November 18, 1993



THURSDAY, NOVEMBER 18, 1993

THE ROCKETEER

VOL. 49, NO. 23

New NAWCWPNS commander takes over December 14

hen it was announced in late October that RAdm. William E. Newman expected orders to the Naval Air Systems Command in Washington, D.C., and that the change of NAWCWPNS command had been scheduled for Dec. 14 at Point Mugu, a successor was not named. RAdm. Newman put the speculation to rest, however, with a surprise announcement at the 50th Anniversary Salute to China Lakers dinner, Nov. 6, that RAdm. (Sel.) Dana B. McKinney would be the new Weapons Division commander.

In a news conference last week, Newman said McKinney "is a great choice to relieve me. I know him personally. He's got the perfect background for it. He was the program manager for the A-6 and EA-6B aircraft programs, and he was a primary customer here at China Lake and at Point Mugu. So he certainly understands this organization. I think you'll have a good time with Admiral McKinney."

Born in Oakland, Calif., McKinney is a graduate of the University of California at Berkeley and received his commission as a naval officer in June 1969. Designated a naval aviator in January 1971, he joined VAQW-13 flying the A6-A. One of the first three pilots to transition to the EA-6B, McKinney had operational tours with VAQ-133 and VAQ-138, where he made four deployments to the Mediterranean, serving in a variety of division and department head billets. He has flown more than 3,000 hours in the EA-6B and has logged more than 1,000 carrier landings.

His previous shore assignments include duty with VAQ-129, the EA-6B Fleet Replacement Squadron (FRS) and the Naval Postgraduate School, where he served as a flight and electronic warfare instructor. He also served as landing signal officer (LSO) for the FRS and COMMATVAQWINGPAC; as technical advisor to NAVAIR for the visual display of the A-7 LSO Station: and as a project team pilot for EA-6B flight simulator. In 1983 he received a master of science degree in operations research from the Naval Postgraduate School. In 1984, McKinney was assigned as XO of VAQ-136, deployed aboard USS Midway, in Yokosuka, Japan. In 1985, he took command of the squadron. After temporary instructor duty with the First Marine Air Wing and completion of his command tour, he was ordered to Defense Systems Management College, where he graduated in December 1987. Since that time he has served in the E-6/EA-6B Program Office. In 1990 he assumed command of PMA-234, which was formally transferred Please see MCKINNEY, Page 15

MWR Holiday Schedule of Events

From Thanksgiving dinner to New Year's haps, MWR's holiday lineup includes trips, tournaments dances and competitive events.

18

China Lake celebrates 50 years

GUEST speaker James Colvard gives the keynote address at China Lake's 50th Anniversary "Salute to China Lakers" dinner on Nov. 6. See story on Page 11 and various other anniversary stories and photos throughout this issue. The complete text of Colvard's speech will run in the next issue

Photo by Terry Pascarella



NAVAIR's competency aligned organization Newman sees no downplaying of R&D in new realignment

By Barry McDonald

In the last issue of *The Rocketeer*, NAVAIR Commander VAdm. William C. Bowes wrote about the future of the command and the planned realignment into a competency aligned organization. Eight main competencies were named, but while test and evaluation was one of them, research and development was not.

At his "exit" news conference last week, RAdm. William E. Newman, NAWCWPNS Commander, said that R&D would be included in the Engineering Competency. "You're not going to see a downplaying of the research and development business as we know it," he said. "It will be a part of the Engineering Competency and that will be one of the major competencies."

He explained further that VAdm. Bowes had accepted his offer to serve as the organizational transition executive for roughly six months before taking a flag officer billet. In that capacity he will be involved in planning for the changeover to the competency aligned organization, an organizational structure he feels will work very well.

He used the example of the Judge Advocate General Corps as a competency aligned organization. The leadership for judicial expertise resides back in Washington, he said, and the lawyers who serve their immediate commands do that under a framework of guidance and policy that comes from Washington.

Using the T&E competency as an example, he said, "The resources of people, test ranges and test aircraft will be more closely monitored from the standpoint of what do we need to get the job done? What are the puts and takes as various programs ebb and flow? That's what it's envisioned to do. Because of the way we are currently organized, we have a big transition to make to the competency aligned organization."

He said a number of industrial giants are currently going to this type of organization but on a smaller scale. There are "knottier" problems to work out by trying to Please see **NEWMAN**, Page 15

Nov. 17 & 24, 1983

Melvin R. Paisley, assistant secretary of the navy, was the featured speaker at the 40th Anniversary of NWC celebration. . . AE2 Brian W. Kurdna was named NWC Bluejacket of the Quarter. . . Col. John Tyler, Marine Corps liaison officer at NWC, was the featured speaker for Veteran's Day in Ridgecrest. . . Retired Marine Brig. Gen. Jay Hubbard was the guest speaker at the 208th Marine Corps Birthday Ball at NWC. . . Lt Ronald Tallman is the new OIC at the China Lake PSD office.

Roy Miller, NWC patent counsel, was named to the board of directors for the State Patent Law Association. CNO Adm, E. R. Zumwalt Jr sent NWC a congratulatory letter for the 30th Anniversary celebration. . . Ken Bryant Amy Griffin, Bill Magorian Awards. . . Fire Chief Richard Rightmer was honored because the NWC Fire Division had a perfect driving record last year. . . D'Anne Garretson was named Miss Ridgecrest-China Lake.

of the month.

Explorer 17 is in orbit round the earth carrying a NOTS-developed stabilizer; W.R. Haseltine and H.L. Newkirk were the leaders of the development effort. Actor Basil Rathbone per formed in front of a thrilled crowd at the Station Theater. Capt. Francis X. Timmes is the new NOTS technical officer. . . The front page bulletin on Nov. 22 reported the assassination of President Kennedy. . Lt. Col. R.S. Clark has reported to NOTS as the first official Army liaison officer.

