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# THE ROCKETEER

THURSDAY, APRIL 2, 1998

NAVAL AIR WARFARE CENTER WEAPONS DIVISION CHINA LAKE

Vol. 54, No. 7

Managers complete strategic planning 9

Earth Day events set during April 10

## Phillips, Benjamin are top bluejackets of 1997

By Kathi Ramont  
Associate Editor

As the excitement at the Wreck Center built up, Perry Patterson, president of the Indian Wells Valley Council of the Navy League, exclaimed, "And the 1997 Senior Bluejacket of the Year, from the Branch Medical Clinic, is HM2 Huben L. Phillips!"

The Junior Bluejacket of the Year winner is PR3 Tyrone L. Benjamin from the Naval Weapons Test Squadron. The awards presentation was held on the night of March 21.

More than \$6,000 was collected by the Navy League for prizes. Both senior and junior winners received checks for \$1,100. The other candidates, HM3 Rachelle R. Harvey, AMH1 Donald N. Eddy, AK1(AW) Mario B. Navasca, AT2 Jason Rice, LN1 Fayne G. Overton and MSSN Monica Serna, each received a prize of \$550. "There are no losers here tonight," said Warren Seal, the Navy League's bluejacket committee chairman, "everyone on stage tonight is an outstanding Sailor."

"I'd like to thank everyone," said Phillips. "The Navy League, all the community sponsors and my chain of command. I really feel honored. It's wonderful to be singled out and given this award — but this award isn't just for me. It's really for all the people I work with and work for." Phillips added that the money will come in handy, since he's planning to get married in August.

During his acceptance speech, a stunned winner, Benjamin, said that he planned on getting out of the Navy next year, getting his four-year degree and then coming back into the Navy as an officer. He said he hopes to



**WINNERS**—RAdm. Rand Fisher, Weapons Division commander, congratulates PR3 Tyrone Benjamin and HM2 Huben Phillips at the bluejacket ceremony.

become a Navy seal.

All of the candidates — from the NAWS, VX-9, NWTS and the BMC — are considered winners, Perry emphasized. Candidates were judged by a panel of senior enlisted personnel on their service records, community service, job performance and personal interviews.

The awards ceremony started when members of the NAWS Color Guard, YN3 Maria Lopez, AMS3 James Skinner, HN Jose Rodriguez and PR3 James Reese paraded and posted colors.

NAWCWPNS Commander RAdm. Rand Fisher was on hand to welcome everyone to the awards presentation.

Each candidate was introduced by his or her commanding officer who also ran a slide show prepared by VX-9's LI2 Jimmie Claspell.

Bill Lalor, mayor of the City of Ridgecrest, presented a city proclamation and keys to the city to both winners.

Patterson said he'd like to extend a special thank-you to the following contributors for their donations of cash and prizes given to and in support of the bluejackets:

A/C Power-Ace Operations, American Legion Post 684, Boeing, Bud Eyre Chevrolet- Buick-Toyota, Carriage Inn, CASI (a subsidiary of GTE), CTA Inc., DCS Corporation, EER Systems, Inc., Foundation Financial, Guild Mortgage, Homestead, In Touch Physical Therapy, Information Network Systems, IWV Chiefs Association, First District Supervisor Jonathan McQuiston, Dr. Daniel T. Kus, DDS, L&M Lumber, Magic Curl Beauty Salon, Maturango Museum, McDonald's of Ridgecrest, NWC Community Federal Credit Union, Pregnancy Care Center of Ridgecrest, Raytheon TI, Ridgecrest Business

Technology Incubator Center, Ridgecrest Associates, Ltd., Ridgecrest Lions Club, Rotary Club of China Lake, S. Dodge and Associates, Inc., Southern Auto Supply, Dr. L. W. Stevens, Sverdrup Technology, Inc., Howard and Barbara Auld, Andy Cook, Kenneth E. Day, Clifford and Julia Degraw, John and Dee Dipol, Patty Wharton, John and Gloria Morrow, Steve and Sharon Goad, Tom and Celeste Kelsh, Capt. John and Terri Langford, Bob and Gay Pearl, John and Marilyn Pettitt, Warren and Joani Seal, Herb and Ellie Snyder, Charles and Fayelene Thelen, Dorothy Vokolek and Dick and Vivian Wright.

## F2 arrives Friday



By Linda Lou Crosby  
External Communications

After a whirlwind media and VIP tour across the country, with stops at St. Louis and Naval Air Station Lemoore, Calif., F/A-18 Super Hornet F2 is scheduled to land at China Lake tomorrow, Friday, April 3.

The F2 and other E and F model Super Hornets have been undergoing air vehicle testing at NAWCAD in Patuxent River, Md., since early 1997. Friday the F2 will be greeted by members of the China Lake F/A-18 Advanced Weapons Laboratory and the E/F Integrated Test Team, who will perform mission system integration.

According to Charles Bechtel, F/A-18E/F program manager at China Lake, "The entire team is excited about F2's arrival. Not only will we become directly

involved in the flight test portion of the E/F program, but we're also meeting, on schedule, a major program that was planned back in August 1991."

This new program requires some changes in the normal Weapons Division schedules. To ensure the test schedule stays on track, AWL and ITT personnel will work flex Fridays and weekends as needed. Additionally, the China Lake airfield will operate five days a week, every week, and some weekends, according to LCdr. Scott Sasser, airfield operations officer. Capt. John Langford, NAWS China Lake executive officer, said the station personnel will fully support any efforts needed to

complete the F2 test program.

On Monday, April 6, in a special welcoming ceremony, F2 will be formally transferred to China Lake at a special media and VIP event hosted by the Public Affairs Office and the F/A-18 E/F Integrated Test Team. For more information call 927-3095.

For more information about the Advanced Weapons Laboratory, check out its web site at <http://www.nawcwpns.navy.mil/fa18wssa>. It is possible to track on-line the Super Hornet with photos as it makes its way to St. Louis, and then when it lands at China Lake on Friday.



# Weather

March 18 - 24				
	High	Low	Gusts	Humidity
Wed	68	42	15	85-18%
Thurs	71	34	13	82-14%
Fri	73	40	12	70-16%
Sat	76	39	18	76-27%
Sun	82	45	18	76-25%
Mon	86	48	21	79-17%
Tues	81	46	33	58-11%
March 25 - 31				
Wed	57	46	16	96-56%
Thurs	68	49	20	96-43%
Fri	65	47	39	65-34%
Sat	54	40	31	86-19%
Sun	56	30	23	75-21%
Mon	63	30	22	85-21%
Tues	56	38	26	92-44%

## China Lake Calendar

Call the PAO Info Line at 939-0050 for current information on base events

- Thursday, April 2**  
• Tickets on sale for MusicFest '98 at Wreck Center.
- Thursday, April 9**  
• Women's History Month luncheon, 11:30 a.m., at the Wreck Center. See Page 11 for more information.
- Tour of China Lake Propulsion Laboratory. Registration, proper badge required, 8 a.m. See Announcements, 1B.
- Saturday, April 11**  
• Desert Power Lift-off contest at gym, 8 a.m.
- Thursday, April 16**  
• Retiree Appreciation Day, Michelson Lab, 2:30 p.m.
- Saturday, April 25**  
• Air Force Thunderbirds at Point Mugu Air Show.

## THE ROCKETEER

RAdm. Rand H. Fisher  
NAWCWPNS Commander

Capt. Stanley W. Douglass  
NAWS Commanding Officer

Steven F. Boster  
Public Affairs Officer

Barry McDonald  
Editor

Kathi Ramont  
Associate Editor

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The editorial content is edited, prepared and provided by the Public Affairs Office of the Naval Air Warfare Center Weapons Division China Lake.

**Editorial deadline: 4 p.m., Wednesday of non-flex weeks.**  
This deadline also applies to submittals for the NAWCWPNNS Announcements contained herein; and the PAO Info Line.

Correspondence and material for THE ROCKETEER should be addressed to: Editor, THE ROCKETEER, Commander, Code 750000D, NAWCWPNNS, 1 Administration Circle, China Lake, CA 93555-6100; or they may be transmitted by QuickMail to Barry McDonald. (Select CL\_HQ zone, NAWSTAFF\_MC mailcenter.) Fax information to 760-939-2796, or call 760-939-3354; DSN 437-2796 and 437-3354, respectively. E-mail address is barry.mcdonald@mail.chinalake.navy.mil. THE ROCKETEER office is located in the Headquarters Building, Room 1017.

Information intended for use in PAO Info Line should be sent to Joy Adams at Code 750000D, to her QuickMail address, or she may be reached at 939-3511. The Info Line e-mail address is http://peewee.chinalake.navy.mil/~paoinfoline.html.

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## Follies feature CL 'performers'

Ridgecrest's Chamber of Commerce will host the 1998 Community Unity Follies on April 4, at the Wreck Center. Two shows start at 6:30 and 8:30 p.m.

See many of the communities leaders, including NAWS XO Capt. John Langford and NAWCWPNNS Public Affairs Officer Steve Boster, dressed in unique costumes and performing to some most unusual music. Tickets are \$15 and are available at the chamber office, 128 E. California, Suite B; Eagle Mountain Gifts; Bud Eyre Chevrolet-Buick-Toyota; and SASS. Call the chamber office at 375-8331 for more details.

## Winter security refresher available

The Winter 1998 security refresher is now available on the NAWCWPNNS Intranet. All employees who have a security clearance are required to obtain the brief. The address to the web site has changed to <https://vulcan.chinalake.navy.mil/security>.

If you have problems accessing the refresher check with your system administrator. If you still require assistance contact Jim Pinnell at 939-2079.

## Sitters help parents who work out

Another child-care resource will be offered starting April 6, when the NAWS Sports and Fitness Complex joins together with family child care providers to give parents the opportunity to work out at the gym while their kids are cared for.

"Gym-ne-krickets" is a program designed for gym members who need a safe and enriching environment for their children to attend while they work out at the gym. Family Child Care Coordinator Jon Sims recently said that the Child Development Center helps parents by having a sound and respected child care program.

Care is given in the provider's home. A provider must meet Navy child care regulations to become certified. They are independent contractors and fees vary amongst providers.

Child care reservations may be made for drop-in, part-time and full-time space requests, depending on existing availability. Presently there are 11 established child care providers on site and four more are going through the process for certification.

If you would like more information regarding the process, fee structure and a list of family child care providers, please contact Letta Drake at 939-2334.

