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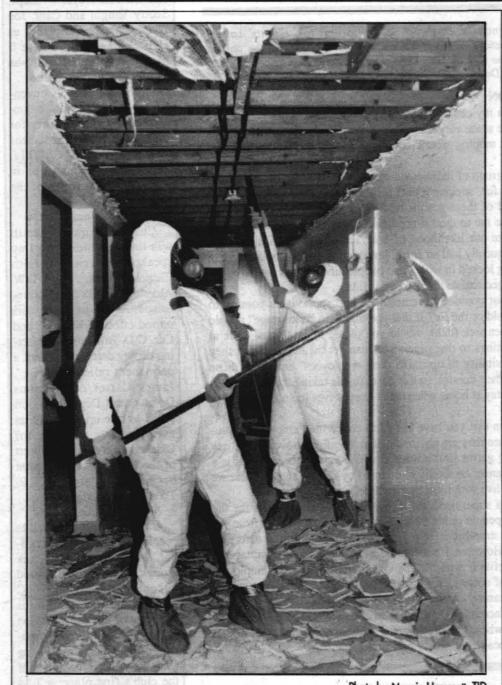
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THE ROCKETEER



IN FULL GEAR, Public Works employees prepare a building for the asbestos abatement process. See the asbestos removal story on Page 9.

Public Works in-house demolition, rehab and asbestos work generates additional G&A funds

hen overhead funds began getting tight P. 1. started looking at ways to get more PW shops' personnel working on projects that were not funded with General and Administrative (overhead) funds. The solution they found is not only keeping their employees busy 12 hours a day, six days a week, but is reducing costs and bringing in additional overhead dollars that are benefiting the entire Station.

"By doing construction, rehabbing and asbestos abatement in-house, we are generating overhead funds for the base," said David Hawkins, head of the Construction/Project Support Division. "It's a win-win situation. My guys get to keep working without using G&A overhead funds, plus they generate G&A overhead for the base."

Until last year, all of the big construction and demolition jobs were contracted out, Hawkins noted. Now, in an effort to "keep the troops working," a lot of construction, rehabilitation and demolition jobs at China Lake are being done "in-house."

PW personnel started doing con-

struction work last year by building two new facilities in the China Lake Propulsion Lab complex area, Hawkins said. This year they are busy constructing the Aerodynamics and Structural Mechanics buildings in the Michelson Laboratory compound, rehabbing the Procurement building and helping with some of the improve+ ments described in the NAWS China Lake Facility Improvement Plan (reported in the April 21 issue of The

Part of these improvements include rehabbing the U-shaped buildings on Nimitz Street and preparing the old duplexes north of Nimitz Road to be torn down. Plus, PW personnel are exposing the asbestos in the BOOs on the hill in preparation for an asbestos removal contract. Additionally, they are involved in a joint venture with Point Mugu to rehab the BOQ at San Nicholas Island.

Many of the older buildings on Station have asbestos in them, which must be removed before anything is done to the buildings, noted Hawkins. Asbestos removal is a sophisticated and expensive proposition and PW personnel have been trained to do the work themselves-which saves the Please see PUBLIC WORKS. Page 9

NAWCWPNS coordinates technical efforts on newest fleet weapon

air-to-ground weapon has been introduced to naval aviation. The modification of the GBU-24, the Air Force's laser-guided hard target penetrator bomb, to meet Navy requirements was managed by the Naval

Air Systems Command's Conventional Strike Weapons Program Office (PMA-201).

To accomplish this, NAVAIR's Class Desk (AIR-540) tasked the Naval Air Warfare Center Weapons Division to be the coordinating field activity for all technical efforts in meeting the modification requirements.

During Desert Storm, it became apparent that the Navy had an urgent need for a hard-target penetrator,

said Ray Blackwell, head of the Attack Weapons Department's Tactical Weapons Office and NAWCWPNS GBU-24 project director. The MK 80 series bombs had insufficient penetration capability for buried or hardened targets, Blackwell explained. So, the fleet identified this requirement as their number one priority for weapon development and procurement.

Please see NEW WEAPON, Page 10

Cdr. "Chip" Mills, NAWS XO, retires today, 10 a.m., **HQ Building Lawn**

Kit Skaar Award presented to first non-China Laker

NAWCWPNS White Sands firing officer Tom Gonzales takes top honors

Awards presented at site meeting

Therese Atienzamoore and Bill Boatright recognized for even-handed management

NAWCWPNS EEO

American Heritage Week set June 6-10 at Lake and Mugu

14-15



Weather

		May 1	8-24	
	High	Low	Gusts	Humidity
Wed	72	47	25	53-24%
Thurs	80	43	18	62-19%
ri	85	45	13	-
Sat	92	53	20	_
Sun	92	53	14	-
Mon	99	55	16	37-11%
lues	101	57	19	39-11%
		May 2		
Wed	102	64	24	36-12%
Thurs	100	62	21	40-14%
ri	96	67	24	33-12%
Sat	101	61	27	KIND.
Sun	104	51	18	18 1 8 - (L. 18
Mon	89	65	16	_
lues	97	62	20	45-12%
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China Lake Calendar

Monday, June 6

 Special Flag Raising Ceremony commemorating the 50th Anniversary of D-Day. WWII veterans are special invited guests, 7:45 a.m., Headquarters lawn Monday-Friday, June 6-10

•American Heritage Week celebration Wednesday, June 8

 NAWCWPNS Fellows Awards, 1 p.m., Room 1000D, Michelson Laboratory

Thursday, June 9

 Federal Managers Association meeting, 11:30 a.m., Texas Cattle Company

Monday, June 13

•HAZCOM Standard Training, 20-minute showings run from 8 to 11:30 a.m., and from 12:30 to 4:30 p.m. Room 114, Training Center

THE ROCKETEER

NAVAL AIR WARFARE CENTER WEAPONS DIVISION COMMANDER

RAdm. Dana B. McKinne VICE COMMANDER

Capt. Roger K. Hull DEPUTY COMMANDER

FOR RESEARCH AND DEVELOPMENT Sterling Haaland DEPUTY COMMANDER FOR TEST AND EVALUATION

NAVAL AIR WEAPONS STATION CHINA LAKE

COMMANDING OFFICER Capt. Charles A. Stevenson

Public Affairs Officer CATHY PARTUSCH Managing Editor STEVE BOSTER

BARRY MCDONALD

Staff Writer

Staff KATHI RAMONT

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By RAdm. Dana B. McKinney



The Commander's Desktop is a forum for China Lakers who have questions of broad interest. It is not the intent of this column to circumvent the normal chain of command. Questions may be mailed to "Commander's Desktop," C/O Code C08033, NAWS, China Lake.

It has been my observation over the years that some people will take sick leave at the very hint of an illness (questionable), and others come to work moping around coughing, sneezing or complaining of

The latter group of individuals seem to be looking for some form of recognition for "sticking it out" (productivity is low to zero).

While both of these groups really tick me off, the latter has no right to expose me to their illness. Sure there are things that we can do to minimize our likelihood of contracting viruses, like washing our hands frequently and so forth, but there is nothing at all we can do about being locked in with these people nine hours a day in buildings that only recirculate the dead air inside.

What is your position on employees and supervisors coming to work with a cold or the flu? If that position is to "encourage" people to take off when sick (duh), would you please make this an issue at your staff meetings so that supervisors can get the message that they have a responsibility to optimize their employees' health by those means within their control. In this case, that is taking the initiative to ask people to stay at home when sick—themselves included!

The question that you have put forth concerning employees coming to work when they are obviously ill and putting co-workers at risk by transmitting germs in the work area is a valid concern. This is a problem that cannot be totally eliminated by dictate and one that we all have had to live with from time to time.

Obviously, a supervisor has a responsibility to look out for the welfare of the people in his or her work group and remove from the worksite those employees who jeopardize the health and safety of that worksite. However, I believe the initiative to take advantage of sick leave benefits is with the individual employee. Each employee. as a member of society, has a personal responsibility to not spread

I strongly encourage employees to take advantage of their sick leave benefits when they are infected with a contagious disease that will affect the health and safety of a workplace.

The article on the marathon run of AO1 Robert Vest in the April 21 issue of your newspaper was a sterling piece of journalism, indeed. The reader was informed of a multitude of facts and figures regarding Petty Officer Vest's remarkable feat. We learned that he ran on Saturday, that he netted \$600 for charity, that he has never achieved a distance of 50 miles before and that he intends to run

There was, however, one seemingly noteworthy omission: we were never told how long it took him to complete his run.

Perhaps Editor McDonald could answer another of my questions instead: Who does the editing when the editor is doing the writing? Sincerely

Patrick D. Olli, MA2, USN

In answer to the first question, elapsed time was not the focus of the article, but to satisfy your curiosity, AO1 Vest completed the 50 miles in 10 hours. As for the second question, Peggy Shoaf and I read and edit each other's articles. This is a biweekly, and we share a lot of duties. By the way, the total amount raised by Petty Officer Vest was \$1400. This is not a correction—the \$600 was from pre-run pledges, but donations continued through April.—Editor McDonald

Pages From The Past

June 2, 1994

June 1 & 8, 1984

Curt Bryan, Len Gulick, Taylor Joyner and Melda Dyer won EEO Awards for 1984 at award ceremonies presided over by Capt. Ken Dickerson and Burrell Hays. . . Capt. Scotty Vaught and Capt. Joe Phaneuf washed airplanes as enlisted men paid to have it happen, and Navy Relief was \$1,100 richer in the end. . Lloyd Smith of the Conventional Weapons Division honored nine China Lakers for their efforts on the Gator Weapon System. . . CLPD Lt. John Pracchia is runner up in Kern County Lawman of the Year competition.

May 31 & June 6, 1974

Chaplain Aquinas Smith was the lead Memorial Day speaker at special All Faith Chapel services. . . Capt. D.W. Alderton, NWC's deputy commander for the past two years retired effective May 31; and Cdr. C.D. Brown will be acting deputy commander until a permanent relief arrives. James Carter of Weapon Development Department, left NWC to take up a new job as assistant city manager for Oklahoma City. . . Hal Bennett of the Research Department became the latest L.T.E Thompson Award winner.

May 29 & June 5, 1964

Captain Robert Yount take over as NAF commanding officer, relieving Capt. Jack Hough. . . Audery Harwood becomes the first WAC assigned to China Lake—she is secretary of the Army Liaison Officer. . . John Rogers, president of the China Lake Flying Club, announced the arrival of the club's first plane, a T-34 trainer. . . Lillian Regelson has been named special assistant to the NOTS technical director.

June 3 & 10, 1954

H.G. Wilson, assistant NOTS technical director, was the key speaker at Memorial Day services in front of the Command Administration Building. . . China Lakers lost a lot of mail when a U.S. Mail truck burned en route to San Bernardino. . . Frances Adamson, a Burroughs High junior, was elected All-Schools Student Body President at China Lake. . . Cdr. J.L. Hardy heads the 1954 NOTS Navy Relief Society fund drive committee.

. Marine Lt. Col. Norman Pozinsky succeeded Lt. Col. J.O. Blackwell as commanding officer of the First Terrior SAM Battalion at NOTS.



Boy Scout Troop 41 is hosting an allyou-can-eat spaghetti dinner to raise money for summer camp. It will be held Friday, June 3, at the Ridgecrest Elks Lodge, 201 E. Church Ave., from 6 to 8 p.m. The price is \$4 per person. Kids seven and under eat free with a paying

Geer Morton will be the featured artist at the Sylvia Winslow Exhibition Gallery of the Maturango Museum June 4 through July 7. A members' reception with the artist present is scheduled from 7 to 9 p.m. June 3. Hours of the museum are Wednesday through Sunday, 10 a.m. to 5 p.m. Admission is \$2 for adults and \$1 for children, ages 6 through 17. There is no fee to members and to children ages 5 and under. A percentage of all art sales will benefit museum programs. Sponsors for the June exhibition are Walmart, Santa Fe-La Pasta Restaurants, Hickman Construction and Quoin Inc.

Low-cost pregnancy screening ser-

vices will be held at the Kern County Health Department office, 250 W. Ridgecrest Blvd., from 8 to 10 a.m. June 7, 14 and 21. Available services include pregnancy testing, counseling, health education and referral information on prenatal and family planning services. There is a \$5 charge for each pregnancy test.

Cerro Coso Community College is offering an extensive schedule of courses for the summer 1994 semester. On campus registration, with no appointment required, will commence on June 9 from 8:30 a.m. to 1:30 p.m. and 3 to 6 p.m. Students may also access the Coyote Connection, an automated registration system, by calling 371-9601. After completing telephone registration, course fees must be paid by the due date or the student will be dropped from all courses. The summer semester will begin on June 13. To obtain a complete listing of courses offered, students may consult the summer schedule, or call the college at 375-5001 for further information.

Desert Artists' League is sponsoring a bus trip to Laguna Beach for the annual Festival of the Arts and Pageant of the Masters on Thursday, July 14. Cost for the trip is \$50 per person. This includes the bus fare and ticket to the pageant and festival. Checks should be payable to the Desert Artists' League (for Laguna bus trip). For reservations or further information, please contact Joan Welsh, 375-2954 (after 5:30 p.m. weekdays, all day weekends); Mary Sulek, 375-7492; or Doris Bruce, 375-5300.

Instructors Barb Wicker and Carol Tullio will present a family home day care management class this fall at the Community Connection for Child Care. This class is for home-based child care providers, center-based caregivers and anyone considering child care as a career option. The class will be held on Mondays, Sept. 12 through Oct. 24, from 6:40 to 9:30 p.m. The fee is \$13 for one unit of credit from Cerro Coso Community College. Registration for this class is at the college, 375-3234.

Two possible cases of measles reported — two immunization clinics set for June

According to the Kern County Health Department, two possible cases of measles (rubeola) have been reported in Kern County recently. Twenty cases of measles have been reported from Madera County, seven from Fresno and one each from Santa Clara and Santa Cruz counties. The majority of cases have occurred in teen-agers or young adults whose immunization levels may not be adequate.

The usual symptoms of measles consist of fever, feeling ill with a cough, often reddened eyes and cold-like symptoms, with the rash beginning on the third to seventh day, usually starting on the face and spreading to other parts of

DEADLINE FOR ALL CLASSIFIED LINE ADS IS 11:00 A.M.

THE MONDAY BEFORE PUBLICATION

Because the occurrence of these cases indicates that the virus is present in the community, health department officials urge parents to be sure that their children's immunizations, including measles, are up to date.

High school or junior high school age children who have not received a second or "booster" dose of measles vaccine should do so at one of the immunization clinics being held at 250 W. Ridgecrest Blvd June 6 and 20.

Residents can receive immunizations from 9:30 to 11 a.m. and from 1 to 2 p.m. on both days.

The charge for each vaccination is \$3, with a maximum charge of \$15 per fam-

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1 PERSONALS

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graduate that specializes in Family Law issues: Divorces, child support, spousal support and their modifications, adoptions and grandparent rights. Paralegal Connection 116-B S. China Lake Blvd. (619) 384-4344. Evening appointments are now available.

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OPENING JULY 11TH Becky Richardson's Home Day Care. Quality Care for your child. 3 full time openings. For more information call 384-3533 after 5:30 p.m. Lic. #150407829 (0616)

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ELECTRIC CLOCK, CANISTER VACUUM, electric typewriter. Call for info. 446-4472. (0602)

DAHON FOLDING BIKE. Used little, Red. \$100. 446-2205.

40 MISC. FOR SALE

COMPOUND BOWS: Hoyt Pro Hunter w/Quiver and (6) 2514 XX75 arrows 65-80 lbs.. stablizer and sights \$200; Hoyt Super Clam w/Quiver & (6) 2514 XX75 arrows, 55 to 70 lbs., stablizer & sights. \$200, tow bar for jeep or similar vehicle. \$50. Phone 371-1025.

RCA VHS CAMCORDER with rechargable charger/power supply, strap, hard carrying case. \$475. 446-2205. (0630)

For Rocketeer Advertising Call Jason Jordan 375-4481

AMPS from Page 22

The first flight tests were conducted over a three-week period beginning April 1. "We conducted the tests to prove to NAVAIR that the pods were structurally sound and that the aircraft could fly with them," said Allen. "The pods carried some instrumentation to test the strain on the pylons. People came out from Pax to observe, and Jan Schulz from Dr. (Craig) Porter's (Structural Mechanics) branch came over from China Lake to help with the tests. We received flight clearance on April 25."

Allen credits the Test and Evaluation Support Aircraft Division, under the command of Cdr. Dave Martin, as a key player in the AMPS T&E effort

Currently, Bloodhound-35 is the only aircraft that can carry the AMPS, but a Lockheed C-130 Hercules and a Naval Research Laboratory EP-3 are also under consideration.

"All three pods may be used in the future for the Open Skies Program," said Allen. "The Department of Defense may also have other interests in this program, and it offers other types of applications to the departments of Agriculture and Energy."

Possible applications include treaty verification, environmental disaster control, sensor development, all-weather range and maritime surveillance, non-acoustic antisubmarine warfare, target and weapon performance, intelligence collection and base environmental moni-

After FY95 NAWCWPNS role in the AMPS Program will diminish, but the Division will remain involved in the years to follow.



WREATH LAYING CEREMONY near the end of Memorial Day service at Desert Memorial Park in Ridgecrest brought an array of color to the VFW monument in memory of those who made the ultimate sacrifice. Col. Richard Chambliss, MAD commanding officer, was the guest speaker, while NAWS CO Capt. Charles A. Stevenson was the quest speaker at services in Lake Isabella.

DAD'S &



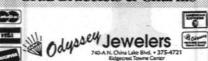






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Theft of service occurs when people use bootleg and tampered equipment, or when they actually hook themselves up to view cable programming without paying for the right to do so. Part of the problem is that many people do not perceive cable theft as a crime. In reality, so. Part of the problem is that many people do not perceive cable theft as a crime. In reality, theft of cable television service is as criminal as shoplifting with as many far-reaching effects. In fact, theft of cable service is a federal offense and could cost up to \$2,000 in effects. In fact, theft of cable service is a federal Government employment status. Theft of cable TV costs you, the honest subscriber, money. As in any theft situation, when somebody steal, somebody else pays.

We are committed to stopping theft of service in our system, both for the quality of our product and to ensure that you no longer pick up the tab for your neighbor. Toward this end, we are undertaking an information and education campaign to inform the public about cable

Over the next few weeks you will see advertisements in local newspapers, on the radio and over your Local Cable TV system. We plan to offer an "amnesty period" during which anyone who intentionally or unintentionally may have been receiving cable service for free can tell us about it, without fear of being prosecuted or billed for past months.

Recently, Benchmark Cablevision has been supplied with a list of subscribers in our zip codes who purchased illegal descramblers and may be using the illegal devices in our cable systems. Vendors such as U.S. Cable Electronics, Nu-Tek Electronics, Movie View Sales, systems are the subscribers and others have sold these descramblers for illegal use in our cable system.

During the Amnesty period, you may drop off illegal equipment with no questions asked or fears of repercussions at the following locations:

- Benchmark Cablevision
 543 Inyokem Rd.

Following the amnesty period, we will be using the latest technology to check our entire system for any possible theft. Where we find it, we will take appropriate action. Violators will be subject to arrest, fines, loss of security clearances and even imprisonment.

Thank you in advance for your cooperation and understanding. Our objective is to rid our system of cable signal theft and be fair to all our subscribers.



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Point Mugu's Zagorodney named Sailor of the Year, earns achievement medal



By JO2(SW) Stephen K. Robinson Missile Staff Writer NAWS Point Mugu

June 2, 1994

s he was named NAWCWPNS Sailor of the Year in April, AT1(AW) David Zagorodney received a Navy Achievement Medal (Gold Star in lieu of second award) from RAdm. Dana B. McKinney, commander, Naval Air Warfare Center Weapons Division.

The medal was awarded for meritorious service while acting as the Schedules Branch Chief Petty Officer, Test and Evaluation Support Aircraft Division, Naval Air Warfare Center Weapons Division, Point Mugu, Calif., from January 1993 to December 1993.

Zagorodney's citation reads, "His outstanding performance positively influenced command readiness while achieving strict control of a budget exceeding \$5.1 million. As division schedules petty officer, his incisive planning and exacting execution ensured the successful completion of 12 Chief of Naval Operation high priority operations, despite a 53 percent decrease in manning and an increase in on-range tasking.

"Utilizing superb managerial and leadership skills, he enhanced division efficiency, effectiveness and professionalism by creating and implementing a long-range division planning program which virtually eliminated conflicting operations.

"Additionally, by volunteering hundreds of hours with California state and Ventura County Special Olympics and numerous other volunteer organizations, he greatly enhanced the quality of life for those in need and the relations between NAWCWPNS and the local communi-

Zagorodney's name has been submitted to Naval Air Systems Command for consideration as 1994 Naval Shore Sailor of the Year. His nomination package states that he is an aggressive self-starter and an accomplished leader who was directly involved in the planning and scheduling of more than 590 Test and Evaluation Support and Training missions of the Tomahawk, Harpoon, Standoff Land Attack, Phoenix, Sidewinder, Trident and Peacekeeper missile programs. It also mentions that he demonstrated expertise in both the APS-80 and APS-504 Surface search and the RP-3A and RC-12M radar

A recipient of numerous previous awards, Zagorod-

ney volunteered his time to coordinate the "Partnership in Excellence" program for sixth and seventh grade students at Somis Elementary School as part of the Navy Weekly Scholars Program. Under his direction this program matched 20 students with 20 military volunteers, resulting in a marked improvement in the students' performance and, in the words of the District Superintendent, "...may be a turning point in some of their lives. Giving of your time and yourselves to children, to help them, is the most wonderful contribution an adult can make." He has had long and intense involvement with Special Olympics programs. He coached the Ventura County C League to a bronze medal win at the Ventura County Special Olympics Softball Tournament.

At his awards ceremony, Zagorodney said, "I have to thank all the people in my work center because it takes a team effort, all of us working together, to make the job successful."

He will soon be transferring to his new command, the USS Independence (CV 62), stationed at Yokosuka, Japan. This move will put him much nearer his wife, who is studying in Tsukuba, Japan.

Previously, Zagorodney was selected as Calendar Year 1992 Sailor of the Year, January to December 1992 for Naval Air Warfare Center Weapons Division, Point Mugu, and Sailor of the Quarter, July to September



Photo by Vance Vasquez, Point Mugu Public Affairs Office

WELL DONE—ATT (AW) David Zagorodney (second from right) is flanked by his parents, George and Patricia Mark, shortly after he was named NAWCWPNS Sailor of the Year and presented with a Navy Achievement Medal by RAdm. Dana B. McKinney.

Enlisted Commissioning Program helps Sailors become line officers

Washington (NES) - The selection board for the Enlisted Commissioning Program (ECP) in Pensacola, Fla., recently selected 148 candidates from a list of more than 350 highly-qualified applicants for the 1994 program. Once again, there was an increase in the number of women and minorities among the applicants, and an increase in the number of those applicants selected.

ECP is an undergraduate education program designed to allow active-duty, enlisted Sailors to complete a bachelor's degree and earn a commission as an unrestricted line officer in the Navy-a significant opportunity for an energetic, goal-oriented Sailor. In this way ECP provides the Navy with the highly trained and technologically proficient work force it will need in the years to

"This program is for outstanding, career-motivated, active-duty, enlisted personnel who want to get an education and make a difference in the Navy as an officer," said Clyde Losey, coordinator for the program at Chief of Naval Education and Training headquarters.

