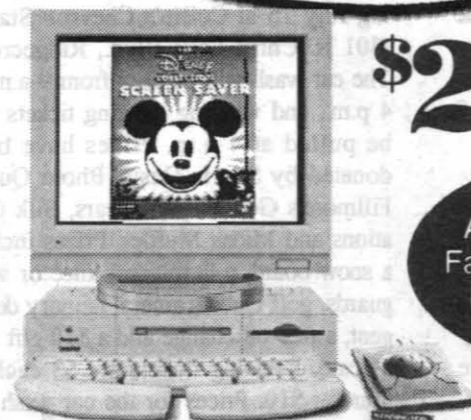




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THURSDAY, JULY 14, 1994

THE ROCKETEER

NAVAL AIR WEAPONS STATION, CHINA LAKE

Vol. 50, No. 14

German aircraft, balance of troops arrive for HARM integration T&E

By Steve Boster
Managing Editor

After official welcomes from Capt. Roger Hull, Paul Homer and Ridgecrest Vice Mayor Howard Auld, the Federal Republic of Germany's HARM Campaign detachment was ready to start real work.

The more than 80 German families who arrived at the Naval Air Warfare Center Weapons Division this summer make up the detachment that will spend the next few months integrating the High Speed Anti-Radiation Missile (HARM) with their Tornado aircraft.

Capt. Hull, NAWCWPNS vice commander, and Homer, head of the Weapons Directorate, joined Auld and German Air Force Lt. Col. Heinrich Thueringer in the official greetings early Tuesday morning. By mid-day, the military personnel, civilian technicians and family members had

Please see **GERMAN FAMILIES**, Page 8

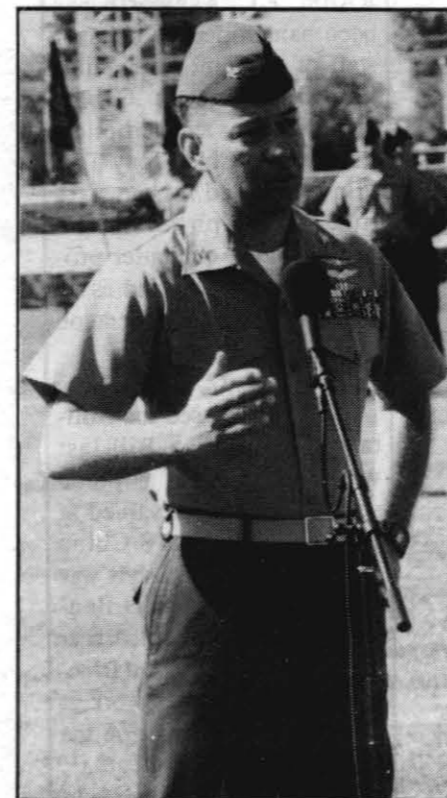


Photo by Steve Boster

SAFE ARRIVAL—Ground crews from the Federal Republic of Germany welcome the safe arrival of German Tornado aircraft. Four Tornados, three air force and one navy (far left), will take part in the FRG HARM Campaign.

Col. John J. Moyer takes the reins at the MAD

By Peggy Shoaf
Staff Writer



Photos by Margie Hammett, TID

NEW CO Col. John J. Moyer spoke to gathering during the change-of-command ceremonies July 6.

Following Marine tradition, 1st Sgt. Michael Jubrey passed the Marine Aviation Detachment's unit standard to Col. Richard W. Chambliss, who in turn passed it to Col. John J. Moyer at the recent change-of-command ceremony for the Marine Aviation Detachment China Lake. The passing of colors symbolizes the passing of power and command from the senior enlisted person to the outgoing commanding officer to the new commanding officer.

Amidst pomp and circumstance, aided by music from the Marine Corps Air Ground Combat Center 29 Palms Band, Moyer relieved Chambliss as commanding officer of the MAD on Schoeffel Field a little after 9 a.m. on Tuesday, July 6.

"You are directed to proceed and report to Commander, Naval Ordnance Center, Indian Head, Maryland, for duty as chief of staff," reads Chambliss' orders from the Commandant of the Marine Corps, Gen. C.E. Mundy Jr.

"As you pass on the command of the Marine Aviation Detach-

ment, you do so knowing that under your leadership and guidance, your Marines met every challenge they encountered. You can be justly proud of the mark you left on your detachment," the commandant wrote.

In Moyer's orders, Mundy wrote, "As you assume command of the Marine Aviation Detachment, you do so with my utmost confidence in your ability to meet the new and demanding challenges that lie ahead."

Once the formalities were done, Chambliss took the time to say a few words. After pointing out that the Marines standing in formation were from China Lake and Point Mugu, Chambliss said, "They represent the absolute best there is in the United States Armed Forces. They are well focused on their RDT&E assignments and it has been an honor being their commanding officer for the past two years."

The outgoing CO then thanked a number of people for their past support, including LtCol. Al Pavsner for his superb leadership as officer-in-charge of the Marines at Point Mugu; Jubrey for organizing the change-of-command ceremony; and Judy

Please see **MAD CHANGE**, Page 6

Guest column on empowerment by Cdr. John Langford

NAWCWPNS executive assistant says, tell them what you want, not how to do it

9

Safety Office wants your evaluation

Survey seeks opinions on Safety's performance in several categories

16

In THE INSIDER: The Vault is open

Military and civilian teens now have a place to call their own

21



Weather

	High	Low	Gusts	Humidity
Wed	117	75	22	33-11%
Thurs	118	73	20	29-11%
Fri	—	—	—	—
Sat	—	—	—	—
Sun	108	65	31	—
Mon	109	70	19	—
Tues	108	68	22	40-11%
June 29-July 5				
Wed	109	66	12	34-11%
Thurs	111	64	11	31-11%
Fri	114	70	12	29-11%
Sat	112	71	17	—
Sun	111	73	18	—
Mon	112	68	17	27-11%
Tues	113	70	17	27-12%

China Lake Calendar

- Thursday, July 14**
- NEX Flower Shop grand opening, 10 a.m., Bennington Plaza (next to the video store)
- Tuesday, July 19**
- Ice Cream Social, 6-8 p.m., All Faith Chapel lawn
- Friday, July 22**
- Mammography screening unit will be at the Administration Building. Call (800) 458-3385 for an appointment
- Saturday, Sept. 17**
- China Lake Triathlon 1994, 8 a.m., NAWS China Lake Gymnasium
- Thursday, Sept. 29**
- End of lump sum retirement pay
- Friday-Sunday, Sept. 30-Oct. 2**
- VX-4 Squadron Reunion, NAWS Point Mugu
POC is Lt. Joseph G. D'Acquisto, DSN 351-8931

THE ROCKETEER

NAVAL AIR WARFARE CENTER WEAPONS DIVISION
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DEPUTY COMMANDER
FOR RESEARCH AND DEVELOPMENT
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The Commanding Officer's Desktop



The *Commanding Officer's Desktop* is a forum for China Lakers who have questions of broad interest. It is not the intent of this column to circumvent the normal chain of command. Questions may be mailed to "CO's Desktop," C/O Code C08033, NAWS, China Lake.

QUESTION

I am a civil service employee. Last week I went over to renew my badge. You can imagine my unpleasant surprise when I was told that nicknames are no longer permitted because apparently some people used offensive phrases for their nicknames.

Using my nickname on a badge made me not only enjoy a little harmless humor, but it also made people, including some high ranking civilians, remember who I was (I can prove this).

Why not just punish/discipline the offenders? Why is everyone's freedom of expression being limited just because of a few insensitive people? Even the State of California does not completely cancel the entire personal license plate program because once in a while someone slips in something offensive.

It makes me shudder to think of what is next. Will we no longer be allowed to hang pictures in our offices? Will the call signs for pilots be eliminated?

ANSWER

You may have been misinformed. There have been no changes in procedures permitting nicknames to be placed on badges. However, we do not put nicknames on badges that carry connotations offensive to good taste and decency, or which would be misleading.

Offensive nicknames such as "Upchuck" are inappropriate. Misleading nicknames such as "Skipper" are inappropriate unless the person is in a position to warrant such a nickname. A general rule of thumb is "Do you want to be introduced by that name at a meeting attended by distinguished visitors?" If the answer is no, it should not be printed on your badge.

Foreign words and phrases are not authorized nicknames simply because we do not have linguists qualified to determine if the word is offensive or misleading.

In the past, some offensive nicknames and foreign words were erroneously printed on badges. Badging employees have been advised not to put these nicknames on reissued badges.

If a nickname is questioned by badging employees, the individual will be referred to the branch supervisor to determine if the nickname is appropriate. If the supervisor believes the nickname is inappropriate, a badge will not be issued with the nickname. If the individual disagrees, he or she may appeal to the head of the Security Division (C843). C843 will coordinate management review.

If the individual plans an appeal, the current badge will be retained. If the badge is expired or area access requirements have changed, a temporary badge will be issued pending the appeal.

Incidentally, our nickname policy was patterned after the California Department of Motor Vehicles Environmental License Plate policy.

If you believe the nickname you want to be printed on your badge is not offensive or misleading, please contact John Hammonds at 939-3721.

Annual ice cream social is scheduled for July 19

The Protestant Women of the All Faith Chapel will hold its 43rd annual Ice Cream Social 6 to 8 p.m. on Tuesday, July 19, on the lawn of the chapel aboard the Naval Air Weapons Station China Lake. Homemade pies, cakes and ice cream will be served. The theme of this year's event will be "Food and Fun for Missions."

The Dixieland Band will be playing throughout the evening, and Bill Willis, a local clown, will be entertaining the children with his balloon creations. The sponge throw was quite an attraction last year

Please see **SOCIAL**, Page 20

Pages From The Past

July 13 & 20, 1984

After a year at Stanford University, Bill Ball, the latest Alfred P. Sloan Fellow, is back at work organizing a new computing group. . . Navy volunteers and eight members of the China Lake Fire Division were busy early in July fighting the Bodfish Fire near Lake Isabella. . . LCdr. John Bussey Jr., of NAS Lemoore, was killed when his A-7E Corsair II crashed near NWC's north boundary. . . Sgt. Dorothy Nelson, China Lake Police Division, has started the Neighborhood Watch program on Center.

July 12 & 19, 1974

No one did it better than China Lake, according to the Secretary of the Navy, in citing NWC for the 1974 Environmental Protection Award for R&D activities. . . Capt. Francis E. McDonald took over duties as NWC's director of supply, succeeding Cdr. R.B. Nygaard. . . John Huemann, a materials engineer, has brought the new Plastics Fabrication Facility on-line in the Propulsion Development Department. . . Mike Molner has been elected president of the IWV Navy League Council.

July 10 & 17, 1964

Dr. Eugene Fubini, assistant secretary of defense, visited China Lake for a series of briefings and conferences. . . Former NOTS Commander RAdm. F.L. Ashworth has been named deputy chief of staff of the joint staff, European Command. . . One of only 40 Navy enlisted pilots still around, Chief Tony Trujillo re-enlisted for the sixth time. . . Ralph Middleton demonstrated computer programming by the blind as he spoke at a National Federation of the Blind convention.

July 15 & 22, 1954

Congress passed the Military Construction Bill last week that approves a 14,000 square foot chapel valued at \$375,000 for NOTS China Lake. . . LCdr. J.J. Davis was injured when his F2H Banshee crashed and burned near the airfield. . . Dr. John Rinehart is trading in his work at China Lake for a spot on the staff at Harvard College. . . One green is finished and eight others under construction as a new \$90,000 grass golf course is under way.

COMMUNITY EVENTS

This month, a Social Security representative will be available to meet with private individuals on Thursdays, July 14 and 28, from 9:30 a.m. to 12:30 p.m. at Ridgcrest City Hall, 100 W. California Avenue. For more information contact the Social Security Office at 701 W. Avenue K, Suite 109, Lancaster, CA 93534. For general information about Social Security, call toll free 1-800-772-1213, 7 a.m. to 7 p.m. any business day.

CLOTA's production of "Sagebrush, A Rip Roarin' Musical of the Ol' West" has something for everyone - good folks, shady characters, spectacular costumes and set, and lots of hootin' and holarin,' noted a recent press release. Tickets are available at The Village Bookshelf, Ridgcrest Cleaners, Richer's Music, Center Professional Pharmacy and the Booklet. General admission is \$8; cost for seniors, students and enlisted military is \$5. Tickets for an opening night special—Friday, July 15— at \$5 per person, are only available at the box office. Showtime is 7:30 p.m. at the Burroughs High

School Performing Arts Center on July 15, 16, 22, 23, 29 and 30. One matinee is scheduled for Sunday, July 24, at 2 p.m.

Skate Oasis, the local roller-skating team, will be having a car wash and drawing July 15 at Collin's Chevron Station (301 N. China Lake Blvd., Ridgcrest). The car wash will be held from 9 a.m. to 4 p.m., and winning drawing tickets will be pulled at 4 p.m. Prizes have been donated by Sports Oasis, Photo Quick, Fillmore's Golf Repair, Sears, Silk Creations and Midas Muffler. Prizes include a snow board, rollerblades, knee or wrist guards, golf clubs, camera, laundry detergent, a free oil change and a \$10 gift certificate. Drawing tickets are \$3 each or four for \$10. Prizes for the car wash are \$3 for cars and \$5 for vans and large trucks. Proceeds will be used to support the local skaters, who are competing at the Southwestern Regional Championships. For more information and advance drawing and car wash tickets, call Colleen Goodman at 384-2612.

July's immunization clinic by the Kern County Health Department, 250 W. Ridgcrest Blvd., will be held from 9:30 to 11 a.m. and from 1 to 2 p.m., July 18. The charge for each immunization required for school entry (polio, whooping cough, diphtheria, tetanus, measles, mumps and rubella) and for Hib and Hepatitis B vaccine is \$3, with a maximum charge of \$15 per family, per visit. A parent or legal guardian must accompany persons under 18 years of age to sign the consent forms. For more information, call 375-5157.

Following the success last year of "Annie," the Cerro Coso Community College drama class, under the direction of Elena Vitale and in association with the China Lake Players, will perform "A Midsummer Night's Dream" July 22, 23, 29 and 30 at 7:30 p.m. in the college lecture center. The late Don Kumferman, local playwright, revised Shakespeare's comedy to allow children to play the roles. Dr. Paul Riley, dean of continuing education at Cerro Coso and local musician, wrote the score. China Lake Players originally produced the play in 1987. General admission is \$5 and \$4 for seniors, children and active duty military. Tickets are available at the Village Bookshelf, the college business office and at the box office. For more information contact the college at 375-5001.