## MusicFest '98 tickets on sale now

China Lake's MusicFest '98, May 21-23, sponsored by the NAWS Quality of Life Department, will feature Norman Brown, Hiroshima, Rippingtons, Yellowjackets, Groove Therapy, Blue By Nature, Navy Nautilus, Midwest Coast, Freddie Brooks, Doo-Wah Riders and Midnight Brood.

Tickets are now on sale at the Wreck Center at the base Information, Tickets and Tour Office and in Ridgecrest at the Carriage Inn, Texas Cattle Company and The Booklet.

For more event details, call 939-2010.

## Library announces '98 open house

New technological developments will be the focus of the Technical Library's International Special Librarians Day Open House on Thursday, April 23. Two half-hour demonstrations, scheduled for 10 a.m. and 1:30 p.m. at the Technical Library, will showcase the latest in document delivery to your desktop. Additional information on strategic thrusts and NAWCWPNNS-authored publications will make this an enlightening event.

"How to" steps for accessing desktop document delivery will be covered and handouts made available. Individual questions regarding computer setup, Web sites for specifications, standards, directives, forms, data item descriptions and more will also be addressed by library staff. Free books and publications will be available while supply lasts. Refreshments will be served.

## CLPL technical tour set for April 9

As part of an on-going educational process for NAWCWPNNS military and technical personnel, a tour of the China Lake Propulsion Laboratory (CLPL) will be held on Thursday, April 9.

The tour begins at 8 a.m. at the CLPL Display Room and will last for about two hours. The Display Room is in the old CLPL gas station just south of the CLPL gate entrance. Personnel must register. Walk-ins will not be accepted. For details see Announcements, Page 1B.

## Pages From The Past

March 25 & April 1, 1988

NWC jumpers test a proposed space shuttle escape system. . . Ladies golf tournament will be held soon. . . Groundbreaking ceremonies held for two power plants at Coso Geothermal site. . . Billy Brown receives a 40-year pin. . . Cal-State Chico sets classes for the computer science program.

March 24 & 31, 1978

Proposed changes in Federal Civil Service system aired at a "Career Day" program. . . Effectiveness of various types of camouflage studied by the Human Factors Branch. . . John Webb, operations analyst, commended for contribution to NF010. . . China Lakers win the '78 MDISL volleyball championship. . . Dr. Nicholas Bottka, research physicist, and Terry Mitchell, employee development specialist, spotlighted employees. . . Michael Santone is now in charge of operations at the Center's library.

March 29 & April 5, 1968

Laser Rangefinder readied for advance in range data. . . Hydrospin hydraulic metal-spinning lathe is installed in Engineering Shop. . . Raymond J. Marsh picked as college's administration assistant. . . Carol Lake, Nancy Parker and Nancy Arsenault enter the Miss Ridgecrest-China Lake Pageant.

March 28 & April 4, 1958

Vanguard Moon may stay up as long as 20 years in orbit. . . Tenth annual Kern County Art Festival scheduled for this weekend. . . A series of films on "Space Technology" scheduled at NOTS. . . Russ Bjorklund wins the area Toastmasters speech contest. . . X-15, first manned outer space aircraft, is now being assembled.

March 31 & April 8, 1948

Dr. A. H. Warner, head of Experimental Operations Branch, declares his candidacy for high school trustee. . . The American Association of University Women's handbook, "Indian Wells Valley, A Handbook," is ready for distribution. . . Sam Wyatt, an employee working on "B" range, was bitten by a Sidewinder. The snake was killed by excited range personnel, and Wyatt is recovering nicely.

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# FSC Happenings

## Upcoming classes

All classes will be held at the Family Service Center, 610 Blandy Avenue, unless otherwise stated. These classes are open to all military members, their families and DoD civilians on a space available basis.

April 6, 10-11 a.m., **Women's Health Care Issues.** This is an overview of a variety of health issues impacting women: cancer prevention, mammogram, AIDS, pregnancies, etc.

A question and answer period is included. Call Karen at 939-1018 to register. Please note this class will be held in the Branch Medical Conference Room.

April 6, 3-4 p.m., **Fresh Start - Stop Smoking.** This is the first step to becoming a non-smoker. Call Karen at 939-1018 to register. Please note this class will be held in the Branch Medical Conference Room.

April 7, 5:30-7 p.m., **Couples Communication.** This four-session class is based on an internationally acclaimed program, PREP.

It teaches couples how to team up to face and solve difficult issues, instead of letting the issue become a war zone. Call

Myrna at 939-3056 or Chaplain McCormick at 939-3506 to register.

April 13, 3-4 p.m., **CHAMPUS/TRICARE Brief.** Do you have questions about CHAMPUS or TRICARE? This is your opportunity to get answers. Call Karen at 939-1018 to register.

April 13, 5:30-8:30 p.m., **Colombo Conquers Conflict and Anger.** This class will define assertive communication and positive conflict resolution. Skills that you will learn include how to ask for what you want; how to resolve problems; how to say what you mean; etc. Call Ken at 939-3743 to register.

April 15, 4-5 p.m., **Anger Management for Children.** This class is for children who have a hard time coping with their anger. Call 939-3742 to register.

April 16, 1-3 p.m., **Resume Writing.** A great resume is a must in a successful job search.

You won't actually write your resume in this class but you will learn about the different types of resumes and how to prepare the resume that will help you win the job you want. Call 939-0966 to register for this class.

## Relief Society graduates



Photo by Kathi Ramont

**NMCRS**—Capt. John Langford, NAWS XO, and Dianne Kerekffy, executive director Port Huene Auxiliary, presented completion certificates to members of the Navy and Marine Corps Relief Society at a graduation ceremony March 13. Shown above are (l to r) 1st Sgt. Arnold Pasillas, Terri Langford, Kerekffy, Chris Elvrom, Ann Rutherford, Trina Gardiner, Cathy Jo Severson, Nancy McKinney, Langford, AK3 Kelli Cowan and Natasha Dawson.

## Easter schedule at All Faith Chapel

An **Easter Ecumenical Sunrise** service will be held on Sunday, April 12, at 6:30 a.m., on the East Wing lawn at All Faith Chapel.

Protestant services include **Palm Sunday** service, April 5, at 10:30 a.m. **Maundy Thursday** communion service April 9, 6 p.m., followed by a soup sup-

per in the East Wing.

Catholic **Palm Sunday** services start at 8:45 a.m. **Communal Penance Service** is 7 p.m., Monday, April 6. **Holy Thursday**, April 9, mass and procession at 5 p.m. **Good Friday**, April 10, Reading of Passion and Communion at 5 p.m. **Easter mass** is at 9 a.m.

## Moss to relieve McCormick as command chaplain

By Kathi Ramont  
Associate Editor

Lt. Donald Moss reported to the NAWS All Faith Chapel last Monday as the replacement for current command chaplain LCdr. Patrick McCormick. McCormick leaves for his next duty station in Japan in July. "I'll be working with the protestant chaplain as a team ministry," Moss explained.

China Lake's new Catholic priest grew up on a ranch in south Wyoming and attended Mount Saint Francis Seminary High School. "I've spent a lot of time in country very similar to this (China Lake)," he said. "This looks familiar to me."

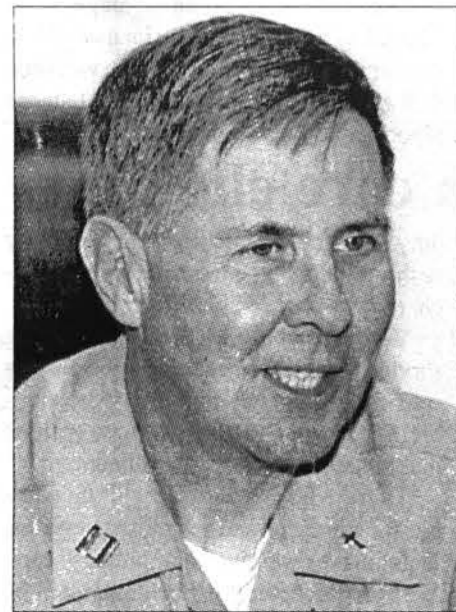
He attended St. Louis University in St. Louis, Mo., then the University of Wyoming where he received his bachelor's degree in archeology. "I couldn't decide what I wanted to do, and when the draft board told me I was about to be selected, I volunteered for the Army as a non-combat infantryman." He served in Vietnam for 18 months.

After serving his two years in the military, Moss went back to school at the University of Denver and received a master's degree in social work and family counseling. He spent nine years working in that field in the Cheyenne, Wyo., area.

He then decided he really wanted to become a priest and attended St. Thomas

Seminary in Denver for five years. He was ordained in Austin, Texas, at St. Louis Catholic Church where he served for five years.

"When I was growing up my pastor was a retired Navy chaplain, and all I heard was Navy-Navy-Navy," he said. "And my idea of being a priest meant that I should be a Navy priest." He joined the Navy six years ago and was sent to Okinawa, Japan, for two years where he had opportunities to travel, including a trip to China's Great Wall. He returned stateside and worked at the Point Mugu chapel for three years. He once again had an opportunity to serve in Japan for a year, "and now," he said, "I'm happily at China Lake."



Lt. Donald Moss

## All Faith Chapel Services

### Protestant

Men's Prayer Breakfast, East Wing, Thursday 6:00 a.m.  
Sunday School, Sept. - May, Building 02298, Richmond at Blandy 9:00 a.m.  
Sunday Worship Service, Main Chapel 10:30 a.m.  
Bible Study (East Wing), Sept. - June, Wednesday 11:30 a.m.  
Youth Ministry, 1907 Mitscher, Sunday 2-3:30 p.m.  
Adult Bible Study, East Wing, Thursday 7:00 p.m.

### Jewish (371-9478 Messages)

Weekly Services, Friday, Small Chapel 7:30 p.m.  
Hebrew Classes, Oct. - June, Saturday, Building 02298, Richmond at Blandy 2-5 p.m.  
Religious School, Sept. - June, Sunday, Building 02298, Richmond at Blandy 8:30-10:30 a.m.

### Roman Catholic

Sunday Mass, Main Chapel 9:00 a.m.  
Daily Mass, Blessed Sacrament Chapel 11:35 a.m.  
Confessions, Sundays 8-8:30 a.m.  
Confessions, Weekdays By appointment  
Religious Education Classes, Sept. - May, Sunday, Building 02298, Richmond at Blandy 10:30 a.m.

### Islamic

Jumaa Prayer, Friday, Building 02298, Richmond at Blandy 12 p.m.