Each of the selectees for the commissioning program will become full-time college students by September 1994. They will attend one of more than 100 Navy Reserve Officer Training Corps-affiliated universities as officer candidates receiving their full enlisted pay and

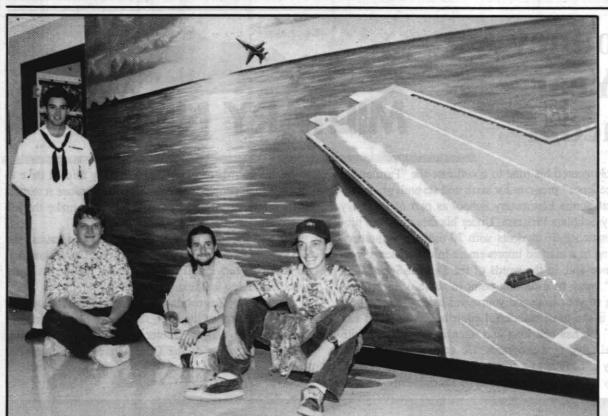
All college expenses, such as tuition, fees and books, are the responsibility of the officer candidate. Veterans or GI Bill benefits can be used by qualifying students. Degree programs must be completed within 30 months for non-technical degrees, and 36 months for technical

Active-duty, enlisted personnel in the Seabees, nuclear and medical fields have specific educational and commissioning programs also available through ECP.

To be eligible for the program, applicants must be a citizen of the United States; be an active-duty, enlisted member of the Navy; have completed 30 transferable college credits toward a technical degree or 45 college credits toward a non-technical degree with a cumulative grade point average of 2.5 or better on a 4.0 scale; and be at least 22 years old and able to complete the college degree program and be commissioned before their 31st

Additionally, applicants must submit scores from the Scholastic Aptitude Test, fill out the application, submit the necessary documentation by the deadline and meet physical standards.

For more information on the program consult your career counselor or OpNavNote 1530, or call 800-NAV-ROTC (In Florida call DSN 922-4944).



Point Mugu's Zagor named Sailor of the

NAVAL ART—China Lake's Branch Dental Clinic quality of work life was improved recently thanks to the brainchild (and cash) of DN Jessie Rock (standing). The carrier launch mural was painted by Cerro Coso Community College artists (I-r) Geoff Voight, Jason Lodas and Quannah Driver. Rock recruited the painters at the college's art center and paid for their time and for the supplies to turn his idea into reality.

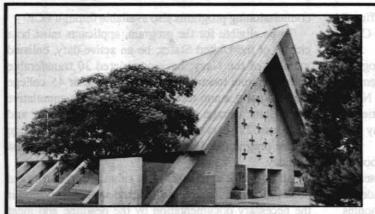
hoto by Margie Hammett, TID





NMCRS PHOTO OPs—At the Navy Marine Corps Relief Society Award luncheon May 12 Capt. Charles A. Stevenson, NAWS CO, had the honor of presenting service awards (from 50 to 2,000 hours) and certificates for completion of the society's training class. Above, training graduates are (front, I-r) AC1 Lori Stanley, ADCS M.W. Dietz, Eileen Polak, Mary Stites, Susie Ronnie, Jade Bastin and (back, I-r) YNC N. Ruiz, ADC Denise Stewart, SM2 Kerry Wastlund, Lamecia Rockey, ADC Philip Costa, Laura Jessup, ATC E. Barbot and Joan Cole with Capt. Stevenson. Service awardees included (front, I-r) Donna Adcock, Joanne Miller, Tammy Pennington, Bastin, Nancy McKinney and (back, I-r) Jerry Wadley, Kim Kozlowski, Crystal Van Horn, Stites, and (to the right of Stevenson) Charlotte Chambliss and Jalene Martin.

Photos by Margie Hammett, TID



Chaplain T. Mele, L.Cdr., CHC, USN Chaplain Jay Heyman, Lt., CHC, USNR Chaplain David Alices, Lt., USNR Office Hours Monday, Tuesday, Thursday, Friday 0730-1630 Wednesday 0730-2000, Flex Fridays 0730-Noon 939-3506, 939-3507, 939-2773, 939-2873

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Roman Catholic Sunday Mass, Main Chapel 9:00 a.m. Daily Mass, Blessed Sacrament Chapel 11:35 a.m. Confessions, Weekday Religious Education Class (September thru May) 1902 Dibb, 1002 Blandy, 1008-10 Blandy & 1903-05 Mitscher 10:15 a.m. Adult Education Classes, Thursday (September - May) 7:00 - 8:00 p.m. RCIA, St. Ann's School Library 8:15 - 9:45 p.m. Jumaa Prayer, Friday (1002 Blandy)

Supreme Court to determine fate of honoraria ban

By Evelyn D. Harris

he U.S. Supreme Court will decide whether the honoraria ban violates federal employees' right to free speech.

A court spokesperson said the justices will probably hear arguments in the late fall. A decision is unlikely before spring 1995.

The ban is part of the 1989 Ethics in Government Act. It bans federal employees and military officers from writing or speaking for pay outside their government jobs. Enlisted members and noncommissioned officers are not subject to the ban.

The ban went into effect Jan. 1, 1991. It applies only to speaking and nonfiction writing for newspapers and magazines. It applies even if employees write or speak on a subject totally unrelated to official duties. The ban does not apply to books, photography, artwork and other means of expression.

The ban was originally intended to prevent members of Congress, their staffs and political appointees from receiving money for speeches or newspaper articles. However, in the last stages of debate, Congress extended the law to most federal civilian employees.

Lower courts have repeatedly found the honoraria ban to be unconstitutional. Therefore, the Department of Justice asked the Supreme Court to rule on the case to get a final decision. On April 18, the court agreed to hear the case.

Until the Supreme Court renders a decision, Office of Government Ethics guidance issued Feb. 2, 1994, still applies, said Mike Korwin of the Ethics Office. Thus, the honoraria ban will not be enforced unless and until the Supreme Court rules it is constitutional. That guidance means employees who have been keeping payments in escrow

can take them out. That also means employees can accept payment for writing or speaking that had been subject to the ban.

However, employees must still obey restrictions in place prior to the ban. These include accepting money for services related to the employee's government job.

If you're in a building that catches on fire, get out and stay out! It's your fire-safe response.



June 2, 1994

Inyo area lakes are jumping

Just before the Memorial Day weekend, waters in the Bishop area were stocked with trophy-sized trout, noted a report from the Bishop Chamber of Commerce. Alpers Rainbow Trout in the five- to seven-pound range were planted in the lakes above Bishop, including South Lake, Lake Sabrina and Intake II.

In Bishop Creek, salmon eggs and garden worms in the deep and slowmoving pools have been producing limits for most anglers, while at North Lake yellow and green power bait seem to be doing just fine.

Green power bait and crawlers are working at South Lake, but floating the crawler off the bottom of the lake seems to be working the best. If using lures, Rainbow Thomas Buoyant lures have been successful.

At Intake II, trout teasers with meal worms are doing well. Try tossing them

in by the intake at the far end of the dam. Rainbow and glitter green power bait are also working well.

The Pleasant Valley Reservoir is still remaining consistent. Various types of power bait are working very well at either end. Some browns in the one- to two-pound class have been caught off the back side with inflated night

The Owens River, include the Wild Trout Section, has been releasing limits to anglers near Line Street and Warm Springs roads. Try using crawlers and green or rainbow power bait. Bouncing crickets on the bottom of the river has been picking up a few browns.

Fishing has been great at Rock Creek Lake. A lot of limits are being caught on green power bait or spinners.

Action has been slow in the creeks around Big Pine. A fair amount of bass, however, are being caught in the river

Aguabonita Flyfisher meeting set for June 7

drive, 4MB RAM, parallel & two serial ports. 1.2MB/360K & 1.44MB

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crosoft-compatible mouse, enh. keyboard, Windows 3.1, full DOS 6.2.

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*Performance: About as fast as a Pentium for regular use and slower than a Pentium for heavy numeric use

Darrel Wong from the Bishop Department of Fish and Game will be the guest speaker at the next Aguabonita Flyfisher meeting, which is set for 7:30 p.m. on Tuesday, June 7, at the Grace Lutheran Church (corner of Las Flores and

Wong will share concerns over changes in regulations, riparian habitats and the Department of Fish and Game.

In addition, teachers working with club members on the "Aquariums in the Classroom" project will be on hand to discuss events and status of the program.

Soccer tournament set June 24

On June 24, Ridgecrest will be invaded by more than 200 soccer players who will be participating in the fourth annual 5 Aside Soccer Tournament, which is sponsored by Ridgecrest's own Scorpion Soccer Club.

All activity will take place June 25 and 26 at the LeRoy Jackson Park soccer fields. Check-in time is 7:30 a.m., and the first games will start at 8 a.m.

Teams will be limited to seven players, with a maximum of three college or ex-college players per team.

The tournament will feature "World Cup" style play with every team playing each other in the preliminary rounds. The top four teams in each division will advance to the Sunday finals. The cost of entry is \$75 per team. T-shirts will be given to each player.

Teams interested in registering for the tournament should contact Randy Gamble at 375-7097 or Ken Armstrong at 375-4133/371-3976

All registration information and payment should be received by the Scorpion Soccer Club no later than June 15 to ensure placement of the team. Later registration will be handled on a case-bycase basis

Volleyball news. . .

Clinic hosts contest

Everyone is invited to participate in the Branch Medical Clinic's first amateur volleyball tournament set for Saturday and Sunday, June 11-12, at the NAWS China Lake Gymnasium.

Awards will be given to the first, second and third place teams. Cost will be \$65 per team. All monies raised will go to the clinic's morale, welfare and recreation fund.

Individuals interested in joining a team, or teams wanting to participate, should call Ivan Wright at 939-8018 or 446-6726, or call Aaron Herbert at 939-

Leagues now forming

Volleyball leagues are now forming at the NAWS China Lake Gymnasium Everyone is eligible to join a league.

Team managers may pick up rosters at the gym, and individuals interested in playing on a team can register by calling Karen Rivers, gym manager, at

Rosters and fees are due from all coaches no later than June 15. Games start June 21 and will be played on Tuesday and Thursday evenings at the

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MARINE DONATIONS—After raising \$625 in its recent car wash, the Marine Availation Detachment turned right around and gave most of it away. Gy. Sgt. M.D. Anderson presented three \$200 checks to (I-r) the Ridgecrest DARE Program, represented by Ridgecrest Police Officer Russell Albro; the Committee for a Safe Graduation '94, represented by Lola Brinkmeier and Susan Cleaves; and Joanne Miller and Nancy McKinney of the Navy Marine Corps Relief Society.

Dalton decrees: Spell 'Sailor' with a capital 'S'

Washington (NNS) - A new SECNAV Notice issued May 18 directs a change in the way the word "Sailor" will appear in Navy and Marine Corps documents in the future

Secretary of the Navy John H. Dalton recently asked why Navy documents always capitalized the word "Marines" but not "sailor." He was told that was the standard practice and that "Marine" was a

"Although some might think it a small matter," Secretary Dalton said, "when you are writing about Sailors, you are talking about a special group of people whose capital contributions rate the distinction of an upper case "S."

Boorda says no ESERB in '95

By Lt. Dan Bates

Washington (NNS) - Because a sufficient number of people requested voluntary retirement this year, the Chief of Naval Operation has cancelled plans for the FY-95 Enlisted Selective Early Retirement Board (ESERB).

In a message to the fleet, Chief of Naval Operations Adm. Mike Boorda said "without an ESERB the figures show that we will have a 10 percent opportunity for master chief, a 10 percent opportunity for senior chief and a 14 percent opportunity for chief petty officer. Based on this, there will be no ESERB Board this year."

However, Boorda cautioned that ESERB is still a possibility in the future. ESERB numbers are tied to retirement requests in the senior enlisted ranks. The greater the number of senior enlisted personnel that voluntarily retire, the less personnel that are required to be retired under the ESERB process.

The ESERB is one program that the Navy has used to meet Congressionally mandated end strengths. The total number of master chief and senior chief petty officers in the Navy is fixed at three percent of the enlisted force, by

"Based on my reviews as I prepared to relieve as CNO, I am convinced that the Bureau of Naval Personnel has been doing a good job of managing this aspect of our drawdown," said Boorda. BuPers maintains a balance of retirements, needs of the future and advancement opportunity, while avoiding involuntarily separation of personnel who are not retirement eligible.

This change does not affect personnel that are retiring under the FY-94 ESERB process. Those personnel are still required to retire by July 31, 1994.

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See page 19.

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The second secon

June 2, 1994

THE ROCKETEER

Officer selective early retirement boards tentatively scheduled for late in the year

Washington (NNS) — Senior enlisted personnel will not undergo a selective early retirement (SER) board in FY-95, but the officer SER boards are tentatively scheduled for late November and early December.

For officers, to clarify proposed eligibility criteria, the board will consider captains with two years time in grade (TIG) as of Dec. 1, 1994, and 19 years of service (YOS) as of July 1, 1994; commanders and limited duty officer lieutenant commanders with one year TIG and 19 YOS as of July 1, 1994; and chief warrant officers in pay grades W-3 and W-4 with one year TIG as of

December 1, 1994, and 19 YOS as of July 1, 1994.

All officers will have at least 20 YOS at the time of their retirement.

The Navy is considering eliminating the option for officers to submit retirement requests up to two years in advance of retirement. A final briefing to the Secretary of the Navy is scheduled for the end of May.

Any possible changes to the officer SER process will not affect officers with previously approved voluntary retirements. The elimination of the enlisted SER for FY-95 does not affect personnel that are retiring under the FY-94 enlisted SER process.

Selective reenlistment bonus award levels rise for some 4,500 undermanned ratings

Washington (NNS) — For approximately 4,500 sailors in critical and undermanned ratings, the latest selective reenlistment bonus (SRB) plan just increased their pay check. The quarterly review of the SRB program conducted by the Bureau of Naval Personnel makes adjustments to reflect the latest retention trends and fleet requirements for various enlisted skills.

A total of 46 skill areas saw SRB

Award levels increase, potentially affecting 4,543 personnel. Skill areas with increasing SRB Awards go into effect on May 31, 1994.

Among the new skill areas eligible for SRB are radiomen, sonar technician, submarine and machinist mates with a Navy enlisted classification (NEC) for cryogenics. More information is available from command career counselors or NAVADMIN 081/94.



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COMNAVSURFGRU Sailor of the Quarter



MORE CONGRATULATIONS are handed out, along with another plaque, to DT3 Roselyn Scarver of the Branch Dental Clinic. Named the Naval Dental Center, Long Beach, Junior Sailor of the Quarter for the fourth quarter of 1993, she went on to become that quarter's Sailor of the Quarter for all of Commander Naval Surface Group. NDC CO Capt. K.J. Davis presented the plaque to DT3 Scarver, who competed against the surface group's five other support commands.



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SouthPac Conference Golf Tourney qualification rounds set for July 21

ilitary qualifications for the SouthPac Conference Golf Tournament will be held at the

China Lake Golf Course at 3 p.m. on Thursday, July 21.

This will be an 18-hole competitive qualification for Men's Open, Women's Open and Senior divisions. The Senior Division is for those 40 years of age and older.

Active duty military personnel from the Naval Air Weapons Station China Lake, Air Test and Evaluation Squadron Nine and the Marine Aviation Detachment are



invited to participate.

Cost is \$6 for E1s to E6s, \$8 for chiefs and \$10 for officers. There is a

disclaimer for the Women's Division —competitors don't have to be in the military, but must be married to an active duty military person.

Registration must be made by 5 p.m. on July

The top finishers in the three units will be invited to participate in the 1994 SouthPac Golf Tournament that will be held at China Lake August 1-6.

For more information call 939-2990.

For boys and girls

Local college holds its yearly basketball camp

is offering its third annual Coyote Basketball Camp June 13-24 at the college's physical education facility. In addition to local coaches, the camp will feature special guests such as Gary Smith, head coach, University of Redlands; John Mayberry, head coach, Kennedy High School, La Palma, Calif.; Kirk Wagner, NCAA Final 4, 1991, University of Kansas; and Michael Cooper, retired Los Angeles Laker now in administrative duties with the Lakers.

Programs for both girls and boys will be offered. Instruction will be held Monday through Friday during the two-week period. The girls' camp, which will be

basis at the camp.

For more information, call the colleg at 375-5001.

held from 12:30 to 4 p.m., will be for

players in the seventh, eighth and ninth

grades, while the boys' camp, which will

be held from 8:30 a.m. to noon, will be

for players in the sixth, seventh and

eighth grades. Both camps will be limit-

Registration is now in process. Appli-

cations may be picked up at the college

or local schools. The camp costs \$70.

Registration and payment can be mailed

or completed in person at Cerro Coso

Community College. Late registration

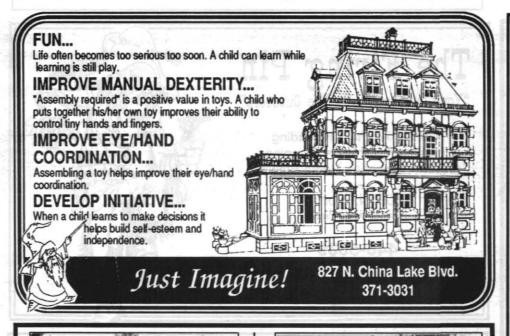
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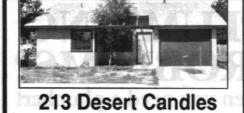
ed to 60 athletes.

Hunter safety class is June 11-12

Registration for the next hunter safety class will be held at the Ridgecrest Kerr-McGee Community Center on Saturday morning, June 4, from 9 a.m. to 1 p.m. and on Tuesday evening, June 7, from 7 to 9 p.m. The class will be held in the Sierra Desert Gun Club's clubhouse from 8 a.m. to 4 p.m. the weekend of June 11 and 12. Social Security numbers will be requested at the time of registration. In addition, a \$5 registration fee will be required.

The class is open to all Indian Wells Valley residents 12 years of age and over. All first-time buyers of hunting licenses must have passed a hunter safety class before purchasing their licenses.





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NAWCWPNS assists Energy with AMPS effort

GENTRALIANO TEL

THE ROCKETEER

By Vance Vasquez
NAWS Point Muou Public Affairs Office

oday, with less money in the budget, government agencies are working more closely together than ever. Naval Air Warfare Center Weapons Division Point Mugu is currently assisting the Department of Energy in the testing of the Airborne Multisensor Pod System (AMPS) Program.

The AMPS consists of three pods. One is an imaging pod that houses a thermal imager, a metric camera, a hyper/multicolor-spectral camera, a color video camera and a low-light television. The second is the Synthetic Aperture Radar (SAR) pod, which was developed at Sandia National Laboratories and provides day and night radar imagery. The third pod, called the Effluent Species Identification pod, now under development, will be used for collecting air samples for analysis.

The pods were originally designed to be carried on the Lockheed US-3A and S-3A Viking and used to deliver cargo to aircraft carriers at sea.

"The S-3 pods were modified and the entire structures were strengthened," said James Allen, range project manager, who has worked on the project since 1992.

Static testing was undertaken at Point Mugu's environmental test facilities using a wing from a P-3A Orion that had been flown to NAS Alameda, dismantled and cut into pieces. The wing was purchased by Point Mugu and a pylon was designed to carry the AMPS. The pylon was designed so that in the event a P-3 had a blown tire and compressed struts, the AMPS would not drag on the runway.

NAWCWPNS Point Mugu provides system engineer-

ing, flight test, aircrew training, equipment and supply support and contractor support for the AMPS program.

NAWCWPNS China Lake has been heavily involved in structural analysis and has performed mass properties measurements on the AMPS.

NAWCAD Patuxent River has sent their flight test analysis group and pilots to support flight tests at Point

Bloodhound-35, an RP-3A Orion assigned to NAWCWPNS, was sent to Naval Aviation Depot at NAS Alameda where it underwent more than a month-long

modification to carry the AMPS. The wiring harness in the aircraft's wings was reworked, and two stations were added in the fuselage from which project personnel can operate the systems. Andy Prokopow, of the Range Metric Systems Division, has coordinated all of the RP-3A modifications for Point Mugu.

Besides upload tests and fit checks at NAWS Point Mugu, the RP-3A flew to Nellis AFB, Nev., and then to Kirtland AFB, N.M., where the AMPS Program is stationed, and was mounted for functional fit checks and modifications. Please see AMPS. Page 26



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AMPS—Bloodhound-35, an RP-3A Orion, carries the Airborne Multisensor Pod System after it first flight test at

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White Sands employee wins Kit Skaar Award

ets Branch, Code W3153, Naval Air Warfare Center Weapons Division, White Sands Missile Range, was named the 1993 Karsten S. ("Kit") Skaar Outstanding Firing Officer at the NAWCW-PNS, China Lake site meeting May 23. The actual award had already been presented to Gonzales at White Sands.

This is the first time an employee from a facility other than China Lake has been the recipient of the award.

Gonzales oversees the performance of energetic materials related functions by civil service, military and contractor employees and that of government, educational and private industry customers involved in the transport, buildup, testing, launch and recovery of suborbital rockets.

These rockets can be single- or multistage, liquid or solid fueled and carry payloads containing explosives, re-entry vehicles or specific experiments. He writes or reviews all Standard Operating Procedures (SOPs) utilized in the Space Rockets Branch. He is responsible for ensuring each of three launch sites, one being 90 miles distant from the others. and a total of seven launchers are maintained in safe operating condition.

During the past year, Gonzales was responsible for the installation, inspection and certification for use of a refur-

bished 40,000-pound capacity ATHENA rail launcher.

Gonzales was appointed a firing officer on May 14, 1986, and has been performing firing officer duties continuously since his appointment. He has launched 123 suborbital rockets without incident

Launches conducted by Gonzales range from sounding rocket launches to support NASA and various university solar and upper atmosphere research programs to highly complex research and development launches for the U.S. Army Space and Strategic Defense Command (SSDC) and the Ballistic Missile Defense Organization (BMDO).

Each launch must be conducted at the scheduled time, or within 20 minutes thereafter, as each launch closes the U.S. highway passing through White Sands Missile Range and the White Sands National Monument. If the launch is aborted, the customer pays the National Range as if the launch had been conducted and must wait three days before another launch attempt can be made.

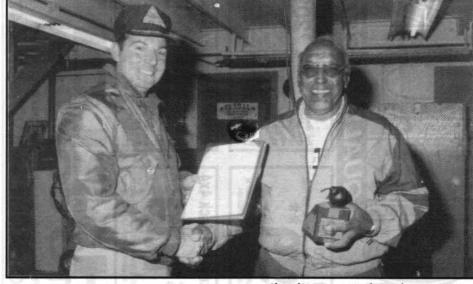
The two other nominees for the Outstanding Firing Officer Award, Thomas L. Blose and Charles L. Beach, received letters of appreciation from NAWCWP-NS Commander RAdm. Dana B. McKinney. Blose is a firing officer in the Range Department's Warhead Test

Branch (C3214), and Beach performs his firing officer duties for the Ordnance Systems Department's Propellant Technology Branch (C2711).

Those who received certificates of commendation for long-term "safe and effective conduct of test firing operations" were also recognized.

Allen J. Lindfors (C02394) received a five-year certificate, and Huibert A. DeHaan (C3243) was recognized for 10 ed to James M. Matson (C3211), Everett A. Long Jr. (C3223) and Ronald R. Clodt (C2712).

Twenty-year certificates went to Dr. Albert H. Lepie (C02391), J. Kenneth Pringle (C02394), Carl C. Halsey (C2712), Rex L. Smith (C2745), Billy O. Brown (C3211), Leland M. Horgan (C3211), Edmund J. Regan (C3211) and Gary J. Wydra (C3211).



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Current TSP Open Season ending on July 31 for employees covered by both FERS and CSRS systems

he TSP Open Season started May 15 and will continue until July 31, 1994. During the open season employees have the opportunity to change their current enrollment, or make an initial application to start participating in TSP.