Frank Barney was elected to a vacant spot on the NOTS Community Council. . . Cdr. James Carter is the new command chaplain, relieving Cdr. John Zoller. . . A living memorial has been set up in memory of Cdr. Albert Fidler. former NOTS senior medical officer. . . Martin Snow was elected to head the local Civil Engineers Association chap-

Pages From The Past

Nov. 16 & 23, 1973

and Nick Schneider received the 1973 Michelson Lab Dick Boyd was named athlete

Nov. 15 & 22, 1963

Nov. 13 & 20, 1953

Weather November 3-9 Min. 35 36 38 34 31 32 Gusts 4 21-11% 22-10% 6 10 34-12% 36 30-13% November 10-16 42 48 47 22 23 22 38-18% 48-199 31 22 32 19 43 45 27 28-1.3% 16 43-14%

China Lake Calendar

Friday, Nov. 19

2

Wed

Thurs

Sat Sun Mon

Tues

Wed

Thurs

Fri

Sat Sun

Mon Tues

Fri

86 84

80 78

81 78

80

71

70 70

•First paycheck due from the new pay system Thursday, Nov. 25 •Thanksgiving at the Seafarer Club, 11 a.m. to 2 p.m. Free for single, enlisted military personnel Saturday, Nov. 27 •Military Softball Tournament, starting at 8 a.m. Registration deadline is Nov. 24 Monday, Nov. 29 •Diners Club card expires at midnight Thursday, Dec. 2 Government Auction, Building 1073, Warehouse 41, 9 a.m. Friday, Dec. 4 •Military Football Tournament, starting at 9 a.m. Registration deadline is Dec. 1 Tuesday, Dec. 14 •NAWCWPNS Change of Command, Point Mugu

THE ROCKETEER

NAVAL AIR WARFARE CENTER WEAPONS DIVISION COMMANDER RAdm. William E. Newman VICE COMMANDER Capt. Roger K. Hull **DEPUTY COMMANDER** FOR RESEARCH AND DEVELOPMENT Sterling Haaland DEPUTY COMMANDER FOR TEST AND EVALUATION Gerald Wrout NAVAL AIR WEAPONS STATION CHINA LAKE **COMMANDING OFFICER** Capt. Charles A. Stevenson Staff Writer

Public Affairs Officer	
CATHY PARTUSCH	
Managing Editor	
STEVE BOSTER	
Editor	
BARRY MCDONALD	

KATHI RAMONT Published by High Desert Newspapers, Inc., 224 East Ridgecrest Blvd., Ridgecrest, CA 93555, (619) 375-4481 This commercial enterprise (CE) newspaper is an authorized publication. Contents of THE ROCKETEER are not necessarily the official view of, or endorsed by, the U.S. Government, the Department of Defense or High Desert Newspapers, Inc.

PEGGY SHOAF

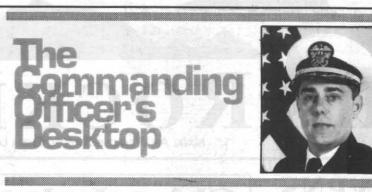
Staff

Photographer TERRY PASCARELLA

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The Commanding Officer's Desktop is a forum for China Lakers who have questions of broad interest. It is not the intent of this column to circumvent the normal chain of command. Questions may be mailed to "CO's Desktop," C/O Code C08033, NAWS, China Lake.

OUESTION

While it would seem China Lake would be an appropriate place to store aircraft, the same drawdown factors requiring the storage of aircraft also affect China Lake's ability to properly store them. Longterm storage and parts service require a large infrastructure and personnel support to make it work. Someone has to receive, prep and periodically re-preserve the aircraft, plus remove, store, inventory, track and issue parts. The Navy at China Lake does not have the manpower, nor will it get any increases in manpower, to accommodate a storage facility because of the drawdown.

Using the south end of the ranges as storage sites would require the permission of the NAWC Range departments to place a large number of aircraft in areas overflown by a variety of aircraft carrying, at times, ordnance with the intent of dropping or shooting at a ground or air target. Placing inventory and support personnel in these areas is an increased risk to all concerned.

Although there are many roads available, many are not in a condition to withstand the weight of the aircraft. Extensive upgrades of the roads will be an additional expense. The landing mat is not available in the quantities needed and would also have to be purchased. ANSWER

With the upcoming drawdown, there will be an increased need for the long-term storage of Naval aircraft. Along with the drawdown, additional funds for spare parts for existing aircraft types will also be reduced. Considering the number of aircraft to be stored, it may be in the Navy's interest to develop a storage/parts service facility at China Lake. This has the potential of bringing additional work to China Lake, a new line of business. The advantages to be gained include:

1. Navy personnel to service, perform parts removal and shipment;

2. Use of the existing Armitage Field as a landing site;

3. Development of the south end of Baker, Charley or George Range as a storage site, using landing mat as a hard surface;

4. The existing roads for the towing or trucking of aircraft are in place; and

5. The weather is conducive to long-term storage.

Further information can be obtained from Fred Pooler, Code C3305 DSN 437-9143

MWR cancels 'Roadrunner'

In an effort to reach more of the China Lake population and to get the most impact for their dollars, the Morale, Welfare and Recreation Department of the Naval Air Weapons Station China Lake will discontinue its publication of "The Roadrunner," starting in December, and publish all MWR events in The Rocketeer.

Keep an eye out in future Rocketeers to find out the latest in MWR events. This issue has MWR's holiday schedule of events. Feel free to clip it out and save it for future references.

Holiday counseling available

Normally, the holiday season is a very special and happy time. Sometimes it is easy to forget that some people have personal problems, causing them to experience the "holiday blues."

Special counseling is being offered at China Lake, free of charge, for anyone who may feel the need to talk to someone. This special counseling is available now and will continue through Jan. 15. No appointment is necessary, just drop by Room 111 of the Human Resources Building, 505 Blandy, from 8 to 11 a.m. on Tuesdays and Thursdays. The assistance offered is strictly confidential-no one else need know. For further information call 939-2480.



CALL 375-4481 **OR DROP IT BY** The Daily Independent

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after 20 wo CLASSIFIC PERSONAL HELP WA CHURCHE SERVICES RENTALS REAL EST BUSINESS AUTOMOT MISC FOR PETS & SU

GARAGE DEADL

November 18, 1993

THE ROCKETEER

COMMUNITY

Marty Shelton of Shelton Communications will talk about communications in the 21st century at a luncheon meeting of the Sierra-Panamint Chapter, Society for Technical Communication today, Nov. 18. The meeting will be held at 11:30 a.m. at El Charro Avitia Restaurant. The public is invited. Those interested in learning about the chapter should call Maggie Frazier at 375-7294.

