions NAWS 0176 has collateral duty inspectors in each workcenter and two petty officers in the Quality Assurance Division serving as quality assurance representatives.

Maintenance staff personnel were asked by NWTS to compile a Squadron Operations and Regulations Manual. Lt. Tim Johnson, working with the depart-

WASHINGTON (NWSA) - In

response to incorrect information distrib-

uted by anonymous sources on the

Internet, the Department of Veterans

ment heads and division officers, established guidelines and has arranged for unit personnel to interview NWTS personnel to determin positions and functions. The result will be a customized manual reflecting the uniqueness of the NWTS structure

CWO3 Rick "Gunner" Booth's ordnancemen were involved in loading AMRAAM, JDAM, AIM-9 and instrumented test vehicles. Two ordnancemen from the reserve unit spent the first week of the cruise attending Conventional Weapons Wire Check School at Naval Air Station Lemoore. Their certification ensures the Ordnance Division is capable of performing the entire loading operation from start to finish.

AKC Tony Hernandez had the most widely dispersed personnel in the unit. His four reservists worked at Hangar Three, Warehouses W and X, and the Judge Advocate General's office. The Supply Division's 320 man-hours provided a savings of \$21,828. Specifics to note were operation and troubleshooting of the naval aviation logistic command management information system computer system, the inventory of 1,200 items and completion of 20 legal docu-

CWO2 Glenn Risley coordinated two days of Echo Range Global Positioning

Affairs is clarifying recent changes

regarding veterans' eligibility for health

System maintenance. At four remote sites, four reservists performed material condition surveys and aligned the microwave dishes to the tower at Echo Range Main Site. "Signal reliability was improved by 10 percent," said Capt. Douglas

MILITARY NEWS

At the close of the cruise, two members of the unit received special recognition. Cdr. Lee Hull, who formally retired after 20 years of naval service was awarded the Navy Commendation Medal and presented with a United States flag that was flown over Congress in honor of his retirement. He also received a letter of appreciation from Douglas and the best wishes of the officers and crew of NAWS 0176

AD3 Robert Hudson III was selected as the 1998 Sailor of the Cruise. During the two-week cruise, Hudson attended the Aircraft Fuel Cell Entry and Repair Course. He is the first reservist in this command to earn this certification. To accomplish this, he worked the night shift and attended training each afternoon. This resulted in 12-hour shifts throughout the cruise. During his normal work assignments, he was instrumental in readying Aircraft 017, a UH-1N helicopter, for a functional check flight after extensive repairs.

NAWS 0176 has two air traffic con-

trollers that support NAWS. Both are qualified in base operations and currently are working on ground control qualifications. They do their annual training at different times to better support NAWS requirements. Their weekend drills are rescheduled for weekdays to allow them to support NAWS during working hours.

Throughout the annual training, PH2 Darin Russell provided photographic support for the unit. He is qualified to fly backseat as a photographer in tactical jets in his civilian job and was able to support NWTS in a similar manner while on reserve duty. He also assisted The Rocketeer with photo coverage of the Marine Corps' helicopter squadron representative's visit. Russell recently won "Best of the Best" in the annual Aviation Week & Space Technology magazines' 1997 photo contest.

NAWS 0176 personnel have returned to their civilian jobs, but they plan to return for their next "cruise" in spring of 1999. In the meantime, they will continue as drilling reservists supporting NWTS, GPS maintenance, supply and the air traffic control tower.

The unit home page at http://asp.navair.navy.mil/~naws0176 contains the Plan of the Month, weekend drill schedule, the monthly maintenance report and other items of interest.

ROCKETEER CL

For Information on placing a Rocketeer Classified Ad, call Jennifer at 375-4481.

ALL ACTIVE/RETIRED MILITARY PERSONNEL & THEIR DEPENDENTS MAY PLACE THEIR CLASSIFIED ADS FREE OF CHARGE! (must show Military I.I.

wish to place Classified ads in the ROCKETEER will be charged (pre paid), PER ISSUE, as follows:

1-20 Words ... Each additional word

CLASSIFICATIONS PERSONALS ... CHURCHES SERVICES/SCHOOLS RENTALS. REAL ESTATE BUSINESSES MISC. FOR SALE

DEADLINE FOR ALL CLASSIFIED LINE ADS IS 11:00 A.M.
THE MONDAY BEFORE PUBLICATION

PETS & SUPPLIES

OR DROP IT BY THE DAILY INDEPENDENT

224 East Ridgecrest Blvd.

1 PERSONALS

CASH FOR COUPONS. Up to \$200 or more weekly. Clipping coupons at home. Free recorded info. 1-888-438-4668 ext. 3.(TFN)

WOMEN WHO WANT TO COOK FOR A MAN BUT CAN'T COOK. Delicious, easy-to-prepare and kitchen proven recipes for 2 whole meals that appeal to men. Recipes list ingredients, utensils and detailed step-by-step procedures. Send \$6.00 to HWS-2, P.O. Box 512, Ridgecrest, CA 93556-0512. (TFN)

MEN WHO CAN'T COOK BUT WANT TO. Delicious, easy-to-prepare recipes for 2 whole meals. Proven recipes include ingredients & utensils needed and step-by-step procedures. Send \$6.00 to HWS-1, P.O. Box 512, Ridgecrest, CA 93556-0512 (TFN).

10 HELP WANTED

3D MODELER: Multigen or similar experience preferred. Full or part time. Contact Pat Hunt at Victory Interactive. (714) 851-5883, IRVINE, CA. EMAIL: path@victoryinteractive.com. (4/30)

15 SERVICES/SCHOOLS

FAMILY CHILDCARE. Navy certified. On base near Richmond Elementary. Meals and snacks provided in a loving home environment. FT/PT/Drop-ins. Please call Lynn at 499-6256. (TFN)

ATTENTION MILITARY & DOD EMPLOYED. Day care available on base full time and weekends. Food program & licensed provider in a warm, loving environment. Please call

anytime. Colleen at 446-7041. (TFN)

TV-VCR REPAIR. 50 years experience, Work guaranteed. FREE ESTIMATE. 1425 N. Sierra View. 446-0916. (4/2)

20 RENTALS

MAMMOTH AREA RENTAL: 4BR, 2BA house, available for rent, daily or weekly with maid service. Great rates 436-4870. (TFN)

MOBILE HOMES in the nicest park in Ridgecrest. Rent \$410 and up, sale \$17,000 and up. Spaces available \$211. Arrowhead Mobile Home Park, Monday—Thursday, 2:00—6:00pm, Friday 8:00—12:00pm. 446-2796. (TFN)

2BR, 1BA, garage, hookups, Nice area, wtr paid. \$325/mo. See at 237A Richmond or call 375-4356/373-4125.

DELUXE 2BR in triplex. Desirable NW location. Upstairs w/full width cov'd balcony offering pretty view. Fireplace, refrigerator, dishwasher. Garage w/opener, has washer/dryer hook-ups Trash paid. \$425/mo. + \$425 deposit Available 16 October 446-3076. (TFN)

Convenient to Base & Inyokern Airport. Quaint guest quarters, furnished for your comfort. Low rates Daily, Weekly, Monthly. Allen's Mountain View Motel. 446-4810. (4/2)

Swimming pool, tennis court, RV storage PLUS 2br mobile with laundry room, storage, fenced, trees, privacy, water paid. \$250 + \$100 Deposit. Pets OK. James 375-3900 (TFN)

\$350. GREAT NEIGHBORHOOD, 2 bedroom, near back gate, refrigerator, dishwasher, fenced yard, water paid. 446-4810 (4/2)

\$555 Cute 3 bedroom, 2 bath, garage, fenced yard, water paid, no pets. 446-4810 (4/2)

\$575 Charming 4 bedroom, 2 full baths, 1/2 acre, water paid, new carpet. No Pets. 446-4810. (4/2)

throughout, 2 BATH, ceramic tile throughout, kitchen appliances, washer & dryer hookups, water & trash paid, landscaped. 6'hx40' x10' patio. \$450 month + \$300 security deposit. 375-4007. Ideal for 2 singles. (4/2) 2 BEDROOM, 2 BATH, ceramic tile

25 REAL ESTATE

MOBILE HOMES for sale or rent in the nicest park in Ridgecrest. Close to base and shopping, rent \$400 and up plus utilities, sale \$17,000 and up for homes. Arrowhead. 446-2796. (TFN)

2 1/2 ACRES, well and power in, A-1 Agriculture, Weldon. \$34,000 Also 2 1/2 acres, \$22,000. (760) 378-3342.

WANT TO RETIRE... Patio view of Lake Isabella, beautiful 2 bedroom, 2 bath double wide "Fleetwood" mobile - Fenced property - oversize garage, health forces sale \$65,000 Many extras - full carpet drapes, etc. (760) 378-3551 or 378-3146. (TFN)

COLLEGE HEIGHTS: 200 W. Cielo Ave., 4 bedroom, 2.5 baths, 2380 square feet, 3 years new, north corner lot, 3-car fully finished garage, block wall, front & rear landscaping, auto sprinklers, pool, magnificent views. 3% to agent. Must Sell. \$188,000. 384-1597. (6/11)

Classifieds Get Results!

35 AUTOMOTIVE

83 OLDSMOBILE DIESEL, new transmission, good condition, rui good. \$1250. (760) 378-3342. (TFN)

65 DODGE STEP-VAN in good condition. \$1150. 375-5611(TFN)

Call 375-4481 to place your ad.

40 MISC. FOR SALE

31" DUTCH STYLE wooden windmills. Assorted colors. Very nice. \$25.00. 446-5662. (TFN)

89 JAVELIN Fish & Ski w/trailer 17'. Lots of extras. 110 hp evinrude, \$6,100. 446-3700. (TFN)

KENMORE ELECTRIC DRYER \$200. OBO. Excellent condition. 375-2946 TWO GIRLS HUFFY BIKES, 20" pink & purple, good condition. \$50 for both. (TFN) 446-7704

200 MHz Computer with MMX Technology Color Printer & Scanner included \$99.00 per mo. - \$0 Down - 95% Approval. 1-800-699-UCMI., ext. 239. (4/30)

20" Girls Barbie bike w/puncture proof tires. \$75 OBO, 446-5188 after 6:00pm. (TFN)

LITTLE GIRL'S TOYS! Talking doll house \$50, authentic miniature doll stroller \$30, wooden doll crib \$25. All OBO. 446-5188 after 6:00pm. (TFN)

The VA is required by law to establish Scavenger hunt teams clean up

HARD WORK-

didn't let a little high wind (clocked

at 39 knots) stop them on Friday, March 27, from doing their best to clean up China Lake. According to NAWS XO Capt. John Langford, tons of trash were collected. This crew worked the area south of Michelson Lab. Reed Brown Iback to camera), from NCIS, joined a NAWS military and civilian team scouring the weeds near the flood control channel

Photo by Kathi Ramont

an enrollment system for health-care services to be in place by Oct. 1, 1998. While veterans must be enrolled to receive care, it does not mean veterans who have not applied for enrollment by that date will lose their eligibility for VA health care.

Veterans can apply and be enrolled at the time they are in need of VA health care. Veterans who have received VA health-care services since Oct. 1, 1996, will have an application processed automatically on their behalf.

Applicants will be placed in one of seven enrollment priority groups specified by Congress.

Based on the priority they are assigned, the number of other veterans requesting to be enrolled, and the funds available for VA health care, VA will determine how many veterans can be served. Veterans will be notified by mail beginning in late spring whether or not their application for enrollment has been accented

After Oct. 1, 1998, some veterans may still be treated without being enrolled. Veterans with service-connected disabilities may be treated for those disabilities, and veterans who were discharged or released from active duty for a disability incurred or aggravated while on active

Veterans Affairs clarify changes regarding vets health care eligibility duty may be treated for that disability within the first 12 months after their discharge.

> Veterans who are classified as being service-disabled with a rating of 50 percent or greater will continue to be eligible for VA health-care services without making application for enrollment.

Those who are enrolled will be eligible for inpatient and outpatient services, including preventive and primary care. Veterans accepted for enrollment will be eligible to receive care at any of VA's more than 1,100 service sites. While enrollment must be renewed every year, a veteran's enrollment will automatically be renewed unless he or she chooses not to re-enroll, or unless VA resources limit the number of veterans the department can cover.

To apply for enrollment, veterans should call, write or visit their nearest VA health-care facility. For details about the seven enrollment priority groups, and enrollment in general, please refer to the Internet's VA home page subject, "Benefits" and under the section "Benefits in Detail," go to the link "Eligibility Reform Page," http://www.v a.gov.health.elig.

For details about facilities, go to http://www.va.gov./facilities.htm.

ll classes will be held at the Family Service Center, 610 Blandy Avenue, unless otherwise stated. These classes are open to all military members, their families and DoD civilians on a space available basis.

April 6, 10-11 a.m., Women's Health Care Issues. This is an overview of a variety of health issues impacting women: cancer prevention, mammogram, AIDS, pregnancies, etc.

A question and answer period is included. Call Karen at 939-1018 to register. Please note this class will be held in the Branch Medical Conference

April 6, 3-4 p.m., Fresh Start - Stop Smoking. This is the first step to becoming a non-smoker. Call Karen at 939-1018 to register. Please note this class will be held in the Branch Medical Conference Room

April 7, 5:30-7 p.m., Couples Communication. This four-session class is based on an internationally acclaimed program, PREP.

It teaches couples how to team up to face and solve difficult issues, instead of letting the issue become a war zone. Call

Lt. Donald Moss

Upcoming classes

Myrna at 939-3056 or Chaplain McCormick at 939-3506 to register.

April 13, 3-4 p.m., CHAMPUS/TRI-CARE Brief. Do you have questions about CHAMPUS or TRICARE? This is your opportunity to get answers. Call Karen at 939-1018 to register.

April 13, 5:30-8:30 p.m., Colombo Conquers Conflict and Anger. This class will define assertive communication and positive conflict resolution. Skills that you will learn include how to ask for what you want; how to resolve problems; how to say what you mean; etc. Call Ken at 939-3743 to register.

April 15, 4-5 p.m., Anger Management for Children. This class is for children who have a hard time coping with their anger. Call 939-3742 to register.

April 16, 1-3 p.m., Resume Writing. A great resume is a must in a successful ioh search

You won't actually write your resume in this class but you will learn about the different types of resumes and how to prepare the resume that will help you win the job you want. Call 939-0966 to register for this class.

Relief Society graduates



NMCRS—Capt. John Langford, NAWS XO, and Dianne Kerekffy, executive director Port Hueneme Auxiliary, presented completion certificates to members of the Navy and Marine Corps Relief Society at a graduation ceremony March 13. Shown above are (I to r) 1st Sgt. Arnold Pasillas, Terri Langford, Kerekffy, Chris Elvrom, Ann Rutherford, Trina Gardiner, Cathy Jo Severson, Nancy McKinney, Langford, AK3 Kelli Cowan and Natasha Dawson.

Easter schedule at All Faith Chapel

An Easter Ecumenical Sunrise service will be held on Sunday, April 12, at 6:30 a.m., on the East Wing lawn at All Faith Chapel.

Protestant services include Palm Sunday service, April 5, at 10:30 a.m. Maundy Thursday communion service April 9, 6 p.m., followed by a soup sup-

Catholic Palm Sunday services start at 8:45 a.m. Communal Penance Service is 7 p.m., Monday, April 6. Holy Thursday, April 9, mass and procession at 5 p.m. Good Friday, April 10, Reading of Passion and Communion at 5 p.m. Easter mass is at 9 a.m.

Moss to relieve McCormick as command chaplain



t. Donald Moss reported to the NAWS All Faith Chapel last ✓ Monday as the replacement for current command chaplain LCdr. Patrick McCormick. McCormick leaves for his next duty station in Japan in July. "I'll be working with the protestant chaplain as a team ministry," Moss explained.

China Lake's new Catholic priest grew up on a ranch in south Wyoming and attended Mount Saint Francis Seminary High School. "I've spent a lot of time in country very similar to this (China Lake)," he said. "This looks familiar to me.

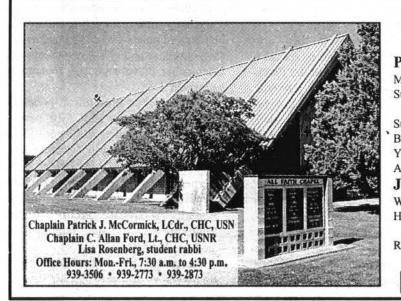
He attended St. Louis University in St. Louis, Mo., then the University of Wyoming where he received his bachelor's degree in archeology. "I couldn't decide what I wanted to do, and when the draft board told me I was about to be selected, I volunteered for the Army as a non-combat infantryman." He served in Vietnam for 18 months.

After serving his two years in the military, Moss went back to school at the University of Denver and received a master's degree in social work and family counseling. He spent nine years working in that field in the Cheyenne, Wyo.,

He then decided he really wanted to become a priest and attended St. Thomas Seminary in Denver for five years. He was ordained in Austin, Texas, at St. Louis Catholic Church where he served for five years.

"When I was growing up my pastor was a retired Navy chaplain, and all I heard was Navy-Navy," he said. "And my idea of being a priest meant that I should be a Navy priest." He joined the Navy six years ago and was sent to Okinawa, Japan, for two years where he had opportunities to travel, including a trip to China's Great Wall. He returned stateside and worked at the Point Mugu chapel for three years. He once again had an opportunity to serve in Japan for a year, "and now," he said, "I'm happily at China Lake."

All Faith Chapel Services



Protestant

Men's Prayer Breakfast, East Wing, Thursday 6:00 a.m. Sunday School, Sept. - May, Building 02298, Richmond at Blandy Sunday Worship Service, Main Chapel 10:30 a.m. Bible Study (East Wing), Sept. - June, Wednesday 11:30 a.m. Youth Ministry, 1907 Mitscher, Sunday 2-3:30 p.m Adult Bible Study, East Wing, Thursday 7:00 p.m. Jewish (371-9478 Messages)

Weekly Services, Friday, Small Chapel 7:30 p.m. Hebrew Classes, Oct. - June, Saturday, Building 02298 Richmond at Blandy 2-5 p.m.

