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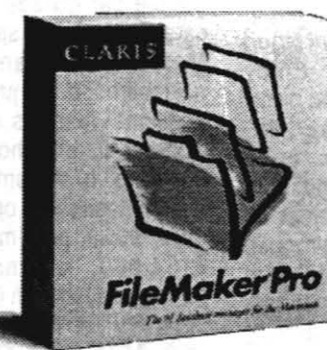
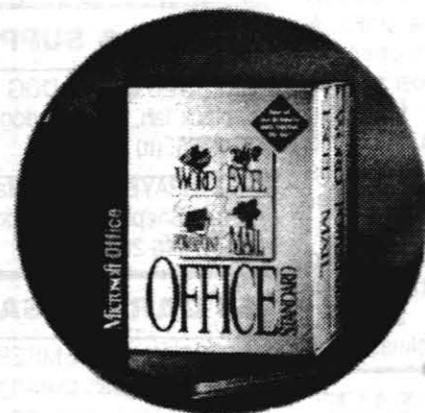
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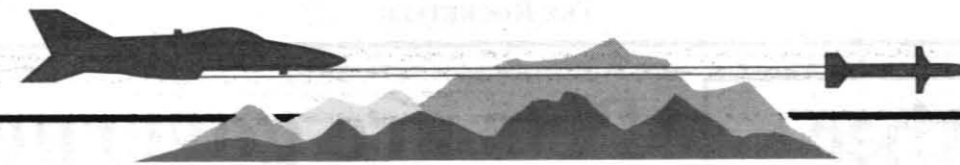
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THE ROCKETEER

THURSDAY, NOVEMBER 3, 1994

NAVAL AIR WEAPONS STATION, CHINA LAKE

Vol. 50, No. 22

On-target firing puts MHIP on road to success

By Peggy Shoaf
Staff Writer

For the first time in China Lake history, if not the world, a Standard Missile, launched in the radio frequency (RF) mode, successfully switched to an infra-red (IR) seeker mode during flight to destroy its target. The historical firing was achieved at the White Sands Missile Range on Friday, Oct. 21.

"This was a pretty significant event," said Bill Brown, project director of the Missile Homing Improvement Program. "This is the first time we have ever had an IR seeker going for a ride on a missile and, at the missile's command, have it power up, spin up, cool down, search, track, lock on and guide the missile to the target."

"Basically, if the RF seeker, for whatever reason, is having difficulty resolving a target, it commands the IR seeker to help," Brown explained. "The IR seeker comes on and says, 'I have a very clear target.' The missile then says, 'OK, you've got it,' and guidance is switched to the IR seeker."

A firing with a Sparrow Missile retrofitted with an IR seeker is planned for the very near future.

The Missile Homing Improvement

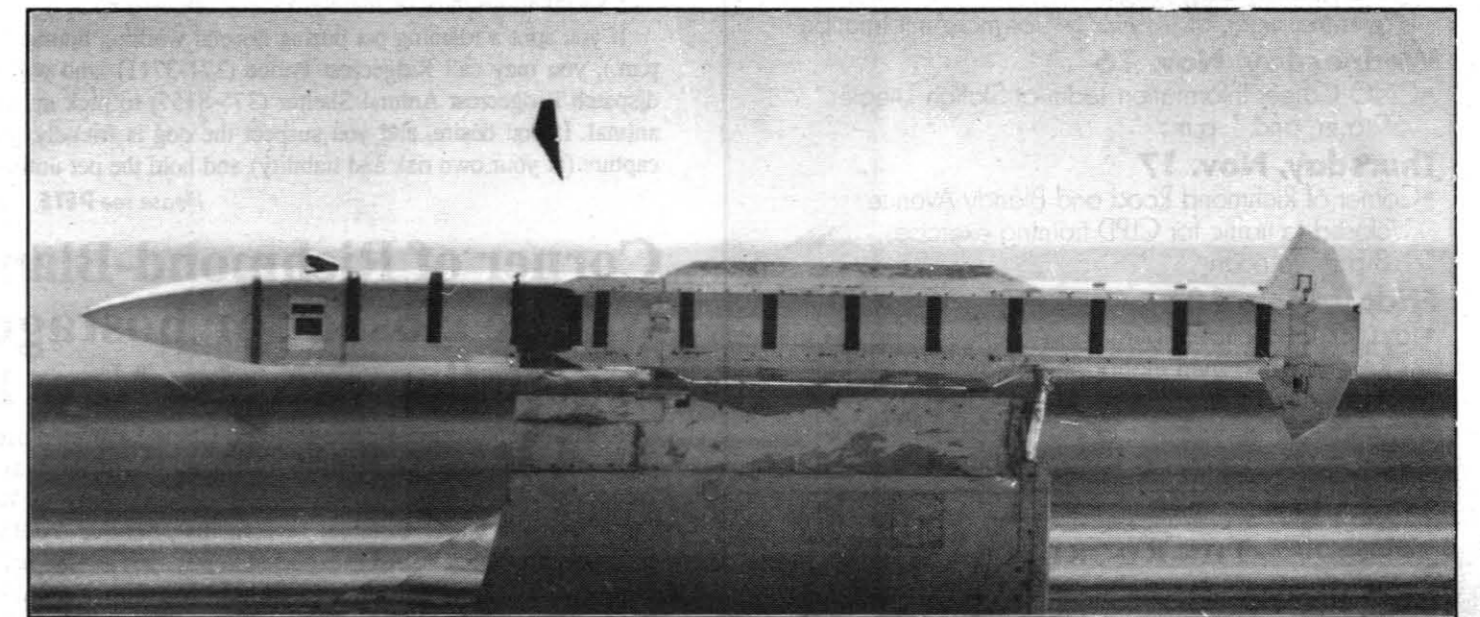
Program, which is commonly referred to as MHIP, was initiated in 1989 to enhance the capability of existing naval weapons to counter more-sophisticated, existing and anticipated, threats. The MHIP Development Program Office, formerly Code C29B3, now 472G20D, was established at the China Lake site of the Naval Air Warfare Center Weapons Division to serve as lead field activity to

oversee the development of a common seeker to retrofit into the Standard and Sparrow missiles.

"This successful firing was a culmination of five years of hard work," Brown said. Since the seeker was to be nose mounted in the Sparrow, and side mounted in the Standard Missile, size was a major consideration. Brown went on to explain that the seeker had to be

small enough to minimize drag in the Standard Missile and minimize interference with RF reception in the Sparrow Missile. "The seeker is mounted in front of an RF antenna in the Sparrow," Brown explained. "We had to get it small enough so that it didn't block the signal."

The new seeker is approximately 1.6 inches in diameter and four inches long. Please see **MHIP**, Page 9



IR SEEKER pops up and its cover is ejected in an early program sled test of the Standard Missile MHIP. Just four inches long and 1.6 inches in diameter, the seeker had to be small enough to minimize drag in the Standard Missile and to minimize RF reception in the Sparrow Missile.

New name for Station newspaper: The Rocketeer

By Barry McDonald
Editor

It isn't over 'til it's over. Last Friday, Oct. 28, the NAWCWPNS Division Executive Board (DEB) decided to cancel the proposed consolidation of the newspapers at China Lake and Point Mugu. "Management re-evaluated the consolidation of the newspapers and feels, at this time, it would be better for the whole customer base to continue with separate newspapers at the two major sites," said Cathy Partusch, China Lake public affairs officer.

Partusch announced in August that the DEB had decided to merge the papers into a corporate publication that would be printed bi-weekly and would contain no commercial advertising. With the reconsideration, *The*

Rocketeer will continue as a bi-weekly publication that will retain commercial advertising to offset production costs.

Beginning with the last issue, Point Mugu's *Missile* was to have been printed as a four-page section in *The Rocketeer* for the remainder of the 1994 printing schedule, with the new consolidated paper hitting the streets in mid-January. This issue still contains the four-page Point Mugu section, but the manner in which future issues of *The Missile* will be published is being evaluated.

It is likely that the current arrangement will continue through the end of the year. The Point Mugu Public Affairs Office is studying the feasibility of reinstituting the commercial enterprise-type (with advertising) newspaper for *The Missile* in the new year. In the mean time,

funding for the printing of *The Missile* will come from within NAWCWPNS.

"We really want to thank the many people who submitted their ideas for a name for the new paper," said Partusch. "We will hold onto the suggestions, just in case a single corporate publication is considered in the future. We hope no one will be terribly disappointed that the \$100 on-the-spot award will not be presented."

"We were heartened by the response and hope that this type of two-way communication can continue. *The Rocketeer* belongs to the employees, and we are always looking to improve our communications with our customers. But communication goes two ways; we want readers to continue to write and submit stories and to give us story ideas and suggestions on how the paper might better serve them."

CLFD personnel deliver infant

Patrick James Prom's mother just didn't have enough time to get to the hospital

10

Wil Simoneau is new fire chief

'Suitcase fireman' says he's ready to settle down to a desk job

14

SCMWG generates three new standards

Software development process documents offer common ground to programs

15

Propulsion labs solve wastewater problem

Environmentally safe collection units serve eight buildings at CLPL

21



Weather

	High	Low	Gusts	Humidity
Wed	82	42	9	57-12%
Thurs	85	42	9	41-15%
Fri	88	45	9	—
Sat	89	42	6	—
Sun	86	45	10	—
Mon	86	46	9	33-13%
Tues	88	45	6	45-16%
Oct 26 - Nov 1				
Wed	89	44	9	54-15%
Thurs	90	41	8	56-17%
Fri	87	45	10	52-16%
Sat	83	44	15	—
Sun	82	44	—	—
Mon	86	40	9	39-11%
Tues	90	42	22	28-11%

China Lake Calendar

- Sunday, Nov. 6**
• Military Family Day, King Street Park. Call Karen Rivers, gym manager, at 939-2751 for more information.
- Wednesday, Nov. 16**
• CNO Career Information Team at Station Theater, 9 a.m. and 1 p.m.
- Thursday, Nov. 17**
• Corner of Richmond Road and Blandy Avenue closed to traffic for CLPD training exercise, 8 a.m. to noon
- Friday, Nov. 18**
• Toys for Tots Softball Tournament, Schoeffel Field. Call Karen Rivers, gym manager, at 939-2751 for more information.

THE ROCKETEER

NAVAL AIR WARFARE CENTER WEAPONS DIVISION
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VICE COMMANDER
 Capt. Roger K. Hull
NAVAL AIR WEAPONS STATION CHINA LAKE
COMMANDING OFFICER
 Capt. Charles A. Stevenson

Public Affairs Officer
 CATHY PARTUSCH
Managing Editor
 STEVE BOSTER
Editor
 BARRY McDONALD

Staff Writer
 PEGGY SHOAF
Staff
 KATHI RAMONT
Photographer
 MARGIE HAMMETT, TID

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Pets are governed by local instruction

Submitted by Cdr. Gregg Howard
NAWS XO

Several complaints have been received lately regarding dogs running loose on base. The intent of this article is to reinforce personal responsibility for your pets and to highlight local instruction requirements.

They are:

- No more than two pets are allowed per household.
 - Dogs must be leashed whenever they are outside a fenced yard.
 - Owners are responsible for the proper care and sanitary conditions of their animals.
 - Dogs and cats must be licensed in Kern County and registered with the Housing Office, Code C837(823600D).
 - Disturbances such as excessive barking, especially after late evening, constitutes a nuisance on the part of the owner.
 - Vaccinations must be maintained and up-to-date.
- If you spot a roaming pet during normal working hours (8 a.m.-5 p.m.), you may call Ridgcrest Police (371-3711) who will in turn dispatch Ridgcrest Animal Shelter (375-8157) to pick up the stray animal. If you desire, and you suspect the dog is friendly, you may capture (at your own risk and liability) and hold the pet until Animal

Please see PETS, Page 20

Corner of Richmond-Blandy will be closed for hostage negotiation exercise Nov. 17

Area law enforcement personnel and China Lake employees are ready for a hostage negotiation exercise aboard the Naval Air Weapons Station China Lake on Nov. 17, according to Wendell Taguchi of the Naval Criminal Investigative Service (NCIS). The exercise starts at 8 a.m. and is expected to last until around noon.

Agencies taking part include China Lake Police Department, NCIS, Kern County Sheriff's Office, FBI, NAWS Auxiliary Security Force, Marine Corps Cadre and others.

The exercise allows simulation of an armed hostage situation and the coordination between agencies required to end the hostage drama.

Because the Teen Center (Building 16) is the focal point for this drill, vehicle traffic will be re-routed to avoid the intersection of Richmond Road and Blandy Ave for the morning. The NEX Gas Station and NWC Federal Credit Union will remain open and accessible during the exercise.

To The Editor

Dear China Lakers,

Blair Wood, the son of Dennis Wood (27 years civil service at China Lake, six years branch head of the Aircraft Modification Department, Code 6132) was injured at Burroughs High School Oct. 17. Blair sustained a severe neck, spinal cord, injury as he jumped into a mud pit after the tug-of-war event during the homecoming celebration.

At this time, Blair is in the Critical Care Unit at the Antelope Valley Medical Center in Lancaster. He still has no feeling below the mid-chest area, but we hope this will improve. Blair will get his halo on as soon as he gets the pneumonia cleared from his lungs. He will then be transferred to a spinal rehabilitation facility.

We appreciate all those who have made donations to the Blair Wood account, but help is still needed to offset the cost of his care, a cost that may continue for the rest of his life. Donations are being accepted at the NWC Credit Union, Account No. 107638.

Thanks again.

The Wood family and friends

Pages From The Past

Nov. 2 & 9, 1984

Members of the Warhead Development and Warhead Test branches joined forces to develop a new test arena for fragmentation data, according to Bill Ledden. Led by Tom Stogsdill of the CLMRG and Harold Parsons of IWV SAR, rescue teams searched for a lost hunter.

Robert Gould won the Code 32 Clarence J. Renne Award. Scott Muhn of Public Works said last week's "load shed" exercise was a success with an average 20 percent reduction in electrical usage.

Nov. 1 & Nov. 8, 1974

Deputy Secretary of Defense W.P. Clements toured NWC for a series of briefings on R&D programs. Capt. William F. Daniel has been tapped as the new public works officer. Former CNO, Adm. Elmo Zumwalt, is scheduled to speak at Cerro Coso Community College next week.

Dick Mahan was elected to the at-large seat on the China Lake Community Council. Gerry Schiefer and former P.W. Officer, Capt. W.H. Sturman won Michelson Laboratory Awards.

Oct. 30 & Nov. 6, 1964

HMI William Jenkins was named Bluejacket of the Year by the IWV Navy League. Luis Alvarez and John Sides are the newest members of the NOTS Advisory Board. BHS Dean of Boys, Darwin Howe died of an apparent heart attack in his home.

Dr. Charles Thelen of the Propulsion Development Department was named chairman of an interagency scientific group known as ICRPG. Dr. James Porteous of the Research Department was honored with the RESA Award for the best paper at NOTS.

Oct. 29 & Nov. 5, 1954

Arnold Livingstone was elected to head the Employee Service Organization. Lcdr. B.H. Hempen has been named security officer at NOTS. More than 2,700 China Lakers voted in Kern County elections Tuesday as T.J. Little of Inyokern was chosen as the new IWV Constable. The NOTS Pistol Team, led by R.D. Lewis won the 11th Naval District competition for the third year in a row.

COMMUNITY EVENTS

Nov. 8, WACOM will be entertained by Cerro Coso Choir directed by Lois Ward with music from various eras at the Seafarer's Club, NAWS. The social time begins at 11 a.m. with lunch at 11:30 followed by the program. Required reservations may be made by calling 375-5434.

###

On Nov. 10 and 23, a Social Security representative will be at Ridgcrest City Hall, 100 W. California Ave., from 9:30 a.m. to 12:30 p.m. December dates are Dec. 8 and 22. General information is available by calling 800-772-1213 from 7 a.m. to 7 p.m. any business day. Other questions can be addressed to the Social Security Office at 701 W. Ave. K, Suite 109, Lancaster, CA 93534.

###

Kern County health officials are encouraging people 60 years of age and older to take advantage of the low cost flu shot clinics being offered this fall. The 1994-95 influenza vaccine provides protection against three strains of the influenza virus which may circulate and cause illness this coming winter —

A/Texas/36/91, A/Shangdong/9/93 and B/Panama/45/90. The vaccine used is designed to protect both seniors and others at high risk, including younger adults or children with certain chronic diseases. Seniors are also encouraged to get a pneumococcal vaccine, if they haven't already received one, and a tetanus-diphtheria booster. The pneumococcal vaccine is given once in a lifetime, while the tetanus booster is needed every 10 years. The flu vaccine is needed annually. Cost is \$2 each for the flu and pneumococcal pneumonia vaccines and \$3 each for tetanus-diphtheria boosters.

This year local clinics are being held at the Kerr McGee Center, 100 W. California, today (Nov. 3), from 9:30 to 11:30 a.m. and from 1:30 to 2:30 p.m. and Monday, Nov. 29, from 1:30 p.m. to 2:30 p.m.; at the Inyokern Senior Center, 1247 Broadway, from 9:30 to 11 a.m. and from 1:30 to 2:30 p.m. on Thursday, Nov. 10; and at the Rand Community Building on Hwy 395 in Johannesburg, Thursday, Nov. 17, from 1 to 3 p.m. Clinics are also planned in other Kern County cities. For dates, times and loca-

tions, call the Kern County Health Department at (805) 861-3631.

###

On Saturday and Sunday, Nov. 5 and 6, the Indian Wells Gem & Mineral Society will celebrate its 50th Anniversary by holding its 39th annual show at its clubhouse, located on the corner of Ellis and Hussey streets. The event, dedicated to the memory of the members who have passed away through the years, will be held from 9 a.m. to 6 p.m. on Saturday and from 9 a.m. to 5 p.m. on Sunday. Attractions during the show will include a mineral-hunting field trip each day. In addition, displays will be on hand and grab bags, geodes and other rocks will be for sale, including a sizeable collection of old Mexican mineral specimen. If desired, purchased geodes will be cut open for free. Special demonstrations will be given by Mildred DeHarold, a local jeweler and artist, on the process of lost-wax jewelry making. Ed Albright, an expert faceter, will also demonstrate his skills. Food and drinks will be available. The public is invited to attend.

###

Cerro Coso Community College will present Catherine Douglas in a faculty piano recital on Saturday evening, Nov. 5, at 7:30 p.m. in the campus lecture center. Proceeds from the concert will benefit the College/Desert Community Orchestra. Tickets, which may be purchased at the door, are priced at \$4 for

general admission and \$3 for seniors and students. For more information, call the college at 375-5001.

###

On Tuesday, Nov. 8, the Indian Wells Valley Concert Association will present The AMAN Folk Ensemble for its first concert of the season. The Los Angeles-based AMAN has focused on presenting and preserving America's multicultural heritage as it is expressed through music, song and dance. Represented in the program being held at the NAWS China Lake Theatre will be selections of dance and music from the United States, Mexico and Canada. Tickets for this event are available by calling 375-5600. The performance starts at 7:30 p.m., with a student program being presented that morning at 10 a.m.

###

The committee of the Maturango Museum Art Gallery will be hosting the annual, non-juried "Members Open Show" scheduled to begin Dec. 4 and to run through Jan. 6.

This is a great opportunity to display your work in a gallery environment. Museum membership not only entitles you to participate in this event, but also invites you to attend the monthly receptions that introduce the current artist, who in turn offers a discussion and slide show on the exhibited artworks. For information contact Mary Lundstrom at 375-6900.

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FOR SALE BY OWNER: 3BR, 1.75BA, plus bonus room on cul-de-sac pie shaped lot. \$126,900, 446-3233. (1103)

OPEN HOUSE. Nov. 11 and 12; 8:00-4:00, 2100 Camino El Canon. Enjoy beautiful sunrises from the large master bedroom suite, or out in the fresh air on the enlarged balcony, attached. Enjoy picturesque sunsets from the nicely landscaped larger corner lot, surrounded by scenic open expanses of desert land and mountain beauty. Inside, just as magnificent, enter with again open beauty from the high cathedral arched ceiling. Filled with warmth and comfort from the attractive, energy-efficient fireplace insert. Perfected in a victorian setting with bay window, and plant shelves. Openness continues as entering the large kitchen just beyond the wet-bar, to include beautiful blue tile, oak cabinetry and lots of space throughout, not to mention, the enormous walk-in pantry. Refrigerator, range, dishwasher, washer, dryer, and under-cabinet microwave almost new, and yours, too. Entertain with ease, as you

combine adjoining dining room and family room to this perfect setting. Also downstairs is a convenient half bath, inside laundry, and fourth bedroom or study. Upstairs, where the balcony overlooks the delightful livingroom are three bedrooms with incredible window views, two full baths, and more storage. The master bedroom and bath include a large, mirrored, walk-in closet, garden tub and double sinks. A double car garage with opening, ceramic tiled roof, sprinkler system, MasterCool, and fantastic neighborhood are just a few of the additional features enhancing this College Heights home, with over 2,000 sq. ft. Assume 7-1/2% V.A. loan, or lease with option, 0% down only \$950 per month (PI) @ \$134,000. Owner anxious, transferred to North Carolina.

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SINGER SEWING Machine & walnut cabinet \$300, Borg-Warner T-10, 4 spd. \$400, Edel Brock high rise & Holly 600 for 289-302 \$125, Little Tikes picnic table & teeter totter \$15/ea. 446-3917. (tf)

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SATURDAY, NOVEMBER 5 only. 8am-? Baby gear, clothing, dishes, curtains, toys, lots more! 1910 Bogue Circle (on base) no early birds. (1103)

CLASSIFIEDS GET RESULTS

Legler, Minnick and McCracken win rifle event

By Ralph Legler
Retired Master Chief

Once again the Navy was skillfully represented at the Annual Fleet Admiral Nimitz Matches. The Naval Air Weapons Station China Lake had three representatives during this 50th Anniversary small arms competition — Retired Master Chief Ralph J. Legler and retired

Petty Officer First Class Rod Minnick, both Kay & Associates employees; and Navy Master Chief Bill McCracken.

The Fleet Admiral Nimitz Matches is a small arms competition between Naval personnel and The Olympic Club Shooting Team. It was initiated in 1933 by the late Pacific Fleet Admiral Chester W. Nimitz and Olympian James McCue to stimulate interest in small arms competi-

tion and to foster Navy-civilian relations.

"Since the inception of this annual competition, I have seen the value of having a match between Naval personnel and The Olympic Club Team," said Adm. Nimitz on Oct. 28, 1962. "These matches have established a fine relationship between a highly respected and influential group of civilians and a select group of naval personnel of all ranks.

That relationship has developed into a tradition I would like to see continue."

This year's competition consisted of both rifle and pistol team events. The winning team for the rifle competition, coached by Legler, who was also a firing member, tallied a final aggregate score that was the highest ever registered, 2500. Minnick and McCracken were members of the winning pistol team.

NADS and IYAOYAS early leaders in football league

Fall winds blow and a young man's thoughts turn to... football. OK, not all guys have visions of carrying the pigskin in for six points but enough personnel at China Lake have crawled off their couches to field five competitive flag football teams.

The top two teams, as of Oct. 21, are the "NADS" and the "IYAOYAS", each with one loss through five and four games respectively.

Hot on the heels of the two front-runners are the "China Lake Bullets" with a .500 win percentage in their six games and the "VX- Eagles" with two wins against three setbacks. The fifth team, "Chuckawalla" has had a difficult time fielding enough consistent players to fight their way out of the cellar.

All the teams have shown marked

improvement in their play-calling and execution, but the most improved has to be the Eagles. Beginning the season with three consecutive losses, they turned around to hand the IYAOYAS their only setback, 12-0, and then revenged a 6-8 loss to the Bullets, winning handily in the second meeting, 20-0.

The Bullets are certainly a competitive team, more so when the entire roster shows up. As with all these military teams it is difficult to field the starters each game. Detachments, TADS, and duty sections often blow holes in the best laid game plans. In fact, Chuckawalla's captain has not been able to make a single game this season due to detachment obligations.