At 7:30 p.m. tonight, Nov. 18, the China Lake Photographic Society will present a 3-D slide show at the Kerr McGee Center. Carroll Evans and Art Spiegel, presentors of this show, will supply viewing glasses. Using a projector unique to the Indian Wells Valley, items to be shown will include view of Yosemite, Washington and President Kennedy's visit to China Lake. The public is invited to attend this free show. ####

In an effort to raise money for students to attend Camp K.E.E.P., Pierce Elementary School will be holding a gigantic yard sale, bake sale, food booth

and craft sale from 8 a.m. to 4 p.m. Nov. 20. Lots of items will be on sale, including furniture, glassware, clothes, children's toys, books, games and much, much more. Pierce School is located at 674 N. Gold Canyon, off Richmond Road (close to the NAWS back gate). ####

On Nov. 20, the Desert Community Orchestra, and the Bogidar Avramov music director and conductor, will present its first concert of the season at 7:30 p.m. in the Cerro Coso Community College lecture hall. Cost is \$8 for general admission, \$6.50 for seniors and youth and \$5 for music students.

#####

Joel Henry Sherman, local author of two science fiction novels and numerous short stories, will be the guest speaker at the next meeting of the Arts Council of Kern Writers Club. The meeting will be held Nov. 20, from 10 a.m. to noon in the East Bakersfield Veterans Hall at Mt. Vernon and Ridge. Admission is free to members, but a \$5 donation is being asked from non-members. Tea and cof-

fee will be served. For further information call (805) 324-9000.

Artist Don Banfield will hold two one-day oil painting classes Oct. 22 and 23 from 9:30 a.m. to 4:30 p.m. at 325 S. Downs, Ridgecrest. Students will learn the amazing Alexander Method of painting. The cost of \$35 per person, per day, includes instruction, loan of equipment and all materials, including a 16" x 20" canvas. Pre-registration is required and may be made by calling 375-7301.

####

On Thursday, Dec. 2, at 7:30 p.m., the Wilkie-Sanders Duo will perform violinguitar chamber music for the second concert in the 47th season of the IWV Concert Association at the NAWS China Lake Theater. Admission to the concert is by season- or single-event ticket. Season tickets are still available and may be purchased by calling 375-5600. Single event tickets may be purchased at the Maturango Museum, Richer's Music and the Village Bookshelf. General admission (unreserved) is \$10. A reduced rate of \$7 is offered to active-duty military personnel and their dependents, as well as to persons under 21 or over 65 years of age. Tickets will be available at the door if the concert is not sold out. The theater box office opens at 4:45, doors open at 7 p.m.

#####

THE MONDAY BEFORE PUBLICATION

One hundred dollars will be awarded to the creator of the theme for the 1994 Kern County Fair. The deadline for

entering the theme contest is set for Dec. 3 at 5 p.m. Entries will be judged by Kern County Fair staff on humor, adaptability, creativity and reflection of Kern County. Last year's theme was "What Goes Around Comes Around." The contest is open to all ages and there is no limit to the number of submissions an entrant can make. Multiple submissions can be entered in the same envelope. The theme should be no more than five words, although the best "slogans" contain only three words. Entries should be sent to Theme Contest, Kern County Fair, 1142 South P Street, Bakersfield, CA 93307. For more information, please call the fair office at (805) 833-4900.

####

Anyone in the community can use the Community Connection for Child Care's free Resource and Toy Lending Library, located at the Community Connection office, 237-D W. Ridgecrest Blvd. The library is open from 8 a.m. to 5 p.m., Monday through Friday. Books, newsletters, periodicals and video tapes are available on a variety of child care and parenting topics. The Toy Lending Library has puzzles, games, video tapes, audio tapes, children's pieces appropriate for group play-such as a puppet theater, tunnels, easels, child-sized traffic signs, plexiglas mirrors for infants and toddlers, and group play parachutes. Five items may be borrowed for a two-week period. Child care equipment are loaned for longer periods of time. For information, call 375-3234.



ALL ACTIVE/RETIRED **MILITARY PERSONNEL & THEIR** DEPENDENTS MAY PLACE THEIR CLASSIFIED ADS FREE OF CHARGE!

NON-MILITARY PERSONNEL that wish to place Classified ads in the ROCKETEER will be charged (pre-

-20 Words	\$2.00 Flat
ach additional word fter 20 words	10¢ each
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HURCHES	
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ENTALS	
EAL ESTATE	
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UTOMOTIVE.	
ISC. FOR SALE	
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DEADLINE FOR ALL CLA LINE ADS IS 11:00 A THE MONDAY BEFORE PUE	.M.

PA Services for parties, concerts, etc. In or out-doors. Call 375-1458 for bookings. (1216) CHEAPEST FARES to any Southwest Airline City. No

paid), PER ISSUE, as follows:

Icelander, Norwegian or Swede? (by marriage or ancestors) Forming a chapter of VASA for social, cultural, historical activities. Call C. Ericsson 371-3078. (1118)

(1216)

10 HELP WANTED

POSTAL JOBS VETERANS PREFERENCE \$23,700 per year, full benefits + service time. Postal Carriers, Sorters, Clerks, Maintenance. For an application & exam info., call 219-736-4715, ext. M215, 6a.m. to 6p.m./7 days. (1118)

1 PERSONALS

TNA PRODUCTIONS: Local 8-

track digital recording studio

bookings available from \$25/hr.

advance required. 446-3629.