Equipment for the hearing impaired and nursery are available

# Leisure Lines

MWR, Naval Air Weapons Station, China Lake, CA

## In-Line Skating Fun Continues

Skating continues with adult pickup hockey on Wednesdays from 8:30-10:30 p.m. and Saturdays from 7:00-9:00 p.m.. Open skating is every Friday from 6:30 p.m. to 8:30 p.m. and Saturday from 5:00 p.m. to 7:00 p.m. Children under 8 must be accompanied by an adult. Rink is open to general public and closed due to inclement weather and/or special events. Did you know the rink can be rented for parties or special events? Simply call 939-6884 today!

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Easy to follow "Low Impact" and "Step" aerobic are offered six days a week at no extra charge for Sports & Fitness Complex members. Certified instructors give you a vigorous workout which are designed to get you in shape and keep you feeling fit. Classes are Monday-Saturday except holidays. For details, call Loy Vincent@939-2841.

## Pre & Post Summer Pool Hours

May 2-June 6  
August 24-September 27

### INDOOR POOL

**Monday - Friday**  
5:00 a.m. - 7:00 a.m. Lap Swim  
10:00 a.m. - 1:00 p.m. Lap Swim  
11:30 a.m. - 12:30 p.m. Aquacise  
3:00 p.m. - 6:00 p.m. IWV Swim Team

### Saturday, Sunday & Holiday

10:00 a.m. - 1:00 p.m. Lap Swim  
1:00 p.m. - 5:00 p.m. Open Swim

### COMMUNITY POOL

**Monday-Thursday & Flex Friday**  
11:00 a.m. - 1:00 p.m. Lap Swim  
Pool closed on non-Flex Friday for Super Chlorinating.

### Saturday, Sunday & Holiday

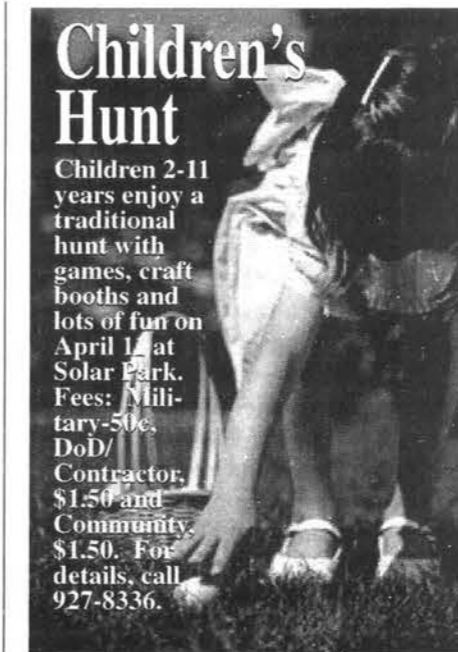
11:00 a.m. - 1:00 p.m. Lap Swim  
1:00 p.m. - 5:00 p.m. Open Swim

### SOLAR POOL

**Monday - Saturday & Holidays**  
Available for special events and rentals.

## Children's Hunt

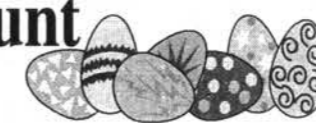
Children 2-11 years enjoy a traditional hunt with games, craft booths and lots of fun on April 11 at Solar Park. Fees: Military-50¢, DoD/Contractor-\$1.50 and Community-\$1.50. For details, call 927-8336.



## Underwater Hunt?

Dive into the Indoor Pool for a unique Easter egg hunt on Saturday, April 11 from 1:00 p.m.-3:00 p.m. at the Indoor Pool for children of all ages. Fee: Military-\$1.00, DoD-\$1.50 and Community \$2.00. For details, call Kim at 939-2334.

## Teen Easter Hunt



Eggsitement is Saturday, April 11 from 7:00-9:00 p.m. Boys and Girls 12 - 17 years are invited! Fee: Military-50¢, DoD/Contractor-\$1.00 and Community-\$1.50. For details, call Teresa at 927-8336.

## JetHawks Game & Shopping

Teens travel to Lancaster on Wednesday, April 15 during spring break. Leave at 9:00 a.m. and return at 11:00 p.m. For Boys and Girls, 12-17 years. Fees: Military-\$6.00, DoD/Contractor-\$8.00 and Community, \$9.00. Fee includes transportation and game ticket. Bring extra money for food and shopping. Register by April 10. For details, call Teresa at 927-8336.

## All Night Extravaganza

Teen party filled with games, sports, music and more is Saturday, April 18 from 6:00 p.m. to 7:00 a.m. Fee: Military-\$8.00, DoD/Contractor- \$10.00 and Community, \$12.00. Register by April 15. For details, call 927-8336.



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May 22, Noon-Midnight

May 23, Noon-Midnight



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2 Day Pass	\$19	\$42
1 Day Pass	\$10	\$22
<b>AT THE DOOR</b>		
2 Day Pass	\$22	\$45
1 Day Pass	\$13	\$25

Ticket Outlets: Wreck Center, Texas Cattle Co. and the Booklet or ... Call (760) 939-8660.

Contacts: alonzie\_scott@imgdw.chinalake.navy.mil • (760) 939-2010  
charmaine\_haaland@imgdw.chinalake.navy.mil • (760) 939-2010

Show goes, rain or shine. Tickets are nonrefundable and not replaceable due to theft or loss. No Coolers.

## April Highlights

- WRECK CENTER • 939-8660
- April 6, Daylight Savings Party
- April 11, Comedy Night, 8:30 p.m.
- April 22, Secretaries Luncheon, 11:00-1:00 p.m.
- April 24, Cat Walk Party, 9:00 p.m.-1:00 a.m.
- April 29, Table Tennis Tournney, 7:00 p.m.
- Thursdays, Hot Wings 10¢
- Thu.-Sat., DJ, 8:00-12:00 p.m.
- Easter Brunch, April 5, 10:00 a.m.-2 p.m.
- Bingo every Tuesday, 6:00 p.m.
- Sundays, Pizza & Movie-\$2, 3:00-7:00 p.m.

## Open Mic & Comedy Night

Open Mic entertainment (YOU) starts at 8:00 p.m., April 11 at the Wreck Center. Mic content pre-screened and FREE for all. Be sure to stick around for three outstanding professional comics to follow. Comedy contains adult humor. Food and beverage specials abound. Pick up your tickets at the Wreck Center. Call Charmaine at 927-4386.



**GOLF**—Getting ready for the Hispanic Employment Program's Scholarship Golf Tournament on April 17, are (l-r) Erin Mattox, Jerome Webber, Jay Black, Carlos Olson, Jennifer Bustos, Mike Derr and Nicole Manley. Tournament coordinator Dan Yslas (standing), said monies raised will help establish a scholarship for Burroughs High School seniors that could help get a student to college. For more information call Yslas at 939-9552.

### Tee it up and make a difference in a student's life

Share a great flex Friday morning of fun and at the same time make a difference in a Burroughs High School student's education just by playing golf.

The Hispanic Employment Program (HEP) Committee is sponsoring a golf tournament to establish a scholarship for Burroughs High School seniors. "We are focusing on our seniors, who will be ready to attend college shortly after they

graduate. We want to do all we can to encourage them to pursue their education," said Golf Tournament Coordinator Dan Yslas. "All seniors are invited to apply for our scholarship. If we can help one student, we can make a difference."

The HEP committee is inviting NAW-CWPNS employees and the community to join in the First Hispanic Employment Committee Scholarship Golf Tournament, Friday, April 17, at the

China Lake Golf Course. Shotgun time is 8 a.m. A two-man best ball scramble begins at 7 a.m. Awards and prizes will also be presented for the longest drive and closest balls to the pins.

The tournament will be limited to 36 players. The fee is \$40 on or before April 10, \$50 after April 10.

For more information contact Yslas, at 939-9552 or leave a message at 939-3338.

## SPORTS

### Lots of sports action happening May 23-25

As part of the Quality of Life Department's MusicFest '98 weekend, several sporting events will be on-going May 21-25.

- MAD Dash is Saturday, May 23, at 8 a.m. Pre-registration 7 a.m.

- Softball tournament is Saturday, May 23, 8 a.m. Call 939-0754 to register by May 15.

- Basketball tournament is May 23 and 24, 8 a.m. Call 939-0754 to register by May 15.

- Bowling tournament at Hall Lanes, May 23, 11 a.m. to 4 p.m. Call 939-3471 to register.

- Golf tournament, May 23, 8 a.m. Call 939-2990 by May 15.

- Grass volleyball tournament, May 25, 9 a.m. Call 939-8662 to register by May 15.

- Wacky Olympics, May 23, 8 a.m. to 3 p.m. At Castle X, Solar Park, outdoor rink and indoor pool. Call 939-6884 to register.

- Rock climbing wall, Schoeffel Field, May 22-24. Call Tony at 927-7368.

- Swimming pools are open 1 to 5 p.m.

### The MAD Dash is back!



Photo by Kathi Ramont

**CHALLENGE**—1st Sgt. Arnold Pasillas, (far left) from the Marine Aviation Detachment China Lake, recently joined LCpl. Rogelio Herrera, LCpl. Lance Perez, LCpl. Joel Warriner Jr. and (on top) SSgt. Robert Corsey, to invite everyone in the community to join them on Saturday, May 23, in a 10K run/5K walk over mixed terrain. The race starts at 8 a.m., right after colors are sounded. Sign up sheets and maps of the route will be available soon. Cost is \$15 per person, and Pasillas said there will be trophies for the winners. The MAD Dash is one of many events happening the long weekend of MusicFest '98, May 21-25. For more information call 939-2010.

### Stivers presents awards at quarters

At Air Test and Evaluation Squadron quarters held March 20, Capt. John V. Stivers, CO, presented SSgt. Roy A Jewell and YN2 Gary L. Keith with Navy and Marine Corps Achievement Medals.

#### Recognition

Sailor of the First Quarter is AO1(AW) David Childs. AMS2 William A. Beardsley is Sailor of the Month for February. Plane Captain of the Month of February is ATAN Hung Hua.

Vampire of the First Quarter is AZ3 Michael T. Hofheins and Vampire of the Month of February is AD3 Ryan A. Oliver.

Letters of commendation were presented to AD1(AW) Michael J. Sands and AN Brad Church.

Letters of appreciation were given to SSgt. Jerry D. Merkel, AE1(AW) John P. McCormick, AO2 Jeffrey W. Schriber, AO2 Gary Hughes, AO2 Kris L. McCann, ADAN Magaly Lopez, AOAN Edward L. Peacock, AN Michele D. Tillis, AMSAA Ryan Eldridge, AMSAA Derrick Tobin, AMS2 Richard J. Olish, AMS2 Mark N. Raap, AMS3 Michael J. Perry, AO1 James M. Hoffman, AE2 Douglas L. Walker, AD3 Kevin R. Estes.