Religious School, Sept. - June, Sunday, Building 02298, Richmond at Blandy 8:30-10:30 a.m. Roman Catholic

Sunday Mass, Main Chapel 9:00 a.m. Daily Mass, Blessed Sacrament Chapel 11:35 a.m. Confessions, Sundays 8-8:30 a.m. Confessions, Weekdays By appoi Religious Education Classes. Sept. - May, Sunday,

Building 02298, Richmond at Blandy 10:30 a.m.

Islamic

Jumaa Prayer, Friday Building 02298, Richmond at Blandy 12 p.m.

Equipment for the hearing impaired and nursery are available



In-Line Skating Fun Continues

Skating continues with adult pickup hockey on Wednesdays from 8:30-10:30 p.m. and Saturdays from 7:00-9:00 p.m. Open skating is every Friday from 6:30 p.m. to 8:30 p.m. and Saturday from 5:00 p.m. to 7:00 p.m. Children under 8 must be accompanied by an adult. Rink is open to general public and closed due to inclement weather and/or special events. Did you know the rink can be rented for parties or special events? Simply call 939-6884 to-

Be Heart Smart

Easy to follow "Low Impact" and "Step" aerobic are offered six days a week at no extra charge for Sports & Fitness Complex members. Certified instructors give you a vigorous workout which are designed to get you in shape and keep you feeling fit. Classes are Monday-Saturday except holidays. For details, call Loy Vincent@939-

Pre & Post **Summer Pool** Hours

May 2-June 6 August 24-September 27

INDOOR POOL

Monday - Friday Lap Swim 5:00 a.m. - 7:00 a.m. 10:00 a.m.-1:00 p.m. Lap Swim 11:30 a.m.-12:30 p.m. Aquacise IWV Swim 3:00 p.m. -6:00 p.m. 5:00 p.m.-5:30 p.m. Swim Lessons

5:30 p.m.-6:30 p.m. Aquacise 5:00 p.m.-8:00 p.m.Lap Swim Saturday, Sunday & Holiday

10:00 a.m.-1:00 p.m. Lap Swim 1:00 p.m.- 5:00 p.m.

COMMUNITY POOL

Monday-Thursday & Flex Friday 11:00 a.m-1:00 p.m. Lap Swim
Pool closed on non-Flex Friday for Super Chlorinating.

Saturday, Sunday & Holiday 11:00 a.m.-1:00 p.m. Lap Swim 1:00 p.m.- 5:00 p.m.

SOLAR POOL

Monday - Saturday & Holidays Available for special events and rentals



Underwater Hunt?

Dive into the Indoor Pool for a unique Easter egg hunt on Saturday, April 11 from 1:00 p.m.-3:00 p.m. at the Indoor Pool For children of all ages. Fee: Military-\$1.00, DoD-\$1.50 and Community \$2.00. For details, call Kim at 939-2334.

Teen Easter Hunt

Eggsitement is Saturday, April 11 from 7:00-9:00 p.m. Boys and Girls 12 - 17 years are invited! Fee: Military-50¢, DoD/ Contractor-\$1.00 and Community-\$1.50.

JetHawks Game & Shopping

Teens travel to Lancaster on Wednesday, April 15 during spring break. Leave at 9:00 a.m. and return at 11:00 p.m. For Boys and Girls, 12-17 years. Fees: Military-\$6.00, DoD/Contractor-\$8.00 and Commu nity, \$9.00. Fee includes transportation and game ticket. Bring extra money for food and shopping. Register by April 10. For details, call Teresa at 927-8336.

All Night Extravaganza

Teen party filled with games, sports, music and more is Saturday, April 18 from 6:00 p.m. to 7:00 a.m. Fee: Military-\$8.00, DoD/Contractor-\$10.00 and Community, \$12.00. Register by April 15. For details, call 927-8336.



Rippingtons•Hiroshima Yellowjackets •Norman Brown

Blue by Nature, MidWest Coast, Groove Therapy, Freddie Brooks, Doo-Wah Riders, Midnight Brood & Navy Nautilus

Ridgecrest, CA • NAWS, China Lake • Knox Field

May 21, 5:45 p.m.-Midnight *FREE Admission Day!



May 22, Noon-Midnight May 23, Noon-Midnight

ATLAS HOTELS ADVANCE Individual Family Advance Tickets Must be Purchased NLT May 15. (2 adults, 2 children under 15) 2 Day Pass \$22 1 Day Pass AT THE DOOR

Mediacom

Ticket Outlets: Wreck Center, Texas Cattle Co. and the Booklet or . . Call (760) 939-8660. Contacts:



2 Day Pass

1 Day Pass

alonzie scott@imdgw.chinalake.navy.mil • charmaine haaland@imdgw.chinalake.navy.mil • (760) 939-2010

Show goes, rain or shine. Tickets are nonrefundable and not replaceable due to theft or loss. No Coolers.

April Highlights

WRECK CENTER • 939-8660

 April 6, Daylight Savings Party · April 11, Comedy Night, 8:30 p.m.

- April 22, Secretaries Luncheon, 11:00-1:00.m. • April 24, Cat Walk Party, 9:00 p.m.-1:00 a.m.
- April 29, Table Tennis Tourney, 7:00 p.m. • Thursdays, Hot Wings 10¢
 - Thu.-Sat., DJ, 8:00-12:00 p.m. • Easter Brunch, April 5, 10:00 a.m.-2 p.m.
 - Bingo every Tuesday, 6:00 p.m. Sundays, Pizza & Movie-\$2, 3:00-7:00 p.m.

Open Mic & Comedy Night

Open Mic entertainment (YOU) starts at 8:00 p.m., April 11 at the Wreck Center. Mic content pre-screened and FREE for all. Be sure to stick around for three outstanding professional comics to follow. Comedy contains adult humor. Food and beverage specials abound. Pick up your tickets at the Wreck Center. Call Charmaine at 927-4386.



GOLF-Getting ready for the Hispanic Employment Program's Scholarship Golf Tournament on April 17, are (I-r) Erin Mattox, Jerome Webber, Jay Black, Carlos Olson, Jennifei Bustos, Mike Derr and Nicole Manley. Tournment coordinator Dan Yslas (standing), said monies raised will help establish a scholarship for Burroughs High School seniors that could help get a student to college. For more information call Yslas at 939-9552

Tee it up and make a difference in a student's life

hare a great flex Friday morning of Surface fun and at the same time make a difference in a Burroughs High School student's education just by playing golf.

The Hispanic Employment Program (HEP) Committee is sponsoring a golf tournament to establish a scholarship for Burroughs High School seniors. "We are focusing on our seniors, who will be . cady to attend college shortly after they

graduate. We want to do all we can to encourage them to pursue their education," said Golf Tournament Coordinator Dan Yslas. "All seniors are invited to apply for our scholarship. If we can help one student, we can make a difference."

The HEP committee is inviting NAW-CWPNS employees and the community to join in the First Hispanic Employment Scholarship Committee Tournament, Friday, April 17, at the

China Lake Golf Course. Shotgun time is 8 a.m. A two-man best ball scramble begins at 7 a.m. Awards and prizes will also be presented for the longest drive and closest balls to the pins.

The tournament will be limited to 36 players. The fee is \$40 on or before April 10, \$50 after April 10.

For more information contact Yslas, at 939-9552 or leave a message at 939-

SPORTS

Lots of sports action happening May 23-25

As part of the Quality of Life Department's MusicFest '98 weekend, several sporting events will be on-going May 21-25.

•MAD Dash is Saturday, May 23, at 8 a.m. Pre-registration 7 a.m.

·Softball tournament is Saturday, May 23, 8 a.m. Call 939-0754 to register by May 15.

·Basketball tournament is May 23 and 24, 8 a.m. Call 939-0754 to register by May 15.

·Bowling tournament at Hall Lanes, May 23, 11 a.m. to 4 p.m. Call 939-3471

•Golf tournament, May 23, 8 a.m. Call 939-2990 by May 15.

·Grass volleyball tournament, May 25, 9 a.m. Call 939-8662 to register by

•Wacky Olympics, May 23, 8 a.m. to 3 p.m. At Castle X, Solar Park, outdoor rink and indoor pool. Call 939-6884 to

•Rock climbing wall, Schoeffel Field, May 22-24. Call Tony at 927-7368.

·Swimming pools are open 1 to 5 p.m.

The MAD Dash is back!



CHALLENGE-1st Sgt. Arnold Pasillas, (far left) from the Marine Aviation Detachment China Lake, recently joined LCpl. Rogelio Herrera, LCpl. Lance Perez, LCpl. Joel Warriner Jr. and (on top) SSgt. Robert Corsey, to invite everyone in the community to join them on Saturday, May 23, in a 10K run/5K walk over mixed terrain. The race starts at 8 a.m., right after colors are sounded. Sign up sheets and maps of the route will be available soon. Cost is \$15 per person, and Pasillas said there will be trophies for the winners. The MAD Dash is one of many events happening the long weekend of MusicFest '98, May 21-25. For more information call 939-2010.

RETOR

YOUR DOLLAR

Windows, Walls 'n Floors

At Windows, Walls 'n' Floors

Your dollar goes farther!!! Shop and compare

price, quality and selection. Suzanne will meet or beat any bonified written proposals

Stivers presents awards at quarters

At Air Test and Evaluation Squadron quarters held March 20, Capt. John V. Stivers, CO, presented SSgt. Roy A Jewell and YN2 Gary L. Keith with Navy and Marine Corps Achievement Medals.

Recognition

Sailor of the First Quarter is AO1(AW) David Childs. AMS2 William A. Beardsley is Sailor of the Month for February. Plane Captain of the Month of February is ATAN Hung Hua.

Vampire of the First Quarter is AZ3 Michael T. Hofheins and Vampire of the Month of February is AD3 Ryan A. Oliver.

Letters of commendation were presented to AD1(AW) Michael J. Sands and AN Brad Church.

Letters of appreciation were given to SSgt. Jerry D. Merkel, AE1(AW) John P. McCormick, AO2 Jeffrey W. Schrieber, AO2 Gary Hughes, AO2 Kris L. McCann, ADAN Magaly Lopez, AOAN Edward L. Peacock, AN Michele D. Tillis, AMSAA Ryan Eldridge, AMSAA Derrick Tobin, AMS2 Richard J. Olish, AMS2 Mark N. Raap, AMS3 Michael J. Perry, AO1 James M. Hoffman, AE2 Douglas L. Walker, AD3 Kevin R. Estes.

Hagan turns over MCPON duties

By JOC Cleve Hardman

WASHINGTON (NWSA) -ETCM(SW) John Hagan passed the duties of master chief petty officer of the Navy to MMCM(SS/SW/AW) James L. Herdt during ceremonies at the Washington Navy Yard March 27.

Chief of Naval Operations Admiral Jay L. Johnson was the principal speaker at the change of office and retirement ceremonies.

The retirement of Hagan marks the end of the longest tenure of any person to serve as the Navy's senior enlisted leader. Hagan assumed duties as MCPON on Aug. 28, 1992. It also marks the end of more than 33 years of service for Hagan since his initial

enlistment in Asheville, N.C., in December 1964. Herdt most recently served as force master chief for the chief of naval education and training, Pensacola, Fla.

As the Navy's senior enlisted leader, the MCPON is the primary advisor to the CNO and other flag officers on a wide variety of issues. The MCPON also serves as the focal point of a Navy-wide network of senior enlisted leaders who serve as a chain of communications that supports and strengthens the chain of command.

The MCPON also serves as the Sailor's voice to Congress, testifying before Senate and House subcommittees on readiness, compensation, housing, family and a myriad of quality-of-life and equity



Don't sweat it! Just apply through PAL. for a TAX LOAN at NWC Community Federal Credit Union for premier* rates as low as

10.65% APR!

Call CAL, our 24 Hour Phone-A-Loan Service, at 371-PALS or 800-650-9852

Rates are as low as the Premier Rates and your individual rate may be higher as determined by your individual credit profile 10.65% Fixed ANNUAL PERCENTAGE RATE applicable on Signature Loan with term up to 12 months. Application must be through P.A.L. Service to save .25% on the 10.90% APR and receive the 10.65% APR. Rates subject to change without notice. Subject to approved credit. Other rates and terms available.

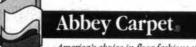


NWC Community Federal Credit Union "The Communities' Choice" - Established 1947 ASI NCUA

For rates and information, visit our web site at www.nwccfcu.org 4 Ridgecrest Branches to Serve You. 371-7000 or 800-433-9727



Clean your entire home for \$79.95*



138 Balsam St. 371-2255 http://ndti.net/abbeyman

merica's choice in floor fashions since 1958.



Farmers cultivates earnings for retirement.

At Farmers, we know you need plans that grow to retirement. So that's why we specialize in IRAs, including the flexible Roth IRA-a retirement choice with provisions allowing early withdrawal for the first-time home purchase and education.

Call me today to find out more about the IRAs offered through Famers Insurance.

DAVID P. HAUGEN, LUTCF

Auto • Home • Life • Commercia 1281 N. Noma St., Suite A, Ridgecrest, CA 93555 Email: haugen@ndti.net (760) 446-4560 license #0608412







April 2, 1998

Fifty years is enough— Parr heads for the road

hese years have passed so fast that I wasn't even aware I had 50 years of federal service," said Charles Parr at a recent ceremony celebrating his retirement after 50 years and six months of federal service.

He joined the Navy in June 1945, served for a year, got out and farmed for awhile in Texas, then rejoined the Navy and finally retired in September 1975 with 28 years and eight months. He was an aviation boatswain mate master chief by retirement and had been stationed at China Lake for his last three years of

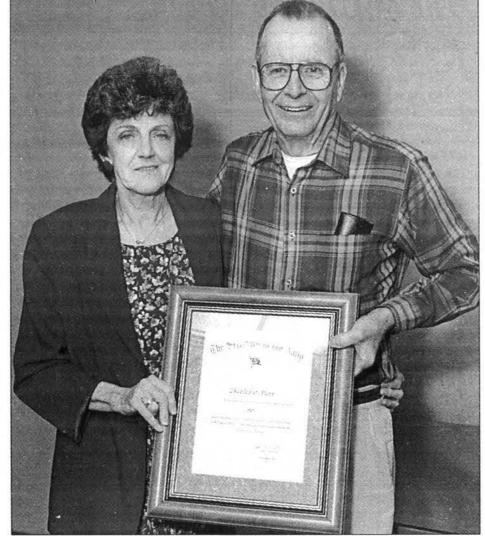
In April 1976 he started working at the then Naval Weapons Center in the guard mail section. He spent the next 21 years and eight months working in the mail room in Michelson Lab

As a tribute to his China Lake "postal career" he received the Dust Devil Award, the Sacred Order of Purple Sage, a NAWCWPNS plaque, the Information Management Department plaque and his very own U.S. Post Office box bank.

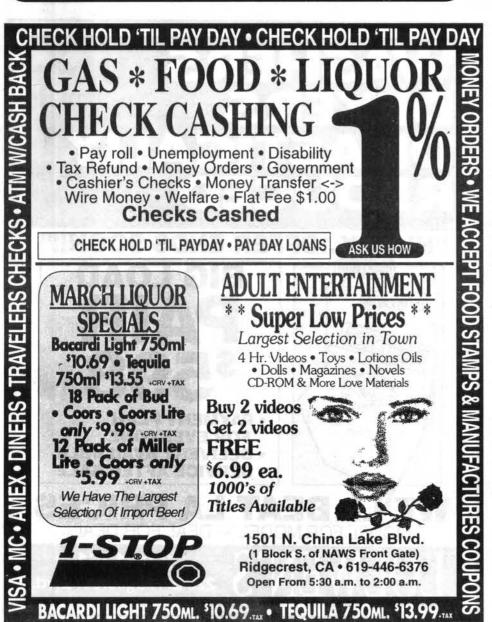
Over the years Parr said that people have asked him why he's stuck around so long, and his answer is that he enjoyed the work, and it sure beats farming. He grew up on a small farm in northeast Texas with four brothers and two sisters. His parents started the children working in the field at a very young age, so the Navy and his civil service career were very easy compared to farm life.

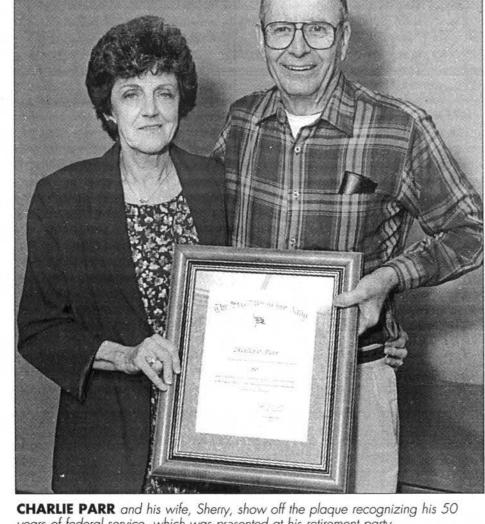
He said he's already embarked on his third career of chukar and quail hunting. And he and his wife, Sherry, plan on traveling in their motor home.





years of federal service, which was presented at his retirement party.







SECESSESSES ESICA The Women's Clinic WOMAN SPECIALIST For All **WOMEN'S SPECIAL NEEDS** ☐ Complete Obstetrical Care ☐ High Risk Pregnancy ☐ Gynecology • Surgery ☐ Family Planning ☐ Ultra Sound ☐ Office Pregnancy Test ☐ Infertility ☐ PMS DR. (MRS.) BANSI N.VORA, M.D. F.A.C.O.G. 1535 N. China Lake Blvd., Ste. B 949-5899

Modernization will carry warfighter into 21st century

Staff Sgt. Alicia K. Borlik

WASHINGTON — Modernization of current weapon systems and the development of new systems is necessary to carry the warfighter into the 21st century, DoD's acquisition chief told Congress March 12.

Jacques Gansler, defense undersecretary for acquisition and technology, told the Senate Armed Services Committee what he believes must be done to have "fast, lean, mobile warfighters prepared for battle."