NADS and IYAOYAS are as solid as

their strong records suggest and as different as two teams can be. The red-clad "Ordy's" of IYAOYAS (the acronym is not printable in this publication), are disciplined in their offensive play calling and rely heavily on secondary defensive coverage to post wins. NADS are more "free-lance" (how's that for tactfully saying "off-the-cuff"?) on both sides of the ball. The first meeting of these two teams, won by IYAOYAS, 14-0, on 21 October, was a strong defensive contest that was really closer than the score indicates. I, for one, am eagerly awaiting the next meeting of these two teams. That meeting should go a long way in determining the first seed in the playoffs. That tournament is tentatively scheduled for Nov. 16, at Schoeffel Field, on NAWS, China Lake.

Raiders, cops meet

Rod Martin (two-time Super Bowl champion), Dokie Williams and Henry Lawrence, former Raider players, and Brad Booth, a former Eagle player, will play in the Annual China Lake Police Officers Association's Softball Tournament set for 2 p.m. Saturday, Nov. 5, at Schoeffel Field. Each year the association hosts the game between former NFL celebrities and association members to raise money for Toys for Tots and the High Desert Women's Shelter.

China Lakers playing include Capt. Charles Stevenson, NAWS CO; Cdr. Gregg Howard, NAWS XO; Cdr. R.C. Sweeney, Weapons Test Squadron, OIC; and Col. John J. Moyer, MAD CO.

Tickets for the event are \$10 each for field seating (bring lawn chairs or blankets to sit on) and \$13 for VIP (bleacher) seating.

Navy Ball speaker RAdm. Lockhard says CL enjoys unique partnership

China Lake is unique in the Navy according to RAdm. John A. Lockhard, guest speaker at the Oct. 22 Navy Birthday Ball. "You are unique because of the partnership that exists here between contractors, military, civilians and academia. I don't know of anyplace else in the world with this strong a partnership," added the admiral.

Lockhard, now program executive officer, tactical aircraft, in Washington, D.C. was an attack weapons project officer at China Lake early in his career. As PEO (T) he is responsible for at least 10 China Lake programs and has been a frequent visitor to the high desert.

The annual Navy Birthday Ball, this year celebrating 219 years of naval history, was jointly sponsored by the Naval Air Weapons Station China Lake and the Military Affairs Committee of the Ridgecrest Chamber of Commerce. More than 250 members of the greater China Lake family attended. The U.S. Navy Band, San Francisco, provided the entertainment.

"We know it will be science, technology and our innovation that will take the

Navy into the 21st Century. China Lake has a 51-year history of that and will continue to do so as long as new weapons are needed," added Lockhard.

"It's the people here at China Lake that are so important to the future. I talk about the work you do here every day in Washington; and I know the Washington leadership understands and values what goes on here."

"Your strength comes from a civilian, military, industry team. You have broken down the barriers and allow communication to take place. The future for you is bright. You are the ones that bring this barren desert to life," concluded Lockhard.

The evening's activities were capped with the ceremonial cake cutting. RAdm. Dana McKinney, Commander, Naval Air Warfare Center Weapons Division and RAdm. Lockhard were joined by NAWS Command Master Chief STCM Andy Anderson, the oldest active duty member present and Petty Officer Third Class Howland, at age 20, the youngest active duty member at the ball.

MILITARY NEWS



PEO-T—RAdm. John A. Lockhard addresses Navy Ball, Oct. 22.

Lt.j.g. Jon Ulrich looking forward to first NEX officer assignment

By Lee Keyser
TD

Lt.j.g. Jon Ulrich joined the Navy as an enlisted man in 1984. The Navy's BOOST Program offered him the chance to become an officer.

"At the time I was scrubbing deck plates," he confided. "I figured anything would be better than that!"

The personable new Navy Exchange officer arrived at China Lake two weeks ago from Norfolk, Va., where he served as HAZMAT control officer and shipping officer aboard *USS L. Y. Spear*.

Born in Manila, he moved to the United States when he was 4 years old. His father served in the Army/Air-Force during World War II as a waist gunner on a B-25. After the war, the family lived in the Philippines.

Ulrich went through boot camp and received training at the Machinist Mate School in Great Lakes, Ill. He received further training at the Nuclear Power School in Orlando, Fla., and the Nuclear Power Training Unit in Idaho Falls, Idaho. In 1985, he got into the BOOST Program and won an ROTC scholarship to Point Loma Nazarene College in San Diego, where he earned a bachelor's degree in economics.

After graduating in 1991, he was com-

missioned and sent to Supply Corps School in Athens, Ga. His first duty assignment as an ensign was aboard *USS Orion* at La Madalena, a tiny island off the northern tip of Sardinia, where he served as disbursing officer and stores officer.

China Lake will be his first assignment as a Navy Exchange officer. In addition to managing the Exchange, his duties include management of the station's barber shop; video store; gas station; flower shop; cafeterias at Armitage Field, Michelson Laboratory, and Echo Range; and oversight of the contract for Goody's barbecue.

"I really think I'm going to like this job," he said. "I have a few plans for the Exchange, but I'm not ready to talk about them yet. I don't want to make any promises I might not be able to keep."

He would eventually like to attend the Naval Postgraduate School and study retail sales and management.

What does he think of China Lake? The desert? Southern California?

"This is the nicest base I've been to so far," he said. "The people are so friendly." His wife, Cathy, and he are expecting their first child in February. "This is our first time in base housing, and my wife really likes it, because she finally has enough room to put everything away."



NEX Officer Lt.j.g. Jon Ulrich

CNO Career Information Team will brief personnel in theater on Nov. 16

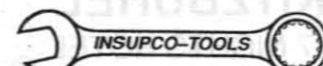
NAWS Command Career Counselor OSCS Dennis Harden has announced that the Chief of Naval Operations Career Information Team will be visiting China Lake Wednesday, Nov. 16.

The team will present two one-hour briefings, at 9 a.m. and 1 p.m., at the Station Theater, on current and future policies and programs that affect officers and enlisted personnel.

Harden strongly urges all officers, enlisted personnel, family members, ombudsmen and family service center staffers to attend.

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Which Tricare do you want?

Lately, the word "Tricare" has been causing much confusion to both clinic staff and beneficiaries. To dispel this confusion, a brief description of Region Nine Tricare and the (CHAMPUS) Tricare Health Program is provided below.

Region Nine Tricare is one of 12 health services regions of the United States-based Military Health Services System. The commander, Naval Medical Center San Diego has been assigned the responsibility for all health care for eligible beneficiaries whether in the Army, Navy, Air Force or civilian institutions and has been designated as the lead agent. Region Nine geographically encompasses all Southern California military treatment facilities: Navy, Air Force and Army. Region Nine Tricare staff primarily focus on regional lead agent administrative responsibilities and are not involved with the duties and responsibilities of health care finders or health benefits advisors.

The Tricare Health Program (CHAMPUS) is a part of the overall Region Nine Tricare Health Care Program. It is currently managed by AETNA Government Health Plans under contract to the government. An important part of the program are the Tricare Service Centers, which provide in-depth information about the Tricare Health Program. Located at or near military hospitals or clinics, Tricare Service Centers are staffed by health care finders and often by beneficiary services representatives who are trained to assist CHAMPUS eligibles with their health care needs and answer any questions about Tricare Prime, Tricare Extra, and Tricare Standard. Tricare Service Center staff can assist beneficiaries with enrollment, primary care managers, referrals and orientation to Tricare programs. For more information, call the Edwards AFB Tricare Service Center at 805-258-1140. Health Benefits Advisor (HBA) Micki Edge-Oberghell is located at the Branch Medical Clinic China Lake and may be reached at 939-8019.

Inspection results rewarded at quarters

VX-9 CO surprises entire squadron

By PHC (SW) J.T. Christlan
Air Test and Evaluation Squadron Nine

It was not your usual quarters.

The scenario of "all awardees will appear in uniform of the day and assemble 15 minutes prior to the ceremony" was not observed on this day. None of the personnel receiving the awards were aware that they would be singled out for recognition. As the names were called, each member fell out to present themselves "front and center."

And before it was over, Capt. Scott Ronnie, commanding officer, Air Test and Evaluation Squadron Nine, had rewarded the entire squadron.

The CO presented the Navy Commendation Medal to Assistant Aviation Maintenance Officer LCdr. John Murray and Navy Achievement Medals to 11 of his senior enlisted personnel during squadron quarters on Oct. 6.

Ranging in paygrades E-4 to O-4, these 12 personnel were directly responsible for VX-9's impressive showing in the COMNAVAIRPAC Aircraft Maintenance Evaluation and Material Condition Inspection. Mostly work center supervisors and division leading petty officers, the enlisted personnel recognized, under the leadership of LCdr. Murray, turned the Maintenance Department around.

Just three months ago, the pre-evaluation team had identified "five off-track and seven programs needing more attention." When the inspection team left on Oct. 5, following their comprehensive three-day evaluation, these initial deficiencies were shown reduced to only 1 off-track and 1 needing attention.

Capt. Ronnie's remarks to the squadron echoed the inspector's comments on the "remarkable turnaround in the squadron maintenance programs" from the last visit.

"The personnel we recognized today are only the tip of the iceberg," the CO said. "I am not naive enough to believe that these 12 guys and gals did this on their own. I wish I had medals for each and every one of you. I Don't." But what the commanding officer could present to the entire squadron, by way of showing his appreciation, he did. He directed that each E-6 and below would be granted a 72-hour liberty to be used at their discretion before his change of command.

Not a "normal" quarters. Not a "normal" reward. Just another day in not a "normal" Navy Squadron.



LCdr. John Murray



AK1 Ricardo Fabila



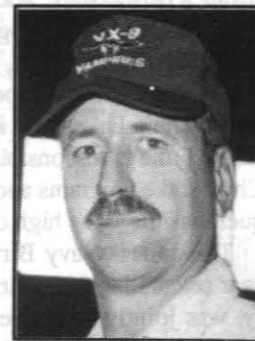
AME1 Rickey Hines



PR1 Clinton Hoffman



AT1 John Jenquine



AT1 Gary Michel



AZ1 Angela Steiert



AD1 Jerry Welsh



S.Sgt. Michael Conroy



AZ2 Jeanette McLaughlin



AD2 Christopher Seay



AMH3 "T" "M" Tooke

All Faith Chapel Services

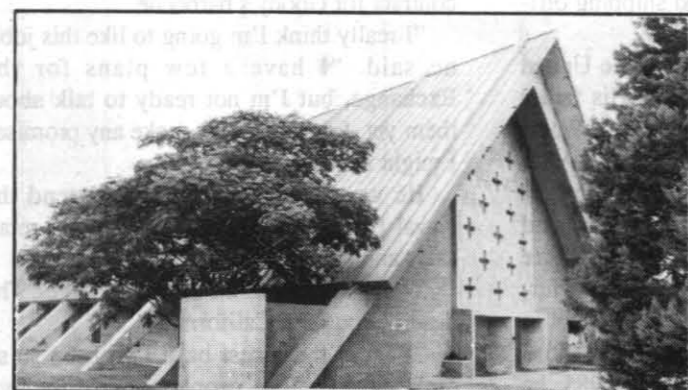
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Sunday Worship Service, Main Chapel 10:30 a.m.
 Sunday School, 1008-10 Blandy & 1903-05 Mitscher 9:00 a.m.
 (September thru May) 9:00 a.m.
 Bible Study (East Wing), Wednesday (September thru June) 11:30 a.m.
 Men's Prayer Breakfast, East Wing, Thursday 6:30 a.m.
 Adult Bible Study, East Wing, Thursday 7:00 p.m.
Jewish (446-3613 Messages)
 Weekly Services, Friday, East Wing 7:30 p.m.
 October through June
 Hebrew Classes, Saturday, 1902 Dibb 2-5 p.m.
 Adult Education, Saturday, 1902 Dibb 10 a.m. - noon
 September through June
 Religious School, 1902 Dibb
 Tuesdays, Age 4 and up 5:30-6:30 p.m.
 Friday, 2nd grade and up 6:30-7:30 p.m.

Roman Catholic

Sunday Mass, Main Chapel 9:00 a.m.
 Daily Mass, Blessed Sacrament Chapel 11:35 a.m.
 Confessions, Sundays 8:15 - 8:45 a.m.
 Confessions, Weekdays By appointment
 Religious Education Classes, Sunday (September thru May) 10:02 Blandy, 1008-10 Blandy & 1903-05 Mitscher 10:30 a.m.
 RCIA, St. Ann's School Library 8:15 - 9:45 p.m.
Islamic
 Jumaa Prayer, Friday (1002 Blandy) noon

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 939-3506, 939-3507, 939-2773, 939-2873

SPORTS

Flag Football Standings (as of Oct. 21)

Team Name	Win	Loss
NADS	4	1
IYAOYAS	3	1
Bullets	3	3
Eagles	2	3
Chuckawallas	0	4

Games remaining= Eight.

Softball Standings (as of Oct. 21)

Team Name	Win	Loss
Dreamers	6	0
C.L. Anchors	5	1
OTHG	4	1
Grizzlies	3	3
Shot Guns	3	3
Team Vampire	2	2
Desert Rats	2	4
Chuckawallas	1	5
Panthers	0	7

Games remaining= 30.

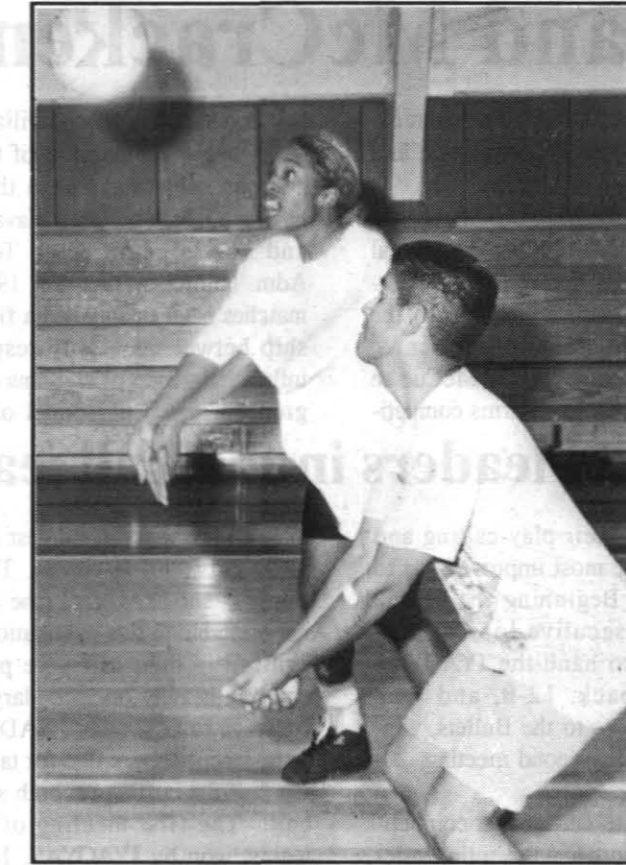


Photo by PHC J.T. Christlan, VX-9

PRACTICING for the upcoming Intramural Volleyball League are Candy Harris and Ed Garcia. Rosters for the league may be picked up at the NAVS China Lake Gymnasium, and are due back no later than Nov. 12. Games, which will be played on Tuesday and Thursday evenings, will begin Nov. 15. The league is open to all individuals interested in playing. People interested in playing, but don't have a team can call Karen Rivers, gym manager, at 939-2571.

Golf tourney profits benefit Cerro Coso College linksters

To help offset the cost of intercollegiate golf activities this spring at Cerro Coso Community College, a golf tournament will be held Saturday, Dec. 3, at the China Lake Golf Course from 7 a.m. to 2 p.m. The entry fee is only \$10, half of which will go to participant prizes.

The format for this event will be individual stroke play, with prizes being awarded to both low net and low gross. Additionally, there will be a separate calloway flight for those players who do not have a handicap. Players are encouraged to get their own tee times and play in their own groups. Registration will be held at the golf course the day of the tournament. For more information, call Coach Curt Bryan at the college, 375-5001. The CCCC Golf Team will begin practice in late January and play in a total of 13 matches during the upcoming season.

Sign ups underway at NAWS for fall season of intramural loop flag football competition

Intramural flag football teams are now forming. Rosters may be picked up at the Naval Air Weapons Station China Lake Gymnasium and are due back no later than Nov. 12.

Games are scheduled to begin Nov. 16 and will be played on Wednesday and Friday evenings.

The league is open to all individuals interested in playing.

Individuals interested in playing, but aren't on a team, can call Karen Rivers, gym manager, to be put on a team. Rivers' phone number is 939-2571.

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KITZBUHEL Surrounded by both gentle and incredibly steep slopes, Kitzbuhel, Austria, offers a variety of slopes and trails for every skier. The compact, historic little town is full of restaurants and discos. Additional days available.

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Chapel Call

Let there be light

By Rabbi Jay Heyman, LT, CHC, USNR
 Jewish Chaplain, Naval Training Center, San Diego

It is not accidental that the Jewish observance of Chanukah and the Christian celebration of Christmas occur at the same season of the year, and that both are festivals of light marked by the giving of gifts to friends, family, the underprivileged and the poor. Both Christians and Jews took an ancient festival of nature and wove into it their own particular meanings.

For ancient people, unaware of the recurring cycle of the sun, the time of year when the days grew shorter and the nights longer, was a veritable nightmare. They built bonfires and lit torches which they hoped would lure the sun back again. Finally at the darkest hour — the winter solstice — when the sun began to reappear, when days lengthened and warmth increased, a mood of gladness broke out into celebrations of song and dance.

Similar, however, as was the basic origin of Christmas and Chanukah, Jews and Christians clothed the winter solstice celebration with quite divergent meanings.

In the second century B. C. E. Palestine was in great turmoil and trouble. The King of Syria — Antiochus Epiphanes — who held Palestine subject, driven by self-glorification and totalitarianism, had ordered all the peoples that comprised his empire, to conform to his own pagan religion. While his subjects in general offered little resistance, a handful of loyal and courageous Jews, under the leadership of the priest of Modin, Mattathias, and later by his son Judah Maccabee, resisted Antiochus' decree with their lives, since the worship of any god other than the Eternal was worse than blasphemy. After three years of bitter conflict, their heroic sacrifices were crowned by victory and the Temple was rededicated to the worship of the One God.

One hundred and sixty-five years later, Jesus of Nazareth came into a world in which ruthlessness reigned. Greece was entering upon the period of greatest degeneracy. Palestine lay crushed under the heel of Rome and much of the world was paying tribute to its coffers. In fact, Jesus was born while his parents were on their way to Jerusalem to pay a special tax imposed by the Roman Emperor, Caesar Augustus.

Jesus of Nazareth became the inspiration of countless humans and Judah Maccabee was destined to be for Jews the symbol of rededication and renewed devotion to the faith of Israel. Beyond the gift-giving frenzy, Christmas should be for Christians a time not merely of superficial pleasure, but a commemoration of one who came to bring light to all generations. Correspondingly, Jews should find in Chanukah not only a folk festival celebrating a military victory, but once again the triumph of the spirit and the freedom of the individual to worship freely.

Christmas and Chanukah are the festivals of light. Let us rejoice in them, banishing all darkness, prejudice and hate, eagerly awaiting the time when the winter of discontent shall pass and the darkness that surrounds us will be followed by an era of light, joy and peace.



FAREWELL AWARD—Departing Navy Exchange Officer, Lt. J.J. Anderson (right) was surprised in mid-October when he received the Navy Commendation Medal at a small ceremony in the office of Capt. Charles A. Stevenson. "As a result of (Lt. Anderson's) efforts, numerous services were added and customer appreciation programs were established," Capt. Roger K. Hull, NAWCWPNS vice commander, wrote in the citation. "Contracted services performing poorly were turned into Navy Exchange direct run services. Sales tripled due to great service and value programs such as the Ten Dollar a Month Club..."

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Stevenson salutes retirees on appreciation day

"Admiral J. M. Boorda, Chief of Naval Operations, in a recent message stated that active duty, reserve components and the retirees will 'increasingly depend on each other for support,'" said Capt. Charles A. Stevenson. The Naval Air Weapons Station China Lake commanding officer was talking to the people attending the 10th Annual Military Retiree Appreciation Day festivities held at Edwards Air Force Base on Oct. 1.

"This concept of *one* Navy is not new... but it certainly becomes more prevalent when the Armed Forces are experiencing shrinking budgets," the CO said. "Each of you are valued members of this team."

"You are a link to your service's traditions and customs. You represent examples of successful second careers, providing those of us who are still 'on watch' with role models."

"And, of course, you represent a great untapped resource of experience and expertise. Your willingness to 'lend a hand' and volunteer is of incredible value to the active and reserve members of our team and your local communities. We need your help and appreciate your terrific assistance."

"But most importantly, each of you are an ambassador of your service to our customers — the American public."

"You also can act as an ambassador to the nation's youth who are considering the training, travel and, yes, career opportunities offered by the military. It's to everyone's advantage that the quality of these young women and men joining our nation's military remain high."

"For example, in fiscal year 1993, 95 percent of Navy/Marine Corps recruits had a high school diploma. As an ambassador of your service, you can help us maintain that quality."

"Admiral Boorda echoed this sentiment when he stated,

"The retired members of our team are a valuable link to the traditions of the past. Retirees have made, and will continue to make, outstanding contributions in the service of our country and are a multi-faceted bridge to the civilian community."

The captain then went on to say that the Navy is currently in the process of improving the quality of life for Navy men and women, citing some of the improvements currently going on at China Lake. Improvements include building a new commissary and a new Welcome Center to replace the current Housing Office, upgrading Navy family housing, renovating the transient, visitor and bachelor quarters and creating a new Family Service Center.

Military Retiree Appreciation Day is held annually to honor the retirees of all the military services. Representing the Navy, Capt. Stevenson was one of the keynote speakers. Also speaking was Maj. Gen. Edgar Anderson, USAF, Surgeon General of the Air Force, who talked on the current and projected health care program for the military. The Marine Corps Concert Band from Twenty-Nine Palms Marine Corps Base played at the conclusion of the program. Throughout the day there were a large number of activities, with tables and booths presenting literature and people in attendance to answer questions of interest from the retirees. More than 1,000 retirees were in attendance.

Door prizes were given out throughout the day. Prizes provided by China Lake included a 13" Sanyo Color TV with Remote (won by Col. Charles Debellevue, USAF) and a radio cassette recorder with compact disc player (won by Opal McNeal, Victorville, Calif.) from the Navy Exchange, and three games of bowling for two people, three free Sunday brunches at the Seafarer and two 18-holes of golf for two players (with one cart) from the Morale, Welfare and Recreation Department.

Network Noise

By Scott Lucas
Network Management Center

The Network Management Center (NMC) is now electronically distributing, via E-Mail, a daily status of the China Lake Network (CLNet). In the near future, the status message will be generated twice per day. Once in the morning at approximately 7 a.m. and again in the early afternoon at approximately 1 p.m. The format of the status message is broken down into several parts which are described below. Every item listed will be checked for proper operation (yes, we really do check it!) before the status message is sent. Please keep in mind that the availability of services on the network is checked from the CL NMC and might be slightly different from your location. If you see a discrepancy, please call the CL NMC at 939-6661 or reply to the E-Mail message.

FORMAT:

1) EtherTalk Zones:

This is the availability of routed EtherTalk zones at China Lake. This is the status of the AppleTalk protocol running on the Ethernet. This is not a test of the Shiva FastPaths or LocalTalk zones. We do try to check the FastPaths but with well over 250 of them it is not practical to report on them here.

2) On-Center Links

This is the availability of the on-center links

Please see **NOISE**, Page 23

NOISE from Page 6

via the Fiber Optic Trunk System (FOTS). This is the actual router and circuit status between these areas.