FERS employees

TSP is the third part of a FERS employee's retirement plan. Personal contributions to TSP by FERS employees are a very important part of their future financial security. FERS employees receive an automatic government contribution of one percent of their basic pay to the TSP. In addition, the government will match any contribution that FERS employees make to TSP up to four percent of basic pay. FERS employees may contribute as little as one percent of basic pay per pay period, or even a smaller, fixed-dollar amount, such as \$5 per pay period, and still get a government matching contribution. FERS employees contributing five percent of basic pay receive government contributions of five percent, making a total of ten percent of basic pay going into their TSP account. FERS employees can contribute as much as ten percent of basic pay and, with the government contributions, can have a total of fifteen percent of their basic pay going into their TSP account. All contributions to TSP and interest are tax deferred.

CSRS employees

CSRS employees may contribute up to five percent of basic pay. CSRS employees do not receive any matching government funds, but all of the contributions to TSP, and interest, are tax deferred.

CSRS and FERS employees can invest their contributions in any of the three investment options (C, F or G Funds).

Enrollments or changes will be effective the beginning of the first pay period in July (July 10) if received before that date. Elections should be submitted to your PMA team before June 30 to allow time for processing.

Employees who want to change their current enrollment or begin participating in the TSP program should contact their PMA Team.

GPO awards test hole contract

Welch and Howell Drilling Company of El Centro has been awarded a contract by the Naval Air Warfare Center Weapons Division Procurement Department to drill a deep test hole on behalf of the Geothermal Program Office (GPO) at China Lake. The contract is valued at \$820,000.

The hole, which may be up to 12,000 feet deep, will be drilled about 500 feet inside the Leliter Road Gate at the southwest corner of the Naval Air Weapons Station North Range Com-

Designated SNORT No. 2, this test hole will be used to test the crystalline basement rocks in that location for heat and fluids that meet geothermal resource quality. While drilling operations are scheduled to start by mid-June, the exact date will depend on drilling rig availability.

Once completed, various geophysical tools will be used to measure and better understand the nature of the subsurface rocks, the fracture patterns and the heat

Frank Monastero, head of the Geothermal Program Office, said that if

geothermal resources are encountered a flow test may be made after the drilling is completed.

In 1991, the GPO drilled a 7,400foot deep basement test hole about four and a half miles northeast of the new location. That test hole found deep temperature in excess of 240° F (116°C). This information, combined with reflection seismic data acquired two years ago in this area, indicate there is an increased potential for higher than normal heat flow in the valley and adjacent

Data indicates the earth's crust beneath the western Indian Wells Valley is anomalously thin, and the valley has been undergoing extension in a moreor-less east-west direction for at least the last three million years. These changes have resulted in the increased geothermal potential and may be genetically related to the formation of the Coso Geothermal Field 25 miles north of the proposed drilling site.

All work will meet or exceed local, state and federal environmental regula-



Integrity, efficiency program Call: 939- 3636 (24 hours) or call the Inspector General at: (800) 522-3451 (toll free) 288-6743 (Autovon) (202) 443-6743 (commercial)

PC Lab to open a satellite office at the airfield

The PC Lab is coming.... The PC Lab is coming....

If Paul Revere were hanging lanterns in the China Lake Control Tower, that's the message he'd be proclaiming.

On June 6, the PC Lab will be opening a satellite office at the airfield. Our office will be located just inside the main entrance of the Boeing Building at Armitage Field.

We will initially have two technicians located at this facility to offer support for your desktop computing needs.

We will be tied into the main PC Lab office in Mich Lab to provide remote access to the software library as well as the software upgrade and purchase program. The major difference at the airfield is a matter of convenience and accessibility for folks working near the airfield. You will be able to request software through the PC Lab and pick it up at the airfield

Let's say you want to check out Auto-CAD from the library. Simply place a phone call to the PC Lab and request to check out AutoCAD at the airfield office. If your request is made before 11 a.m. we would have AutoCAD ready at the airfield office the same afternoon. Requests made after 11 a.m. may not be available until the next morning.

As the demand for service increases, we will tailor our operations at the airfield to best meet the needs that develop for the community of customers at this location.

You can reach the PC Lab airfield office at 499-5163.



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Points paid to the lender while buying a home are tax deductible

Persons who bought their homes after Dec. 31, 1990, can file for an income tax deduction based on points paid to the lender. This includes sellerpaid points, according to an Internal Revenue Service press release.

In the change, IRS now considers points paid by the property seller as an adjustment to the home purchase price. The seller pays the buyer, who in turn uses the cash to pay points charged by the lender.

To qualify for the deduction, homeowners must provide IRS a copy of the Uniform Settlement Statement, often known as the "HUD-1." That statement must clearly designate the amount of points paid. Terms such as "loan organization fees" (including amounts designated on Veterans Affairs and Federal Housing Administration loans), "loan discount," "discount points" or "points" fulfill this requirement. The points on HUD-1 are shown as paid by either the borrower or seller funds at settlement.

The new treatment of seller-paid points will require home loan lenders to nclude the payment amounts on Form 1098 information returns. Lenders must provide these amounts to both IRS and taxpayers. To allow lenders enough

time to prepare, however, IRS is waiving the information-reporting requirement for seller-paid points before 1995.

Homeowners who requested filing extensions should claim the deduction by including the amount paid on Line 9a on the Schedule A of the 1993 Form 1040. This action applies if the points were reported to the individual on Form 1098. If points weren't reported, the claim goes on Line 10.

Taxpayers finished with their 1993 returns and those entitled deductions for points paid in 1991 and 1992 should file amended returns on Form 1040X. Homeowners should write "seller-paid points" in the top right-hand corner of

Taxpayers filing amended returns should attach a copy of the HUD-1 statement settlement and a Form 1040 Schedule A. IRS recommends a Schedule A for those who itemized their tax

Revenue Procedure 94-27 containing more information is available in the April 11 Internal Revenue Bulletin. To get a copy, call IRS toll-free at 1-800-829-3676 or write to: IRS, Forms Distribution Center, PO Box 25866, Richmond VA 23289





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• May 13, 8:30a.m.-4:30p.m. • May 16, 8:30am.m-9p.m.

All Eligible Students • May 17-June 10 • Monday-Thursday, 8:30a.m.-9:30p.m. •Fridays, 8:30a.m.-4:30p.m.

On-Campus Walk-in Registration • June 10, 8:30a.m.-3:30p.m. • Open to all students For more information on counseling, financial aid, enrollment fees, call the

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•Monday-Friday, June 6-10

5:30 p.m.: Navy News 5:55 p.m.: We Want to be One People

6:15 p.m.: Pioneers in Engineering 6:45 p.m.: Cup of Cold Water •Monday-Friday, June 13-17

5:30 p.m.: Navy News

5:55 p.m.: "Secret City," Part II 6:03 p.m.: Diamond: A Chemical Gem and Train Like You Fight

6:24 p.m.: Celebrate Jacksonville

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for viewing on Channel 3 in all FOTSequipped conference rooms throughout the Station. Those without access to such rooms can see the programs at Michelson Laboratory "Little D" conference room. A room will also be made available in the Training Center for each program — the room number will be posted in the lobby. Note: We have obtained a subscription to distribute CNN Headline News over the TVIS. CNN Headline News can be seen workdays from 7 a.m. to 5 p.m. on Channel 1.

Programs listed below will be available

•Tuesday, June 7

8:30 a.m.: Tom Peters: A World Turned Upside Down

10:00 a.m.: Life After Retirement

11:00 a.m.: Wellness: Relaxation Video 1:00 p.m.: Macacademy: Filemaker Pro 2.0. Part 4 of 4

3:00 p.m.: Safety Programs-1. "Care of Your Back;" 2. "Understanding Your

•Thursday, June 9

8:30 a.m.: Workplace Hustle - Sexual Harassment

9:30 a.m.: Wellness: Count Out Cholesterol

11:00 a.m.: Wellness: Relaxation Video 1:00 p.m.: Macacademy: MS Word 5.1, Part 1 of 4

3:00 p.m.: Safety Programs—1. "Care of Your Back;" 2. "Understanding Your

•Tuesday, June 14

8:30 a.m.: "First Things First" Stephen Covey from Australia

11:00 a.m.: Wellness: Relaxation Video 1:00 p.m.: Macacademy: MS Word 5.1. Part 2 of 4

3:00 p.m.: Safety Programs-1. "Care of Your Back;" 2. "Understanding Your Back"

•Thursday, June 16

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8:30 a.m.: Reengineering the Corporation with James Champy

11:00 a.m.: Wellness: Relaxation

1:00 p.m.: Macacademy: MS Word 5.1, Part 3 of 4

3:00 p.m.: Safety Programs-1. "Care of Your Back;" 2. "Understanding Your

PUBLIC WORKS from Page 1

June 2, 1994

Station money and brings in direct dollars. (See story below.)

There's another benefit by keeping the work in-house, Hawkins said. "PW personnel morale is high because they know the work is there, they are cross

training with other 'They are cross training skills and are learning with other skills and are what teamwork is all learning what teamwork is about," he explained. "In addition, they are all about.'- David Hawkins applying what they learn and are delivering a superior prod-

uct for less cost. "This is making them rely on each

other more," Hawkins explained. "A few years ago, there would be one or two guys in a truck and they never saw the rest of the guys. Now they are working on a crew with 10 to 15 guys and they are all on a team. But one of the best advantages is, when they are done with a project, they can stand back and say, 'I built that' or 'I did that.' They can take pride in their accomplishments."

Hawkins noted he still has crews who do maintenance work. but with his funds becoming more limited each year, he is

able to do less. The work is dropping from including the "niceties," jobs that benefitted morale and were nice when completed but not necessary to survive, to just those types of jobs that are essential for the people to complete their mission or are life-threatening safety issues.



PUBLIC WORKS personnel are bringing in G&A overhead funds as they rehab the U-shaped apartments on Nimitz Street

Asbestos removal

By Peggy Shoaf

Asbestos removal-how simple it sounds, how complicated it really is.

Jerry Austin, deputy of the Public Works Construction/Project Support Division at China Lake, recently gave an account of what is involved when dealing with

First of all, anyone working with asbestos must be trained. Because the PW craftsmen, painters, carpenters, plumbers and so forth, may be exposed to asbestos in their daily work, they are already trained in the Navy regulations involving asbestos abatement-how to safely remove and dispose of the cancer-causing material. Workers are required, however, to take any and all training updates.

Before the asbestos can be removed, the building must be prepared, Austin said. This involves taking out doors, cabinets, toilets, radiators and getting the building ready for the larger prep crew to come out to start removing the ceiling and walls to expose the asbestos.

When the larger prep crew comes in, they drop the ceiling and walls and anything that is fibrous (like fiberglass and plaster) exposing the rafters and pipes inside the building. The crew is fully suited in protective gear for a couple of reasons, noted Austin. The amount of dust and debris caused when the ceilings and walls are torn down is "tremendous," and secondly, the gear protects the workers in case of an asbestos spill-when the asbestos isn't enclosed inside the insulation and is disturbed, which sends asbestos particles into the air.

After the rafters and pipes are exposed, workers cut the rafters around the pipes, so the asbestos abatement crew can come in and have easy access to the asbestosfilled insulation around the pipes. The asbestos is then prepared and encapsulated for removal by the asbestos abatement crew

But before the crew can actually remove the asbestos, the building must be scrubbed from top to bottom. "The prep crew must go in and remove all the sheet rock and plaster," Austin explained, "and then they have to clean the walls and floors, just like in an operating room. All the dust must be eliminated. To eliminate the dust, the ceilings, walls and floors (at least what is left of them), must be washed down.'

Then the asbestos abatement crew comes in, seals the windows and any airway that may allow particles to escape and sets up a negative air machine. This machine draws the air inside the building, preventing air from escaping from the building itself, and filters it as the

crew starts cutting out the asbestos, double bagging it and putting it into special dumpsters.

The inside of the building is then washed again so that industrial hygenists can come in and take air sam-

If you think this sounds complicated, wait until you take into account all the precautions the crew has to take to protect your, as well as their own, health,

Before doing any of the work, the crew must don protective gear, which includes a one-piece coverall that covers the feet to the neck. The suit has a hood that covers the head. Because the suit doesn't have any air holes, asbestos particles can't get inside. But this also means air can't get inside to cool the worker off. "It's like wearing plastic pajamas," Austin said.

Then the workers put on special gloves that totally cover the hands and seals the suit at the wrists. Next comes the face mask. The suit's hood is put over the edges of the mask so the entire face is covered. The only portion of the body that is exposed is the neck.

Knocking out the walls and ceilings involves handling a heavy steel bar especially designed to rip into the structure and pull large portions of the plaster out at one time. "These bars are about 40 to 50 pounds each," Austin explained.

Due to the lack of air on the workers' bodies and the physical challenge of the work, frequent rest breaks are necessary. Workers are urged to drink lots of water and to cool off as much as possible. "We go through 60 to 100 pounds of ice each week," Austin said.

All the materials and equipment used in the process must be treated as contaminated material, Austin explained. This means before quitting each day, everything must be washed off, using a special machine that filters the water so that any contaminant is filtered out and trapped. By regulations, all the clothing and the items used to wash off the equipment must be thrown into hazardous waste bins.

If the asbestos level is high, all the workers must use the special portable showers that will filter the water being used. Once again, anything used in the washing off process, like the towels, must be treated as contami-

"It's a complicated process," Austin said. "Lot's of planning goes into it. We have to have special asbestos dumpsters and special drop beds for hauling asbestos waste. In addition, there is no electrical power in any of these buildings because of the water we have to use to wash them down. Therefore, we have to use generators. We have six small generators and two very large ones. The large generators are necessary when the abatement crew is using the negative air machine.

The crews must be doing something right, though, because they were assigned the asbestos removal job at Salton Sea Test Facility (near Indio, Calif.), which was part of BRAC 88, last year and will be doing one at San Nicholas Island in the very near future.



IT'S AN INVASION of the asbestos abatement preparation people. The "plastic" type suit, gloves and air filters protect the crew in case they encounter an asbestos spill and against the dust and debris they have to work in.

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GBU-24 falls away from a NAWCWPNS F/A-18 during a final test.

NEW WEAPON from Page 1

In 1991 NAWCWPNS personnel from the China Lake and Point Mugu sites, in coordination with NAVAIR, drew up plans and schedules for the modification of the weapon. In February 1992 the funding came through, and the stopwatch started ticking.

"The original schedule proposed by NAVAIR for completion of the entire effort was 44 months," Blackwell said. "In subsequent planning meetings, the program was designated as a Rapid Development Capability Program, with a 24-month time frame. This highly compressed schedule required concurrent development, qualification and production efforts."

Blackwell explained that the GBU-24 is a very large weapon, weighing around 2,400 pounds, with a 2,000 pound warhead. While it had been used by the Air Force for a number of years, it didn't fit Navy aircraft, so modification was needed to the weapon's hardback and lug sleeve configuration. "We have different racks on our aircraft than the Air Force." Blackwell explained. "Basically, one of our tasks was to adapt the weapon so it would be compatible with F/A-18 and A-6E racks."

Aircraft compatibility tests, flying qualities and flight clearance tests were conducted by Naval Air Warfare Center Aircraft Division Patuxtent River.

In addition, the team had to modify the bomb lug sleeve adapter and incorporate stronger attaching bolts to accommodate the environment on a carrier. "Everything on the weapon had to be compatible with the catapult launch. which puts extra forces on the lugs," Blackwell explained. "We had to check out the lug adapters and lugs that suspend the weapon on the aircraft, which required us to make some changes while keeping as close to the Air Force configuration as possible."

The GBU group also improved the weapon's insensitive munitions performance by changing the warhead and fuze booster explosives from tritonal and tetryl to PBXN-109 and PBXN-7.

"The PBXN-109 and PBXN-7 are new explosives that have been used in the MK 80 bomb series," Blackwell said. "They have been shown to perform better in insensitive munitions fuel fire, slow cook-offs and so forth. Basically, by using these new explosives we improved the safety of the weapon to meet carrier requirements."

The team also improved the safety of the weapon by adding a thermal protection coating. "This allows you some additional insulation in case of a fuel fire," Blackwell explained. "If you have a fire on the ship and the weapon was loaded on an aircraft that was engulfed in flames, the thermal coating adds several minutes, around six to seven, to the time before something is going to react to the heat. It gives the firefighters more time to dispose of the weapon or to put the fire out.

"Accomplishing these tasks on a very compressed schedule required close teamwork between NAWCWPNS. NAVAIR, the Air Force SPO and the contractors (responsible for building the newly modified weapons)," Blackwell continued. "The GBU-24 task team overcame innumerable obstacles and challenges, completing analysis and development efforts and insensitive munitions, safety, environmental, performance and qualifications tests of the weapon ahead of schedule and within budget."

In addition, Blackwell said China Lake and Point Mugu worked closely with Air Test and Evaluation Squadron Five (now VX-9) at China Lake and other fleet pilots on training materials for the fleet training schools. Blackwell noted that the fleet has already received ordnance and pilot training and has taken delivery of the initial production quantities of the newly modified weapon, with more on the way ..

Field activities working with NAWCWPNS to make this program a success, on time and under budget, were NAWCAD Paxtuxtent River, NAWCAD Warminster, NAWCAD Lakehurt, Naval Surface Weapons Center Dahlgren, NSWC Yorktown, Naval Weapons Station Earle and MCAAP McAlester.

"It was definitely a team effort," Blackwell said. "Operational tests completed in January 1994 confirmed that the GBU-24 team's efforts resulted in delivery of a high-quality product to the fleet on schedule."

From the Counsel: Hatch Act Reform Amendments of 1993—what they mean to civil service employees

from the time of Thomas Jefferson, attempts were made to limit the political activity of certain public employees in order to protect the efficiency and integrity of public service from political patronage. Beginning with the Jackson administration and continuing through most of the 19th Century, the "spoils system," which used appointment to public positions as barter to gain votes, flourished.

The Civil Service Act of 1883 was enacted by Congress in an attempt to curtail the spoils system. In addition to requiring that applicants to certain public positions pass a written examination, the Civil Service Act prohibited a narrow segment of public employees from soliciting political contributions from fellow employees and coercing any person concerning a partisan matter.

In 1907 Theodore Roosevelt issued Executive Order 642. It significantly increased the number of public employees covered by the restrictions of the Civil Service Act and imposed additional restrictions, including taking an "active part in political management or campaigns." From 1907 to 1939, the Civil Service Commission, who investigated and prosecuted alleged violations, issued over 3,000 rulings to define what constituted "taking an active part in political management or campaigns."

The Civil Service Reform Act and Executive Order 642 were merged in 1939 and passed as the Hatch Act. Over the years, the Hatch Act has been amended several times. By amendment in 1940, the rulings of the Civil Service Commission to define "active part in political management or campaigns" was included in the Hatch Act. Under its provisions, most public employees could vote as they choose and express a political opinion, but little else involving partisan activities.

On Oct. 6, 1993, President Bill Clinton signed the Hatch Act Reform Amendments of 1993. With the exception of Senior Executive Service (SES) employees and those employed by specific security, law enforcement and judicial agencies, most public employees are now permitted to take a more active part in the political process.

It is expected that regulations implementing the new provisions will be issued in the near future. The Office of Special Counsel (OSC), who investigates alleged violations of the Hatch Act, has compiled a list of permissible and prohibited activities for covered employees.

Covered employees may be candidates for public office in nonpartisan elections; register and vote as they choose; assist in voter registration drives; express opinions about candidates and issues; contribute money to political organizations; attend political fundraising func-

tions; attend and be active at political rallies and meetings; join and be an active member of a political party or club; sign nominating petitions; campaign for or against referendum questions, constitutional amendments, and municipal ordinances; campaign for or against candidates in partisan elections; make campaign speeches for candidates in partisan elections; distribute campaign literature in partisan elections; and, hold office in political clubs or parties.

Covered employees may not use their official authority or influence to interfere with an election; collect political contributions unless both individuals are members of the same federal labor organization and the one solicited is not a subordinate employee; knowingly solicit or discourage the political activity of any person who has business before the agency; engage in political activity while on duty; engage in political activity in any government office; engage in political activity while wearing an official uniform; engage in political activity while using a government vehicle; solicit political contributions from the general public; be candidates for public office in partisan elections; or, wear political but-

The OSC has set up a toll-free number for anyone with questions concerning the Hatch Act. The number is 1-800-HATCH (854-2824).

Branch Medical Clinic customers can phone for refills on their prescription medicine

Customers of the Branch Medical Clinic can now phone for refills on their prescription medicine. To access the telephone refill service, dial 939-4827. The refill service is a voice recording system that can be dialed 24 hours a day. When this service is used, prescriptions may be picked up 24 hours later. If using this service on Saturdays, Sundays or holidays, prescriptions may be picked up after 7 a.m. on Tuesday. On Flex Fridays, prescriptions may be picked up until 11 a.m.

This service can only be used for prescriptions origi-

nally filled by the Branch Medical Clinic Pharmacy.

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plotters anywhere on the network, configure printers and plotters from a remote PC. riew the current status of printers and plotters on the network, update, diagnose, read messages, check job queuing, print test pages, and much more Automatic language switching: The ability of a printer to intelligently switch

between page description languages, typically enhanced HP PCL 5 and PostScript Level 2 Software from Adobe, as it receives the print job. Automatic I/O switching: The ability of a printer or plotter to intelligently switch

between active ports, such as an MIO (see MIO below), Bi-Tronics parallel or serial port, when a data stream is detected. Automatic network switching: Allows the printer to automatically switch between print

jobs being sent from LANs using different network operating systems and protocols. For example, in an Ethernet environment the printer supports HP-UX and SunOS (TCP/IP), as well as NetWare 3.1 and Windows NT (IPX/SPX and LLC/DLC respectively).

• Standard printer MIB: Management Information Base (MIB) is a set of object definitions that is being proposed as an industry standard for managing printing devices on a network using Simple Network Management Protocol (SNMP).

• Standard printer MIF: Management Information File (MIF) is a proposed industry standard similar to MIB in that it incorporates identical object definitions, yet it is used to manage stand- alone rather than network printing devices. MIO: Modular I/O. An expansion slot on an HP peripheral that accepts the enhanced

network interface cards. HP's advanced printer and plotter offerings, such as the HP LaserJet 4 Plus, 4M Plus & 4Si printers, the HP DeskJet 1200C printer and the HP DesignJet 650C plotters, all have MIO slots. XIO: Expanded I/O. An earlier version of the expansion slot developed for the HP LaserJet III, IIID II and IID printers. Sharing the MIO specifications with a select group of thirdparty hardware vendors has resulted in a dramatic increase in he number of network solutions available. Now HP JetDirect and third-party cards combine to provide solutions for mor than 95% of the network environments in use today.



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strated

By Peggy Shoaf

Atienzamoore, Boatright receive EEO awards

American, Atienzamoore understands the importance of

recognizing people for what they can do, rather than

what they are. "You need to look at a person's capabili-

NAWC technical director talks about goals

NAVAIR Headquarters, recently interviewed Lew Lundberg, technical director for the Naval Air Warfare Center about the goals of the NAWC Business Plan-in particular, Goal B. The goal advocates organizing for change speed, safety and uncompromising quality. The first part of the interview ran in the May 19 issue of The Rocketeer. Following is the second part.)

ROQUEMORE: How do the goals fit into the big

LUNDBERG: Sometimes the question pops up, "Why do these goals even exist? Aren't they going to become obsolete when we go into a Competency Aligned Organization?" I argue against that viewpoint. These goals identify fundamental issues that affect the way we do business. Speed is one measure of efficiency. That is what we are trying to achieve with the Competency Aligned Organization -a more efficient organization. Our goals relate to universal issues that affect good management. A couple are tailored around the specific problems of downsizing, but the others are general enough to apply to whatever form of management is

ROOUEMORE: How is this type of planning any different from the way things were developed in the past?