Many of today's weapon systems are becoming obsolete and yet more expensive to use, Gansler said. Because they are integral to the defense structure, upgrades are badly needed, he said.

But upgrades only go so far, he

"Living the Legend of Women's

Rights" is the theme for a Women's

History Month Luncheon presented by

Morale, Welfare and Recreation and the

NAWS Ethnic Observance Committee.

The luncheon, and a short program,

will be held at the Wreck Center on

Thursday, April 9, at 11:30 a.m.

warned — the time is nearing when weapons must be replaced instead.

Gansler presented five goals to ease this change. He called them the building blocks that maintain U.S. strength and national security in the face of a new generation of threats.

First, an interoperable and integrated infrastructure is necessary. "This is the joint area that we have to really focus on in all aspects encompassing both strategic and tactical needs," he said.

The second step is developing and deploying enough weapons. They must be long range, all weather, low cost, precise and brilliant, Gansler said. "This will allow us to achieve maximum firepower on fixed or mobile targets from land, sea or air with minimum loss of life," he

Achieving rapid force projection and

The menu consists of salad, fried

Tickets at \$7 each, are available at the

CBQ, NAWS Supply, Branch Medical

Clinic or by calling HM2 Arnold Roach

The public is invited.

chicken, corn, rolls, tea, coffee and

global reach is the third element. "With uncertainty where our forces are going to be required and the need for extremely rapid response to a crisis anywhere in the world, this capability, when combined with the first two elements, will provide

> ity," Gansler said. The fourth goal is developing and deploying effective deterrents. Gansler listed biological, chemical and nuclear weapons, urban combat and information warfare as likely threats and called them

> us with overwhelming military superior-

Lastly, the United States must achieve

interoperability with its allies. "We must ensure that their technologies complement those of our forces," Gansler said. New communication terminals recently arrived at the Pentagon that also are used by France, Spain, Italy and Germany.

"This was a success story of international armies cooperation and interoperability in action," he added.

"Although our military is unquestionably the strongest in the world, our defense establishment is labored under outdated and outmoded policies, procedures and infrastructures designed to deal with Cold War threats." Gansler said. The Defense Reform Initiative, announced in November, is changing the way DoD does business, and is helping the department thrive in the global marketplace, he said.

The initiative calls for a DoD that's leaner, more competitive and more efficient in its business practices.

The plan's goal is to save money for modernization muscle by cutting fat excess staff, redundant functions and

WD Internet, Intranet addresses

Death Valley or the mountains from the California Coast. Ridgecrest is also

home to the Navy's premier test and evaluation center, N.A.W.S. China Lake.

At the Ridgecrest Heritage Inn & Suites, our staff is committed to meeting your

every need during your stay with us. Whether it is one night or an extended stay.

Why stay anywhere else, when we're the only hotel in town that offers:

NAWCWPNS' Internet WebServer esides outside a firewall and is accessible by the world.

This webserver provides information pertaining to China Lake's history, programs, employment, products and services, and is a marketing tool in helping romote NAWCWPNS services.

Its address is http://www.nawcwpns.navy.mil

Heritage Suites

44 – One bedroom apartments all with full kitchen with all the

amenities, dining area, living room

Super suites also come with a VCR

Price Of One! Only \$

and separate king sized bedroom.

Two For The

Free Local Calls Free American Breakfast (2 guests)

Pool & Spa (heated year-ro

Farris' Restaurant

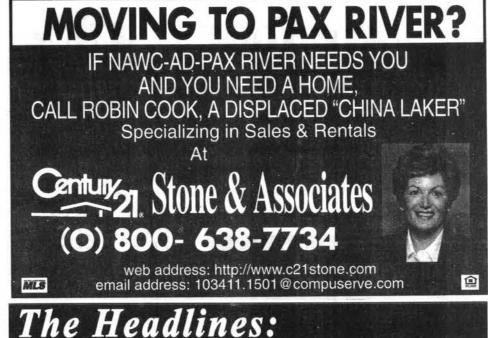
Fitness Center Guest Self Laundry and Valet

Computer Ports in Guest Rooms Voice Mail

NAWCWPNS' Intranet WebServe resides inside the firewall and is restrict ed to Weapons Division-viewing only.

It allows employees to access technical information, policies, administrative data and news. Its address is http://onsite.nawcwpns.navv.mil

For more information, please visit http://on-site.nawcwpns.navy.mil/~intra net/inter_intra_home_page.html.



'Living the Legend of Women's

Rights' theme for April 9 luncheon

punch.

at 939-4990.

Changes to Base Housing Affects E-6's & Above...

The local professionals at Guild Mortgage, in Ridgecrest for more than 17 years, have a solution to this problem. Why not buy your own home?! Get pre-approved at no cost to you, absolutely free! Not sure of the process? Ask about our free

Real Estate Broker-California Department of Real Estate. Licensed by the Department of Corporations Under the California Residential Mortgage Lending Ac

tape explaining the entire process.

MORTGAGE COMPANY

330 E. Ridgecrest Blvd., #B

HERITAGE HOTELS INN & SUITES

Easy Access from Highway 395 and the 14 Freeway

New Security Locks
 New Refrigerators & Microwaves
 Iron & Ironing Boards

124 Rooms Completely Remodeled:

Toll Free Reservations (800) 843-0693

1050 N. Norma • Ridgecrest, CA 93555

(760) 446-7951 • FAX (760) 446-2884

1

Earth Day activities slated throughout the month

In commemoration of Earth Day, April 23, the City of Ridgecrest Solid Waste Committee has planned a variety of events to promote various aspects of environmental stewardship. Everyone is invited to participate in any of these programs and to help improve the local environment by cleaning up their own yard and living area.

The first event, "Community Clean Up Campaign," begins at 8 a.m. on April 4. Sites throughout the Ridgecrest area will be targeted for cleanup. Volunteers register on the day of the cleanup, via the Internet — http://www.ndti.net/earthday/rc.htm — or by calling 371-3726. The emphasis of this campaign will be recycling of beverage containers. Collected beverage containers will be monitored to identify the amount of

SLAM-ER DT-5 missile firing successful at SNI

By Cathy Partusch
Cruise Missiles and Joint Unmanned Aerial Vehicles Office

Standoff Land Attack Missile-Expanded Response (SLAM-ER) DT-5 was launched from an F/A-18 on March 19 and successfully impacted a Mobile Ship Target (MST) transiting near San Nicolas Island in the Point Mugu sea test range. The missile was launched and controlled in terminal flight by Lt. Rich "Calvin" Burr, of Point Mugu's Naval Weapons Test Squadron.

This was the first flight test to demonstrate that SLAM-ER can fulfill its anti-surface warfare mission objective. With Global Positioning System (GPS) capability, an F/A-18 with the new Operational Flight Program-13C software, used onboard radar to locate and target the mobile ship target. The DT-5 missile was then launched at low altitude and low speed on a bearing toward the ship target.

As the SLAM-ER navigated with its GPS and inertial navigation system toward the target location, it received two midcourse updates from the aircraft via the AWW-13 data link pod. The quick-reaction launch and midcourse update features are part of the target-of-opportunity mode of SLAM-ER that can be used against ships at sea or those going through coastal areas. DT-5 was the final developmental test flight of SLAM-ER prior to entry into the combined developmental-operational phase of the test program.

As the DT-5 missile approached the target area, Burr said he was able to locate and provide positive identification of the target ship using SLAM-ER's imaging infrared seeker. He then commanded the seeker to lock onto the target at seven nautical miles using the seeker's centroid tracking feature. Once the lock was obtained, the missile guided autonomously to a direct hit low on the ship's superstructure.

waste that can be recycled. T-shirts made from recycled PETE (soda) bottles will be given to the first 300 volunteers to help with the cleanup.

Throughout the month of April, area residents are urged to utilize the Kern County Waste Management's used oil collection unit located at the Ridgecrest Landfill for no charge. On April 11, starting at 8 a.m., members of the Burroughs High School Naturalist Club will be on hand at the landfill distributing free used approved oil collection containers to the first 100 people recycling their oil.

On April 18, the Maturango Museum will sponsor a "Chalk on the Walk" day in front of the museum. This sidewalk art activity will have a wildflower theme. Come watch children and adults as they show off their creativ-

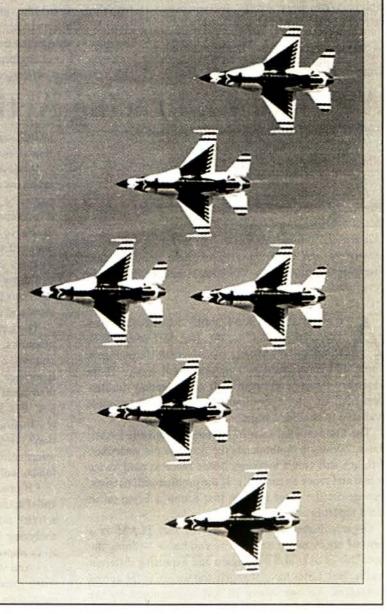
ity beginning at 9:45 a.m.

Finally, on April 25, the Bureau of Land Management will host a trail cleaning and rehabilitation project in the foothills immediately south of town. Beginning at 8 a.m. at the Rademacher Trail head at the corner of Gateway and Belle Vista, the BLM and Boy Scouts will start a trail maintenance effort, which will include repairing parts of the trail and installing water bars. Then at 8:30 a.m. where the pavement stops at the south end of College Heights Blvd. the Gear Grinders Four-Wheel Drive Club and the Sierra Club are sponsoring a graffiti removal effort. Volunteers are needed for both efforts.

Call Steve Smith at BLM, 384-5400, for more information.

Point Mugu Air Show set for April 25 and 26

USAF THUNDERBIRDS headline this year's Point Mugu Air Show set for April 25-26. The Thunderbirds fly the Lockheed Martin F-16 Fighting Falcon and are based at Nellis AFB, Nev. This multi-role aircraft will take to the sky and show spectators why this fighter/bomber was one of the standout performers during Operation Desert Storm and is still currently being flown in Operation Southern Watch, enforcing the no-fly zones. The public is invited to participate in the special events scheduled throughout the air show weekend including: a home show featuring home remodeling displays; carnival rides for all ages; static aircraft displays; food and souvenirs; and local law enforcement displays. For additional information about tickets for seating or special events, call [805] 989-7628 or [805] 989-8548. Gates open both days at 8 a.m.



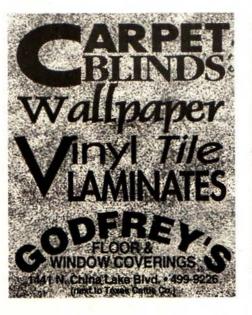


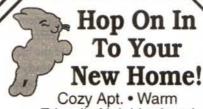
• Treats

• Toys • Food Dish & More!

Exotic Tropicals

132 Balsam • 371-1177





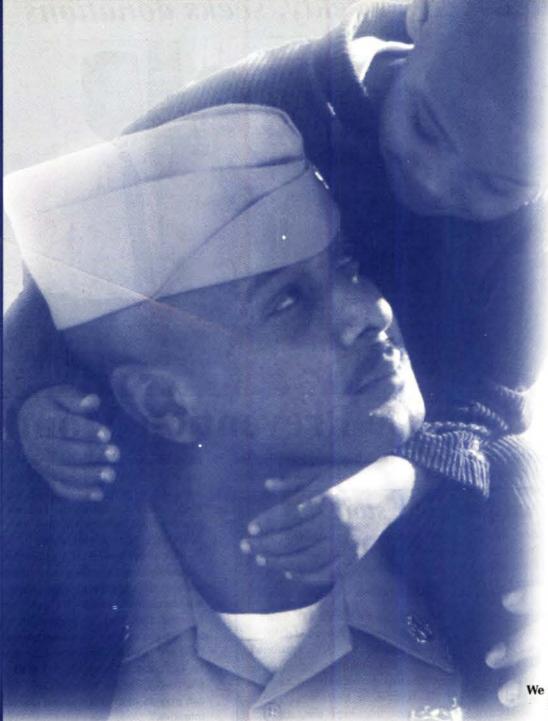
Cozy Apt. • Warm Friendly Neighborhood

1 or 2 Bdrm.
Furn./Unfurn. • Pool
aundry • A/C • Carports
Microwaves • 6 Month Specials

Ridgecrest Manor I Apts. 840 E. Ridgecrest Blvd.

375-3725





Serving Our "Navy, Family" for over 51 years!

In 1946, the Navy Exchange was formed. Its mission: to provide quality goods and services at a savings and to improve the quality of life of the Navy family.

Today, we have 115 stores, 96 gas stations, 207 ship stores and 38 Navy Lodges worldwide. Each is committed to the same mission.

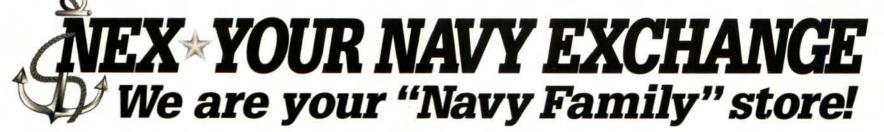
We understand what it means to be part of the "Navy Family."
Everyone-active duty and retired, young and old, male and
female, spouses and children, ship and shore-is included.

It is a tradition of which we are proud.







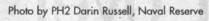


THE ROCKETEER April 2, 1998

Safe Graduation Committee meets weekly, seeks donations

MAKING PLANS—Co-chairwomen of the Safe Graduation Committee (left), Karen Shedlock and Carol Tullio, met with NAWS XO Capt. John Langford (center), MWR's Dana Alloway and Quality of Life Director Alonzie Scott recently to thank the command for donating the Community Pool area for the 10th year. Party planning meetings are held at the Burroughs High School library on Thursdays at 7 p.m. All parents of seniors are urged to come and help support the celebration.

Donations to the party can be sent to CFSG, P.O. Box 2241, Ridgecrest, CA 93555. For more information call Tullio at 446-4479 or Shedlock at 375-4954.





April is National Child Abuse Prevention Month

he National Committee to Prevent Child Abuse (NCPCA) announces that the month of April will be celebrated throughout the country as Child Abuse Prevention Month. This monthlong observance was designated for the first time by presidential proclamation in 1983. Since that time, individuals and organizations have joined together during April to raise the public's awareness of child abuse and its prevention.

The public, rightly outraged by reports that over a million children are abused and neglected in one year's time, and that three children die each day due to abuse, have become involved in activities and events that promote the message that child abuse can and must be prevented. Many communities have set aside time in their churches, synagogues, schools, local government agencies and in corporate settings to highlight the need for increased awareness of the community's role in keeping all children safe from abuse.

Interest in Child Abuse Prevention Month has grown tremendously, as evithat are offered in communities in every

many of them are designed to involve

Child abuse and neglect statistics

The following statistics are excerpted from "Current Trends in Child Abuse Reporting and Fatalities: The Results of the 1996 Annual Fifty State Survey" by C.T. Wang and D. Daro, and are provided by the National Committee to Prevent Child Abuse, 332 S. Michigan Ave., Suite 1600, Chicago, IL 60604, (312) 663-3520, http://www.childabuse.org/.

Report of child abuse and neglect In 1996, over three million children were reported for child abuse and neglect to child protective service (CPS) agencies in the United States, and almost one million children were confirmed by CPS as victims of child maltreatment. According to a 1996

survey, physical abuse represented 23

percent of confirmed cases, sexual

abuse nine percent, neglect 60 per-

cent, emotional maltreatment four percent and other forms of maltreatment five percent.

Child fatalities

In 1996, an estimated 1,046 child abuse and neglect related fatalities were confirmed by CPS agencies. Based on these numbers, more than three children die each day as a result of child abuse or neglect. In 1996, those states that kept this statistic reported that almost 77 percent of these children are less than five years old at the time of their death, while 45 percent under one year of age. As for cause of death, 45 percent of deaths resulted from neglect, 52 percent from physical abuse and three percent from a combination of neglectful and physically abusive parenting.

tance of children by offering poster contests, special programs, messages distributed widely on tee shirts, buttons and grocery bags and conferences by child abuse prevention organizations.

Part of the appeal of a national campaign to address a serious issue like child abuse is the opportunity for citizens who are concerned about the problem to become involved in preventing child abuse right in their own community. As Michael Bolton, honorary chairman of NCPCA states, "I believe that each of us must recognize the important role that we can play as individuals in our own communities."

Statistics on child abuse reports and the number of fatalities that resulted from child abuse and neglect are available in mid-April from the national office of NCPCA.

NAVY HOTLINE

Call: 939- 3636 (24 hours) or call the Inspector General at: (800) 522-3451 DSN 288-6743 or (202) 443-6743



YOUR MARKET IS NAWCWPNS!

 We can show you how to reach the single most lucrative market in Kern County. We offer services such as copywriting, layout, budgeting and campaign design.

Call today:

375-4481



April 2, 1998 THE ROCKETEER

Senior leaders end three days of strategic planning

Senior leaders of the Weapons Division wrap up three days of intense strategic planning tomorrow (Friday) at the China Lake Conference Center. RAdm. Rand Fisher, Sterling Haaland and Steve Mendonca joined members of the Division Resources Management Board and other key personnel to work with Wayne Davis of the Ryan Group to develop a strategic plan for the Weapons Division for the next decade.

With the theme of "Future By Design," the planning focuses on developing a shared vision of where the

Weapons Division — as an integral part of the NAVAIR TEAM — is going in the next five to 10 years and how we will get there. Haaland said of the sessions, "We owe it to the people of the organization to show teamwork at the ton"

The teamwork evident this week is seen as the start of a continual process by RAdm. Fisher who said, "I have high expectations. Our strategic planning process and progress will be reviewed on a monthly basis during strategic DRMB meetings." Each of the leaders, including representatives from competencies and IPTs, has made a personal commitment to use the process and fully participate in developing the shared vision of the future for the Weapons Division.

RAdm. Fisher added, "I am confident that when the leadership coalesces with a shared vision and communicates that consistently to the work force, they [the work force] will take it from there."

Strategic Arms Reduction Treaty team conducts inspection at China Lake

The Naval Air Weapons Station China Lake, under requirements of the Strategic Arms Reduction Treaty (START), hosted a data-update inspection on Wednesday, April 1, by representatives of the former Soviet Union.