### Hagan turns over MCPON duties

By JOC Cleve Hardman  
MCPON Staff

WASHINGTON (NWSA) — ETCM(SW) John Hagan passed the duties of master chief petty officer of the Navy to MMCM(SS/SW/AW) James L. Herdt during ceremonies at the Washington Navy Yard March 27.

Chief of Naval Operations Admiral Jay L. Johnson was the principal speaker at the change of office and retirement ceremonies.

The retirement of Hagan marks the end of the longest tenure of any person to serve as the Navy's senior enlisted leader. Hagan assumed duties as MCPON on Aug. 28, 1992. It also marks the end of more than 33 years of service for Hagan since his initial

enlistment in Asheville, N.C., in December 1964. Herdt most recently served as force master chief for the chief of naval education and training, Pensacola, Fla.

As the Navy's senior enlisted leader, the MCPON is the primary advisor to the CNO and other flag officers on a wide variety of issues. The MCPON also serves as the focal point of a Navy-wide network of senior enlisted leaders who serve as a chain of communications that supports and strengthens the chain of command.

The MCPON also serves as the Sailor's voice to Congress, testifying before Senate and House subcommittees on readiness, compensation, housing, family and a myriad of quality-of-life and equity issues.

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# Fifty years is enough—Parr heads for the road

These years have passed so fast that I wasn't even aware I had 50 years of federal service," said Charles Parr at a recent ceremony celebrating his retirement after 50 years and six months of federal service.

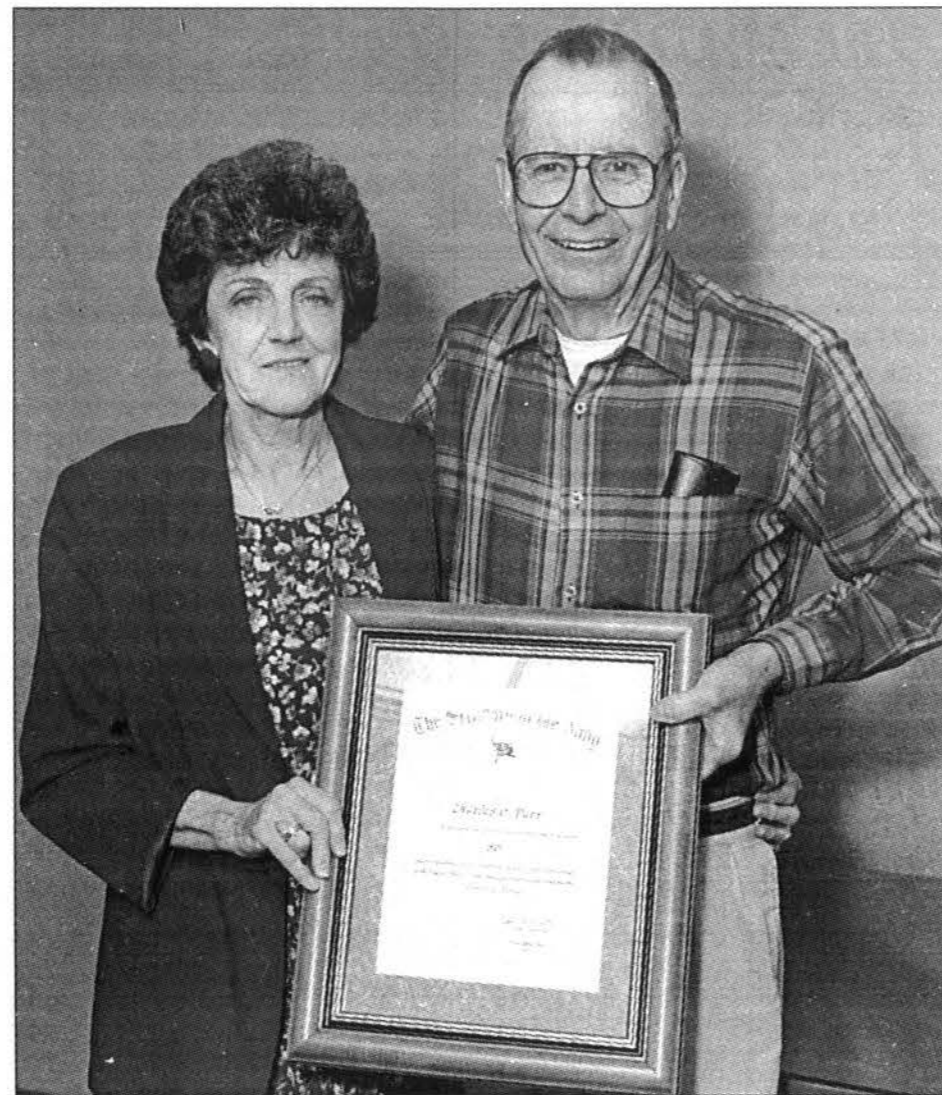
He joined the Navy in June 1945, served for a year, got out and farmed for awhile in Texas, then rejoined the Navy and finally retired in September 1975 with 28 years and eight months. He was an aviation boatswain mate master chief by retirement and had been stationed at China Lake for his last three years of duty.

In April 1976 he started working at the then Naval Weapons Center in the guard mail section. He spent the next 21 years and eight months working in the mail room in Michelson Lab.

As a tribute to his China Lake "postal career" he received the Dust Devil Award, the Sacred Order of Purple Sage, a NAWCWPNs plaque, the Information Management Department plaque and his very own U.S. Post Office box bank.

Over the years Parr said that people have asked him why he's stuck around so long, and his answer is that he enjoyed the work, and it sure beats farming. He grew up on a small farm in northeast Texas with four brothers and two sisters. His parents started the children working in the field at a very young age, so the Navy and his civil service career were very easy compared to farm life.

He said he's already embarked on his third career of chukar and quail hunting. And he and his wife, Sherry, plan on traveling in their motor home.



CHARLIE PARR and his wife, Sherry, show off the plaque recognizing his 50 years of federal service, which was presented at his retirement party.



**Naval Criminal Investigation Service**  
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# Modernization will carry warfighter into 21st century

Staff Sgt. Alicia K. Borlik  
American Forces Information Service

WASHINGTON — Modernization of current weapon systems and the development of new systems is necessary to carry the warfighter into the 21st century, DoD's acquisition chief told Congress March 12.

Jacques Gansler, defense undersecretary for acquisition and technology, told the Senate Armed Services Committee what he believes must be done to have "fast, lean, mobile warfighters prepared for battle."

Many of today's weapon systems are becoming obsolete and yet more expensive to use, Gansler said. Because they are integral to the defense structure, upgrades are badly needed, he said.

But upgrades only go so far, he

warned — the time is nearing when weapons must be replaced instead.

Gansler presented five goals to ease this change. He called them the building blocks that maintain U.S. strength and national security in the face of a new generation of threats.

First, an interoperable and integrated infrastructure is necessary. "This is the joint area that we have to really focus on in all aspects encompassing both strategic and tactical needs," he said.

The second step is developing and deploying enough weapons. They must be long range, all weather, low cost, precise and brilliant, Gansler said. "This will allow us to achieve maximum firepower on fixed or mobile targets from land, sea or air with minimum loss of life," he said.

Achieving rapid force projection and

global reach is the third element. "With uncertainty where our forces are going to be required and the need for extremely rapid response to a crisis anywhere in the world, this capability, when combined with the first two elements, will provide us with overwhelming military superiority," Gansler said.

The fourth goal is developing and deploying effective deterrents. Gansler listed biological, chemical and nuclear weapons, urban combat and information warfare as likely threats and called them priority issues.

Lastly, the United States must achieve interoperability with its allies. "We must ensure that their technologies complement those of our forces," Gansler said. New communication terminals recently arrived at the Pentagon that also are used by France, Spain, Italy and Germany.

"This was a success story of international armies cooperation and interoperability in action," he added.

"Although our military is unquestionably the strongest in the world, our defense establishment is labored under outdated and outmoded policies, procedures and infrastructures designed to deal with Cold War threats," Gansler said. The Defense Reform Initiative, announced in November, is changing the way DoD does business, and is helping the department thrive in the global marketplace, he said.

The initiative calls for a DoD that's leaner, more competitive and more efficient in its business practices.

The plan's goal is to save money for modernization muscle by cutting fat — excess staff, redundant functions and infrastructure.

## 'Living the Legend of Women's Rights' theme for April 9 luncheon

"Living the Legend of Women's Rights" is the theme for a Women's History Month Luncheon presented by Morale, Welfare and Recreation and the NAWS Ethnic Observance Committee.

The luncheon, and a short program, will be held at the Wreck Center on Thursday, April 9, at 11:30 a.m.

The menu consists of salad, fried chicken, corn, rolls, tea, coffee and punch.

Tickets at \$7 each, are available at the CBQ, NAWS Supply, Branch Medical Clinic or by calling HM2 Arnold Roach at 939-4990.

The public is invited.

## WD Internet, Intranet addresses

NAWCWPNS' Internet WebServer resides outside a firewall and is accessible by the world.

This webserver provides information pertaining to China Lake's history, programs, employment, products and services, and is a marketing tool in helping promote NAWCWPNs services.

Its address is <http://www.nawcwpns.navy.mil>

NAWCWPNS' Intranet WebServer resides inside the firewall and is restricted to Weapons Division-viewing only.

It allows employees to access technical information, policies, administrative data and news. Its address is <http://on-site.nawcwpns.navy.mil>.

For more information, please visit [http://on-site.nawcwpns.navy.mil/~intranet/inter\\_intra\\_home\\_page.html](http://on-site.nawcwpns.navy.mil/~intranet/inter_intra_home_page.html).

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# Earth Day activities slated throughout the month

In commemoration of Earth Day, April 23, the City of Ridgecrest Solid Waste Committee has planned a variety of events to promote various aspects of environmental stewardship. Everyone is invited to participate in any of these programs and to help improve the local environment by cleaning up their own yard and living area.

The first event, "Community Clean Up Campaign," begins at 8 a.m. on April 4. Sites throughout the Ridgecrest area will be targeted for cleanup. Volunteers register on the day of the cleanup, via the Internet — <http://www.ndti.net/earthday/rc.htm> — or by calling 371-3726. The emphasis of this campaign will be recycling of beverage containers. Collected beverage containers will be monitored to identify the amount of

waste that can be recycled. T-shirts made from recycled PETE (soda) bottles will be given to the first 300 volunteers to help with the cleanup.