3) CL/NAWCNet EtherTalk:

This is the status of the main EtherTalk zones available at other NAWCWPNs and NAWCAD sites. This is for the EtherTalk/AppleTalk protocol only and does not include testing for specific services at other NAWC sites.

4) Off Center Links:

This is a status of the T1 and 56Kbps circuits and routers associated with NAWCNet links to other NAWC and NADEP sites. The link speed of each circuit is in parenthesis.

5) INTERNET Connections:

This is the status of the off-center links to the Internet. The two (2) Defense Research and Engineering Network (DREN) lines are our primary access to the Internet and the 56Kbps circuit to the Naval Computing and Telecommunications Systems Command (NCTS) and is a backup line.

6) Services:

This is the status of a few common services provided by Code C63 for use by all of China Lake. Code proprietary services are not included.

7) Miscellaneous Items:

This might be one of the most important items. This section will be used to describe the actual solution to a problem reported in an earlier status message. In addition, planned outages, scheduled network upgrades and general information about the network will be provided here.

If you are not listed as a recipient and would like to be added to our distribution list please reply to the CL NMC or call the NMC at 939-6661. This status message is also available to SMTP mail users by sending your SMTP address to the CL NMC via QuickMail or to the SMTP address "helpcl@chinalake.navy.mil" (don't include the quotes).

Navy Balloon Team visits schools and various activities

Hot air, millions of cubic feet of the stuff, made a big impression on the Indian Wells Valley and NAWC China Lake recently. Two gigantic hot air balloons from the Navy Hot Air Balloon Team spent five days in mid-October showing off ballooning and the U.S. Navy.

Commander Stephen Feeley, officer-in-charge of the balloon team was accompanied by a support team of AOC Donald Berry and HT1 Gary Noble.

Part of the Navy Recruiting Command, the balloon team travels the country to showcase the Navy.

At every stop, volunteers are needed from the local commands to make the program work. At China Lake, the volunteers were military and civilian alike who gave up off-duty time to be on chase teams, to wrestle the bulky deflated balloon into a huge canvas bag, to assist in line handling and sometimes, to jump on the wicker basket once it touched down to prevent it floating away again.

Local volunteers were coordinated by the NAWC Public Affairs Office. They included AC1 Sevigny, AMS3 Prince, AD1 Welsh, AMH2 Quinn, AMSAN Donnelly, AMSAN Rogers, AK3 Nelson, AB3 Hall, AZ3 Payne, AD2 Seay, AEAN Knight, AT3 Smith, AT2 Rumbo, AMSAN Hansford, Joe Weston and Janet and Barry Hand.

In addition to free flight experience for news media and community leaders, the balloonists visited six schools in the Sierra Sands School District, spent several hours at Maturango Junction Day and provided tethered rides to area handicapped children and adults.

At each of the schools, including Burroughs High School and several elementaries, the balloon was inflated, operations explained and questions answered. Students

could peer into the basket to see the various instruments used and listen to the pilot and crew explain how a hot air balloon worked.

Captain Hull and Cdr. Feeley spent most of Maturango Junction Day going up and down over LeRoy Jackson Park in Ridgecrest. Chief Berry said, "We did rides for five and a half hours, and averaged two minutes a ride." That works out to more than 150 times up and down for one balloon. He estimated about 1,000 people were given free rides in the Navy's balloons that one day. He also noted people in Ridgecrest were very patient, some of them waiting in line for more than two hours for two minutes in a balloon.

The next day, several hundred more people, most of them children, came to the China Lake headquarters building for tethered rides.

Flying, even tethered to the ground, in a hot air balloon is a unique experience. Time and time again, children and adults would climb out of the wicker basket, thank the crew and say, "That was great, I want to go again."



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WASTERWATER from Page 21

Each unit consists of two chemically-resistant, fiberglass, 19-ton holding tanks, one placed inside the other, surrounded by a 40-ton concrete housing that functions as an additional barrier to guard against the threat of ground contamination. Four-inch, double-walled, fusion-bonded, polypropylene pipe connects each collection unit to the buildings where IWW is produced. Tanks, concrete housing and pipes are equipped with moisture sensors to detect leaks in the system.

Periodic testing of all moisture sensors and circuitry is performed to ensure a fail-safe system. Should a leak occur, the sensors trigger a yellow warning light and the flow to the tank is manually shut off. Future plans include the replacement of this manual system with a fully-automated, continuous monitoring system that will be centrally located.

A unique feature of the new collection units is the use of patented, fusion-bonded, double-walled, polypropylene pipe; the design and use of this type of plumbing system is completely new. Few places outside of China Lake have used

this pipe construction. Rocky Harris, Jim Miller and Tom Kelley of the Ordnance Systems Department Ordnance Support Branch performed the task of assembling all piping for the project, which turned out to be a major effort.

The biggest challenge encountered by the project's manager, Tony Dorsey, was rounding up the equipment to install the units. All of the work was done in-house. This effort required bringing in heavy equipment, which the Station does not have, to dig the necessary holes. The holes dug for each collection unit required an average removal of 180 cubic yards of soil. Concrete pump trucks were brought in from the Los Angeles area to deliver concrete to the floor of the holes prior to setting in the 40-ton concrete containment cylinders.

To pass muster with the state, each unit had to be certified by an outside architectural and engineering firm. Laurie Zellmer, an environmental engineer with the Environmental Project Office, laid the groundwork for this certification and oversaw its implementation. Employees from Versar Incorporated of Fair Oaks, Calif., visually inspected each system and pressure tested all piping.

According to Zellmer, "All six units passed inspection the first time—which is pretty awesome."

Phase II of the IWW project is scheduled for FY95 and will include the installation of five more collection units to service an additional 12 buildings in the Salt Wells area. The collection units will also be equipped with filters to remove explosive particulates.

The third and final phase of the treatment project will be the construction of the treatment facility and IWW piping system. Boyle Engineering of Bakersfield is currently designing the facility, which upon completion, will be able to handle the 300,000 gallons of wastewater generated annually. If needed, this rate can be expanded to 670,000 gallons. The treated water will be used as makeup water for the cooling tower in Salt Wells—an additional bonus as part of the Station's overall water conservation plan. Reusing the treated water allows China Lake to take advantage of California's reuse exemption, meaning that China Lake does not have to obtain a permit to treat the IWW. Phase III is dependent on MILCON funding and is planned for FY96.

Video Listings

KNID

Monday-Friday, November 7-11
5:30 p.m.: Navy News
5:55 p.m.: "The Wall...Revisited."

A tribute to the Vietnam veterans. Memorial wall when it came to Ridgecrest, California in 1993
6:01 p.m.: CFC (1994 campaign, Wallace Martin Productions)
6:16 p.m.: US Navy Balloon Team
6:28 p.m.: Morale, Welfare and Recreation at NAWA China Lake
6:48 p.m.: The Weapon Survivability Lab: Live

Monday-Friday, November 14-18
5:30 p.m.: Navy News
5:55 p.m.: People in Science: Investments in the Future
6:10 p.m.: Life, Liberty and the Pursuit of Happiness
6:30 p.m.: Diverse Roots: Diverse Forms-Six Latino American Artists
6:58 p.m.: 1994 CFC Campaign

Cancer society says "time to kick a little butt" during the 18th annual Great American Smokeout observance on Nov. 17

The American Cancer Society expects more than 9 million smokers to "kick a little butt" during the Great American Smokeout Nov. 17. That's how many quit or reduced their smoking for

at least 24 hours last year.

Military installations around the world observe the smokeout, now in its 18th year. Planners hope many who quit

for a day will kick the habit for good. Many do, and the adult smoking rate is steadily declining. But health experts are concerned because 3,000 young peo-

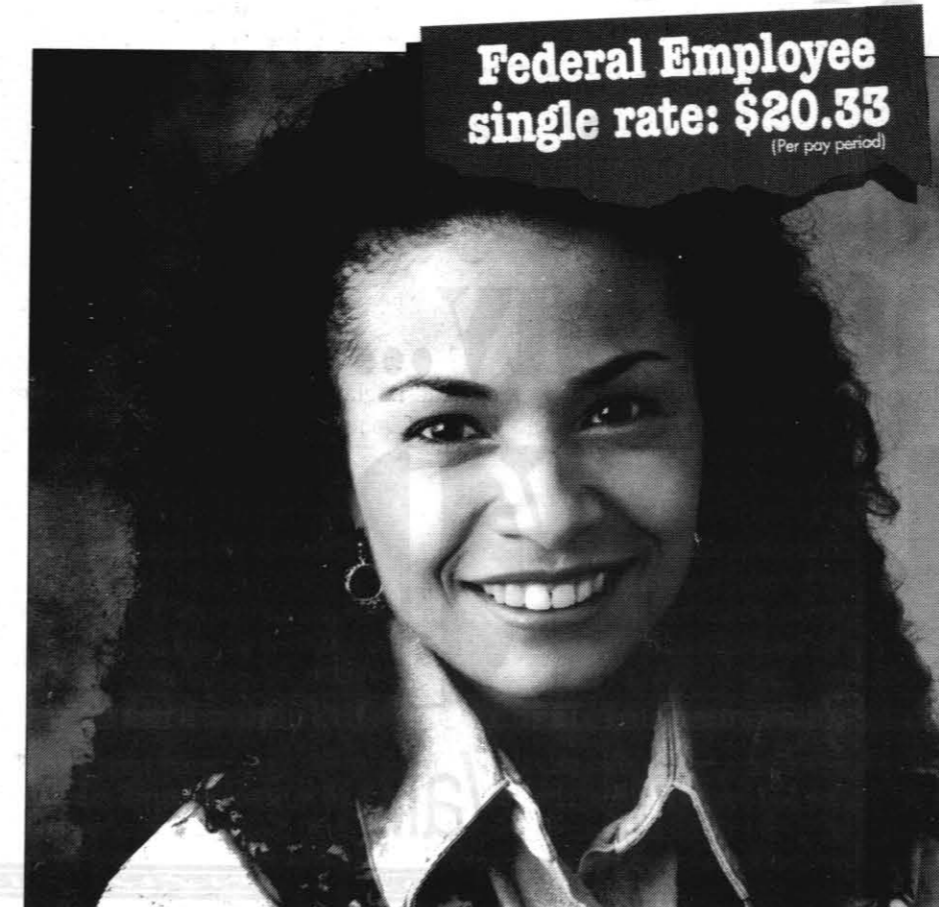
ple smoke for the first time every day. U.S. Surgeon General Joycelyn Elders, stressed that young people hold the key to progress toward curbing tobacco use.

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1995 Rates for Federal Employees

Table with 3 columns: Category, Individual, Family. Rows include Non-Postal (bi-weekly), Postal Category 1 (bi-weekly), Postal Category 2 (bi-weekly), and Retired (monthly).

These rates are for federal employees only and reflect the employee portion of the total cost of their health care coverage. These rates do not apply to all enrollees. If you are in a special enrollment category, please refer to your FEHB Guide or contact the agency which maintains your health benefits enrollment.



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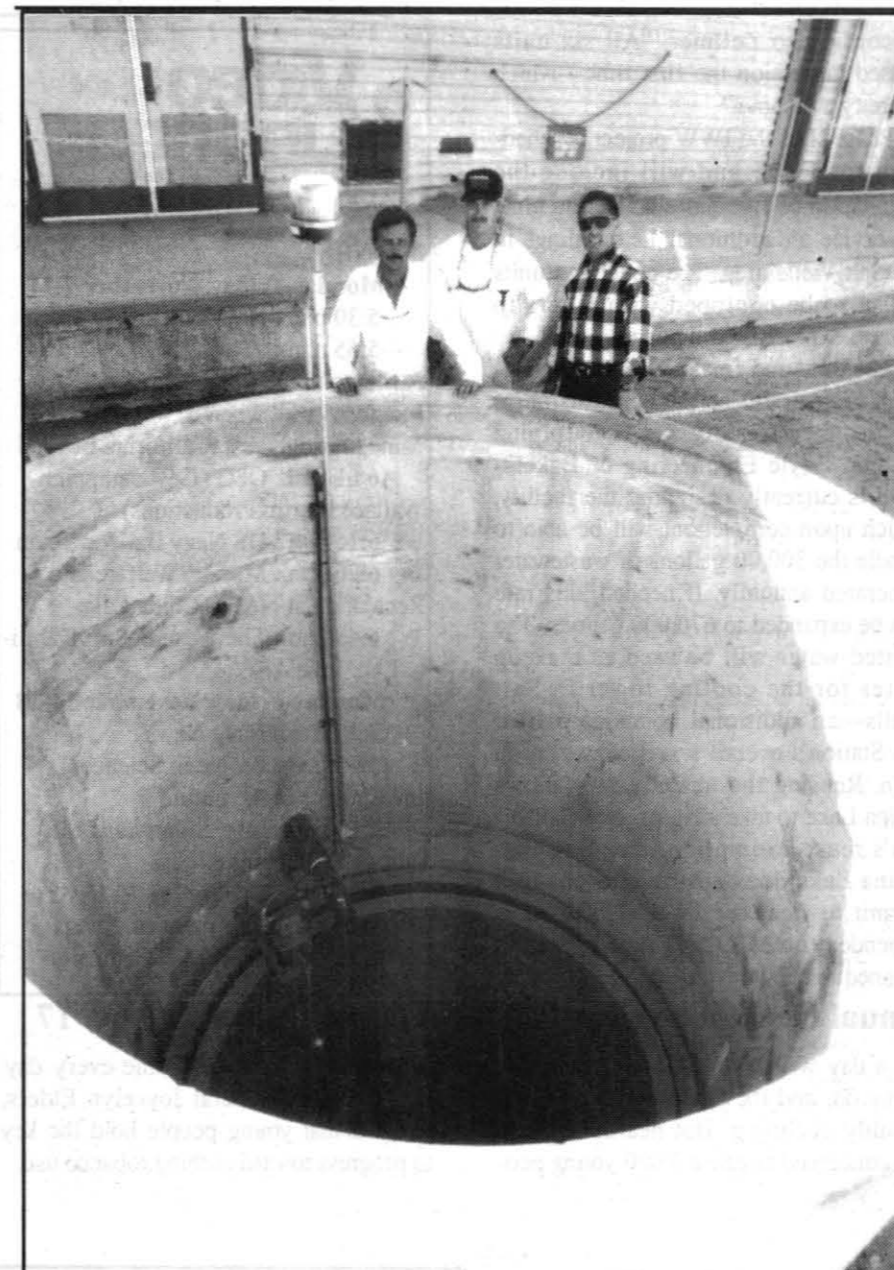
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NEW UNIT - Jim Miller, Rocky Harris and Tony Dorsey stand in front of one of the new industrial wastewater collection tanks in the Salt Wells area of the Naval Air Weapons Station China Lake.

IWW project assures continued use of Ordnance Systems facilities

By Pam Harris
TID

Mission operations at the China Lake Propulsion Laboratories (CLPL)-Salt Wells Propulsion Laboratory (SWPL) will be able to continue into the 21st century, thanks in part to a new project to collect and treat the industrial wastewater (IWW) produced during the RDT&E of energetic materials, propulsion and ordnance systems.

Many China Lakers are familiar with the numerous waste ponds, installed on the Station in the early eighties that functioned to collect and contain wastewater. In 1991, China Lake notified the California Regional Water Quality Board, Lahontan Region, that some of the ponds were leaking; subsequently, a notice of violation was issued by the Board.

A team consisting of representatives from the Ordnance Systems Department, Environmental Project Office, Public Works Department, Safety Office and Legal Office was assembled to brainstorm a solution to the IWW problem. Although hazardous waste source reduc-

tion and recycling efforts are being continuously explored and implemented on Station, many operational wastes cannot be easily dealt with because of their unique characteristics. A plan was developed, with the concurrence of the state regulatory agencies, to phase out the IWW ponds and implement a compliant, cost-effective, IWW collection and treatment system.

In Phase I of the treatment project, six IWW collection units were designed, constructed and installed to serve eight buildings in the CLPL area. Construction of the collection units, which was performed by Ordnance Systems Department personnel, started in October 1993. Actual operation of the units began in July. The six collection units cost the Station approximately \$250K and were funded by major repair money. The project's manager Tony Dorsey, a registered mechanical engineer working for the Ordnance Systems Department's Process Support Branch, assisted NAWS Public Works Department personnel in the design of each collection unit as well as managing the construction effort.

Please see **WASTEWATER**, Page 22

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PETS from Page 2

Control arrives. If you have any doubt the animal is not friendly, do not attempt to contain the animal. If the animal is vicious or you think an emergency exists, call China Lake Police Department at 939-3323 immediately. CLPD may also be called after working hours.

If your pet is missing and you suspect it was picked up by Animal Control, you may retrieve your animal at the shelter in Ridgecrest. The impound fee is \$10 for cats and \$22 for dogs plus a \$5.50 per-day boarding fee. You will also receive a warning from Housing and a citation from Ridgecrest for the first offense. Subsequent offenses may cause you to lose pet privileges, housing privileges, or both.

If you are disturbed by barking dogs late at night, it is suggested you contact the owner first for resolution. If the owner is uncooperative, or you do not desire a confrontation, make your complaint to housing in writing for investigation.

Remember, having pets on base is a privilege. Don't abuse that privilege or you will lose it. For the safety of your pet and your neighbors, please be responsible.

BABY from Page 10

Cooper, an emergency medical technician with the Naval Air Weapons Station Fire Division for the past seven years, said the division received the call a little after 4 p.m. They arrived at the residence at 4:10 p.m.

When they arrived at the residence, a military police officer directed them into the back bedroom. Cooper and McDonough went on in, and Cooper performed an initial examination.

"It was very obvious she was pregnant," Cooper said, "but the baby wasn't crowning at that time. I was still hoping we would be able to get to the hospital in time. But within seconds the baby crowned and it was obvious that the baby was coming."

About that time Clifton entered the room. While Cooper prepared for his part in the delivery process, and McDonough prepared everything they would need for the delivery, Clifton, who had just delivered his own daughter five weeks earlier, went to the mother's head and began coaching duties. Patrick entered the world at 4:17 p.m.

"I got the privilege of telling her (Amparo) it was a boy," said Clifton. "The dad was real excited, kept saying, 'Oh my God, Oh my God.'"

After the baby was cleaned up and the umbilical cord clamped and cut, the new mother and baby were put on the gurney then into the ambulance and taken to the

hospital.

"Mama did real well," said Cooper. "I was really proud of her. She's the one who did all the work."

Cooper, who's an old hand in delivering babies, noted this was his 23rd delivery in his career as an EMT, but the first one at China Lake.

This is only second time in the history of China Lake a baby has been delivered by the Fire Division, the first being more than 10 years ago, noted Ray Ames, a lieutenant in the Fire Division who was also on hand for the birth.

Cooper has been working for the China Lake Fire Division for the past seven years, but has been an EMT for 17 years. McDonough has been with the China Lake Fire Division since August of 1988. After spending four years in the Navy as a firefighter, Clifton has been serving at China Lake for the past 10 years.

In fact, to aid him in his duties, Clifton asked the doctor if he could deliver his and his wife's second child when it was born just five weeks ago. "I had witnessed my first daughter being born four-and-a-half years ago," he said. "So I talked to the obstetrician about me delivering my next child because of the field I'm in, and I wanted hands-on experience. The doctor agreed and stood over my shoulder, coaching me, while I did the complete delivery. My wife even had a rupture of the placenta and we had a severe bleed,

and the doctor coached me in hurrying the delivery of the placenta to minimize the bleeding.

"The only thing that supercedes this (Patrick's birth) in my own life is the delivery of my second daughter," Clifton said.

"It's the greatest feeling in the world," Cooper agreed.

"Bringing a life into the world, saving a life, is why we are in this job," Clifton added.

Cooper agreed, saying that he encourages all people in the medical and law enforcement field if they have never seen a delivery, and if the mother doesn't care, to watch it. "It is the most exciting thing you are ever going to see in your entire life," he said. "It's a miracle in the happening."

To top it off, Cooper got to sign the birth certificate as the "doctor of record."

"That's a first," he said grinning from ear to ear, who admitted that he asked the recorders if they would also put 'China Lake Fire Division' after his name on the certificate. "They said they would," he said.

"There's a certain sense of accomplishment and pride when you get to sign where the doctor is suppose to sign," said Clifton, who also got to sign his daughter's birth certificate. "It's a permanent record (of the life they helped bring into the world)."

MHIP from Page 1

The baseline is a scaled-down version of a Sidewinder-type of seeker, which was initiated by Raytheon as an independent development project.

The small size of the component and the severe environmental requirements resulted in some other challenging technical problems during the development process.

"The seeker is so small that the bearings have to be very small and the loads imposed on these bearings is quite significant," Brown said, illustrating one of the challenges.

But the MHIP team worked through those problems, culminating in its first successful firing.

The MHIP efforts are jointly managed by the Naval Air Systems Command PMA259 (Sparrow) and Naval Sea Command PEO-TAD 422 (Standard). The Washington program manager is Capt. Paul Olechnovich. The contractor effort is also a joint

venture, between Hughes (initially General Dynamics) and Raytheon.

"The entire development team, contractor and government, deserve a great deal of credit for this accomplishment," Brown said. "A special thanks goes to the NAWCWPNS China Lake system engineering, simulation, product assurance and documentation personnel who played a major roll in this successful flight."

Other activities contributing to MHIP efforts include the NAWCWPNS sites at Point Mugu and Whites Sands, Naval Surface Warfare Center Dahlgren, Johns Hopkins University/Applied Physics Lab and Naval Surface Warfare Center Port Hueneme Detachment.

"Due to the efforts of a lot of people, the MHIP Program is on the road to success," Brown said.



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Open season: Eligible employees can change insurance plans Nov. 14 - Dec. 12

Open season for the Federal Employees Health Benefit Program (FEHB) will be Nov. 14 through Dec. 12. During this time, all eligible employees will have an opportunity to change insurance plans or enroll in a plan, if not currently enrolled.

FEHB Comparison Guides will be available to all employees. These guides contain plan comparison charts, premium amounts, coverage and deductibles for the various plans.

Health Benefit Fairs are being scheduled. Representatives from most of the health insurance plans will be on hand to provide employees with 1995 brochures,

information and to answer any questions they may have about their plans.

In addition, there will be a personnel assistant available at the Health Fair to assist employees who desire to enroll or change enrollment while at the fair. Social Security Numbers of all family members will be needed at this time to accurately process the enrollment form.

China Lake's Health Benefit Fair will be held Wednesday and Thursday, Nov. 16 and 17, in Room 114 of the NAWCWPNS Training Center from 8 a.m. to 5 p.m.

A similar fair will be held at Point

Mugu Tuesday and Wednesday, Nov. 15 and 16, in the Conference Room of Bldg. 6 (the old BOQ) from 10:30 a.m. to 3:30 p.m.

A supply of enrollment forms will be available at various locations within each competency. Employees may also call their PMA team for information and to obtain an enrollment form. The form will be mailed to the requester. Completed forms should be returned to the PMA team by guardmail to arrive no later than Dec. 12.

All changes made during open season will be effective on Jan. 8.

This is our Combined Federal Campaign Number for this year. If you or someone you know is a Federal employee, please encourage them to give to Las Flores PTSA.

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Fire Division emergency personnel deliver baby



By Peggy Shoaf
Staff Writer

There's nothing more special than helping to bring a new life into the world. At least that's how Mike Cooper, Fred Clifton and Willie McDonough feel after helping deliver Patrick James Prom into the world at his home on Ashworth Street on Monday afternoon.

Patrick's father, ABE3 Vincent Prom, said his wife, Ampero, started labor around 4 a.m. on Oct. 24. By afternoon, the contractions were stronger and longer, but still very irregular — sometimes only minutes apart and at other times 20 minutes apart. The hospital told them to wait, so they did. Around 4 p.m. Ampero decided to go into the bedroom to get some rest before the big event, since the contractions were still short and between 7 and 8 minutes apart. She no more than laid down when she was gripped with the longest and strongest contraction she had ever felt and knew the time had run out.