The United States and four former Soviet republics, Russia, Kazakhstan, Ukraine and Belarus, are START Treaty signatories. Accompanied by U.S. escorts from the On-Site Inspection Agency, the 11-member team from the former Soviet Union and Soviet republics visited the locations aboard NAWS China Lake identified as inspectable sites in the treaty.

Captain John Langford, NAWS China Lake executive officer, was the official host for the visit. This was the third START inspection of NAWS. In 1995, two teams spent a total of four days conducting a baseline and data-update inspeciton following the official entry into force of the treaty early that year.

China Lake is one of 34 U.S. START inspectable sites. START inspectable sites include strategic bomber bases,

The net result of

tomorrow's pressures, on the

traditional cost systems of today,

is crippling ignorance at worst

and widely distrusted

misinformation at best.

intercontinental ballistic missile sites, submarine launched ballistic missile bases and other strategic offensive arms related sites, including storage, training, test and elimination facilities.

NAWS is inspectable as a storage facility for Trident and Poseidon submarine-launched ballistic missile first-stage motors.

Are You Embracing Activity-Based Management (ABM) Yet?

By Dr. John A. Gray
NAWCAD Information Management Department

(Editor's note: This is the first in a series of articles examining Activity- Based Costing (ABC) and Activity-Based Management (ABM) within the Naval Air Systems Command. Senior NAVAIR leadership believes an awareness and understanding of these principles are essential in ensuring the command a successful future in naval aviation.)

n organization's survivability depends on leadermanagers acting on the fact that tomorrow's competitive business environment dictates new forms of management and measurement today. These necessary changes all begin with understanding the fundamentals of your operating environment and the tools available to enable change.

The Fundamental Law of Apparent Motion (FLAM), states, "When in doubt dance the way you did yesterday. If things still aren't working, dance twice as hard, twice as fast and twice as carefully. If the problem still persists, then assure the other dancers that action is being taken and a report is on the way."

Organizational diagnostics tell us that FLAM is a form of organization insanity — you know — doing the same things over and over again and expecting different results. But, times have changed and we are in the age of computers. An age where FLAM is diagnosed by the symptom of advanced organizational insanity — you know — doing the same things over and over again with computers and expecting different results.

Executives in every business find themselves competing against invisible or "stealthy" baselines. Budgets are cut, processes are changed (improved?), yet determining benefits or the cost of doing business is difficult if not impossible; assessments stall out on the "compared to what" and "allocate how much cost to what products" problems. Programs such as business process redesign (BPR) and business process improvement (BPI), are powerful tools to increase competitiveness, yet all of these stumble on the issues of cost management and performance measurement: what is the real cost of a current process compared to the expected cost of a new process? A new process may look very different from the old way of doing things, but how can leader-mangers know if the change is paying dividends? Activity-Based Costing

(ABC) and Activity-Based Management (ABM) are important parts of the solution set.

ABC/ABM begins with a basic insight: tomorrow's problems can't be solved with yesterday's tools and techniques, e.g., allocating costs by dividing overhead by direct labor may have worked yesterday, but it provides deceptive results in today's customer-service-intensively-competitive environment. An organization's survivability depends on the leader-manager acting on the fact that tomorrow's competitive business environment necessitates new forms of cost manage-

ment and measurement today.

The net result of tomorrow's pressures, on the traditional cost systems of today, is crippling ignorance at worst and widely distrusted misinformation at best. But, how does one get better business-related information? Better business-related

information begins with understanding the following fundamentals:

 If processes are the center of business improvement and if activities are the building blocks of processes, then activity analysis is the first step in understanding and analyzing what is being done and what can be eliminated or improved.

And if ABC/ABM, by identifying cost drivers, provides greater leverage in support of process improvement, then ABC can provide short-term tangible benefits via a "quick-wins" pay-back plan.

These "quick wins" or pay-backs can, in turn, fund the long-term development of an activity-based cost management system that provides both tactical and strategic information. Because the capabilities of cost management systems have been nearly flat for decades, the gap between those antiquated capabilities and the steadily increasing demands for business knowledge is widening. Today's leader-managers find themselves drowning in a sea of data, while dying of a thirst for information, e.g., they are continually frustrated by not knowing the cost of doing business?

Two of the contributors, to this information desert, are the Fundamental Law of Administrative Workings (FLAW) and the Fallacy Of Functional Excellence (FOFE).

 FLAW states that "things are what they are reported o be." • FOFE is the legacy of a non-competitive past.

Many leader-managers fall victim to FLAW and its twin brother FOFE. Because functional excellence has long been considered the best way to minimize cost, controls and measurements have been developed within functional areas and not processes. BPR and ABC/ABM have shown, however, that functional excellence does not necessarily contribute to process excellence, i.e., FOFE occurs when leader-managers focus on improving a function's procedures and reporting mechanisms, in an

attempt to control the growth in costs and in so doing ignore the real cost drivers. In systems, functional excellence means the lowest cost per unit of activity. In this context, it also means that system measures and rewards speed — not quality. By focusing on functional excellence, in isolation

of process or customer requirements, an organization can "engineer" error into its production and accounting systems. In the context of this example, engineered errors will sub-optimize a function or an activity, thus reducing its flexibility and responsiveness to customer needs. And, in a competitive environment, the dissatisfied customer simply votes with their dollars by going somewhere else.

But, how do you keep customers from going elsewhere?

You keep them satisfied. And, as we all know, keeping customers happy is a matter of luck — if your definition of "luck" is the place where the roads of preparation and opportunity intersect. Aesop, in his fable of "The Wild Boar and The Fox" gave us this same lesson in story form. A wild boar was whetting his tusks against a tree when a fox came by and ask him why he was doing this.

"I see no reason," the fox remarked. "There are no hunters nor hounds in sight. In fact, at the moment I can't see any danger at all."

"True," responded the boar, "but when the danger does arise, I'll have other things on my mind than sharpening my weapons."

Or, as Clint Eastwood (Dirty Harry) would say, "Do you feel lucky? Well do ya, huh?"

In a competitive environment you only get lucky if you are prepared.

8B April 2, 1998

the Fleet elements supported to coordinate aircraft machine guns and related equipment/ support effort and to resolve mutual problems. Serves as assistant Operations Manager for the Software Development Lab complex as well as manager for the F-14 Trainers Lab. Provides advice to Center and contractor personnel on the capabilities and utilization of the support computer systems, including unique project system software and standard assembles, compilers, debugging aids, utility routines, etc. Quality-Ranking Factors: The incumbent must have working knowledge of Gould/Encore (SEL) minicomputer operating systems, including MPX-32 release 2.1A through 3.5 versions. Ability to manage computer laboratory complex consisting of multiple, interconnected minicomputers, terminals and storage devices; schedule workload based upon demand for computing resources; and complete system backup and maintenance actions as required. Notes 1 and 5 apply.

POINT MUGU/CURRENT CIVILIAN NAWCWPNS EMPLOYEES

No. 2000-001-SE8, (1) Resources Assistant, GS-303-07, Contracts Competency, Weapons Systems Contracts Group, Code 200000E-Area of Consideration: Current civilian NAWCWPNS employees at Point Mugu. Opening Date: 4-2-98. Closing Date: 4-16-98. Selecting Official: Sylvia Reid, 989-8956, HRD Contact: Susan Ellis, 989-3319. Permanent Change of Duty Station Authorized: No. Summary of Duties: The incumbent serves as the Resources Assistant for the personnel of the Contracts Competency at the Point Mugu site. Plans and coordinates a variety of administrative services. Prepares procurement requests and ensures that all purchases are within procurement regulations. Assists in preparing analytical reports, status/requirement reports program plans, work unit assignments, and/or related facility plans. Reviews correspondence and resolves discrepancies in established practices and policies. Arranges for meetings, conferences, and special services. Maintains files. Makes travel arrangements for Contracts Competency personnel. Prepares, reviews, processes, and distributes reports, timecards, travel requests, training forms, security badge requests, phone bills, print requests, and other administrative documents. Receives visitors and phone calls, referring to the appropriate personnel and handling all "trouble" calls. Serves as a Bankcard member and orders office supplies for the Contracts Competency personnel. Quality-Ranking Factors: Ability to provide office management/ADP support in a

POINT MUGU/CURRENT APPOINTABLE CIVILIAN EMPLOYEES

No. 473-401-TS8, (1) Engineering Technician, GS-802-13, Engineering Competency, Weapons/Targets Department, Airframe, Ordnance, & Propulsion Division, Ordnance Section, Code 473420E. Opening Date: 4-2-98. Closing Date: 4-16-98. Area of Consideration: Current appointable civilian employees at Point Mugu. Duty Station: Camarillo Airport. Selecting Official: Carl Halsey, (760) 939-7203. HRD Contact: Terry Smith. (805) 989-3322. Permanent Change of Duty Station Authorized: No. Summary of Duties: Incumbent manages and executes the total In-Service Engineering (ISE) program for

systems. Establishes program goals and milestones: defines broad ISE parameters; assigns work; and manages engineers, logistics management, and quality assurance specialists as may be required. Provides technical direction of machine gun engineering functions. Determines the impact of program changes on current planning documents and operations. Identifies, by the processing of long-range planning, critical areas, resource requirements and their availability, time requirements and priorities. Must be able to direct, lead, assign. organize, and set objectives and plans for organizational groups on Center, at participating field activities, and at other service commands. Will procure hardware, services, and data in support of major programs. Personally plans and directs the study, investigation, and analysis necessary for corrective action of defective materials on occasions when precedents are nonexistent or inadequate. Directs the establishment of the most effective and efficient technical management practices and techniques to assure meeting U. S. Navy, NAVAIRSYSCOM, NAWCWPNS, and the Engineering Competency objectives. Technical Quality-Ranking Factor: Demonstrated ability as technical expert at the Tri-Services and NAVAIRSYSCOM levels in the area of rotary and fixed-wing machine gun programs. Must be able to independently plan and execute program plans and funding elements. Must possess technical expertise in design, fabrication, and engineering processes of machine gun systems. DAWIA Quality-Ranking Factor: Ability to meet the mandatory DAWIA requirements for experience, education, and training for Level 3 of the Systems Planning, Research, Development, and Engineering career field within 18 months of entering the position. Notes 4 and 5 apply.

SOUTHERN CALIFORNIA/CURRENT APPOINTABLE CIVILIAN FEDERAL

No. NARS-016-SE8, (1) Resources Assistant,

GS-303-06/07, Navy Representative, Western

Pacific Region, Worldway Postal Center, Los

Angeles, California—Area of Consideration:

Current appointable civilian federal employees within Southern California. Opening Date: 4-2-98. Closing Date: 4-30-98. Selecting Official: LT COL Terry Hamilton, (310) 725-3904. HRD Contact: Susan Ellis. (805) 989-3319. Permanent Change of Duty Station Authorized: No. Summary of Duties: At the target level, the incumbent serves as the liaison etween the Navy Representative (NAVREP) and dignitaries in all phases of aviation. When emergencies occur, determines whether to contact the NAVREP or take action in his/her absence. Review airspace dockets in suspense to ensure the Navy operations are not eopardized by delays in the NAVREP's absence. Authorized to prepare and sign correspondence for the supervisor, ensuring that all technical or policy statement is in accordance with that of the NAVREP. Initiates travel arrangements, briefs the supervisor, and provides a type itinerary including alternate flights. Prepares the annual budget for NAVREP approval. Performs administrative duties for the NAVREP, which include schedule control, making appointments for conferences, and arranging for representation by subordinates when necessary. Quality Ranking Factors: Ability to provide office management/ADP support in a Federal Aviation Administration

Center Weapons Division, Logistics Competency, Logistics Management Department, Tactical Weapons Logistics operations. Identifies, by the process of long-Management Division, Code 311200E—Area of Consideration: Navywide. Duty Station: Eglin AFB, Florida. Opening Date: 3-19-98. Closing Date: 4-17-98. Selecting Official: Robert Dapsis, (805) 484-6519. HRD Contact: Terry Smith. (805) 989-3322. Permanent Change of Duty Station Authorized: No. Summary of Duties: Incumbent of this position serves as the Deputy Assistant Program precedents are nonexistent or inadequate. Manager, Logistics for Advanced Medium Range Air-to-Air Missile (AMRAAM), who supports the APML in the management and execution of the total Integrated Logistics Support (ILS) program for selected Navy air-launched weapons and Logistics Competency objectives. Technical related equipment/systems. Establishes Quality-Ranking Factor: Comprehensive program goals and milestones, defines broad ILS parameters, assigns work, and assists the management of ILS programs for weapons engineers and logistic management and quality assurance specialists as be required. Provides technical direction of ILS functions. Determines and implements broad technical policies for the total system's ILS program(s). Creates technical procedures on courses of action. Determines the impact of program changes on current plans and operations. Identifies, by the process of training for Level 3 of the Acquisition Logistics long-range planning, critical areas, resource requirements, and their availability, time requirements, and priorities. Establishes a broad framework of both extent and level of professional technical effort required to meet the commodity ILS goals. Personally plans and directs the study, investigations, and analysis necessary for maintenance on occasions when precedents are nonexistent or inadequate. Directs the establishment of the most effective and efficient technical management practices and techniques to assure meeting U.S. Navy, NAVAIRSYSCOM, NAWCWPNS, and Logistics Competency objectives. Technical Quality-Ranking Factor: Comprehensive knowledge and demonstrated technical ability in the management of ILS programs for air-launched tactical weapons systems. The ability to provide Contact: Kay Behrmann, (760) 939-2736. short- and long-range planning, budgeting, management, and execution of logistics support solutions for various aspects of air-launched tactical weapons. DAWIA Quality-Ranking Factor: Ability to meet the mandatory DAWIA requirements for experience, education, and training for Level 3 of the Acquisition Logistics Career Field within 18 months of entering the

No. 310-045-TS8. (1) Logistics Management

Note 4 applies

No. 310-046-TS8, (1) Logistics Management Competency, Logistics Management Management Division, Code 313100E—Area of Consideration: Navywide. Opening Date: 3-19-98. Closing Date: 4-17-98. Duty Station: Patuxent River, Maryland. Selecting Official: Robert Dapsis, (805) 484-6519. HRD Contact: Terry Smith. (805) 989-3322. Permanent Change of Duty Station Authorized: No. Summary of Duties: Incumbent of this position serves as the Deputy Assistant Program Missile (SLAM)/Standoff Land Attack Missile. Expanded Response (SLAM-ER), who manages Support (ILS) program for selected Navy airaunched weapons and related equipment/ systems. Establishes program goals and milestones, defines broad ILS parameters, assigns work, and assists engineers, logistic management, and quality assurance specialists

as required. Provides technical direction of ILS functions. Determines and implements broad technical policies for the total system's ILS Specialist, DP-346-3, Naval Air Warfare program(s). Creates technical procedures on courses of action. Determines the impact of program changes on current plans and range planning, critical areas, resource requirements and their availability, time requirements, and priorities. Establishes a broad framework of both extent and level of commodity ILS goals. Personally plans and directs the study, investigations, and analysis necessary for maintenance on occasions when Directs the establishment of the most effective and efficient technical management practices and techniques to assure meeting U.S. Navy, NAVAIRSYSCOM, NAWCWPNS, and the knowledge and demonstrated technical ability in systems and associated equipment. The ability to provide short- and long-range planning budgeting, management, and execution of logistics support solutions for various aspects of weapons systems. DAWIA Quality-Ranking Factor: Ability to meet the mandatory DAWIA requirements for experience, education, and Career Field within 18 months of entering the

Note 4 applies

REASSIGNMENT OPPORTUNITIES

No. 472-004-GB8, Supervisory Interdisciplina (General Engineer/Mechanical Engineer/ Physicist), DP-801/830/1310-4, Guidance and Control Systems Division, EO/IR Guidance Branch, Sensors and Platforms Section, Code 472110D-Area of Consideration NAWC-WPNS. Opening Date: 4-2-98. Closing Date: 4-16-98. Selecting Official: Michael K. Stringham, (760) 939-4570. HRD Permanent Change of Duty Station incumbent is the supervisor for the Sensors and Platforms Section. The incumbent manages and provides technical direction for the design analysis, design, fabrication, assembly, and test ing of guidance and other electro-optic subsystems for NAWCWPNS. The incumbent will interface with potential customers to attract additiona technical tasks for the section. Presentations and proposals will be prepared to present to potential customers. Will supervise an inter Specialist, DP-346-3, Naval Air Warfare disciplinary professional workforce and Center Weapons Division, Logistics coordinate/negotiate with Center, Navy, DOD, and contractor organizations in defining techni-Department, UAV/Target/Missile Logistics cal and management objectives and controlling/ reporting processes. Must have a demonstrated understanding of the electro-optical seeker design discipline, which includes design, analysis, and test and evaluation of electro-optic subsystems. Must have knowledge of affirmative action principles, including a willingness to implement EEO practices. Selected must meet mandatory DAWIA requirements for training, experience, and education for Level 3 of Manager, Logistics for Standoff Land Attack the Systems Planning, Resource Development, and Engineering career field within 18 months of entering the position. Selectee must be a and executes the total Integrated Logistics current member of the Acquisition Professiona community (APC) or become an APC member prior to assignment. Must be able to obtain and maintain a Secret clearance. Full performance level is DP-4. Notes 2 and 4 apply

The NAWCWPNS Announcements and Human Resources Department Information are published by the PAO on the Thursday before payday. Copies of the insert are provided to the Albuquerque and White Sands sites. Personnel at China Lake, Albuquerque, and White Sands may send items for the Announcements to Code 750000D, Attn: Barry McDonald, FAX 939-2796 (DSN 437-2796) or via QuickMail (CL NAWC WIDE NS name server in the CL MAINSITE zone). Personnel at Point Mugu may send items for the Announcements Section to Code 750000E, Attn: Pat Hollenbaugh, FAX 989-1785 (DSN 351-1785). Items included in the Human Resources Department Information Section are provided by the Civilian Personnel Division, Employee Development Division of the Human Resources Department. The deadline for all submissions is Wednesday at 1700,8 working days prior to the alternate Thursday publication date. Note: All inputs MUST include the sponsor's code and phone number. Any questions or issues pertaining to this insert may be addressed to Ron Rogers at 989-3997 (DSN 351-3997), FAX 989-9846 (DSN 351-9846)

April 2, 1998



NAVAL AIR WARFARE CENTER WEAPONS DIVISION

ANNOUNCEMENTS



1B

ALL NAWCWPNS SITES GENERAL ANNOUNCEMENTS

TECHNICAL TOUR SET FOR 9 APRIL

As part of an ongoing educational process for NAWC-WPNS military and technical personnel, a tour of the China Lake Propulsion Laboratory (CLPL) will be held on Thursday, 9 April. This is the second in a series of ongoing tours for military and technical personnel to become more aware of the unique capabilities at NAWCWPNS.