California State University, Bakersfield, is offering a canoe trip in August

through its Extended University Division. Spend four days on the Russian River, situated close to the Northern California coast near San Francisco and California's wine country. Learn canoeing techniques and explore some interesting riparian habitats. This class, "Canoeing: Russian River," is designed for the beginning, as well as the experienced, canoeist. The class, which will be held Aug. 14-17, is \$150. Participants provide their own food, transportation and camping equipment. To register or for more information, call CSUB's Extended University Division at (805) 664-2441.

The 1994 fall semester at Cerro Coso Community College begins August 15. Students can register via the Coyote Connection through Aug. 12 by dialing 371-9601. Telephone registration hours are Monday through Thursday from 8:30 a.m. to 4:30 p.m.

On-campus registration will be available at the Admissions and Records Office Aug. 10 and 11 from 8:30 a.m. to 1:30 p.m. and 3 to 6 pm, and Aug. 12 from 8:30 a.m. to 4:30 p.m. Late registration will be held Aug. 15 to 18 between 8:30 a.m. and 9 p.m., and Aug. 19 between 8:30 a.m. and 4:30 p.m. No appointment is required for on-campus or late registration.

Fall class schedules are available at Cerro Coso at Admissions and Records, Student Services and Special Services. For more information, call 375-5001, ext. 375.

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 - REAL ESTATE.....25
 - BUSINESSES.....30
 - AUTOMOTIVE.....35
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 - PETS & SUPPLIES.....45
 - GARAGE SALES.....50

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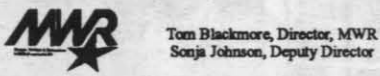
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<p>1 PERSONALS</p> <p>BILLS KILLING YOU? Bankruptcy can help! Charles Quinlan, Paralegal 375-1757. (0714)</p> <p>TIRED OF BAR SCENES? Meet someone compatible! Star Connection 371-STAR. (0714)</p> <p>ATTENTION credit card purchasers. You have another choice, fast & easy, I will deliver wherever you like. RC Electronics, 371-9833, owner Nick Young. (0714)</p> <p>15 SERVICES/SCHOOLS</p> <p>DELUXE LANDSCAPING Offers lawn maintenance, sod, sprinklers, rock, etc. 377-4419 (0714)</p> <p>20 RENTALS</p> <p>CHURCH/GROUPS Small building, paved yard, completely fenced. \$550/mo. 375-7727. Mon.-Fri. 8 a.m.-4 p.m. (0728)</p>	<p>20 RENTALS</p> <p>2BR, 2BA fireplace, w/d hkups, pantry, nat. gas, enclosed bck.yd. in China Lake Acres. \$375/mo. + \$300 sec. & \$10 non-refundable credit check. 446-3401. (0714)</p> <p>SPECIAL FOR CONTRACTORS. Furnished apartment only \$425, large, quiet, comfortable. Call 375-1111. (0728)</p> <p>THE QUIET APARTMENTS. COLLEGE HEIGHTS APTS. 1140 S. China Lake Blvd. 375-1111. (0714)</p> <p>30 BUSINESSES</p> <p>PROTECT YOUR FAMILY Wills, trusts, estates, Charles Quinlan, Paralegal 375-1757. (0714)</p> <p>30 BUSINESSES</p> <p>FEATURING HOME INTERIORS & gifts. Call today for your free brochure. Vicki 446-6399. (0728)</p>	<p>30 BUSINESSES</p> <p>FAMILY LAW. University graduate that specializes in Family Law issues: Divorces, child support, adoptions and grandparent's rights. Paralegal Connection 116-B S. China Lake Blvd. (619) 384-4344. Evening appointments are now available. (0106)</p> <p>CERTIFIED AUTOMOTIVE A/C MECHANIC. Your place or mine. 377-5527. Allen Wiley. (0714)</p> <p>35 AUTOMOTIVE</p> <p>1993 MAZDA MX3 White w/pinstriping, tint & bra. 11k miles, factory warranty. Sporty & economical. Xint condition. \$11,000. 375-5117. (0714)</p> <p>40 MISC. FOR SALE</p> <p>GENESIS SUPER NINETENDO backup machine, to COPY fav. games to 3" floppy disc. (So if you loose/damage game cartridges you can still play them) . 446-5790 Must see! \$350. (0714)</p>	<p>45 PETS & SUPPLIES</p> <p>MINIATURE POTBELLIED piglets. \$200 & up. Hand-fed baby Cockatiel. \$30 & up. 377-4419. (0714)</p> <p>BLONDE FEMALE Cocker Spaniel. Free to good home. Call 446-6399. (0714)</p> <p>50 GARAGE SALES</p> <p>MOVING SALE - Furniture, picture games, lawn mower. 2014 Coral Sea Circle. Sat. July 16th, 8 a.m.-2 p.m. (0714)</p>
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MWR directory

Auto Hobby Center Tuesday-Friday Open Flex Friday Saturday & Sunday Closed Mondays	11 a.m. to 8 p.m. 9 a.m. to 6 p.m.	939-2346
John Piroka, Manager		
Bowling Center Snack Bar		939-3471 939-8865
Monday-Friday Saturday, Sunday & Holiday	11 a.m. to 8 p.m. 1 p.m. to 9 p.m.	
John Piroka, Manager		
Child Development Centers	6:30 a.m. to 5:30 p.m.	939-6681
Monday-Friday Closed Flex Friday		
Debra Oliver, Manager		
Craftech & Information, Ticket & Tour		939-3252
Monday-Thursday Friday Saturday Sunday	10 a.m. to 7 p.m. 10 a.m. to 3 p.m. 10 a.m. to 3 p.m. Closed	
Pat Piroka, Manager		
Family Child Care (FCC)		939-6681
Janet Presley, Coordinator		
Golf Course	6 a.m. to dusk	939-2990
Daily		
Snack Bar	6 a.m. to 9:30 p.m.	939-2563
Monday Tuesday-Thursday Friday-Saturday Sunday	6 a.m. to 6 p.m. 6 a.m. to 7 p.m. 6 a.m. to 6 p.m.	
Tom Page, Manager		
Gymnasium	5:30 a.m. to 9:30 p.m.	939-2334
Monday-Friday Flex Friday Saturday Sunday & Holidays	Open 8 a.m. to 9:30 p.m. 11 a.m. to 6 p.m.	
Gear issue hours vary, depending upon the type of equipment being checked out. Elaine Jackson, Sports/Fitness Manager Karen Rivers, Gym Manager		
Library	11 a.m. to 8 p.m.	939-2595
Monday-Thursday Friday & Saturday Sunday	Closed 10 a.m. to 6 p.m. Closed	
Elizabeth Shantler, Librarian		
Main Office	7 a.m. to 5 p.m.	939-2010
Monday-Friday Closed Flex Friday		
Pools		927-3721 939-3980
China Lake Community Pool Solar Park Pool		
Hours are seasonal. Call the gym for specific hours. Wendy Burge, Coordinator		
SATD Leisure Travel	8:30 a.m. to 5 p.m.	446-7751
Monday-Thursday Flex Friday Non-flex Friday	8:30 a.m. to 5 p.m. 10 a.m. to 2 p.m.	
Sherry Clark, Manager		
Seafarer Club		939-8650
Office Monday-Friday Flex Friday CPO Lounge Monday-Thursday Friday Flex Friday	8 a.m. to 4 p.m. Closed 3:30 to 9 p.m. 3:30 p.m. to 9 p.m. Closed	
Pizza Sports Bar-Freddy's Place	3 p.m. to 10 p.m.	939-2581
Sunday-Wednesday Thursday-Friday	3 p.m. to 10 p.m. 1 p.m. to 11 p.m.	
Pizza/Sandwich Delivery Hours (with a minimum order of \$10)		
Lunch Evening Barefoot Bar	11 a.m. to 1 p.m. 5 p.m. to 9 p.m.	939-3166
Wednesday & Friday Thursday, Flex Friday Week	4:30 to 11:30 p.m. 4:30 to 11:30 p.m.	
Annette Carrington, Acting Manager		
Stables		939-3471
John Piroka, Manager		
Youth Center	6:15 a.m. to 5:45 p.m.	939-2999
Monday-Friday Flex Friday Saturday-Sunday	Closed 12 p.m. to 3 p.m.	
Loy Vincent, Manager		



Tom Blackmore, Director, MWR
Sonja Johnson, Deputy Director

Inner tube water polo played on Wednesdays

Inner tube water polo will be played at the NAWS China Lake Solar Pool from 6:30 to 8 p.m. every Wednesday. This outdoor event is open to youth 12 to 17 years of age. While real water polo nets and balls are used, it isn't quite so much work, said Wendy Burge, NAWS China Lake pool coordinator. Admittance charges are 50 cents for military personnel and their dependents and \$1 for all others. Pre-registration is not required.

Craftech, Southern California theme parks team up, increasing summer fun while lowering the price

Summertime has always been the time that most people take their vacations, and the Craftech Center at the Naval Air Weapons Station China Lake has a variety of discount tickets for sale to help make this year's vacation a little less expensive. And to "ice the cake," several of Southern California's amusement parks are offering added shows and activities to make them the "places to go."

Sea World

According to San Diego's Sea World publicists, "If you haven't been to Sea World lately, you're in for a big surprise."

Touch the smooth skin of a dolphin or feed them some fishy lunch at Sea World's Rocky Point Preserve, or touch a slippery bay ray at Forbidden Reef, and get as close to sharks as you can without getting wet at Sea World's Shark Encounter. Or, explore the mysteries of the Bermuda Triangle while in a submersible craft!

After a day's entertainment, prepare for even more fun as Sea World lights up

the skies during its "Summer Nights" activities—including special shows, bands and more. "Sizzlin' City Ice" features a cast of world-class ice skaters, gymnasts and acrobats. Enjoy the Sea World Beach Band, a lineup of special events for youngsters and Shamu's nightly shows performed against a strobe-lit background. Ending the evening is Sea World's nightly fireworks and laser extravaganza.

With the special discount tickets from Craftech, the cost is \$21.95 per adult and \$15.45 per child (3-11). Gate prices are \$27.95 and \$19.95, respectively. There is a \$5 parking fee for cars and a \$7 parking fee for RVs and campers. Sea World's hours are 9 a.m. to 10 p.m. Sundays through Thursdays and 9 a.m. to 11 p.m. Fridays and Saturdays.

Universal Studios

Universal Studios Hollywood is also extending its hours during "Hollywood Nights" to give visitors even more fun for their money.

Watch Spectrablast—a slammin', jammin' laser, music and pyrotechnic

show; Cinemystique: Illusions of the Night, starring the world famous Pendragons; The New Flintstones Show—Live; and a super cast party, which is held every night on the Victoria Station patio.

As an extra bonus, Universal Studios Hollywood is offering special savings for those who have Fan Club Cards. In addition to discounts on Universal Studios merchandise, restaurants and hotels, the Fan Club Card will provide an extra free day at Universal Studios from now through Sept. 30. The free Fan Club Card is available at Craftech with the purchase of admittance to Universal Studios. Discount admission prices are \$21 per adult and \$18.50 per child. Regular gate admission prices are \$29 and \$23, respectively.

Other discounts

Craftech also has discount tickets for Disneyland, Knotts Berry Farm, Magic Mountain, Raging Waters, Wild Rivers and Wet-n-Wild.

For further information, call Craftech at 939-3252.

Community Library subscribes to 'help wanted' service

Job seekers can now read thousands of weekly job opportunities advertised in Sunday newspapers from across the country. The MWR Community Library recently subscribed to a service that compiles the "help wanted" ads from 64 cities and publishes them on microfiche that is delivered weekly.

The help-wanted ads are complete and unedited, providing all full-time job opportunities for both white and blue collar, as well as experienced and entry-level positions.

The 64 nation-wide cities vary in size and were selected for their high rating in overall desirable living conditions and

expected job growth. A sample count revealed these 64 Sunday newspapers advertised more than 100,000 total job opportunities—all condensed on a small packet of microfiche.

"Help Wanted USA" may be used in the MWR Community Library during regular business hours.

Youth Center schedules 'Pick-up Hockey' games on Fridays

"Pick-up Hockey" games will be played at the Naval Air Weapons Station China Lake Youth Center most Friday evenings from July 22 through Aug. 31.

According to Loy Vincent, manager of the Youth Center, pick-up hockey is where there are no formal teams. Players

drop by to play on a first-come, first-served basis. These rollerblade hockey games will be played four on four.

Twelve- to 15-year-olds will play from 6 to 7:30 p.m., 16- to 18-year olds will play 7:30 to 9 p.m. and individuals 19 years of age and older will play from

9 to 10:30 p.m.

Cost is \$2 per session for military and \$3 for all others.

This can be a way for players to improve their play for the Fall 1994 Hockey League.

For more information, call 939-3097.

Skating class, for beginning to advanced levels, starts July 17



Starting July 17, the Naval Air Weapons Station China Lake Youth Center will offer a six-week skating class.

The class, which is open to anyone at the beginning through advanced levels, will be held on Sundays from 2 to 3 p.m.

The class will be taught by Gary Hauman, who travels from Bakersfield each week to coach the local Skate

Oasis Roller Skating Team. Hauman is a world class pairs skater and participated in the Olympic Festival last summer in Texas.

For more information on how to register, call the Youth Center at 939-2909 or Sandra Davis at 446-7161.

Youth aquacize classes available on Tuesdays, Wednesdays and Thursdays

Aquacize classes for youth are being offered at the Naval Air Weapons Station China Lake Solar Pool every Tuesday, Wednesday and Thursday. According to Wendy Burge, NAWS China Lake pools coordinator, this unique water exercise

program is ideal for youth, whether they can swim or not.

Class times are 10:15 to 11:15 for youth eight to 12 years of age and 4:15 to 5:15 p.m. for youth 13 to 18.

Monthly fees are \$18 for military

dependents, \$21 for DoD dependents and \$24 for all others. Daily fees are \$2.50, \$3 and \$3.50, respectively.

For more information, call 939-2334 or 939-0756.