Vincent ran to the phone to call for help. "But I was so nervous I ripped the phone from the wall," he said sheepishly. After locating a second outlet in the bedroom, Vincent called 911.

Please see **BABY**, Page 20

NEW LIFE—Mike Cooper holds the baby he helped deliver, Patrick Prom, surrounded by (from left) Lt. Ray Ames, Ampero Prom, Willie McDonough, Vincent Prom holding 3-year-old Michelle Prom. Inset: Fred Clifton, who also helped with the delivery.



Focus on fire extinguishers

Submitted by Larry Stensaus
Disaster Preparedness Coordinator

Fires claim the lives of thousands each year. Strong tremors such as the Northridge and Loma Prieta earthquakes can trigger fires by breaking gas lines, downing electrical lines, damaging wiring in appliances and toppling shelves holding combustible chemicals.

Earthquake-related fires are also caused by leaving food unattended while on the stove after an earthquake strikes, lighting or using matches before checking for gas leaks and using fireplaces before they've been inspected for earthquake-caused damage.

Having a good fire extinguisher and knowing how to properly use it before an earthquake or a fire can help save your home and your life. Equip your home with dependable fire extinguishers and teach family members how to use them. Proper use of fire extinguishers can keep a small fire from growing, provide you with an escape route through a small fire and help you fight a small fire until professional firefighters arrive (if they are able to respond).

Several types of fire extinguishers are available.

Extinguishers labeled "A" are effective for combating fires involving paper, cloth, wood or other ordinary combustibles.

Extinguishers labeled "B" are effective for fighting fires involving gasoline, kitchen grease, paints, solvents or other flammable liquids.

Extinguishers labeled "C" are effective for fighting fires involving electrical equipment, wiring and appliances.

Multipurpose dry chemical extinguishers labeled "ABC" are effective for fighting most types of fires.

Consult the local fire department for advice on the types, sizes and number of fire extinguishers that best fit your needs.

How to operate

For simple operating instructions, hold the extinguisher upright and remember the word "P-A-S-S."

P for pull: Pull the pin, ring or seal.

A for aim: Aim the extinguisher nozzle at the base of the fire. Remember, most fire extinguishers last only eight to 10 seconds. Make sure you aim at the base of the fire before you release.

S for squeeze: squeeze or press the handle.

S for sweep: sweep slowly from side to side at the base of the fire until the fire goes out.

Safety tips

Make sure you have a clear escape route before you attempt to put out a fire. Stay low to avoid fumes and smoke. Double check to make sure the fire is completely out. After an earthquake, turn off your stove and unplug all appliances.

But most importantly, if a fire gets too big, get out!

Correction: Travel after-hours number

In the *Rocketeer* article on the new location for picking up travel orders (Oct. 6, 1994), there was an error in the phone number for dealing with problems after normal working hours.

After 5 p.m. the number to call is 371-0712. This is the duty officer's beeper number. It will prompt callers for the number they are calling

Mail early for the holidays

Even though Christmas is still more than a month away, time is running out to mail Christmas cards and packages overseas. To make sure your packages get there on time, the Post Office recommends the following dates.

1994 International and Military Mail Christmas Dates

Military mail addressed to:	Air Letters/ Cards	Priority	Parcel Airlift (PAL)	Space Available (SAM)
APO/FPO AE ZIPs 090-097	Dec. 1	Dec. 1	Nov. 21	Nov. 10
APO/FPO AE ZIPs 098	Nov. 24	Nov. 17	Nov. 10	-----
APO/FPO AA ZIPs 340	Dec. 5	Dec. 1	Nov. 21	Nov. 10
APO/FPO AP ZIPs 962-966	Dec. 1	Dec. 1	Nov. 21	Nov. 10
U.S. Domestic ZIP Codes	Dec. 9	Dec. 2	-----	Dec. 2

International Mail	Air Letters & Cards	Air Parcel Post
Africa	Dec. 1	Dec. 1
Australia	Dec. 5	Dec. 5
Caribbean	Dec. 5	Dec. 5
Europe	Dec. 1	Dec. 1
Far East	Dec. 1	Dec. 1
Greenland	Dec. 1	Dec. 1
Middle East	Dec. 1	Nov. 15
Southeast Asia	Dec. 1	Dec. 1

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Last year when we qualified for the CFC campaign, you were most generous and came forward with fantastic support. For whatever reason, we did not receive a renewal application for this year and will not be a choice for you to support in the CFC campaign. We would like to ask for your continued support so we might continue to support quality education at Burroughs High School. You may send your support directly to:

"B" Mountain Foundation
c/o Burroughs High School
500 E. French St.
Ridgecrest, CA 93555

We have every intention to be a CFC choice for for CFC campaign next year!

If you would like additional information you may contact our President, Mr. Dan Banks at 375-5059.

REMEMBER -- DONATIONS TO "B" MOUNTAIN FOUNDATION, INC. ARE TAX DEDUCTIBLE.

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Fitness Corner

Lifetime fitness pays big dividends

(Fitness Corner is the start of a monthly series of articles on physical fitness, presented by Dana Alloway, fitness specialist, MWR Sports Division.)

Lifetime fitness pays big

Exercise now for a healthy life

The idea of "the harder you work out, the better your health" is being replaced by a new revolution that is easier on your bones, joints and muscles.

Research shows that a modest amount of enjoyable physical activity each week can provide life-extending benefits. It is recommended that you regulate your workouts according to "perceived exertion," which means until you're tired but

not exhausted.

A 1989 study by epidemiologist Steven Blair, PhD., Institute for Aerobics Research in Dallas, ranked 13,000 individuals age 20 to 85 from least to most fit. Over several years, the least fit had the highest death rate and the fittest had the lowest death rate.

Even a little exercise improves health

The biggest difference though, occurred between the lowest and the next highest category of fitness. This study showed that even just a little exercise will improve your health and give you life-extending benefits.

"We now recognize the importance of less intense exercise, which is key for the older, higher-risk population," said Jack Wilmore, PhD., University of Texas at Austin. "It places less stress on the body, exposing us to lower risk of exercise-induced injuries and heart attacks, yet offers most of the same benefits.

Walking is highly recommended, since it has been shown that brisk walking causes fewer injuries and has the same aerobic benefits as running if you walk longer and more often. For instance, if a walk feels like it takes half the effort of your run, then walk twice the distance.

Stop the effects of aging

Muscle loss is usually the result of inactivity, not aging. Studies by Bill Evans, PhD., Tufts University, show that even 90-year-olds in nursing homes who worked out with light weights could significantly improve their strength and level of activity. Emphasis should be placed on muscular conditioning exercises for the arms and upper body, since aerobic sports such as walking, running and bicycling don't focus on these areas.

(Editor's note: This article is not intended to provide individual advice. That should be obtained directly from your health care professional.)

MWR reports on youth activities

Youth sports

Fall sports for youth is almost over. The last game for hockey is Nov. 12, while the last soccer game is set for Nov. 19. Winter sign-ups for volleyball and hockey will begin Dec. 5 at the Youth Center. Additional information is available by calling 939-6884.

Teen Center

The Teen Center is becoming the

place to be. Every Wednesday night there is a self-defense demonstration given by Teen Center staff member Glen Ogden. Thursdays are Arts and Crafts nights and the last Friday of the month is Movie Night. Combine these activities with pool tables, air hockey, ping-pong, computers and loud music, and the teens have a great place to hang out. For more information, call 927-TEEN.

NAWS Child Development Centers earn extra money through USDA food program

Everyone who registers a child for the Naval Air Weapons Station China Lake Child Development Centers has to fill out paperwork for the Child Care Food Program. According to Debra Oliver, head of the centers, the Child Care Food Program helps subsidize the cost of the day care.

All the children attending the NAWS China Lake Child Development Centers receive the same meals at no separate charge, but the Child Development Centers receive extra money from the Child Care Food Program if families are eligible for reduced or free meals, which helps keep the cost of child care down for everyone.

Per regulation, the Child Development Center has to publicly advertise the following.

To parents of children attending the NAWS Child Development Centers:

All children in attendance will be offered the same meals at no separate charge with no physical segregation of or other discrimination against any child because of race, color, national origin, age, sex or handicap. The Child Care Food Program is available to all eligible participants. If you believe you have been discriminated against because of race, color, national origin, age, sex or handicap, write immediately to the Secretary of Agriculture, Washington, D.C. 20250. Review the following income eligibility guidelines to determine whether your children qualify for free or reduced-price meals. For more information, contact Kathy Segovia, NAWS Child Development Centers, Code 826500D, China Lake, CA 93555, (619) 939-6681.

Eligibility Scale for Reduced Price Meals

July 1, 1994 through June 30, 1995

This scale is for determining the child(ren)'s eligibility for free or reduced price meals if they are not recipients of Food Stamp, AFDC or FDIPIR benefits. Children from households with incomes at or below the following levels shall be eligible for free or reduced price meals.

Table with 4 columns: Household Size, Weekly, Monthly, Annually. Rows for household sizes 1 through 8.

For each additional family member add \$ 89 \$ 383 \$ 4,588

*A household of one means a child who is his or her sole support. Foster children are one-member households only if the welfare or the placement agency maintains legal responsibility for the child. Household is synonymous with family and means a group of related or unrelated individuals who are living as one economic unit.

This scale does not apply to households that receive food stamp or FDIPIR benefits or to children who are recipients of AFDC. Such children are categorically eligible for free meal benefits.

Jewelry Jottings advertisement featuring photos of a man and a woman, and text about gold jewelry.

Cardinal Plumbing Co. advertisement with a drawing of a plumbing fixture and text about plumbing services.



MWR

THE INSIDER

PULL-OUT SECTION, PAGES 11 & 12, 17 & 18

Variety of activities for all ages planned for this holiday season

With the holidays just around the corner, the Morale, Welfare and Recreation Department staff have been busy planning a variety of activities to help people of all ages get into the holiday mood. A "Holiday Brochure" describing all the events will soon be published by MWR, but in the meantime, here's a sneak preview.

While the official holiday season doesn't start until the middle of November, Hall Memorial Lanes is starting a little early.

Turkey Shoot

From now until Nov. 22, active duty enlisted personnel can get a "shot" at a free turkey (supplied by Albertson's). Just go into Hall Memorial Lanes from 10 a.m. to 4 p.m. and bowl three balls. If one of those balls hits a strike, the bowler will get a free turkey! There is a limit of one turkey per family. There is no cost for the attempt or the cost of the shoes. For more information on this "Turkey Shoot," call the bowling center at 939-3471.

Holiday Season Punch Cards

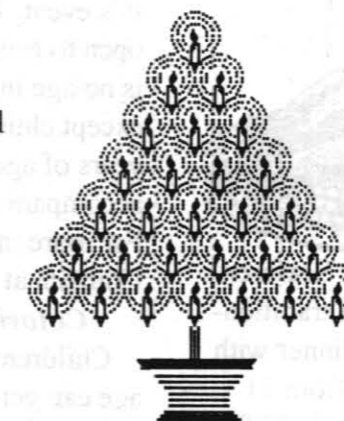
In addition, Hall Memorial Lanes is offering Holiday

Season Punch Cards for all military and DoD personnel and their dependents. For \$15, bowlers will get 20 games of open bowling, free shoe rental and special pricing on some snack bar items. Better hurry, though; the card expires Jan. 1.

Veteran's Day Bowling Tournament

On Nov. 11, Hall Memorial Lanes is sponsoring a "Veteran's Day" no-tap alibi bowling tournament to raise money for the Navy Marine Corps Relief Society. This non-sanctioned, handicap tournament, open to all military and DoD personnel, contractors, dependents and guests, will start at 1 p.m. Cost is \$30 per person. The breakdown of the entry fee is \$6 for the lineage fee, \$14 for the prize fund and \$10 for NMCRS. A minimum of 50 people must register by Nov. 5 for this game to take place. The higher the participation, the higher the prize money and the more money donated to the NMCRS.

Travel phone number correc-



tion.

In the Rocketeer article on the new location for picking up travel orders (Oct. 6, 1994), there was an error in the phone number for dealing with problems after normal working hours.

After 5 p.m. the number to call is 371-0712. This is the duty officer's beeper number. It will prompt callers for the number they are calling from, and the duty officer will return the call. Holiday

Shopping Tour

A large number of Ridgecrest merchants are offering a one-day sale to active duty military personnel and their families. MWR will provide the transportation to and from the shops at no charge. A list of participating vendors will be available in the near future. In the meantime, call Loy Vincent, special activities coordinator, at 939-0697 for more information.

Weight Room Challenge

Members of the MWR Sports Division challenge all China Lakers to exercise in the weightroom for a 30-minute stretch 28 times from Nov. 21 through Jan. 6. All successful takers of the challenge will receive a spe-

cially designed t-shirt. The entry fee is \$6 for military personnel and their dependents and \$8 for DoD personnel and their dependents. Register for this event at the gym counter. For more information, call the gym at 939-2334.

Run Across the United States

Log in every time you run and watch yourself run across the United States. Entrants will receive a specially designed t-shirt. Cost is \$6 for military personnel and their dependents and \$8 for DoD personnel and their dependents. Register at the gym.

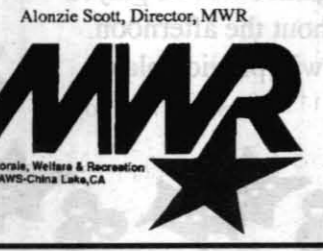
Family Day

On Nov. 20, the Sports Division is offering military personnel and their families a chance to "play together." A variety of organized games, such as softball, volleyball and horseshoes will be played at the King Street Park starting at 11 a.m. At noon, an Over-the-Line Softball game will be played at Schoeffel Field. The entry fee is \$1 per person, and teams will be drawn from a hat. Volleyball and horseshoes games will be played throughout the afternoon. MWR will provide plates,

Please see next page

MWR directory

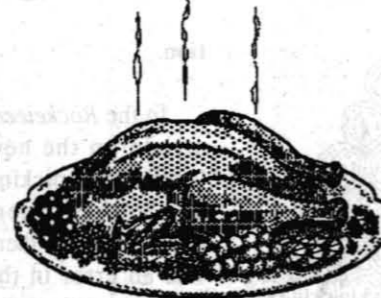
Auto Hobby Center	11 a.m. to 8 p.m.	939-2346
Tuesday-Friday	11 a.m. to 8 p.m.	
Open Flex Friday	9 a.m. to 6 p.m.	
Saturday & Sunday		
Closed Mondays		
John Pirooska, Manager		
Bowling Center		939-3471
Snack Bar		939-8865
Monday-Friday	10 a.m. to 8 p.m.	
Saturday, Sunday & Holiday	10 p.m. to 8 p.m.	
Closed Mondays		
John Pirooska, Manager		
Child Development Centers		939-6681
Monday-Friday	6:30 a.m. to 5:30 p.m.	
Closed Flex Friday		
Debra Oliver, Manager		
Craftech & Information, Ticket & Tour		939-3252
Monday-Thursday	10 a.m. to 7 p.m.	
Friday (including Flex)	10 a.m. to 3 p.m.	
Saturday	10 a.m. to 3 p.m.	
Closed on Sunday		
Pat Pirooska, Manager		
Family Child Care (FCC)		939-6681
Monday-Friday	6:30 a.m. to 5:30 p.m.	
Closed Flex Friday		
Janet Presley, Coordinator		
Golf Course		939-2990
Daily	6 a.m. to dusk	
Snack Bar		939-2563
Sunday-Monday	6 a.m. to 7 p.m.	
Tuesday-Saturday	6 a.m. to 8 p.m.	
Tom Page, Manager		
Gymnasium		939-2334
Monday-Friday	5:30 a.m. to 9:30 p.m.	
Flex Friday	5:30 a.m. to 9:30 p.m.	
Saturday	8 a.m. to 9:30 p.m.	
Sunday & Holidays	10 a.m. to 6 p.m.	
Gear Issue hours vary, depending upon the type of equipment being checked out.		
Library		939-2595
Monday-Thursday	11 a.m. to 8 p.m.	
Friday & Saturday	Closed	
Sunday	10 a.m. to 6 p.m.	
Elizabeth Shanteler, Librarian		
Main Office		939-2010
Monday-Friday	7 a.m. to 5 p.m.	
Closed on Flex Friday		
Movier On Up Center		939-2909
Monday-Friday	6:15 a.m. to 5:45 p.m.	
Closed on Flex Friday		
Letta Drake, Manager		
Pools		927-3721
China Lake Community Pool		939-3980
Solar Park Pool		
Hours are seasonal. Call the gym for specific hours.		
Dana Alloway, Coordinator		
SATO Leisure Travel		446-7751
Monday-Friday	8:30 a.m. to 5 p.m.	
Flex Friday	10 a.m. to 2 p.m.	
Sherryl Clark, Manager		
Seafarer Club Office		939-8658
Monday-Friday	8 a.m. to 4 p.m.	
Closed Flex Friday		
CFO Lounge	3:30 to 9 p.m.	
Closed Flex Friday		
Dining Room		
Lunch	11 a.m. to 1 p.m.	
Monday-Friday		
Closed Flex Friday		
Sunday Branch	9:30 a.m. to 1:30 p.m.	
Pizza Sports Bar-Freddy's Place		939-2581
Monday-Thursday	11 a.m. to 10 p.m.	
Friday	11 a.m. to 11 p.m.	
Flex Friday	5 to 11 p.m.	
Saturday	5 to 11 p.m.	
Sunday	10 a.m. to 5 p.m.	
Pizza/Sandwich Delivery Hours (with a minimum order of \$10)	5 to 9 p.m.	
939-3166		
Breakfast Bar		
Wednesday & Friday	4 to 9 p.m.	
Thursday of Flex Week	4 to 9 p.m.	
Phil Madrid, Manager		
Stables		939-3471
Monday-Friday	8 a.m. to 5 p.m.	
John Pirooska, Manager		
Teen Center		927-TEEN
Monday-Thursday	10 a.m. to 9 p.m.	
Friday	10 a.m. to 11 p.m.	
Saturday	Noon to 9 p.m.	
Closed on Sunday		
James Morrison, Supervisor		
Youth Center		939-6884
Monday-Friday	7:30 a.m. to 5:30 p.m.	
Closed Flex Friday		
Letta Drake, Manager		



ACTIVITIES from Page 11

swim from Nov. 21 through Jan. 6. The swimmer with the most miles will receive a special prize. To be fair, swimmers who use fins will have their miles cut in half. Entry fees are \$6 for military personnel and \$8 for DoD personnel. Register at the gym counter.

Traditional Thanksgiving Buffet



On Nov. 24, the Seafarer Club will supply a traditional Thanksgiving dinner with all the trimmings from 11 a.m. to 2 p.m. Cost is \$7.95 per adult, \$3.95 per child five to 12 years of age — children under five get to eat for free! Unaccompanied military personnel will be charged half of the regular adult fare.

Karaoke Night

Members of El Charro Avitia Restaurant are joining up with the Seafarer Club staff to provide three hours of Karaoke to help get everyone in the holiday spirit. Special seating and music will be set up at Freddy's (located in the Seafarer Club) starting at 8:30 p.m. on Dec. 1. There is no charge for this entertainment.

Racquetball Tournament

As a special treat for military personnel, the MWR Sports Division is offering a racquetball tournament Dec. 2 through Dec. 4 at the NAWS China Lake Gymna-

sium. Entry fee is \$3 per person. First, second and third place winners will receive awards. Registration is being taken at the gym.

Ornament Painting Workshop

Express the holiday spirit by creating your own special Christmas ornament at the Ornament Painting Workshop being held at the Craftech Center Dec. 5, 12 and 19 from 3:30 to 4:30 p.m. There is no charge for this event. This workshop is open to everyone and there is no age limit or minimum, except children under five years of age should be accompanied by an adult. For more information, call Craftech at 939-3252.

Coloring Contest

Children 3 to 12 years of age can get into the holiday spirit and express their creativity by participating in Craftech's coloring contest. Every age group will be judged and ribbons for first, second and third will be awarded at the Tree Lighting Extravaganza on Dec. 8. Winning posters will be posted at the Seafarer Club. Children 3 to 7 years of age are to color "Santa Sitting on a Chimney" and youth 8 to 12 years of age are to color "The Twelve Days of Christmas." Both coloring posters can be found in the Holiday Brochure put out by MWR. Entries need to be turned back to Craftech no later than Dec. 6.

Walk With Santa Claus

On Dec. 7, everyone is welcome to join the children of the NAWS China Lake Children Development Centers in a walk down Blandy Avenue to the Administration Building and back.

Meet Santa Claus and receive a candy cane. There's no charge and there will be snacks available after the walk. For more information, call Kathy at 939-6681.

NAWS Tree Lighting Extravaganza



On Thursday, Dec. 8, Capt. Charles A. Stevenson, NAWS China Lake CO, will light up the NAWS Christmas tree located on the Administration Building's front lawn. A highlight of the evening will be a visit by Mr. and Mrs. Santa Claus, who will arrive by a special carrier. Holiday food (special prices), drink and children's games will abound. Winners of the children's coloring contest will be announced. Admission is free.

Children's Christmas Party



Children can enjoy "Christmas Around the World" at the NAWS China Lake Youth Center Dec. 10. Activities include Christmas goodies, crafts, games, Christmas carolling, visits with Santa and much more. Activities especially designed for children 3 to 6 years of age will be held from 6 to 7 p.m., while activities for children 7 to 12 years of age will be held from 7 to 9 p.m. Admission is \$3 for military dependents and \$4 for DoD dependents. Advance tickets are available at the Youth Center.

Please see **ACTIVITIES**, page 17

ACTIVITIES from Page 12
from 7:30 a.m. to 4 p.m. during normal working days. For additional information, call 939-6884.

Children's Holiday Story Telling

Don't miss this opportunity to receive a bit of holiday magic that only a story can give. On Dec. 12, 13, 14 and 15, hear the magical words of books from 3 to 3:30 p.m. at the MWR Library, located in Bennington Plaza. For more information, call Kathy Segovia at 939-6681.

Holiday Decorating Contest



The MWR Sports Division is challenging all China Lakers to spruce up their office space for the holidays! Spaces will be judged in the following categories: best homemade decoration, prettiest tree, best decorated window and best overall decorations. One entry form must be submitted for each

category that is to be considered in each office or code. Office spaces can enter in all the categories if desired. Entries should be submitted to the gym no later than Dec. 13. Judging will take place on the mornings of Dec. 14 and 15. Entry forms are available in the MWR Holiday Brochure. For additional information, call 939-2334.

Baking Contest

Here's another way to express the holiday spirit! On Wednesday, Dec. 21, Craftech will hold a baking contest where half a dozen cookies or a small loaf of bread will be judged. Goodies must be submitted no later than 10:30 the morning of the contest. Left over food will be distributed to some lucky Navy person. The entry fee is \$1. Everyone is welcome to participate and recipes are desired.

Skiing Trip



On Dec. 22, MWR is sponsoring a trip to one of

the best ski resorts in California — Mammoth Mountain — for military personnel and their dependents. Cost is \$20, plus \$40 for a lift ticket. Register early as there is only room for 18 people. Reservations may be made by calling Loy Vincent at 939-0797.

Free Golf

Enjoy a day of free golfing on Christmas Day, Dec. 25, at the China Lake Golf Course. This offer is open to everyone. Because the Pro Shop will be closed, be sure you have everything you need before the big day.

New Year's Eve Party

Bring in the New Year at the Seafarer Club's New Year's Eve Party Dec. 31. From 8:30 p.m. to 1:30 a.m., listen to the music provided by "Chameleon Sound" (a disc jockey), enjoy heavy hors d'oeuvres and a free glass of champagne or sparkling cider for the New Year's Eve toast. In addition, military personnel

living on-Station can get a free ride home. This party is open to all military and DoD personnel and their family members and guests.

New Year's Eve Bowling Special

Don't like parties? Well bring in the New Year with that joyful spirit at Hall Lanes. Games will be 75 cents each and shoe rentals will be free. At midnight, receive a free game of "Crazy Bowling" (bowling as requested by the announcer). This offer is for all military and DoD personnel and their dependents.