CLPL is the Weapons Division's facility for the design, development, and testing of ordnance devices ranging from solid-propellant rocket motors and ramjets to warheads and fuzes. This tour is for Government employees only; although no security clearance is required, badge CLPL access is necessary (Area "C").

If you are interested, contact Elaine Jahns or Marci Burnett via e-mail with your name, division position, and phone number. Direct questions to Terry Mangrum at 939-8955 or CDR John Kindred at 939-1472 or by QuickMail. The tour begins at 0800 at the CLPL Display Room and will last for approximately 2 hours. The display room is located at the old CLPL gas station just south of the CLPL gate entrance. Note: You must register; walk-ins will not be accepted.

TRAINING COURSE SCHEDULE AVAILABLE ON THE WEB

The Employee Development Division has established a website displaying the training courses that will be offered at China Lake and Point Mugu during this fiscal year.

You may access the website through the Human Resources Department homepage at

http://hrdmugu.mugu.navy.mil/hrd/

The training schedule link is in the middle of the HRD homepage. Questions or comments regarding the training course schedule should be addressed to Jim Diderrich at (805) 989-3994 (DSN 351-3994).

DIFMS NEWSLETTER

The third issue of the DIFMS newsletter "Let's discuss..." will be available by COB 3 April. You can access this issue and the first issue on-line via the DIFMS Server as well as on the DIFMS website. The website address is "DIFMS.chinalake.navy.mil" and can be accessed only from China Lake or Point Mugu. To get to the DIFMS server, use the following path:

Macintosh: Apple Share; Zone: CL HQ; Server: DIFMS; then log on as a guest.

PC: Select Network Neighborhood; Entire Network; cl ha: DIFMS: then WDFS Newsletter

WDFS team members can get a user name and password from Margaret L'Hommedieu (DSN 437-4575).

If you need help, contact Pat Baczkiewicz at 939-1373 (DSN 437-1373).

HAVE TAPES WILL TRAVEL

If you were not among the approximately 256 Naval Air Warfare Center Weapons Division (NAWCWD) personnel at China Lake and Point Mugu who participated in

DIFMS UPDATE BRIEFING

In light of the revised DIFMS Implementation date of October 1998, the decision has been made to repeat the DIFMS Update Briefing at China Lake. The briefing is scheduled to be held on 2 April from 1300-1600 in Room 1000D in Mich Lab. If you are unable to attend the entire briefing please feel free to come and go as necessary as we will be following the agenda closely. There will be a special shuttle flight leaving Point Mugu at 0715 and returning to Point Mugu at 1700. Contact Jean Johnson at 989-7181 for shuttle reservations. The molementation Update is currently available on the DIFMS server.

Macintosh: Chooser; Appleshare; CL HQ Zone; DIFMS Server. Log on as a guest. DIFMS will be selected; select OK. Close chooser. DIFMS server will be on your desktop, open it. Select Presentations folder and

PC: Select Network Neighborhood; Entire Network; CL HQ; DIFMS; then Presentations folder and Implementation

Agenda		
1300-1315	Welcome, Background, Schedule	J. Christensen
1315-1320	WDFS Overview	J. Goppelt
1320-1440	Functional Subsystem Updates JO/CO, Labor, Billing Other Cost	DIFMS Functional Managers
	NIMMS/Material	
	Fixed Assets	
	Cost Summary	
1440-1445	Training and Communication	P. Baczkiewicz
1445-1455	Break	
1455-1525	System and Software Development	J. Goppelt
1525-1555	Data Delivery and Reporting	P. Smith
1555-1610	Wrap-Up	J. Christensen

Defense Industrial Financial Management System (DIFMS) overview training, the DIFMS Project Office has

The Defense Finance and Accounting Service (DFAS) taped all of the modules covered in one of the 5-day "Overview" training sessions held at the Space and Naval Warfare (SPAWAR) Systems Center in Charleston, S. C., in December 1997. This training is an introduction to DIFMS and its subsystems' screens, reports, and batch processes. Most topics are geared to the Comptroller audience; however, anyone can view the tapes.

There are 8 VHS tapes, each lasting approximately 2 hours for a 16-hour total course. Included with the training modules are two volumes, a student guide, and a handout, so that users can follow along with the video course work. The student guide includes an overview of the system and detailed information on each of the nine subsystems including step-by-step instructions of how to accomplish tasks in each subsystem. Although the handout shows the formats of the reports in DIFMS, there is no actual data

The following is a brief breakdown of each subsystem and its intended/potential audience:

System Overview-An introduction to the DIFMS. A view of the overall design and function of the system

O/CO-How DIFMS funding and billing rates are established.

Module III: Billing-How billing is created and rates applied.

Labor-Payroll/labor control Module IV: Module V: Cash-IFCDRS payments/collections.

Module VI: Material-Obligations/accounts payable for material transactions (from UADPS, NALCOMIS, fuel, APADE, SPEDI, Bankcard, inventory issues).

Module VII: Other Cost-Obligations/accruals for contractual transactions (major contracts,

outgoing fund documents). Module VIII: Fixed Assets-Plant Account data (from

WDPS), CPP, and depreciation calculation. Module IX: Cost Summary-Transfer suspense

processing and reports comprehension and for corporate-level reporting.

Module X: General Ledger-Primarily for Corporate Budget (762) analysis and reporting;

includes adjustments. For anyone interested in viewing these tapes, points of

contact are Patti Patin, China Lake at (760) 939-2797 (DSN 437-2797) or Patti Vaughn, Point Mugu, at (805) 989-8997 (DSN 351-8997).

CHINA LAKE

CONSTRUCTION HOTLINE AVAILABLE

The Construction Contracts Division has a new hot line for complaints about construction contractors. If you experience on Center, call 939-4412 and leave a message.

PLAQUES AND AWARDS

An anticipated 250 people will be leaving China Lake and Point Mugu in May with the next VSIP/VERA. To ensure that your any problems with construction contracts award requests are met in a timely manner, submit them to the Exhibits and Awards Section (Code 474500D) of TID as early as possible. If you have questions, call 939-0951 or 939-2578.

HIGH-RESOLUTION OPTICAL DRUM

SCANNER AVAILABLE Code 474500D has a high-resolution ontical drum scanner that scans up to 4000 dpi. There is depreciation left to be paid on it. If you are interested in acquiring this piece of equipment, contact Ramona Bernard at 939-3740 or Ellen Mahoney at 927-3902.

LABOR REPRESENTATIVE FOR BARGAINING UNIT EMPLOYEES

The Indian Wells Valley Metal Trades Council is the exclusive labor representative for the bargaining unit of wage grade employees at NAWCWPNS China Lake. This council is comprised of the following: Carpenters Local #743. Painters Local #52. Pipefitters Local #460, and the

2B

April 2, 1998

International Brotherhood of Electrical Workers Local #45. PMA teams on matters relating to Human Resources. Due on Inyokern Road, phone 939-7116, E-mail bmartin@iwvisp.com.

BARCODED EQUIPMENT DISPOSAL (WAREHOUSE 41) INFORMATION

The hours of operation to turn in excess barcoded equipment at Warehouse 41 are

Tuesday, 0800-1500-Turn in equipment; appointment

Monday, Wednesday, and Thursday, 0800-1100-View available equipment; no appointment necessary

Non-Flex Friday-Closed

The next available date for turning in excess equipment is 12.May. To schedule an appointment, call 939-2101.

CHANGES AT THE HUMAN RESOURCES DEPARTMENT

Beginning 6 April, employees who come to the Human Resources Department (HRD) at China Lake will find that some changes have been made in where they need to turn in job applications, obtain benefits forms, and check out the bulletin boards for jobs. They will also find some difference in the processes for changing benefits and working with

CIVILIAN EMPLOYEE ASSISTANCE

PROGRAM (CEAP)

services are free and may be used before, during (on

administrative leave), or after working hours. Family

members, self-referrals, and supervisory referrals are

The president is Bobby Martin, who can be reached to downsizing, HRD is closing what has been the "one-stop at Building #95, located behind the Training Center shopping" place in the building, Room 100. However, that doesn't mean services formerly obtained in Room 100 will not be available, just obtained a little differently.

You will now find the box to drop job applications for on-Center positions or positions at other NAWCWPNS sites. in addition to health insurance forms and other benefits brochures, in Room 114. All job announcements formerly posted in Room 100 will be moved to the Career Transition Center in the Training Center. The Job Telephone Line will no longer be available. You can check the Rocketeer, the Missile, Career Transition Center, HRD Website (www.hrdmugu.mugu.navy.mil/hrd/), and the Employment Development Department Office in Ridgecrest for jobs formerly advertised on that line.

If you need to make changes to any of your benefits (life or health insurances, Thrift Savings Plan, etc.) or talk with your PMA team about any Human Resources matters, you must make an appointment with them. This will ensure that the PMA or assistant is available and will provide them ample time to gather necessary information for a productive meeting. If you don't know how to contact your PMA Team, call Sunny Trenholm at 939-3407.

HRD hopes our customers understand the need for these changes. We look forward to continuing to serve the NAWCWPNS workforce.

BILL ERWIN

Tom Boyd and Bill Erwin, Technical Information Department (Code 474500D), are retiring after over 60 years of combined federal service. A retirement luncheon will be held in their honor at Farris' at the Heritage on 28 May at 1130. A turkey-and-ham lunch buffet will be served for \$9.50 per person, including tax and gratuity. For reservations, tickets, gift donations, and presentations, contact Sue Dunker at 939-2671 Ramona Bernard at 939-3740, or Kim Koch a

ROBERT "BOB" REBER

Bob "Bubba" Reber, Exhibits and Awards Branch (Code 474500D), is retiring after 28 years of federal service. Join us for "Reber's Retirement Rendezvous" at the Elks Lodge on 29 May. The no-host bar will open at 1800, with a buffet Mexican dinner catered by Santa Fe Grill at 1900. Tickets are \$12; dress is casual. To purchase a ticket, make a gift donation, or "get Bob's goat," contact Patti Horton at 939-0951 by 22 May.

POINT MUGU

Getting help when you have a problem can be a problem. Do you know there is someone you can talk to if you or someone in your family is having difficulties? CEAP

welcome. The program is located in Bldg. 211 (first floor). The CEAP has a separate exterior entrance on the Wood Road gate at the end of Bldg. 211. All interviews are confidential. For further information, call Paul Sanchez at 989-8161 or Nancy Stock at 989-3225.

LABOR REPRESENTATIVE FOR BARGAINING UNIT EMPLOYEES

The exclusive labor representative for the bargaining unit employees of NAWCWPNS Point Mugu is the National Association of Government Employees. The local R12-33 President is Rev. Louis W. Rogers, located in Trailer 10097; he can be reached at 989-1374 or at

nager1233@earthlink.net



bladder surgery.

HUMAN RESOURCES DEPARTMENT INFORMATION

The Human Resources Department (HRD) Information Section is intended to provide timely HRD information to NAWCWPNS personnel. Any questions or issues pertaining to this section may be addressed to Ron Rogers, Code 733000E, (805) 989-3997 (DSN 351-3997), FAX 989-9846 (DSN 351-9846).

LABOR/EMPLOYEE RELATIONS TEAM NEWS

LEAVE DONORS NEEDED

The employees listed were approved as leave recipients under the Leave Transfer Program. These employees have exhausted annual and sick leave because of personal or medical emergencies and anticipate being in a leave-without-pay status for at least 24 hours. Employees who wish to help a leave recipient may donate annual leave to the employee by submitting a completed OP Form 630-A (Request to Donate Annual Leave to Recipient) and a copy of current Leave and Earnings Statement. OP-Form 630-A is available at Administration Offices at Point Mugu and Telmart at China Lake. npleted forms for Point Mugu may be mailed to Estela Padilla, Code 731000E; forms for China Lake may be mailed to Leora Fields, Code 731000D. For additional information, call Estela Padilla at (805) 989-3222, or Leora Fields at (760) 939-2018.

CHINA LAKE

Leon Biesiadecki, Code 525220D Leon is recovering from spinal fusion surgery.

Teresa Willett, Code 862600D Teresa is recovering from emergency gall

Jimmy Walston, Code 84E000D Jimmy is recovering from a total hip

Marvin Kennedy, Code 526220D Marvin is awaiting lower back surgery

Carol Crump, Code 526210D Carol is recovering from reconstructive surgery.

Jeanie Salyer, Code 734000D Jeanie is receiving kidney dialysis while awaiting a transplant.

Susie Park, Code 525210D Susie is recovering from surgery.

Dawn Haddock, Code 418100D

Sandy Watson, Code 335000D Sandy is caring for her husband, who is waiting for a kidney and pancreas transplant.

Sandee Roberts, Code 418100D Sandee is caring for a sick infant.

Martha Harrington, Code 4BY100D Martha is receiving chemotherapy treatments

Linda Currington, Code 4731B0D Linda has undergone major surgery

Shirley Carroll, Code 455300D Shirley is under a doctor's care.

POINT MUGU

Charles Ball, Code 532120E

Charles is undergoing cancer radiation

Norma Lavin, Code 52911EE Norma had surgery and is under a doctor's

Janet Alvarez, Code 8F40000E

Carol Boner, Code 529110E Carol is recovering from surgery and is under a doctor's care.

Wei-Li Young, Code 457120E Wei-Li is on maternity leave.

Richard A. Czebatol, Code 457300E Richard is undergoing chemotherapy and a bone marrow transplant.

Robert Klopoetke, CBC, Port Hueneme Robert is suffering from a severe heart

Arlene Kreps, Code 812000E Arlene is under a doctor's care because of complications during pregnancy.

David Adams, Code 7GC000E David is undergoing back surgery.

Elizabeth Martinez, Code 54A000D Elizabeth is caring for her mother, who requires constant care.

Benjamin Asuncion, Code 531200E Benjamin is undergoing chemotherapy and a doctor's care. other cancer-related treatment.

Macia Watanabe, Code 454310E Marcia is under a doctor's care because of complications during pregnancy.

Debby Casillas, Code 562E00E Debbie is hospitalized with ulcerative colitis.

Christina Waterlander, Code 826110E Christina is on maternity leave.

Anita is caring for her daughter, who is under

April 2, 1998

systems integration laboratories for all platform variants. The incumbent will also lead the way to modernize, schedule, operate, and maintain all laboratory computer systems associated with F/A-18 weapon system. Duties include regular interaction with the F/A-18 IPT Task Team Leads to keep abreast of program objectives, activities, and events that involve/impact the WSSF complex and to report status; near- and long-term planning and budgeting, which involves identifying, presenting, and defending resource requirements; regular interaction with laboratory user communities to assess their satisfaction with laboratory support and to anticipate and keep abreast of changing user requirements and expectations for weapons, sensors, avionics, and Operational Flight Program (OFP) laboratory integration and test capabilities; maintain all facility modeling and simulation computer systems and desktop computers; clarifying, prioritizing, coordinating, and overseeing the documentation of laboratory development and support requirements; translating requirements for laboratory computer development or update into implementation plans: providing training to users on new aboratory capabilities or operational procedures; leading the operations technical team in maintaining required operational readiness levels for the laboratory complex consistent with cost and schedule agreements; ensuring that good configuration management practices are followed for all laboratory components; and continuously applying new technologies and process improvements to reduce the cost of aboratory operations and sustaining support. Technical Quality-Ranking Factor: Knowledge of combat aircraft weapons, sensors, avionics, and OFP development, integration, and testing, Supervisory Quality-Ranking Factor: Ability to perform first-line supervisory duties and knowledge of affirmative action principles.

including a willingness to implement EEO

separate weapons, sensors, and avionics practices. DAWIA Quality-Ranking Factor: Ability to meet the mandatory DAWIA requirements for experience, education, and training for Level 3 of the Systems Planning, Research, Development and Engineering Acquisition career field within 18 months of entering the position. Applicants must be able to obtain and maintain a Top Secret clearance. Full performance level of this position is DP-3. Notes 2, 3, and 4 apply:

No. 41-006-RF8, Supervisory Interdisciplinary (Electronics Engineer/Computer Engineer/ General Engineer/Physicist/Computer Scientist), DP-855/854/801/1310/1550-3, Research and Engineering Competency, Systems Engineering Department, Platform Simulation & Integration Laboratory Engineering Division, Carrier-Based Tactical Aircraft Laboratory Engineering Branch #1 (F/A-18) Code 413100D—Area of Consideration: China Lake. Opening Date: 4-2-98. Closing Date: 4-16-98. Selecting Official: M. Myers, 939-5995, HRD Contact: Bob Fitzpartick, 939-8117. Permanent Change of Duty Station Authorized: No. Summary of Duties: The incumbent serves as the Head of the Engineering Section, Carrier-Based Tactical Aircraft Laboratory Engineering Competency. Via a Task Assignment Agreement (TAA) with the F/A-18 IPT, he/she also functions as the lead engineer for the Facilities Task Team. F/A-18 Weapon Systems Support Facility (WSSF). As the Section Head, the incumbent performs the full range of supervisory duties associated with personnel resource management and development. The incumbent also serves as a key member of the F/A-18 WSSF Task Team. He/she will be the technical leader of an interdisciplinary technical team tasked to design. develop, modernize, schedule, and maintain all laboratory modeling and simulation capabilities associated with the F/A-18 combat system. including all real weapons, sensors, and avionics

regular interaction with the F/A-18 IPT Task Team Leads, Product Acquisition Leads, and major Block Leads to keep abreast of program objectives, activities, and events that involve/impact the WSSF complex and to report status; near- and long-term planning and budgeting, which involves identifying, presenting, and defending resource requirements to anticipate and keep abreast of changing user requirements and expectations for weapons, sensors, avionics and Operational Flight Program (OFP) laboratory integration and test capabilities; clarifying, prioritizing, coordinating, and overseeing the documentation of laboratory development and support requirements; translating requirements for laboratory development or update into implementation plans, which include resource requirements; leading the laboratory technical team in maintaining required operational readiness levels for the laboratory complex consistent with cost and schedule agreements; ensuring that good configuration management practices are followed for all laboratory hardware and software components: and continuously applying new technologies and process improvements to reduce the cost of laboratory operations and sustaining support. Technical Quality-Ranking Factor: Knowledge of combat aircraft weapons, sensors, avionics, and OFP development, integration, and testing. Supervisory Quality-Ranking Factor: Ability to perform first-line supervisory duties and knowledge of affirmative action principles, including a willingness to implement EEO practices. DAWIA Quality-Ranking Factor: Ability to meet the mandatory DAWIA requirements for experience, education, and raining for Level 3 of the Systems Planning, Research, Development and Engineering Acquisition career field within 18 months of entering the position. Applicants must be able to obtain and maintain a Top Secret clearance. Full performance level of this position is DP-3. Notes 2, 3, and 4 apply.

secived at the Human Resources Department (HRD) Reception Desk, at any site, no later than 5:00 p.m. on the closing date of the announcement ited for each vacancy. LATE APPLICATIONS WILL NOT BE ACCEPTED UNLESS ON APPROVED LEAVE, TDY, ETC., THE ENTIRE TIME THE ANNOUNCE MENT IS OPEN. Please make a copy of your application for your own retention before you submit it. (Only applications with original signature and date will be accepted.) Submit a copy of your latest narrative performance assessi

state the tasks/duties performed, attach a copy of your performance plan.