Aerobics for Lunch, 11:30 a.m. to 12:15 p.m., Gym Annex

Stone 'ends his sentence' and begins new career as a gambling fisherman

By Barry McDonald
Editor

For the second time in a month, former NAWS CO Capt. B.J. Craig was called out to guest speak at a military retirement. This time he got to prove that he's stayed in shape during the 11 months since his own retirement. Outgoing Aircraft Department Head Capt. Daniel J. Stone asked Craig to wear his uniform—something Cdr. Chip Mills didn't request for his farewell in June—and it still fit.

Noting that there had been a small retirement party the day before—July 4—Craig said, "What a great time to retire, the day after the birthday of the country you've helped defend for 26 years."

He then told a story of how he came to work as a fellow squadron commander with Stone at the same station during the first half of their careers. "Our squadrons had a little bit more than friendly competition between them," he said. "So in order to try to bring them more closely together, we planned a golf tournament. Everything was fine until we rounded a bend where the course ran next to his (Stone's) backyard. His kids were there at a table selling his squadron's hats and patches, and they'd enlisted my kids' help."

The former CO related that he'd first come to China Lake as head of the Aircraft Department and said other than flying aircraft off an aircraft carrier, it was the finest job he'd had in the Navy. He said he went looking for Stone to take over that department when he moved into the position as NAWS CO.

"He's dynamic, he's aggressive, he's action-oriented," Craig said. "And those are the very reasons I fought for nine months to get him. He's a high achiever and I would have proudly and gladly worked for him."

"Dan is one of those guys, like me, who's lucky to have a wife who's gainfully employed in a career of her own, so they'll be staying on in the community for awhile," he said. Then, pointing to the crowd, he said, "Don't you business people let him get away."

Next up was current NAWS CO, Capt. Charles A. Stevenson. "Your leadership will be missed," he said. "Your enthusiasm for the many different and often difficult tasks have made a real difference to the young Sailors and Marines working at the airfield in support of NAWS missions. Your humor—when the frustrations were seemingly overwhelming—came out as we bid farewell to others in this past year."

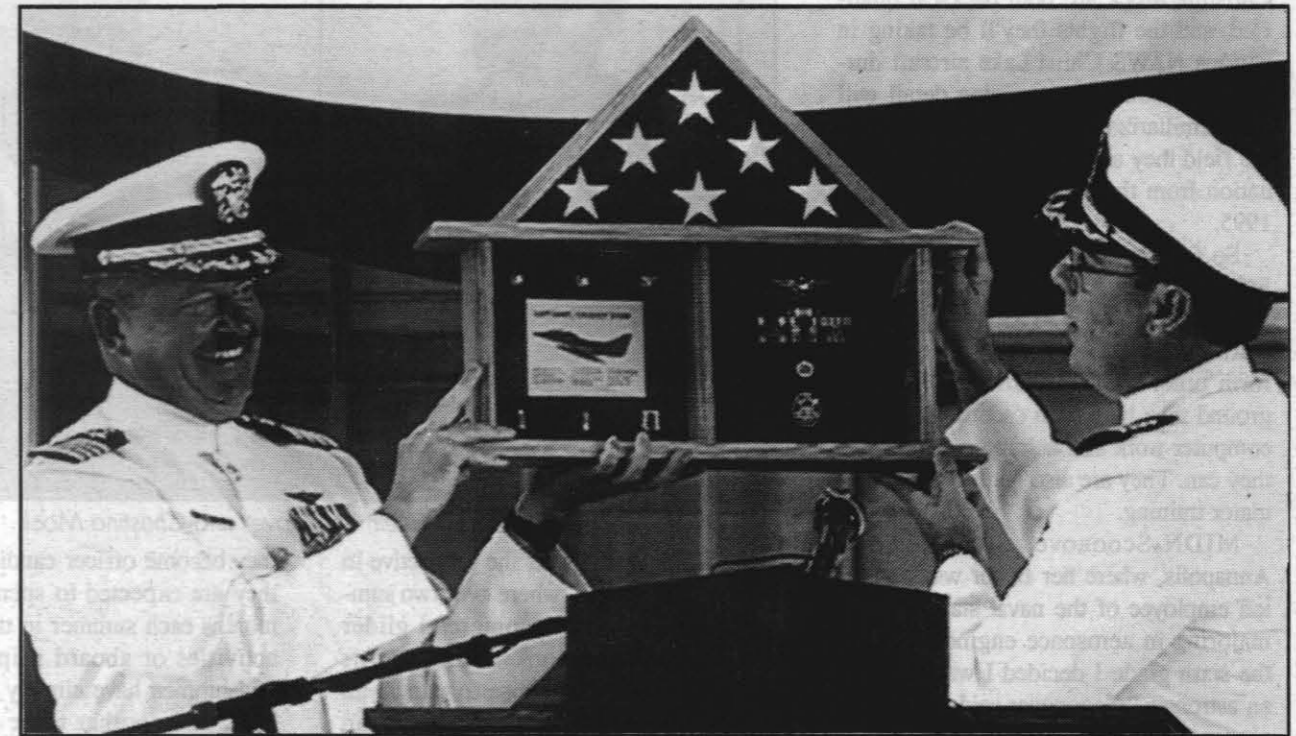
"Your leadership enabled in molding a large and diverse team of military, civilian and contractor personnel into an organization that won the CNO's Aviation Safety Award has been unsurpassed...First B.J. Craig, and now I have taken advantage of your knowledge, your ability to get the job done and your unmatched leadership of the airfield team."

Stevenson thanked Stone for his service and said he was happy to know that the Stones would be staying in the area before wishing him "fair winds and following seas."

The CO made the presentations, which included a flag box; congratulations from Ann Richards, Governor of Texas; a certificate of retirement; a letter of appreciation from the CO; and a certificate of appreciation from President Bill Clinton. Janice Stone received a letter and certificate of appreciation from the CO.

Stone's career was capped off with the presentation

MILITARY NEWS



Videographs by Bruce Simolon, TID

FLAG BOX is presented to retiring Capt. Daniel J. Stone by NAWS CO Capt. Charles A. Stevenson.

of a gold star in lieu of a second award of the Meritorious Service Medal from CNO Adm. J.M. Boorda for his service as head of the Aircraft Department.

For most retiring officers its enough to thank the men and hand out flowers to the women in their lives. But Stone's sense of humor the CO talked about came out when he thanked some people with six packs of beer, his son with Dr. Pepper and his father with a bottle of champagne. He presented the now-departed CO of the Marine Aviation Detachment, Col. Richard Chambliss, with what he called "training devices." They were his scuffed, unpolished aviator's boots. The gift was Stone's final word on the ongoing contention between the two about the Navy's unpolished flight boots and the Marine's polished ones.

After the many thank-yous, Stone told the gathering that throughout his career the good times outnumber the bad tenfold.

"I only have one pearl of wisdom for the guys and gals in the ranks," Stone said. "The key to success in the Navy, at a duty station and in life, is that they are what you make of them. If you think you'll have a good time and enjoy what you're doing, you will. If you think you'll be miserable, you'll be miserable. Attitude is the key. Remember the good, and forget the bad. And get a good secretary who can read your writing and spell."

He thanked the Skipper for his words and Craig for his appearance in uniform and again thanked his secretaries. He also thanked LCdr. Scott Thompson, air ops officer, and the "aircraft gang," and then quoted from a message they had sent out that morning before his final flight. It read, in part, "China Lake restricted airspace: extreme hazard to air navigation...unsupervised final solo flight of retiring Navy captain...extreme caution recommended."

About his future he said Janice had told him it would be "okay to be a gambling fisherman."

Then after inviting people to enjoy the on-site refreshments and to join him for a reception at the Seafarer Club, he closed, not saying, "goodbye" or "farewell," but simply, "End of sentence."

Ritchie promoted

Prior to his speech at Capt. Stone's retirement, Capt. Stevenson said, LCdr. Thompson had told him he'd have an easy time speaking that day. Thompson had said, "You only have to say three things—you look good, congratulations and you're outa here."

There were three events scheduled for Hangar 3 that morning. The day started with the inspection of the Naval Air Weapons Station military personnel in their summer white uniforms.

Then Public Works Officer and Department Head Cdr. Andrew Ritchie was promoted to captain. Ritchie's wife, Pam, and his father, Mack Ritchie, performed the rite of changing the shoulder boards. Stevenson remarked that the promotion was a major accomplishment. He said of 100 ensigns entering the Navy, only 20 would make captain.



MAKING CAPTAIN—Capt. Andrew Ritchie's wife, Pam, and his father, Mack Ritchie, changed his shoulder boards at his promotion.

Midshipmen visit NAWS for aircraft familiarization

By Barry McDonald
Editor

Flying is the main reason they're here. Midshipmen Elizabeth Scoonover and Christina Mock are both backseat qualified, and the flights they'll be taking in various NAWS China Lake aircraft during their month-long training detail will help familiarize them with naval aviation, the field they are considering upon graduation from the Naval Academy in May 1995.

So far they've each taken hops in the F/A-18 Hornet, the AV-8 Harrier, the A-6 Intruder and the AH-1 Cobra helicopter. During flights they gather data and perform other backseat functions. On the ground they help with escorting visitors, computer work and helping out wherever they can. They are also getting some simulator training.

MIDN Scoonover was raised in Annapolis, where her father was a civilian employee of the naval station. She's majoring in aerospace engineering. "In the sixth grade I decided I wanted to be an astronaut," Scoonover said. "I went to space camp three times, and I saw the academy as a way to get into aviation. Being an astronaut is still my goal."

It is also the goal of MIDN Mock, who was raised in Elmhurst and St.



Midshipmen Elizabeth Scoonover and Christina Mock

Charles, Ill. As a youth she was active in the Civil Air Patrol, where over two summers she earned a commercial glider pilot license. She looked into the Air Force Academy but chose to pursue an education at Annapolis. She is an oceanography major with a minor in French.

When plebes first enter the Naval Academy as part of 1,000-student class,

they become officer candidates. As such they are expected to spend at least two months each summer in training at field activities or aboard ship. Three other midshipmen have already spent a month here, and another three will arrive in August, after Scoonover and Mock leave. They don't get the entire summer off like other college students; they get a month of leave.

But the training duty isn't always that tough. "During my first summer I sailed on a 44-foot sloop—a large sailboat—to Bermuda," said MIDN Mock. "We spent a week in training before we left, sailed for five and a half days, spent three days there and sailed back." Meanwhile, Scoonover said with envy, "I was aboard YPs (yard patrol craft) at Annapolis." They spent the balance of their summer training that year at Quantico, Va., receiving Marine Corps indoctrination.

The next year Mock trained aboard USS Frederick, an amphibious ship, while Scoonover was aboard USS Grasp, a salvage ship. They both also received their introduction to naval aviation during a week at Pensacola, where they flew backseat in a T-34. And they spent a week at Kings Bay, Ga., Submarine Base. "While submarining isn't currently open to women," Mock said, "we got the training because there's a good possibility that it will open up."

When it was pointed out that the two seem to do a lot of things together, they explained that they were roommates. "And we're best friends," said Scoonover, "so we do a lot of things together." There was a pause as a silent communication passed between them in a shared glance, and, smiling, they said simultaneously, "...spring break!"

VX-4 plans reunion at PM

Air Test and Evaluation Squadron Four (VX-4) will be hosting a squadron reunion to coincide with the annual NAWS Point Mugu airshow Sept. 30 through Oct. 2.

The point of contact is Lt. Joseph G. D'Acquisto at (805) 989-8931 or DSN 351-8931. Written inquiries can be addressed to: Air Test and Evaluation Squadron Four, NAWS Point Mugu, CA 93042-5033.

First female major general

Washington (NNS)—MGen. Carol A. Mutter pinned on her second star June 3, making her the first female major general in Marine Corps history and the highest-ranking female on active duty in the U.S. military. Mutter was promoted at headquarters, U.S. Marine Corps, and on June 3 she relieved MGen. J.A. Brabham as commander of the Development Branch of the Marine Corps.

Recognition

At quarters over the last couple of months, a number of enlisted personnel have been recognized both at Naval Air Weapons Station China Lake and Air Test and Evaluation Nine. Their names and accomplishments follow.

NAWS

Enlisted Aviation Warfare Specialist designation was given to ET1 Richard A. Bissen, AO1 Wayne M. Pavles and ABF1 Jeffrey L. Quimby.

Blue Jacket of the Year Runner-Up and Sailor of the Year Runner-Up honors went to AT2 (AW) John H. Linzer, and AO1 (AW/NAC) Stephen J. Varga was also recognized as a Sailor of the Year Runner-Up.

Letters of commendation were presented to AS3 Jesus J. Cephus, AMS3 Christopher J. Daley and AT1 (AW) Paul D. Scherer, who also received a Good Conduct Award.

Others earning Good Conduct Awards include AMH2

William A. Henderson, ET2 Christopher K. Adcock, PR1 (AW) Raymond S. Kanne, AE2 Randal A. Pearce and AMS3 Cory A. Prescott.

VX-9

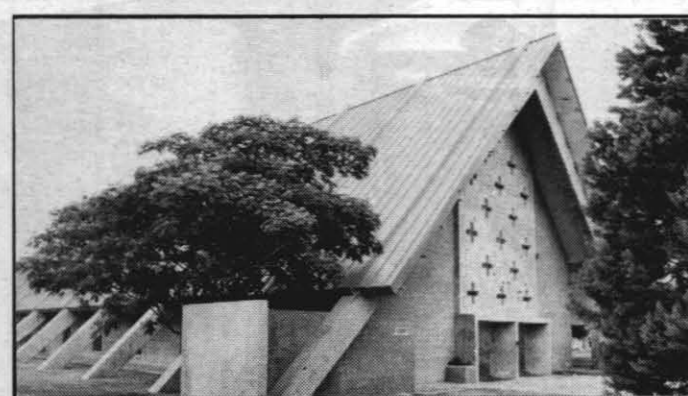
Marine of the First Quarter recognition went to SSgt. Michael T. Conroy.

Sailor of the Month for April was AMS1 Robert G. Beaudoin, and Vampire of the Month for April was AEAN Roberta L. Nelson.

In May, AD1 (AW) John E. Bastin was named Sailor of the Month, while Vampire of the Month went to AZAN Michael R. Worden.

A letter of commendation was presented to AD1 Jeffrey A. Brewer.

Good Conduct Awards were presented to AMS2 Jeffrey S. Easter, AD2 Pamela S. Schutte and AMS2 Rex Maxwell.