Third Annual



Polar Bear Plunge
Start your New Year with an eye opening

plunge in the unheated Solar Pool at 10 a.m. on Jan. 1. Food and hot beverages will be served. Everyone is welcome. The cost of \$8 includes a specially designed t-shirt. If a t-shirt isn't wanted, cost is \$3. Register at the gym.

Happy Holidays

from

the MWR staff

SCMWG from page 15

After 18 months of dedicated effort, a set of generic NAVAIR SCM documents were produced, similar to, but with wider application than, the original NAWCWPNS documents.

The "Process Definition" document describes the roles and responsibilities of the SCM organization, the input, output and product common to all SCM organizations.

The "Software Configuration Management Plan" guide is to be used as a template and supplemented with project-specific information to produce a project-specific SCMP that meets the requirements for a SEI "repeatable process" and DoD SCM requirements.

The "Sample Desktop Procedure" provides an overview on how to create a desktop procedure for a particular process (the example in this case is a sample Change Request Process). It is recommended that a desktop procedure be prepared for each of the SCM task areas: Configuration Identification, Configuration Control, Configuration Status Accounting and Configuration Audit.

Jester presented this work to the local chapter of the Association of Configuration and Data

Managers (ACDM) and to Sterling Haaland, head of the Engineering Competency, to promote local support of the generic SCM concept.

As a result of these two meetings, the SCMWG was formed on Aug. 23 to tailor the NAVAIR documents for applicability to local projects. With endorsement from the Software Process Improvement Office (SPIO), the SCMWG elected a 3-person chair team, established team norms and generated a working group charter. Members of the local SCMWG are representatives of the Weapons/Target Department; Systems Engineering Department; Avionics Department; Technical Data Department; and the Threat/Target Systems Department.

The SCMWG met weekly to line edit the documents and provide technical comments for review, disposition, and incorporation. The set of documents was signed by Haaland on Oct. 11.

With these NAWCWPNS generic SCM documents available at TID, any project can meet the SPII objective of implementing a common and repeatable SCM process.

Compu Chatter

By Byron Vink PC LAB

Memory

Q: We have a Mac IICI with 24Mb of RAM installed and System 7.1 is taking 16Mb just to boot. Before it only used 2.4Mb when we had 8Mb. What do we need to do?

A: Turn 32-bit addressing "ON" in the Memory control panel and restart. On a Mac IICI, a control panel called Mode32 needs to be installed and configured before 32-bit addressing can be enabled through the Memory control panel. Please note how your Mac boots. If your system "locks up" before the "Welcome to Macintosh" screen, review the cards you have installed and verify that they are 32-bit compatible. If your system "locks up" during the "Welcome to Macintosh" screen, an update to the hard disk driver might be in order. Call the PC LAB prior to performing this yourself. If your system "locks up" after the "Welcome to Macintosh" screen, one of your extensions, control panels or inits is incompatible. The PC LAB can troubleshoot this problem for you. Verify that you have recent versions of all your applications and that they are 32-bit compatible.

Note: If you are using System 7.5 and Mode32 to access more than 8Mb of RAM, make sure that you are using Mode32 v5.0.0.

Floppy Disks

Q: I formatted a floppy disk high density (FDHD) on a Mac II, transferred documents to it, took the same FDHD to a Mac IICx and was unable to open disk.

A: The Mac II floppy disk drive is not a high density drive. It will format a FDHD to 800k. When you insert that disk into a system with a high density drive, it will recognize it as a FDHD and notify you to reinitialize it because it was formatted improperly.

Free textbooks available from Sierra Sands Friday

Surplus and obsolete textbooks and miscellaneous related materials will be given away to the public on Friday, Nov. 4, between 7:30 a.m. and noon, and between 1 and 4:30 p.m., by the Sierra Sands Unified School District, 113 Felspar St. Access is at the south entrance of Hut 1. Cartons and sacks will be in limited supply. Potentially hazardous

conditions make it necessary to limit access to adults only. For safety reasons, children should remain at home. The district office does not have a play area.

Anyone who cannot come on this date may arrange to see the remaining materials after that day by calling Ruth Dietrich at Media Services, 375-0115.

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Simoneau named China Lake's new fire chief

By Dee Rorex
TID

As a child growing up, Wil Simoneau had no aspirations of ever becoming a firefighter, but on Oct. 30, he became the new fire chief at NAWCWPNS China Lake, replacing Lee O'Laughlin, who retired in August. When asked how he came to be a firefighter, Simoneau explained, "It was just a foot in the door to getting a civil service job." A machinist by trade, Simoneau found he enjoyed being a firefighter so much that he made a career of it. A "suitcase fireman," as he refers to himself, Simoneau has been in the firefighting business for 20 years, traveling to many interesting places.

He began his career in 1973 in Barstow, then in 1975 transferred to San Diego. In 1977, he came to China Lake where he spent the next 6 years as a firefighter. In 1983, he went to Bermuda as a fire prevention chief. While in Bermuda, he was promoted to assistant fire chief. In 1988, he transferred again to San Diego and worked there as a fire protection specialist for over a year. He then took a job as fire training officer at China Lake.

"The fire protection specialist job was basically a desk job and didn't involve me in the actual emergency runs," he said. "That was one of the reasons why I left, I wanted to be where the action was. I just wasn't ready for a desk job yet. It was a demotion to come back here to China Lake, but there was more potential to fight fires as a training officer than as a fire protection specialist, so I took the job." After 6 months as training officer, he was promoted to assistant chief of Section

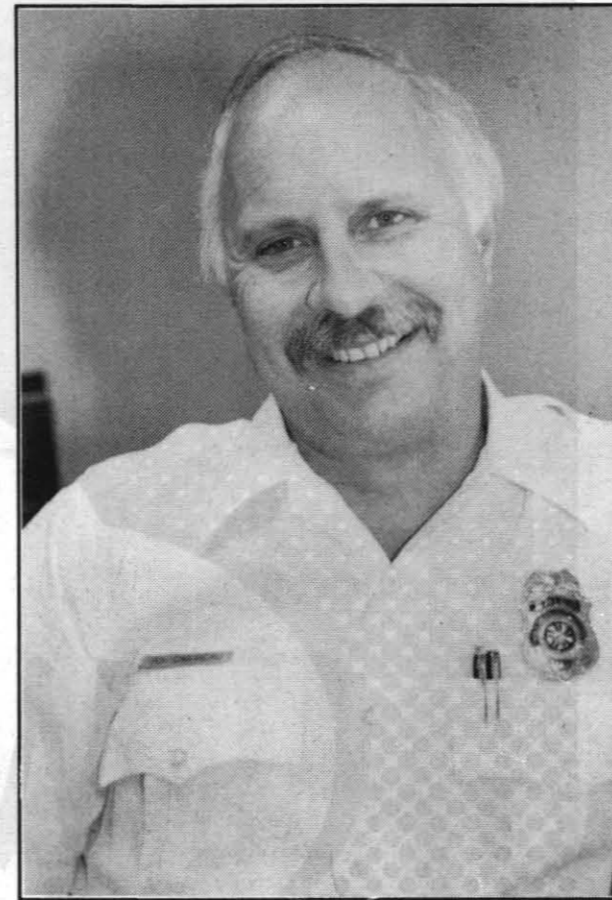
One and remained in that position until last month when he took over as fire chief.

The son of an Air Force flight engineer, Simoneau was born in Puerto Rico. Throughout his childhood, his family lived in many different cities. "That's probably why I moved around so much as an adult. It was all very interesting seeing so much of the world, but I'm ready to settle down now."

The China Lake Fire Division is going through a transition period. The people who have been in the department for a long time are retiring, and a group of new people are coming in. Simoneau has a lot of plans for the division's future. "The biggest thing that I'd like to see happen in the division is an improvement of their quality of life. Things are different now than when I first became a firefighter. Back then, the fire departments were run like a paramilitary organization. Things are more relaxed now, attitudes are different. It's more of a family atmosphere, and I'd like to keep it that way. These men and women spend as much time here as they do with their families, maybe more."

When asked to sum up why he liked being a firefighter, he replied, "It may sound corny, but I get a great deal of satisfaction from helping people. That's what we do here. Making widgets may pay well, but it doesn't help anybody in the big scheme of things." He added humbly, "We're here to help people. It's a joint effort by everyone at the station. I have a really good group of firefighters. I may get the chief's job and the newspaper interview — that's wonderful, and it's great for me — but it's the men and women over here, the firefighters, who do the real work and risk their lives every day to help people. It's not me, I just sit here and shuffle papers."

Asked if he was ready for that, he said, "I sure hope so. Maybe they'll let me fight fires in my spare time!"



Fire Chief Wil Simoneau

New SCM documents offer common processes to programs

With the changing times in the work environment and work processes getting heavy attention, the Navy encourages the use of the Software Engineering Institute's (SEI) Capability Maturity Model for common process definition. In support of the NAWCWPNS Software Process Improvement Initiative (SPII), with emphasis on commonality and repeatability, several software configuration managers from China Lake and Point Mugu organized software configuration management working groups (SCMWGs). This team developed a set of three generic documents which meet SEI's "repeatable level" (previously Level 2). The set of documents consist of "Generic Software Configuration Management (SCM) Process Definition," "Software Configuration Management Plan (SCMP)," and a "Sample Desktop Procedure." These documents are available through TID to all projects for use in meeting common, repeatable SCM standards.

The origin of the NAWCWPNS team began when the NAVAIR Software Engineering Working Group (SEWG) requested field activities to present their CM processes to the NAVAIR group. The SEWG goal was to identify common SCM processes that could be documented and made available to all sites. A pro-

cess, originally developed under the management of Dave Jester as the F/A-18 system level SCM process, was presented.

F/A-18's SCM process was selected

for modification and implementation as a generic process. Documentation of the SCM process was supported by an "expert working subgroup" with participants from NAWCWPNS (China Lake


and Point Mugu); NAWCAD (Warminster and Indianapolis); NRAD; SEI; Boeing Information Services; and Keystone Computer Associates.

Please see **SCMWG**, Page 16




MAJOR ENDORSEMENT—Members of the Software Configuration Management Working Group watch as Sterling Haaland, head of the NAWCWPNS Engineering Competency, gives his approval to the three SCM process documents they developed. The group included (front, l-r) Lisa Gillen, Kim Zurn, Anita Foshie, Cheryl Johnson, Sue Cross, Nancy Burton and Dean Elliott, and (back) Phil Merkley, Debbie Leming, Jim Tankersley, Kathy Smith, Lisa Peterson and Dave Jester.

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THE MISSILE

Thursday, November 3, 1994

Naval Air Weapons Station, Point Mugu, Calif. 93042-5001

Volume 4 Number 85

APARTMENT FOR RENT

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'73 VW, needs new motor. \$500/obo. Leave message 488-4838.

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Navy and Marine Corps News	A.M. 6:00	Midday 12:00	P.M. 6:00
Diego Garcia	6:30	12:30	6:30
San Antonio	7:00	1:00	7:00
Chesty	7:30	1:30	7:30
Voice of Memory	8:00	2:00	8:00
Navy Log	9:00	3:00	9:00
Sharing	9:30	3:30	9:30

KNAS-TV Channel-8 Nov. 18-24

Navy and Marine Corps News	A.M. 6:00	Midday 12:00	P.M. 6:00
Vetinary Med.	6:30	12:30	6:30
Magic Mountain	7:00	1:00	7:00
Silver Wires	7:30	1:30	7:30
At Home	8:00	2:00	8:00
Navy Log	9:00	3:00	9:00
Parents	9:30	3:30	9:30

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'92 Camaro, red, 5.0L, 35k orig mi, a/c, power windows, locks and brakes, 4 spd. auto, am/fm cassette stereo, \$11,500/obo.483-1141.

'71 Toyota Corolla 2dr. 4 cyl, 4 speed. Needs minor work, good condition for older car. \$550/obo, 484-8169.

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Pianist needed for service

The Protestant Chapel community is in need of a pianist to play for the Protestant services.

Selected pianist also needs to be available to play for choir practice on Wednesday evenings. This is a salaried position.

Anyone interested in this position should call the Chapel office at 989-7967

Come join the choir

Practice for the '94 Protestant Christmas Cantata is beginning. We invite you join us on Wednesday nights from 7 to 8:30 p.m. Come and join the fun of practice and the chance to make new friends.

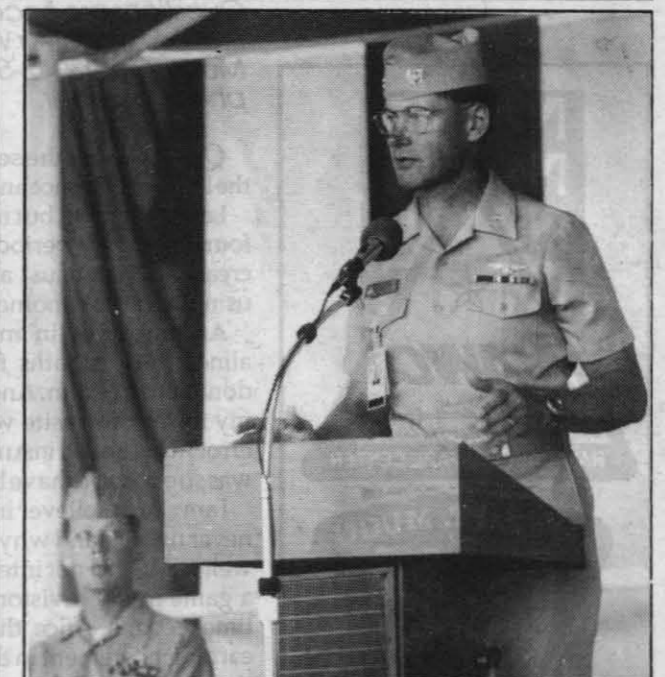
Johnny Johnson a well known choir director in the Ventura County area will be directing the choir, civilians, military, and teenagers are invited to sing.

Please call the Chapel office at 989-7967 for more information.



(Photo by Vance Vasquez)

Cmdr. Robert "Danger" Noziglia, Officer in charge, of the Weapons Test Squadron Point Mugu (standing left), with members of the Weapons Test Squadron Point Mugu under leadership of Test Wing Pacific, pose by Bloodhound-82 a TA-7C "Corsair II" assigned to Naval Air Warfare Center Weapons Division following a ceremony held in Hangar-553.



(Photo by Vance Vasquez)

Rear Adm. Dana B. McKinney, Commander, NAWCWPNS, during the Weapons Test Squadron Point Mugu and Test Wing Pacific ceremony held in Hangar-553 at Point Mugu. Capt. Jack Dodd, Commander Test Wing Pacific, (left) looks on.

Weapons Test Squadron Point Mugu, Test Wing Pacific ceremony held at Point Mugu

By Vance Vasquez
Missile staff writer

A ceremony held at Naval Air Weapons Station (NAWS) Point Mugu in Hangar-553 Oct. 3 marked the transition of a large number of personnel to the Test and Evaluation Competency under the Naval Air Warfare Center Weapons Division (NAWCWPNS) new competency aligned organization. Although not formally commissioned, it is anticipated that this new organizational

element of NAWCWPNS will be similar to a fleet squadron and will combine the functions of aircraft maintenance, air operations and aviation safety.

Officers in charge are Cmdr. Robert Noziglia of the Weapons Test Squadron Point Mugu and Cmdr. Randy Sweeney of the Weapons Test Squadron China Lake under the leadership of Capt. Jack Dodd, Commander Test Wing Pacific.

Capt. Selwyn Laughter, Commanding Officer, NAWC touched upon some of the recent changes in naval aviation with the transfer of the HH-46D "Sea Knight" trans-

ferred to fleet squadrons and the A-6E "Intruder" and FA-18 "Hornet" sent to NAWC China Lake. NAWCWPNS Point Mugu currently operates various aircraft which are modified to conduct Test and Evaluation tests on weapons systems and software upgrades.

During the ceremony Capt. Laughter presented to Cmdr. Noziglia a hockey puck award.

"I see this as a symbol of team work," said Capt. Laughter. "I hope Cmdr. Noziglia will keep this on his desk as a reminder," Laughter added.

(Cont'd on page 3)

Evaluators say goodbye to VX-4, hello to VX-9 DET Point Mugu

By Ensign Lillian Freeman
VX-9 DET public affairs

A chapter in Naval Aviation came to close on Friday, Sept. 30, as Air Test and Evaluation Squadron Four (VX-4) disestablished at Naval Air Weapons Station Point Mugu. The "Evaluators" put VX-4 to rest, with a ceremonial headstone and coffin, to the mournful sound of a bagpiper playing "Amaz-

ing Grace." Squadron members, family, friends, and dignitaries looked on as the VX-4 flag and original squadron plaque from the 1950's were placed in the coffin, along with final entry and logbook from VX-4. The "pallbearers" marched back across the hangar after the burial of the VX-4 mementos with

heads hung low and a bugler playing "Taps."

However, the ceremony soon took on a more uplifting tone as Capt. Daniel R. McCort, Commanding Officer of VX-4, read orders from the chief of Naval Operations directing the establishment of a detachment, based at Point Mugu, Air Test and Evaluation Squadron Nine (VX-9). The "Vampires" of VX-9 are based at NAWC China (Cont'd on page 3)



(Photo by Vance Vasquez)

Capt. Daniel R. McCort, Commanding Officer, VX-9 DET, Point Mugu (standing at podium) during his speech to the many military, civil service personnel and guests during the VX-4 disestablishment and VX-9 DET Point Mugu establishment ceremony.

Ask the Skipper...

by Capt. Selwyn S. Laughter, USN
Commanding Officer,
Naval Air Weapons Station Point Mugu



Questions are encouraged from anyone with an interest in the Naval Air Weapons Station/Naval Air Warfare Center Weapons Division. Write to Code 752E, NAWC Point Mugu, Ca. 93042-5001. If a personal response is desired, include name and telephone number.

Q: For about the seventh time, there is an error in my payroll by the Defense Finance and Accounting Service in Denver, Co.

Leave charged, but none used, savings bond deduction errors, the four-to-six pay period wait for promotions and within grade increases to name just a few. And I wonder what tax chart they are using, as my take home pay is different every pay period.

An employee in my department recently retired and waited almost four months for a check to arrive to her from the leave donation program. Another incident occurred where an employee in my former worksite waited eight months for Denver to correct an error in his health insurance deduction of \$136 per pay period, which was supposed to have been \$18.

I am a firm believer in "if it ain't broke, don't fix it" and I guess I will never understand why we changed from CBC to DFAS, knowing full well DFAS did not intend to increase their manpower. It has become a game in my division to see how many employees walk into the timekeeper's office the Monday after pay day with a leave and earnings statement in their hand to report errors. As supervisor of the timekeeper, it annoys me to see the effort and time expended on an obviously unwieldy and unworkable payroll system.

Under the old system, we were allowed to contact our payroll clerk at CBC by phone, or in person. We are now working through an office of a few clerks that handle all requests, changes and complaints. And they have to work by phone or fax with Denver. We are not even allowed to have the telephone number of the Denver office. And when reporting an error to the payroll support office it amazes me the number of times I'm told "but it's correct on my screen." Any chance

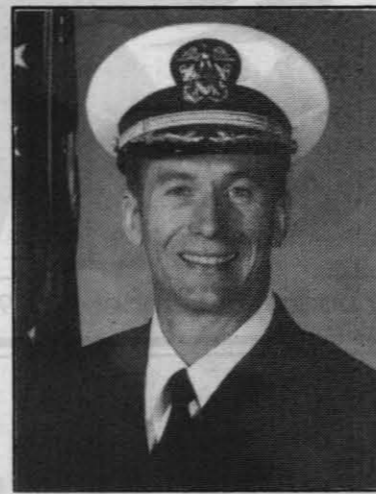
for a change or improvement?

A: Point Mugu utilizes a Time and Labor Collection System (TLCS) which allows for input of time and attendance data at the organizational level. Each directorate/department has authorized timekeepers who are responsible for data input of timekeeping information into TLCS which is then passed electronically to the Defense Civilian Payroll System (DCPS).

If you are experiencing erroneous leave problems, the first stop for resolution is your timekeeper for verification of the original input. Whatever the timekeeper inputs into TLCS is what is transmitted to DCPS. The Payroll Support Office in the Comptroller Department has the capability to make inquiries and adjustments directly into the DCPS system and do so as expeditiously as possible.

The Human Resources Department inputs personnel action into the Defense Civilian Personnel Data System which in turn feeds into DCPS. Again, the first stop for problem resolution should be your department's resource office to determine, for example, when the paperwork for the promotion that took "four-to-six months" actually was generated and when it was officially received by HRD.

With the downsizing of DoD and the consolidation of functions among the armed services, the implementation of cross-service systems such as DCPS will continue to occur at an ever-increasing rate. The success of these systems will depend not only on the people who manage them but on every DoD employee in terms of cooperation and understanding that times are changing and we must change with them.

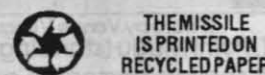


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THE MISSILE IS PRINTED ON RECYCLED PAPER

Celebrating a festival of marriage

By CW03 George Dennis, USMC

My wife and I recently had the good fortune to attend the Fall Festival of Marriage Oct. 7 - 9, at the Mesa Pavilion Hilton in Mesa, Az. The theme of this marriage weekend was "Husbands and Wives: The Best of Friends." The Naval Air Weapons Station Point Mugu Chapel of Faith sponsored the event and a total of six couples from the command participated.

I had never previously heard of or participated in this kind of event. In fact, to be honest, I was

hesitant about going. I thought to myself, my wife and I have been happily married for over ten years, so what could we learn at this fall festival of marriage. What we learned over the weekend was spiritually fulfilling and quite enlightening.

The fall festival of marriage was an opportunity for married couples to experience a weekend of Christian growth, reflection, joy and encouragement as their relationships as husbands and wives were strengthened. The weekend was extremely well orchestrated by the festival coordinators, who used a combination of music, skits and workshops to make the entire weekend spiritually uplifting and educational.

Approximately 40 couples from all over the United States attended this festival. The participants covered the spectrum on the amount of time being married. There was a couple married for only five months and another couple married for forty-two years.

The schedule for the weekend was busy, but not hectic. There were



CW03 George Dennis attend the Fall Festival of Marriage last month.

two general sessions, Friday and Saturday evenings, which all Festival of Marriage couples attended together. Everyone was entertained during this time by uplifting music and creative energetic drama duo. Both the music and the drama skits reinforced the overall theme of the weekend.

The Saturday and Sunday daytime schedule was built around marriage workshops, a total of five workshops were available. The topics of the workshops varied, with "Affirming Each Other" and "Oneness in Spirit" being favorites of the Point Mugu participants.

There were other workshops which dealt with money matters, overcoming conflict, dealing with anger, freedom and forgiveness, managing stress, and romance in your marriage. The festival coordinators had a Saturday afternoon schedule, where couples could spend six hours doing anything they wanted to do together. We chose to watch a movie at a local theater and walk through a shopping mall. The next Festival of Marriage weekend will be held during March 1995 in San Diego, CA. The Naval Air Station Chapel of Faith plans to sponsor this event for married couples of the command.

What did I learn during the Fall Festival of Marriage? I learned that even after ten years of marriage, there are plenty of things I can do differently or better to strengthen our marriage and raise our children.

Christian values and respect for each other are paramount to ensuring you have a solid foundation on which to grow in marriage. The most important thing that I took with me from the festival weekend is that husbands and wives, like my wife and me, can be the best of friends.

CW03 Dennis works as the Tactical Electronic Reconnaissance Processing and Evaluation System Project Officer at NAWCWPNS Point Mugu, he is also a part of the Marine Aviation Detachment

Weapons Test Squadron Point Mugu, Test Wing Pacific ceremony held... (Cont'd from page 1)

Laughter closed his speech by saying we will continue to be your base and we're not going away. He said by combining the two organizations into one unit will serve us better in the future.