Throughout the month of April, area residents are urged to utilize the Kern County Waste Management's used oil collection unit located at the Ridgecrest Landfill for no charge. On April 11, starting at 8 a.m., members of the Burroughs High School Naturalist Club will be on hand at the landfill distributing free used approved oil collection containers to the first 100 people recycling their oil.

On April 18, the Maturango Museum will sponsor a "Chalk on the Walk" day in front of the museum. This sidewalk art activity will have a wildflower theme. Come watch children and adults as they show off their creativ-

ity beginning at 9:45 a.m.

Finally, on April 25, the Bureau of Land Management will host a trail cleaning and rehabilitation project in the foothills immediately south of town. Beginning at 8 a.m. at the Rademacher Trail head at the corner of Gateway and Belle Vista, the BLM and Boy Scouts will start a trail maintenance effort, which will include repairing parts of the trail and installing water bars. Then at 8:30 a.m. where the pavement stops at the south end of College Heights Blvd. the Gear Grinders Four-Wheel Drive Club and the Sierra Club are sponsoring a graffiti removal effort. Volunteers are needed for both efforts.

Call Steve Smith at BLM, 384-5400, for more information.

## SLAM-ER DT-5 missile firing successful at SNI

By Cathy Partusch  
Cruise Missiles and Joint Unmanned Aerial Vehicles Office

Standoff Land Attack Missile-Expanded Response (SLAM-ER) DT-5 was launched from an F/A-18 on March 19 and successfully impacted a Mobile Ship Target (MST) transiting near San Nicolas Island in the Point Mugu sea test range. The missile was launched and controlled in terminal flight by Lt. Rich "Calvin" Burr, of Point Mugu's Naval Weapons Test Squadron.

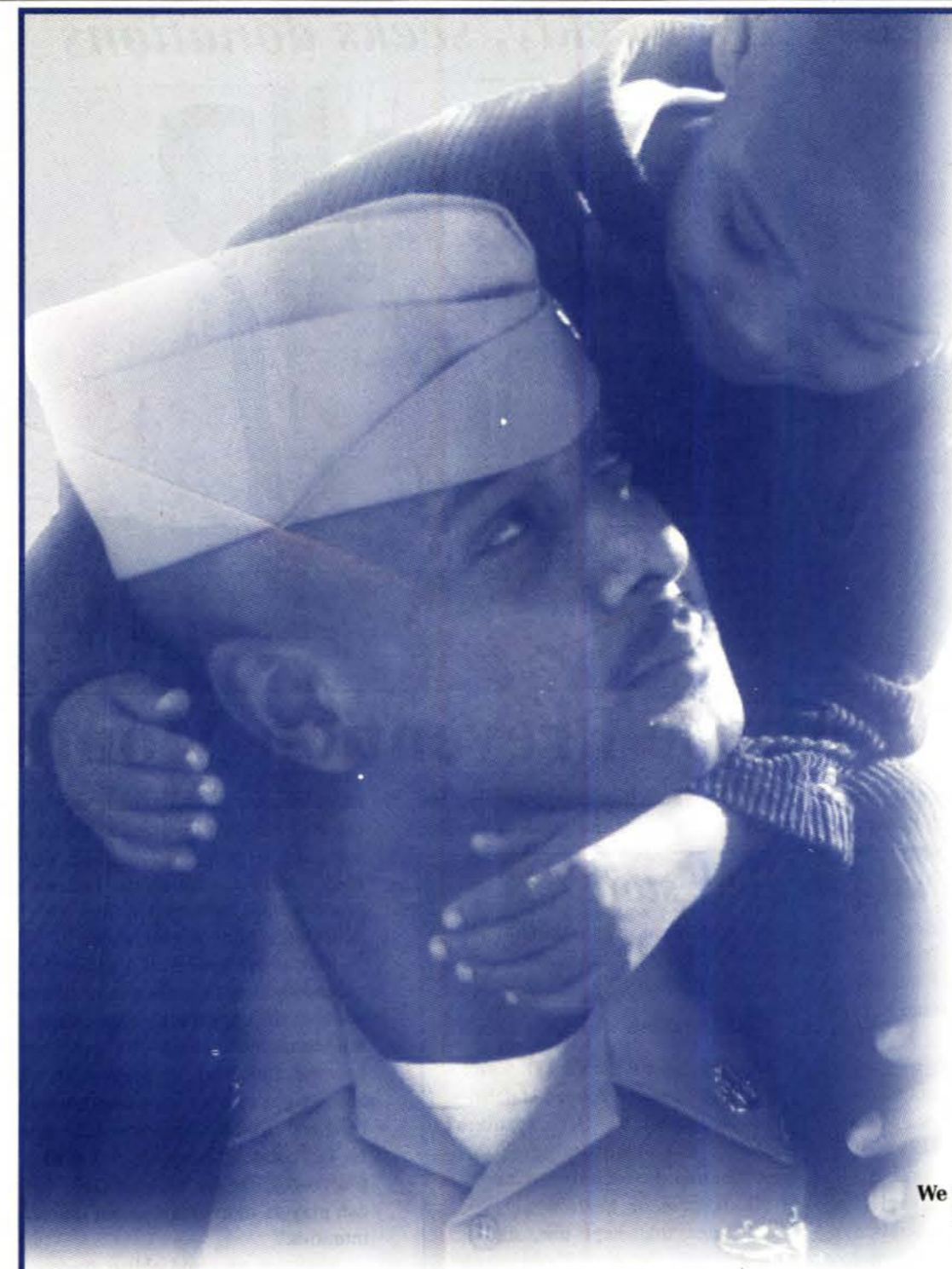
This was the first flight test to demonstrate that SLAM-ER can fulfill its anti-surface warfare mission objective. With Global Positioning System (GPS) capability, an F/A-18 with the new Operational Flight Program-13C software, used onboard radar to locate and target the mobile ship target. The DT-5 missile was then launched at low altitude and low speed on a bearing toward the ship target.

As the SLAM-ER navigated with its GPS and inertial navigation system toward the target location, it received two midcourse updates from the aircraft via the AWW-13 data link pod. The quick-reaction launch and midcourse update features are part of the target-of-opportunity mode of SLAM-ER that can be used against ships at sea or those going through coastal areas. DT-5 was the final developmental test flight of SLAM-ER prior to entry into the combined developmental-operational phase of the test program.

As the DT-5 missile approached the target area, Burr said he was able to locate and provide positive identification of the target ship using SLAM-ER's imaging infrared seeker. He then commanded the seeker to lock onto the target at seven nautical miles using the seeker's centroid tracking feature. Once the lock was obtained, the missile guided autonomously to a direct hit low on the ship's superstructure.

## Point Mugu Air Show set for April 25 and 26

USAF THUNDERBIRDS headline this year's Point Mugu Air Show set for April 25-26. The Thunderbirds fly the Lockheed Martin F-16 Fighting Falcon and are based at Nellis AFB, Nev. This multi-role aircraft will take to the sky and show spectators why this fighter/bomber was one of the standout performers during Operation Desert Storm and is still currently being flown in Operation Southern Watch, enforcing the no-fly zones. The public is invited to participate in the special events scheduled throughout the air show weekend including: a home show featuring home remodeling displays; carnival rides for all ages; static aircraft displays; food and souvenirs; and local law enforcement about displays. For additional information about tickets for seating or special events, call (805) 989-7628 or (805) 989-8548. Gates open both days at 8 a.m.



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# Safe Graduation Committee meets weekly, seeks donations

**MAKING PLANS**—Co-chairwomen of the Safe Graduation Committee (left), Karen Shedlock and Carol Tullio, met with NAWWS XO Capt. John Langford (center), MWR's Dana Alloway and Quality of Life Director Alonzie Scott recently to thank the command for donating the Community Pool area for the 10th year. Party planning meetings are held at the Burroughs High School library on Thursdays at 7 p.m. All parents of seniors are urged to come and help support the celebration. Donations to the party can be sent to CFSG, P.O. Box 2241, Ridgecrest, CA 93555. For more information call Tullio at 446-4479 or Shedlock at 375-4954.

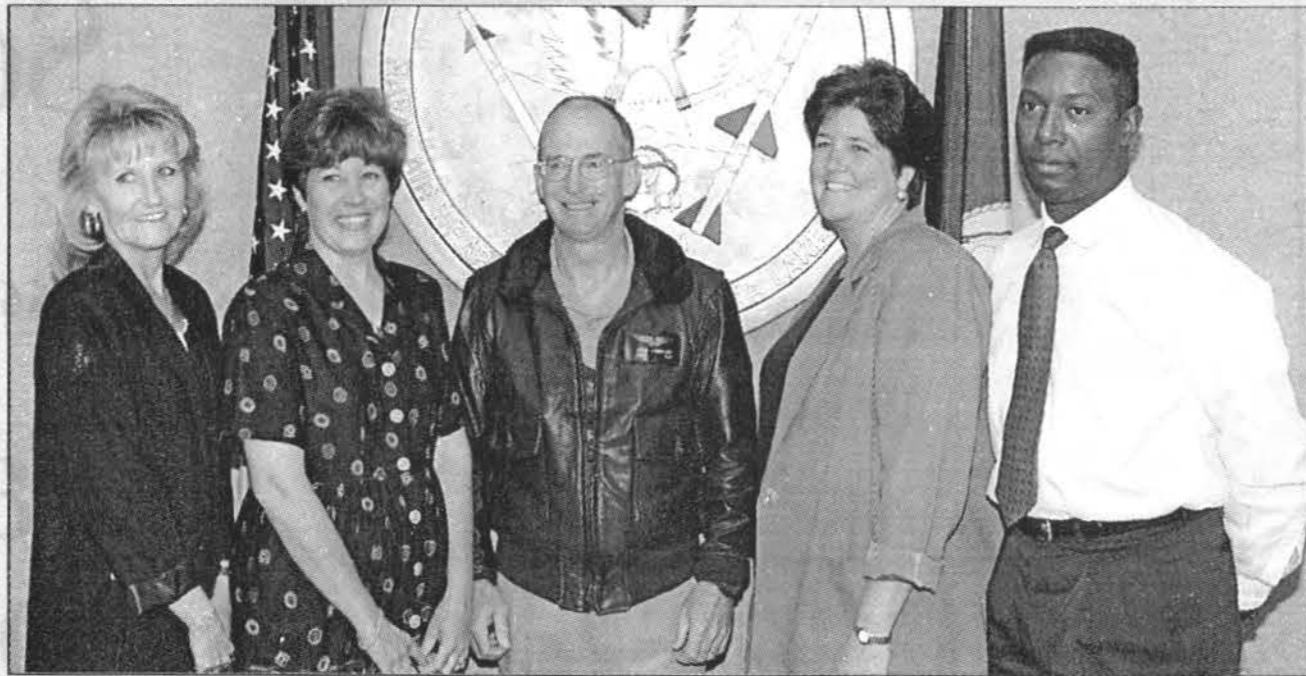


Photo by PH2 Darin Russell, Naval Reserve

# April is National Child Abuse Prevention Month

The National Committee to Prevent Child Abuse (NCPCA) announces that the month of April will be celebrated throughout the country as Child Abuse Prevention Month. This month-long observance was designated for the first time by presidential proclamation in 1983. Since that time, individuals and organizations have joined together during April to raise the public's awareness of child abuse and its prevention.