SCANDINAVIAN? Dane, Finn,

15 SERVICES/SCHOOLS

LANDSCAPING by Deluxe. Sprinklers, drip ,clocks, sod, rock, installation & repairs, clean-ups & hauling. Gardening starting at \$15 weekly. 377-4419. (1230)

THE FIRING PIN-Your connection to the outdoors. Guns, ammo, fishing, archery and outdoor equipment. 446-5639. (0210)

20 RENTALS

\$395 mo. + \$350 security. 1,000 sq. ft. 2 bdrm., 1.5 bath townhouse apt. All kitchen builtins, private garage, yard, excellent condition & area. Trash, gardening paid. 375-2315. (1118)

25 REAL ESTATE

BDRMS., 2.5 BATHS, Condo. Right out back gate. Must sell now 375-7062. (1118)

25 REAL ESTATE

OPEN HOUSE 1-5 p.m. Sunday or by appt., 375-5952. 538 N. El Prado. (1230)

35 AUTOMOTIVE

POMERANIAN PUPPIES 2 small & fluffy 4 wk. old red sable males. With papers \$400; without \$250. 377-4419. (1230)

MINI POT BELLIED PIGLETS. Very, very small, black & white Prices starting at \$200. For more info. call 377-4419. (1230)

AUTO PARTS FOR SALE. 4-16x8 inch 8 lug chrome wheels/caps, lug nuts & stems. Fit Ford F250 Truck. \$150. 446-2205. (1216)

40 MISC. FOR SALE

GET YOURS BEFORE Hillary taxes them! 12 gauge Sears Shotgun and 30.0.6 Remington Rifle. 377-5114 early a.m. or early evenings. (1118)

40 MISC. FOR SALE

WATKINS PRODUCTS, 'TIS THE SEASON FOR SPICES. 10,000 4★★★★ restaurant chefs rated Watkins Spices #1 in the nation Watkins also has the best cleaning and personal care products on the market. Please call for a catalog or to place an order. Dave Jester 375-1156.



China Lake Challenge: One hundred eleven volunteers join the 1,052 participants in making this event so successful

E actively participating in the 44 events, the 1993 China Lake Challenge is over. Points were counted for the 38 codes and companies that participated. Three categories were established, based on the number of employees. Organization with less than 100 employees were in Category I; Category II included organizations with 100 to 300 employees; and organizations with more than 300 employees were in Category III. Participation awards went to CASI and Hughes (Category I), the Procurement and the Electronic Combat Range departments (Category II), and Boeing (Category III). A letter, sent to all registrants, stated that the Procurement Department was the winner in Category II; however, additional computation of the database determined there were two winners as mentioned above.

In the Recreational Softball Tournament, there were 185 participants, 14 teams, with Boeing having the best

win/loss record. There were 124 participants, 15 teams, in the Recreational Volleyball Tournament, with the Aircraft Weapons Integration Department (Fighters/Attack) and the Instrumentation Systems Division winning all their matches.

In the Bowling Tournament in September, there were 40 participants, while 27 people participated in the Mountain Bike Race. In the Competitive Softball Tournament, there were 88 participants, seven teams, with the Intercept Weapons Department taking first place.

Ninety-four people played in the Golf Scramble, with the team of John Hemond, Gary Schmidt, Jim Spiller and Daryl Kilgore taking first place.

In the Bowling Tournament held Oct. 8, there were 56 participants. Forty-six people competed in the individual swimming events and 52 people participated in the team swimming events.

A total of 52 participants took part in the rollerskat-

ing event, while 180 people participated in the two-mile walk. Twenty-three people took part in the Racquetball Tournament, while 79 people (eight teams) took part in the Competitive Volleyball Tournament, Calvin James, Jack Rose and Gary Humphrey were division winners in racquetball competition, while the Weapons Planning Group took first in the volleyball event.

In the events held at Burroughs High School on Oct. 16, a total of 818 points were awarded. Activities ranged from aerobics to curl ups to horse shoes to pass the buck relay, push ups, soccer and tug of war, to name a few.

A total of 111 people volunteered their time to publicize the Challenge, sponsored events and gave the Wellness Program a lot of help putting this Challenge on, said Betty Miller, Wellness Program coordinator. "Without these volunteers, this Challenge could not have happened," Miller said. "Thank you."

Turkey Trot Race open to everyone

It is that time again and the Over The Hill Track Club invites all joggers, walkers and other athletes to its annual Turkey Trot Race, set for Thanksgiving Day, Nov. 25.

The three-mile race will start from the Cerro Coso Community College parking lot. Signups will begin at 9 a.m., with the race beginning at 10 a.m. The entry fee is \$1.

Prizes will be awarded by a blind

handicap drawing at the end of the race, so everyone has an equal chance of winning. Prizes come from a variety of sources, including local merchants and the "club closet." This year, there will be a cutoff for the handicap drawing at one hour.

This is a perfect way to get ready for the big Thanksgiving feast!

For more information, call the race director, Mike Mumford, at 375-5876.

Blackpowder shoot planned December 5

There will be a "Quigley Sierra-Desert Long Range Blackpowder Shoot" Sunday, Dec. 5, at the NAWS China Lake Silhouette Range. The range will open at 8 a.m. for sighters and the shoot will commence at 9 a.m.

There will be a 300 and 500 meter shoot. The 300 meter shoot will be held for two categories: muzzleloader and blackpowder cartridge rifles.

The 500 meter shoot will be any below mentioned rifle.

Each shoot will be 10 shots in 12

minutes. Any shooting position O.K., including cross sticks (no slings). Lever guns must be loaded one shot at a time. Any muzzleloader or cartridge rifle of a design prior to 1896 permitted, replicas included. Scopes, bolt action rifles or smokeless powder will not be allowed. Pyrodex powder is O.K., cast bullets only will be allowed, no gas checks.

Pre-registration is required. Entry fees will be \$5 for each of the two shoots. For more information call Craig Wilson 377-3265.





CELEBRATING-Members of the Marine Aviation Detachment, China Lake, took over the duties of raising the colors last week to celebrate the U.S. Marine Corps 218th Birthday.

NEX offering winterized gasoline until Jan. 31

From Nov. 1, 1993 until Jan. 31, 1994, Kern County will observe the oxygenated gasoline season in compliance with the Clean Air Act Amendment of 1990. There are two types of oxygenated gasolines available to customers - MTBE (Methyl Tertiary Butyl Ether) and Ethanol. The Navy Exchange Gas Station of China Lake is offering MTBE during this period. For further information contact Donna A. Obidowski, 446-3288.

Ethanol is ethyl alcohol-based gasoline.

MTBE is ethyl-based gasoline which is a common fuel component that has been added to premium fuels to reduce emission

Both are ether-based, which will

cause evaporation. Therefore, vehicles with a high fill level are losing less to evaporation than a vehicle with a lower level in their tanks since there is more room in the tank for evaporation. This will affect miles per gallon.