Rear Adm. Dana B. McKinney, Commander NAWCWPNS also spoke to the many military and civil service personnel gathered in Hangar-553. He said in addition to the Test Wing Pacific located on the West coast, the Test Wing Atlantic will cover Patuxent River,

Md on the East coast.

"Today is the beginning of a new era here. This organization has seen a lot of change and we are likely to see more change."

McKinney closed his speech saying the Test Wing Pacific is a positive change and that he is looking forward to working with everyone to make this the best organization we can make it.

Consolidated Hazardous Reutilization and Inventory Management Program recognized

A letter of appreciation was presented recently to Jay Workman, Petty Officer 1st Class Lloyd Bertalot, Dianne Lee and members of the Consolidated Hazardous Reutilization and Inventory Management Program (CHRIMP) team for their exceptional and professional support provided to Naval Supply Systems Command and the Navy's Pollution Prevention Program.

The letter of appreciation was presented to them by Lt. Cmdr. Darrell Cravy, Associate Supply Officer at Point Mugu.

The letter was signed by Rear Adm. R. M. Moore, Commander, Naval Supply Systems Command.

The letter cited a meeting hosted by NAWC Point Mugu in February that resulted in the final description of a system that will enable our Fleet and Industrial Supply Centers to manage hazardous materials on a regional basis. This system will promote hazardous material reutilization, significantly reduce unnecessary new procurement and avoid costly disposal actions.

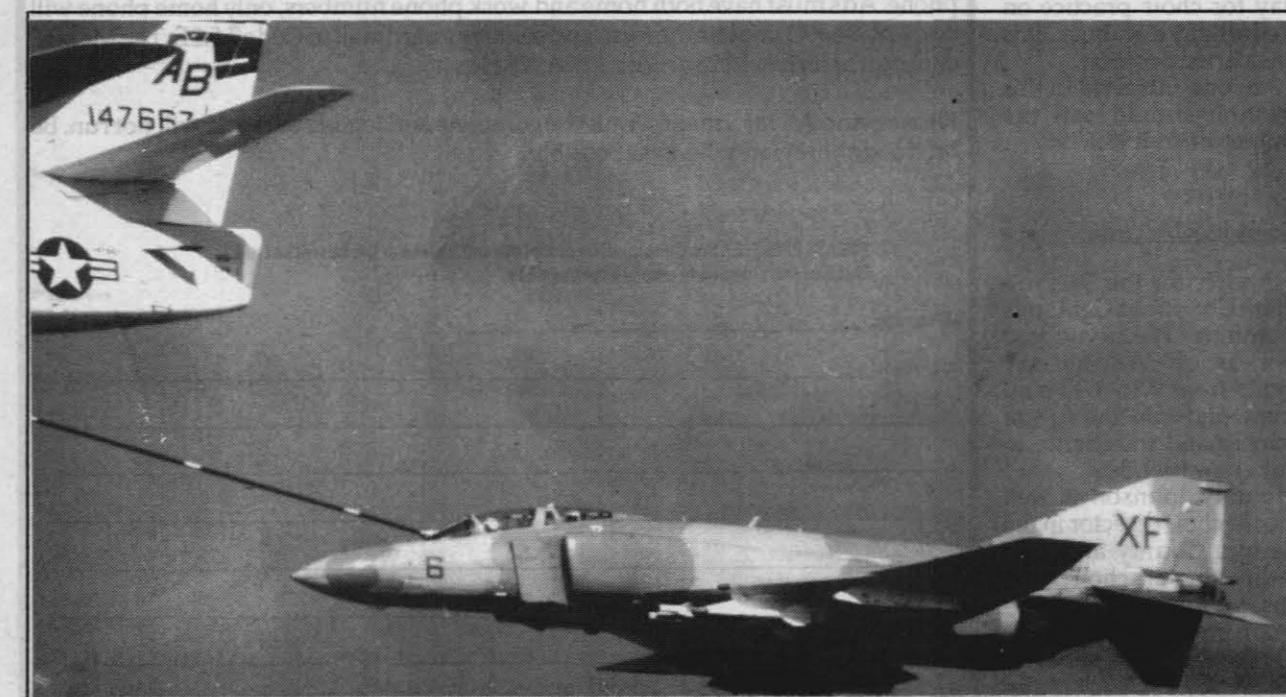
More recently, in July, NAWC Point Mugu hosted a visit by the CNO Process Action team chartered to develop a Navy-wide implementation plan for CHRIMP. According to the letter, the action team was impressed by the effectiveness and efficiency of CHRIMP operations at



(left to right) Lt. Cmdr. William Craver presents the Consolidated Hazardous Reutilization and Inventory Management Program recognized to Jay Workman AE1 Lloyd Bertalot and Diane Lee on Sept. 13.

NAWC Point Mugu. The NAWC team demonstrated the kind of outstanding leadership, innovative spirit and commitment we are striving to exemplify throughout the Navy.

In closing, Moore wrote, "The dedicated efforts by Jay Workman, AE1 Bertalot, Dianne Lee and the other members of the CHRIMP team have truly made a lasting contribution to improving the way we manage and control hazardous materials in the Navy, both day and in the future. Their contribution to Navy's stewardship in defending our environment is significant."

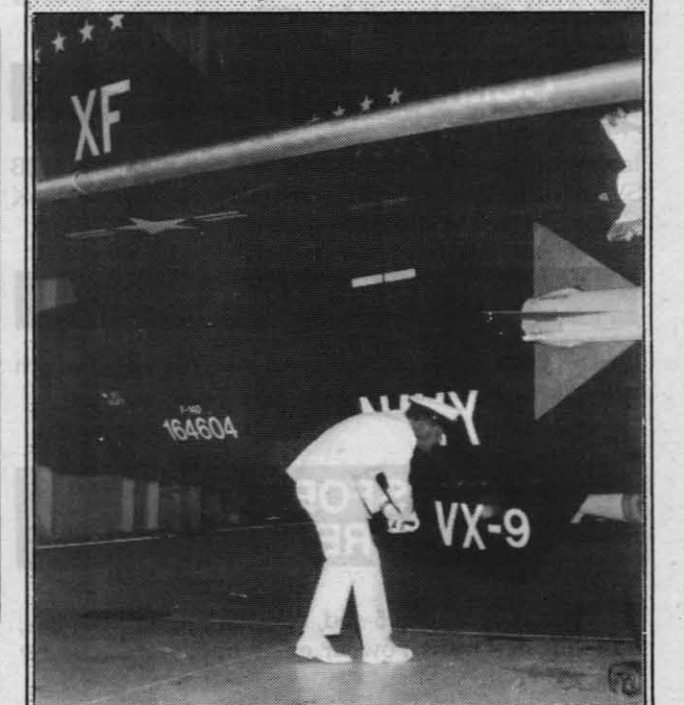


Goodbye to VX-4, hello to VX-9 DET Point Mugu... (Cont'd from page 1)

Lake. Formerly VX-5, the Vampires became VX-9 on April 30. As VX-9 Detachment Point Mugu, the Evaluators will continue their mission of operational test and evaluation, with their focus being on testing of the various systems of the F-14 "Tomcat."

Vice Adm Robert J. Spane, Commander, Naval Air Force, U.S. Pacific Fleet, was the honorary guest speaker for the ceremony. Remarks were also made by Rear Adm John J. Zerr, Commander, Operational Test and Evaluation Force. Both speakers lauded the success of VX-4 and encouraged squadron members to continue their quality work as VX-9 DET, Point Mugu.

Capt. McCort will continue to lead the Evaluators as the Officer-in-Charge of the detachment.



AMCS Tom Hughes resignates Vandy-1 to VX-9 DET Point Mugu during the VX-4 disestablishment and VX-9 DET, Point Mugu establishment ceremony held in Hangar-372 on Sept. 30.

NAWCWPNS Hotline
989-7682 24-hours

From the Point Mugu Archives...

A Tactical Electronic Warfare Squadron One Three Five (VAQ-135) EKA-3B "Skywarrior" based at NAS Whidbey Island, Wash., refuels Vandy-6 a F-4J "Phantom II" painted in a two-one blue/green camouflage scheme from Air Test and Evaluation Squadron Four (VX-4) known as the "Evaluators" during the 1973 Point Mugu Space Fair.

This VX-4 F-4J Phantom II sometimes called the "Easter Egg" flew during the 1972, 1973 and 1974 Point Mugu Space Fair / Air Shows. The Evaluators flew some of the most colorful Phantom IIs during their operational testing of new paint schemes applied to VX-4 aircraft.

(Photo by Mick Roth/VX-9 DET Point Mugu)

No. 52-004-RR94, Engineering Technician, DT-802-2, Track Office, Pacific Ranges and Facilities Department, 529500D (C32223)—Area of Consideration: China Lake site. **Opening Date:** 11-3-94. **Closing Date:** 11-10-94. **HRD Contact:** Rob Robinson, (619) 939-8116. **Permanent Change of Duty Station Authorized:** No. **Summary of Duties:** The incumbent operates as a Test Conductor in both his/her "Range Engineer" and "Firing Officer" roles at China Lake's Supersonic Naval Ordnance Research Track (SNORT). In this capacity, the incumbent is expected to be versatile enough to perform either role on a given test and at sometimes perform both roles during the same test. In the "Range Engineer" role, he/she directs and sometimes performs test set-up and final hook-up operations. In the "Firing Officer" role, the technician executes the test and is responsible for overall safety during the ordnance evolution. Both roles require strong interpersonal skills. In addition, the incumbent operates as a liaison between the customer and the test. He/she must educate the customers (e.g., program managers, private contractors, military activities, etc.) on the capabilities and limitations of sled tracks and must modify customer requests as necessary based on feasibility concerns. In addition, the technician is required to develop engineering sketches used to modify the construction and assembly of rocket sleds. The selectee must be able to obtain and maintain a Secret clearance and ordnance certification. In addition, he/she must successfully complete Firing Officer training. **Quality-Ranking Factor:** Knowledge of rocket sled construction, sled track capabilities and limitations, and ordnance testing operations including reverse ballistics. Full performance level for this position is DT-3.

No. 73-003NR4, Computer Specialist, DS-334-2, 732000D (C626), Total Force Management Division, Human Resources Department—Area of Consideration: China Lake site. **Opening Date:** 11-3-94. **Closing Date:** 11-10-94. **Selecting Official:** Bob Mason, (805) 989-3245. **HRD Contact:** Nancy Robinson, (619) 939-8106. **Change of Duty Station Authorized:** No. **Summary of Duties:** Position is located in the Human Resources Department. The system environment involves a Macintosh network. The incumbent provides administration of the network, hardware and software support, HELP Desk functions, troubleshooting, computer repairs, modifications and testing of equipment, software and hardware installation, user training, and backup and restore functions of entire network. The incumbent must be an Apple Certified Technician and fulfill the Computer Security Officer role for the organization to ensure adequate security policy and procedures and serve as the lead for virus incidence and network security. **Quality-Ranking Factors:** Knowledge of computer systems administration, Macintosh operating system;

knowledge of computer security regulations, ability to develop and maintain local area networks; ability to communicate orally and in writing; ability to interpret and implement written instructions; ability to analyze and solve problems; and the ability to work well with personnel at all levels. Promotional potential to DS-3, but not guaranteed. **Note 1 applies.**

No. 77-001NR4, Legal Assistant, DG-986-1/2/3, 773000D (003), Office of Counsel—Area of Consideration: China Lake site. **Opening Date:** 11-3-94. **Closing Date:** 11-17-94. **Selecting Official:** Phyllis A. Linder, (619) 939-2642. **HRD Contact:** Nancy Robinson, (619) 939-2293. **Change of Duty Station Authorized:** No. **Summary of Duties:** This position is located in the Legal Support Services Group of the Office of Counsel. The incumbent will provide assistance to the attorneys and paralegals on a variety of areas of law including personnel, environmental, contract, patent, and litigation. The incumbent prepares correspondence and legal documents, maintains dockets and files, processes documents for administrative programs, and provides law library and resource services. Knowledge of IBM or compatible computers and software is desired but not required. Training and experience in handling classified material is desired but not required. Incumbent will be required to communicate effectively with co-workers, clients, and sponsors. **Quality-Ranking Factors:** Ability to analyze and process documents by researching and applying laws, rules, regulations, and instructions; ability to follow relatively complex procedures; ability to effectively communicate, both orally and in writing; and the ability to deal effectively with people in a manner which promotes a professional image. Promotion potential to DG-3 but not guaranteed.

POINT MUGU SITE ONLY

No. 08AE-041-MC, (1) Public Affairs Specialist, GS-1035-05/07/09, Protocol Officer, Office of the Executive Assistant, Office of the Commander, Code 08AE00E—Area of Consideration: Current Permanent NAWCWPNS Employees at Point Mugu site only. **Opening Date:** 11-3-94. **Closing Date:** 11-17-94. **Selecting Official:** CDR John Langford, (805) 989-8094. **HRD Contact:** Mary Lou Gutierrez, (805) 989-3230. **Change of Duty Station Authorized:** No. **Summary of Duties:** Incumbent is responsible for establishing and maintaining understanding and confidence in the Navy, and specifically in NAWCWPNS/NAWS through internal and external information programs of the command. Included in this process are the preparation and release of information to the media of official statements, coordination of internal information programs, execution of an effective community relations program, and public affairs assistance to

tenant and other area commands. **Quality-Ranking Factors:** Ability to perform Protocol Officer functions. **Note 1 applies.**

No. 54322-001-PS-5 (1) Electronic Technician, GS-856-09, (Promotion potential to GS-11 grade level), Microelectronics Section, Instrumentation Development Branch, Instrumentation Division, Point Mugu Site, Code 543220E—Area of Consideration: NAWCWPNS Employees, Instrumentation Development Branch, Instrumentation Division, Point Mugu Site only. **Opening Date:** 11-3-94. **Closing Date:** 11-17-94. **Selecting Official:** Ralph Durazo. **HRD Contact:** Pam Stafford, (805) 989-3308. **Change of Duty Station Authorized:** No. **Summary of Duties:** The incumbent provides guidance in the development of new techniques and adapts existing techniques to meet unique and unusual microelectronic and surface mount design, test, fabrication, and/or processing requirement. Performs trouble shooting and repair of complex hybrid microelectronic devices. Performs failure analysis reports on integrated circuits and hybrid microcircuit. Provides technical guidance in the fabrication and testing of breadboard and prototype models of specialized microelectronic devices. Fabricates printed circuit wiring boards using surface mount and wave soldering technologies. Assists personnel in areas of hybrid circuit processing, surface mount and wave soldering assembly, and reflow procedures, such as, die attach, wire bonding, pick-and-place, and component placement of through-hole assembly. **Quality Ranking Factor(s):** Knowledge of the process and procedures of hybrid circuit assembly, surface mount, and wave soldering technology.

No. 74D00-AA-94, (1) Security Specialist, GS-080-7/9/11, Corporate Operations, Security and Program Protection Department, Security Division, Information and Security Branch, Code 741000E—Area of Consideration: Current Appointable NAWCWPNS Employees at Point Mugu site only. **Opening Date:** 11-3-94. **Closing Date:** 11-17-94. **Selecting Official:** Will Jenkins, (805) 989-7302. **HRD Contact:** Ana I. Anderson, (805) 989-3241. **Change of Duty Station Authorized:** No. **Summary of Duties:** (At the target level) The incumbent is responsible to furnish advice and assistance to the Command on foreign visitor matters and to monitor compliance with the Command Information Security Program by scheduling and conducting surveys and evaluations. Prepares foreign visits and disclosure instructions and procedures; prepares briefings for long-term foreign visitors; refines and organizes procedures for the nomination process of Foreign Exchange Scientists, coordinating with NIPO/NAVAIR/NAWCWPNS; assists in coordinating and implementing a consolidated, uniform classified material control/accountability system; provides administrative monitoring of program

effectiveness; conducts periodic review of classification actions to ensure that proper classification levels are assigned and material is properly marked; maintains a continuing program of inspection/surveys of all NAWCWPNS operations elements within NAWCWPNS; assists the Branch Head in ensuring compliance with Department of the Navy (DON) information security requirements for protection of classified and sensitive information and assists with compliance with DON information security requirements for protection of classified and sensitive information and assists with compliance with DON requirements for access control and accountability, transmission, in-house security, stowage, and destruction of classified National Defense Information; submits timely reports of deficiencies/findings with recommendations for corrective action; conducts investigations of the loss, compromise, or subjection to compromise of classified materials. The incumbent must be able to obtain and maintain a Top Secret security clearance. **Quality-Ranking Factor(s):** Ability to interpret and apply security policies, procedures, regulations, and instructions related to Foreign Visitor/Travel Programs and the Information Security Program. **Notes 1, 3, and 5 apply.**

NATIONWIDE/DOD APPOINTABLE EMPLOYEES

****No. P6312-AA-94, (3) Data Communications Equipment Operator, GS-392-5/6/7, Services and Information Directorate, Information Systems Department, Communication Division, Data and Video Branch, P6312—Area of Consideration:** Nationwide/Current Appointable DOD Employees. **Opening Date:** 10-6-94. **Closing Date:** 11-7-94. **Selecting Official:** P. J. Robles, DSN 351-4704. **HRD Contact:** Ana I. Anderson, DSN 351-3241. **Permanent Change of Duty Station Authorized:** Negotiable. **Summary of Duties:** The incumbent is the Data Communications Equipment Operator in the message-handling functional area of the Data and Video Branch at the NAWCWPNS Point Mugu. This function includes responsibility to the Commander for distribution of all incoming message traffic, administering the respective support systems, providing orientation/training to users, maintaining historical records, and managing code and subject directories. The incumbent performs operation and maintenance of the message distribution system. **Quality-Ranking Factors:** Must demonstrate a thorough familiarity with the Defense Message System including GATE Guard operations, MTF Editor, Message Dissemination Utility, IBM, PCs, and communications procedures. In addition, must be able to acquire a Top Secret security clearance. ****Readvertised to annotate change in opening and closing dates. Previous applicants need not apply.**

November 3, 1994

November 3, 1994



NAVAL AIR WARFARE CENTER WEAPONS DIVISION

ANNOUNCEMENTS



ALL NAWCWPNS SITES GENERAL ANNOUNCEMENTS

DRUG TESTING OF APPLICANTS FOR TOP SECRET CLEARANCE

The Navy Drug-Free Workplace Program requires that all civilian employees successfully pass a urinalysis test for the use of illicit drugs prior to being granted access to Top Secret (TS) information.

The Personnel Security offices at Point Mugu and China Lake will notify the Drug Program Coordinator of the name, code, and Social Security number of applicants for TS clearances. The Drug Program Coordinator will contact the applicant directly to make arrangements for testing. The urine sample collected from the applicant will be tested for the presence of five types of drugs (marijuana, PCP, amphetamines/methamphetamines, cocaine, and opiates). The test results will be provided to the individual who provided the sample and the Personnel Security Office. In the event of a confirmed positive test result, management personnel who need this information in order to take administrative/disciplinary action will be advised of the test results.

NAWCWPNS/NAWS DIRECTIVES SIGNED SINCE 1 JUNE 1994

At China Lake NAWCWPNS/NAWS directives signed since 1 June 1994 were put on the server and were not distributed as usual. At Point Mugu those directives signed since the end of September were put on their server and were not distributed. The following is a list of directives signed since 1 June at China Lake and 26 September at Point Mugu

NAWCWPNSINST 1611.1A of 16 Sep 94
NAWCWPNSINST 4200.2 of 29 Jun 94
NAWCWPNSINST 4380.1 of 3 Oct 94
NAWCWPNSNOTE 4650 of 15 Sep 94
NAWCWPNSNOTE 5215 of 19 Sep 94
NAWCWPNSINST 5402.1A of 3 Oct 94
NAWCWPNSINST 5605.1A of 19 Sep 94
NAWCWPNSINST 5910.1 of 15 Jun 94
NAWSCLINST 1616.1 of 9 Jun 94
NAWSCLNOTE 5060 of 15 Sep 94
NAWSCLNOTE 5060 of 4 Oct 94
NAWSCLINST 5350.2 of 27 Jul 94
NAWSCLINST 5370.1 of 9 Jun 94
NAWSCLINST 8027.1 of 27 Jun 94
NAWSCLINST 8300.1 of 15 Sep 94
NAWSCLMINST 5720.2 of 26 Sep 94

NAWCWPNS/NAWS DIRECTIVES AVAILABLE ELECTRONICALLY

Directives issued by NAWCWPNS and NAWS China Lake and Point Mugu are available electronically. There is a Macintosh server for directives at China Lake and a PC server for directives at

Point Mugu. The servers can be accessed as follows:

China Lake

Under the Apple menu, select Chooser. In the upper left portion of the Chooser window select the AppleShare icon. In the lower left portion of the Chooser window select CL ADMIN zone (zones are listed in alphabetical order). In the upper right portion of the Chooser window select the Admin Support server, select "OK". In the next window connect as a Guest, select "OK". In the next window Admin Support server is highlighted, select "OK". The Admin Support icon will appear on your desktop. Close the Chooser window. Open Admin Support. Open Instruction/Notices folder. Open the appropriate folder (e.g., NAWCWPNS, NAWS CL, etc.); the directives are listed numerically. Open the folder containing the directive you selected. (Directives are locked. Guests can open, read, and print, but cannot change the document.) After you have read or printed the directive you need, close all folders and drag the Admin Support server icon to your trash. If you do not do this, you deny access to other users.

For additional information, call the Office Systems Branch at (619) 939-2455.

Point Mugu

At the network prompt (F:\LOGIN), type the command "LOGIN FS0024\GUEST". This will put you at the drive letter "F:\>". Directives are located in the "COMMON\NAWCWPNS\INSTS" subdirectory. Type CD\COMMON\NAWCWPNS or (NAWS\PM or NAWS\CL)\INSTS". (At this point you can type "DIR" for a directory listing. All directives are located in their own subdirectory.) Type "CD(space)(instruction no.)" to get to the next level. Copy the file(s) you want to your hard drive or floppy disk. When you have finished, log off the server. At the "F:\COMMON\NAWCWPNS\INSTS>" prompt, type "LOGOUT". Access WordPerfect 5.1 or 6.0 and open the file as usual.

For additional information, call the Office Systems Branch at (805) 989-8811.

The directives are written in Word 5.0. This software package is compatible with both Macintosh and IBM PC compatibles. Macintosh WordPerfect 3.0 will also translate and open these documents. At Point Mugu the directives were converted to DOS Word Perfect 5.1

All directives are filed by the Standard Subject Identification Code (SSIC) number. If you are not sure of the directive number,

an index of instructions is available. At China Lake the index is located in the Instructions/Notices folder. This FileMaker Pro document enables users to search by subject to find the appropriate instruction number. At Point Mugu the indexes are in DOS WordPerfect 5.1. There is a separate index for NAWCWPNS, NAWS PM, and NAWS CL instructions.

If organizations are not able to access either server, call us and we will continue to provide distribution of directives. Directives are also available from the Office Systems Branch (mailroom) located at China Lake in Building 00001, Room 101, 939-3546, and from the Office Systems Branch at Point Mugu in Building 36, Room 1058, 989-8811.

HEWLETT PACKARD CONTRACT

The Acquisition Support Branch, C6331 (721200D), has a Center-wide (China Lake and Point Mugu) contract for remedial and preventive maintenance of Hewlett Packard Federal Information Processing (FIP) hardware and attached peripherals (can be third party). This contract is a time-and-materials contract. It is not a mandatory contract, but has been initiated to provide primary or alternative service support.

Contractor: Telos Field Engineering
Contract Number: N68936-93-D-0109
Current Period of Performance: 1 June 1994 through 31 May 1995
Cost: \$41 per hour plus parts/material with a 2-hour minimum

A contract administration surcharge of 6.5% will be added.

You can request an estimate before work is done—the 2-hour minimum will apply. Customers may request field modifications sponsored by the OEM.