LUNDBERG: I think it is more coherent in that we're trying to establish a process that supports the strategic initiatives of VAdm. Bowes. We're also talking directly to the working level where people can understand and buy into the process. I have sat through several round table meetings and discussed the strategic plan and various aspects of Goal B that will help to integrate the plan into each of the divisions. We've talked to a lot of differreceived excellent ideas from them. We intend to use those ideas as a part of the process to institutionalize Goal B into the way we do business.

ROQUEMORE: You've recently visited the Aircraft and Weapons divisions' mid-level managers and first line supervisors to discuss Goal B. What kind of feedback did you get from them?

LUNDBERG: Mixed and varied. On the positive side, I was highly impressed with the quality of people and their comments and suggestions concerning Strategic Planning and Goal B. What I found a little disappointing is that the word is not getting down to our first line supervisors and mid-level managers as well as I'd

ROQUEMORE: Do you see a gap in the lines of

LUNDBERG: Communication is still one of our major problems throughout the NAWC. People are busy. Sometimes the normal modes of communication just aren't enough. We must continue to press hard to make sure that people have a forum for all kinds of communication. I don't just mean reading about something in the papers. It is vital that people also have the chance to sit down and discuss some of these changes we're implementing. When our first line supervisors and mid-level managers can develop enough in-depth knowledge and confidence in what we're trying to do as a NAWC team, then they can provide positive constructive leadership to the people they supervise.

ROQUEMORE: Did you find a difference in reactions from the East Coast versus the West Coast? At times the West Coast feels a bit left out of the loop to get jet lag.

LUNDBERG: No, I didn't get that feeling at all from the West Coast. Sterling Haaland, deputy commander for research and development, NAWC Weapons Division, has done a superb job in talking with the people there and has done well in getting the word out.

ROQUEMORE: What did you learn from these gath-

LUNDBERG: Everyone needs to understand more of the background associated with how these decisions were made. Sometimes the solution is so sterile and out of context that people wonder, "Why in the world are they doing this?" I found that people were very interested in discussing the "whys" associated with the suggested course of action. Another thing I found was that the Competency Aligned Organization is not well understood. A great deal of work on communication still needs to be done in this area. Finally, I learned that midlevel managers and first line supervisors feel they have been left out of the process to make contributions to the final fleshing out of this organization-which is not the

ROQUEMORE: How so?

LUNDBERG: Input from all of these people were gathered during our visits, and I am currently reviewing and studying it. I promised to give them feedback on our discussions and what conclusions I had drawn. I'm working with staff to get letters to all of the participants at those meetings so they will get direct feedback.

(Editor's note: The Q&A session with Lundberg will continue in the next edition.)

ties and desire to learn and do different things," she said. dherence to the Naval Air Warfare Center Weapons Division's principles of Equal "Explosives is a fairly unusual field and there aren't Employment Opportunity recently earned EEO many people who come out of school with that kind of awards for Therese M. Atienzamoore and Bill C. Boaeducation built in. It's the drive, or desire, to want to tright. Atienzamoore was recognized in the Leadership learn something new and exciting that will make the dif-Category, while Boatright received recognition in the Supervisor/Manager Category by Capt. Roger K. Hull, Atjenzamoore admitted that it has been difficult at NAWCWPNS vice commander, during the May 2 China times for her being in a traditionally male role, but feels she overcomes initial prejudices by being willing to lis-

ten and not to assume she knows everything about someone else's job and problems. "Once you listen and hear what the problems are, you can start addressing those problems and any misgivings or reservations a person may have had about you falls away fairly rapidly," she said. Listening and asking questions are the key factors,

she said. "Two-way communication is very tricky," she said. "What you think you heard from someone and what you actually heard can be two different things. I learned fairly early on to really listen to what someone has to say, and then to ask questions making sure what I heard is what they said."

Atienzamoore is now head of the Explosive Technology Office in the Energetic Materials Division of the Ordnance Systems Department.

Boatright, director of Air-to-Air Projects in the Intercept Weapons Department, was recognized with the EEO Award for his proactive role in selecting talented women scientists and engineers for major technical program management positions.

"Specifically, in 1990, you chose a female engineer to head the Sidewinder Project Office, which is the largest and most visible of the missile project offices in the Weapons Division," Boatright's citation reads. "In 1991 you selected a woman scientist to head your department's largest special technology program. Because of your efforts,



several barriers to women have been removed in the project management arena, thereby opening the way for talented and promising female scientists and engineers to aspire to high-level project management positions."

"In both cases," said Boatright," I chose the one most qualified to do the job. I don't feel women deserve special breaks, but if they are qualified to do a job, they should be given a chance to do it."

The female engineer Boatright chose to head the Sidewinder Project Office is now his boss, Karen Higgins, who became the head of the department earlier this year. RoseMarie Fabiano, head of the Advanced Technology Applications Office, is the other woman mentioned in the citation.

Boatright has been with China Lake since 1980, when he was a Navy commander station at what was then the Naval Weapons Center. He joined the civilian team at China Lake in 1985.



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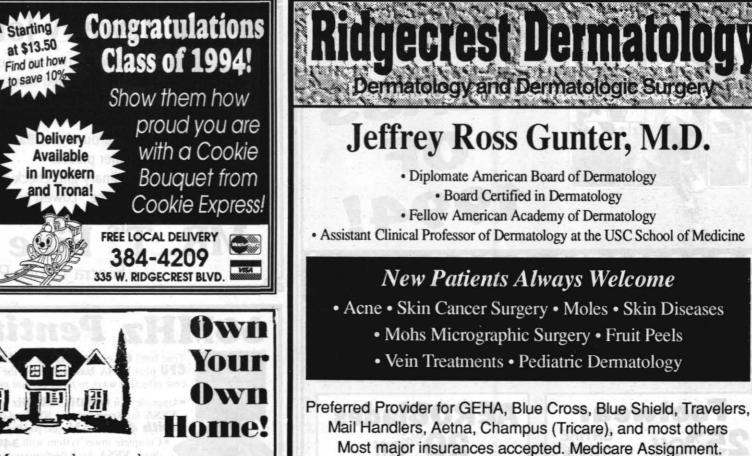
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n May 7, California Electric Supply of Bakers-field, was awarded a three-year SPEDI electrical contract in the amount of \$2,379,510. SPEDI, which stands for Small Procurement Electronic Data Interchange, is an on-line ordering system.

According to Pat Christensen, a procurement analyst in the SPEDI Office, this contract is a requirements con-

tract, meaning all electrical supplies listed in the SPEDI on-line catalog must be purchased from California Electric Supply.

SPEDI electrical contract N68936-94-C-0079 includes all the terms and manufacturers listed in TRA-SER (the computerized version of Trade Service Corporation's Electrical Trade Book). Item descriptions are "industry standard" as passed on from the manufacturer. Item prices are electronically updated regularly and reflect "end column" pricing, less a negotiated discount. Delivery is one to five days, with an emphasis on "next day" delivery to Receiving.

Christensen noted that this contract is a good example of successful collaboration. In June of 1993, an industry brief was conducted for the purpose of introducing the SPEDI concept to vendors (and other government agencies) with an emphasis on the electrical and plumbing commodities. Donna Felix, program manager of the Navy EC/EDI Office, was one of the guest speakers, promoting the idea of transmitting order data to SPEDI vendors in ANSI X.12 format. The idea of incorporating third-party product and pricing service into these contracts was also introduced

In September of 1993, Boeing, Trade Service Corporation, Federal Data Corporation and the Naval Air Warfare Center Weapons Division launched a collaborative effort to bring the above ideas to fruition. Computing Technology, a local SPEDI vendor, assisted in beta testing the SPEDI order data in the ANSI X.12 format.

The new contract will be in operation on June 6. This means that SPEDI ordering officers will be able to log into SPEDI and place electronic delivery orders directly to California Electric Supply, which will provide fulltime customer service and technical assistance to SPEDI customers. California Electric Supply's toll-free telephone number is (800) 266-3301.



Photo by Margie Hammett, TID

TEAMWORK resulted in a successful SPEDI contract to California Electric Supply of Bakersfield. Working out the details are Don Bickham, Karen Ahl, Larry Copeland, Mike Trask, Paul Reagan, Cheryl Villalba, Tom Rindt, Leslie Roughton, Mary Thompson, Denis Weber, Ed Arsenault, Pat Christensen and Bill Lewis.





Retired Affairs Office hosts NARFE training as new service center

Josephine Murphy, chairperson of the Service Committee, California State Federation of Chapters, National Association of Retired Federal Employees (NARFE), and Jeannine Wolfe, service officer for West San Gabriel Valley Chapter 556 and former OPM employee, provided a training session for Retired Affairs Office volunteers on May 12.

The training covered problems frequently confronting federal civil service annuitants and their survivors, how to resolve the problems and whom to contact for information.

The NAWS RAO was recently designated as NARFE Service Center No. 145. NARFE Service Centers serve federal civilian retirees in all 50 states and



RETIRED VOLUNTEERS spoke with trainers Josephine Murphy (left center) and Jeannine Wolfe (right) during a break in the training session. Joining in the conversation are (I-r) Jim McLane, local NARFE chapter president; Bill Davis, head of the Retired Affairs Office; Mary Adler and Rose Gonzales.

Point Mugu NEX has car rentals available

Point Mugu Navy Exchange has announced Budget Rental Car service for Point Mugu and China Lake authorized patrons.

Call (805) 985-6433 for reservations Monday through Friday from 9:30 a.m. to 5 p.m.; 9:30 a.m. to 4 p.m. on Saturdays; and 11 a.m. to 4 p.m. on Sundays.

The Point Mugu NEX recommends making reservations three days in advance. Transportation to and from Point Mugu/Port Hueneme is available at no charge.

Vehicles returned to Point Mugu after normal operating hours should be delivered to the NEX parking lot, with keys and contract dropped off in the Mugu Video/Dry Cleaning drop box slot. All other vehicle returns must be to a Budget Car Rental location.

Present military or civilian orders and the loss and damage waiver is free.

For more information call (805) 382-8350 or NEX Services (805) 989-8001.

New policy allows buyout retirees to keep insurance

Under a new OPM policy, employees who retire with buyouts can continue their health insurance into retirement even if they haven't been enrolled for the full five years.

The policy covers employees considering buyouts under the Federal Workforce Restructuring Act of 1994 and buyouts offered under other legislation such as the incentive program offered by DoD beginning March 30, 1994.



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Pat Keller honored by Range Commanders Council with award for excellence for many contributions

Tet another honor was bestowed upon Pat Keller in February, as the Range Commanders Council presented him with an award for excel-

The RCC is a forum that identifies and resolves problems common to range operations through information and resource exchange, joint R&D efforts, joint procurements and standardization of processes and procedures. Keller has served multiple terms as chairman of the Video Committee of the organization's Optical Systems Group

He has been involved in the effort to standardize range instrumentation technologies, processes and data formats and has written or contributed to many standards and specifications used today. Most notably, Keller has been responsible for the technique and format of machine readable data in video, the synchronization standards of color video and some aspects and implications of proposed standards for high definition television.

Keller's contributions in the field of range video instrumentation have been recognized regularly throughout his career. He is a recipient of the Technical Director's Award, the William B. McLean Award, the H.G. Wilson Award,

and he was designated an (NWC) China Lake by Rob Nagels. NAWCWPNS Fellow in 1990.

The February RCC meeting was the first Keller has missed in eight years, and the award was brought back to

The inscription of the plaque reads, "Your lasting contributions have established a new standard of excellence within the organization."



Photo by Maraie Hammett TID

EXTRA, EXTRA

KUDOS for Pat Keller's recognition by the Range Commanders Council were handed out by Capt. Roger K. Hull, NAWCWPNS vice commander, at the March

PAO server seeks questions, opinions

June 2, 1994

All China Lake employees with Macintosh access can now get their opinions and questions to management by computer. A server has been set up in the Public Affairs Office with a folder ("PAO Drop Box") for questions and another ("PAO Read") containing information

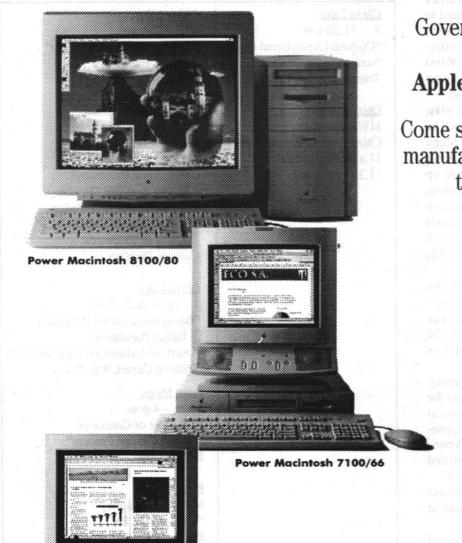
"PAO Drop Box" is a place to leave nessages, questions or opinions for the public affairs staff; RAdm. Dana McKinney, NAWCWPNS commander; Capt. Roger K. Hull, NAWCWP-NS vice commander, Capt. Charles A. Stevenson, NAWS commanding officer, and Sterling Haaland, NAWCWP-NS deputy commander for research and development.

"PAO Read" will contain news eleases, issue alerts and items of nterest to all employees.

To access this service, open Choos er and select CL 01/02. Select Appleshare and then Cathy Partusch Macintosh. Click OK and select "Guest." Click OK again and select either folder. Click OK once again and open.

All employees are urged to make use of this new service. "The entire organization can benefit from better two-way communication," said Cathy Partusch, public affairs officer.

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Thursday, June 9th **Seafarers Club** China Lake 9:30 a.m. - 3:00 p.m.



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Courage, Challenge, Change:

Naval Air Warfare Center Weapons Division employees plan variety of activities for American Heritage Week—June 6-10

By Jeanie Salyer

June 6 at the Point Mugu and China Lake sites of the Naval Air Warfare Center Weapons Division. The event provides education and increased awareness of minority groups, women, persons with disabilities and the diversity that exists among all groups, even when they share the same skin color, sex and ethnicity.

The 1994 AHW theme, "Courage, Challenge, Change," reflects the current DoD environment as well as the variable global and technological climates

that we operate in.

Dr. Suzanne Hard will
offer two three-and-a-half
hour workshops entitled

"Cultural/Generational
Gap." China Lake will have sessions Monday and Tuesday, June 6 and 7. Point
Mugu's presentations will be Thursday,
June 9

The Morale, Recreation, and Welfare Department is sponsoring a "Fun Run" to kick off the week on Monday, June 6.

Tuesday marks China Lake's Food Booth Day from 11:30 a.m. to 1 p.m. at Solar Park. Activities begin with a color guard ceremony and Capt. Charles A. Stevenson's opening remarks. Stevenson is the commanding officer of the Naval Air Weapons Station China Lake.

On that day, 20 booths will have a variety of foods available along with cultural displays by Vietnamese, Filipino, Native American, Korean and African American groups. All food booths will be judged by a panel headed by Command Master Chief (STGCM (AW/SW)) George Anderson. The top three booths will be awarded ribbons.

Entertainment, as well as cultural enrichment, will be provided by the Los Angeles area Ahhaitty Red Tipi Dance Group and local area Square and Round Dancers. David Ming Chen Lee, a Chinese dough doll maker, will represent the Chi-

art and explain its history and place in Chinese culture. Samples will be available at no cost. Additionally, specially requested dolls may be purchased. (See related story.)

Indian Wells Valley area day care centers are invited to join the festivities during China Lake's Food Booth Day. Food booth participants are providing free ice cream to all children in attendance. Ridgecrest area's DARE van and an officer are scheduled to be on site to entertain and educate the children, distribute small souvenirs and information, and sell DARE t-shirts. Point Mugu will hold its Food Booth Day on Wednesday, June 8, at the athletic field.

Employees are

encouraged to attend

as possible.

as many activities

A multi-cultural play, "The Melting Pot," will be presented at Point Mugu on Tuesday, June 7. A 13member troupe made up of Point Mugu employees and Ventura area residents

will perform the two-act play that deals with alcoholism, AIDS awareness, Black and Native American history, family unity, education and racism.

Also on Tuesday, China Lake employees may attend one of two presentations covering the "Background on the American Indian Population," sponsored by the American Indian Commission of Los Angeles, Glenda Ahhaitty, director.

Dr. Gary Weaver, American University, Washington D.C., will be the key trainer for the week. He will present workshops at China Lake and Point Mugu on racism, prejudice, diversity and the definition of American culture. His workshops are entitled "Communications, Culture, and Conflict."

China Lake employees can hear Weaver Wednesday, June 8. Weaver will speak at Point Mugu on Friday, June 10.

Beth Perrine will deal with "The Role of Confusion in the Change Process" at China Lake on Thursday, June 9, and at Point Mugu on Tuesday, June 7.

All NAWCWPNS and NAWS employees are encouraged to attend as many workshops, activities and displays as they can during the week-long event. Courage, Challenge, Change American Heritage Week June 6-10

American Heritage Week provides education and information about the issues, contributions and history of African Americans, Asian/Pacific Islanders, Hispanics, Native Americans, deaf and disabled persons, and women. AHW affirms the values and traditions of all people. AHW recognizes the shared values as well as differing values among people of the same race, color or gender.

Monday	Tuesday	Wednesday	Thursday	Friday
China Lake 8 11:30 a.m. "Cuitural/Generational Gap" Suzanne Hard, Ph.D. Training Center, Rm. 114 China Lake MWR Fun Run China Lake Community Pool 11 a.m. Registration 11:30 Start Time	China Lake 8 - 11:30 a.m. "Cultural/Generational Gap" Suzanne Hard, Ph.D. Training Center, Rm. 114 China Lake 11:30 a.m 1 p.m. Food Booth Day Solar Park Color Guard Ceremony Ahhaitty Red Tipi Dancers Chinese Dough Doll Maker Square & Round Dance Clubs of Ridgecrest Cultural Displays China Lake 1 - 2 p.m. & 2 - 3 p.m. "Background on the American Indian Population" American Indian Commission of LA Training Center, Rm. 211 Point Mugu 8 a.m 4 p.m. "The Role of Confusion in the Change Process" Beth Perrine Point Mugu Multi-Cultural Play "The Melting Pot" By Black Interest Program	China Lake 8 - 11:30 a.m. "Community; Culture; Conflict" Gary Weaver, Ph.D. Training Center, Room 114 Point Mugu 11 a.m 1 p.m. Food Booth Day Athletic Field China Lake 12:30 - 4 p.m. "Community; Culture; Conflict" Gary Weaver, Ph.D. Training Center, Rm. 114	China Lake 8 a.m 4 p.m. "The Role of Confusion in the Change Process: Beth Perrine Training Center, Rm. 107 Point Mugu "Cultural/Generational Gap" Suzanne Hard, Ph.D. Point Mugu 12:30 - 4 p.m. "Cultural/Generational Gap" Suzanne Hard, Ph.D.	Point Mugu 8 - 11:30 a.m. "Community; Culture; Conflict" Gary Weaver, Ph.D. Point Mugu 12:30 - 4 p.m. "Community; Culture; Conflict" Gary Weaver, Ph.D.

Food will range from hamburgers to chicken adobo during China Lake's Food Booth Day

A variety of food will be offered at China Lake during Food Booth Day, June 7. From 11:30 a.m. to 1 p.m., employees can enjoy hamburgers, hot dogs, chili, apple pie, sub sandwiches, baked goods, beef-on-a-stick, BBQ brisket on Texas buns, authentic Mexican rice, refried frijoles, shrimp cocktail, BBQ pork sticks, pancit, lumpia,

rice bowl, chicken adobo, BBQ chicken and ribs, baked beans, fried rice, sausage sandwiches, shish-kabobs and a variety of drinks and desserts.

Dough doll master performs Chinese art

sing flour, salt, water and simple tools, David M. Lee, a dough sculpture artist, taps his imagination to create anything he desires. Lee will be making dough dolls, a traditional Chinese art, during American Heritage Week at the China Lake site of the Naval Air Warfare Center Weapons Division.

Lee will be demonstrating his craft during the food booth portion of the American Heritage celebration on June 7 at Solar Park. From 11:30 a.m. to 1 p.m. he will be making dough dolls to commemorate this year's event. Lee will also take specific requests for dolls people would like to purchase.

Lee was born in Taichung, Taiwan. After graduating with a degree in art from the Normal University of Taiwan, he studied for two years with a dough doll master, perfecting his technique in this ancient Chinese art form. Applying his skill and training in art and sculpture, Lee can create a unique ancient Chinese figure or a modern cartoon character.

In 1991, Lee created three figurines for then President George Bush and his wife, Barbara, in celebration of Bush's establishing Asian/Pacific Heritage Month. The figurines were miniature statues of the president, his wife and their dog, Millie.

Dough doll art began about 2000 years ago, during the Sanggwo Dynasty, when a





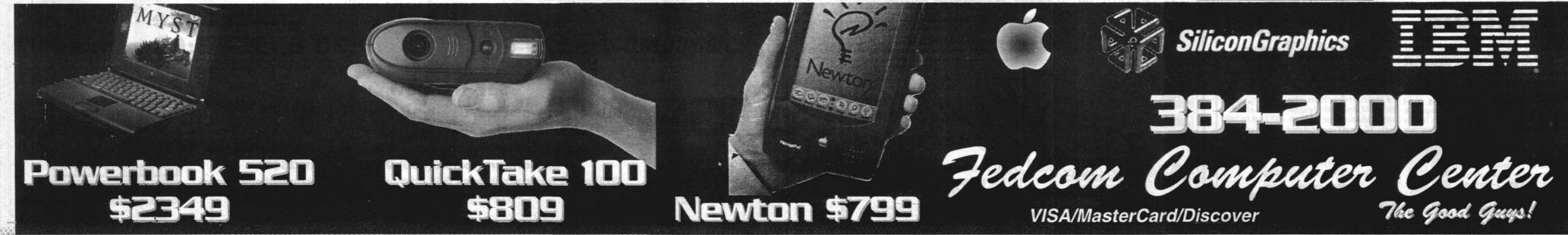
David M. Lee

famous leader, General Kung Ming, led Chinese troops into battle to conquer other lands. When the soldiers came to the Lu River, they were unable to cross because of flooding throughout the area. The first dough dolls were created as an offering to appease the gods. After the worship ceremony, the river receded, and the soldiers were able to continue their journey. The dough dolls came to be known as Jang Mi Ren, or Rice Water People.

From that time, the skill of making these lifelike representations was passed on from generation to generation in China and Taiwan. Rich people used to have dough figures made of the food that their guests were soon to enjoy. This custom was called "Kan-Dzwo" or "Looking at the Table."

Also, during the Chinese New Year, or other special occasions, dough figures were made in the shapes of people and of animals as an offering called "Kung-Dzwo" or "Offering at the Table."