Oxygenated fuels burn more completely in automobile engines. This action decreases vehicle tailpipe emissions of carbon monoxide, which are a major source of concern, particularly during winter months.

The Environmental Protection Agency has designated 39 carbon monoxide non-attainment areas across the USA where carbon monoxide pollution is considered to be a problem and oxygenated addition is required. Kern County is considered one of those areas.

MILITARY NEWS

Marine Corps Birthday Ball Col. Patrick Kahler calls for rededication to serving fleet

Tith a call for Marines to remember past battles and to rededicate themselves to putting the tools needed for combat into the fleet, Col. Patrick J. Kahler brought the audience at the Marine Corps Birthday Ball to their feet for a standing ovation on Nov. 13.

As the China Lake Marine Aviation Detachment and invited guests looked on and listened, Kahler helped put the Marine Corps 218th Birthday into perspective. He related the ordeal of the men in the 1st Battalion, 27th Marines who fought east of Hue City in Vietnam in 1968. He said the inability to get close air support on that Easter weekend was a crucial factor in the battle that cost the lives of more than 25 Marines.

"That is why what you do here is so important," he said. "Because if our air-ground team can effectively employ all our capabilities both for maneuver and fire support, we can ensure success on future battlefields."

Col. Richard W. Chambliss, commanding officer, MAD, introduced Kahler. He noted the guest speaker had years of first hand experience with the fruits of the Marine Corps labor at China Lake, from a combat leader in Vietnam to his current role as director of installations and logistics at the Marine Corps Air Ground Combat Center, 29 Palms.

More than 200 people attended the annual celebration, held in the NAWS China Lake Seafarer Club, Col. Chambliss singled out Maj. Pete Nelson and CWO Tom Wangler for their organizational efforts on behalf of the 218th Marine Corps Birthday Celebration

The MAD commanding officer extended his thanks to the Navy and civilian guests at the event. He noted, "your earnest and faithful support of Marine Corps programs are critical to our continued success."

"This," said Chambliss, is an occasion to "reflect with pride and respect on our Corps' many past achievements and to reaffirm our commitment, as soldiers from the sea, to maintaining the highest possible state of readiness in support of this great nation's interests."

New CO reports aboard at PSA

On Oct. 5. Capt. Dorothy E. Schott was relieved as commanding officer of the Personnel Support Activity, San Diego, by Capt. Mary A. Hayes.

The guest speaker was RAdm. Francis K. Holian, commander, Naval Base, San Diego. The change of command was held at Ingram Plaza, Naval Training Center, San Diego.

Personnel Support Activity, San Diego, and its sixteen detachments located throughout Southern California,

including NAWS and NAWCWPNS China Lake, provide consolidated pay, personnel and passenger transportation services to military personnel and their dependents.

Capt. Schott has served as CO since February 1992. She is transferring to the Naval Academy, Annapolis, Md., as the chief of staff.

Capt. Hayes is reporting from Recruit Training Command where she served as commanding officer.

Navy tightens physical fitness requirements

Washington (NNS)-The Navy is taking steps to improve physical fitness in the service by tightening the application of body fat requirements and increasing the penalties for failing to meet body fat or Physical Readiness Test standards.

*One major change is the elimination of the overfat category previously assigned to some service members for administrative purposes. Previously a male's body fat percentage could be as high as 25 percent, and a female's as high as 35 percent, before serious administrative actions normally took place. Males now must maintain their body fat at or below 22 percent, and females at or below 30 percent... "or else."

Inability to meet body fat or fitness standards at the time of physical readiness testing constitutes a "failure"-and failures carry much heavier weight under the revised policy.

Advancement, promotion, redesignation, in-service commissioning and frocking will be delayed for those who are not within body fat standards or failed the most recent readiness test.

November 18, 1993

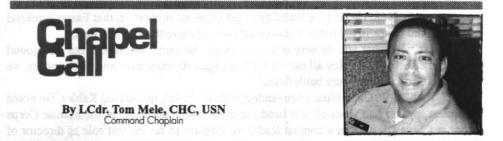
TROA offers educational assistance for dependents of military personnel

In the 1993-94 school year, 800 students received \$2,000 interest-free loans from The Retired Officers Association (TROA) Educational Assistance Program. These loans, totaling \$1.6 million, are awarded annually for up to five years of undergraduate study to unmarried undergraduate students, under the age of 24, who are dependent children of active, reserve and retired service personnel and their surviving spouses.

Since students can obtain up to \$10,000 of interest-free support for five years of undergraduate study and loan repayment is after graduation, the competition for these loans is very keen. For the 1993-94 school year, some 2,000

students competed for 287 openings. Students were selected on their scholastic ability, participation in extracurricular and community activities, as well as financial need. From those 800 students, 150 received special \$500 grants in addition to the loans.

TROA Educational Assistance applications for the 1994-95 school year are now available. Applications should be requested by Feb. 15 and the completed application must be postmarked on or before March 1. For applications and more information, write to TROA Educational Assistance Program Administrator (09D), 201 N. Washington St., Alexandria, Va. 22314-2539.



Navy Chaplain Corps celebrates its 218th birthday November 28

Tovember 28 marks the 218th anniversary of the United States Navy Chaplain Corps. Navy Chaplains have been a part of the history and tradition of the Navy since the American Revolution. Officially, the Chaplain Corps was instituted Nov. 28, 1775. Navy Regulations, Article 0727, commits the Command to providing "worship services" for Navy personnel.

In the exercise of its responsibilities, the Chaplain Corps is to provide for the free exercise of religion for all members of the sea services, their dependents and other authorized persons by providing ministries appropriate to their rights and needs and by providing the staff support to this end throughout the Department of the Navy

While Chaplains provide ministry as

defined by the particular religious body they represent, as Navy Chaplains, the scope of ministry includes supporting all persons, regardless of race, faith, creed, national origin or social status, in the free exercise of their religious faith. The challenge is to bring unity out of diversity and to develop a Command Religious Program that will - through lay volunteers, chaplains and civilian clergy provide for religious worship, ritual acts and religious education and training.

Throughout their history, Chaplains have served and continue to serve wherever members of the sea services are found. Whether in war or in peace, with the Navy, Marine Corps or Coast Guard, you will find the Navy Chaplain serving those who serve our country.

Happy Birthday Chaplains!