If you want service on this contract, you must contact the Trouble Desk at (619) 499-5181 with the following information: (1) model number, (2) serial number, (3) bar code, (4) a brief description of the problem, (5) contact/requestor, (6) phone number, (7) job order number, and (8) location of equipment and code.

Direct questions or problems to Martha Faron C6331 (721200D) at 939-3395.

TEMPORARY CHANGE OF HOURS FOR POINT MUGU TECHNICAL LIBRARY

The Point Mugu Technical Library will be temporarily operating under new hours. We apologize for any inconvenience to our patrons; however, china lake technical library Personnel (or staff) will be available during the hours that the Point Mugu Technical Library is closed to take care

of any immediate needs or answer questions at (619) 939-3389/3380 (DSN 437-3389/3380).

Monday through Thursday: 0800-1230 and 1330-1600

Fridays: 0800-1200

FIP HELP SESSIONS

The Federal Information Processing (FIP) Resources Branch (C/P633) will offer biweekly help sessions at both Point Mugu and China Lake, titled "Just-In-Time," for anyone planning to acquire FIP resources (formerly called automatic data processing equipment (ADPE)) and anyone who needs to write an Abbreviated System Decision Paper (ASDP). Assistance will be on a one-on-one basis and will be available at China Lake on 16 and 30 November at Bldg. 02466, Room 20001B, from 0900 to 1100. At Point Mugu, assistance will be available on 9, 23, and 30 November at Bldg. 340A, Mini-Conference Room from 0900-1100. Additional dates will be announced at a later date. For more information, contact Bonnie Jones at 939-1557.

CAREER TRANSITION AND PLACEMENT CENTERS

Need assistance with your future career plans? Unsure of how to prepare a resume or complete an SF-171? Confused about the demand for your skills and educational background in today's work environment? Visit the Career Transition and Placement Center (CTPC) at both Point Mugu and China Lake. Both sites offer full service career transition assistance daily and personal career counseling by appointment. Center resources include periodicals, brochures, and books on many topics including career planning, job searching, and retirement. IBM compatible and Macintosh computers with laser jets and applicable software are available to help you write your resume or SF-171, determine your interests and values, or search available job listings via bulletin boards. The Point Mugu Center is open from 1000-1500 daily and is located in Bldg. 5-1, Room 31. For more information, call 989-3982/3994. The China Lake Center is now in two locations: job bulletin boards are available in Room 100 at Personnel (Bldg. 02335) from 0700-1700, and checkout materials are in the Training Center, Room 100 from 0700-1630. Both locations are closed from 1130-1230. For more information, call 939-2264/2265.

CHINA LAKE GENERAL ANNOUNCEMENTS

TUITION SUPPORT POLICY FOR CERRO COSO

Civil service employees at China Lake taking courses at Cerro Coso and expecting to obtain tuition support must submit to Code 733000D prior to registration a DD Form 1556 (Off-Center Training Request) via competency channels. This form must be accompanied by a job order number supplied by their competency and an "objective" statement explaining how the course is job related. Employees MUST SIGN the appropriate statements on the back of copy 1 of the DD Form 1556, including the statement whereby they promise to reimburse the Government if a satisfactory grade (i.e., "C" or better) is not obtained.

Code 733000D will return the approved DD Form 1556 to you. You must turn it in to Cerro Coso when you register in order for NAWCWPNS to pay your tuition. If you register in person, turn in the approved form to the registrar. If you register by telephone, mail the approved form back with the bill you will receive.

Requests for tuition support (DD Form 1556) must be received by Code 733000D at least 3 days prior to the employee's registration at Cerro Coso. This will allow the request to be processed and returned to you in time for registration. The approved DD Form 1556 must be turned in to Cerro Coso when registering or returning bill received in order for NAWCWPNS to pay the tuition. EMPLOYEES WHO PAY TUITION WILL NOT BE REIMBURSED. If you have any questions, call Cecil Webb at 939-0878 (Code 733000D).

CSUB COUNSELORS ARE COMING

Academic counselors of California State University, Bakersfield will be at China Lake on 29 November to advise current and prospective students on the external degree programs offered by the school at China Lake: a bachelor's degree program in business administration and a master's degree program in administration, as well as a certificate program in environmental management. To make an appointment to see one of the counselors, call Denise at 939-2648.

CSUN WRITING EXAM PLANNED

A writing proficiency exam will be given to graduate students of California State University, Northridge (CSUN) on 10 November at China Lake. This test must be passed before a student is granted classified (unconditional) status as a master's candidate. Graduate students must attain classified status before earning more than 12 units of academic work acceptable toward the master's degree. The exam fee is \$20; make checks payable to CSUN. To arrange to take the exam, contact Denise at 939-2648 by 2 November.

VIDEO PROJECTS TOURS

If you are curious about how videos are made, are unsure how videos can benefit your job, or have any questions about industrial video production, the Video Projects Branch can help. We are now giving tours of the Branch's video facility. For questions about the tours, or to sign up for one, call Fran at 939-3697.

COMPOSITION SERVICES AVAILABLE

Keying, OCR scanning, document formatting and layout, and audio/video tape transcription are among the composition services available through the Publications/Graphics Branch, Code 474500D. For more information contact Ramona Bernard at 939-2016.

PHOTOGRAPHIC SCANNING AVAILABLE

The Publications/Graphics Branch, Code 474500D, now has the capability to provide color scanning of transparencies and opaque originals at a resolution of up to 4,000 dots per inch (dpi). Transparencies and opaque originals are saved in a Tag Image File Format (TIFF), which can then be imported into a photoshop program for electronic placement into your documents and presentations. For more information contact Ellen Mahoney at 927-3902.

MOTORCYCLE SAFETY INSTRUCTORS NEEDED

Volunteers are being sought by the Safety Office (824E00D) to become instructors for China Lake's Motorcycle Safety Course. This safety course is the Motorcycle Safety Foundation's "Riding and Street Skills," a 15-hour course that is required to be taken by all motorcycle operators on Station. The dates for classes have not been established. Currently the Safety Office is only trying to identify interested candidates.

Instructor candidates will participate in an accelerated motorcycle rider course program that includes classroom instruction, range, and street riding. Topics covered in the course include general motorcycle safety, operation, riding techniques, rules and regulations regarding motorcycling, and proper use of personal protective equipment. The course utilizes a variety of active teaching techniques that are both informative and interesting. Participants must be highly proficient in their riding skills to pass this instructor workshop. Training will be provided by the Motorcycle Safety Foundation.

Upon successful completion of the course, instructors will be certified to teach this Navy-approved motorcycle course. Volunteers will be asked to teach classes for the Station periodically. All instructors will be given all necessary instructor materials to easily and successfully teach the China Lake classes.

If you are interested in becoming an instructor or want more information, contact Chuck Tracy at 939-0728.

DATA GENERAL HARDWARE MAINTENANCE CONTRACT

The FIP Resources Branch (721200D) has a Center-wide contract for maintenance, repair, and preventive maintenance of Data General (DG) FIP hardware and attached peripherals at China Lake. This contract is not mandatory, but is to provide primary or alternative service support.

Contractor: Telos Corporation at Edwards AFB

Trouble Desk: (800) 888-5721
Primary Technician: Quinton Smith
Alternate: Bob Johnson
Contract Number: N68936-94-D-0170
Current Period of Performance: 1 October 1994 through 30 September 1997, plus two 1-year options

Per-call and on-call support are both available under this contract
Per-call costs: \$80 per hour (2-hour minimum) plus parts/material, a 9.8% material handling charge against material costs and a 7.9% service charge is applied to the entire cost for the Code 721200D service center.

On-call costs: You will be assessed a monthly charge based on the system configuration under contract plus 7.9% service charge for the Code 721200D service center.

Note: Your system must be on the contract inventory to receive either per-call or on-call service under this contract.

If you want to add or delete Data General Computers (with DG or third-party peripherals) to or from this contract, contact Linda McCauley, Code 721200D at 939-0614.

GEORGIA TECH VIDEOTAPE BASED MASTER'S DEGREE AND CERTIFICATE PROGRAMS

Georgia Institute of Technology offers videotape-based graduate-level courses that may be applied toward a masters degree in the following areas: electrical engineering (options in computer engineering, digital signal processing, power, and telecommunications), environmental engineering, health physics/radiological engineering, industrial engineering, mechanical engineering, and nuclear engineering. Courses may also be applied toward certificates in Computer Integrated Manufacturing Systems and in Test and Evaluation. Prospective students should have a bachelor's degree with appropriate background for the field of study. Enrollment fees for 1994-95 are \$202 per course credit hour (most courses are 3 credit hours). NAWCWPNS civil service employees may have the tuition paid for by a DD Form 1556 (Training Request form) if their organization provides a job order number and the course is mission related. Georgia Tech's Video Programs 1994-95

HIV/AIDS EDUCATION

The following HIV/AIDS Education sessions are scheduled at the Training Center, Bldg. 00947. Enrollments are on a walk-in basis. Each session is held from 1300-1430.

8 November	22 November
10 November	29 November
15 November	1 December
17 November	

FAREWELL

MELISSA LYTELL

Melissa Lytell is leaving for Fort Bragg, North Carolina to join her husband, who is currently stationed there as a paratrooper with the 82nd Airborne Division. A farewell luncheon will be held in her honor at Santa Fe Grill on 9 November at 1130. For reservations, presentations, or gift donations, contact Teresa Cosgrove at 939-2738 or Cherry Rivera at 939-8362 by 7 November.

Handbook provides information on the programs mentioned above as well as administrative guidelines and names and phone numbers of advisors for the programs. A copy of the handbook may be obtained by calling Cecil Webb at 939-0878.

USE NEW PRINTING REQUEST FOR FY 95

The new "Reprographics Request," DPS SD 5604/27A, for FY95, MUST be used for printing and reprographic work done through Defense Printing and delivered after the start of FY95. Destroy all copies of the 1994 request you have. The new form is available from both sites of Defense Printing at China Lake (Engineering Bldg., Room 3150, and Bldg. 1041); from the Publications Program Office in TID, 939-3668; and from most of the TID field sites.

COPIER ACQUISITION

Effective 1 October revisions to SECNAINST 5600.22 and NAVPUBINST 5600.44D eliminated the requirement for Defense Printing Service (DPS) review, approval, and assignment of authorization numbers for the purchase, lease, and rental of copiers producing fewer than 70 copies per minute. Copier acquisitions no longer need to be sent to 721200D (C6331) for review and forwarding to DPS. However, 721200D (C6311) still needs a copy of all requests for the purchase, lease, rental, and maintenance agreements on all copiers.

If you have questions, contact Annabelle Lipinski at 939-3426, 721200D (C6331).

CIVILIAN PERSONNEL DIVISION NEWS

APPLICATION PROCEDURES

Applications must be received at the Human Resources Department (HRD) Reception Desk, at any site, no later than 5:00 p.m. on the closing date of the announcement. Individual 171s must be submitted for each vacancy. LATE APPLICATIONS WILL NOT BE ACCEPTED UNLESS ON APPROVED LEAVE, TDY, ETC. THE ENTIRE TIME THE ANNOUNCEMENT IS OPEN. Please make a copy of your SF-171 application for your own retention before you submit it. (Only applications with original signature and date will be accepted.)

Submit a copy of your latest narrative performance assessment/appraisal of record with any application filed against a vacancy announcement. If the assessment/appraisal does not clearly state the tasks/duties performed, attach a copy of your performance plan.

A supplemental narrative addressing your qualifications to each Quality-Ranking Factor (QRF) is highly recommended. This information will be used to identify "highly qualified" candidates to be referred for selection. Additional information will not be accepted after the closing date of the announcement.

When multiple grade levels are advertised, applicants will only be rated for the lowest grade level they indicate on their SF-171 that they will accept and higher grade levels for which they qualify.

Applicants may review the X-118 Qualification Standards at the China Lake Technical Library; at the Point Mugu Directorate/Department Resources Offices; or at any NAWCWPNS Human Resources Department Office.

AREA OF CONSIDERATION INFORMATION

Applications will be accepted from "current appointable employees" at NAWCWPNS and, unless otherwise noted in the specific announcement, the tenant commands with approved cross-service agreements. These include employees with career or career-conditional appointments; temporary employees with Veterans Readjustment Act (VRA) eligibility or reinstatement eligibility; handicapped employees serving on an excepted Schedule (A) appointment, VRA employees, and temporary employees within reach on an OPM certificate (or equivalent). If a tentative selection is made from tenant, VRA, or temporary applicants, the selection process cannot be completed until a waiver to the hiring freeze is approved by COMNAVAIR. Appointable persons include those with reinstatement eligibility, those within reach on an OPM certificate, and those eligible for noncompetitive permanent appointment (e.g., VRA, handicapped).

NOTES

1. If selection is made below the full performance level, the selectee may be promoted to the next higher level(s) without further competition provided the following conditions are met: (1) OPM requirements are met, (2) management determines the incumbent is performing at the higher grade level, and (3) there is work at the higher grade level to justify the promotion. PROMOTION IS NOT GUARANTEED.

2. First-time supervisors and managers are required to serve a probationary period of 12 months. Those who do not satisfactorily complete the probationary period will be returned to positions of no lower grade and pay than their former position.

3. **Drug Testing Designated Position.** An applicant tentatively selected for this position will be required to submit to urinalysis for illegal use of drugs prior to a final selection. (Exception: If the position change is for 30 days or less or the applicant currently occupies a Department of Defense Testing Designated Position (TDP), no applicant test is authorized.) The selection is contingent upon a negative drug test result and, thereafter, the selectee will be subject to drug testing on a random basis as the incumbent of a TDP. Further, all Department of Navy employees may be subject to drug testing under certain circumstances such as reasonable suspicion and after an accident or unsafe practice. All individuals will have the opportunity to submit medical documentation that may support the legitimate use of a specific drug to a Medical Review Officer. An applicant's test result will be provided to the selecting official and servicing Human Resources Office before a final selection is made. A verified positive drug test result of a current Department of Navy employee will also be provided to the employing activity/command.

4. **This is a Defense Acquisition Workforce Improvement Act (DAWIA) Designated Position.** P. L. 101-510 requires that all applications for DAWIA designated positions that are advertised be evaluated utilizing a Quality-Ranking Factor (QRF) to determine the best qualified candidates. A supplemental narrative addressing the DAWIA QRF is highly recommended. Applicants who would like to obtain more information on the DAWIA mandatory requirements and/or definitions of DAWIA career fields should contact their Department Office DAWIA representative or their Personnel Management Advisor. Note: Applicants selected for Critical Acquisition Positions (GS-14/DP-4 and above) will be required to sign a service agreement to remain in that position for at least a 3-year period.

5. **Merit Promotion Positions for Point Mugu Site Vacancies.** Applicants must meet all eligibility requirements (including, when applicable, time-in-grade and qualification requirements) within 30 calendar days of the closing date of the announcement.

GENERAL INFORMATION

The Naval Air Warfare Center Weapons Division is an Equal Opportunity Employer. Selection will be made on a fully equal basis without discrimination. Selection will not be made on non-merit reasons such as race, color, religion, sex, national origin, age, politics, marital status, physical handicap, or membership or non-membership in an employee organization.

All vacancies are subject to restrictions imposed by the DOD Priority Placement Program (PPP). Incumbent must hold or be able to obtain the appropriate security clearance.

As of 1 August 1992, Mandatory Direct Deposit/Electronic Funds Transfer (DD/EFT) became the standard payment within DOD for pay of certain civilian personnel. Newly hired civilian personnel and employees (not currently enrolled) who are selected for competitive promotion, reassignment, transfer, etc., will be required to enroll in DD/EFT within 60 days. An asterisk (*) preceding an announcement number indicates a modification has been made to the vacancy advertisement; please note indicated changes.

MERIT PROMOTIONS

ALL NAWCWPNS SITES

No. 74-001-SS4, Supervisory Security Specialist, DP-080-3/4, Code 746000D (C66), Advanced Technology Support Program Office, Security Department—Area of Consideration: NAWCWPNS. **Opening Date:** 11-3-94. **Closing Date:** 11-17-94. **Selecting Official:** Roy Parris, (619) 939-3521. **HRD Contact:** Sharon Stratton, (619) 939-8105. **Change of Duty Station Authorized:** No. **Summary of Duties:** This position is the Compartment Security Sub-Competency Manager for NAWCWPNS. The division is responsible

for providing the personnel, facilities, equipment, and security expertise to enable NAWCWPNS Integrated Program Teams (IPT) to execute their programs within the DOD's compartmented security environment. The incumbent is responsible for: developing standard processes to ensure applicable policies are integrated across all IPTs; developing methods of assessing team operations and continual process improvement, training, and certification programs to ensure team members are current and proficient; ensuring that the sub-competency resources are allocated as required to the various IPTs; and implementing Navy and DOD compartment security policies, procedures, and

regulations. **Quality-Ranking Factors:** Knowledge of compartmented security including personnel, physical, and information areas and ability to implement changes in Navy and DOD security regulations in order to accommodate local requirements; and the ability to apply affirmative action principles, implement EEO practices, motivate and influence others, and communicate orally and in writing. Promotion potential to DP-4, but not guaranteed. In addition, incumbent must have a final Top Secret security clearance with a Single Scope Background Investigation or a Special Background Investigation adjudicated within the last 5 years. **Notes 1, 2 and 3 apply.**

CHINA LAKE SITE ONLY

No. 52-001-94RR, Secretary (Typing), DG-318-2/3, Metrics & TSPI Division, Pacific Ranges & Facilities Department, C323 (522A00D)—Area of Consideration: NAWCWPNS, China Lake site. **Opening Date:** 11-3-94. **Closing Date:** 11-17-94. **Selecting Official:** John Denson, (619) 939-6077. **HRD Contact:** Monica Hewston, (619) 939-2218. **Permanent Change of Station Authorized:** No. **Summary of Duties:** Incumbent will provide secretarial and administrative support to the Deputy Lead for Metrics & TSPI Division. **Quality-Ranking Factor:** Knowledge of current Center/Navy policies and procedures; Macintosh computer skills desirable (PowerPoint, Filemaker, Excel and Microsoft Word). Must be able to obtain and maintain a Secret clearance.

No. 52-002-94RR, Secretary (Typing), DG-318-2/3, Communications and Data Links Division, Pacific Ranges & Facilities Department, C332 (524A00D)—Area of Consideration: NAWCWPNS, China Lake site. **Opening Date:** 11-3-94. **Closing Date:** 11-17-94. **Selecting Official:** Bradley R. Ennen, (619) 939-9253. **HRD Contact:** Monica Hewston, (619) 939-2218. **Permanent Change of Duty Station Authorized:** No. **Summary of Duties:** Incumbent provides secretarial and administrative support to the Deputy Lead for Communications and Data Links, branch heads and other division staff personnel. Work schedule is first-40. **Quality-Ranking Factor:** Must be proficient with the Macintosh computer; knowledge of Filemaker Pro, Excel, MTF Editor (DOS), PowerPoint, Meeting Maker and Microsoft Word is preferred, but not required; ability to use initiative, discretion, and independent judgment in making decisions. Incumbent must be able to obtain and maintain a Secret clearance. **Note 1 applies.**

No. 52-003-94RR, Test Management Specialist, DS-301-2/3/DP-301-3, Test Planning Branch, Land Range Office, Pacific Ranges & Facilities Department, C32205 (529210D)—Area of Consideration: NAWCWPNS, China Lake site. **Opening Date:** 11-3-94. **Closing Date:** 11-17-94. **Selecting Official:** Jerry Senn, (619) 939-6807. **HRD Contact:** Monica Hewston, (619) 939-2218. **Permanent Change of Duty Station Authorized:** No. **Summary of Duties:** Incumbent serves as primary interface between the China Lake land range assets and the customers. Incumbent performs test planning, fiscal management, test coordination, test analysis, and documentation of assigned projects. **Quality-Ranking Factor:** Ability to communicate both orally and in writing with all organizational levels; be able to work effectively with people; be able to manage assigned funding; and be familiar with capabilities and operations of the Pacific Ranges and Facilities Department. The incumbent must have a Secret clearance. **Note 1 applies.**

The NAWCWPNS Announcements and Human Resources Department Information are published by the PAO on the Thursday before payday. Copies of the insert are provided to the Albuquerque and White Sands sites. Personnel at China Lake, Albuquerque, and White Sands may send items for the Announcements section to 75000D (C08033), Attn: Barry McDonald, FAX 939-2796 (DSN 437-2796). Personnel at Point Mugu may send items for the Announcements section to 75000D (P0703), Attn: Pat Hollenbaugh, FAX 989-1785 (DSN 351-8094). Items included in the Human Resources Department Information section are provided by the Civilian Personnel Division, Employee Development Division of the Human Resources Department. The deadline for all submissions is Wednesday at 1700, 8 working days prior to the alternate Thursday publication date. NOTE: All inputs MUST include the sponsor's code and phone number. Any questions or issues pertaining to this insert may be addressed to Ron Rogers at 989-3997 (DSN 351-3997), FAX 989-4388 (DSN 351-4388).

ALL NAWC WEAPONS SITES

NAVAL AVIATION EXECUTIVE INSTITUTE (NAEI) FY95 SEMINARS

NAEI courses are designed for GM-13/Lieutenant Commanders (or equivalent) and above assigned to the Naval Air Systems Command. All Senior Executive Management Development Program (SEMDP) participants are required to attend certain classes and have priority for available billets. Program costs are funded by NAEI. Travel and per diem expenses of nominees are funded by their organizations. If the course is residential, lodging and meal costs are provided by NAEI. Nominations must be submitted on an NAEI form, which may be obtained from Sandy Brigham, Point Mugu (733000E (P622)), (805) 989-3996 (DSN 351-3996) or from Lori Ryser, China Lake (733000D (C622)), (619) 939-2686 (DSN 437-2686). **Note:** A DD-1556 is NOT required. Nominations must be submitted to Point Mugu prior to the NAWCWPNS deadline dates below.

COURSE TITLE	COURSE DATES	DEADLINE DATE TO P622
Contemporary Management Issues and Practices	6-17 Feb 95 14-25 Aug 95	26 Nov 94 10 Jun 95
Politics of National Security	13-17 Feb 95 28 Aug-1 Sep 95	26 Nov 94 14 Jun 95
Managing Individual and Organizational Change	3-6 Jan 95 8-11 Aug 95 TBD	4 Nov 94 24 May 95
NEW - Managing Critical Resources	TDB-5 days	
NEW - Creating the High Performance Workplace	TDB-5 days	
Washington Arena	30 Jan-3 Feb 95 8-12 May 95 18-22 Sep 95	4 Nov 94 1 Mar 95 17 Jul 95
Capitol Hill Workshop	13-16 Mar 95 8-11 May 95 12-15 Jun 95	3 Jan 95 15 Mar 95 3 Apr 95
Congressional Hearing Process	5, 6, and 9 Dec 95	1 Nov 95
Congressional Affairs Seminar	15-16 May 95 18-19 May 95	2 Mar 95 3 Mar 95
Executive Leadership (4 sessions)	New SEMDP only - TBD	

ALL NAWC WEAPONS SITES

TECHNOLOGY UPDATES

ELECTRONIC WARFARE: ESM/ELINT (3 hrs.)

30 November; Wednesday, 0830-1130; Building 5-1, Lounge. By: Evolving Technology Institute (Stan Hall)

The "ESM/ELINT" seminar will provide an overview of the principles of electronic support measures (ESM) and electronic intelligence (ELINT) systems for the interception and analysis of radar signals for the purpose of determining both the tactical and strategic intention of hostile actions. The seminar covers ESM/ELINT signal detection and analysis, including the probability of intercept, direction finding, and passive target location, together with a description of the receiver characteristics that are required to give proper operation. Examples of trade studies showing the selection of the receiver type for selected operational needs will be provided. A brief review of the practical limits of parameter estimation and the effect on the ESM/ELINT system's ability to provide type classification and identification and passive location as the key to threat intention will conclude the session.