Chaplain T. Mele, LCdr, CHC, USN
Chaplain Jay Heyman, Lt., CHC, USNR
Chaplain David Alica, Lt., USNR

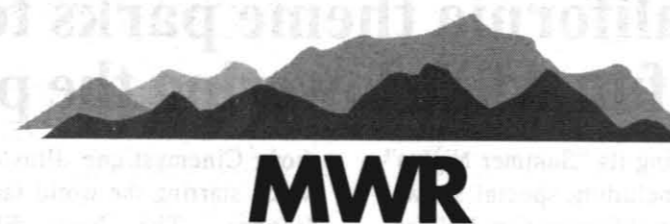
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Protestant	
Sunday Worship Service, East Wing	8:00 a.m.
Sunday Worship Service, Main Chapel	10:30 a.m.
Sunday School, 1008-10 Blandly & 1903-05 Mitscher (September thru May)	9:00 a.m.
Bible Study (East Wing), Wednesday (September thru June)	11:30 a.m.
Men's Prayer Breakfast, East Wing, Thursday	6:30 a.m.
Officers' Christian Fellowship/Christian Military Fellowships, East Wing, Thursday	7:00 p.m.
Jewish (446-3613 Messages)	
Weekly Services, Friday, East Wing	7:30 p.m.
October through June	
Hebrew Classes, Saturday, 1902 Dibb	2-5 p.m.
Adult Education, Saturday, 1902 Dibb	10 a.m. - noon
September through June	
Religious School, Sunday, 1902 Dibb	9:30 a.m. - 12:30 p.m.

Roman Catholic	
Sunday Mass, Main Chapel	9:00 a.m.
Daily Mass, Blessed Sacrament Chapel	11:35 a.m.
Confessions, Sundays	8:15 - 8:45 a.m.
Confessions, Weekdays	By appointment
Religious Education Classes, Sunday (September thru May)	
1902 Dibb, 1002 Blandly, 1008-10 Blandly & 1903-05 Mitscher	10:15 a.m.
Adult Education Classes, Thursdays (September - May)	
St. Ann's School Library	7:00 - 8:00 p.m.
RCIA, St. Ann's School Library	8:15 - 9:45 p.m.
Islamic	
Jumaa Prayer, Friday (1002 Blandly)	1:00 p.m.



THE INSIDER

Military and DoD teenagers now have a place they can call their own

Military and DoD teenage dependents now have something to do and a place to go to beat the summer blues. "The Vault," the new teen center at the Naval Air Weapons Station China Lake, officially opened its doors June 30.

"More than 100 potential patrons attended the center's grand opening," said James Morrison, head of the center, "and it has been busy ever since."

The Vault offers a variety of activities and equipment for its patrons, including computers, pool and air hockey tables, video games, a sound system, microwave, volleyball, foosball, weight lifting, parties, trips and more.

Cost is only \$10 a year for military dependents and \$12 a year for DoD dependents. Each patron can bring a guest for the day for only \$1.

The center is open from 10 a.m. to 9 p.m. Mondays through Thursdays, 10 a.m. to 11 p.m. on Fridays and 10 a.m. to 4 p.m. on Saturdays. In addition, from 4 p.m. and on Saturdays, the center can be reserved for private parties, and a dance will be held every Friday evening from 8 to 11 p.m. The Vault is closed on Sundays.

"All the kids I have talked to said they will be back," Morrison said. "They said it was a cool place to be and gives them something to do."



CUTTING the grand opening ribbon of the new teen center, The Vault, are Capt. Charles A. Stevenson (left), commanding officer of the Naval Air Weapons Station China Lake; and James Morrison, head of the center. Attending the festivities are Sonja Johnson, former MWR deputy director; DJ Gary "Hollywood" Hilbert, from KRAJ, doing a live broadcast; and military and DoD dependents celebrating the opening of their own building.



VIDEO GAMES are a popular item at the new teen center. Other activities include pool and hockey tables, television, computers and Sega and Nintendo games.



TEENS can also get their exercise by playing volleyball on the lawn outside of the new center. Photos by Cathy Partusch, Public Affairs Officer

SOCIAL from Page 2

and promises to be even more so this year, with the "willing" volunteer targets being Capt. Charles A. Stevenson, NAWS CO.; LCdr. Tom Mele, command chaplain; Lt. David Alicea, assistant chaplain; Mike Morgan, Catholic Council moderator; Ski Szczypiorski, long time member, and George Chira, chapel custodian.

A number of activities for children will be available, including the ever popular washable tattoos. The Pick-A-Pocket Lady will have pockets full of toys from which to choose. Other activities include the duck pond, tic-tac-toss and ring toss.

For those who like to play Bingo, Steve Garrison will be calling everyone's

favorite numbers for mystery white elephant prizes. Caricatures will be done by Marvin Backman.

Tickets are \$3.50 for adults and \$1.50 for children 11 and under. Activity tickets are three for \$1. All tickets are available after services on Sundays, in the chapel office during the week and at the door the evening of the social.

Proceeds will be forwarded to IWV Association for Retarded Citizens, the Women's Center, Ridgecrest Youth Ministries, God's Drill Team, Bakersfield Lifeline Center and two foreign missions—Wycliffe Bible Translators and Ludhianna Christian Medical College.

Money needed for bone marrow transplant

By Thomas Shafer
Local fund raising coordinator

We are urgently seeking donations totaling \$100,000 for Pamela Sue Hobbs. This money is needed no later than July. Pam is a 35-year-old woman in need of a bone marrow transplant to potentially cure a diagnosed recurrent breast cancer. Pamela is the wife of an active duty Air Force member and the mother of two young children.

Dr. John Link, medical director of the Long Beach Memorial Breast Center, has recommended an autologous bone marrow transplant with high dose

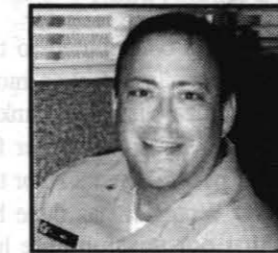
chemotherapy and stem cell rescue, as "this offers her the best chance of cure."

The Edwards AFB community is actively involved in this cause to help Pamela Hobbs and her family raise the money needed. However, we will fall short without the support of the local community and local businesses. Your donation would be greatly appreciated. Tax deductible contributions can be mailed to The City of Hope (designate "PH2" on the check), 1500 East Duarte Road, Duarte, CA 91010-0269.

For further information, please contact Debbie McBrayer at (805) 258-8553 or Thomas Shafer at 373-1975 (all calls will be returned).

Chapel Call

Submitted by LCdr. T.F.Mele, CHC, USN
Command Chaplain



Know how to look for God

To see God, we must know not only where, but how to look for Him. An old African folk tale explains:

There was once a man who owned black and white cattle. They were no ordinary cattle and he tended them as if they were his children. He took them each day to graze in green pastures and they gave white frothy milk. But for three mornings, when the man went to milk his cows, their udders were empty and withered and they gave no milk. So he decided to stay up at night and watch them. And he did.

In the middle of the night he saw a rope come down from the sky. Women descended from the sky with large gourds. They were sky people. They placed their gourds on the earth beneath his cows and milked them until the gourds were overflowing with the white frothy milk. Then they began to ascend the rope.

He saw one woman more beautiful than the others and wanted her for his wife. So he caught her. The other women ran away. She struggled until he cried out to her, "I want to marry you." She stopped struggling and said, "Mortal, I will marry you on one condition: I have a finely woven basket. Promise not to open it until I give you permission. If

you open it too soon, harm will befall us." He promised. She married him.

She placed the basket by the door of their house. She was a good wife. She even tended his black and white cattle. But as time passed, the man grew curious. "What does she keep in the basket?" One day he thought, "What harm will it be if I look? And after all, isn't she my wife and isn't it then my basket too?" So when she was tending his cattle, he opened the basket.

The man began to laugh, for he saw nothing in her basket. So he closed it, putting the lid carefully onto the bottom. Just then the wife returned home. "What did you do today?" she asked. Laughing, the man answered, "I looked into your basket. "What did you see?" she asked sadly. "I saw nothing. It was empty," he said, laughing.

The woman picked up the basket and put it on her knees. "You saw nothing. But the basket was full. I kept all the beautiful things of the sky in the basket for you and me. If you had waited, I would have taught you to see." She left. The woman who came from the sky went back to the sky.

It is the same today. We still need to be taught. Mankind still thinks the things of the Spirit are empty.

New regulation allows Sailors help with BAQ

Washington (NNS) — Moving into Navy housing sometimes has presented a small problem in the past. If the Sailor moved into government quarters mid-month, he or she had to come up with the last month's rent for civilian housing at the same time government housing allowances were lost.

A recent amendment to the Joint Federal Travel Regulations changes all this on Aug. 1. Navy members who receive a

slot to move into base housing mid-month can now receive up to 30 days of basic allowance for quarters (BAQ) and variable housing allowance (VHA) to help with the last month's rent. The BAQ and VHA will be paid on the remainder of the lease, up to 30 days, to help with the mid-month move.

More information on this new policy is available at local housing/personal goods offices.



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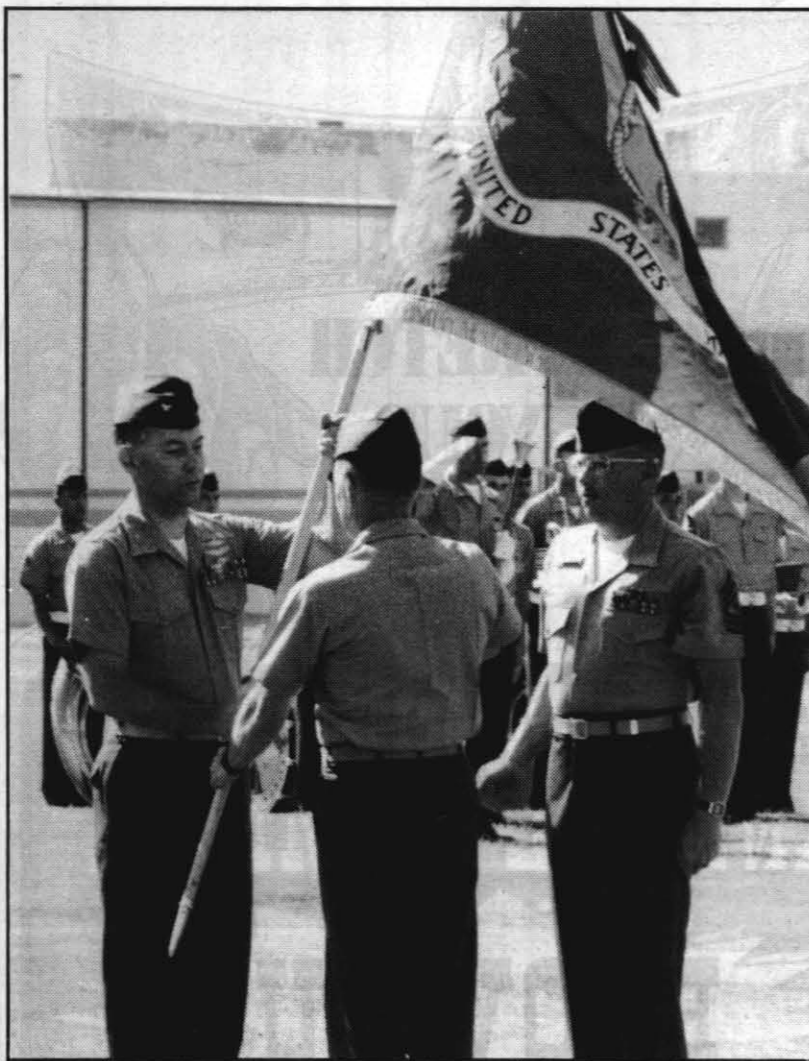
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RECEIVING COMMAND flag from outgoing CO Col. Richard W. Chambliss is new MAD CO Col. John J. Moyer.

MAD CHANGE from Page 1

Talbot, who, he said, has contributed to the accomplishment of their mission even more than, perhaps, he did. Chambliss also thanked Chief Warrant Officer Thomas Wrangler for his support during the past two years. "For the past two years, CWO Wrangler has done his utmost to ensure that our mission here has been accomplished in the most professional manner possible," Chambliss said. "He is the most resourceful, dedicated Marine officer that I have ever served with."

Chambliss then offered two observations. "Before I came here I was aware, like most of you, of the reputation that China Lake and Point Mugu had for excellence in weaponry test and evaluation," he said. "After serving here for two years, it's not a mystery, there's no mystique. It's clear to me. There's a spirit, an enthusiasm, a can-do attitude, a responsiveness to the fleet and a collective striving for excellence among the entire work force at China Lake and Point Mugu. I am very proud to have been part of that for a short period."

The second observation dealt with the world being an unstable place, where there are still lots of "bad guys" who would do harm to the United States or its interests. "So there is the challenge," Chambliss said, "not only to the Marines, but the Sailors and civilians. The challenge is to keep up the good work, the ded-

icated professional work you do, to keep our Navy and Marine Corps at the highest possible state of readiness. You have done that for 50 years and I know it is going to continue."

During his remarks, Moyer noted that the Marine Corps is a unique and powerful organization. "One of the things that makes it so unique, in my estimation, is Marine Corps aviation and a very strong marriage to the United States Navy," he said. "I consider myself honored to have command of such a marriage."

"At the time that our nation is going through military downsizing of all our services, it only seems prudent in my

mind to preserve and to encourage technological advancement and thought that our nation's research and development facilities have to offer. You have my support in your endeavors in this regard and I look forward to providing you with that support. I also look forward to working with the local community and will continue to preserve and encourage the fine relationships we have between the military and civilians. . . . I want you to understand that we will continue to provide the same superb support that the detachment has done in the past and to remind you that our mission is to provide the best weapons and the best weapon systems to the Marine Corps forces."

Moyer then wished Chambliss and his wife,

'There's a spirit, an enthusiasm, a can-do attitude, a responsiveness to the fleet and a collective striving for excellence among the entire work force at China Lake and Point Mugu.'

—Col. Richard Chambliss

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Anglers are reeling in five-pound Alpers

Anglers in the Eastern Sierra region have been seeing plenty of action, states the most recent fishing report from the Bishop Chamber of Commerce.

At Bishop Creek, anglers have been doing fairly well with worms and red salmon eggs. One angler, while using a 2 lb. test and red salmon eggs, landed a 4 1/2 lb. Alpers rainbow. Another one landed a 4 lb. 7 oz. Alpers on a Mepps spinning lure.