Thanksgiving Day message from the Secretary of Defense

At Thanksgiving, we Americans customarily draw together to express our gratitude for our blessings. This year, we have more than usual for which to give thanks.

You, the members of the U.S. Armed forces, are responsible for much of what people on every continent of the earth are thankful for this year. You have delivered the food of life to the people of Somalia, former Yugoslavian republics and others all over the world. When floods ravaged our own midwestern states, you brought the bulldozers, pumps and sandbags that helped people there put their lives back together. You can be proud of your role in these and other relief efforts, just as Americans are already proud of you. And through all this, you stood guard at the gates of freedom and kept our nation secure. The world owes you a great debt.

Those of you who are stationed far from home and your families have earned an extra measure of thanks. The thoughts and prayers of a grateful nation are with you on this special holiday.

To all of you and your families, I am proud to convey the thanks and appreciation of Americans everywhere. God bless you, and God bless the United States of America.

Les Aspin Secretary of Defense



Photo by Margie Hammett

GIVING A HELPING HAND to the local sailors and Marines in their time of need, Norm Finnecy hands over a \$800 check from the Boeing Company to Lt. Chris Sonderman for the Navy Marine Corps Relief Society.

All Faith Chapel Services

Hearin	ng Impaired Equipment an	d Nursery Available		
ProtestantSunday Worship Service, East Wing8:00 a.mSunday Worship Service, Main Chapel10:30 a.mSunday School, 1008-10 Blandy & 1903-05 Mitscher9:00 a.m(September thru May)9:00 a.mBible Study (East Wing), Wednesday11:30 a.m(September thru June)11:30 a.mMen's Prayer Breakfast, East Wing, Thursday6:30 a.mOfficers' Christian Fellowship/Christian Military Fellowships,1000 a.m		Roman Catholic Sunday Mass, Main Chapel Daily Mass, Blessed Sacrament Cha Confessions, Sundays Confessions, Weekdays Religious Education Classes, Sunday (September thru May) 1902 Dibb, 1002 Blandy, 1008-10 Blandy &	8:15 - 8:45 a.m. By appointment	
East Wing, Thursday Jewish (446-3613 Messages)	7:00 p.m.	1903-05 Mitscher Adult Education Classes, Thursdays	10:15 a.m.	
Weekly Services, Friday, East Wing October through June	7:30 p.m.	(September - May) St. Ann's School Library	7:00 - 8:00 p.m.	
Hebrew Classes, Saturday, 1902 Dibb Adult Education, Saturday, 1902 Dibb	2-5 p.m. 10 a.m noon	RCIA, St. Ann's School Library	8:15 - 9:45 p.m.	
September through June Religious School, Sunday, 1902 Dibb	9:30 a.m12:30 p.m.	Jumaa Prayer, Friday (1002 Blandy)	12:00 p.m.	



Chaplain T. Mele, LCdr., CHC, USN nan, Lt., CHC, USNR David Alicea, Lt., USNI Office Hours Monday, Tuesday, Thursday, Friday 0730-1630 Wednesday 0730-2000, Flex Fridays 0730-Noon 939-3506, 939-3507, 939-2773, 939-2873





right:





November 18, 1993

MAD Challenge kicks off China Lake's 50th **Anniversary celebration**

wo hundred and thirty-four people took

part in the Marine Aviation Detachment's 10K Run, 5K Walk Challenge on Nov. 5. Starting off the three-day 50th Anniversary celebration, the 106 walkers and 128 runners started from the Headquarters Building on Blandy Avenue.

Mark Crumblish was the overall male winner of the 10K Run with a time of 33:30, while Elaina McMahon was the overall female winner with a time of 43:12.

In the 15-24 age group category, Brian Lindsey was the victor with a time of 39:56. There were no female contenders in this category.

Crumblish took the first place for male contestants in the 25-34 age group, while Elaine Samson was the top female contender with a time of 47:23.

In the 35-44 age group, Phillip Martin was the top male contestant with a time of 38:32. McMahon finished first in the women's category.

With a time of 38:07, Joe Oliver took

Overall winners were Mark Crumblish and Elaina McMahon

first in the men's competition for the 45 and up age group, while Jerry Mumford took

first in the women's competition with a time of 44:32.

Before the race, Col. Richard W. Chambliss, MAD commanding officer, challenged the other 0-6 officers at China Lake to enter the race. Capt. Daniel J. Stone's time of 44:10 gave him first place. Chambliss' time of 46:45 put him in second. Stone is the head of the Aircraft Department. Other contenders were Capt. Roger K. Hull, NAWCWPNS vice commander, and Capt. Andrew S. Ritchie, Public Works officer.

There were no awards for the 5K walking event, so times were not kept.

Gunnery Sergeant Lee Woodbury, coordinator for this year's event, noted this was the largest group ever to participate in the MAD Challenge and thanked everyone for participating and their patience over the few glitches that appeared in the registration process. "Those glitches will be removed for next year's race," he promised.

SPORTS

Photo by Terry Pascarella

AND THEY'RE OFF-One hundred twenty-eight runners took part in the 10K run portion of the MAD Challenge held Nov. 5. Another 106 participated in the 5K walk portion. Capt. Stone was the winner of the 06 Challenge.



386 40MHz \$1,279

Complete system with separate I/O-bus clock, sockets for 80387 or Weitek 3167 math coprocessor, true 40MHz 386 CPU & chipset, 4MB RAM, 256K cache, a 1.2MB/360K floppy disk drive & a 1.44MB floppy disk drive, 1:1 120MB super-high performance hard drive, 14" 1024x768 VGA monitor & 1024x768x256 colors 1MB VGA adapter, one parallel & two serial ports, super full tower with speed display, Microsoft-compatible mouse, enh. 101 keyboard, MS Win. 3.1, DOS 6. No-hassle 3-year parts & labor warranty on entire system. Fast, MPC compatible 350ms CD-ROM drive, \$189. 250MB tape drive, only \$179.