The public, rightly outraged by reports that over a million children are abused and neglected in one year's time, and that three children die each day due to abuse, have become involved in activities and events that promote the message that child abuse can and must be prevented. Many communities have set aside time in their churches, synagogues, schools, local government agencies and in corporate settings to highlight the need for increased awareness of the community's role in keeping all children safe from abuse.

Interest in Child Abuse Prevention Month has grown tremendously, as evi-

denced by the expanding list of activities that are offered in communities in every

state. The activities vary widely, but many of them are designed to involve

more citizens in recognizing the importance of children by offering poster contests, special programs, messages distributed widely on tee shirts, buttons and grocery bags and conferences by child abuse prevention organizations.

Part of the appeal of a national campaign to address a serious issue like child abuse is the opportunity for citizens who are concerned about the problem to become involved in preventing child abuse right in their own community. As Michael Bolton, honorary chairman of NCPCA states, "I believe that each of us must recognize the important role that we can play as individuals in our own communities."

Statistics on child abuse reports and the number of fatalities that resulted from child abuse and neglect are available in mid-April from the national office of NCPCA.

## Child abuse and neglect statistics

The following statistics are excerpted from "Current Trends in Child Abuse Reporting and Fatalities: The Results of the 1996 Annual Fifty State Survey" by C.T. Wang and D. Daro, and are provided by the National Committee to Prevent Child Abuse, 332 S. Michigan Ave., Suite 1600, Chicago, IL 60604, (312) 663-3520, <http://www.childabuse.org/>.

**Report of child abuse and neglect**  
In 1996, over three million children were reported for child abuse and neglect to child protective service (CPS) agencies in the United States, and almost one million children were confirmed by CPS as victims of child maltreatment. According to a 1996 survey, physical abuse represented 23 percent of confirmed cases, sexual abuse nine percent, neglect 60 per-

cent, emotional maltreatment four percent and other forms of maltreatment five percent.

### Child fatalities

In 1996, an estimated 1,046 child abuse and neglect related fatalities were confirmed by CPS agencies. Based on these numbers, more than three children die each day as a result of child abuse or neglect. In 1996, those states that kept this statistic reported that almost 77 percent of these children are less than five years old at the time of their death, while 45 percent under one year of age. As for cause of death, 45 percent of deaths resulted from neglect, 52 percent from physical abuse and three percent from a combination of neglectful and physically abusive parenting.

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# Senior leaders end three days of strategic planning

Senior leaders of the Weapons Division wrap up three days of intense strategic planning tomorrow (Friday) at the China Lake Conference Center. RAdm. Rand Fisher, Sterling Haaland and Steve Mendonca joined members of the Division Resources Management Board and other key personnel to work with Wayne Davis of the Ryan Group to develop a strategic plan for the Weapons Division for the next decade.

With the theme of "Future By Design," the planning focuses on developing a shared vision of where the

Weapons Division — as an integral part of the NAVAIR TEAM — is going in the next five to 10 years and how we will get there. Haaland said of the sessions, "We owe it to the people of the organization to show teamwork at the top."

The teamwork evident this week is seen as the start of a continual process by RAdm. Fisher who said, "I have high expectations. Our strategic planning process and progress will be reviewed on a monthly basis during strategic DRMB meetings."

Each of the leaders, including representatives from competencies and IPTs, has made a personal commitment to use the process and fully participate in developing the shared vision of the future for the Weapons Division.

RAdm. Fisher added, "I am confident that when the leadership coalesces with a shared vision and communicates that consistently to the work force, they [the work force] will take it from there."

# Strategic Arms Reduction Treaty team conducts inspection at China Lake

The Naval Air Weapons Station China Lake, under requirements of the Strategic Arms Reduction Treaty (START), hosted a data-update inspection on Wednesday, April 1, by representatives of the former Soviet Union.

The United States and four former Soviet republics, Russia, Kazakhstan, Ukraine and Belarus, are START Treaty

signatories. Accompanied by U.S. escorts from the On-Site Inspection Agency, the 11-member team from the former Soviet Union and Soviet republics visited the locations aboard NAWS China Lake identified as inspectable sites in the treaty.

Captain John Langford, NAWS China Lake executive officer, was the official

host for the visit. This was the third START inspection of NAWS. In 1995, two teams spent a total of four days conducting a baseline and data-update inspection following the official entry into force of the treaty early that year.

China Lake is one of 34 U.S. START inspectable sites. START inspectable sites include strategic bomber bases,

intercontinental ballistic missile sites, submarine launched ballistic missile bases and other strategic offensive arms related sites, including storage, training, test and elimination facilities.

NAWS is inspectable as a storage facility for Trident and Poseidon submarine-launched ballistic missile first-stage motors.

# Are You Embracing Activity-Based Management (ABM) Yet?

By Dr. John A. Gray

NAWCAD Information Management Department

*(Editor's note: This is the first in a series of articles examining Activity-Based Costing (ABC) and Activity-Based Management (ABM) within the Naval Air Systems Command. Senior NAVAIR leadership believes an awareness and understanding of these principles are essential in ensuring the command a successful future in naval aviation.)*

An organization's survivability depends on leader-managers acting on the fact that tomorrow's competitive business environment dictates new forms of management and measurement today. These necessary changes all begin with understanding the fundamentals of your operating environment and the tools available to enable change.

The Fundamental Law of Apparent Motion (FLAM), states, "When in doubt dance the way you did yesterday. If things still aren't working, dance twice as hard, twice as fast and twice as carefully. If the problem still persists, then assure the other dancers that action is being taken and a report is on the way."

Organizational diagnostics tell us that FLAM is a form of organization insanity — you know — doing the same things over and over again and expecting different results. But, times have changed and we are in the age of computers. An age where FLAM is diagnosed by the symptom of advanced organizational insanity — you know — doing the same things over and over again with computers and expecting different results.

Executives in every business find themselves competing against invisible or "stealthy" baselines. Budgets are cut, processes are changed (improved?), yet determining benefits or the cost of doing business is difficult if not impossible; assessments stall out on the "compared to what" and "allocate how much cost to what products" problems. Programs such as business process redesign (BPR) and business process improvement (BPI), are powerful tools to increase competitiveness, yet all of these stumble on the issues of cost management and performance measurement: what is the real cost of a current process compared to the expected cost of a new process? A new process may look very different from the old way of doing things, but how can leader-managers know if the change is paying dividends? Activity-Based Costing

(ABC) and Activity-Based Management (ABM) are important parts of the solution set.

ABC/ABM begins with a basic insight: tomorrow's problems can't be solved with yesterday's tools and techniques, e.g., allocating costs by dividing overhead by direct labor may have worked yesterday, but it provides deceptive results in today's customer-service-intensively-competitive environment. An organization's survivability depends on the leader-manager acting on the fact that tomorrow's competitive business environment necessitates new forms of cost management and measurement today.

The net result of tomorrow's pressures, on the traditional cost systems of today, is crippling ignorance at worst and widely distrusted misinformation at best. But, how does one get better business-related information? Better business-related information begins with understanding the following fundamentals:

- If processes are the center of business improvement and if activities are the building blocks of processes, then activity analysis is the first step in understanding and analyzing what is being done and what can be eliminated or improved.

- And if ABC/ABM, by identifying cost drivers, provides greater leverage in support of process improvement, then ABC can provide short-term tangible benefits via a "quick-wins" pay-back plan.

These "quick wins" or pay-backs can, in turn, fund the long-term development of an activity-based cost management system that provides both tactical and strategic information. Because the capabilities of cost management systems have been nearly flat for decades, the gap between those antiquated capabilities and the steadily increasing demands for business knowledge is widening. Today's leader-managers find themselves drowning in a sea of data, while dying of a thirst for information, e.g., they are continually frustrated by not knowing the cost of doing business. Why don't we know the cost of doing business?

Two of the contributors, to this information desert, are the Fundamental Law of Administrative Workings (FLAW) and the Fallacy Of Functional Excellence (FOFE).

- FLAW states that "things are what they are reported to be."

- FOFE is the legacy of a non-competitive past.

Many leader-managers fall victim to FLAW and its twin brother FOFE. Because functional excellence has long been considered the best way to minimize cost, controls and measurements have been developed within functional areas and not processes. BPR and ABC/ABM have shown, however, that functional excellence does not necessarily contribute to process excellence, i.e., FOFE occurs when leader-managers focus on improving a function's procedures and reporting mechanisms, in an

*The net result of tomorrow's pressures, on the traditional cost systems of today, is crippling ignorance at worst and widely distrusted misinformation at best.*

attempt to control the growth in costs and in so doing ignore the real cost drivers. In systems, functional excellence means the lowest cost per unit of activity. In this context, it also means that system measures and rewards speed — not quality. By focusing on functional excellence, in isolation

of process or customer requirements, an organization can "engineer" error into its production and accounting systems. In the context of this example, engineered errors will sub-optimize a function or an activity, thus reducing its flexibility and responsiveness to customer needs. And, in a competitive environment, the dissatisfied customer simply votes with their dollars by going somewhere else.

But, how do you keep customers from going elsewhere?

You keep them satisfied. And, as we all know, keeping customers happy is a matter of luck — if your definition of "luck" is the place where the roads of preparation and opportunity intersect. Aesop, in his fable of "The Wild Boar and The Fox" gave us this same lesson in story form. A wild boar was whetting his tusks against a tree when a fox came by and ask him why he was doing this.

"I see no reason," the fox remarked. "There are no hunters nor hounds in sight. In fact, at the moment I can't see any danger at all."

"True," responded the boar, "but when the danger does arise, I'll have other things on my mind than sharpening my weapons."

Or, as Clint Eastwood (Dirty Harry) would say, "Do you feel lucky? Well do ya, huh?"