THREAT SIMULATION MODELING (2 hrs.)

30 November; Wednesday, 1300-1500; Building 5-1, Lounge. By: Evolving Technology Institute (Stan Hall)

The "Threat Simulation Modeling" seminar provides an overview to the methodology by which the performance requirements of electronic warfare systems can be obtained. Topics reviewed in this session will be examples of approaches to estimate the pulse and emitter density from the definition of threat deployments. Approaches by which scenario analysis is accomplished, ranging from large-scale Monte Carlo techniques to computerized "back-of-the-envelope" approaches that can be accomplished by spreadsheet analysis with desktop computers, are also included.

TEST & EVALUATION OF DEFENSE SYSTEMS (3 hrs.)

14 December; Wednesday, 0830-1130; Building 5-1, Lounge. By: Evolving Technology Institute (Tom Weber)

The "Test & Evaluation (T&E) of Defense Systems" seminar develops an understanding of the role of T&E in the acquisition process, the changes that have occurred, and are occurring, to this process, and the impact that these changes will have on the manager, scientist, and engineer charged with the implementation of T&E programs. The historical DOD acquisition process and its recent "streamlining" (DOD-5000 series) have created a new dynamic of T&E and its impact upon Navy systems acquisition. This seminar will address the relationship of T&E in the acquisition process within the current DOD environment. Personnel attending this seminar will gain an insight into existing DOD policy, its impact upon test and evaluation, and the likelihood of future changes. Examples will be used to illustrate the ongoing acquisition of T&E targets.

POINT MUGU COURSES

To enroll in or ask questions about Point Mugu courses, call (805) 989-3982, (DSN) 351-3982.

SCIENTIFIC, ENGINEERING, AND TECHNICAL TRAINING

ADVANCED MODERN RADAR (32 hrs.)

14-17 November; Monday-Thursday, 0800-1600; Building 323, Room 160. By: Evolving Technology Institute

This course will review the fundamental

concepts of radar and describe how VHSIC electronics and signal processing techniques have impacted the design of modern radar systems. Emphasis will be placed on those system elements that have undergone the greatest evolution in modern radar systems, such as array antennas and signal processors. This class will also present an in-depth look at synthetic aperture radar (SAR) and inverse SAR. The course concludes with an overview of low observable radar and how this technology is impacting modern radar design and the application of modern radar to guidance of missiles.

OTHER TRAINING

FINANCIAL STRATEGIES FOR SUCCESSFUL RETIREMENT (1 hr.)

6, 7, and 8 December; Tuesday, Wednesday, and Thursday, 1130-1230; Building 5-1, Auditorium. By: Financial Focus

This 3-hour class (presented in three 1-hour sessions) should serve as a valuable overview of the complex process of retirement planning. Whether retirement is 2 months, 2 years, or 2 decades away, NOW is the time to start dealing with some of the important choices that can mean the difference between financial security and financial hardship during your retirement

LOCKOUT/TAGOUT

16 November; Wednesday, 0800-1000; Bldg 5-1, Lounge. By: W. Bradie, P0713

For enrollment in this course, contact the Safety Office at (805) 989-7867.

years. The class will focus on such issues as inflation, investment alternatives, risk management, health care, taxes, estate planning, and more. There will also be a discussion of how to take advantage of the CSRS, FERS, and TSP retirement programs. It is never too early or too late to begin planning your retirement strategy.

POINT MUGU GENERAL ANNOUNCEMENTS

RETIREMENTS AND FAREWELLS

To announce retirement and farewell social events for Point Mugu personnel (published in the Missile and Rocketeer), contact Ron Rogers at 989-3997. Announcements must be received 3 weeks prior to the events.

WEINGARTEN RIGHTS FOR BARGAINING UNIT EMPLOYEES

Per Section 3, Article 5, of the 26 May 1993 negotiated agreement between NAWCWPNS Point Mugu site and the National Association of Government Employees, Local R12-33 (the Union), all personnel are reminded that a bargaining unit employee has the right to have the Union present at any examination of an employee in connection with an investigation as provided by the Civil Service Reform Act of 1978.

The collective bargaining unit at the NAWCWPNS Point Mugu site is described as all Wage Grade and General Schedule employees of NAWCWPNS Point Mugu. Excluded are all professional employees, management officials, supervisors, and employees described in 5 USC 7112 (b) (2), (3), (4), (6), and (7).

The Union must be given an opportunity to be present at an examination of a

bargaining unit employee conducted by a representative of the Agency if the employee reasonably believes the examination may result in disciplinary action and the employee requests representation.

Employees who are excluded from the bargaining unit are not entitled to be represented by the Union in any investigative examination.

Direct questions concerning representation to the Employee and Labor Relations Division at 989-3222.

NAWCWPNS HOTLINE AND NAWSIDEA

The NAWCWPNS Hotline and NAWSIDEA Directories were set up to allow users to copy prepared documents into them and remain anonymous. To place a file in the NAWSIDEA folder (directory) replace HOTLINE with NAWSIDEA whenever you enter HOTLINE. The instructions are for users with command local area network (C-LAN) access.

Note: Once you have made copies or saved a document into the HOTLINE subdirectory, you will not be able to retrieve or view this document from the Fileserver.

PC-Compatible Computers: At a network prompt, type the following

commands: **LOGIN FS0024A/GUEST <RETURN>** no password required.

CD\PTMUGU\HOTLINE <RETURN>

You may now copy the document you prepared into the HOTLINE subdirectory, by using the DOS copy command. Once you have finished copying the document, logoff Fileserver.

EXAMPLE: E:\PTMUGU\HOTLINE LOGOUT <RETURN>

Macintosh Computers: Go to the APPLE icon and select CHOOSE from the Chooser window and select the following: **AppleShare** icon, **AppleTalk Zone "PM B36 1ST DECK"**, Fileserver **FS0024A**, select **OK**, Login as **Guest**, not password is required, select **OK**. The next window will display "Select items you want to use" and FS0024A.SYS will be highlighted, select **OK**. Open **FS0024A.SYS** icon on Desktop, open folder **PTMUGU**, open folder you wish to copy your document into. Copy your document now. Before you copy the document to this folder you will receive a message (you do not have enough access privileges to see all items if they are put into "HOTLINE" Put them there anyway?). Select **OK**. Once you finished copying the document, close all open Fileserver windows by dragging **FS0024A.SYS** icon to your **Trash** can.

APD point of contact: Jim Esch, 989-1731; Hotline Program point of contact: Mike Nakamura, 989-7676; NAWSIDEA point of contact: Lt. Driesbach, 989-1715.

LABOR REPRESENTATIVE FOR BARGAINING UNIT EMPLOYEES

The exclusive Labor Representative for the bargaining unit employees of NAWCWPNS Point Mugu is the National Association of Government Employees (NAGE).

The local R12-33 President is Louis W. Roger, located in Trailer 10073; he can be reached at 989-1374.

CIVILIAN EMPLOYEE ASSISTANCE PROGRAM (CEAP)

Getting help when you have a problem can be a problem. Do you know that there is someone you can talk to if you or someone in your family is having difficulties? There is no charge for CEAP services, which may be used before, during (on administrative leave), or after working hours. Family members, self-referrals, and supervisory referrals are welcome. The program is located in Bldg. 2-825 (University of La Verne). All interviews are confidential. For further information, call Martha or Bob at 989-7708 or 989-8161.

EMPLOYEE COMMUTE OPTIONS PROGRAM

THE ADVANTAGES OF CAR POOLING

To participate in the Employee Commute Options Program use alternate means of transportation (any mode of transportation other than a single-occupancy vehicle) to commute. There are many reasons for car pooling, depending on your personal values and needs. They include, but are not limited to, the following:

1. To reduce air pollution and traffic congestion problems. Motor vehicles are the culprits that spew more than 60% of the toxic emissions into our region's air.
2. To save personal transportation costs (such as gasoline, vehicle maintenance, repair, and depreciation costs).
3. To help Command reduce overhead costs and meet the average vehicle ridership goal established by Ventura County.
4. To reduce dependence on foreign oil.
5. For car/van poolers—good company, less stress, extra help in case of emergency, etc.
6. To receive Command benefits under the Employee Commute Options Program, including preferential parking and the guaranteed ride home program for all registered NAWCWPNS employees and the Special Liberty Program for registered NAWCWPNS military personnel.

ELIGIBILITY REQUIREMENTS

To be registered in the NAWCWPNS Employee Commute Options Program an individual must be an active-duty military member or civilian employee of NAWCWPNS Point Mugu or Camarillo Airport worksites using an alternative means of transportation to arrive at the worksite. Alternative means include walking, running, bicycling, car/van pooling, public transportation (including base transit system), and using a clean-fuel vehicle, such as propane, methanol, compressed natural gas, or electricity. A car-pool includes passengers 16 years of age and older who are dropped off at school or work, or persons who are registered and dropped off at employer-sponsored day care or elder care facilities located within a 1/2 mile radius of the worksite.

ANNUAL ESTIMATED COSTS SAVINGS MODEL

Commute Mode	20 Round-Trip Miles		30 Round-Trip Miles	
	Cost/yr	Car-pool savings/yr	Cost/yr	Car-pool savings/yr
Drive-alone commuter	\$1,555	\$0	\$2,331	\$0
Two-passenger car-pool	\$1,555	\$777	\$2,331	\$1,165
Three-passenger car-pool	\$1,555	\$1,037	\$2,331	\$1,554
Bicyclist	\$0	\$1,555	\$0	\$2,331

257 trips per year

Dollar figures based on a vehicle average of 20 miles per gallon (mpg); gasoline = \$1.25/gallon; other costs = \$0.24/mile (oil, tires, depreciation, etc.)

SPECIAL COMMUTER INFORMATION

Only employees registered in the program and who have a serial-numbered yellow Point Mugu carpool sticker are authorized to use the "Car-pool Only" parking spaces on station. Registered personnel should use the "Car-pool Only" spaces only on days that they are actively car/van pooling. Anyone else using these parking spaces will be ticketed by the Security Department.



HUMAN RESOURCES DEPARTMENT INFORMATION

The Human Resources Department (HRD) Information section is intended to provide timely HRD information to NAWCWPNS personnel. Any questions or issues pertaining to this section may be addressed to Ron Rogers, 733000E (P622), (805) 989-3997 (DSN 351-3997), FAX 989-4388 (DSN 351-4388).

LEAVE DONORS NEEDED

The employees listed below have been approved as leave recipients under the Leave Transfer Program. These employees have exhausted annual and sick leave because of personal or medical emergencies and anticipate being in a leave-without-pay status for at least 44 hours. Employees who wish to help a leave recipient may donate annual leave to the employee by submitting a completed OP Form 630-A (Request to Donate Annual Leave to Leave Recipient). This form is available at Administration Offices at Point Mugu and Shop Store (Tel-Mart) at China Lake. Forms for Point Mugu may be mailed to 731000E (P621); forms for China Lake may be mailed to 731000D (C621). For additional information, call Estela Padillia at (805) 989-3222 or Pat Miller at (619) 939-2018.

CHINA LAKE

Richard Smith, C02B04 (47D000D)
Richard is recovering from a total hip replacement.

Kathleen Luecken, C3931
Kathleen is recuperating from surgery and will be out for several weeks.

Jo Ella Kivett, C2614
Jo Ella is on maternity leave.

Lupe Vizcarra, C219
Lupe is undergoing required major knee replacement surgery.

Lois Berry-Light, C2876
Lois had arthroscopic surgery of the left knee as a result of undefined infection of the knee joint.

Janice Henderson, C6335
Janice is undergoing treatment for premature Coronary Artery Disease and is the sole source of income for her family.

Terri Drury, P382
Terri had emergency surgery to correct a perforated stomach due to ulcers.

Paul Sailer, P3924
Paul was struck by a vehicle while riding his bicycle and suffered a broken neck and back.

Sybil Jones, P705
Sybil will be on maternity leave.

Sirell Hurlocker, C28J
Sirell is on maternity leave.

Deby Geiger, C852
Deby is undergoing necessary surgery and her recovery time is estimated to be 5 weeks.

Deborah L. Birch, C3923
Debbi is having arthroscopic surgery on her knee and will be at home recovering. She is indebted for leave as a result of continuing cancer treatment.

Maryann Hiser, C0239
Maryann is recuperating from surgery.

Erin Strand, C6414
Erin is under a physician's care due to complications of early pregnancy.

Debra Campbell, C6142
Debra has had back surgery for a herniated disc.

Myrian Connors, P653
Myrian had surgery performed for diagnostic laparoscope.

Beatriz Garcia, P77
Beatriz is experiencing complications from her pregnancy and is presently under a physician's care.

Arliss Maricle, P3855
Arliss is recuperating from major surgery.

Judith Newton, C6132
Judith has exhausted her leave taking care of her husband, who had heart surgery.

Gary Newton, C8342
Gary will be undergoing an unexpected triple bypass open heart surgery and will be convalescing for 2 to 3 months.

Peggy Van Skike, C612
Peggy is under a doctor's care for a medical emergency.

Lucinda Lundin, C626
Lucinda will be undergoing surgery and will be out for several weeks.

Frank White, C3312
Frank is recovering from pneumonia and valley fever.

Tracey Manning-Stanphill, C834
Tracey has cancer and is undergoing radiation and chemotherapy treatments.

John Roy, P7392
John is under doctors care for cardiac evaluation for 30 days due to job stress.

John Duhon, P7363
John suffered a massive heart attack and has had complications from surgery.

Brenda Davis, P625
Brenda is undergoing treatment for lupus erythematous.

Mary Hire, C02461
Mary is recuperating from major surgery.

Denise Evans, C6111
Denise suffered a stroke and will be unable to return to work for an extended period of time. She is a single mother and this is her only source of income.

William Muhlhause, C2633
William had a total hip replacement.

Jean Rongish, C2612
Jean Rongish has undergone surgery on both feet for tarsal tunnel syndrome.

Howard Gerrish, C2772
Howard obtained severe injuries in an accident.

Larry Kuster, C842
Larry has colon cancer and is undergoing chemotherapy and radiation treatments.

Larry Blair, P261
Larry is undergoing abdominal surgery.

Betty Delk, P3925
Betty will be on maternity leave.

Antonette Revis, P3925
Antonette is undergoing surgery.

Carla Allen, P261
Carla is recuperating from major surgery.

level requirements.

This 5-day course emphasizes the systems engineering process as followed in DOD. This is accomplished by use of a requirements document which addresses requirements for a system demanding the integration of high-technology items with new software interfaces.
To enroll, call Dorothy at 939-2359.

QUALITY ASSURANCE (8 hrs.)
29 November; Tuesday, 0800-1600;
Training Center. By: Richard Larch, C2622

REQUIRED FOR ENROLLEES IN THE TMC/TMDP OR SEC/SEDP PROGRAMS.
This course provides an overview of the role of quality assurance in defense procurements. Topics covered include definition of quality terms, quality expectations, quality organizations and functions, quality planning, inspections, reviews and audits, quality system reporting, and tools of total quality management (TQM).
Deadline: 15 November.

ENVIRONMENTAL ENGINEERING (8 hrs.)
8 December; Thursday, 0800-1600;
Training Center. By: Steve Tanner, C2612

REQUIRED FOR ENROLLEES IN THE TMC/TMDP OR SEC/SEDP PROGRAMS.
This course will include what the technical manager (not the practitioner) should know about environmental engineering—what it is, why it is important, how it is integrated into the acquisition program, and what elements are required in such a program.
Deadline: 23 November.

HUMAN FACTORS (8 hrs.)
9 December; Friday, 0800-1600;
Training Center. By: Carol Burge and Judy Lind, C2152

REQUIRED FOR ENROLLEES IN THE TMC/TMDP OR SEC/SEDP PROGRAMS.
Other scientists, engineers, and technicians involved in development, evaluation, or procurement of human-in-the-loop systems are welcome to attend on a space-available basis.
This course includes information on human capabilities and limitations; the techniques used by Human Factors researchers and engineers to gather, evaluate, and apply data; and the design of human-computer interfaces. Human Factors case studies of specific systems and accidents are used to illustrate the concepts discussed. How to ensure that Human Factors is included in the military system acquisition process is also covered, and examples of Human Factors sections

SECURITY CLASSES

SECURITY FOR CLERICAL AND ADMINISTRATIVE EMPLOYEES (8 hrs.)
15 November; Tuesday, 0730-1630;
Training Center. By: Cathey Mattox
This class will familiarize employees with basic security requirements that impact clerical or administrative employees. The course will provide information and exercises on classifying, marking, safeguarding, and transmitting classified material. There will also be a discussion on arranging for visitors and badges and obtaining courier cards, letters, and other security forms.
To enroll, call Cathey Mattox at 939-2612.

for specifications, statements of work, and data requirements are provided.
Presentation Method: Illustrated lectures, discussion, and practical hands-on exercises.
Deadline: 25 November.

PROGRAM PLANNING & CONTROL (16 hrs.)
13-14 December; Tuesday-Wednesday, 0800-1600; Training Center. By: Charles Frederickson, Consultant
REQUIRED FOR ENROLLEES IN THE TMC/TMDP OR SEC/SEDP PROGRAMS.

This course covers a definition of the management process; formulation and application of the work breakdown structure; plan development and utilization; and progress indicators and analyses. Use of an automated program management system (Mark III) as a tool in planning and control will also be discussed.
Deadline: 29 November.

ADMINISTRATIVE, CLERICAL, AND SKILLS TRAINING

EQUIPMENT CUSTODIAN (3 hrs.)
17 November; Thursday, 1300-1600;
Training Center. By: Debra Schlick, Code 725100D
This course is designed to familiarize Equipment Custodians with accountability for plant and minor property. It will also provide assistance and guidance in the use of equipment management forms and will help Equipment Custodians understand their duties and responsibilities regarding equipment and accountable assets.
Management responsibilities from equipment acquisitions through useful life

CAREER WORKSHOPS FOR ALL EMPLOYEES

Starting in October, training workshops will be offered at China Lake for employees to take charge of their careers. These informative workshops were previously offered at Point Mugu. The aim of these workshops is to make it possible for employees to take an active role in their career development. Participants will develop a manual to keep for continual reference. Check the Rocketeer for information and final dates on each workshop.
The workshops course descriptions are

Workshop No. 3. SELF-ESTEEM & TAKING RESPONSIBILITY FOR YOUR CAREER

8 November
Find out the impact of self-esteem and how it affects one's ability to progress in our careers. Find out how to boost your self-esteem. The second part of the workshop includes a panel of employees who have been successful in advancing their careers.

Workshop No. 4. EDUCATIONAL/DEVELOPMENT OPPORTUNITIES & IDPs

15 November
Find out what educational opportunities on- and off-Station are available and what developmental opportunities are available that do not require a formal education. This class will help prepare you to communicate with your supervisor and develop an individual development plan (IDP).

Workshop No. 5. WRITING/TAILORING JOB APPLICATIONS

6 December
Find out how to best complete your application by choosing words and sentences that exhibit your capabilities.

Workshop No. 6. INTERVIEWING TECHNIQUES

10 January 1995
Find out what to expect in an interview, how to relieve pre-interview anxiety, and how to be your own spokesman. Acquire the knowledge and tools needed to prepare for interviews. Learn how to look at the job you want.

Workshop No. 7. FEDERAL APPLICATIONS

17 January 1995
Learn how to complete a federal application (SF-171). Personal consultation for assistance with your resume writing will also be available.

Workshop No. 8. CAREER DEVELOPMENT TECHNIQUES

24 January 1995
Learn what to do to carry on your career development efforts after completing these workshops. Develop the necessary assertive and proactive methods for advancing your own career.

To enroll, call Sue Bristow at 939-2349.

and proper disposition of equipment will also be covered in this course. A way of accessing CERMS through ACC2 network will also be explained, and a guide will be handed out.
Enrollments are on a call-in basis. To enroll, call Sue at 939-2349.

CUSTOMIZING YOUR 4TH DIMENSION DATABASE II (4 hrs.)

November 18; Flex Friday, 0730-1130;
Training Center. By: Boeing
Topics to be covered include creating custom reports and understanding processes.

Note: This class is held on a Flex Friday.
To enroll or obtain further information, call 939-0870.

CUSTOMIZING YOUR 4TH DIMENSION DATABASE III (4 hrs.)

November 18, Flex Friday, 1230-1630;
Training Center. By: Boeing
Topics to be covered include using the 4th Dimension Modules: calc, draw, write, compiling the database, and 4D Insider.

Note: This class is held on a Flex Friday.
To enroll or obtain further information, call 939-0870.

EMPLOYEE DEVELOPMENT DIVISION NEWS

ON-BOARD TRAINING COURSE SCHEDULE

Nominations for courses should be submitted to the Employee Development Division at the site where the course is being held. The On-Board Training Request (NAWCWPNS 12410/2) is used for submitting nominations and is available at SERVMART/TELMART. For further assistance at Point Mugu, contact Mary Glasmann, 733000E (P622), at (805) 989-3982. To enroll in classes at China Lake, call the phone number listed in the course announcement. If there is no phone number listed, submit the On-board Training Request form to the Employee Development Division, 733000D (C622). Nomination forms should be submitted as early as possible to preclude courses being cancelled because of insufficient enrollment. NAWCWPNS employees may attend training at any site with supervisory approval and on a space-available basis. On-board training courses are presented at no cost to NAWCWPNS employees.

CHINA LAKE COURSES

SCIENTIFIC, ENGINEERING, AND TECHNICAL TRAINING

SYSTEMS SAFETY (8 hrs.)
8 November; Tuesday, 0800-1600;
Training Center. By: Ken Chirkis, C26224

REQUIRED FOR ENROLLEES IN THE TMC/TMDP OR SEC/SEDP ENROLLEES.
This course will include what the technical manager (not the practitioner) should know about systems safety: What it is,

why it is important, how it is integrated into the acquisition program, and what elements are required in such a program.
To enroll, call Dorothy at 939-2359

SYSTEMS ENGINEERING MANAGEMENT (40 hrs.)

14-18 November; Monday-Friday, 0800-1600; Training Center. By: Systems Management Development Corp.

FULFILLS SYS 201 REQUIREMENT.
This course is intended primarily for

DAWIA employees in the Systems Engineering Career Field. Priority is given to those having a

(1) **Mandatory Training Requirement.** Level 2 Systems Engineers (DP-2) have a mandatory requirement for this class that is needed in order to become Level 2 certified. Effective 1 January 1995, DP-2 Systems Engineers not certified at Level 2 will be required to take two mandatory courses totalling 7 weeks.
(2) **Prerequisite Course.** Level 3 Systems Engineers who want to take the

training as prerequisite or refresher training.

(3) **Next Higher Certification Training Requirement.** Level 1 Systems Engineers who have met Level 1 requirements and who desire Level 2 Systems Engineering certification training.

(4) **Subsidiary Career Field Training Requirement.** DAWIA employees who desire Systems Engineering as a subsidiary career field. Subsidiary membership requires that lower level requirements be met in addition to the employees current

ALL NAWC WEAPONS SITES

CONTRACTING OFFICER'S REPRESENTATIVE COURSES

The following schedule lists Naval Regional Contracting Center-sponsored training courses for FY95. To apply for the courses, complete a DD-1556 for the Naval Regional Contracting Center, 937 North Harbor, San Diego, CA 92132-5106 and send it to your training office, 733000E or 733000D, for processing. The cost is \$300. It is anticipated the NAWC COR Training Courses will be ready for delivery in early 1995.

Date	Location	Date	Location
8-10 November	San Diego	7-9 March	CBC Port Hueneme
16-18 November	CBC Port Hueneme	11-13 April	San Diego
15-16 December	NOCAP Seal Beach	12-14 April	NWAD Corona
18-20 January	San Diego	23-25 May	San Diego
15-17 February	NSWC Port Hueneme	12-14 July	NSWC Port Hueneme
28 February-2 March	San Diego	25-27 July	San Diego
		22-24 August	San Diego