486 40MHz \$1,579

Complete system with 256K cache, separate I/O-bus clock, socket for Weitek 4167 coprocessor; true 40MHz 486 CPU & chipset, 1:1 120MB super-high performance hard drive, 4MB RAM, parallel & 2 serial ports, 1.2MB/360K & 1.44MB floppy drives, 1024x768x256-colors 1MB VGA monitor & card, Microsoft-compatible mouse, enh. keyboard, Wind. 3.1, full DOS 6. No-hassle 3-year parts & labor warranty on entire system. Fast 350ms MPC CD-ROM drive for \$189.250MB tape drive, only \$179. VESA local bus & VESA cards are available for all our 486 systems.



66MHz 486 \$1,849

A true Intel OverDrive 486 CPU makes this the fastest 486 going (as fast as or faster than everything[§], including 486 DX2s), 256K cache, separate I/O-bus clock, 120MB super-high performance hard drive, 4MB RAM, parallel & 2 serial ports, 1.2MB/360K & 1.44MB floppy drives, 1024x768x256-colors 1MB VGA monitor & card, Microsoft-compatible mouse, enh. keyboard, Windows 3.1, full DOS 6. Super cases: high-end tower, baby tower, desktop. Nohassle 3-year parts & labor warranty. Add a fast, 350ms MPC CD-ROM drive, \$189. 250MB tape drive, only \$179.

with these upgrades is \$1,995.

The only faster system we know of is this same system

speeded up with a **VESA** Local Bus, **VESA** HDD con-troller & high-end **VESA** VGA card. The above system

SCHEDULE, from Page 19

***New Year's Eve Teen Dance**

Youth in grades 7 through 12 can celebrate New Year's Eve at the Teen Dance at the Seafarer Club on Dec. 31. For only \$3 per person, enjoy music, munchies and door prizes from 9 p.m. to 12:30 a.m. Chaperons will be provided by the Youth Center. For more information, call Bill at 939-2909.

***New Year's Eve Adult Party**

Three live bands, Tillidie, Common Ground and Wake Robin, will shake the walls of the Seafarer Club on New Year's Eve from 8 p.m. to 1:30 a.m. Complimentary heavy hors d'oeuvres, champagne and sparkling cider will be available. Admittance is \$5 per person at the door and \$4 per advance ticket. Tickets are now available at the Seafarer Club, 939-8658. Duty drivers will be available

for safe rides home for all attendees. This party is limited to those 18 years of age and older, and I.D. will be required at the door.

*New Year's Eve Bowling Party

Start the New Year off right at the New Year's Eve Bowling Party at Hall Lanes on Dec. 31. From 8 p.m. to 12:30 a.m., participants will be able to enjoy an evening of music, bowling and camaraderie. Bowling will be just 75 cents per game all night, with free shoe rental. Specials will also be available on drinks at the snack bar. This event is open to all military, DoD and contractor personnel and their dependents and guests.

*New Year's Day Golf Tournament A New Year's Day Golf Tournament will be held at the China Lake Golf Course Jan. 1. The fun starts at 10 a.m. The \$15 charge will cover green fees, food (chili and cornbread) and prizes. Carts will cost extra. There will be no charge for active duty military members.

*****Polar Bear Plunge

Take the Polar Bear Plunge at 11 a.m. Jan. 1 in the unheated pool at Solar Park. Food, hot beverages and warm showers will be available afterward. The participation fee is \$3 per person, and participants can also purchase a Polar Bear Plunge t-shirt for only \$8. Register at any time at the NAWS China Lake gymnasium

*****Rose Parade Bus Trip

Enjoy grandstand seating on Colorado Blvd. in Pasadena for the New Year's Day Rose Parade. The total package is \$72 per person, which includes roundtrip motorcoach transportation,

grandstand seating and free snacks and drinks on the bus. On the return trip, the bus will stop at Palmdale for a no-host lunch. The bus leaves at 6 a.m. (location will be announced at a later date) and will return at around 6 p.m. For additional information, call SatoTravel at 446-7751.

***Holiday** greetings

I, along with all the employees of the Morale, Welfare and Recreation Department at China Lake, wish everyone a happy and safe holiday season. We hope our activities can add to your enjoyment, and that you will take advantage of the many events being planned. Get involved and have an enjoyable holiday season!

Tom Blackmore, Director, MWR

Tips to help keep holiday shopping from becoming a nightmare

Christmas is approaching quickly, and the number of shopping days left seem to be disappearing at an alarming rate. This, in turn, can lead to stress and holiday burnout

To help keep holiday shopping from becoming a nightmare, shopping experts from the Consumers Digest magazine offer some tips.

•Don't wait until the last minute. More than likely what you want will be out of stock, resulting in disappointment.

·Before beginning shopping, determine how much you plan to spend. The next step is to make a list of what you plan to buy for each person and how much you plan to pay for each item. Sticking to your shopping list can save time and money. Check for sales. Don't buy something just because it's on sale unless the item is on your list or it replaces something on the list.

Instead of buying gifts for everyone on your list, host a dinner or a party. Personal service certificates for things like shoveling the walk, mowing the lawn or babysitting make nice gifts. A batch of cookies, a cake or nicely packaged homemade seasonings and spices are always appreciated.

When buying on credit, ask yourself if you can afford the purchase and can you pay it off quickly, or will you still be paying for it months down the road

Start a Christmas Club or savings account now for next year's holiday season. The difference between a Christmas Club and savings account is that money can't be withdrawn from a Christmas Club account without a penalty- usually losing interest earned. Even if the account isn't enough to pay for everything next Christmas, it can provide a little extra cash and help cut credit buying.









THE ROCKETEER

Burroughs High School graduate performs at air show Lt. Ian (Chunx) Anderson and Lt. Nigel MacWilkinson demonstrate the power of the F-14D Super Tomcat

By Peggy Shoaf

y following in his father's footsteps, Lt. Han (Chunx) Anderson, a 1981 Buroughs High School graduate, is now doing what he has always wanted to do-he's flying fighters for the Navy. On Nov. 6, he achieved a secondary ambition when he flew the F-14 Tomcat in front of his hometown during the China Lake's 50th Anniversary airshow. During the airshow, Anderson, a radar intercept officer, and Lt. Nigel MacWilkinson, the pilot, took the F-14D Super Tomcat through a series of maneuvers that helped demonstrate the absolute power of the Tomcat.

The Tomcat is operated by a two-person crew, with flying responsibilities divided about 50/50, Anderson explained, comparing the workload to a piece of pie. "The pilot has one or two pieces, while I have a lot of smaller ones that all add up."