A supplemental narrative addressing your qualifications to each quality-ranking factor (QRF) is highly recommended. This information will be used to identify highly qualified candidates to be eferred for selection. Additional information will not be accepted after the closing date of the announcement.

When multiple-grade levels are advertised, applicants will only be rated for the lowest grade level indicated on their application that will be acceptable and higher grade levels for which the

qualify.

Applicants may review the X-118 Qualification Standards at the China Łake Technical Library; at the Point Mugu Directorate/Department Resources Offices; or at any NAWCWPNS Human Resources Department Office.

AREA OF CONSIDERATION INFORMATION

Applications will be accepted from current appointable employees at NAWCWPNS and, unless otherwise noted in the specific announcement, the tenant commands with approved cross-service agreements. These include employees with career or career-conditional appointments; temporary employees with Veterans Readjustment Act (VRA)eligibility or reinstatement eligibility; handicapped employees serving on an excepted Schedule (A) appointment, VRA employees, and temporary employees within reach on an OPM certificate (or equivalent). If a tentative selection is made from tenant, VRA, or temporary applicants, the selection process cannot be completed until a waiver to the hirring freeze is approved by COMNAVAIR. Appointable persons include those with reinstatement eligibility, those within reach on an OPM certificate, and those eligible for noncompetitive permanent appointment (e.g., VRA, handicapped).

- If selection is made below the full-performance level, the selectee may be promoted to the next higher level(s) without further competition provided the followin conditions are met: (1) OPM requirements are met, (2) management determines the incumbent is performing at the higher grade level, and (3) there is work at the higher grade level to justify the promotion. PROMOTION IS NOT GUARANTEED.
- First-time supervisors and managers are required to serve a probationary period of 12 months. Those who do not satisfactorily complete the probationary period
- selection. (Exception: If the position change is for 30 days or less or the applicant currently occupies a DOD testing designated position (TDP), no applicant test is authorized.) The selection is contingent upon a negative drug test result and, thereafter, the selectee will be subject to drug testing on a random basis as the incumbent of a TDP. Further, all DON employees may be subject to drug testing under certain circumstances such as reasonable suspicion and after an accident or unsafe practice. All individuals will have the opportunity to submit medical documentation that may support the legitimate use of a specific drug to a Medica Review Officer. An applicant's test result will be provided to the selecting official and servicing Human Resources Office before a final selection is made. A verifier positive drug test result of a current DON employee will also be provided to the employing activity/command
- This is a DAWIA (Defense Acquisition Workforce Improvement Act) Designated Position. P.L. 101-510 requires that all applications for DAWIA designated positions which are advertised be evaluated utilizing a quality ranking factor (QRF) to determine the best qualified candidates. A supplemental narrative addressing the DAWIA QRF is highly recommended. Applicants wishing more information on the DAWIA mandatory requirements and/or definitions of DAWIA career fields may contact the DAWIA representative within their Competency.

Applicants selected for Critical Acquisition Positions will be required to sign a Tenure Agreement to remain in that position for at least a 3-year period

Merit Promotion Positions for Point Mugu Site Vacancies. Applicants must meet all eligibility requirements (including, when applicable, time-in-grade and qualification requirements vithin30 calendar days of the closing date of the announcement.

The Naval Air Warfare Center Weapons Division is an equal opportunity employer. Selection will be made on a fully equal basis without discrimination. Selection will not be ide on non-merit reasons such as race, color, religion, sex, national origin, age, politics, marital status, physical handicap, or membership or non-membership in an employee

All vacancies are subject to restrictions imposed by the DOD Priority Placement Program (PPP). Incumbent must hold or be able to obtain the appropriate security clearance. As of 1 August 1992, mandatory direct deposit/electronic funds transfer (DD/EFT) became the standard payment within DOD for pay of certain civilian personnel. Newly hired civilian personnel and employees (not currently enrolled) who are selected for competitive promotion, reassignment, transfer, etc., will be required to enroll in DD/EFT within 60 days. An asterisk (*) preceding an announce indicates a modification has been made to the vacancy advertisement; please note indicated changes.

systems for all platform variants. Duties include POINT MUGU/CURRENT CIVILIAN

7B

No. 5396-04-JM8, (1) Operations Test Specialist, DS-0301-3 (Promotion Potential to DP-301-3), Test and Evaluation Competency, Threat/Target Systems Department, Other Externally Directed Programs, Code 539600E-Area of Consideration: Current civilian employees at Point Mugu. Opening Date: 4-2-98. Closing Date: 4-16-98 Selecting Official: Paul Christensen, 989-5961. HRD Contact: Jan Meadows, 989-3261. Permanent Change of Duty Station Authorized: No. Duty Station: Point Mugu. Summary of Duties: The incumbent serves as a team member of the Other Externally Directed Team. The team is the single point of contact for other (special projects) sponsored programs requiring Threat/Target Systems Department support. The team is responsible for negotiating tasks, requirements, deliverables, and schedules and for managing funds for the customers. The incumbent monitors safety of flight, directs and coordinates test operations, provides test vectors, and directs aircraft separation. He/she controls assets and personnel during flight and ground tests. Tests involve very sophisticated and unique electronic surveillance, communication, control, radar, telemetry, etc., designed to provide support for a variety of high-profile programs. The incumbent provides expert technical advice; prepares operational support test plans and technical documents; and reviews and develops test plans following an analysis of the customer's technical requirements. The incumbent must consider instrumentation configuration, system integration, and inter-range instrumentation support and develops/implements operations support procedures. He/she generates drawings and specifications, reviews and critiques contractordeveloped test plans, and makes comparisons with standards of adequacy. Responsibilities include developing curriculum, preparing lesson plans, and conducting training on operational support systems and equipment. He/she will represent the team at planning conferences and meetings and will make presentations/conduct briefings and debriefings as required. Applicant must be able to obtain and maintain a Top Secret clearance. Incumbent is required to travel more than 25% of the time. Technical Quality-Ranking Factor: (1) Knowledge and skill necessary to direct, coordinate, and conduct test operations involving sophisticated and unique range instrumentation for other (special projects) sponsored programs and customer systems and demonstrated expertise in preparation of operational support plans/range documentation. Note: Selection will be made at the DS-3 level. Applicant may be required to pass a polygraph examination. Notes 1 and 3 apply.

CIVILIAN EMPLOYEES OF NAWCWPNS

No. 413035-TS8, (1) Computer Specialist, GS-334-9/11, Systems Engineering Department, Platform Simulation and Integration Laboratory Engineering Division, Carrier-Based Tactical Aircraft Laboratory Support Branch 2, Computer Support Section, Code 413230E-Area of Consideration: Current permanent civilian employees of NAWCWPNS, Point Mugu. Opening Date: 4-2-98. Closing Date: 4-16-98. Duty Station: Point Mugu. Selecting Official: S. Wilson, 989-9427. HRD Contact: Terry Smith, 989-3322. Permanent Change of Duty Station Authorized: No. Summary of Duties: The incumbent serves as a computer specialist in the Computer Support Section of the F-14 Laboratory Support Branch. Serves as specialist in developing and maintaining automated F-14 tactical software procedures. processes and subsystems to support: compilation and assemblies of tactical software configuration control of test releases and Fleet releases of tactical software; documentation of the above processes; and other subsystems as required. Reviews proposals for change. Meets with testing and evaluation personnel and with programmers to coordinate work and resolve problems. Occasionally meets with personnel in

6B

present an overview of Simulink and how it fits into the Matlab family of applications and toolboxes. The essentials of building, running, and analyzing simulations will be presented along with hands-on exercises. Adding new function blocks to Simulink using S-functions written as Matlab M-files will be introduced. Throughout the course lecture material is reinforced through hands-on practice sessions in an interactive workshop

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Sue Murray, Code 733000D. For further information, call (760) 939-2349 (DSN 437-2349).

MARKETING YOUR R&D PROJECTS IN WASHINGTON, D.C. (8 hrs.)

2 June; Tuesday, 0800-1600; Training Center, Point Mugu. By: Don Gay, TRACOR, Inc.

This 1-day course builds a firm foundation of marketing R&D projects within the Navy bureaucracy in Washington, D.C. This seminar will touch upon a full spectrum of marketing-related topics, including significant global, national, and budget trends and their implications for R&D; the DOD R&D structure and its terminology; relevant organizations in obtaining R&D funding; the significance of organizational relationships; the role of the political environment; developing a marketing plan and strategy; persuasion techniques; and presenting a project for maximum

impact. Although focusing primarily on early R&D for the Navy, much of the class is applicable to the later phases of R&D and other government organizations

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Mary Glasmann, Code 733000E. For more information, call 989-3982 (DSN 351-3982).

MARKETING YOUR R&D PROJECTS IN WASHINGTON D.C. (8 hrs.)

3 June; Wednesday, 0800-1600; Training Center, China Lake. By: Don Gay, TRACOR Inc.

This 1-day course builds a firm foundation of marketing R&D projects within the Navy bureaucracy in Washington, D.C. This seminar will touch upon a full spectrum of marketing-related topics, including significant global, national, and budget trends and their implications for R&D; the DOD R&D structure and its terminology; relevant organizations in obtaining R&D funding; the significance of organizational relationships; the role of the political environment; developing a marketing plan and strategy: persuasion techniques; and presenting a project for maximum impact. Although focusing primarily on early R&D for the Navy, much of the class is applicable to the later phases of R&D and other government organizations.

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Pat Nogle, Code 733000D. For further information, call 939-3159 (DSN437-3159).

INTRODUCTION TO EMI ASSOCIATED WITH EEDS, FIRING CIRCUITS AND ORDNANCE (24 hrs.)

2-4 June; Monday-Wednesday, 0800-1600; Training Center, China Lake. By: R&B Enterprises (Moshe Netzer)

April 2, 1998

This seminar covers the basic use and functions of electroexplosive devices, firing circuits, and ordnance. It explains how EM treats (ESD, LEMP, NEMP, HERO) evolve, the types of hazards encountered, and the mitigation techniques used to neutralize these hazards (deflagration, detonation, and explosion). The course defines safety and reliability criteria. This seminar also covers EED lot acceptance testing, qualification testing, accelerated aging testing, surveillance testing, and Bruceton analysis. Case studies are highlighted. Topics include an introduction, electro-explosive devices, EMI hardening concepts, major design elements of a firing circuit, EED reliability and safe testing, electromagnetic radiation hazards, cross-talk and ground interference, and hazards of electrostatic discharges.

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Sue Murray, Code 733000D. For further information. call (760) 939-2349 (DSN 437-2349).

CIVILIAN PERSONNEL DIVISION NEWS

MERIT PROMOTIONS

No. 472-003-GB8, Supervisory Interdisciplinary

(General Engineer/Mechanical Engineer/

NAWCWPNS

Physicist), DP-801/830/1310-3, Guidance and Control Systems Division, EO/IR Guidance Branch, Sensors and Platforms Section, Code 472110D-Area of Consideration: NAWCWPNS. Opening Date: 4-2-98. Closing Date: 4-16-98. Selecting Official: Michael K. Stringham, (760) 939-4570. HRD Contact: Kay Behrmann, (760) 939-2736. Permanent Change of Duty Station Authorized: No. Summary of Duties: The incumbent is the supervisor for the Sensors and Platforms Section The incumbent manages and provides technical direction for the design, analysis, design, fabrication, assembly, and testing of guidance and other electro-optic subsystems for NAWCWPNS. The incumbent will interface with potential customers to attract additional technical tasks for the Section. Presentations and proposals will be prepared for presentations to present to potential customers. Will supervise an interdisciplinary professional workforce and coordinate/negotiate with Center, Navy, DOD and contractor organizations in defining technical and management objectives and controlling/reporting processes. Technical Quality-Ranking Factor: Knowledge of the electro-optical seeker design discipline, which includes design, analysis, and test and evaluation of electro-optic subsystems. Supervisory Quality-Ranking Factor: Knowledge of affirmative action principles including a willingness to implement EEO practices. DAWIA Quality-Ranking Factor: Ability to meet the mandatory DAWIA requirement for training, experience, and education for Level 3 of the Systems Planning, Resource Development, and Engineering career field within 18 months of entering the position. Must be able to obtain and maintain a Secret clearance. Full performance level is DP-4.

No. 473-018-RP8, Chemical Engineer, DP-893-03, Weapons/Targets Department, Airframe, Ordnance, and Propulsion Division, Energetic Materials Branch, Chief Engineer, Code 4734E0D-Area of Consideration: NAWCWPNS. Duty Station: China Lake. Opening Date: 4-2-98. Closing Date: 4-16-98. Selecting Official: Eric Saikin, (760) 939-7607. HRD Contact: Bob Peoples, (760) 939-8120. Permanent Change of Duty Station Authorized: No. Summary of Duties: Incumbent serves as the Chief Engineer for the Energetic Materials Branch, responsible for assessing and creating novel approaches to energy-conversion methodologies. Special emphasis is placed on renewable and environmentally friendly high-energy sources for rocket propulsion and other forms of motive power.

Notes 1, 2, and 4 apply.

Special interest is the synthesis of simple NAWCWPNS organizational and funding Flight Program (OFP) laboratory integration and energetic molecules chemically derived from widely available raw materials and the interconversion of chemical and electrical energy. Emphasis is also placed on multiple energyconversion processes within a given system to and (2) ability to meet the mandatory DAWIA provide integrated onboard power for given armament applications. Technical Quality-Ranking Factor: Knowledge of nontoxic propellant systems, hydrogen peroxide power conversion, and liquid rocket motor design and testing. DAWIA Quality-Ranking Factor: Ability to meet the mandatory DAWIA requirements for training, experience, and education for Level 3 of the Systems Planning, Research, Development, and Engineering career field within 18 months of entering this position. Incumbent must be able to obtain and maintain a Secret clearance. Full performance Notes 1 and 4 apply

NAWCWPNS/CURRENT APPOINTABLE DOD

No. 52-022-JM8, (1) Program Manager, DP-340-03, Pacific Ranges and Facilities Department, Sea Range Office, Test Planning Branch, Tactical/Fleet Projects Section, Code 52911EE—Area of Consideration: Current appointable DOD employees at NAWCWPNS. Opening Date: 4-2-98. Closing Date: 4-16-98. Selecting Official: Carl Ashley, (805) 989-8801 (DSN 351-8801). HRD Contact: Jan Meadows, (805) 989-3261 (DSN 351-3261). Permanent Change of Duty Station Authorized: No. Summary of Duties: Incumbent provides overall direction, coordination, and management of Fleet programs or other closely related technical programs. The incumbent serves as the single point of contact for the Sea Range, interfacing with CINCPACFLT, THIRDFLT, and other NAVSEA entities, headquarter and senior management officials, contractors, and other government activities involved with Fleet programs. Incumbent is responsible for preparation of documents associated with exercise planning/execution, program organization, product development, material acquisition, program budgeting, scheduling, and reporting. Implements national, headquarter, and local policies as they apply to Fleet program management. Is responsible for providing cost estimates based on resources necessary to accomplish program goals and to assist the Fleet in meeting training/qualifications requirements. Performs research and analyses to obtain a variety of cost, schedule, and performance data. Provides advice, recommendations, and information services to senior ement officials that requires a substantive knowledge of the Fleet's organizational composition, funding structures, and programmatic

requirements and their relationship to the

plan, coordinate, schedule, and monitor all tasks associated with Fleet program management; requirements for level 3 of the Program Management (A) career field within 18 months of required to obtain and maintain a Secret clearance.