These realistic representations reflect the culture and life of the times.



new equipment allowances. Initiates documentation to have the equipment replaced, transferred, or disposed. Prepares annual activity allowances and equirement review reports, identifying and prioritizing replacement for all assigned equipment for the long range procurement forecast. Quality-Ranking Factor(s): Knowledge of civil engineering support equipment and materials handling equipment

No. P73-012-TMC4, (1) Electrical Engineer, DP-Works Department, Engineering Division, Electrical Branch, P7333-Area Consideration: Current Permanent DOD Employees Nationwide. Opening Date: 6-2-94. Closing Date: 6-30-94. Selecting Official: Herbert Saddler, 989-8577, HRD Contact: Tonya McGraw, 989-3321. Permanent Change of Station Authorized: No. Summary of Duties: At the target level, the incumbent assists in preparing schedules, and the conduct of detailed pha es of technical work as part of a major project. tist who formulates, analyzes, models, evaluates, ability, and operational utility of systems and system concepts. Performs some state-of-the art designs. Supports a specific project and/or program assignment and assists senior associates. Quality-Ranking Factor(s): Knowledge of and ability provide general review and technical approval of plans and specifications, engineering studies, plan-ning documents and architect-engineering contracts. Must be registered as a Professional Engineer with the State of California or the

No. P73-011-TMC4. (1) Contract Specialist, GS-Works Department, Acquisition Office/Contracts Division, Facilities Support Contracts, P7312-Area of Consideration: Current Permanent DoD Employees Nationwide. Opening Date: 6-2-94. Closing Date: 6-30-94. Area of Consideration: Current Permanent DoD nas Hawk 989-5012 HRD Contact: Tonya McGraw, 989-3321. Permanent Change of Station Authorized: No. Summary of Duties: Acts as a technical advisor regarding Job Order t/Multi Trade Contract for the Officer in Charge of Construction. Administers contracts awarded by WESTDIVNAVFACENGCOM and manages contracts from inception to close out for those awarded by OIC Point Mugu. Prepares pre/post business clearance and performs cost/price analy-sis when needed. Responsible for review of specifinents of work of the Job Order/N Trade Contract and other types of contracts in accordance with Acquisition Regulations. Quality-Ranking Factor(s): Knowledge of and experience in applying Federal Government contracting and procurement rules, regulations, and proce-Experience with procurement processes and administration of facilities support contracts. DAWIA Critical Position: Employee must meet mandatory experience, education, and training requirements for a Level II Contracting Position.

No. P73-010-TMC4, (1) Supervisory Contracts Station, Public Works Department, Contracts Division, Facilities Support Contracts Branch, P7312-Area of Consideration: Current Permanent DOD Employees Nationwide. Opening Date: 6-2-94. Closing Date: 6-30-94. Selecting Official: Lcdr. Corrigan, 989-7551. HRD Contact Tonya McGraw, 989-3321. Permanent Change of Station Authorized: No. Summary of Duties: The incumbent plans, schedules, budgets, and oordinates major phases of facilities and space management programs. Monitors financial opera-tions to provide fiscal control and assure propriety of charges. Analyzes data, evaluates and interprets the findings, develops constructive conclusions and recommendations, and presents a clear, well-orga-nized written and/or oral report. Investigates, evalu-ates, and recommends new or changed operations, procedures, or functions. Administers purchase order/delivery orders in an advisory capacity for complex and difficult orders, including purchase

orders up to \$25,000 and delivery orders in exce of \$100,000. Quality-Ranking Factor(s): Knowledge of and experience in applying Federal ent contracting and procurement rules regulations, and procedures. Experience with procurement processes and administration of fac support contracts, and ability to supervise. DAWIA Critical Position: Employee must meet the experience, education, and training for Level II Contracting Position

No. P73-009-TMC4, (1) Public Utilities Specialist GS-1130-11, Naval Air Weapons Station, Public Management Branch, P7361-Area o Consideration: Current Permanent DOD Employees Nationwide. Opening Date: 6-2-94. Closing Date: 6-30-94. Selecting Official: Lt. ia, (805) 989-1413. HRD Contact: Tonya McGraw, (805) 989-3321. Permanent Change of The incumbent develops short- and long-term projections of purchased utility rates for electrical, steam, gas, water and sewer. Collects, maintains reviews, and analyzes data/information for forecast ing/establishing utility rates. Develops and implements statistical techniques and models that provide the basis for forecasting. Prepares documentation/correspondence required to advocate the rates to appropriate authorities. Reviews A-E/E-S contracts, and all utilities contracts. Provides liaison with higher Naval Facilities Commands and prepares technical and policy-related corresp for the command concerning utility rates. Quality-Ranking Factor(s): Knowledge of and ability to apply statistical analysis and mathematical modes in the development of rate forecasting techniques.

No. P73-007-TMC4, (1) Electrician High Voltage) WG-2810-5/8/10, Naval Air Weapons Station, Public Works Department, Maintenance Maintenance Shop, P73721-Area of Employees Nationwide. Opening Date: 6-2-94. Closing Date: 6-30-94. Selecting Official: ntar. 989-7081. HRD Co McGraw, 989-3321. Permanent Change of (This position is located at San Nicolas Island). At the target level, the incumbent installs and checks industrial electrical systems and works on AC (single or three phase) or DC up to 600 volts. systems may require the electrical connecting of all types of industrial distribution circuits, etc. Works from blueprints, sketches and specifications, making electrical installations or alterations. Pulls electric conductors through conduits and raceways and makes necessary splices and connections for the continuity of a complete electrical circuit. Job Element: Ability to do the work of the position with out more than normal supervision (see summary of duties). Quality-Ranking Factor: Knowledge of the national electric code, safety regulations and practices; and ability to read and understand blueprints, job sketches, equipment circuit diagrams, and equipment manual instructions.

Physical examination administered by base medical personnel may be required to determine fit-ness for duty in terms of specific physical capability

No. P73-008-TMC4, (1) Electric Power Controller Leader, WL-5407-10, Naval Air Weapons Station. Public Works Department, Division/Utilities Operation Branch, San Nicolas Island Utilities Operation Section, P73622—Area of Consideration: Current Permanent DOD Employees Nationwide. Opening Date: 6-2-94. Closing Date: 6-30-94. Selecting Official: Lt. Pastrana, 989-1413. HRD Contact: Tonya McGraw, 989-3321. Permanent Change of Station Authorized: No. Summary of Duties: (This position is located at San Nicolas Island). imbent leads the maintenance and operation of the following utilities equipment and compopower generators; air compressors; and collection pumping, distribution, storage, and treatment of potable water and sewage, including pumps, com-ponents, etc. Performs tasks of journey-level electric power controller and electric power plant opera**NAVAL MEDICAL CLINIC, CHINA LAKE JOB OPPORTUNITY**

No. NM04191, Industrial Hygienist, GS00690-5/7/9/11, Naval Medical Clinic, China Lake—Area of Consideration: Appointable DOD employees, Southern California. Opening Date: 6-2-94. Closing Date: Open until filled. Permanent Change of Station Authorization: No. Summary of Duties: The incumbent inspects industrial areas to determine if the correct standards and guidelines are applied to occupational health in the workplace; uses a variety of scientific equipment to determine the extent of everity of exposure to hazardous conditions; minimizes or eliminates worker exposure by designing o ssisting in the design of engineering controls; controls the preparation of all technical documents and instructions associated with the industrial hygiene program. Quality-Ranking Factors: Knowledge of industrial hygiene sampling procedures and techniques,* knowledge of occupational safety and health regulatory requirement, ability to make industrial hygiene investigations and make recommendations, bility to communicate orally and in writing. motion potential is to the GS-11 level.

*This element will be used as the quality-ranking factor if there are less than 10 qualified applicants. To apply submit completed SF-171 to Human Resources Office (Code 231), 100 23rd Avenue, Naval

truction Battalion Center, Port Hueneme, CA 93043-4300. Point of contact is Yvonne Langerica at (805) 982-2423/2416, DSN 551-2423/2416.

and equipment; helps prepare daily time records and associate reports, such as sick and/or annual leave, performance standards, disciplinary actions, etc. Enforces safety, fire, and other station regulations, together with proper housekeeping practices in the work areas. Job Element: Ability to lead. Quality-Ranking Factor(s): Knowledge of electric power generator plants, water/sewage collection, treatment systems, distribution systems, state and federal drinking water standards, and fuel storage

Physical examination administered by base medical personnel may be required to determine fitness for duty in terms of specific physical capability ned necessary by management

No. P73-006-TMC4. (1) Water Treatment Plant Operator, WG-5409-09, Naval Air Weapons Station, Public Works Department, Utilities Division, Utilities Operation Branch. P73621-Area of Consideration: Curren Permanent DOD Employees Nationwide. Opening Date: 6-02-94. Closing Date: 6-30-9., Selecting Official: Lt. Pastrana, (805) 989-1413. HRD Contact: Tonya McGraw, (805) 989-3321. Permanent Change of Station Authorized: No. Summary of Duties: The incumbent manipulates valve manifolds and operates well pumps to control distribution of water from five wells to main water plant surge tanks. Directs water flow through aerators and sand traps; operates main boaster pumps performing maintenance on chlorinating equipment takes and tests samples; and operates Zeolite-type softeners to control bringing, back flushing, and rinsing cycles for the processing and blending of water supplies. Checks and makes minor repairs to the electric and electronic controls on chlorinators and storage tanks; repacks valve and shaft gland checks equipments such as meters, valve manifolds, water tanks, and flow switches/meters. Performs periodic service to control system components of electrical and telemetry control systems. Job Element: Ability to do the work of the position without more than normal supervision as demonstrated by the ability to perform duties of the position. (See summary of duties.) Quality-Ranking tor(s): Working knowledge of potable water and waste water plant operations, distribution

systems, and sampling.

Note: A physical examination administered by base medical personnel may be required to determine fitness for duty in terms of specific physical capability deemed necessary by management.

No. P73-005-TMC4, (1) Plumber, WG 4206-5/7/9. Naval Air Weapons Station, Public Works Department, Maintenance Division/Mechanical Branch, Plumbing Shop, P73723-Area of Consideration: Current Permanent DOD Employees Nationwide. Opening Date: 6-02-94. Closing Date: 6-30-94. Selecting Official: Rudolph Alcantar, (805) 989-7081. HRD Contact: Change of Station Authorized: No. Summary of Duties: At the target level, the incumbent provides journey-level plumbing services for new installations enance/repairs to water, air, sewage, fuel, and stream lines and systems. Duties include cut-ting, bending, and assembling pipe and fittings; installing valves, traps, sprinkler heads; positioning and aligning pipe and fittings for welding; and

lling pressure regulators in water systems, etc. Job Element: Ability to do the work of the position without more than normal supervision (see summary of duties). Quality-Ranking Factor(s): Working knowledge of water, air, sewage, fuel, stream lines systems, and fire systems, and the ability to read and follow blueprints, sketches, and drawings.

Note 1 applies and a physical examination administered by base medical personnel may be required to determine fitness for duty in terms of specific physical capability deemed neces-

REASSIGNMENT OPPORTUNITIES

This column is used to fill positions through reassignment or voluntary change to lowe grade only. All applications must meet minimum qualification requirements established by the Office of Personnel Management. Information concerning the recruitment and placement program and the evaluation methods used in these reassignment opportunities may be obtained from Personnel Management Advisors Applications should be filed with the person whose name is listed in the announcement i.e., at China Lake the selecting official; at Point Mugu the HRD Contact.

REASSIGNMENT COLUMN

No. 21-006-KN4. Electronics Engineer, DP-855-2/3, C21142, F/A-18 Facility Branch (C2114), Aircraft Weapons Integration Department (F/A)—Area of Consideration: NAWCWPNS Opening Date: 60-2-94. Closing Date: 6-16-94. Selecting Official: H. D. Barry, Jr., (619) 939-5440. HRD Contact: Kym Noh, (619) 939-2393. Permanent Change of Duty Station Authorized: Summary of Duties: This position is in the Engineering Section, which is located in the F/A-18 Weapons Systems Facilities Division, Aircraft Weapons Integration Department. The F/A-18 Facilities Branch provides the simulation/integration test environment and workstations for the develop-ment, test, validation, verification, and modification of operational flight programs exercised in the tacti-cal computers of the F/A-18 aircraft. The incumben will be responsible for the planning, development, and implementation of F/A-18 hardware and avionics systems for the WSSF Laboratories. The prime functions of this position will be to design, docu-ment, fabricate and test F/A-18 WSSF hardware subsystems for all of the WSSF workstations Experience in formalized hardware design, docutation and maintenance standards and practices, and experience with VME systems and EPLD applications, is highly desirable. The full-performance level of this position is DP-3. The incumbent must be able to obtain and maintain a Secret cle ance. Send an updated SF-171 to H. D. Barry, Jr. C2114, (619) 939-5440.

The NAWCWPNS Announcements and Human Resources Department Information are published by the PAO and inserted in China Lake's "Rocketeer" and Point Mugu's "Missile" newspapers on the Thursday before payday. Copies of the insert are provided to the Albuquerque and White Sands sites. Personnel at China Lake, Albuquerque, and White Sands may send items for the Announce of the Insert are provided to the Albuquerque and White Sands sites. section to C08033, Attn: Barry McDonald, FAX 939-2796 (DSN 437-2796). Personnel at Point Mugu may send items for the Announcements section to P0703, Attn: Pat Hollenbaugh, FAX 989-1785 (DSN 351-8094). Items included in the Human Resources Department Information section are provided by the Operations, Human Resources Department, and Employee/Labor Relations Divisions of the Human Resources Department. The deadline for all submissions is Wednesday at 1700, 8 working days prior to the alternate Thursday publication date. NOTE: All inputs MUST include the sponsor's code and phone number. Any questions or issues pertaining to this insert may be addressed to Ron Rogers at 989-3997 (DSN 351-3997), FAX 989-4388 (DSN 351-4388).



June 2, 1994

NAVAL AIR WARFARE CENTER WEAPONS DIVISION

ANNOUNCEMENTS



ALL FOUR SITES GENERAL ANNOUNCEMENTS

FIP HELP SESSIONS

The Federal Information Processing (FIP) Resources Branch (P/C633) will offer biweekly help sessions at both Point Mugu and China Lake, titled "Just-In-Time," for anyone planning to acquire FIP resources (formerly called automatic data processing equipment (ADPE) and anyone who needs to write an Abbreviated System Decision Paper (ASDP). Assistance will be on a one-on-one basis and will be available at Point Mugu on 8 and 22 June, 6 and 20 July, and 3 and 17 August.at Bldg. 340A, in the mini conference room, from 0900 to 1100. At China Lake assistance will be available on 1, 15, and 29 June; 13 and 27 July; and 10 and 24 August at Bldg 02466. Room 20001 B. from 0900 to 1100. Additional dates will be scheduled at both sites as needed. For more information at China Lake contact Bonnie Jones at 939-1557 and at Point Mugu contact Gerry De La Torre at 989-4066.

DAWIA CERTIFICATION AND DP-3 APC APPLICATIONS AVAILABLE

DAWIA procedures recently announced permit acquisition employees to (1) apply to subsidiary career fields; (2) certify to a higher level in their primary career field; and (3) apply for Acquisition Professional Community (APC) membership at the DP-3 level.

Career field certification applications as well as APC membership applications may be rates of return for the three investment funds accessed on the C63 Server. For additional details and application instructions contact your head of staff or business manager.

FELLOWS AWARDS CEREMONIES

The NAWCWPNS Fellow Awards will be held at China Lake on 8 June and at Point Mugu on 9 June The China Lake ceremony will be held at Mich Lab. Room 1000D, at 1300. China Lake personnel wishing to attend the Point Mugu ceremony should contact Dr. Dean Mensa, Chairman of the Point Mugu Selection Committee.

The Fellows Program of the Weapons Division is intended to recognize achievement

INTELLIGENCE BRIEFING

The periodic general intelligence briefing

NO CONTRACT and will last about 1 hour.

Questions about the briefing may be directed

INTELLIGENCE LIBRARY CLOSED FOR

SIGHT CHECK

closed 6 through 10 June from 0700 to 1230

for the annual inventory of secret documents.

The Library will be open from 1230 until 1630

every day that week. Questions may be

directed to Jerry Broaker, 939-1503.

MAMMOGRAPHY SCREENING

(C02412)

The C024 Intelligence Library will be

to Jerry Broaker at 939-1503. (C02412)

of individuals in the technical departments in support of NAWC programs. The two ceremonies will recognize NAWC employees who have contributed from 12 to over 30 years to technical projects.

Fellows are nominated by the technical staff and voted on by the existing society of fellows. Awards will be made in the Distinguished Senior, and Fellow categories. The categories of the award are based on length of service and degree of recognition that an individua has attained.

FEDERAL MANAGERS ASSOCIATION MEETING

The Federal Managers Association will hold its June meeting at the Texas Cattle Company on Thursday 9 June at 1130. The guest speaker will be Bob Huey, who recently retired from the Human Resource Developmen Division. Bob will give a motivational speech on "situational leadership" and the need for continued excellence in light of the serious challenges facing federal workers today. The public is welcome to attend this meeting. For reservations, contact Nancy McCrary at 939-1498 or Marianna Lodas at 939-5008 by Monday, 6 June.

THRIFT SAVINGS PLAN (TSP) RATES OF RETURN

According to the latest TSP fact sheet, the were

	C Fund	F Fund	G Fund	
March	(4.39)%	(2.45)%	0.52%	
April	1.28%	(0.81)%	0.56%	
Last 12 Months	5.33%	0.74%	6.06%	
*Numbers in par	entheses a	are negativ	e no	
C Fund—Comm				
F Fund_Fixed I				

Note: TSP Open Season has started and will continue until 31 July. Enrollments or changes should be submitted to your PMA Team before the end of June to be effective the first pay period in July.

G Fund—Government Securities

FEDERAL EXECUTIVE INSTITUTE (FEI) PROGRAMS **FY95 SCHEDULE**

FEI programs are designed for members of the Senior Executive Service (SES) and managers at the GM-15 level or equivalent. Tuition costs are listed with each course. Tuition covers all basic educational materials and residential costs of the programs including meals and lodging. The employing directorate of the executive will pay tuition fee, travel and per diem rate of \$2 per day for these programs within CONUS. To nominate an executive, submit a DD Form 1556 for each requested space. Point Mugu personnel should contact Sandy Brigham, P622, 989-3996 and China Lake personnel should contact Lauri Ryser, C622, 939-2686 by the deadline listed below. The training source for the Leadership for a Democratic Society program is Office of Civilian Personnel Management, Code 02G10, 800 North Quincy Street, Arlington, VA 22203-1998. The training source for the Work-Team Development Program and the Alumni Follow-On Program is the Federal Executive Institute, 1301 Emmet Street, Charlottesville, VA 22901-2899. Ensure that the executive's home address appears on the DD Form 1556 for use by FEI. FEI's policy is that the submission of the DD Form 1556 is a firm commitment to pay for the course and if a candidate cancels 2 weeks prior to the start of the program, FEI will not accept a substitute and will not provide a refund of tuition cost.

Leadership for a Democratic Society Programs - \$7,800 Tuition

Nomination deadline to NAWCWPNS, P622 is 20 June 1994. Nominations received after that date will be forwarded, but the number of spaces available is limited and those submitted late may not receive a billet. Notification of acceptance will occur in early September. Precourse work will be added to the advance mailing and forwarded to the executive's home address.

Program 207	2-28 Oct 94
Program 208	13 Nov-9 Dec 94
Program 209	8 Jan-3 Feb 95
Program 210	5 Feb-3 Mar 95
Program 211	5-31 Mar 95
Program 212	2 -28 Apr 95
Program 213	30 Apr-26 May 95
Program 214	4-30 Jun 95
Program 215	16 Jul-11 Aug 95
Program 216	20 Aug-15 Sep 95

Alumni Follow-On Programs—Program 200-208, \$650 Tuition Course dates 11-14 July 1995. NAWCWPNS deadline: 31 March 1995.

Work-Team Development-\$950 Tuition

Course dates: 30 May-2 June 1995. NAWCWPNS deadline: 7 February 1995.

CHINA LAKE GENERAL ANNOUNCEMENTS

least 35 years old to participate unless referred by a physician. VTS is accredited by will be held on Thursday 9 June at 1000 in the American College of Radiology. Mich Lab Room 1000D. The briefing will be

To schedule an appointment, call

CSUC COMPUTER SCIENCE ADVISING

Dr. Orlando Madrigal of Cal-State University, Chico, will be at China Lake on 8 July to advise current and prospective students in the external degree programs offered by the school in computer science. The programs lead to bachelor's and master's degrees. Those wishing to see Dr. Madrigal are asked to call Denise at 939-2648 to schedule an appointment.

VAN ALPHEN TO ADVISE CSUN EE STUDENTS

The Wellness Program (C62206) will Professor Deborah Van Alphen of sponsor a mammography screening for California State University, Northridge NAWC/NAWS-China Lake employees and (CSUN) will be at China Lake on 16 June to their spouses. Valley Technological Services advise current and prospective students in (VTS) will have its mobile mammography unit the master's degree program in electrical in front of the Administration Building on engineering offered by the school. Those 24 June and 8 and 22 July. The cost of the wanting an appointment to see Professor Van x-ray exam is \$60. Participants must be at Alphen should call Denise at 939-2648.

CSUB COUNSELORS ARE COMING

Academic counselors of California State University, Bakersfield will be at China Lake on 10 June to advise current and prospective students on the external degree programs offered by the school at China Lake: a bachelor's degree program in business administration and a master's degree program in administration, as well as a certificate program in environmental management. To make an appointment with one of the counselors, call Denise at 939-2648.

TELEPHONE DIRECTORY UPDATE

The Yellow Pages to the NAWCWPNS Telephone Directory are being updated and any changes or suggestions you have are welcome. Send your recommendations by Guard Mail to Lee Keyser, C6411, or telephone 939-0960, DSN 437-0960, or send via QuickMail. Inputs will be accepted until 10 June.

FASTTRACK DEMONSTRATION

The PC Lab will present a demonstration of FastTrack Schedule at Mich Lab, Conference Room B and C on Thursday

RETIREMENTS

MARY WOLVERTON

Mary Wolverton is retiring after 20 years of civil service-4 years at NOL, Corona and the last 16 years at China Lake. A farewell uncheon will be held in her honor at John's Pizza on 30 June at 1100. The High Noon Special and regular menu service will be vailable. For reservations, presentations, or further information, contact Mikki or Eva at 927-1255/939-3383

DENNIS SORGE Dennis Sorge (C6416), Head of TID

Publications and Graphics Field Branch 3. is retiring after over 21 years of federal service at China Lake. Friends and co-workers are invited to join in honoring him at the Sorge residence on 24 June at 1630. Drinks and hors d'oeuvres will be served. If you would like to attend, or would like to make a presentation or gift contribution. contact Johnnie Lopez at 939-0335 or Rose Lathrop at 939-3428 by 22 June.

quality within minutes.

For more information or reservations call or Quickmail the PC Lab, C6330, at Evelyn Agagni, Timi Fowler, Greg Edington,

SPEDI OFFICE RELOCATION

The SPEDI Office has moved from 613-615 Bard to the China Lake Propulsion Laboratory (CLPL) area. The phone numing software in the world. AEC Software will bers will remain the same. The following are new locations: Bldg. 11093, Cheryl Villalba and Pat Christensen; Bldg. 11020, John Watkins and Steve Cornett; Bldg 11030,

HAZARD COMMUNICATION (HAZCOM) STANDARD TRAINING

29 CFR 1910.1200 establishes a requirement that ALL personnel receive Hazard Communication (HAZCOM) Standard training. This mandatory training familiarizes personnel with the requirements of the standard.

A significant number of China Lake personnel have not yet received this training. The Safety Office will be offering this training via video presentation. Each showing will last approximatel 20 minutes. The showings will run from 0800-1630 beginning on the half hour with a lunch break from 1130-1230. Training will be held on 13 June in Room 114 of the Training Center. Attendance is on a "show up" basis. It is unnecessary to call the Safety Office to sign up. Each person attending must ensure that their badge is scanned in order to receive proper credit for

POINT MUGU GENERAL ANNOUNCEMENTS

MAMMOGRAPHY SCREENING

The Wellness Program will sponsor a mam-mography screening for NAWC/NAWS-Point Mugu employees and their spouses. The Valley Technological Services (VTS) mobile mammography unit will be located in the parking area of Bldg. 36 on the afternoon of 14 July. The cost of the x-ray exam is \$60. Participants must be at least 35 years old to participate unless referred by a physician. VTS is accredited by the American College of Radiology.