In a competitive environment you only get lucky if you are prepared.



the Fleet elements supported to coordinate support effort and to resolve mutual problems. Serves as assistant Operations Manager for the Software Development Lab complex as well as manager for the F-14 Trainers Lab. Provides advice to Center and contractor personnel on the capabilities and utilization of the support computer systems, including unique project system software and standard assemblies, compilers, debugging aids, utility routines, etc. **Quality-Ranking Factors:** The incumbent must have working knowledge of Gould/Encore (SEL) minicomputer operating systems, including MPX-32 release 2.1A through 3.5 versions. Ability to manage computer laboratory complex consisting of multiple, interconnected mini-computers, terminals and storage devices; schedule workload based upon demand for computing resources; and complete system backup and maintenance actions as required. **Notes 1 and 5 apply.**

**POINT MUGU/CURRENT CIVILIAN  
NAWCWPNS EMPLOYEES**

**No. 2000-001-SE8, (1) Resources Assistant, GS-303-07, Contracts Competency, Weapons Systems Contracts Group, Code 200000E—Area of Consideration:** Current civilian NAWCWPNS employees at Point Mugu. **Opening Date:** 4-2-98. **Closing Date:** 4-16-98. **Selecting Official:** Sylvia Reid, 989-8956. **HRD Contact:** Susan Ellis, 989-3319. **Permanent Change of Duty Station Authorized:** No. **Summary of Duties:** The incumbent serves as the Resources Assistant for the personnel of the Contracts Competency at the Point Mugu site. Plans and coordinates a variety of administrative services. Prepares procurement requests and ensures that all purchases are within procurement regulations. Assists in preparing analytical reports, status/requirement reports, program plans, work unit assignments, and/or related facility plans. Reviews correspondence and resolves discrepancies in established practices and policies. Arranges for meetings, conferences, and special services. Maintains files. Makes travel arrangements for Contracts Competency personnel. Prepares, reviews, processes, and distributes reports, timetables, travel requests, training forms, security badge requests, phone bills, print requests, and other administrative documents. Receives visitors and phone calls, referring to the appropriate personnel and handling all "trouble" calls. Serves as a Bankcard member and orders office supplies for the Contracts Competency personnel. **Quality-Ranking Factors:** Ability to provide office management/ADP support in a busy work environment.

**POINT MUGU/CURRENT APPOINTABLE  
CIVILIAN EMPLOYEES**

**No. 473-401-TS8, (1) Engineering Technician, GS-802-13, Engineering Competency, Weapons/Targets Department, Airframe, Ordnance, & Propulsion Division, Ordnance Evaluation Section, Code 473420E. Opening Date:** 4-2-98. **Closing Date:** 4-16-98. **Area of Consideration:** Current appointable civilian employees at Point Mugu. **Duty Station:** Camarillo Airport. **Selecting Official:** Carl Halsey, (760) 939-7203. **HRD Contact:** Terry Smith, (805) 989-3322. **Permanent Change of Duty Station Authorized:** No. **Summary of Duties:** Incumbent manages and executes the total In-Service Engineering (ISE) program for

aircraft machine guns and related equipment/systems. Establishes program goals and milestones; defines broad ISE parameters; assigns work; and manages engineers, logistics management, and quality assurance specialists as may be required. Provides technical direction of machine gun engineering functions. Determines the impact of program changes on current planning documents and operations. Identifies, by the processing of long-range planning, critical areas, resource requirements and their availability, time requirements and priorities. Must be able to direct, lead, assign, organize, and set objectives and plans for organizational groups on Center, at participating field activities, and at other service commands. Will procure hardware, services, and data in support of major programs. Personally plans and directs the study, investigation, and analysis necessary for corrective action of defective materials on occasions when precedents are non-existent or inadequate. Directs the establishment of the most effective and efficient technical management practices and techniques to assure meeting U. S. Navy, NAVAIRSYSCOM, NAWCWPNS, and the Engineering Competency objectives. **Technical Quality-Ranking Factor:** Demonstrated ability as technical expert at the Tri-Services and NAVAIRSYSCOM levels in the area of rotary and fixed-wing machine gun programs. Must be able to independently plan and execute program plans and funding elements. Must possess technical expertise in design, fabrication, and engineering processes of machine gun systems. **DAWIA Quality-Ranking Factor:** Ability to meet the mandatory DAWIA requirements for experience, education, and training for Level 3 of the Systems Planning, Research, Development, and Engineering career field within 18 months of entering the position. **Notes 4 and 5 apply.**

**SOUTHERN CALIFORNIA/CURRENT  
APPOINTABLE CIVILIAN FEDERAL  
EMPLOYEES**

**No. NARS-016-SE8, (1) Resources Assistant, GS-303-06/07, Navy Representative, Western Pacific Region, Worldway Postal Center, Los Angeles, California—Area of Consideration:** Current appointable civilian federal employees within Southern California. **Opening Date:** 4-2-98. **Closing Date:** 4-30-98. **Selecting Official:** LT COL Terry Hamilton, (310) 725-3904. **HRD Contact:** Susan Ellis, (805) 989-3319. **Permanent Change of Duty Station Authorized:** No. **Summary of Duties:** At the target level, the incumbent serves as the liaison between the Navy Representative (NAVREP) and dignitaries in all phases of aviation. When emergencies occur, determines whether to contact the NAVREP or take action in his/her absence. Review airspace dockets in suspense to ensure the Navy operations are not jeopardized by delays in the NAVREP's absence. Authorized to prepare and sign correspondence for the supervisor, ensuring that all technical or policy statement is in accordance with that of the NAVREP. Initiates travel arrangements, briefs the supervisor, and provides a type itinerary including alternate flights. Prepares the annual budget for NAVREP approval. Performs administrative duties for the NAVREP, which include schedule control, making appointments for conferences, and arranging for representation by subordinates when necessary. **Quality Ranking Factors:** Ability to provide office management/ADP support in a Federal Aviation Administration work environment.

**NAVYWIDE**

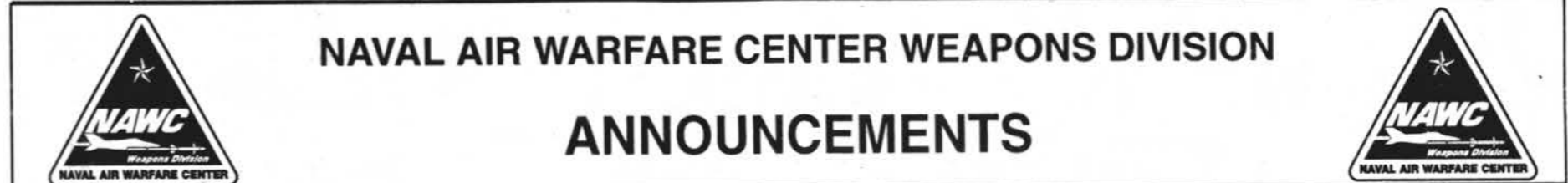
**No. 310-045-TS8, (1) Logistics Management Specialist, DP-346-3, Naval Air Warfare Center Weapons Division, Logistics Competency, Logistics Management Department, Tactical Weapons Logistics Management Division, Code 311200E—Area of Consideration:** Navywide. **Duty Station:** Eglin AFB, Florida. **Opening Date:** 3-19-98. **Closing Date:** 4-17-98. **Selecting Official:** Robert Dapsis, (805) 484-6519. **HRD Contact:** Terry Smith, (805) 989-3322. **Permanent Change of Duty Station Authorized:** No. **Summary of Duties:** Incumbent of this position serves as the Deputy Assistant Program Manager, Logistics for Advanced Medium Range Air-to-Air Missile (AMRAAM), who supports the APML in the management and execution of the total Integrated Logistics Support (ILS) program for selected Navy air-launched weapons and related equipment/systems. Establishes program goals and milestones, defines broad ILS parameters, assigns work, and assists engineers and logistic management and quality assurance specialists as be required. Provides technical direction of ILS functions. Determines and implements broad technical policies for the total system's ILS program(s). Creates technical procedures on courses of action. Determines the impact of program changes on current plans and operations. Identifies, by the process of long-range planning, critical areas, resource requirements, and their availability, time requirements, and priorities. Establishes a broad framework of both extent and level of professional technical effort required to meet the commodity ILS goals. Personally plans and directs the study, investigations, and analysis necessary for maintenance on occasions when precedents are non-existent or inadequate. Directs the establishment of the most effective and efficient technical management practices and techniques to assure meeting U. S. Navy, NAVAIRSYSCOM, NAWCWPNS, and Logistics Competency objectives. **Technical Quality-Ranking Factor:** Comprehensive knowledge and demonstrated technical ability in the management of ILS programs for air-launched tactical weapons systems. The ability to provide short- and long-range planning, budgeting, management, and execution of logistics support solutions for various aspects of air-launched tactical weapons. **DAWIA Quality-Ranking Factor:** Ability to meet the mandatory DAWIA requirements for experience, education, and training for Level 3 of the Acquisition Logistics Career Field within 18 months of entering the position. **Notes 4 applies.**

**REASSIGNMENT OPPORTUNITIES**

**No. 472-004-GB8, Supervisory Interdisciplinary (General Engineer/Mechanical Engineer/Physicist), DP-801/830/1310-4, Guidance and Control Systems Division, EO/IR Guidance Branch, Sensors and Platforms Section, Code 472110D—Area of Consideration:** NAWC-WPNS. **Opening Date:** 4-2-98. **Closing Date:** 4-16-98. **Selecting Official:** Michael K. Stringham, (760) 939-4570. **HRD Contact:** Kay Behrmann, (760) 939-2736. **Permanent Change of Duty Station Authorized:** No. **Summary of Duties:** The incumbent is the supervisor for the Sensors and Platforms Section. The incumbent manages and provides technical direction for the design, analysis, design, fabrication, assembly, and testing of guidance and other electro-optic subsystems for NAWCWPNS. The incumbent will interface with potential customers to attract additional technical tasks for the section. Presentations and proposals will be prepared to present to potential customers. Will supervise an interdisciplinary professional workforce and coordinate/negotiate with Center, Navy, DOD, and contractor organizations in defining technical and management objectives and controlling/reporting processes. Must have a demonstrated understanding of the electro-optical seeker design discipline, which includes design, analysis, and test and evaluation of electro-optic subsystems. Must have knowledge of affirmative action principles, including a willingness to implement EEO practices. Selectee must meet mandatory DAWIA requirements for training, experience, and education for Level 3 of the Systems Planning, Resource Development, and Engineering career field within 18 months of entering the position. Selectee must be a current member of the Acquisition Professional community (APC) or become an APC member prior to assignment. Must be able to obtain and maintain a Secret clearance. Full performance level is DP-4. **Notes 2 and 4 apply.**