Fishing has been excellent at Lake Sabrina, with limits being caught by the experienced anglers. Alpers fish are still being produced in the five- to six-pound range, mostly on lures (Thomas Buoy-

ant, Rapalas and worms). Bubble and fly are being recommended in the mornings and evenings, but when shadows are on the lake, mosquitos are working the best.

Mini jigs and meal worms are producing the best limits in and around the dam area at South Lake. One angler caught a 5 lb. 9 oz. Alpers rainbow by using orange Power Bait. Another landed a 5 lb. 9 oz. Alpers with a mini jig.

The Weir Pond located just below South Lake has been good for the fly fisherman, using various midge patterns and various bead head patterns, in the evening.

At Intake II, fishing at the dam has been producing the best results for those wanting to dunk Power Bait or crawlers. If fly fishing, try float tubing the inlet with attractor patterns like royal coachmen or royal wulffs.

Fly and bubble set ups, using a green bodied mosquito or other attractor pattern should net the angler limits in the early morning and late evening at North Lake. If bait fishing, try using green glitter or rainbow glitter Power Bait off the bottom. Alpers in the five- to six-pound range have been caught on various colors of Power Bait.

Hot temperatures have slowed up

catches at Pleasant Valley Reservoir. Early morning and late evening have seen the best results. Perch are still being picked up at the boat ramp on jibs and meal worms.

When fishing on Rock Creek Lake, try using olive matukas, olive woolly buggers, salmon eggs and night crawlers. If creek fishing, dry flies in the evening have been working the best.

The weather has been hot at Big Pine. Big Pine Creek has been producing very well for those using worms or salmon eggs, while Power Bait has been working on Baker Creek.

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'Aerobics for Lunch' offers workout for when time is limited

Every Tuesday and Thursday afternoon, the MWR Sports Division will offer "Aerobics for Lunch" from 11:30 a.m. to 12:15 p.m. at the NAWS China Lake Gymnasium Annex.

This class, suitable for all fitness levels, is one way to get an aerobic workout when time is limited. It consists of a warm-up, an invigorating cardiovascular session of step or low impact aerobics for maximum calo-

rie burning. A specific muscle conditioning session for toning and stretching to reduce risk of injury will also be incorporated into the class.

In addition, body conditioning will be offered 5:30 to 6:30 p.m. Mondays, Wednesdays and non-flex Fridays. This class is designed to increase your fitness level. It is an all-body maximum workout class using high/low combinations, SLIDE

resistance bands, weights and more. This class incorporates all the components of body conditioning—cardiovascular, strength and flexibility. If you have been working out and have not had results, are active in any fitness area or want to become active in fitness, this class could be for you. It's guaranteed to upgrade your fitness level.

Classes will be taught by an ACE-certified personal trainer and aerobics instructor.

Monthly fees for lunchtime aerobics are \$13 for military personnel, \$14 for DoD personnel and \$15 for all others. Monthly body conditioning fees are \$16, \$18 and \$20, respectively. Monthly fees for both classes are \$21, \$23 and \$25, respectively. Daily fees are \$3.25, \$3.50 and \$3.75, respectively.

Registration should be made before the first of each month.

Gym has machines to check pulse rate and body fat

NAWS China Lake's Fitness Center now has pulse rate monitors to check out your heart rate when working out.

There is no charge to use these monitors. Simply check one out at the NAWS China Lake Gymnasium's front desk.

In addition, patrons can have a body composition (percentage) test for \$5. For an appointment, call 939-2334.

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Moyer brings varied, decorated past to MAD

When he became the commanding officer of the Marine Aviation Detachment China Lake on July 6, Col. John J. Moyer promised that the detachment would continue to provide the same superb support that it has done in the past and reminded people attending the change-of-command ceremony that the detachment's mission is to provide the best weapons and the best weapon systems to the Marine Corps and Navy forces.

A native of Richboro, Pa., Moyer earned a bachelor of arts degree from Wilkes University in Wilkes-Barre, Pa. In addition, he has a masters of science degree in management and a masters of arts degree in national security and strategic studies.

Upon graduating from Wilkes in 1969, Moyer worked for several months as a computer programmer in Philadelphia. He then attended Officer Candidate School and was commissioned a second lieutenant in June 1970. Designated a naval flight officer in April 1971, he reported to VMAT (AW)-202 at Marine Corps Air Station Cherry Point for training in the A-6A aircraft as bombardier/navigator.

After completing the A-6 training syllabus, Moyer remained at MCAS Cherry Point and was assigned billets in the operations departments of MAG-14 Headquarters, VMA (AW)-332 and VMA(AW)-533 while deployed to MCAS Iwakuni, Japan.

Moyer then served a tour as instructor in both the A-6A and A-6E aircraft in VMAT(AW)-202. In 1977, he was assigned to MCAS Kaneohe Bay, where he was the director of unaccompanied housing for two years. He was transferred to the 1st Marine Brigade and was assigned to the 3rd Battalion, 3rd Marines, where he was assigned billets as the air officer and executive officer of the battalion and made two WESTPAC deployments with the 31st Marine Amphibious Unit.

In 1981, Moyer was transferred to 2nd ANGLICO, where he served as brigade platoon commander until leaving Camp Lejeune in 1982 for duty as a student at the Marine Corps Command and Staff College in Quantico, Va.

Moyer returned to the 2nd Marine Aircraft Wing in 1983, where he again joined VMAT(AW)-202 as the administration officer and

instructor in the A-6E TRAM aircraft. Other billets served during this tour in the 2nd MAW included staff secretary and operations officer for VMA(AW)-533 while assigned to Carrier Air Wing 3 embarked on the USS John F. Kennedy (CV-67).

He transferred to the 6th Marine Expeditionary Brigade at Camp Lejeune in April 1987. He was initially assigned as the G-3 operations officer and completed his tour with the 6th MEB as the assistant chief of Staff G-3. In August 1988 Moyer was transferred to Headquarters, Marine Corps, where he served as aviation requirements officer in the Requirements and Programs Division.

In August 1989, Moyer attended the College of Naval Warfare in Newport, RI. After graduating in June 1990, he reported for duty to the 3rd Marine Aircraft Wing and was assigned to Marine Aircraft Group 11. A month after his arrival, he participated in Operation Desert Shield as the operations officer for MAG-70. He remained at the Port of Jubail, Saudi Arabia, to conduct the MPS off-load for the aviation combat element of the 7th MEB. He assumed command of MALS-11, the largest squadron in the Marine Corps, in November 1990. While deployed to Shaikh Isa, Bahrain, Moyer flew combat missions in support of Operation Desert Storm. Upon returning from Operation Desert Storm, Moyer transitioned to the F/A-18 aircraft.

In August 1992 he became the assistant chief of staff for Plans and Policy, Naval Striking and Support Forces, Southern Europe, in Naples, Italy.

Awards include the Defense Superior Service Medal, the Legion of Merit, the Defense Meritorious Service Medal, Strike/Flight Air Medal with Combat "V", two Navy Commendation medals and the Navy Achievement Medal.

Moyer and his wife, Paula, have four children. Their son, John, lives in Emerald Isle, NC, and their daughter Amy is attending college in Allentown, Pa. Daughters Jennifer and Leslie, and a grandson, Joshua, reside with them at China Lake.

(Editor's note: a personal interview with Col. Moyer will follow in an upcoming issue of The Rocketeer.)

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GERMAN FAMILIES from Page 1

all been badged and briefed on China Lake and Ridgecrest. All the families are living in Ridgecrest, and many will be buying or renting cars in the near future.

Lt. Col. Martin Arzburger, operations officer for the FRG HARM Campaign, led an advance team to Ridgecrest earlier this year and spent the last few weeks making final arrangements for arrival of the full detachment.

The German contingent in the Indian Wells Valley reached full strength Monday evening when a German Air Force Boeing 707 landed at China Lake's Armitage Field with more than 100 people aboard. Earlier in the day, a German Air Force C160 transport brought several technicians and several tons of equipment. Also on Monday, the Tornado aircraft arrived. The three air force and one navy aircraft were ferried to China Lake by German crews based at Shepherd AFB, Texas.

Gordon Turner of the HARM Program Office is the principal point of contact with the German detachment. He noted they were looking forward to the good flying conditions at China Lake and to exploring the western United States in their off-duty time.



FATIGUE and apprehension are evident on this youngster's face after the 24-hour journey from her home in Germany. Stuffed animals, strollers and diaper bags were among the carry-ons aboard the 707 that brought the German families to China Lake Monday evening.

Photo by Margie Hammett

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SPORTS

Mike Sullivan starts off the Contel Golf Tourney with his first hole in one

HITTING a number of firsts, Mike Sullivan of Ridgecrest hit his first hole in one on his first swing at his first hole during the Contel Golf Tournament April 30 at the China Lake Golf Course. The accurate shot occurred on Hole 6, which is a Par 3, 168 yards.

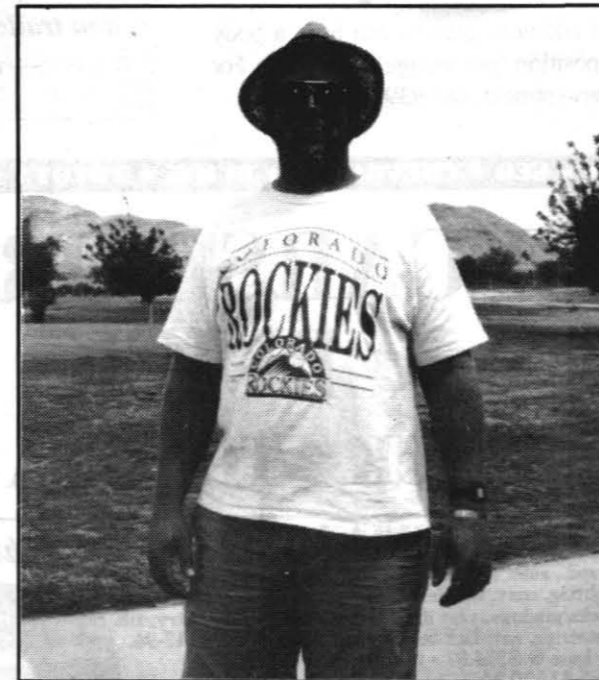


Photo by the China Lake Golf Course Pro Shop

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Preparations under way for China Lake Triathlon 1994

It's that time again. Time to start planning for the China Lake Triathlon 1994 — whether as a contestant or a volunteer.

The China Lake Triathlon 1994, which is scheduled for 8 a.m. Sept. 17, consists of two courses. The long course includes an 800-meter (1/2 mile) swim, a 40-kilometer (24.84 mile) bike ride and a 10-kilometer (6.2 mile) run. The short course is a 200-meter (.125 mile) swim, a 13.2-kilometer (8.2 mile) bike ride and a 5-kilometer (3.1 mile) run.

Each course will be broken up into different categories. Individual categories will be men and women broken into the following age groups, 13-17, 18-29, 30-39, 40-49, 50-59 and over. Team categories will include men's, women's and mixed.

Ribbons with finish times and places will be given in all categories (1st, 2nd and 3rd places).

Individuals looking for a teammate can leave their name, phone number and triathlon area of interest with Karen Rivers, gym manager, at 939-2571.

Entry fees are \$5 for individuals, \$7 per two-person team and \$9 per three-person team. Checks can be made out to MWR-TRI and, along with the entry form available at the NAWC China Lake

Gymnasium, can be mailed to Sports Division, MWR Department, Code C864, Naval Air Weapons Station, China Lake, CA 93555. The gym is open for hand deliveries from 5:30 a.m. to 9:30 p.m. Monday through Friday, 8 a.m. to 9:30 p.m. on Saturdays and 10 a.m. to 6 p.m. on Sundays and holidays. A late fee of \$5 will be added to entries received after Sept. 15.

In addition, each team is responsible for bringing in at least one volunteer to help make this event a success. Volunteers can register at the gym's front desk. A minimum of 43 volunteers are needed to support the race.

T-shirts and tank tops, especially designed for this event, will be available for \$8 each. These fees are separate from the entry fee. A separate order form is available at the gym for ordering triathlon shirts. Shirts are 100 percent heavy cotton and are silk screened with a two-color design.

After the event, a free swim party will be held for all entrants, families and volunteers. Additional information on this party will be posted at the gym at a later date.

For more information, call Rivers at 939-2571.

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Safety Office wants to know how it is doing

In an effort to improve itself and its services to customers, the Safety Office has developed the following survey. Naval Air Warfare Center Weapons Division and Naval Air Weapons Station employees are asked to fill out the survey and return it to Terri Norris, Code C8403.

A survey is only as good as the respondent percentage. Please take the couple of minutes it will take to complete the survey. All participation is appreciated.

Survey Legend

- 1 = Strongly Agree
- 2 = Agree
- 3 = Neutral
- 4 = Disagree
- 5 = Strongly Disagree
- 6 = Don't Know/Not Applicable

Professional Image

We take safety seriously and we want you to take it seriously, too. Therefore, the personnel in the Safety Office strive to maintain a professional image. Please answer the following questions and tell us your impression of Safety Office personnel.

Safety Office personnel treat me with respect.

1 2 3 4 5 6

Safety personnel have sufficient knowledge of my operations to help me.

1 2 3 4 5 6

The Safety Office is responsive to my organization's needs.

1 2 3 4 5 6

Please comment on the professional image of safety personnel:

Communication With Customers

We believe in the importance of communicating with our customers. We know that by keeping you informed we have a better chance of avoiding injuries. Please answer the following questions pertaining to your communication experiences with the Safety Office.

The information I receive from the Safety Office is accurate.

1 2 3 4 5 6

The information I receive from the Safety Office is complete.

1 2 3 4 5 6

The information I receive from the Safety Office is timely.

1 2 3 4 5 6

Please comment on your communication with safety personnel:

Training

We are required to provide each employee with mandatory training. In the past, we have provided training classes regarding hazardous materials, respiratory protection, laser safety, radiation safety, explosives safety and others. Please answer the following questions pertaining to your safety training.

The Safety Office provides training that I can use.

1 2 3 4 5 6

Safety Office trainers are knowledgeable.

1 2 3 4 5 6

The trainers provided by the Safety Office are skilled presenters.