To schedule an appointment call (800) 458-

HUMAN RESOURCES DEVELOPMENT DIVISION COLLEGE AND UNIVERSITY

The Human Resources Development Division is sponsoring a college and university open house at Building 5-1, in the Lounge on Thursday 23 June from 1100 to 1300. tatives from local colleges and universities will be available with course materials and to answer any questions.

For more information contact Mary

LABOR REPRESENTATIVE FOR **BARGAINING UNIT EMPLOYEES**

The exclusive Labor Representative for the pargaining unit employees of NAWCWPNS Point Mugu is the National Association of Government Employees (NAGE).
The local R12-33 President is Louis W.

Roger, located in Trailer 10073; he can be reached at 989-1374.

HUMAN RESOURCES DEVELOPMENT CIVILIAN EMPLOYEE **ASSISTANCE PROGRAM (CEAP)**

Getting help when you have a problem can be a problem. Do you know that there is someone you can talk to if you or someone in your family is having difficulties? There is no charge for CEAP services, which may be used before, during (on administrative leave), or after working hours. Family members, self-referrals, and supervisory referrals are welcome. The program is located in Bldg. 2-825 (University of La Verne). All interviews are confidential. For further information, call 989-7708 or 989-8161.

EMPLOYEE COMMUTE OPTIONS PROGRAM

ELIGIBILITY REQUIREMENTS

To be registered in the NAWCWPNS Trip Reduction Program an individual must be an active-duty military member or civilian employee of NAWCWPNS Point Mugu or Camarillo Airport worksites using an alternative means of transportation to arrive at the worksite Alternative means of transportation include walking, running, bicycling, car/van pooling, public transportation (including base transit system), and using a clean-fuel vehicle, such as propane, methanol, compressed natural gas, or electricity. A carpool includes passengers 16 years of age and older who are dropped off at school or work, or persons who are regis tered and dropped off at employer-sponsored day care or elder care facilities located within a 1/2-mile radius of the worksite.

SPECIAL COMMUTER INFORMATION

Only employees registered in the program and who have a serial-numbered yellow Point Mugu carpool sticker are authorized to use the "Carpool Only" parking spaces on station. Registered personnel should use the "Carpool Only" spaces only on days that they are actively car/van pooling. Anyone else using these parking spaces will be ticketed by the Security Department.

RIDESHARE HOTLINE

For rideshare hotline information, contact Employee Transportation Coordinator, Ron Rogers at 989-3997.



HUMAN RESOURCES DEPARTMENT INFORMATION

The Human Resources Department (HRD) Information section is intended to provide timely HRD information to NAWCWPNS personnel. Any questions or issues pertaining to this section may be addressed to Ron Rogers, P622, (805) 989-3997 (DSN 351-3997), FAX 989-4388 (DSN 351-4388).

EMPLOYEE/LABOR RELATIONS DIVISION NEWS

LEAVE DONORS NEEDED

The employees listed below have been approved as leave recipients under the Leave Transfer Program. These employees have exhausted annual and sick leave because of personal or medical emergencies and anticipate being in a leave-without-pay status for at least 80 hours. Employees who wish to help a leave recipient may donate annual leave to the employee by submitting a completed OP Form 630-A (Request to Donate Annual Leave to Leave Recipient). This form is available at Administration Offices at Point Mugu and Shop Store (Tel-Mart) at China Lake. Forms for Point Mugu may be mailed to P621 and forms for China Lake may be mailed to C621. For additional information call Maria Martinez at (805) 989-3222 or Vicki Hernandez at (619) 939-2537.

CHINA LAKE

Gary Newton, C8342

Gary will be undergoing an unexpected"triple bypass open heart surgery. He will be con- valley fever. valescing for 2-3 months and does not have enough leave to cover his time off.

Rick is under a doctors care and unable to Margaret Mavis, C28 family and has exhausted his leave.

Tempeste Schardt, C262

Tempeste had foot surgery and is indebted Diane had surgery.

Fred Ullrich, C8341

Fred is recuperating from a hernia operation. recovering.

Frank White, C3312

Frank is recovering from pneumonia and Howard obtained severe injuries in an

Denise suffered a stroke and will be unable to
Janice is caring for her brother while he is return to work for an extended period of time. on dialysis awaiting a kidney/pancreas Stanley had a heart attack and has no leave. She is a single mother and this is her only transplant.

return to work. He is the sole support of his Margaret's daughter is recovering from third-radiation and chemotherapy treatments. degree burns on both feet.

Diane Sapp, C8348

Janet Blackwell, C658

Janet had abdominal surgery and is Jean Rongish has undergone surgery on both

Howard Gerrish, C2772

accident.

Janice Henderson, C6335

Tracey Stanphill, C834

Tracey has cancer and is undergoing Bruce Katz, C3221

Jim Pinnell, C8433

Jim was off work caring for his father and is Larry Kuster, C842 indebted for leave.

Jean Rongish, C2612

feet for tarsal tunnel syndrome.

Darrell Ferguson, C3241 Darrell is recovering from hip reconstruction

Phil Saggese, C26101 Phil was hospitalized and is recovering.

column and is indebted for leave.

Kimberly (Ramirez) Hansing, C2644 Kimberly is on maternity leave.

Bruce had a broken vertebra of the spinal

Larry has colon cancer and is undergoing chemotherapy and radiation treatments.

development production test and evaluation or Fleet support. Quality-Ranking Factor(s): Extensive experience in the integration of both hardware and software for a complex system with several major subcomponents and esta requirements. Experience of real-time software design with Jovial and/or Ada high-level languages Experience in Avionics, Radar, AWG-9, APG-71 and IRSTS systems in fighter aircraft and MIL 1679, MIL 1553 760 software development and electrical

NATIONWIDE NAVY EMPLOYEES

June 2, 1994

No. 6501-005-94, (2) Contract Specialist, GS-1102-12, Naval Air Warfare Center Weapons Division Point Mugu, Services and Information Directorate, Procurement Department, urement Division #3, P6530, Point Mugu, California-Area of Consideration: Navy employ ees, Nationwide. Opening Date: 6-2-94. Closi Date: 7-2-94. Selecting Official: Sam Rainwa (805) 989-7243, DSN 351-7243. HRD Co Ana I. Anderson, (805) 989-3241, DSN 351-3241.

Permanent Change of Station Authorization:

Negotiable. Summary of Duties: The incumbent must have experience with RDT&E with contracts incumbent will serve as the principal contracting advisor on the F-14 program to customers of th Division, including representation as the Procurement Division authority at conferences and meetings. The incumbent will support the customers, Systems Commands, NAVSUP, and other DOD and government agencies. Quality-Ranking Factor(s): Knowledge of contracting principles and procurement procedures as they apply to Navy RDT&E programs. DAWIA Critical Position: Employee must meet mandatory experience, education, and training requirements for a Level II Contracting Position.

NATIONWIDE/CURRENT APPOINTABLE

No. P35-012-4 (EV) (2) Air Traffic Control Specialist (Terminal) GS-2152-12, Sea Range Directorate, Range Operations Department, Operations Scheduling and Control Division, Airspace/Air Traffic Management Branch, P3512—Area of Consideration: Current Appointable DOD Employees Nationwide.
Opening Date: 6-2-94. Closing Date: 6-30-94.
Selecting Official: Emest Ballow, (805) 989-7527.
HRD Contact: Bob Washington, (805) 989-3316.
Summery of Duties: The incumbent and disease a legislated and applicable of the contact and disease a legislated and a second contact. directs aircraft movement as indicated on radar. Provides aircraft routing separation, aircraft separation, sector handoffs, advisory services, precision profile vectors, and requested services from dis-tressed aircraft. Identifies targets, determines air-craft speeds and initiates corrective measures. Provides training for developmental and intermediate level controllers. Quality-Ranking Factor: Ability to perform the full range of Air Traffic Control

No. P36-056-4(EV) (2) Electronics Technician GS-856-11, Sea Range Directorate, Range Instrumentation Systems Department, Metric Systems Department, Metric Systems Branch, San Nicolas Island, P36123—Area of Consideration: Current Appointable DOD Employees Nationwide. Opening Date: 6-2-94. Closing Date: 6-30-94. Selecting Official: Jerry Bryant, (805) 989-8261. HRD Contact: Julie Simental, (805) 989-3306. Summary of Duties: The incumbent performs preventive and corrective maintenance on all of the AN/FPS-16 Precision Metric Tracking Radar Equipments and systems using specialized test equipment and established specifications. Analyzes equipment status reports, malfunction reports, and various other sources of information to research, predict, prevent, and cor-rect problems in the AN/FPS-16 Precision Metric Tracking Radars. Quality-Ranking Factor: Ability to Operate, Test, Evaluate, Calibrate, and Maintain

No. P35-013-4 (EV) 1 Range Controller GS-301-12, Sea Range Directorate, Range Operations Department, Operations Scheduling and Control Division, Airspace/Air Traffic Management Branch, P3512—Area of Consideration: Current Appointable DOD Employees Nationwide. ning Date: 6-2-94. Closing Date: 6-30-94. cting Official: Ernest Ballow, (805) 989-7527. Summary of Duties: Represents the Range

Operations Officer and exercises real-time operational control over Range Assets. Receives, quickly evaluates, and disseminates information for the control of missile operations. Coordinates airspace, equipment, facilities, and range personnel. Prov technical advice to management and personnel at many levels. Quality-Ranking Factor: Ability to se real time operational control Range assets

P35-113-4 (EV) 1 Operations Test Specialist

GS-301-12, Sea Range Directorate, Range Branch, P3513-Area Of Consideration: Currer Appointable DOD Employees Nationwide.
Opening Date: 6-2-94. Closing Date: 6-30-94.
Selecting Official: Robert Torkachek, (805) 989-8731. HRD Contact: Bob Washington, (805) 989-3316. Summary of Duties: Represents the Range Operations Officer during test operations. Assures flight safety, directs and coordinates test operations provides test vectors, and directs aircraft separa-tion. Is technically and operationally responsible for reviewing and developing test plans following an analysis of the customer's technical requirements. Develops and implements operations support pro-cedures. Quality-Ranking Factor: Ability to provide operations test support for tactical weapon

NATIONWIDE/CURRENT PERMANENT

No. P73-021-TMC4, (1) Housing Management Assistant, GS-1173-7, Naval Air Weapons Station, Public Works Department, Housing Division, Facilities Support P7352-Area of Consideration: Current Permanent DOD Employees Nationwide, Openi Date: 6-2-94. Closing Date: 6-30-94. Selecti Official: Eileen Rickard, 989-7250. HRD Conta Tonya McGraw, 989-3321. Permanent Change of Station Authorized: No. Summary of Duties: The incumbent conducts tenant/m check-in, pre-termination, and termination inspec that maintenance requirements are communicated to the tenant. Performs inspections such as street traffic signs, road and pavement conditions, parking problems, utility lines, stray animals etc. Required to scan the various improved ground areas, reporting infractions to the Housing Division for evaluation and subsequent referral to the Command. Inspects fire damage, water damage, and accidents resulting in damage to Government and/or structural or utility failure. Assists in investigation of occupant complaints based on neighborhood misunderstandings, bickering, and personal/group antagonisms. Assists in restoring community harmony through friendly persuasion and mediation of differences.

Quality-Ranking Factor(s): Ability to deal effectively with a variety of military pay grades and multi-

No P73-020-TMC4, (1) Housing Manager, GS-1173-9/11, Naval Air Weapons Station, Public Works Department, Housing Division, Facilities Support Branch, P7352—Area of Cons Current Permanent DOD Employees Nation Opening Date: 6-2-94. Closing Date: 6-30-94.
Selecting Official: Filess Highest Co. ing Official: Eileen Rickard, 989-7250. HRD Contact: Tonya McGraw, 989-3321. Permanent Change of Station Authorized: No. Summary of Duties: The incumbent develops instructions and procedures for the accomplishment of housing inspections and provides guidance to lower-graded housing employees. Mediates disputes and differences between management/occupants concerning findings during inspections. Conducts termination inspections, orients the tenant to quarters, ensures that maintenance require are communicated to the tenant, and ensures they specifications of all assigned contracts to achieve a good working knowledge of contract requirements. Reviews current expenditures for housing opera-tions and maintenance functions, estimates costs, and develops recommendations for resource to accomplish. Quality-Ranking Factor(s): Knowledge of housing procedures and workflow to counsel and provide assistance to supervised

No. P73-019-TMC4, (1) Boiler Plant Equipment Mechanic, WG-5309-5/8/10, Naval Air Weapons Station, Public Works Department, Maintenance Division/Mechanical Branch, Heating, Ventilation, and Air Conditioning Shop, P73722—Area of Consideration: Current Permanent DOD Employees Nationwide. Opening Date: 06-02-94. Closing Date: 06-30-94.

Selecting Official: Rudolph Alcantar, 989-7081. Permanent Change of Station Authorized: No. Summary of Duties: At the target level, the incumbent installs, services, and repairs oil- and gas-fired heating equipment, oil feed pumps, and electric and pneumatic heating controls. Installs and/or aligns, adjusts, and repairs oil and gas burner assemblies and related equipment finel tarks pining air ducts. and related equipment, fuel tanks, piping, air ducts, gas equipment. Job Element: Ability to do the work of the position without more than normal supervision. Quality-Ranking Factor(s): Knowledge of combustion, heat transfer principles,

Note 1 applies and a physical examination administered by base medical personnel may be required to determine fitness for duty in terms of specific physical capability deemed neces-

No. P73-018-TMC4, (1) Air Conditioning Equipment Mechanic, WG-5306-5/8/10, Naval Air Weapons Station, Public Works Department, Maintenance Division/Mechanical Branch, San Nicolas Island Maintenance Shop, P73721—Area of Consideration: Current Permanent DOD Employees Nationwide. Opening Date: 6-02-94. Closing Date: 6-30-94. Selecting Official: Rudolph Alcantar, 989-7081. HRD Contact: Tonya McGraw, 989-3321. Permanent Change of Station Authorized: No. Summary of Duties: (This position is located at San Nicolas Island.) At the target level, the incumbent installs, mai and repairs all types of refrigeration and air condi-tioning equipment, both high and low temperatures. Repairs and/or calibrates pneumatic and electric controls and circuits. Detects and repairs leaks and assists the mechanic in replacing or repairing refrig-eration compressor components. Troubleshoots and repairs electronic solid-state control circuits. Job Element: Ability to do the work of the position ithout more than normal supervision. Quality-Ranking Factor(s): Knowledge of refrigerant/air ning systems and components

Note 1 applies and a physical examination administered by base medical personnel may be required to determine fitness for duty in terms of specific physical capability deemed neces-

No. P73-016-TMC4, (1) Boiler Plant Equipment Mechanic, WG-5309-5/8/10, Naval Air Weapons Station, Public Works Department, Maintenance Division/Bullding Trade and Services Branch, Planned Maintenance and Inspection Shop, P73713—Area of Consideration: Current Permanent DOD Employees Nationwide. Opening Date: 6-02-94. Closing Date: 6-30-94. Selecting Official: Rudolph Alcantar, 989-7081. HRD Contact: Tonya McGraw, 989-3321. Permanent Change of Station Authorized: No. Summary of Duties: At the target level, the incumbent performs preventative maintenance and inspections. ervices and repairs oil- and gas-fired heating equipment, oil feed pumps, and electric and pneu matic automatic heating controls. Installs and/or aligns, adjusts, and repairs oil and gas burner mechanisms and related equipment. Job Element: Ability to do the work of the position without more than normal supervision. Quality-Ranking Factor(s): Knowledge of combustion, heat transfe principles, and fuel characteristics.

Note 1 applies and a physical examination administered by base medical personnel may be required to determine fitness for duty in terms of specific physical capability deemed necessary by management.

P73-015-TMC4, (1) Engineering Technician, GS-0802-11, Public Works Department, Facilities Management Engineering, Workload Management Branch, P7341—Area of Consideration: Current Permanent DOD Employees Nationwide. Opening Date: 6-2-94. Closing Date: 6-30-94. Selecting Official: Robert Fong, 989-8108. HRD Contact: Tonya McGraw, 989-3321. Permanent Change of Station Authorized: No. Summary of Duties: The incum-bent composes and prepares Specifications using applicable directives and regulations. Develops and tailors specifications to meet detailed in-house equirements and NAVFAC contract formats. Researches manufacturers' literature, manuals, handbooks, and customer requirements. Prepares expanded performance requirement summaries for original contracts and detailed cost estimates for modifications of facilities support contracts such as janitorial, trash, ground maintenance, military family housing maintenance, pest control, unint power systems, jet engine airstart system, and elevator maintenance. Maintains a contract library

consisting of current revisions of federal acquisiti regulations, Navy contracting manuals, DoD regula-tions, and NAVFAC publications. Quality-Ranking Factor(s): Knowledge of federal acquisition regulations and other applicable contracting instructions.

No. P73-014-TMC4, (1) Engineering Technician, GS-0802-11, Public Works Department, Utilities Division, Utilities Management Branch, P7361-Area of Consideration: Current Permanent DOD Employees Nationwide. Opening Date: 6-2-94. Closing Date: 6-30-94. Selecting Official: Jose Pastrana, 989-1413. HRD Contact: Tonya McGraw, 989-3321. Permanent Change of Station Authorized: No. Summary of Duties. The incumbent provides electrical engineering design services and performs energy tasks associated with the energy management program, assisting with the overall operation and maintenance of ing with the overall operation and maintenance of the Energy Monitoring and Control System (EMCS). Assists Engineers in the preparation of design drawings, cost estimates, and specifications for Energy Conservation Projects. Implements new point additions and field changes to naw and/or existing equipment, such as heating, ventilating, and air conditioning system (HVAC), and verifies proper operation. Performs energy surveys and audits as requested by the various customers at NAWCWPNS. Provides audit or survey information to others who may be engaged in the same type of to others who may be engaged in the same type of work, and provides other engineering type data to agencies and activities that request it. Maintains contact with facility and operational managers and solves problems when mission conflicts with environmental controls and restraints. Also reports to supervisors, engineers and managers on problems, solutions, and when data gathering is necessary for various types of studies. Helps with training personnel in the Energy Program Office. Provides technical review of A-E (Architect Engineer) contractor-prepared engineering design drawings and tractor-prepared engineering design drawings and specifications for compliance with Energy Conservation guidelines or policies. Quality-Ranking Factor(s): Knowledge of power, sewer, and gas utility systems, with mathematical and ana-

No. P73-013-TMC4, (1) Planner and Estimato (Structural), WD-4701-08, Naval Air Weapons Station, Public Works Department, Facilities Management Engineering Division, Workload Management Branch, P734—Area of Employees Nationwide. Opening Date: 6-02-94.
Closing Date: 6-30-94. Selecting Official: Robert
Fong, 989-8108. HRD Contact: Tonya McGraw, 989-3321. Permanent Change of Station Authorized: No. Summary of Duties: Prepares detailed work orders and contract statements of work in connection with the maintenance, repair alteration, construction, and equipment installation of all NAWS, NAWC, and tenant organizations for the building, metal, and equipment operation trades. Analyzes work to be accomplished in the light of accepted trade practices, pertinent specifications, drawings, and sketches. Job Element: Ability to do the work of the position without more than normal supervision as demonstrated by the ability to perform duties of the position. Quality-Ranking Factor(s): Knowledge of trades background in maintenance and/or repair and construction of facili-

No. P73-017-TMC4, (1) Automotive Transportation Specialist, GS-2150-11, Public Works Department, Operation Office, Transportation Division, P739—Area of Consideration: Current Permanent DOD Employees Nationwide. Opening Date: 6-2-94. Closing Date: 6-30-94. Selecting Official: Oliver Holder, (805) 989-8200. HRD Contact: Tonya Holder, (805) 989-8200. HRD Contact: Tonya McGraw, (805) 989-3321. Permanent Change of Station Authorized: No. Summary of Duties: The incumbent is responsible for managing transportation assets in several equipment categories, including automotive, construction, fire-fighting, mobile weight handling and material handling equipment. Establishes procedures and systems for monitoring the equipment to maintain accurate statistical records concerning receipt, accountability, utilization, transfer, acquisition, disposal, and maintenance cost. Analyzes and evaluates reports to determine significant budget or utilization variances determine significant budget or utilization variances rental and usage rates by monitoring utilization and per mile for equipment fleet. Assists each activity in developing effective technical and management procedures to increase the efficiency of the overall transportation system. Identifies changes in requirements and assists the activity in preparing justification for new and non-standard equipment.

Public Works Department. Must be able to obtain and maintain a Secret clearance. Quality-Ranking out more than normal supervision (Screen out ele ment); ability to act as group leader; ability to interpret instruction, procurement regulations, blueprints etc.; knowledge of materials; ability to provide pro duction support services; ability to operate safely.

Note: Supplemental qualifications statement required. Pick up at Personnel Bldg. Room 100.

No. C83-003-BD4 (1) Materials Controller, WG-4701-10, C8348—Area of Consideration: NAWCWPNS China Lake site. Opening Date: 6-2-94. Closing Date: 6-9-94. HRD Contact Brenda Dunn, 939-2883. Permanent Change of Station Authorization: No. Summary of Duties: This position is located in the Co Maintenance Utilities Division, Public Works material from various Public Works Shops and pro cures, receives, stages, issues, and expedites material as required. Must be able to obtain and maintain a Secret clearance. Quality-Ranking Factor (s): Ability to do the work of the positi without more than normal supervision (Screen out ent); ability to interpret instructions, procurement regulations, blueprints, etc., knowledge of materials; ability to provide production support services: ability to work with others; ability to operate

Note: Supplemental qualifications statement is required. Pick up at Personnel Bldg, Room 100.

No. C83-004-BD4 (Multiple Vacancies) Air Conditioning Equipment Mechanic, WG-5306-10, C8347—Area of Consideration: NAWCWPNS China Lake site. Opening Date: 6-2-94. Closing Date: 6-9-94. HRD Contact: Brenda Dunn, 939 2883. Permanent Change of Station Authorization: No. Summary of Dutles: This position is in the Construction/Maintenance Utilities Division, Public Works Department. The incumber installs, maintains, and repairs refrigeration and air conditioning equipment and components Equipment includes evaporative cooling, A/C units 100 ton), and gas and steam-heating units. Performs tasks and duties of a journeyman refrigeration and air conditioning mechanic. Installs refrigeration and air conditioning systems by position compressors, motors, condensers, humidifie orators, heaters, and other components installs and connects auxiliary and control mechanisms and piping and tubing; starts and adjusts for proper operations; and repairs and overhauls refrigeration and air conditioning plant components by disassembly, inspection, and replacement of defec-tive parts and reassemble, adjustment, and shop lests. Must be able to obtain and maintain a Secret dearance. Quality-Ranking Factor (s): Ability to do the work of the position without more than no mal supervision (Screen out element): knowledge of materials, technical practices and trade theory; ability to use and maintain tools and equipment; ability to read and interpret blueprints, instructions, cifications, etc.; ability to operate safely. Note: Supplemental qualifications statement is required. Pick up at Personnel Bldg, Room 100.

No. C83-005-BD4 (1) Maintenance Supervise WS-4701-12, C8341-Area of Consideration: NAWCWPNS China Lake site. Ope 2-94. Closing Date: 6-9-94. HRD Contact: Brenda Dunn, 939-2883. Permanent Change of Station Authorized: No. Summary of Duties: This position is at the first full supervisory level in the Construction/Maintenance Utilities Division, Construction Shop 1, Public Works Department. work steps of employees supervised. Must be able to obtain and maintain a Secret clearance. Quality-Ranking Factor(s): Knowledge of technical and safety practices (Screen out element); knowledge of erials, tools, and equipment; ability to supmulti-trades; ability to interpret instructions, specifi cations, etc.; ability to accept policy and show integrity; ability to communicate; knowledge of affirmative action principles, including willingness to implement EEO practices.