No. 41-004-RF8, Supervisory Interdisciplinary

Notes 4 and 5 apply

CHINA LAKE

(Electronics Engineer/Computer Engineer/ General Engineer/Physicist/Computer Scientist), DP855/854/801/1310/1550-3. Research and Engineering Competency, Systems Engineering Department, Platform Simulation & Integration Laboratory Engineering Division, Carrier-Based Tactical Aircraft Laboratory Engineering Branch #1 (F/A-18), Code 413100D-Area of Consideration: China Lake. Opening Date: 4-2-98. Closing Date: 4-16-98. Selecting Official: M. Myers, 939-5995. HRD Contact: Bob Fitzpatrick, 939-8117. Permanent Change of Duty Station Authorized: No. Summary of Duties: The incumbent serves as the Head of the Laboratory Operations Section, Carrier-Based Tactical Aircraft Laboratory Engineering Competency. Via a Task Assignment Agreement (TAA), he/she also functions as the technical lead of the Laboratory Operations Group and the Computer Systems Operation Group for the F/A-18 Weapon Systems Support Facility (WSSF). As the Section Head, the incumbent performs the full range of supervisory duties associated with personnel resource management and development. The incumben also serves as a key member of the F/A-18 WSSF Task Team. He/she will be the technical leader of an interdisciplinary technical team tasked to schedule, setup, and operate, and maintain nine separate weapons, sensors, and avionics systems integration laboratories for all platform variants. The incumbent will also lead the way to modernize, schedule, operate, and maintain all laboratory computer systems associated with F/A-18 weapon system. Duties include regular interaction with the F/A-18 IPT Task Team Leads to keep abreast of program objectives, activities, and events that involve/ impact the WSSF complex and to report status; near- and long-term planning and budgeting. which involves identifying, presenting, and defending resource requirements; regular interaction with laboratory user communities to assess their satisfaction with laboratory support and to anticipate and keep abreast of changing user requirements and expectations for weapons, sensors, avionics and Operational

computers; clarifying, prioritizing, coordinating, and overseeing the documentation of laboratory development and support requirements; translat ing requirements for laboratory computer development or update into implementation entering this position. The incumbent will be plans; providing training to users on new laboratory capabilities or operational procedures: leading the operations technical team in maintaining required operational readiness levels for the laboratory complex consistent with cost and schedule agreements; ensuring that good configuration management practices are followed for all laboratory components: and continuously applying new technologies and process improvements to reduce the cost of laboratory operations and sustaining support Technical Quality-Ranking Factor Knowledge of combat aircraft weapons, sensors avionics, and OFP development, integration, and testing. Supervisory Quality-Ranking Factor: Ability to perform first-line supervisory duties and knowledge of affirmative action principles, including a willingness to implement EEO practices. DAWIA Quality-Ranking Factor: Ability to meet the mandatory DAWIA requirements for experience, education, and training for Level 3 of the Systems Planning, Research, Development and Engineering Acquisition career field within 18 months of entering the position. Applicants must be able to obtain and maintain a Top Secret clearance. Full performance level of this position is DP-3. Notes 2, 3, and 4 apply.

> No. 41-005-RF8, Supervisory Engineering or Electronics Technician, DT/DP-802/856-3, Research and Engineering Competency, Systems Engineering Department, Platform Simulation & Integration Laboratory **Engineering Division, Carrier-Based Tactica** rcraft Laboratory Engineering Branch #1 (F/A-18). Code 413100D-Area of Consideration: China Lake. Opening Date: 4-2-98 Closing Date: 4-16-98. Selecting Official: M. Myers, 939-5995. HRD Contact: Bob Fitzpatrick, 939-8117. Permanent Change of Duty Station Authorized: No. Summary of Duties: The incumbent serves as the Head of the Laboratory Operations Section, Carrier Based Tactical Aircraft Laboratory Engineering Competency. Via a Task Assignment Agreement (TAA), he/she also functions as the technical lead of the Laboratory Operations Group and the Computer Systems Operation Group for the "F/A-18 Weapon Systems Support Facility (WSSF). As the Section Head, the incumbent performs the full range of supervisory duties associated with personnel resource man agement and development. The incumbent also erves as a key member of the F/A-18 WSSF Task Team. He/she will be the technical leader of an interdisciplinary technical team tasked to schedule, setup and operate, and maintain nine

April 2, 1998

EMPLOYEE DEVELOPMENT DIVISION NEWS

ON-BOARD TRAINING COURSE SCHEDULE

Enrollments are accepted via On-Board Training Requests (NAWCWPNS 12410/2), call-ins, and QuickMail; however, check individual announcements for enrollment procedures.

PRINCIPLES OF NAVY BUDGETING (24 hrs.)

7-9 April; Tuesday-Thursday, 0800-1600; Training Center, China Lake. By: Navy Financial Management Career Center Intended Audience: Civilians GS-5 through GS-11 in the

GS-500/GS-340 series; Military enlisted E-4 to E-7; Military officers 01 through 03.

This course provides both general and detailed information on Navy budgeting procedures, processes, and terms, as well as several exercises that will allow the student to practice selected budgetary procedures the class will include identification of budgetary responsibilities, key players in the process and their roles, the planning, programming, and budgeting processes, and budget execution overview information. The course stands alone, but is part of the DON Civilian Financial Management Training

Sponsoring School: Navy Financial Management Career Center, Pensacola, Florida.

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Pat Nogle, Code 733000D. For further information, call 939-3159 (DSN437-3159).

ADMINISTERING MICROSOFT WINDOWS NT 4.0 (24 hrs.) 8-10 April; Wednesday-Friday, 0800-1600; Training Center,

China Lake. 27-29 April: Monday-Wednesday, 0800-1600; 920

Hampshire Road, Suite S, Westlake Village, (805) 496-9690. By: New Horizons Computer Learning Center (Kay Singh)

Intended Audience: Individuals who administer Microsoft Window NT Server and Windows NT Workstation.

Prerequisites: (1) Working knowledge of an operating system, such as Microsoft MS DOS, UNIX, Windows version 3.x, Windows for Workgroups, Windows 95, and Windows NT; (2) proficiency using the Windows 95 or Windows NT version 4.0 interface, including the ability to use Windows Explorer to locate, create shortcuts, and configure the desktop environment; (3) working knowledge of major networking components, including clients, servers, local area networks, network adapter cards, drivers, protocols, and network operating systems; (4) knowledge of basic computer hardware components, including computer memory, hard disks, central processing units (CPUs), communication and printer ports, display adapters, and pointing devices Note: Enroll only if you have met the prerequisites for this course.

necessary to perform post-installation and day-to-day administration tasks in a single- or multiple-domain Microsoft Windows NT-based network. The course teaches the students how to create, administer, and modify user and group accounts; setup, administer, and troubleshoot the printer environment; monitor network resources and back up server data. Module 1: Introduction to Administering Windows NT: Module 2: Setting Up User Accounts; Module 3: Setting Up Group Accounts; Module 4: Administering User and Group Accounts; Module 5: Securing Network Resources and Shared-Folder Permissions; Module 6: Securing Network Resources with NTFS Permissions: Module 7: Setting Up a Network Printer, Module 8: Administering Network Printers; Module 9: Auditing Resources and Events; Module 10: Monitoring Network Resources; and Module 11: Backing Up and Restoring Data.

To enroll at China Lake, submit an On-Board Training Request (NAWCWPNS 12410/2) to Sue Murray, Code 733000D. For further information, call (619)939-2349 (DSN 437-2349).

To enroll at Point Mugu, submit an On-Board Training Request (NAWCWPNS 12410/2) to Felicia Nickleberry, Code 733000E. For further information, call (805)989-3980 (DSN 351-3980).

JOINT TRAVEL REGULATIONS (TDY) (16 hrs.)

13-14 April; Monday-Tuesday, 0800-1600; Training Center (Building 366), Room 104A, Point Mugu. By:Dappen Consulting

Intended Audience: This course is designed for, and will be of vital interest to, all personnel involved in authorizing, approving, processing, auditing, and paying temporary duty (TDY) travel claims and those involved in issuing TDY orders.

This course provides in-depth instructions on how to compute temporary duty travel and transportation allowances consistent with the current governing Joint Travel Regulations (JTR) and applicable decisions of the Comptroller General of the United

Note: Students need to bring a calculator.

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Felicia Nickleberry, Code 733000E. For further information, call (805)989-3980 (DSN 351-3980)

POWERPOINT 4.0 FOR MACINTOSH, BEGINNING (8 hrs.)

14 April; Tuesday, 0800-1600; Training Center, Point Mugu. Prerequisite: Students must be able to use a Macintosh

This class is designed for people who have little or no experience using the Powerpoint 4.0 for Macintosh program.

To enroll or obtain further information, contact Tammy Berry, Code 733000E, at 939-2451 (DSN 437-2451).

JOINT TRAVEL REGULATIONS (TDY) (16 hrs.)

15-16 April; Wednesday-Thursday, 0800-1600; Training Center (Building 00947), Room 107, China Lake. By: Dappen

Intended Audience: This course is designed for, and will be of vital interest to, all personnel involved in authorizing, approving, processing, auditing, and paying temporary duty (TDY) travel claims and those involved in issuing TDY orders.

This course provides in-depth instructions on how to compute temporary duty travel and transportation allowances consistent with the current governing Joint Travel Regulations (JTR) and applicable decisions of the Comptroller General of the United

Note: Students need to bring a calculator.

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Sue Murray, Code 733000D. For further information, call (619)939-2349 (DSN 437-2349).

APPLICATION AND USE OF MIL-STD-464 (16 hrs.)

15-16 April; Wednesday-Thursday, 0800-1600; Training Center, Room 100, Point Mugu. By: R&B Enterprises (Bill

This seminar explains the evolution of MIL-STD-464 and the new system-level E3 requirements mandated by it. The seminar details the baseline requirements of the new specification and covers the E3 interface and performance requirements, and verification criteria for airborne, sea, space, and ground systems, including ordnance. The effects of the increasing use of commercial items and non-developmental items in military operational environments will be discussed. Topics include development and philosophy of MIL-STD-464, general requirements, and detailed requirements-margins, intrasystem electromagnetic pulse, subsystems and equipment electromag-This course provides students with the knowledge and skills netic compatibility, electrostatic charge control, electromagneticradiation hazards, life-cycle E3 hardness, electrical bonding, external grounds, TEMPEST, EMCON, and electronic protection.

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Felicia Nickelberry, Code 733000E. For further information, call 989-3980 (DSN 351-3980).

ISO 9000 FOR SOFTWARE DEVELOPERS (8 hrs.)

16 April; Thursday, 0800-1600; Mich Lab, Room 100A (In Lobby), China Lake.

22 April: Wednesday, 0800-1600; Training Center, Point

Instructor: Rich Shaffer

This class in intended to provide groups who have Foreign Military Sales an overview of ISO 9000 principals, terminology, and the certification process, with an emphasis on software development.

Knowledge gained from this class will give students a basic understanding of ISO 9000, how it applies to the software environment, and how it correlates with SEI's Capability Maturity Model of Software Version 1.1. Any person involved in a software project would benefit from this class.

To enroll or obtain further information, contact Rutn Heflin in TSPI at 939-7086 (DSN 437-7086).

EEO FOR SUPERVISORS (8 hrs.)

16 April; Thursday, 0800-1600; Training Center, China Lake. By: Lloyd E. Tooks, Attorney at Law

Lloyd Tooks is a prominent attorney in the EEO sector. His experience makes him an invaluable resource for supervisors who want to gain practical, useful knowledge of EEO issues that impact their responsibilities. This seminar of lecture, questions and answers, and discussion of fact patterns will cover the following EEO subject matter: federal sector complaint process (29 CFR 1614), each of the bases of prohibited discrimination (i.e., race, color, national origin, sex, religion, reprisal, age, and handicap), the methods by which discrimination is proven (disparate treatment and impact), sexual harassment, and the supervisor's obligations in addressing such harassment, affirmative action, and the 10 practices that most often lead to

CAREER TRANSITION AND PLACEMENT CENTER

3B

Need help formulating with future career plans? Unsure of how o prepare a resume or complete an SF-171? Confused about the demand for your skills and educational background in today's work environment? Visit the Career Transition and Placemen Center (CTPC) at Point Mugu or China Lake for assistance with all your career planning needs. Both sites offer full-service career transition assistance daily and personal career counseling by appointment. Center resources include periodicals, brochures, and books on many topics including career planning, job search strategies and techniques, and retirement. IBM-compatible and Macintosh computers with laser jet printers and software are available to help you write your SF-171 or OF-612 and resume determine your interests and values, or search available job listings via bulletin boards. For more information about the CTPC or to schedule an appointment, call 989-3997 (Point Mugu) or 939-2359 (China Lake).

LEARNING CENTER CATALOG NOW ON INTRANET

The Learning Center Catalog of self-paced instruction is now ccessible to all NAWCWPNS employees on the Human escurces Department Home Page:

http://hrdmugu.mugu.navy.mil/hrd/

Self-paced training provides the busy NAWCWPNS employee opportunity that fits into their schedule. Employees can study a ariety of subjects through several media, including computers udio and video cassettes, and books. Such training can be redited towards the prescribed 40 hours of training required for ach employee

For assistance, call Tammy Berry at 939-2451 (DSN

CSUC COMPUTER SCIENCE PROGRAM

The following courses are being offered at China Lake for the ummer term in the California State University, Chico (CSUC). Computer Science Program (bachelor's and master's degrees). To obtain course descriptions, book order forms, registration forms nd tuition support information, call Cecil at 939-0878. Classes will be held in the Training Center and begin 4 May and end 20 August. CSCI172 will be held Tuesdays and Thursdays. CSCI171 will be held on Mondays and Wednesdays, with a lab or Tuesdays, CSCI298C-2 is self paced. The three courses are of videotape

CSCI171: Computer Architecture;1130-1245; Lab,1700-1800 CSCI172: Systems Architecture; 1130-1245

CSCI298C-2: Algorithms and Data Structures in Java self paced

CONTRACT MANAGEMENT FOR NAVAIR ACQUISITION WORKFORCE

27-30 April; Monday-Thursday, 0800-1600; Training Center china Lake.

By: Don Parsons

Note: This course meets the requirement for certification as a Contracting Officer's Representative (COR). This 32-hour course will acquaint CORs and others with the

DOD acquisition process. It will also emphasize the importance of engineers, quality personnel, specification writers, and require nts determinators in procurement and contract administration. reinforces the role of technical personnel both before and after the ontract is awarded. Although this course meets the requiremen for CORs, others who have a need for contract training are elcome to attend.

To enroll you must complete a DD-1556. The cost is \$300. The ddress for block 19 of the DD-1556 is Atlantic Manager Center, Inc., 1901 N. Beauregard Street, Alexandria, VA 22311 1705. Forward the DD-1556 to Mary Glasmann, Code 733000E. Deadline for registration is 30 days before the course start date.

For further information, contact Helen Casteel at (805) 939-3003 (DSN 351-3003) or Mary Glasmann at (805) 989-3982 recent developments, and Mr. Tooks' experience as a practicing discrimination attorney representing federal employees.

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Pat Nogle, Code 733000D. For further information. call 939-3159 (DSN437-3159).

MICROWAVE TESTING: PROCEDURES AND PROCESSES

20-23 April; Monday-Thursday, 0800-1600; Training Center, China Lake. By: Quintech Corp.

Prerequisites: None.

Intended Audience: Technical personnel and others who need information on laboratory and field microwave tests and measurements, including the use of standard test instruments.

This is an introductory course and will address the use of microwave test instruments and the concepts of manual and automated microwave measurements will be discussed. There are Two Parts: Part I will focus on tests and measurements. In addition, how to design microwave tests and how to set up and perform these tests and measurement performed on microwave components and systems. Tests and instruments covered include power measurements, spectrum analysis, signal and systems analysis, time measurements using oscilloscopes, noise measuresystems, which may include several instruments and measurements, and how to automate microwave testing using the IEEE-IEEE-488 protocol, how it is used to control and gater data from instruments, its capabilities and limitations. The students will learn how to connect instruments to controllers and how to write simple control programs to set up the instruments and to read and display data from them.

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Sue Murray, Code 733000D. For further information, call 939-2349 (DSN 437-2349)

UNIX: INTRODUCTION (40 hrs.)

20-24 April; Monday-Friday, 0800-1600; China Lake COMPONENTS (32 hrs.) Training Center, By: Professional Computer Training (Bil

Prerequisites: Though no special background is required, familiarity with computers and another operating system (i.e., Windows and DOS) is helpful. Note: A pretest will be given to those individuals enrolled in this class and to those who are on standby. Confirmed students must meet the course prerequisites and pass the pretest exam. Individuals who standby for the class will be considered if there is space available.

Note: Enroll only if you meet the prerequisites

Intended Audience: Designed for computer users. This course is designed for users who are new to UNIX but overview of UNIX and existing programming environments: UNIX

terms and concepts; the use of UNIX utilities; the file system, and UNIX editors and shells. Topics include introduction to UNIX; UNIX directories and files; UNIX security, files, and directories; UNIX mail; UNIX commands; using expressions and patterns; and UNIX shell overview.

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Sue Murray, Code 733000D. For further information, call 939-2349 (DSN 437-2349).

MANAGING IN A CHAOTIC ENVIRONMENT (16 hrs.)

21-22 April; Tuesday-Wednesday, 0800-1600; Training Center, Bldg. 366, Point Mugu. By: William Chlat, Center for **Excellence in Government**

The world around us is changing every minute. New technologies that affect the workplace continue to become available: access to and speed of information continues to increase; customers want customized products and services faster, funding shrinks; employees want more voice in decisions; bases downsize and close; and cutback and outsourcing loom on the horizon. How is a manager supposed to manage effectively in this kind of chaotic environment? This fast-paced course focuses on both enhancing a manager's leadership skills for a chaotic workplace and on building their capabilities in understanding and managing change in the workplace.

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Mary Glasmann, Code 733000E. For more information, call 989-3982 (DSN 351-3982).

AVIONICS INTEGRATION (24 hrs.)

21-23 April; Tuesday-Thursday, 0800-1630; Training Center, Point Mugu.

By: In-House Instructors

Note: This is a required course for personnel currently in the SEDP Program. This course replaces the course titled "Aircraft Integration" in the SEDP curriculum.

This course will address the current and future resources required to support the integration of avionics into Navy platforms initiate the plans, and critique the end results.

EEO complaints. Emphasis will be on applicable EEO laws, and will create avionics integration to the concepts of joint service programs, common and interoperable avionics, the integrated battlefield, and "systems of systems" architectures. The course will define avionics, avionics integration, and the components that support the integration of avionics. Components include traditional avionics that support communications, mission information systems, flight avionics, and navigation; weapons integration; electronic warfare integration; information warfare integration; and the use of software within and between the avionics components and the platform (or air vehicle, etc.) Briefings from F/A-18, AV-8B, AH-1W, F-14, EW, and Battlespace Engineering will be given in conjunction with tours of the existing Weapons Division integration facilities.