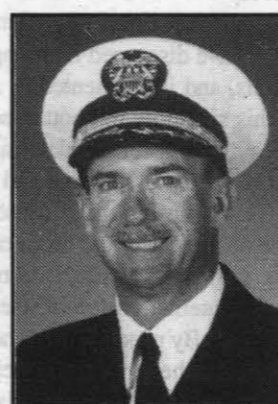
1 2 3 4 5 6

Please comment on your safety training:

Empowerment — Tell them what you want, not how to do it!

By Cdr. John D. Langford
NAWCWPNS Executive Assistant

(Editor's note: Following is an article that ran in the March issue of the Team Forum. At that time, Langford was the NAWCAD Indianapolis executive officer.)



Processes, measures, customer focus, teaming and empowerment are all necessary for laying a foundation for continuous improvement in an organization. Of these, the most difficult cornerstone to put in place is empowerment. Either people don't know what it is, don't have it or they do and don't want it. You can visualize processes mapped out on paper, access data bases full of measures, witness customers being catered to and watch people work together on a team. But how do you "see" empowerment?

Many organizations that focus on customers and processes organize around competency centers (CC) and integrated teams. Competencies are the cupboards of an organization's kitchen. Each cupboard is filled with skilled people who have processes, metrics and resources—all the "ingredients" needed to provide core products or services for their customers. Every person in a CC brings to the team processes and measures to per-

form a task, but each team member may not have a full understanding of a fellow team member's processes or measures.

As an example, let's say we have a need to establish a kitchen cleanup team that consists of a dish scraper, dish washer and dish dryer. The team's composition is driven by the desire to meet the "external" customer's requirement—clean dishes. Each of these "willing" workers is equipped by their CC with fine-tuned processes and measures, is either an internal supplier or a customer of the other and must work in unison to meet their "external" customer's requirement. They have everything they need—processes, measures, customer focus and teaming. Or do they?!

Have you ever said to yourself, "If I were to boss, I'd do it this way!" or "Boy, this is dumb!" or "If they did it this way we could save time and money!" In those situations, you were probably not empowered. Because if you were, you could fix problems when you encountered them. When teams have their processes and measures, they bring with them a baseline from which to operate. Forming the team must also include empowering its members. By empowering a team, you don't take away the foundation that documented processes and metrics give the team. Rather, you set the stage for "real time" improvement. Said another way, you give the team situational management authority and tell them you're counting on them to make improve-

ments.

Let's go back to our kitchen cleanup team, working busily to satisfy the customer. The dish scraper and dish washer are in "sync." The scraper delivers dishes to his "internal" customer, the dish washer, at the designed throughput of the process. The flow is optimal... neither is working over or under capacity. However, a quick glance at our dish dryer reveals there is excess capacity (a bored dish dryer). The drying process was developed to meet a more demanding customer, is extremely efficient, and was selected for use by the CC because it was felt it would meet the "external" customer's requirement. Unfortunately, the dish dryer's process was not necessarily compatible with the other team members.

Competencies are the cupboards of an organization's kitchen...filled with skilled people who have the 'ingredients' to provide products or services.

Realizing this dilemma, the dish scraper and dish washer wanted to improve their processes to fill that excess capacity. They developed a plan, are confident their plan will work but lack the freedom to implement the plan without "help" from "upper management." They were not empowered.

The reason the kitchen cleanup team was not empowered can probably be traced back to the environment their managers and leaders have worked in. Many managers and leaders quite often "micromanage" their way, and the way of others through a task, program, or project. This is a means to closely control the outcome

Please see **EMPOWERMENT**, next page

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EMPOWERMENT from Page 9

and in their minds reduce the risk of failure. In reality, if processes are either out of control or non-existent, managers and leaders are trying to control something they and their team never had a chance to control in the first place. It's akin to "if you don't know where you're going, any road will get you there." Processes and metrics provide you with a road to travel down to meet customer requirements. Learning to operate within them takes time. However, the benefits are well worth it. Once there is acceptance that processes and metrics provide teams with a stable foundation and baseline from which to operate, you are one step closer to empowering teams.

With the advent of TQL, leaders and managers must come to grips with a major shift in leadership and management styles. They must act as mentors and coaches, and support teams with advice and reassurance. It's a new role for some leaders and managers, and a very difficult transition for many of them. Furthermore, it is difficult to know when to empower teams.

The criteria for empowering a team is fairly straightforward: The team must fully understand customer requirements; understand and accept their responsibilities, authorities and accountabilities; have the processes, metrics and requisite skills necessary to perform their tasks; and have the full support of upper management." Teams that meet these criteria have a solid foundation on which they can improve processes while satisfying their customers.

The role of leaders and managers of empowered teams is to support them and let them be creative through the use of their minds, not just their hands. But what is "full support?" It begins by defining the boundaries for the team members, coaching and mentoring them and attacking faulty processes, not teams.

Instilling confidence in teams is another key element

Leaders and managers must act as mentors and coaches and support teams with advice and reassurance.

of empowerment. Once the team members know they'll be praised and recognized for their successes, helped when they make mistakes, mentored when they need guidance and coached when the going gets tough, confidence will grow (in themselves and in their leaders and managers). That doesn't mean they need a detailed list of do's and don'ts. What they do need is the latitude to make changes within the bounds of their processes without fear of retribution if they fail. By defining the boundaries in which they are free to make improvements, processes can be improved "on the fly." Unless it is a matter of safety, a mistake here and there clearly falls within the human nature criteria. Besides, if a change to a process doesn't work, they have a built-in fall back plan in the documented baseline processes and measures they used when the team was formed.

The role of empowered people and teams is to satisfy customers and operate within the boundaries provided. Empowerment cannot be construed as a vehicle to get around "the system." It does not remove a person or team's personal accountability to abide by established laws, rules, regulations or policy. Empowerment is part of the TQL foundation that allows qualified people and teams to leverage their ingenuity, improve processes real-time and consistently provide customers with the highest quality products and services at the lowest cost and shortest schedule possible.

Now imagine what our kitchen cleanup trio could do if they were empowered. What they face is trying to remove

a bottleneck in their processes to meet a more demanding "internal" customer. The reason the process is falling short is not any fault of any member of the team. The dish scraper and dish washer are "victims" of their own processes.

The team devised a plan to improve the processes. They have discussed it among themselves, worked out the details, and implemented it. And lo and behold, it works! In this situation, the bottleneck in the overall process was a requirement for all plates and pieces of silverware to be stacked prior to scraping and washing.

This probably made sense at the time the process was first documented and produced the desired product or service for that particular external customer. But for this particular internal customer (the bored dish dryer), it was not efficient. By processing dishes as they came in, the scraper and washer improved their processes and gained efficiency, operating smoothly and in concert with each other...all working to capacity. Once the job is complete and management has recognized the cleanup team for its innovative efforts, the team members return to their respective competency "cupboards," update and document changes to their processes and are ready for the next customer.

For empowered teams to be fully successful, ensure that they have documented processes and measures, a strong internal and external customer focus, the right people, and an understanding of their responsibilities, authority, and accountability for what they are tasked to do. You can start empowerment by telling qualified teams to meet the customer's tough challenges head-on with quality products and services, encourage them to improve their processes "on the fly" and let them know that you'll get out of their way. Although you might not actually "see" empowerment, you definitely see results.

Compu Chatter

By Teresa Daugherty PC Lab

Keep on time with Meeting Maker XP

So much to do and so little time to do it in ... how often do we utter these tired words?

Not many of us can get through our day-to-day activities without some kind of calendar to keep us on schedule. Now there is Meeting Maker XP, a product from ON Technology that allows you to keep your schedule electronically and to utilize the network to coordinate schedules between co-workers.

At first, Meeting Maker XP may look like just another calendar package for managing your personal calendar and to-do lists. It does these things well, but Meeting Maker is much more than just a personal calendar manager. The real dynamics of this product is the user's ability to propose, coordinate and manage meetings with other users—over the network, without leaving your computer or dialing the telephone. With the autopick feature, a user can propose a meeting, select potential attendees, provide an agenda and then have the software find the first available time slot that accommodates all the attendees' schedules. Confirmation is accomplished via the network as well. The scheduling feature is a boon to all those people that have spent countless hours on the telephone trying to find times when everyone is available to attend meetings. No more phone tag. Now you will just have to decide what to do with all the time you have saved.

Other features include the ability to work with your calendar even when you are not connected to the network; this way, you can work with your calendar while using a PowerBook or when the server is unavailable (which should be never). When you reconnect to the network after working off-line, Meeting Maker XP will automatically update your calendar on the server with any changes you made while working off-line. Another nice feature is the ability to assign to another user, such as your secretary, the task of keeping your calendar up to date. Set your Meeting Maker account to alert you that you have an upcoming meeting or activity, and you won't have to tie a string around your finger anymore. Several printing options are included for printing your calendar and to-do lists as well.

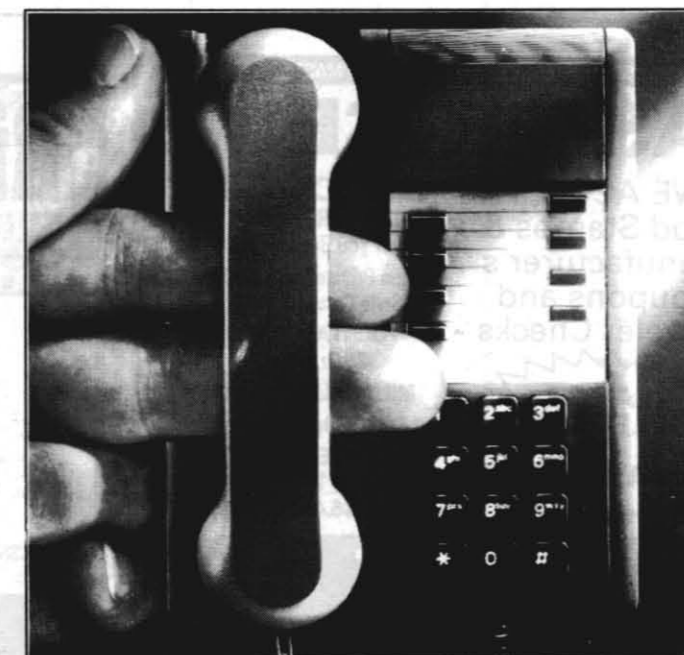
Meeting Maker is currently running on the Mac platform, and we are working toward providing Meeting Maker on the Windows platform.

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PC Lab opens satellite office at the airfield

On June 29, an enthusiastic group of more than 100 desktop computer users celebrated the grand opening of the PC Lab at the Naval Air Weapons Station China Lake airfield. This new satellite office of Code C6331's PC Lab is located just inside the front entrance of the Boeing Airfield Building (Building 98012), and will provide full PC Lab service to customers located at the airfield and ranges.

The PC Lab team members use phone and networked computer resources to coordinate schedules and provide answers to technical questions. Customers may order new or upgraded software directly from their desks, or in person at either PC Lab location. Trouble-shooting, software installation and maintenance, and instruction are also available. Customers may check out software for evaluation and will also have access to current computing magazines.

Customers may reach the PC Lab at the airfield by phone at 499-5163, and by fax at 499-5166. The office is open from 7 to 11:30 a.m. and from 12:30 to 5 p.m. each work day. The staff encourages visitors to stop by at any time.



OFFICIALLY opening the PC Lab's new satellite office at the airfield are Bob Beane and Patty Hail. Watching are Boeing executives and the rest of the PC Lab staff.

Photo by Margie Hammett, TID

Military strength drops by 7,597 personnel during the month of April

DoD strength dropped to 1,652,098 service members on April 30, 1994, according to DoD officials.

This is a decrease of 7,597 from March 31, 1994 and a drop of 81,609 from the same time last year. The fig-

ures cover active duty service members.

The Army lost 3,630 soldiers during April and ended the month at 559,925.

The Navy lost 1,927 sailors and ended with 484,301.

There were 803 fewer Marines at 174,068.

The Air Force lost 1,237 airmen and ended with 433,804.

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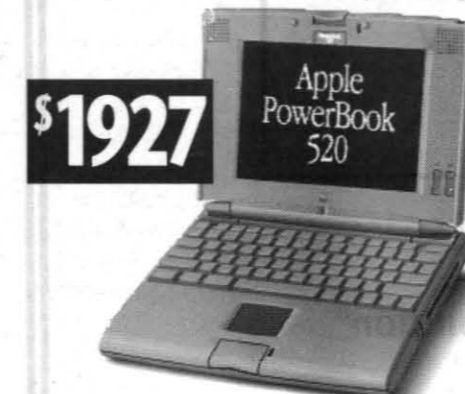
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Total System Price: \$2431

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Macintosh Quadra 650
8 MB/230 MB HD 1166-690 **\$1808**

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Apple Extended Keyboard 1145-002 \$148

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Apple Macintosh Quadra 660av



Macintosh Quadra 660av
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Apple Extended Keyboard 1145-002 \$148

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 5:30 p.m.: Navy News
 5:55 p.m.: The Edge of the Ice (From OCNR)
 6:01 p.m.: Investing in a Dream
 6:14 p.m.: Landmarks of New Hope
 6:31 p.m.: Safety and Environmental Affairs Journal

•Monday-Friday, July 25-29
 5:30 p.m.: Navy News
 5:55 p.m.: Navy Firefighters Thermal Imager (From OCNR)
 6:00 p.m.: Orthodontics for Adults
 6:15 p.m.: Behind the Scenes
 6:46 p.m.: Morale, Welfare and Recreation at NAWS China Lake

TVIS
 The following programs will be available for viewing on Channel 3 in all FOTS-equipped conference rooms throughout the Station. Those without access to such rooms can see the programs at Michelson Laboratory "Little D" conference room. A room will also be made available in the Training Center for each program — the room number will be posted in the lobby. Note: We have obtained a subscription to distribute CNN Headline News over the TVIS. CNN Headline News can be seen weekdays from 7 a.m. to 5 p.m. on Channel 1.