Note: Supplemental qualifications statement is required. Pick up at Personnel Bldg, Room 100.

No. C83-006-BD4 (Multiple Vacancies) Electrician, WG-2805-10, C834-Area of : NAWCWPNS China Lake site Opening Date: 6-2-94. Closing date: 6-9-94. HRD Contact: Brenda Dunn, 939-2883 Permanent Change of Station Authorization: No. Summary of Duties: These positions are in on/Maintenance Utilities Division Public Works Department. Incumbents plan prospecifications: cut pipes to size, thread, assemble

and fuse to building framework and pull wire through conduit; lay out, assemble, install, and test electrical fixtures, apparatus, control equipment, and wiring used in the alarm, radio commu light, and power systems of buildings. Incumber replace defective wiring, perform nonscientific electronics work of experimental nature, maintain and repair electrical and electronic equipment in boiler plants. Must be able to obtain and maintain a ecret clearance. Quality-Ranking Factor(s): Ability to do the work of the position without me than normal supervision (Screen out element); abil ity to use electrical test equipment; knowl electrical theory and equipment; ability to operate safely; ability to use and maintain hand tools; ability to use electrical drawings; ability to apply technical

elemental qualifications statement is required. Pick up at Personnel Bldg, Room. 100.

No. C83-007-BD4 (1) Maintenance Mechanic Leader, WL-4749-10, C8347—Area of Consideration: NAWCWPNS China Lake site. ing Date: 6-2-94. Closing date: 6-9-94. HRD Contact: Brenda Dunn, 939-2883. ermanent Change of Station Authorization No. Summery of Duties: This position is located in the Construction/Maintenance Utilities Division, Public Works Department. The incumbent will work directly with and lead journeymen and/or helpers who perform various trades and crafts in the Michelson Lab Service Shop. Must be able to obtain nd maintain a Secret clearance. Quality-Re Factor(s): Ability to do the work of the position without more than normal supervision (Screen out element); ability to lead a multi-trades group; ability o interpret instructions, blueprints, etc.; knowledge of materials, tools, and equipment; ability to oper ate safely.

Note: Supplemental qualifications statement is required. Pick up at Personnel Bldg, Room 100.

No. C84-004-JJ4, Supervisory Firefighter, DG-081-4, C8421. Fire Station Captain, Fire Division, Safety and Security Department-Area of 6-2-94 Closing Date: 6-16-94 HRD contact: Jean Johanboeke, (619)939-8135. Permanent Change of Station Authorization: No. Summary of Duties: Supervises a large crew of firefighters, makes decisions under emergency conditions develops and provides training. Quality-Ranking Factor(s): (1) Technical QRF: Knowledge of all phases of structural and aircraft firefighting including maintaining firefighting apparatus and equipment. (2) Supervisory QRF: Ability to perform as first-line supervisor including ability to apply affirmative action principles, willing to implement EEO practices, ability to motivate and influence others. and the ability to communicate orally and in writing Position is at full performance level. Notes 2 and 3 apply.

POINT MUGU ONLY

No. P70-002-MG4, (1) Supervisory Child Development Technician, DG-1702-01, Naval Air Weapons Station, Morale, Welfare, and Recreation Department, Child/Youth Services Division, P705—Area of Consideration: Current Appointable NAWCWPNS Employees at Point Mugu site only. Opening Date: 6-2-94. Closing Date: 6-16-94. Selecting Official: Dan Savage, (805) 989-8070. HRD Contact: Mary Lou Guierrez, (805) 989-3230. Permanent Change of Duty Station Authorized: No. Summary of Duties: The incumbent uses initiative to design and implement a variety of activity plans to stimulate and sustain the interest of children and to contribute to their social, emotion intellectual, and physical development. Ensures a pleasant, inviting atmosphere for the child Prepares and implements specialized programs for children with special needs, i.e., handicapped children, children with disciplinary problems, or learning disabilities or gifted children. Ensures that care is provided in compliance with child developme reviews activities and plans for appropriat velops activities and plans consisting of elements of mathematical and letter concepts, language devel opment, art, music, science, social stud and physical education for approval of the Cente Director. Observes and evaluates children's develop ment level and maintains record of progress Participates in conferences with parents and program ants. Quality-Ranking Factor(s): Knowl of early childhood education and the ability

Note: Case number P70-001-MG4 has been cancelled; applicants must reapply on case number

No. P76-005-MG4, (1) Supervisory Firefighter, DG-081-5, Navai Air Weapons Station, Air Operations Department, Fire Division, Structural/Crash Branch, P764-Area of Consideration: Current Permanent DOD Employee at Point Mugu Site Only. Opening Date: 6-2-94. Closing Date: 6-16-94. Selecting Official: Chief Hair, 989-7034. HRD Contact: Mary Lou Gutierrez, 989-3230. Permanent Change of Duty Station Authorized: No. Summary of Duties: Supervises and administer a workforce of one platoon. Ensures workforce manning level is maintained on a 7-day work week schedule and is in compliance with regus as mandated by CNO; appoints replace of key supervisory personnel when officers are on leave or training, etc. Responsible for inspection of the structural and crash fire/rescue branches on San Nicolas Island and Point Mugu, reporting any discrepancies. Responsible for fire prevention/fire protection coverage. Prepares and reviews perforgs and approves/schedules leave. Responsible for supervision of a continuous training program that includes fire prevention fire inspection, structural firefighting, and aircraft crash/rescue techniques. Designated Assistant Naval Team Leader for the Hazardous Materials/Wastes Spill Response Team and is responsible for its direct actions. Quality-Ranking Factor(s): Knowledge in directing firefighting tactics on drills, and actual emergencies concerning both crash and structural fire operations.

No. P74-003-TMC4. (2) Communications Center Assistant, GS-0303-06, Naval Air Weapons Station, Security Department, Operations Division, Civilian/Military Police Branch, P7421-Area of Consideration: Current Appointable NAWCWPNS Employees at Point Mugu only. Opening Date: 6-2-94, Closing Date: 6-16-94. Selecting Official: Ed Laroche 989-7011. HRD Contact: Tonya McGraw, 989-3316. Summary of Duties: Incumbent operates and maintains police, fire, medical, and disaster network communication equipment. Interprets and implements station polices and regulations. Directs police patrol personnel and other response personnel Directs communication efforts to maintain law and order, traffic control, and protection of personal and government property. Controls station section systems. Controls access control systems, monitorng entry and exit points. Will be required to successully complete an approved weapons training pro gram and be armed with a law enforcement-issued weapon while on duty. Quality-Ranking Factor(s): Ability to operate and communicate clearly over tele phone and net radio and operate related communi cations equipment, CCTV, and IDS systems. Note: Case No. P74-002-4 has been cancelled

Applicants must re-apply on Case No. P74-003-

P72-001-MZ4, TEMPORARY PROMOTION NOT TO EXCEED 1 YEAR (SEE NOTE). (1) Supervisory General Supply Specialist, DP-2001-03, Naval Air Weapons Station, Supply Department, Materials Division, P726—Area of Consideration: Current Appointable NAWCWPNS Employees at Point Mugu site only. Opening Date: 6-2-94. Closing Date: 6-16-94. Selecting Official: Nadine Lewis 989-8478. HRD Contact: Maricela Zaragoza, 989-3235. Permanent Change of Station Authorization: No. Summary of Duties: The incumbent plans arranges, schedules cts data, and conducts analyses of programs and/or functions with major NAWCWPNS scope and impact. Serves as the primary point of contact for programs and/or functions affecting many depart-ments. Provides technical advice to management and personnel. Designs, develops, maintains, improves, revises, and verifies difficult and complex rograms or systems. Performs in-depth eval on programs and/or functions, and resolves difficult roblems in the specialty areas. Quality-Ranking Factor(s): Knowledge of procurement, budget considerations, ADP systems and files, provisioning, portation, and storage in order to perform ma rial management processes and make management

Note: Promotion may be made permanent without further competition.

DOD EMPLOYEES, CALIFORNIA

No. 6313-003-4, (3) Telephone Mechanic, WG-2502-10, Information Systems Department, Communications Division, PM Telecommunications Branch, NAVAIRWARCENWPNSDIV, P6313—Area of Consideration: DOD employees, California residents only. Opening Date: 6-2-94.

Closing Date: 7-2-94. Selecting Official: Bob Keeling, (805) 989-7400, DSN 351-7400. HRD et: Ana I. Anderson, (805) 989-3241, DSN 351-3241. Permanent Change of Station Authorization: Negotiable. Summary of Duties: The incumbent installs and relocates various types of standard telephones, electronic loud speaker telephones, answering units, buzzer systems, loud ringconnecting blocks. Installs associated drop wire protectors, and inside wiring; and runs cross-connects at terminal cabinets. She/he locates and clears trouble conditions; replaces faulty circuit elements; and makes shop repairs on various types of telephones and related equipment. Replaces defec tive parts, tightens connections, and cleans instru-ments. Job Element: *Ability to do the work of the position without more than normal supervision. SCREEN OUT ELEMENT

6313-004-94, (1) Telephone Mechanic, WG-

2502-11, Information Systems Department. tions Branch, NAVAIRWARCENWPNSDIV P6313—Area of Consideration: DOD employees California residents only. Opening Date: 6-2-94. Closing Date: 7-2-94. Selecting Official: Bob Keeling (805) 989-7400, DSN 351-7400 HRD Contact: Ana I. Anderson (805) 989-3241. DSN 351-3241. Permanent Change of Station Authorization: Negotiable. Summary of Duties: The incumbent is responsible for testing inside and outside circuits of the system to locate and clear troubles, and to make line tests for new installations. Incumbent will be required to test and main tain the various integrated circuits associated with logic circuity of the automatic station identification system, (AIOD). Installs, maintains, and repairs central office and relaying apparatus in accordance with manufacturer's maintenance manuals. Maintains motor generators, flotrals, and ringing ment by standard approved methods. Job Element: *Ability to do the work of the position without more than normal supervision. SCREEN OUT ELEMENT.

CURRENT APPOINTABLE DOD EMPLOYEES IN CALIFORNIA

No. P22-001-TS4, (1) Interdisciplinary: Computer

Engineer/Electronics Engineer/Computer Scientist, DP-0854/0855/1550-03 (GS-13), Naval Air Warfare Center Weapons Division, Aircraft Weapons Systems Directorate, Aircraft Weapons Integration Dept/Fighter, Software Systems Engineering Division, P2241—Area of Consideration: Current Appointable Employees in California. Opening Date: 6-2-94. Closing Date: 7-2-94. Selecting Official: Gary Graton, (805) 989-9536. HRD Contact: Therese Smith, (805) 989-3322. Permanent Change of Station Authorization: No. Summary of Duties Incumbent formulates, models, evaluates, advises or performs design studies on the feasibility, suitability, adaptability, and/or operational utility of systems and system concepts. Performs state-of-the art designs to take advantage of new concepts techniques, or principles in the research, development, or test and evaluation of new and advanced systems. Quality-Ranking Factor(s): Extensive experience building (working) real-time Ada software systems (preferably with TARTAN Ada) in the lead software systems design capacity. Extensive experience as an Ada programmer and software integrator in real-time avionic systems. Experience with VAX and IBM mainframes and avionics la tory equipment.

No. P22-002-TS4, (1) Electronics Engineer, DP-0855-03 (GS-13), Naval Air Warfare Center Weapons Division, Aircraft Weapons Systems Directorate, Aircraft Weapons Integration P2231-Area of Consideration: Current Appointable Employees in California. Opening Date: 6-2-94. Closing Date: 7-2-94. Selecting Official: Hin Chan, (805) 989-9018. HRD Contact: Therese Smith, (805) 989-3322. Permanent Change of Station Authorization: No. Summary of Duties: Incumbent plans, schedules, coord nates, and/or conducts detailed phases of technical work in part of a major project or in a total project of noderate scope. Performs state-of-the-art designs to take advantage of new concepts, techniques, or principles in the research, development, or test and evaluation of new and advanced systems Performs work involving test, reliability, quality, maintainability, evaluation, or product improvement of equipment, subsystems, and/or systems for

POINT MUGU

Melody Dates, P238 Melody had brain surgery.

La Wanda Lint, P7262 La Wanda had surgery on her shoulder.

Eireen Echiverri, P6137 Eireen will be undergoing surgery and is in need of leave.

Ethel Gupton, P6335 Ethel will be undergoing surgery. Delia (Dee) Andrade, P7441

Dee is suffering from carpal tunnel syndrome in both hands and is awaiting 5 months. She will be on leave for 2-1/2 disorder.

Patsy Lopez, P2205

Patsy is having complications with her preg-

Deanna Lopez, P703

and will be on maternity leave.

nancy and is on maternity leave.

Deanna has had complications of pregnancy

Ethel Wilson, P7325

John Duhon, P7363

John suffered a massive heart attack and has erythematous. had complications from surgery.

Jennie Miller, P37121

Jennie is undergoing chemotherapy for bone cancer.

Alice Howard-Echols, P726

Ethel will be undergoing a second surgery in Alice is suffering from a major depressive

Brenda Davis, P625

Brenda is undergoing treatment for lupus

HUMAN RESOURCES DEVELOPMENT DIVISION NEWS

ON-BOARD TRAINING COURSE SCHEDULE

Nominations for courses should be submitted to the Human Resources Development Division at the site where the course is being held. The On-Board Training Request (NAWCWPNS 12410/2) is used for submitting nominations and is available at SERVMART/TELMART. For further assistance, at Point Mugu contact Mary Glasmann, P622, at (805) 989-3982. To enroll in classes at China Lake call the phone number listed in the course announcement. If there is no phone number listed submit the On-board Training Request form to the Human Resources Development Division, C622. Nomination forms should be submitted as early as possible to preclude courses being cancelled due to insufficient enrollment. NAWCWPNS employees may attend training at any site with supervisory approval and on a space-available basis. On-board training courses are presented at no cost to NAWCWPNS employees.

CHINA LAKE COURSES

SCIENTIFIC, ENGINEERING, AND TECHNICAL TRAINING

INFRARED WINDOW AND DOME MATERIALS

15 June; Wednesday, 0800-1700; Conference Room B/C, Mich Lab. By: Dr. Daniel C. Harris, C02354

This 1-day course presents an overview of the optical, thermal, and mechanical characteristics of infrared-transmitting window and dome materials, with a special section on chemical-vapordeposited diamond technology. The textbook Infrared Window and Dome Materials by Danield C. Harris (SPIE press, 1992) is included with the course materials for each person enrolled in the

To enroll call 939-2359.

ADMINISTRATIVE, CLERICAL, AND SKILLS TRAINING

WRITING STATEMENTS OF WORK (8 hrs.) 8 June; Wednesday, 0800-1600; Training Center. By: Mona Bonbright, C658

Intended Audience: Employees responsible for initiating a contract or delivery order.

Course Objective: To give the student practical and current guidance in writing Statements of Work (SOW) for pending contracts or delivery orders.

Students will be given the latest government and NAWCWPNS guidelines in writing a SOW.

To enroll, call 939-2686. If you have any

questions, call Mona Bonbright at 939-4281.

THE ROLE OF CONFUSION IN THE CHANGE PROCESS (8 hrs.) 9 June; Thursday, 0800-1600; Training

ter. By: Beth Perrine and Tina Rockdale,

Models for understanding the experience and process of change and the human capacity for assimilating change will be presented in this

Enrollments are on a walk-in basis. If you have any questions, call 939-2686

DEALING WITH EMPLOYEE PERFORMANCE PROBLEMS (16 hrs.)

14-15 June; Tuesday-Wednesday, 0800-1600; Training Center. By: Jerry Burk Intended Audience: Supervisors and Team

At the end of this 2-day workshop participants will be prepared to (1) contrast and apply the different types of employee counseling; (2) identify basic interpersonal needs and expec tations; (3) understand the importance of an employee's self-esteem and the steps required to maintain it; and (4) identify and take the steps

necessary to manage employee negative performance. To enroll, call 939-2686

15 June; Wednesday, 0800-1600; Training Center. By: Charla Green, Consultant This course will be designed by the partici-

FINANCING YOUR FUTURE (8 hrs.)

pants. Each participant will be contacted by mail and asked to select his/her favorite topics from a list and write one specific question he/she wants to have addressed.

To enroll call 939-2468

ADVANCED THRIFT SAVINGS PLAN (4 hrs.) 16 June; Thursday, 1300-1700; Training Center. By: Charla Green, Consultant

This course is for all CSRS and FERS mployees who are eligible to participate in the Thrift Savings Plan.

To enroll, call 939-2468.

TOTAL QUALITY LEADERSHIP OVERVIEW (8 hrs.)

16 June: Thursday, 0800-1600: Training Center. By: Jerry Burk

During this interactive 1-day workshop, participants will explore the requirements for successful implementation of TQL.

To enroll or ask questions, call 939-2686

APPROACHES TO DEALING WITH ANGER (3 hrs.)

20 June; Monday, 1800-2100; Training Center. By: Dr. Rita McCullough-Stanley,

In this seminar, Dr. Stanley will discuss: myths about anger, how to recognize feelings of anger, causes of anger, negative methods of dealing with anger, three major positive approaches to dealing with anger, and how to deal with the anger of others.

To enroll, call the Wellness Program Office,

BASIC NAVAL WRITING (8 hrs.) 29 June; Wednesday, 0800-1600; Training Center. By: LaNelle Thompson

The class instructor will review SECNAVINST 5216.5C, which sets new writing standards. The use of active versus passive verbs, personal pronouns, short sentences, etc.

To enroll call 939-2349.

Deadline: 24 June.

GAINING THE COMPETITIVE EDGE BY MARKETING YOUR PROGRAMS (3 hrs.) 29 June; Wednesday, 0830-1130 OR 1300-

1600; 1000D, Mich Lab. By: Navran In support of the NAWCWPNS strategic

thrusts to pursue new customers for product lines, the Management Excellence Program presents a lecture for managers and supervisors on marketing their programs.

Note: Enrollment is on a walk-in basis

BASIC GRAMMAR REVIEW (8 hrs.) 30 June; Thursday, 0800-1600; Training

Center. By: LaNelle Thompson
The objective of this workshop is to help that person who needs a refresher course in the mechanics of written expression and usage, but does not have time to return full-time to a classroom for that update. To enroll call 939-2349.

HOW TO READ NIF 009 (3 hrs.) 12 July; Tuesday, 1230-1600; Training ter. By: Larry Wailes, DFAS-CL, XEAG

This course is designed to help you read and understand one of the most important reports produced by the Center's Defense Business Operating Fund (DBOF) financial system.

MTE MESSAGE EDITOR 3 4 FOR MAC

12 July; Tuesday, 0800-1600; Training Center. By: Naval Telecommunication Center, China Lake

In this class you will learn to create, edit. copy, spell check and prepare for delivery naval messages using MTF Editor 3.4 message preparation program. Diskette preparation is in accordance with NTP-3 Anney D

To enroll, call Pat at 939-3159.

ADMINISTRATIVE POLICIES AND PROCE-**DURES FOR NEW SUPERVISORS (32 hrs.)** 13, 14, 20, 21 July; Wednesdays-Thursdays, 0800-1600; Training Center. By:

Intended audience: New Supervisors during

the first year probation period. This mandatory 4-day course provides new supervisors with basic information about important NAWC/NAWS administrative policies and procedures.

Completing this course within the first 120 days of your supervisory probation period satisfies the mandatory training requirements for the probationary year for safety, security, ethics, and prevention of sexual

To enroll or ask questions, call 939-2686.

STRESS MANAGEMENT (8 hrs)

14 July; Thursday, 0800-1600; Training Center. By: Dr. Suzanne Hard, Consultant

This course is designed to help you becom a manager of your stress and to learn new tactics to deal with it. Harness the power of stress and focus it to be a positive force.

To enroll call 939-2468.

MAKING A JOB CHANGE IN UNCERTAIN TIMES (8 hrs.)

20 July; Wednesday, 0800-1600; Training Center. By: Mike Obradovich

To enroll call 939-2451.

SECURITY CLASS

SECURITY FOR CLERICAL AND ADMIN-ISTRATIVE EMPLOYEES (8 hrs.) 7 June; Tuesday, 0730-1630; Training Center. By: Cathey Mattox
This class will familiarize employees with

basic security requirements that impact you as a clerical or administrative employee. This course will provide information and exercises on classifying, marking, safe guarding and transmitting classified material. There will also be a discussion on arranging for visitors and badges and obtaining courier cards, letters, and other security forms.

To enroll, call Cathey Mattox at 939-2612.

CPR AND FIRST AID CLASSES

In an effort to train as many China Lakers possible over a relatively short period NAWS Safety Office (C8403), in conjunction with Cerro Coso Community College, will be offering American Red Cross CPR and Standard First Aid classes from 20 June through 18 August. Classes will be held Monday through Thursday between the dates listed above. CPR classes are 4 hours long, while Standard First Aid classes (which include CPR) are 8 hours long. There is no cost involved in participating in the classes, although a course manual will need to be obtained. Classes are open to the community. For more information or to sign up for a

class, call the Safety Office at 939-1929 or 939-2315. Class sizes are limited so sign up early.

PRE-RETIREMENT SEMINAR (16 hrs.)

20-21 July; Wednesday-Thursday, 0800-1600; Training Center. By: Employee ions Program This seminar consists of several lectures and

a workshop. Spouses of enrollees are also encouraged to

To enroll call 939-2451.

EQUIPMENT CUSTODIAN (3 hrs.) 21 July; Thursday, 1300-1630; Training Center. By: Debra Schlick, C6335 This course is designed to familiarize equip-

ent custodians with Accountability for Plant and Minor Property.

Enrollments are on a call-in basis. To enroll call Pat at 939-3159.

MANAGING IN A COMPLEX ORGANIZATION

(3 nrs.) 27 July; Wednesday, 0830-1130 OR 1300-1600; 1000D, Mich Lab. By: Julie Streets, This workshop is designed to give the partici

pant skills for managing in the matrix or "complex" organization.

Enrollment is on a walk-in basis only.

3982

SCIENTIFIC, ENGINEERING, AND TECHNICAL

LOCAL AREA NETWORKING (24 hrs.)

13-18 June; Monday-Wednesday, 0800-1630; Bldg. 5-1, Room 23. By: New Horizons

Computer Learning Center

Prerequisite: <u>Beginning and intermediate</u> DOS or DOS for Netware Users.

This course will provide the daily administration of a Novel 3.11 operating system.

20-23 June; Monday-Thursday, 0800-1630; Bldg. 5-1, Room 30. By: Dave Pendleton,

Prerequisite: Basic understanding of the system and operating system in the host com-

This course provides introductory training related to two-dimensional drawing in Autocad. Example problems and drawings will be practiced in a hands-on environment.

C++ PROGRAMMING, INTERMEDIATE/ ADVANCED (40 hrs.)

20-24 June; Monday-Friday, 0800-1630; Bldg. 5-1, Room 23. By: John Francis, C2872 Prerequisite: Must have a basic understanding of ANSI C programming syntax and introduction to C++. This course is not for firsttime C++ users.

The course will focus on the data structures and algorithm development in C++.

UNIX OPERATING SYSTEM, INTRODUCTION

(32 hrs.) 5-8 July; Tuesday-Friday, 0800-1630; Bldg. 5-1, Room 23. By: Noble Nkwocha, C6343 Prerequisite: General computer knowledge

(IBM-PC, Macintosh, or VAX). This introductory course in Unix will cover the basic ideas and features that novice and intermediate users need to use the Unix system

LAN TROUBLESHOOTING (32 hrs.)