To enroll at Point Mugu, submit an On-Board Training Request (NAWCWPNS 12410/2) to Felicia Nickelberry, Code 733000E. For further information, call 989-3980 (DSN 351-3980)

GLOBAL POSITIONING SYSTEMS (GPS) (16 hrs.)

28-29 April; Tuesday-Wednesday, 0800-1630, Training Center, Point Mugu

By: UCCE (Tom Logston)

This course will examine the system design and performance features of various types of receivers for GPS. The applications in land surveying, precision targeting, air traffic control, unmanned ments, and other measurements common to microwave labs and navigation, and military applications will be addressed. The specialized tests. Part II, students will set up microwave testing course will explore the alternative ground- and space-based systems with GPS and examine the benefits and potential difficulties with interoperability. Design considerations in user-set 488 bus. From this instruction, students will learn the basics of the architecture selection are covered, and technical issues associated with GPS software development (i.e., Kalman Filtering, interferometry, and differential navigation) are thoroughly

Note: This course is designed for a broad spectrum of practitoners involved in the design, development, and management of GPS applications.

To enroll at Point Mugu, submit an On-Board Training Request (NAWCWPNS 12410/2) to Felicia Nickelberry, Code 733000E. For further information, call 989-3980 (DSN 351-3980).

27-30 April; Monday-Thursday, 0800-1600; Training Center, China Lake. By: In-House Instructor

Prerequisite: Some programming experience would be bene

This course can be useful as a refresher course in C/C++ programming as as added experience. The main area of interest is data structures and object-oriented programming. General C/C++ syntax will be covered, but not in detail. We will be using a Rapid Application Design (RAD), components (OLE, ACTIVEX, and COM/DCOM), and using "web-shareware" downloadable libraries. The class will include eight projects.

To enroll, submit an On-Board Training Request (NAWCWPNS familiar with computers. This course covers basic UNIX and an 12410/2) to Sue Murray, Code 733000D. For further information, call 939-2349 (DSN 437-2349)

INTRODUCTION TO NAVY FINANCIAL MANAGEMENT AND ACCOUNTING (24 hrs.)

28-30 April; Tuesday-Thursday, 0800-1600; Training Center

Point Mugu. By: Navy Financial Management Career Center Intended Audience: Civilians GS-5 though GS-11 in the GS-500/GS-340 Series, Military Enlisted E-4 and E-7, and Military Officers 01 through 03.

This course provides an overview of managing appropriated funds in the Department of the Navy, the principles of comptrollership, the Navy accounting policy, overview of systems, and the flow of funds between the DON and Defense Finance and Accounting Service. Concepts taught are general processes involved in various appropriations and the management of fund flow. The course stands alone but is a part of the DON Civilian Financial Management Training Program. No certification is awarded, but a certificate of completion is issued.

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Mary Glasmann, Code 733000E. For more mation, call 989-3982 (DSN 351-3982).

THINKING OUT OF THE BOX: CREATIVE THINKING AND PROBLEM SOLVING (16 hrs.)

29-30 April; Wednesday-Thursday, 0800-1600; Training Center, China Lake, By: Suzanne Hard, Ph.D.

Note: This course is a SEDP requirement.

In this course, we will show you that creativity in business is a result of playfulness, good humor, and the ability to leave aside logic, practicality, and conventional wisdom once in a while. You will learn how to generate, manage, and apply ideas more effectively on a daily basis; develop teambuilding skills to creativesolve problems; expand your brainpower to find better and faster ways to solve problems; identify when and how to use divergent, convergent, sequential, and generative thinking; and learn how to overcome mental locks, identify problems, anticipate difficulties, generate creative solutions, develop backup plans,

NAVAL SURFACE WARFARE CENTER (NSWC) COURSES

Corrosion Engineering Principles and Applications, Part II 7-9 April Customer Service Excellence 14-15 April Successful Technical Presentations 20-24 April Effective English Workshop 21-23 April Report Writing 5-7 May Listening and Memory Development 19-20 May Effectively Working With People 16-17 June Laser Technology Systems and Applications 16-19 June Troubleshooting Electronic Equipment 22-26 June Electronic Communication Principles 18-20 August **Digital Communications** 14-18 September **Digital Devices** 22-24 September

These courses are sponsored by NSWC and offered to NAWC-WPNS employees on a space-available basis, and there is no ost. Supervisory permission is required to attend these courses To register, contact Helen Casteel at (805) 989-3003 (DSN 351-3003) or via e-mail, or call Ron Rogers at (805) 989-3997

PERSONAL SOFTWARE PROCESS (PSP) CLASS

5, 7, 12, 14, 19, 21 May; 0800-1600; Location TBD. structors: Brad Clark & Jeff Schwalb

Note: Students will need to be present at a majority of these 2 sessions, and structured lessons from the 12 sessions must be emplete to receive a certificate from the course.

The Personal Software Process (PSP) class presents a process-based method that software engineering can use to apply software engineering principles to their work. The course shows engineers how to plan and manage their work and how to apply process definition and measurement to their personal tasks. I uses quality management principles and the Capability Maturity Model (CMM) framework to demonstrate the benefits of using sound engineering principles in software development and

aintenance work.

The PSP uses a structured sequence of defined processes— 10 software-development and five data-analysis exercises—to demonstrate the methods introduced during the course. From analyzing data on their own work, engineers better understand se methods work for them and gain the conviction to more consistently use the methods they find most effective. Engineers finish the course with a better understanding of their own capabili-ties and an appreciation of the ways in which they can improve personal performance. The PSP thus provides a powerful

nechanism for individual and personal growth.

The data on the PSP introduction at several universities and companies show that engineers significantly improve the quality of their work, learn how to plan their projects, and improve their

To obtain more information or enroll in this class, contact Renee Riga at 939-7092 (DSN 437-7092).

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Pat Nogle, Code 733000D. For further information, call 939-3159 (DSN437-3159)

EXCEL 5.0 FOR MACINTOSH, BEGINNING (8 hrs.)

29 April; Wednesday, 0800-1600; Training Center, Point

Prerequisite: Students must be able to use a Macintosh This class is designed for people who have little or no

experience using the Excel 5.0 for Macintosh spreadsheet

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Felicia Nickelberry, Code 733000E. For further nformation, call 989-3980 (DSN 351-3980).

INTRODUCTION TO NAVY WORKING CAPITAL FUND (24 hrs.) 5-7 May; Tuesday-Thursday, 0800-1600; Training Center,

Point Mugu.

23-25 June; Tuesday-Thursday, 0800-1600; Training Center, China Lake. By: Navy Financial Management Career

By: Navy Financial Management Career Center Intended Audience: Civilians GS-5 through GS-11 in the GS-500/GS-340 Series, Military Enlisted EA and E-7, and Military

Officers 01 through 03. This course provides an introduction to the Navy Working Capital Fund (NWCF), how a revolving fund is managed, industrial fund accounting and budgeting within the DON with emphasis on cost accounting, billing and cost control analysis, and unit cost. Concepts covered include general revolving funds, accrual accounting, financial statements, unit cost, cash management, and budget analysis.

To enroll at Point Mugu, submit an On-Board Training Request (NAWCWPNS 12410/2) to Mary Glasmann, Code 733000E. For more information, call 989-3982 (DSN 351-3982).

To enroll at China Lake, submit an On-Board Training Reques (NAWCWPNS 12410/2) to Pat Nogle, Code 733000D. For further information, call 939-3159 (DSN437-3159).

EEO FOR SUPERVISORS (8 hrs.)

7 May; Thursday, 0800-1600; Training Center, Point Mugu. By: Lloyd E. Tooks, Attorney at Law

Lloyd Tooks is a prominent attorney in the EEO sector. His experience makes him an invaluable resource for supervisors who want to gain practical, useful knowledge of EEO issues that impact their responsibilities. This seminar of lecture, questions and answers, and discussion of fact patterns will cover the following EEO subject matter: federal sector complaint process (29 CFR 1614), each of the bases of prohibited discrimination (i.e., race, color, national origin, sex, religion, reprisal, age, and handicap), the methods by which discrimination is proven (disparate treatment and impact), sexual harassment, and the supervisor's obligations in addressing such harassment, affirmative action, and the 10 practices that most often lead to EEO complaints. Emphasis will be on applicable EEO laws recent developments, and Mr. Tooks' experience as a practicing discrimination attorney representing federal employees.

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Mary Glasmann, Code 733000F. For more informa tion, call 989-3982 (DSN 351-3982).

FILEMAKER PRO 3.0 FOR WINDOWS, INTERMEDIATE (8 hrs.) 12 May; Tuesday, 0800-1600; Training Center, China Lake. Prerequisite: Experience creating documents with the

Filemaker Pro 3.0 for Windows program. This class is for users who want to further develop their skills

and knowledge of the Filemaker Pro 3.0 for Windows program. To enroll or obtain further information, contact Tammy Berry, Code 733000E, at 939-2451 (DSN 437-2451).

POWERPOINT 4.0 FOR MACINTOSH. INTERMEDIATE (8 hrs.) 12 May; Tuesday, 0800-1600; Training Center, China Lake.

Prerequisite: Experience creating documents with the PowerPoint 4.0 for Macintosh program.

This class is for users who want to further develop their skills and knowledge of the PowerPoint for Macintosh program. To enroll or obtain further information, contact Tammy Berry,

Code 733000E, at 939-2451 (DSN 437-2451).

COMBUSTION THEORY AND APPLICATION, SESSION 1 (10 hrs.) 13-14 May; Wednesday, 0800-1400 and Thursday, 0800-

1200; Training Center, China Lake. By: Merrill Beckstead, **Professor at Brighamn Yound University**

This course covers combustion theory and application. The course will be taught in three sperate sessions. Session 1: Basic Combustion will include fundamental ingredient combustion (monopropellant), modeling of monopropellant combustion, combustion mechanisms in composite propellants (AP, Nitramine and advanced ingredients), Russian technology, plateau burning, temperature sensitivity and ignition characteristics. This session will provide time for informal discussion and for obtaining input from participants for structuring Sessions 2 and 3. Session 2 Combustion Instability is tentatively scheduled for 7 October (7 hrs.) and will include combustion instability, experimental methods for evaluation, instability in motors, non-linear effects, particle damping and distributed combustion. Session 3: Metal Combustion is tentatively scheduled for 16 December (7 hrs.) and will include general characteristics of metal combustion (Al, Mg, etc.), modeling metal combustion, effect on performance, effect on burning rate, effect on instability, and agglomeration of aluminum in solid propellants.

To enroll, contact George Sieg, Code 473230D,.at (760) 939-7972 (DSN 437-7972).

FILEMAKER PRO 3.0 FOR MACINTOSH, INTERMEDIATE (8 hrs.)

14 May; Thursday, 0800-1600; Training Center, China Lake Prerequisite: Experience creating documents with the Filemaker Pro 3.0 for Macintosh program.

This class is for users who want to further develop their skills and knowledge of the Filemaker Pro 3.0 for Macintosh program.

To enroll or obtain further information, contact Tammy Berry Code 733000E, at 939-2451 (DSN 437-2451).

HTML (16 hrs.)

18-19 May; Monday-Tuesday, 0800-1600; Training Center, China Lake. By: In-House Instructor

Prerequisites: Come to class with a list of what you like and dislike on a web page.

This course will cover HyperText Markup Language (HTML). The subjects will include web page layout, headers, tables,

FINANCIAL SUMMARY DATABASE (FSDB) BUSINESS OBJECTS CLASSES OFFERED

Do you need financial summary reports that can provide the data and the format you need, if so, enroll now in one of our FSDB courses The Financial Summary Database (FSDB) Project Office will be presenting the following 7-hour courses from 0800 to 1600 in the Training Center Macintosh Labs at China Lake and Point Mugu.

BASIC FSDB COURSE

Prerequisites: Students should be proficient in Microsoft Excel. Experience in requesting and analyzing financial reports is desired. It is also highly recommended that students purchase the BusinessObjects client software prior to attending the class. To purchase the software. QuickMail your request to the "FSDB Help Desk" with your full name, code, phone, and job order number. Request that they purchase and install the software for you. Immediately after completing the training course, you can contact Jessica Vincent at 927-1500 (DSN 469-1500) to request a FSDB account. With the software and an account, you can immediately start practicing what you have just learned in class.

Intended Audience: Administrative Officers, Business Managers, Budget/Financial Analysts, and anyone requiring financial summary ata to create reports.

The "Basic FSDB" course will introduce participants to the FSDB, which provides a streamlined, flexible, and powerful tool for querying and reporting financial information from the NIFMAS financial system. Participants will learn how to use the BusinessObjects guery and reporting software to obtain the financial information they need. The class will also cover defining, organizing, and using the financial nformation available from FSDB. When NAWCWPNS converts to a new financial accounting system in July 1998, FSDB will be one of the primary financial summary reporting tools for field users. Students are allowed to attend this course more than once. FSDB version 1.1 should be on line by the end of February 1998 and students will be introduced to two Financial Universes (FINPERF-Financial Performing and FINPROC-Financial Processing). Starting with the "Basic" class on 12 March at Point Mugu and at China Lake, students will receive training in FSDB version 1.1

ADVANCED FSDB COURSE

Prerequisite: Completion of the "Basic FSDB" course is a prerequisite for the "Advance FSDB" course.

Intended Audience: Administrative Officers, Business Managers, Budget/Financial Analysts, and anyone requiring summary financial data to create reports.

The "Advance FSDB" course will cover more advanced tools within BusinessObjects. The Reports Repository and Library will be discussed, and we will show you how to download some of the Command's standard reports in addition to special reports already created by various Competencies. Starting with the 24 February class at China Lake and the 26 February class at Point Mugu, students will receive training in the new FSDB version 1.1. FSDB version 1.1 should be on line by the end of February and students will be introduced to two Financial Universes (FINPERF-Financial Performing & FINPROC-Financial Processing). We will also discuss other new features of version

FSDB CLASS SCHEDULE

To enroll, QuickMail your request to the "FSDB Help Desk" with your name, code, and phone number, or contact Laura Brown at 989-7575

1			
CHI	NA LAKE	POIN	IT MUGU
(A)	7 April, Tuesday	(A)	7 April, Tuesday
(B)	9 April, Thursday	(B)	9 April, Thursda
(B)	21 April, Tuesday	(B)	21 April, Tuesda
(A)	23 April, Thursday	(A)	23 April, Thursd
(A)	5 May, Tuesday	(A)	5 May, Tuesday
(B)	7 May, Thursday	(B)	7 May, Thursday
(B)	19 May, Tuesday	(B)	19 May, Tuesda
(A)	21 May, Thursday	(A)	21 May, Thursda
(A)	2 June, Tuesday	(A)	2 June, Tuesday
(B)	4 June, Thursday	(B)	4 June, Thursda
(B)	16 June, Tuesday	(B)	16 June, Tuesda
(A)	18 June, Thursday	(A)	18 June, Thursd
(A)	30 June, Tuesday	(A)	30 June, Tuesda
		(5)	

(B) = Basic FSDB Course (A) = Advance FSDB Course

16 July, Thursday

NAVAL AVIATION EXECUTIVE INSTITUTE (NAEI) FY98 SEMINARS

NAEI courses are designed for GS-13s/Lieutenant Commanders/Majors (or equivalent) and above assigned to the Naval Air Systems Command. All Senior Executive Management Development Program (SEMDP) participants are required to attend certain classes and have priority for available billets. Program costs, travel costs, and per diem expenses are funded by each participant's competency. Nominations are submitted on a NAEI form that must include a **Job Order Number** to cover program costs. A DD Form 1556 is not required. To obtain a ination form, contact Mary Glasmann, Program Coordinator, Code 733000E, Point Mugu, (805) 989-3982 (DSN 351-3982). Nominations must be submitted by the deadline dates listed below.

COURSE TITLE	COURSE DATES	DEADLINE DATE TO 733000D
Capitol Hill Workshop	Jun 98	10 Apr 98
Managing Individual and Organizational Change	26-30 Jul 98	14 May 98
The Washington Arena	27-31 Jul 98	14 May 98
Creating and Sustaining the High-Performance Organization	9-14 Aug 98	28 May 98
Contemporary Management Issues and Practices	17-28 Aug 98	11 Jun 98

frames, lists, images graphics, "rules-of-the road" for web page engineering courses in which the notations, operations, and design, linking pages together, basic Java-Scripts, forms, and common graphical interface. Finding an internet service provider and loading your pages on a web server will also be discussed. All of the tools will be provided. "NAWCWPNS" rules for posting pages on the Center will be covered in addition to eight fun projects. As an option, you can build your own web page.

To enroll, submit an On-Board Training Request (NAWCWPNS 12410/2) to Sue Murray, Code 733000D. For further information, call 939-2349 (DSN 437-2349).

MATLAB/SIMULINK (40 hrs.)

1-5 June; Monday-Friday, 0800-1600; Training Center, China Lake. By: Educational Technology, Inc. (Kip Haggerty,

Prerequisites: A working knowledge of matrix algebra, block diagrams, laplace transforms, and z-transforms. It is assumed that students taking this course have completed mathematics or functions will be discussed. The second part of the course will

manipulations of matrix algebra, block diagrams, laplace transforms, and z-transforms have been thoroughly covered.

18 June, Thursda

14 July, Tuesday

Note: Enroll only if you meet the prerequisites

Intended Audience: Engineers, scientists, and other professional staff who have a need to understand how Simulink can be used on their personal computers to simulate continuous time, discreet time, and mixed systems.

Introduction to Matlab/Simulink provides a comprehensive understanding and applications skills for successful use of one of the most powerful personal computer scientific and engineering applications software programs for simulation. This course provides a thorough overview of Matlab and covers the full range of Simulink capabilities that allows first-time users to create simulations for may practical applications. The first part of the course will review the basic concepts of matrix, algebra, and matrix and vector manipulation. Matlab commands, logical operators, and other