•Tuesday, July 19
 8:30 a.m.: Wellness: HIV/AIDS in the

Workplace
 11:00 a.m.: Wellness: Relaxation Video
 1:00 p.m.: Macacademy: Filemaker Pro 2.0, Part 3 of 4
 3:00 p.m.: Safety Programs: Office Safety, The Thrill Seekers; Heat Stress
 •Thursday, July 21
 8:30 a.m.: Reinventing Government and the National Performance Review with David Osborne

11:00 a.m.: Wellness: Relaxation Video
 1:00 p.m.: Macacademy: Filemaker Pro 2.0, Part 4 of 4
 3:00 p.m.: Safety Programs: Office Safety, The Thrill Seekers; Heat Stress
 •Tuesday, July 26
 8:30 a.m.: IEEE: Chaos, Fractals and Non-linear Dynamics

11:00 a.m.: Wellness: Relaxation Video
 1:00 p.m.: Macacademy: MS Word 5.1, Part 1 of 4
 3:00 p.m.: Safety Programs: Office Safety, The Thrill Seekers; Heat Stress
 •Thursday, July 28
 8:30 a.m.: Reengineering the Corporation with James Champy
 11:00 a.m.: Wellness: Relaxation Video
 1:00 p.m.: Macacademy: MS Word 5.1, Part 2 of 4

3:00 p.m.: Safety Programs: Office Safety, The Thrill Seekers; Heat Stress

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 • Lubricate fittings

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New Hours:
 Mon. - Fri. 7 a.m. - 7 p.m.
 Sun. 11:00 a.m. - 5:00 p.m.

CHINA LAKE SITE ONLY

No. C022-002-DWE4, Secretary (Typing), DG-0318-3 (target 4), Technical Information Department, C022—Area of Consideration: China Lake only. Opening Date: 7-14-94. Closing Date: 7-21-94. HRD Contact: Diana Eggleton, 939-8111. Permanent Change of Duty Station Authorized: No. Summary of Duties: The incumbent will provide secretarial and administrative support to the Department Head and Staff personnel. The position involves interaction with all levels of management and with off-site customers. Quality-Ranking Factors: Ability to perform the full range of secretarial and administrative support duties including answering telephones and placing calls, making travel arrangements, planning for conferences, maintaining files, processing stubs, and initiating personnel actions. Macintosh and SPEDI experience are desirable but not required. Selectee must be able to obtain and maintain a Secret clearance.

Note 1 applies.

No. C21-009KN94, Secretary (Typing), DG-318-1/2, C2144, F/A 18 Avionics & Weapons Integration Branch, System Integration Evaluation Division, Aircraft Weapons Integration Department—Area of Consideration: China Lake only. Opening Date: 7-14-94. Closing Date: 7-21-94. Selection Official: Mike Murphy, 939-5805. HRD contact: Kym Noh, 939-2293. Summary of Duties: The incumbent provides secretarial and administrative support to the branch head and staff members. Quality-Ranking Factors: Knowledge of and working skills on the Macintosh PC is required. Must be able to obtain and maintain a Secret clearance. The full performance level of this position is DG-2.

No. C29-024-RR4, (1) Secretary (Typing), DG-318-2/3, Advanced Systems Development Office, Intercept Weapons Department, C29B7—Area of Consideration: China Lake only. Opening Date: 7-14-94. Closing Date: 7-21-94. Selecting Official: Al Borissenko, 939-2337. HRD Contact: Brenda Dunn, 939-2883. Permanent Change of Station Authorized: No. Summary of Duties: Provides secretarial and administrative support to the Project Manager and staff. Quality-Ranking Factors: Ability to perform receptionist and telephone duties; track, screen and distribute incoming mail; review outgoing correspondence and/or prepare nontechnical reports; plan and coordinate travel arrangements; maintain and coordinate supervisor's calendar and arrange conferences. Incumbent must be able to obtain and maintain a Top Secret Clearance with SBI.

Notes 1 and 3 apply.

No. C83-011-BP4, (1) Secretary (Typing), DG-318-4, Public Works Department, C83—Area of Consideration: China Lake only. Opening Date: 7-14-94. Closing Date: 7-21-94. Selecting Official: Garyl Smith, 939-2525. HRD Contact: Brenda Dunn, 939-2883. Permanent Change of Station Authorized: No. Summary of Duties: Provides secretarial support to the Public Works Officer and the Deputy Public Works Officer. Ability to operate a Macintosh computer is desired. Quality-Ranking Factors: Ability to perform receptionist and telephone duties; track, screen and distribute incoming mail; review outgoing correspondence; compose correspondence and/or prepare nontechnical reports; train clerical personnel and organize workload of clerical staff; plan and coordinate supervisor's calendar and arrange conferences. Must be able to obtain and maintain a Secret clearance.

POINT MUGU SITE ONLY

No. P6611-006-AA4, (1) SECURITY SPECIALIST (Training), GS-0080-09, Services and Information Directorate, Security and Program Protection Department, Security Division, P6611—Area of Consideration: Current appointable NAWCWPNS employees at

Point Mugu site only. Opening Date: 7-14-94. Closing Date: 7-28-94. Selecting Official: William Jenkins, 989-7257. HRD Contact: Ana I. Anderson, 989-3241. Summary of Duties: Incumbent reviews security information and personnel security materials in order to ascertain training needs. Organizes structured training courses for personnel authorized access to classified national defense information. Presents courses for preparation of material pertaining to investigative requirements relative to granting of clearances, visitor control requirements, classification management, and the accounting and control of classified information. Coordinates training with command security coordinators, tenant commands, and the Career Development Division for available training of civilian/military personnel, supervisors and potential supervisors in areas such as protection/safeguarding of classified information. Develops and maintains records of training to be used in evaluation of the information security training program in certain areas; i.e. classification principles, downgrading and declassification, marking, transmission, access need-to-know, visit to/from other government, contractor organizations, etc. Quality-Ranking Factors: Ability to train and instruct employees in a classroom environment. Ability to maintain liaison with higher authority to ensure current determinations pertaining to administration are made available to command personnel.

No. P74-028-SE4, (1) Supervisory Police Officer, DG-083-04, Naval Air Weapons Station, Security Department, Operations Division, Civilian/Military Police Branch, P7421—Area of Consideration: Current appointable NAWCWPNS employees at Point Mugu site only. Opening Date: 7-14-94. Closing Date: 7-28-94. Selecting Official: Ed Laroche, 989-7011. HRD Contact: Susan Ellis, 989-3319. Permanent Change of Station Authorized: No. Summary of Duties: The incumbent serves as the head of an assigned shift responsible for the immediate aspects of law enforcement and security at the activity. Provides assistance to supervisor in overall management operation of the Civilian/Military Branch. Provides supervision of civilian and military police officers. Responsible for preparation of advanced work schedules, approval/disapproval of leave requests, preparation of incident/special reports, ensuring required guard post and police patrols are fully manned. Reviews reports and records of subordinate personnel and initiates awards and disciplinary action for personnel. Quality-Ranking Factors: Knowledge of law enforcement operations and regulations, and the ability to supervise civilian and military police officers.

Notes 2 and 3 apply.

*No. P74-026-TMC4, (1) Security Specialist (Loss/Crime Prevention), GS-0080-09, Naval Air Weapons Station, Security Department, Physical Security Division, P7410—Area of Consideration: Current appointable NAWCWPNS employees at Point Mugu site only. Opening Date: 7-14-94. Closing Date: 7-28-94. Selecting Official: D. V. Charles, 989-7570. HRD Contact: Tonya McGraw, 989-3321. Permanent Change of Station Authorized: No. Summary of Duties: The incumbent serves as Loss/Crime Prevention Coordinator and is responsible for programs reducing losses of money or property belonging to the federal government and/or federal employees at NAWCWPNS Point Mugu. Performs scheduled and unannounced audits to prevent theft, detecting security weaknesses and/or compliance with security policy, administering an aggressive loss/crime prevention training program for all activity personnel, and conducting reinspection/audits for proper compliance with remedial recommendations. The incumbent conducts loss prevention surveys integrating management analyzes, loss analysis and internal review processes/procedures. Conducts command inspections and analytical surveys; prepares long/short range planning program(s) to eliminate or reduce real property losses; and prepares, submits, and maintains missing, lost, stolen, and recovered government property reports under local and higher authority directives. Quality-Ranking Factors: Knowledge of pertinent procedures,

NAVAL MEDICAL CLINIC, CHINA LAKE JOB OPPORTUNITY

No. NM04191, Industrial Hygienist, GS00690-5/7/9/11, Naval Medical Clinic, China Lake—Area of Consideration: Appointable DOD employees, Southern California. Opening Date: 6-2-94. Closing Date: Open until filled. Permanent Change of Station Authorization: No. Summary of Duties: The incumbent inspects industrial areas to determine if the correct standards and guidelines are applied to occupational health in the workplace; uses a variety of scientific equipment to determine the extent of severity of exposure to hazardous conditions; minimizes or eliminates worker exposure by designing or assisting in the design of engineering controls; controls the preparation of all technical documents and instructions associated with the industrial hygiene program. Quality-Ranking Factors: Knowledge of industrial hygiene sampling procedures and techniques, knowledge of occupational safety and health regulatory requirement, ability to make industrial hygiene investigations and make recommendations, ability to communicate orally and in writing.

Promotion potential is to the GS-11 level.

*This element will be used as the quality-ranking factor if there are less than 10 qualified applicants.

To apply submit completed SF-171 to Human Resources Office (Code 231), 100 23rd Avenue, Naval Construction Battalion Center, Port Hueneme, CA 93043-4300. Point of contact is Yvonne Langerica at (805) 982-2423/2416, DSN 551-2423/2416.

guidelines, policies, and higher authority directives necessary to successfully initiate loss/crime prevention processes.

*Readvertised to remove temporary limitation on position; also corrects Selecting Official phone number. Previous applicants need not reapply.

*No. P74-003-TMC4, (2) Communication Center Assistant, GS-303-5/6/7, Naval Air Weapons Station, Security Department, Operations Division, Civilian/Military Police Branch, P7421—Area of Consideration: Current appointable NAWCWPNS employees at Point Mugu site only. Opening Date: 7-14-94. Closing Date: 7-28-94. Selecting Official: Ed Laroche, 989-7011. HRD Contact: Tonya McGraw, 989-3321. Summary of Duties: Incumbent operates and maintains police, fire, medical, and disaster network communication equipment. Interprets and implements station policies and regulations. Directs police patrol personnel and other response personnel. Directs communication efforts to maintain law and order, traffic control, and protection of personal and government property. Controls station security alarm systems. Controls access control systems, monitoring entry and exit points. Will be required to successfully complete an approved weapons training program and be armed with a law enforcement issued weapon while on duty. Quality-Ranking Factors: Ability to operate and communicate clearly over telephone and net radio and operate related communications equipment, CCTV, and IDS systems.

Notes 1 and 3 apply.

*Readvertised due to lack of qualified applicants and to change the grade level advertised. Previous applicants need not reapply.

NATIONWIDE/CURRENT APPOINTABLE DOD EMPLOYEES

No. P07-026-MG4, (3) Safety and Occupational Health Specialist, GS-018-11, Naval Air Weapons Station, Occupational Safety and Health Office, P0713—Area of Consideration: Current permanent DOD employees nationwide. Opening Date: 7-14-94. Closing Date: 8-11-94. Selecting Official: Martin Himmelstein, 989-7867. HRD Contact: Mary Lou Gutierrez, 989-3230. Permanent Change of Station Authorized: No. Summary of Duties: The incumbent interprets established safety standards in light of local unique operations and safety situations. Independently plans and schedules surveys/inspections of industrial shops and offices to identify and evaluate risk potential involving a wide variety of work environments and occupations. Determines the extent to which mechanical and physical conditions comply with required or accepted standards, their adherence to established safety policies and procedures, and the effectiveness of the assigned program. Investigates or directs investigations of accidents, analyzing precipitating factors and accident causal data in order to develop specific methods for prevention. Develops or assists in developing training and educational programs as dictated from analysis

July 14, 1994

July 14, 1994



NAVAL AIR WARFARE CENTER WEAPONS DIVISION ANNOUNCEMENTS



ALL FOUR SITES GENERAL ANNOUNCEMENTS

VX-4 SQUADRON REUNION

The evaluators of Air Test and Evaluation Squadron Four (VX-4) will be hosting a squadron reunion to coincide with the annual NAWS Point Mugu Airshow from 30 September - 2 October. For more information, contact LT Joseph G. D'Acquisto at (805) 989-8931 or DSN 351-8931. Written inquiries can be addressed to: Air Test and Evaluation Squadron Four, NAWS, Point Mugu, CA 93042-5033.

TRAINING HISTORY DOCUMENTATION

Employees should ensure that all informal training received is documented in their training information history. Currently, all training approved on a DD-1556 or an on-board course roster is being entered in our NAWCWPNS Training Information System. However, there is a significant amount of training that occurs without use of the forms indicated above. This category of training should be documented in order to meet the 40-hour-per-employee training requirement. You may submit this informal training on a "credit only" form, available from P/C622. Credit for on-the-job training, cross-training, self-directed instruction, satellite training, new equipment familiarization, development assignments, etc. may be documented via this method.

To obtain further information or a form, call 989-3995 (Point Mugu) or 939-0870 (China Lake).

FIP HELP SESSIONS

The Federal Information Processing (FIP) Resources Branch (P/C633) will offer bi-weekly help sessions at both Point Mugu and China Lake, titled "Just-In-Time," for anyone planning to acquire FIP resources (formerly called automatic data processing equipment (ADPE) and anyone who needs to write an Abbreviated System Decision Paper (ASDP).

CAREER TRANSITION AND PLACEMENT CENTERS

Need assistance with your future career plans? Unsure of how to prepare a resume or complete an SF-171? Confused about the demand for your skills and educational background in today's work environment? Visit the Career Transition and Placement Center (CTPC) at Point Mugu and China Lake. Both sites offer full service career transition assistance daily and personal career counseling by appointment. Center resources include periodicals, brochures, and books on many topics such as career planning, searching for jobs, and retirement. IBM compatible and Macintosh computers with laser jet printers and applicable software are available to help you write your resume or SF-171, determine your interests and values, or search available job listings via bulletin boards. The Point Mugu Center is open from 1000-1500 daily and is located in Bldg. 5-1, Room 31. The China Lake Center is open from 1300-1600 daily and is located in Bldg. 02330 (the white trailer behind the Training Center). For more information, call 989-3982/3994 (Point Mugu) or 939-0873 (China Lake).