**No. 310-046-TS8, (1) Logistics Management Specialist, DP-346-3, Naval Air Warfare Center Weapons Division, Logistics Competency, Logistics Management Department, UAV/Target/Missile Logistics Management Division, Code 313100E—Area of Consideration:** Navywide. **Opening Date:** 3-19-98. **Closing Date:** 4-17-98. **Duty Station:** Patuxent River, Maryland. **Selecting Official:** Robert Dapsis, (805) 484-6519. **HRD Contact:** Terry Smith, (805) 989-3322. **Permanent Change of Duty Station Authorized:** No. **Summary of Duties:** Incumbent of this position serves as the Deputy Assistant Program Manager, Logistics for Standoff Land Attack Missile (SLAM)/Standoff Land Attack Missile, Expanded Response (SLAM-ER), who manages and executes the total Integrated Logistics Support (ILS) program for selected Navy air-launched weapons and related equipment/systems. Establishes program goals and milestones, defines broad ILS parameters, assigns work, and assists engineers, logistic management, and quality assurance specialists

as required. Provides technical direction of ILS functions. Determines and implements broad technical policies for the total system's ILS program(s). Creates technical procedures on courses of action. Determines the impact of program changes on current plans and operations. Identifies, by the process of long-range planning, critical areas, resource requirements and their availability, time requirements, and priorities. Establishes a broad framework of both extent and level of professional technical effort required to meet the commodity ILS goals. Personally plans and directs the study, investigations, and analysis necessary for maintenance on occasions when precedents are non-existent or inadequate. Directs the establishment of the most effective and efficient technical management practices and techniques to assure meeting U. S. Navy, NAVAIRSYSCOM, NAWCWPNS, and Logistics Competency objectives. **Technical Quality-Ranking Factor:** Comprehensive knowledge and demonstrated technical ability in the management of ILS programs for weapons systems and associated equipment. The ability to provide short- and long-range planning, budgeting, management, and execution of logistics support solutions for various aspects of weapons systems. **DAWIA Quality-Ranking Factor:** Ability to meet the mandatory DAWIA requirements for experience, education, and training for Level 3 of the Acquisition Logistics Career Field within 18 months of entering the position. **Notes 4 applies.**



**NAVAL AIR WARFARE CENTER WEAPONS DIVISION**

**ANNOUNCEMENTS**

**ALL NAWCWPNS SITES GENERAL ANNOUNCEMENTS**

**TECHNICAL TOUR SET FOR 9 APRIL**

As part of an ongoing educational process for NAWC-WPNS military and technical personnel, a tour of the China Lake Propulsion Laboratory (CLPL) will be held on Thursday, 9 April. This is the second in a series of ongoing tours for military and technical personnel to become more aware of the unique capabilities at NAWCWPNS.

CLPL is the Weapons Division's facility for the design, development, and testing of ordnance devices ranging from solid-propellant rocket motors and ramjets to warheads and fuzes. This tour is for Government employees only; although no security clearance is required, badge CLPL access is necessary (Area "C").

If you are interested, contact Elaine Jahns or Marci Burnett via e-mail with your name, division position, and phone number. Direct questions to Terry Mangrum at 939-8955 or CDR John Kindred at 939-1472 or by QuickMail. The tour begins at 0800 at the CLPL Display Room and will last for approximately 2 hours. The display room is located at the old CLPL gas station just south of the CLPL gate entrance. **Note:** You must register; walk-ins will not be accepted.

**TRAINING COURSE SCHEDULE AVAILABLE ON THE WEB**

The Employee Development Division has established a website displaying the training courses that will be offered at China Lake and Point Mugu during this fiscal year.

You may access the website through the Human Resources Department homepage at <http://hrdmugu.mugu.navy.mil/hrd/>

The training schedule link is in the middle of the HRD homepage. Questions or comments regarding the training course schedule should be addressed to Jim Diderich at (805) 989-3994 (DSN 351-3994).

**DIFMS NEWSLETTER**

The third issue of the DIFMS newsletter "Let's discuss..." will be available by COB 3 April. You can access this issue and the first issue on-line via the DIFMS Server as well as on the DIFMS website. The website address is "DIFMS.chinalake.navy.mil" and can be accessed only from China Lake or Point Mugu. To get to the DIFMS server, use the following path:

**Macintosh:** Apple Share; Zone: CL HQ; Server: DIFMS; then log on as a guest.

**PC:** Select Network Neighborhood; Entire Network; clhq; DIFMS; then WDFS Newsletter.

WDFS team members can get a user name and password from Margaret L'Hommedieu (DSN 437-4575).

If you need help, contact Pat Baczkiwicz at 939-1373 (DSN 437-1373).

**HAVE TAPES WILL TRAVEL**

If you were not among the approximately 256 Naval Air Warfare Center Weapons Division (NAWCWD) personnel at China Lake and Point Mugu who participated in

**CONSTRUCTION HOTLINE AVAILABLE**

The Construction Contracts Division has a new hot line for complaints about construction contractors. If you experience any problems with construction contracts on Center, call 939-4412 and leave a message.

**PLAQUES AND AWARDS**

An anticipated 250 people will be leaving China Lake and Point Mugu in May with the next VSIP/VERA. To ensure that your award requests are met in a timely manner, submit them to the Exhibits and Awards Section (Code 474500D) of TID as early as possible. If you have questions, call 939-0951 or 939-2578.

**HIGH-RESOLUTION OPTICAL DRUM SCANNER AVAILABLE**

Code 474500D has a high-resolution optical drum scanner that scans up to 4000 dpi. There is depreciation left to be paid on it. If you are interested in acquiring this piece of equipment, contact Ramona Bernard at 939-3740 or Ellen Mahoney at 927-3902.

**LABOR REPRESENTATIVE FOR BARGAINING UNIT EMPLOYEES**

The Indian Wells Valley Metal Trades Council is the exclusive labor representative for the bargaining unit of wage grade employees at NAWCWPNS China Lake. This council is comprised of the following: Carpenters Local #743, Painters Local #52, Pipefitters Local #460, and the

**DIFMS UPDATE BRIEFING**

In light of the revised DIFMS Implementation date of October 1998, the decision has been made to repeat the DIFMS Update Briefing at China Lake. The briefing is scheduled to be held on 2 April from 1300-1600 in Room 1000D in Mich Lab. If you are unable to attend the entire briefing please feel free to come and go as necessary as we will be following the agenda closely. There will be a special shuttle flight leaving Point Mugu at 0715 and returning to Point Mugu at 1700. Contact Jean Johnson at 989-7181 for shuttle reservations. The Implementation Update is currently available on the DIFMS server.

**Macintosh:** Choozer; Appleshare; CL HQ Zone; DIFMS Server. Log on as a guest. DIFMS will be selected; select OK. Close choozer. DIFMS server will be on your desktop, open it. Select Presentations folder and Implementation Update.

**PC:** Select Network Neighborhood; Entire Network; CL HQ; DIFMS; then Presentations folder and Implementation Update.

Agenda		
1300-1315	Welcome, Background, Schedule	J. Christensen
1315-1320	WDFS Overview	J. Goppelt
1320-1440	Functional Subsystem Updates JO/CO, Labor, Billing Other Cost NIMMS/Material Fixed Assets Cost Summary	DIFMS Functional Managers
1440-1445	Training and Communication	P. Baczkiwicz
1445-1455	Break	
1455-1525	System and Software Development	J. Goppelt
1525-1555	Data Delivery and Reporting	P. Smith
1555-1610	Wrap-Up	J. Christensen

Defense Industrial Financial Management System (DIFMS) overview training, the DIFMS Project Office has videos.

The Defense Finance and Accounting Service (DFAS) taped all of the modules covered in one of the 5-day "Overview" training sessions held at the Space and Naval Warfare (SPAWAR) Systems Center in Charleston, S. C., in December 1997. This training is an introduction to DIFMS and its subsystems' screens, reports, and batch processes. Most topics are geared to the Comptroller audience; however, anyone can view the tapes.

There are 8 VHS tapes, each lasting approximately 2 hours for a 16-hour total course. Included with the training modules are two volumes, a student guide, and a handout, so that users can follow along with the video course work. The student guide includes an overview of the system and detailed information on each of the nine subsystems including step-by-step instructions of how to accomplish tasks in each subsystem. Although the hand-out shows the formats of the reports in DIFMS, there is no actual data.

The following is a brief breakdown of each subsystem and its intended/potential audience:

- Module I: System Overview-An introduction to the DIFMS. A view of the overall design and function of the system.
- Module II: O/CO-How DIFMS funding and billing rates are established.
- Module III: Billing-How billing is created and rates applied.
- Module IV: Labor-Payroll/labor control
- Module V: Cash-IFCDRS payments/collections.
- Module VI: Material-Obligations/accounts payable for material transactions (from UADPS, NALCOMIS, fuel, APADE, SPEDI, Bankcard, inventory issues).
- Module VII: Other Cost-Obligations/accruals for contractual transactions (major contracts, outgoing fund documents).
- Module VIII: Fixed Assets-Plant Account data (from WDPDS), CPP, and depreciation calculation.
- Module IX: Cost Summary-Transfer suspense processing and reports comprehension and for corporate-level reporting.
- Module X: General Ledger-Primarily for Corporate Budget (762) analysis and reporting; includes adjustments.

For anyone interested in viewing these tapes, points of contact are Patti Patin, China Lake at (760) 939-2797 (DSN 437-2797) or Patti Vaughn, Point Mugu, at (805) 989-8997 (DSN 351-8997).

**CHINA LAKE**

The NAWCWPNS Announcements and Human Resources Department Information are published by the PAO on the Thursday before payday. Copies of the insert are provided to the Albuquerque and White Sands sites. Personnel at China Lake, Albuquerque, and White Sands may send items for the Announcements to Code 750000D, Attn: Barry McDonald, FAX 939-2796 (DSN 437-2796) or via QuickMail (CL NAWC WIDE NS name server in the CL MAINSITE zone). Personnel at Point Mugu may send items for the Announcements Section to Code 750000E, Attn: Pat Hollenbaugh, FAX 989-1785 (DSN 351-1785). Items included in the Human Resources Department Information Section are provided by the Civilian Personnel Division, Employee Development Division of the Human Resources Department. **The deadline for all submissions is Wednesday at 1700Z working days prior to the alternate Thursday publication date. Note:** All inputs MUST include the sponsor's code and phone number. Any questions or issues pertaining to this insert may be addressed to Ron Rogers at 989-3997 (DSN 351-3997), FAX 989-9846 (DSN 351-9846).