18-21 July, Monday-Thursday, 0800-1630, 422 Arneill Rd., Suite C, Camarillo. By: Computer Focus

This course will address what is installing and troubleshooting networks, and who can ben efit from installing and troubleshooting networks.

TECHNOLOGIES IN NETWORKING (24 hrs.) 18-20 July; Monday-Wednesday, 0800-1630; Bldg. 5-1, Room 23. By: New Horizons

Computer Learning Center
Prerequisite: Experience in mainframes or

unication, LAN, and microcomputers, Intended Audience: System engineers, sys-

tem administrators, service technicians, and technical support personnel.

This course will cover the fundamental concepts of networking, data communication, connectivity, and other aspects relating to network-

C PROGRAMMING LANGUAGE, INTRODUC-TION (40 hrs.)

1-5 August; Monday-Friday, 0800-1630; Bldg. 5-1, Room 23. By: Kevin McNally,

Prerequisite: A good understanding of another high-level language such as Pascal or

This course provides an introduction to programming in the language of C.

ADMINISTRATIVE, CLERICAL, AND

HARVARD GRAPHICS, INTRODUCTION (16 hrs.)

6-7 June; Monday-Tuesday, 0800-1630; Bldg. 5-1, Room 23. By: The Memory Co.

Prerequisite: Prior PC experience. Students learn to create simple text charts to

complex presentations with screen display

POINT MUGU COURSES

SYSTEM 7 (8 hrs.)

6 June; Monday, 0800-1630; Bldg. 5-1, Room 30. By: Saracen Interactive

Prerequisite: 6 months experience with Macintosh System 6.

New features of System 7 will be explained demonstrated, and related to the student's System 6 experience. Presentation Method Hands-On Workshop

CPR, RECERTIFICATION (8 hrs.)

8 June, Wednesday, 0800-1630, Bldg. 5-1, ounge. By: St John's Medical Regional

Prerequisite: Participants must hold a current B.L.S. Course C card that has not expired.

covers the anatomy and physiology of the heart and lungs; risk factors; prudent heart living; and signs and symptoms of heart attack.

WORDPERFECT, INTRODUCTION (8 hrs.) 8 June; Wednesday, 0800-1630; Bldg. 5-1

Room 23. By: Tectra Prerequisite: Prior PC experience.

In this course students will learn basic operations of word processing such as how to create, print, and save documents, and editing, modifying, and enhancing those documents.

LIFESTYLE CONTROL OF CHOLESTEROL (1 hr.)

9 June; Thursday, 11:30-12:30; Bldg. 5-1. Lounge, By: St. John's Regional Medical

This class will explain significance of the lab blood test results, including total cholesterol. HDL, total Cholesterol/HDL ratio, LDL, riglyceride, and glucose.

EXCEL FOR WINDOWS, INTRODUCTION (16

9-10 June; Thursday-Friday, 0800-1630; Bldg. 5-1, Room 23. By: Comskil Prerequisite: Prior MS-Windows experience.

This course introduces students to basic spreadsheet construction and acquaints them with the various EXCEL screens, building formulas, entering and editing data, creating charts, and printing and saving data.

EXCEL, BEGINNING (16 hrs.)

13-14 June; Monday-Tuesday, 0800-1630; 3idg. 5-1, Room 30. By: Saracen Interactive Prerequisite: Basic Macintosh operating

In this class the student will learn basic Excel

Presentation Method: Hands-On Workshop

LOCKOUT/TAGOUT (2 hrs.)

purchase procurement process.

26 June; Wednesday, 0800-1000; Bldg. 5-1 Lounge. By: W. Bradle

enrollment into this course, call the Safety Office at 989-7867.

MAKING A JOB CHANGE IN UNCERTAIN TIMES (8 hrs.)

16 June; Thursday, 0800-1600; Comfort Inn, Camarillo. By: Julie Streets, P622

CPR, BASIC PROVIDER (8 hrs.) 22 June; Wednesday, 0800-1630; Bldg. 5-

1, Lounge. By: St John's Medical Regional

This cardiopulmonary resuscitation course

covers the anatomy and physiology of the heart

and lungs, risk factors, prudent heart living.

and signs and symptoms of heart attack. The

This interactive workshop is designed to give a critical examination of career changing when economic and employment outlook appears

REQUISITIONERS WORKSHOP (8 hrs.) 21 June; Tuesday, 0730-1600; Point Mugu. (16 hrs.) By: Linda Watkins

This is a "how to" workshop designed to familiarize Center personnel with the small

Students learn to create simple text charts to complex presentations with screen display

STATEMENT OF WORK PREPARATION

Cloud 9 Room. By: In-house

ATTENTION: ALL FOUR SITES TECHNOLOGY UPDATES

To enroll in the following Technology Update courses, contact Cliff Lewis at (805) 989-3009 (DSN 351-3009).

ELECTRONIC WARFARE OVERVIEW (3 hrs.)

13 June; Monday, 0830-1130; Building 5-1, Auditorium. By: Evolving Technology Institute

This presentation is an overview to Electronic Warfare. This seminar briefly reviews EW history to include the first uses of ECM and the development of the EW cycle. We then proceed to the description of EW functions and segmentation. The Radar and ELINT range equations are presented, and the ELINT range advantage explained. Navy EM and ECM systems are presented as a basis for describing ECM and its effects and effectiveness. The seminar concludes with discussions of the influence of new EW technologies such as Expert Systems and High Power Microwaves and how these technologies will impact the future of EW.

ADVANCED ELECTRONIC WARFARE (2 hrs.)

13 June; Monday, 1300-1500; Building 5-1, Auditorium. By: Evolving Technology Institute (Hal Freedman)

The Advanced Electronic Warfare course expands on the basic EW Overview Seminar by describing the attribute of modern radar and communications systems and the various ESM and ECM techniques for defeating them. The radar segment of the course begins by categorizing radar types and outlining the vulnerabilities that can be attacked with ECM. Search and acquisition, track and missile radars are considered. Examples of EW system development are used to emphasize the critical trade-offs used in EW systems.

The communications segment of the seminar compares ECM and ECCM communications with tactics and techniques used in radar systems.

In addition, ECM and ECCM communication systems are presented and examples worked to illustrate salient features of advanced communications EW techniques.

participants are certified in the following CPR NTRS, AND POCS.) echniques: one and two-person CPR, infant CPR, and obstructed airway maneuver in the conscious and unconscious adult and infant.

EDITING FOR SECRETARIES/SUPPORT EXCEL BEGINNING (16 hrs.) STAFF (8 hrs.) 24 June: Friday, 0800-1630; Surfside,

Cloud 9 Room. By: Gains, Haven, Levy This course gives support staff the guidelines

and skills needed to edit effectively and to bring consistency and polish to NAWCWPNS

MS-WINDOWS, INTRODUCTION (16 hrs.) 27-28 June; Monday-Tuesday, 0800-1630, Bldg. 5-1, Room 23, By: Comskil

requisite: Prior PC experience This course introduces the user to basic functions and features of this graphical user interface package.

POWERPOINT, INTRODUCTION (8 hrs.) 27 June; Monday, 0800-1630; Bldg. 5-1,

Prerequisite: General knowledge of

Macintosh concepts and usage. In this class you will obtain the skills necessary to produce the kind of presentations you've always wanted.

Presentation Method: Hands-On Workshop

GAINING THE COMPETITIVE FDGE BY MARKETING YOUR PROGRAMS (3 hrs.) 28 June (2 sessions); Tuesday, 0830-1130 and 1300-1600, Bldg. 5-1, Auditorium. By:

Navran Associates In support of the NAWCWPNS strategic thrusts to pursue new customers for product lines, the Management Excellence Program presents a lecture for managers and supervisors on marketing their programs.

HARVARD GRAPHICS, INTRODUCTION

6-7 July; Wednesday-Thursday, 0800-1630; Bldg. 5-1, Room 23. By: The Memory

(8 hrs.) 7 July; Thursday, 0800-1630; Surfside,

Intended Audience: COTR, ACOTRS.

The student will be given the latest government and NAWCWPNS guidelines for writing a Statement of Work (SOW).

11-12 July; Monday-Tuesday, 0800-1630; Bldg. 5-1, Room 30. By: Saracen Interactive Prerequisite: Basic Macintosh operating

In this class you will learn basic Excel concepts.

Presentation Method: Hands-On Workshop

MS-WINDOWS, INTRODUCTION (16 hrs.) 11-12 July; Monday-Tuesday, 0800-1630; Bldg. 5-1, Room 23, By: Comskil

Prerequisite: Prior PC experience. This course introduces the user to basic functions and features of this graphical user

CAREER TRANSITION WORKSHOP (16 hrs.) 12-13 July; Tuesday-Wednesday, 0800 1600; Comfort Inn, 948 W. Ventura Blvd,

marillo. By: Julie Streets, P622 This workshop introduces the participant to job change strategies used by successful people. Participants will also study the latest job search strategies and techniques and become more skilled at networking, resume/SF-171 preparation, marketing, and interviewing.

WORDPERFECT, INTRODUCTION (8 hrs.) 13 July; Wednesday, 0800-1630; Bldg. 5-1, Room 23. By: Tectra

Prerequisite: Prior PC experience

In this course students will learn basic operations of word processing such as how to create, print, and save documents and editing, modifying, and enhancing those documents.

STRESS MANAGEMENT (8 hrs.) 15 July (Fantastic Friday-AWS Day); 0800-

1630; Bldg. TBA. By: Body, Incorporated This course is designed to help you become

a manager of your stress and to learn new tac-

PRE-RETIREMENT SEMINAR (8 hrs.)

19-20 July; Tuesday-Wednesday, 0800-1630; Bldg. 5-1, Auditorium. By: Retirement

This course equips pre-retirees with information, materials, and methods to cope retirement changes and to begin planning for their CPR, BASIC PROVIDER (8 hrs.)

June 2, 1994

20 July; Wednesday, 0800-1630; Bldg. 5-1, Lounge. By: St. John's Medical Regional

covers the anatomy and physiology of the heart and lungs; risk factors; prudent heart living; and signs and symptoms of heart attack. The participants are certified in the following CPR techniques: one- and two-person CPR, infant CPR, and obstructed airway maneuver in the con-

MACINTOSH, INTRODUCTION (8 hrs.)

20 July, Wednesday, 0800-1630, Bldg. 5-1, Room 30. By: Inhouse

Intended Audience: Beginners with little or no Macintosh experience. In this course you will learn to use the key-

board and mouse to input information to the Macintosh, change software to suit the current application, view files and folders on a data disk, select and drag icons, open icons through the file menu, activate and close windows, use desk

accessories such as Chooser, Finder, and Calculator, use the clipboard to transfer information, use some typical applications packages such as a word processor, and/or a graphic

OFFICIAL NAVY CORRESPONDENCE (8 hrs.) 25 July; Monday, 0800-1630; Bldg. Surfside, Cloud 9 Room. By: Thompson &

Intended Audience: Clerical/Administrative employees who prepare correspondence.

This workshop will teach the Department of the Navy standards for writing quality correspondence formats. It applies to all personnel who prepare and approve correspondence. Chapter 11. the local supplement to SECNAVINST 5216.5C, will be included in the instruction.

FILEMAKER PRO, INTRODUCTION (16 hrs.) 25-26 July; Monday-Tuesday, 0800-1630; (3 hrs.) Bldg. 5-1, Room 30. By: Saracen Interactive 26 July Prerequisite: Basic Macintosh skills.

In this class you will learn an introduction to databases, how to create your own database, working with information (adding, editing, omitting, etc.), layout formatting (field borders, viewing, drawing tools, moving, resizing, reshaping and aligning objects, etc.), autodates, field values, auto text, tab orders, buttons and scripts, and networking and passwords.

WORD FOR WINDOWS, INTRODUCTION (16

25-26 July; Monday-Tuesday, 0800-1630; Bldg. 5-1, Room 23. By: The Memory Co.

the character, paragraph, and page levels, as well as the popular Spell Check and Thesaurus options. It is recommended that users have a basic understanding of a Windows environment.

26 July (2 sessions); Tuesday, 0830-

Julie Streets This workshop is designed to give the participant skills for managing in the matrix or "com-

Presentation Method: Hands-On Workshop.

This course covers formatting a document at

MANAGING IN A COMPLEX ORGANIZATION

manent change of station to Eglin AFB. The incur

Interdisciplinary (General Engineer/Electronics Engineer/Physicist) DP-801,855, 1310-3, Special

RF Technology Branch (C2951), Radio

Frequency Guidance Division, Intercept Weapons Department—Area of Consideration:

NAWCWPNS. Opening Date: 6-2-94. Closing Date: 6-16-94. Selecting Official: Jim

McCalester. HRD Contact: Rob Robinson, 939-

8116. Permanent Change of Duty Station

Authorized: Yes. Duties: As Head, Special RF

Technology Branch, the incumbent's duties will

include monitoring the technical tasks of the person-

nel being supervised, developing and expanding the

echnology and product base of the branch, person-

nel management for the branch, and application of the NAWCWPNS Demonstration Project. This

of antennas, radio frequency (RF) components, and

electromagnetic (EM) scattering and radiating

systems. The branch also operates an antenna measurement facility and a backscatter range.

Quality-Ranking Factors: (1) Technical QRF

Knowledge of electromagnetic fundamentals and techniques for RF and antenna analysis, develop-

ment and use of computer solutions to complex RF

used for RF components, antennas, and electro

magnetic scattering; (2) Supervisory QRF: Knowledge of affirmative action principles, includ-

ing willingness to implement EEO practices; ability to perform as a first-line supervisor, including ability

to mentor employees, communicate both orally and

in writing, and interface with and make presenta-

tions for NAWCWPNS management and sponsors;
(3) DAWIA QRF: S. Promotion potential to DP-4;

must be able to obtain and maintain a Top Secret

clearance. Duty Station is NAWCWPNS, China

Lake. Notes 1, 2, 3 and 4 apply.

owever, promotion is not guaranteed. Incumbent

ms, measurement methods and techniques

pant to become familiar with this powerful, full-featured word processing program.

1130/1300-1600; Bldg, 5-1, Auditorium. By:

plex" organization. WORD, BEGINNING (16 hrs.) 1-2 August; Monday-Tuesday, 0800-1630; Bldg. 5-1, Room 30. By: PCT Prerequisite: Macintosh Introduction The objective of this course is for the partici

DEVELOPING ANALYSTS' SKILLS (24 hrs.) 2-4 August; Tuesday-Wednesday, 0800-1630; Surfside, Cloud 9 Room. By: Donna

5B

Eller Jones This course is designed to develop analytical skills in staff who perform analytical work yet whose background and experience have not included specific education or training in completing analytical assignments.

OPERATIONS DIVISION NEWS

ALL FOUR SITES

APPLICATION PROCEDURES

Applications must be received at the Human Resources Department (HRD) Reception Desk, at any site, no later than 5:00 p.m. on the closing date of the announcement. Individual 171s must be submitted for each vacancy. LATE APPLICATIONS WILL NOT BE ACCEPTED UNLESS ON APPROVED LEAVE, TDY, ETC. THE ENTIRE TIME THE ANNOUNCEMENT IS OPEN. Please make a copy of your SF-171 application for your own retention before you submit it. (Only applications with original sign

accepted.)

Submit a copy of your latest narrative performance assessment/appraisal of record with any application filed against a vacancy announcement. If the assessment/appraisal does not clearly state the tasks/duties per-

A supplemental narrative addressing your qualifications to each Quality-Ranking Factor (QRF) is highly recommended. This information will be used to identify "highly qualified" candidates to be referred for selection. Additional information will not be accepted after the closing date of the announcement.

When multiple grade levels are advertised, applicants will only be rated for the lowest grade level they indicate on their SF-171 that they will accept and higher grade levels for which they qualify.

Applicants may review the X-118 Qualification Standards at the China Lake Technical Library; at the Point Michael Propostrement Resources Offices on a ray, NAMICANDIS Human Resources Offices on the Propostrement Resources Offices on a ray, NAMICANDIS Human Resources Offices of the Propostrement Resources Offices of the Propostr

Mugu Directorate/Department Resources Offices; or at any NAWCWPNS Human Resources Office.

AREA OF CONSIDERATION INFORMATION

Applications will be accepted from "current appointable employees" at NAWCWPNS and, unless otherwise noted in the specific announcement, the tenant commands with approved cross-service agreements. These include employees with career or career-conditional appointments; temporary employees with Veterans Readjustment Act (VRA) eligibility or reinstatement eligibility; handicapped employees serving on an excepted Schedule (A) appointment, VRA employees, and temporary employees within reach on an OPM certificate (or equivalent). If a tentative selection is made from tenant, VRA, or temporary applicants, the selection process cannot be completed until a waiver to the hiring freeze is approved by COMNAVAIR. Appointable persons include those with reinstatement eligibility, those within reach on an OPM certificate, and those eligible for non-competitive permanent appointment (e.g., VRA) handicapped).

- 1. If selection is made below the full performance level, the selectee may be promoted to the next higher level(s) without further competition provided the following conditions are met: (1) OPM requirements are met, (2) management determines the incumbent is performing at the higher grade level, and (3) there is work at the higher grade level to justify the promotion. PROMOTION IS NOT GUARANTEED.
- First-time supervisors and managers are required to serve a probationary period of 12 months. Those who do not satisfactorily complete the probationary period will be returned to positions of no lower grade and out the returned to positions. 3. Drug Testing Designated Position. An applicant tentatively selected for this position will be required to submit to urinalysis for illegal use of drugs prior to a final selection. (Exception: If the position change is for 30 days or less or the applicant currently occupies a Department of Defense Testing Designated Position (TDP), no applicant test is authorized.) The selection is contingent upon a negative drug test result and, thereafter, the selectee will be subject to drug testing on a random basis as the incumbent of a TDP. Further, all Department of Navy employees may be subject to drug testing under certain circumstances such as reasonable suspicion and after an accident or unsafe practice. All individuals will have the opportunity to submit medical documentation that may support the legitimate use of a specific drug to a Medical Review Officer. An applicant's test result will be provided to the selecting official and servicing Human Resources Office before a final selection is made. A verified positive drug test result of a current Department of Navy employee will also be provided to the employing activity/command.
- 4. This is a Defense Acquisition Workforce Improvement Act (DAWIA) Designated Position. P. L. 101-510 requires that all applications for DAWIA designated positions that are advertised be evaluated utilizing a Quality-Ranking Factor (QRF) to determine the best qualified candidates. A supplemental narrative addressing the DAWIA QRF is highly recommended. Applicants who would like to obtain more information on the DAWIA mandatory requirements and/or definitions of DAWIA career fields should contact their Department Office DAWIA representative or their Personnel Management Advisor. Note: Applicants selected for Critical Acquisition Positions (GS-14/DP-4 and above) will be required to sign a service agreement to remain in that position for at least a 3-year period.

Merit Promotion Positions for Point Mugu Site Vacancies. Applicants must meet all eligibility quirements (including, when applicable, time-in-grade and qualification requirements) within 30 calendar days

The Naval Air Warfare Center Weapons Division is an Equal Opportunity Employer. Selection will be made on a fully equal basis without discrimination. Selection will not be made on non-merit reasons such as race, color, religion, sex, national origin, age, politics, marital status, physical handicap, or membership or non-membership in an employee organization.

All vacancies are subject to restrictions imposed by the DOD Priority Placement Program (PPP).

of the dosing date of the announcement

Incumbent must hold or be able to obtain the appropriate security dearance.

As of 1 August 1992, Mandatory Direct Deposit/Electronic Funds Transfer (DD/EFT) became the standard

payment within DOD for pay of certain civilian personnel. Newly hired civilian personnel and employees (not currently enrolled) who are selected for competitive promotion, reassignment, transfer, etc., will be required to enroll in DD/EFT within 60 days. An asterisk (*) preceding an announcement number indicates a modification

MERIT PROMOTION **CHINA LAKE SITE ONLY**

Technician, DT-802-1, C2105, AH-1W Project Office, Aircraft Weapons Integration Department (F/A). Opening Date: 6-2-94. Closing Date: 6-9-94. Selecting Official: Greg Lundin. (619) 939-5678. HRD Contact: Kym Noh, (619) 939-2393. No. C28-002-GB4, Secretary (Typing), DG-318-1/2, Code C28D—Area of Consideration: NAWCWPNS. Opening Date: 6-2-94. Closing Date: 6-16-94. Selecting Official: Milton Ravsten, (619) 939-8560. HRD Contact: Gail Bigelow, (619) 939-2293. Permanent Change of Duty Station Area of Consideration: China Lake only. Permanent Change of Duty Station Authorized: No. Summary of Duties: The incumbent has pri-Authorized: Yes. Summary of Duties: This posi mary responsibility for the research and construc-tion of Engineering Support Systems to aid in the tion is located in the Joint Direct Attack Munitions Program. The individual will be a member of the China Lake detachment located at Eglin AFB, Florida. This will entail a minimum of 2 years perdevelopment of aircraft avionics systems and Operational Flight Programs. This involves determining the feasibility, suitability, and operational utility of these systems. The incumbent collects and bent will provide secretarial support to the detachment and related elements of the Joint System interprets user requirements, translates system and subsystem requirements into hardware, software, Program Office. The incumbent will prepare travel orders and make travel arrangements, prepare and interface requirements for system elements correspondence, and short reports, maintain sched implements metrics analysis techniques for cos ules, prepare time cards, and type messages. schedule, and performance tracking, and tests and documents the completed system. Quality-Ranking Factor: Knowledge of avionics development techniques, capabilities/limitations of state-of policies and procedures and experience using the the-art Engineering Support Systems, and Graphical User Interface design implementation ability to prioritize workload and ability to communi cate and work effectively under pressure with all levels of personnel; knowledge of and experience with NAVAIRWARCENWPNSDIV instructions and echniques; and the ability to plan, develop, and integrate hardware systems in a multi-tasking envi policies. The full performance level of this position ronment with software database systems. Promotion potential to DT-3, but not guaranteed. Incumbent must be able to obtain and maintain a No. C29-022-CR4, (1) Supervisory Secret clearance. Duty station is NAWCWPNS,

> No. C29-023-RR4, (1) Secretary (Typing), DG-318-2/3, Intercept Weapons Department, Sidewinder Project Office, NAWCWPNS, China Lake, CA, C29B10—Area of Consideration: China Lake only. Opening Date: 6-2-94. Closing Date: 6-16-94. Selecting Official: Joe Oliver, (619) 939-1052. HRD Contact: Pris Bonin, (619) 939-3118. Permanent Change of Duty Station Authorized: No. Summary of duties: Incumber will provide secretarial and administrative support to the Sidewinder Project Office, C29B10. The incumbent must be able to prioritize workload and deal effectively with all levels of personnel and contrac-tors. Spedi/knowledge of Filemaker Pro, Excel, MTF Editor, Powerpoint, and Microsoft Word is preferred, but not required. Quality-Ranking Factor(s): Ability to perform full range of secretarial/admin. support duties, including calendar management, telephones, travel, conferences, files and record systems. Ability to communicate both orally and maintain a Secret Clearance. Promotion potential to DG-3; however promotion is not guaranteed.

> No. C83-002-BD4, (1) Materials Controller Work Leader, WL-4701-10, C8348-Area of Consideration: NAWCWPNS China Lake site Opening Date: 6-2-94. Closing Date: 6-9-94 HRD Contact: Brenda Dunn, 939-2883. Permanent Change of Station Authorization: No. Summary of Duties: This position is located in the Construction/ Maintenance Utilities Division, Public Works Department. Incumbent works directly under the Head, Production Control Branch and leads personnel in the procurement, expediting, and staging of materials for work performed by the

No. C21-007KN4, Aerospace Engineering