CAREER TRANSITION TIP

MYTH: *Unique or unusual resumes attract attention and are better read.* Although unique or unusual resumes will unquestionably attract attention, they are

IN-HOUSE INSTRUCTORS WANTED

The Training Staffs at both the Point Mugu and China Lake sites are looking for employees who might have an interest in serving as instructors. The HRD Division may reimburse organizations for labor and printing costs of instructors. Using in-house instructors significantly reduces the amount spent on contracting out for training services. The Annual Training Budget is significantly reduced for FY95. Continued use of local expertise in conducting critical subjects is a high priority in the current environment of declining budgets. The following is a list of professional, technical, and computer-related subjects that are planned for FY95.

- Radar
- Signal Processing
- Global Positioning Systems
- Fiber Optics
- Weapons Simulation
- RF and IR Seekers
- Imaging
- Antennas
- Circuit Board Troubleshooting
- Electronics
- Reading Electrical Schematics
- MS WORD
- Filemaker
- VAX
- C++
- Windows NT
- Graphtech
- OOP
- 2D and 3D
- ADA
- Network Classes
- Radar Transmitters
- Telemetry
- Data Analysis
- Weapons Systems
- Threat Simulation and Modeling
- Infrared
- Flight Test Engineering
- Receivers
- Geometric Dimensioning
- Ordnance Equipment Handling
- Fiberglass Repair
- EXCEL
- AutoCAD
- UNIX
- Windows XX
- PRO-Engineer
- OOD
- OOA
- Graphics
- Communication Networking

Any other subjects that employees see a prescriptive need for and for which employees are willing to share their knowledge, are welcomed as potential additions. Employees interested in becoming instructors for these classes should submit a brief resume and suggestions for course title, content, and recommended length (based on their particular expertise) to Vicki Munro (C622) or Cliff Lewis (P622).

usually viewed with a high degree of suspicion by employment professionals. Disciples of this myth would have you believe that the unusual resume will foster the image of a creative, innovative, desirable, and intelligent candidate. On the contrary, most unusual

resumes raise some "red flags" for the average employment professional. Unusual formats frequently raise the specter of a non-conformist, loner, oddball, or some other highly undesirable label. *Attitude is the most important factor to success.*

CHINA LAKE GENERAL ANNOUNCEMENTS

FIRST AID AND CPR SUMMER CLASSES

Space is still available in the American Red Cross "Cardiopulmonary Resuscitation (CPR) and First Aid" summer classes offered by the Safety Office (C8403) in conjunction with Cerro Coso Community College. Classes will be presented through 18 August at the Training Center. There is no cost involved with attending, although a course manual will need to be obtained. Classes are open to the community.

This is an excellent opportunity to update your certification or to learn this lifesaving skill for the very first time. Class size is limited, so register today. For more information or to enroll in a class, call Terri at the Safety Office at 939-2315.

MAMMOGRAPHY SCREENING

The Wellness Program (C62206) will sponsor a mammography screening for NAWC/NAWS China Lake employees and their spouses. Valley Technological Services (VTS) will have its mobile mammography unit in front of the Administration Building on

22 July. The cost of the x-ray exam is \$60. Participants must be at least 35 years old to participate unless referred by a physician. VTS is accredited by the American College of Radiology.

To schedule an appointment, call (800) 458-3385.

EQUIPMENT MANAGEMENT BRANCH HAS NEW TELEPHONE NUMBERS

The Inventory Section of the Equipment Management Group has acquired three new telephone numbers: 927-1307, 927-1404, and 927-1610. These numbers provide direct contact to C63351 personnel—Jo Warren, Lee Ammerman, Sandi Beckers, Roger Brower, Esther Long, and Tony Vitale.

ACADEMIC PROGRAMS AT CHINA LAKE

NAWCWPNS China Lake sponsors the following academic programs on-site: BS and MS in computer science through California State University, Chico; MS in engineering (options in electrical, mechanical, and systems engineering) through California State

University, Northridge; and BS in business administration and MS in administration through California State University, Bakersfield (CSUB). CSUB also offers a certificate program in environmental management. For more information, call Cecil Webb at 939-0878.

MEDICAL EXAMINATION

Supervisors are reminded that employees who have been sent home as a result of occupational injury or disease must be cleared by the Occupational Health Officer prior to returning to work, regardless of the period of absence.

Employees who occupy positions that have medical standards or specific physical requirements and have been absent from work due to illness, injury, or pregnancy for five or more consecutive workdays also must be cleared to return to work by the Occupational Health Officer. If circumstances warrant, a supervisor can require employees who occupy positions with medical standards or specific physical requirements to be

examined and cleared by the Occupational Health Officer following a lesser period of absence.

Supervisors will refer employees to the Branch Medical Clinic by completing a Dispensary Permit (OPNAV 5100/9). The employee should ensure that his/her doctor has provided documentation that shows a diagnosis, the date the employee is able to return to duty, and any physical restrictions. If the absence is due to infection or contagious disease, a clearance from the attending physician is required.

CERTIFICATE PROGRAM IN ENVIRONMENTAL MANAGEMENT

CSUB offers a certificate program in environmental management at China Lake. The certificate program consists of four 5-quarter unit courses. There is a cost on a per-person per-course basis, currently \$400 for an undergraduate course and \$425 for a graduate course. To obtain a brochure or information on the program, call Cecil Webb at 939-0878.

CHINA LAKE RETIREMENTS AND FAREWELLS

RONALD GOTZLER
Ronald Gotzler is retiring after 30 years of federal service. A party will be held in his honor at the Heritage Inn on 22 July.

LCDR JOHN "SCOTT" THOMPSON
LCDR John "Scott" Thompson is retiring. A farewell buffet dinner will be held in his honor on 27 July at the Seafarer Club beginning at 1800.

JERRY LLOYD
Jerry Lloyd, Weapons Exhibit Coordinator (C02207) is retiring after 26 years of federal service-24 years Civil Service at China Lake. A farewell luncheon will be held in his honor at El Charro Avitia's on 2 August at 1115.

For gift donations, presentations, or further information, call Marie Gutzman at 939-2455.

TINA BROWN

Tina Brown is retiring after 29 years of federal service. A farewell luncheon and "roasting" will be held in her honor at the Carriage Inn on 4 August at 1130.

JOHN R. LORCH

John R. Lorch (C2824) is retiring after 33 years of federal service. A retirement dinner will be held in his honor at the Carriage Inn on 5 August at 1800.

MARGY ZINKE

Margy Zinke is retiring after 27 years of federal service. A farewell luncheon will be held in her honor at the Seafarer Club on 5 August from 1130-1300.

LANA AGUILERA

Lana Aguilera, Fire Prevention Inspector, is retiring after more than 25 years of federal service. A retirement dinner will be held in her honor at the Homestead Restaurant.

LEAH CANTRELL

Leah Cantrell (C6134) is retiring after 25 years of federal service; 15 years were spent at China Lake primarily in the budget area.

ROGER PECK

Roger Peck is retiring with 34 years of federal service. C622 invites all his friends to join in his retirement celebration and enjoy the High Noon Special at John's Pizza on 2 August.

RUSSELL FRANK

Russell Frank, Systems Engineering Branch (C8733), is retiring after 12-1/2 years of federal service. A retirement luncheon will be held in his honor at John's Pizza on 2 August from 1100-1300.

JAMES S. WOOLEY

James S. Wooley (C2824) is retiring after 24 years of federal service. A farewell luncheon will be held in his honor at the Texas Cattle Company on 2 August at 1130.

HOLLY WIGGINTON

Holly Wigginton of the NWC/NAWC Liaison Office in Arlington, Virginia, is retiring on 3 August after 10 years of federal service.

ROBERT D. GLENN

Robert D. Glenn (C2156) is retiring after over 32 years federal service. A farewell luncheon will be held in his honor at John's Pizza on 27 July at 1100.

CAROLYN FITZWATER

Carolyn Fitzwater (C63352) is retiring after 25 years of federal service at China Lake. A farewell buffet dinner will be held in her honor at Farris' at the Heritage Inn on July 28 at 1900.

DOUG COWAN

Doug Cowan is retiring after more than 35 years of federal service. A farewell luncheon will be held in his honor at the Santa Fe Grill on 28 July at 1130.

RAY PAGE

Ray Page is retiring from the Safety Office after 25 years of service. A farewell luncheon will be held in his honor at John's Pizza on 1 August at 1130.

CDR WARREN G. SEAL

CDR Warren G. Seal is retiring after 32 years of active duty in the Navy. A farewell luncheon will be held in his honor at John's Pizza on 22 July at 1100.

CHARLES "CHICK" FUGATE

Charles "Chick" Fugate (C8412) is retiring from the China Lake Police after 30 years of service. A farewell dinner will be held in his honor at the Homestead Restaurant on 23 July at 1800.

CHARLES A. HAWTHORNE

Charles A. Hawthorne, Head of the Radar Warning System Branch (C2381), is retiring after 36 years of service. Friends and co-workers are invited to a retirement dinner honoring him at the Carriage Inn on 26 July.

DAVE BENSON

Dave Benson is retiring after 24 years of government service. A farewell luncheon will be held in his honor at John's Pizza on 26 July at 1100.

POINT MUGU GENERAL ANNOUNCEMENTS

INTER STATION SHUTTLE SERVICE
NAVAL AIR WEAPONS STATION, POINT MUGU, CA

MORNING RUN

SHUTTLE SERVICE ROUTE 1

BUS DEPARTS FROM BLDG. 3

Table with columns for BLDG. and destinations (SECURITY, HRD, CO NAWs, MEDICAL/CLINIC, TARGETS, VX-4, AIR TERMINAL, ELEC WARFARE SYS, A/C HANGAR/GRUMMAN, RANGE INSTR SYS, 13TH STREET, ENVIRONMENTAL TEST BR, SUPPLY) and departure times.

SHUTTLE SERVICE ROUTE 2

BUS DEPARTS FROM BLDG. 3

Table with columns for BLDG. and destinations (SECURITY, TRANS DISPATCH, A/C ENGINE SHOP, TRAINING, MISSILE WPN SUPPLY CEN) and departure times.

INTER STATION SHUTTLE SERVICE
NAVAL AIR WEAPONS STATION, POINT MUGU, CA

AFTERNOON RETURN RUN

SHUTTLE SERVICE ROUTE 1

BUS DEPARTS FROM BLDG. 65

Table with columns for BLDG. and destinations (SUPPLY, ENVIRONMENTAL TEST BR, 13TH STREET, RANGE INSTR SYS, A/C HANGAR/GRUMMAN, ELEC WARFARE SYS, AIR TERMINAL, VX-4, TARGETS, MEDICAL/CLINIC, CO NAWs, HRD, SECURITY) and departure times.

SHUTTLE SERVICE ROUTE 2

BUS DEPARTS FROM BLDG. 7020

Table with columns for BLDG. and destinations (MISSILE WPN SUPPLY CEN, TRAINING, A/C ENGINE SHOP, TRANS DISPATCH, SECURITY) and departure times.

includes roles and responsibilities of analysts, the essential skills and processes required to perform analytical work, and other aspects of performing analyst work such as values, ethics, and corporate culture.

WORDPERFECT, INTERMEDIATE (8 hrs.)
15 August; Monday, 0800-1630; Bldg. 5-1, Room 23. By: Tectra
Prerequisite: WordPerfect Introduction

WORDPERFECT, INTRODUCTION (8 hrs.)
8 August; Monday, 0800-1630; Bldg. 5-1, Room 23. By: Tectra
Prerequisite: Prior PC experience

DBASE III+, INTRODUCTION (16 hrs.)
16-17 August; Tuesday-Wednesday, 0800-1630; Bldg. 5-1, Room 23. By: The Memory Co.
Prerequisite: Prior PC experience

DBASE IV, INTRODUCTION (16 hours)
9-10 August; Tuesday-Wednesday, 0800-1630; Bldg. 5-1, Room 23. By: The Memory Co.
Prerequisite: Prior PC experience

CONTRACTING OFFICER'S TECHNICAL REPRESENTATIVE (20 hrs.)
16-18 August, Tuesday-Thursday, 0800-1630, Bldg. 5-1, Auditorium, By: NRCC
Intended Audience: COTRS, ACOTRS, AND TAS.

DOS, INTRODUCTION, (8 hrs.)
11 August; Thursday, 0800-1630; Bldg. 5-1, Room 23. By: C.C.C.S.

PC, INTRODUCTION (8 hrs.)
18 August; Thursday, 0800-1630; Bldg. 5-1, Room 23. By: Cata
This course is designed for the novice PC users and provides a basic orientation and overview of personal computers and PC applications.

- Understand how DOS relates to the hardware/software
Organize hard disk
Format diskettes
Work with subdirectories
Name, rename, delete and backup files

OPERATIONS DIVISION NEWS

APPLICATION PROCEDURES

Applications must be received at the Human Resources Department (HRD) Reception Desk, at any site, no later than 5:00 p.m. on the closing date of the announcement. Individual 171s must be submitted for each vacancy. LATE APPLICATIONS WILL NOT BE ACCEPTED UNLESS ON APPROVED LEAVE, TDY, ETC. THE ENTIRE TIME THE ANNOUNCEMENT IS OPEN.

AREA OF CONSIDERATION INFORMATION

Applications will be accepted from "current appointable employees" at NAWCWPNS and, unless otherwise noted in the specific announcement, the tenant commands with approved cross-service agreements.

NOTES

- 1. If selection is made below the full performance level, the selectee may be promoted to the next higher level(s) without further competition provided the following conditions are met:
2. First-time supervisors and managers are required to serve a probationary period of 12 months.
3. Drug Testing Designated Position.
4. This is a Defense Acquisition Workforce Improvement Act (DAWIA) Designated Position.
5. Merit Promotion Positions for Point Mugu Site Vacancies.

GENERAL INFORMATION

The Naval Air Warfare Center Weapons Division is an Equal Opportunity Employer. Selection will be made on a fully equal basis without discrimination. Selection will not be made on non-merit reasons such as race, color, religion, sex, national origin, age, politics, marital status, physical handicap, or membership or non-membership in an employee organization.

MERIT PROMOTION

ALL FOUR SITES

No. C003-009-SK4, Legal Assistant, DG-986-1/2/3, (C003). Area of Consideration: NAWCWPNS. Permanent Change of Duty Station Authorized: No. Selecting Official: Mel Slivka, 939-4417. HRD Contact: Susan Koch, 939-8120. Opening Date: 14 July 94. Closing Date: 28 July 94. Summary of Duties: This position is located in the Office of Counsel (C003). The incumbent is primarily responsible for providing support to the operations of the Naval Air Warfare Center Weapons Division Patent Program.

Note 1 applies.