As a radar intercept officer, commonly referred to as a RIO, Anderson said his job is to run the aircraft's radar, weapons system, electronic warfare equipment and navigation and communication systems. "Basically I free up the pilot so he can concentrate on just one big piece of the pie-flying."

The final aspect of being a RIO is being like a psychologist, Anderson said. "I have to keep the pilot calm and happy up there, even when

350 E. Ridgecrest Blvd.

MEMBER NASD/SIPC

*Fixed Annuity Rate as of 9-23-93. Subject to change

things are really going bad."

Born in Chicago, Anderson moved to what was then the Naval Ordnance Test Station in 1968 when he was only five years old. "My father (Charles Anderson) was a Supply Corps officer in the Navy and received orders to China Lake," Anderson explained.

While playing outside his house on Fowler Street one day, the five year old boy saw an F-8 Crusader come into the break and knew what he wanted to do for a living. "I just kind of geared myself," Anderson said. "It was like having a calling. Everything I did from then on was geared toward flying fighters in the Navy. I talked to my dad and found out what I needed to do to get a commission in the Navy."

Life continued on and the Andersons were soon shipped out to other stations in Southern California. In 1970 Anderson's father retired from the Navy and in 1972 the family moved back to China Lake. Anderson followed his father's advice and continued with his education at Richmond, Murray and Burroughs, earning grades that would help him receive a Navy ROTC scholarship.

He attended the University of California at Los Angeles and in December 1985 earned his commission. Upon completion of flight officer training, "Chunx" received his Navy "Wings of Gold" in July 1987 at Naval Air Station Pensacola, Fla.

Please see ANDERSON, Page 6



Lt. Ian Anderson

Computer Store



Selected to fly the Tomcat, Anderson was assigned to VF-124 as a student RIO. After his training, he was assigned to the VF-24 Renegades. Flying the improved F-14B, he made two deployments with VF-24 aboard USS Nimitz to the Western Pacific and Persian Gulf regions (including combat air patrols over Baghdad, Iraq, in support of United Nations' sanctions and Operation Provide Comfort.

While assigned to the Renegades, Anderson also contributed to the squadron's pioneering use of the F-14 as a bombing platform, becoming one of the fleet's first Bombcat aircrews in August 1990.

In addition, Anderson graduated from the Navy Fighter Weapons School (Topgun) in 1990. "It's basically a six-week course in graduate fighter tactics," the Topgun officer said. "We work six days a week, 12 to 14 hours a day. We fly two day. After flying a one hour mission, we go in for a debrief, which normally takes

two to four hours, and they go over everything we did, thought, said and every blink of the eye for the entire flight. So, even if we did really good, they still point out things we could have done better and make us feel like we really screwed up."

to three times a

Landing on a carrier is probably the neatest thing they can do, Anderson said. "It requires a lot of concentration. It's what sets the Navy apart from the Air Force."

While landing on an aircraft carrier during the day might be considered fun, Anderson said landing the aircraft at night could never be considered fun. "It's just something you need to do so

you can go "Going from 0 to 150 miles per hour downstairs and in 1.7 seconds is a pretty religious have a cheeseexperience, I would say." burger before

going to bed." -Lt. Ian Anderson The most

exciting part of landing or taking off on a carrier is the catapult, Anderson said. "You virtually have no control over your existence when you are in the catapult track and it ruins you forever for arcade rides," Anderson said. "Going from 0 to 150 miles per hour in 1.7 seconds is a pretty religious experience, I would say."

Anderson lives in San Diego with his wife, Camille, and their two-year-old son, Connor. He noted that he keeps close ties with the Ridgecrest community, especially with a former fifth grade teacher, Geri Smith, and his parents, who still live in Ridgecrest. Anderson's father, who works with the Weapons

Planning Group, plans to retire in January. His mother, Virginia, works in the Telecommunications Branch.

Both parents admit to being very proud of their son, but notice that they do worry. "I would like it if he was doing something safer on the ground, but I know this means a lot to him and we know he is very, very good at what he does," his mother said.

Because he knew what he wanted to be at such a young age, and knew that grades were very important for him to get a ROTC scholarship, Anderson's parents said they never had to worry about his grades or him getting involved with drugs or alcohol. "We were very fortunate." Anderson's mother said.

Because of that dedication, Anderson is now doing what he has always wanted to do-fly Navy fighters. "It's wonderful that he can realize his life's ambition," his father said.

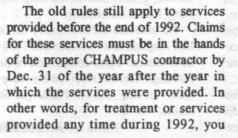
As of last January, all CHAMPUS claims must be files within one year

There's an important change coming sooner than expected for anyone who files a CHAMPUS claim.

As of Jan. 1, 1993, all CHAMPUS claims must be filed with the appropriate CHAMPUS contractor no later than one year of the date the patient is discharged from the inpatient facility. For examples:

(1) For professional or outpatient facility services, if the service was provided on Jan. 1, 1993, the claim must be postmarked no later than Jan. 1, 1994.

(2) For inpatient facilities, if the date of the patient's discharge from the hospital is Jan. 1, 1993, the claim must be postmarked no later than Jan. 1, 1994.



must get the claim to the CHAMPUS contractor by the end of 1993.

This change is based on the language contained in the Federal Register's Final Rule, dated Oct. 1, 1993. The dates contained in the most recent CHAMPUS News, dated Oct. 5, 1993, No. 93-16/P13 should be disregarded.



staff.

Start the NAWS China Lake holiday season right by joining in the Holiday Fun Walk slated for Dec. 9. Santa will be leading this event which will start from the NAWS Exhibit Center parking lot. Check in time is 10:30 a.m. Participants will walk and carol down Blandy Ave. to the Administration Building and back. This event is open to all ages. Par-

years of age, the Youth Center is sponsoring a trip to Santa's Village Dec. 4. Attendees will be able to enjoy a day of exploring the village and shops, riding the rides and playing in snow. Oops! Don't forget Santa will be there, so they can end their day with a nice little visit with the jolly old elf. The group will leave the Youth Center at 7 a.m. and return at 9 p.m. the same day. A minimum of 10 children must register for the trip for it to take place. Because of seating limitations, this trip will be limited to a maximum of 14 children-so register early. Cost is \$10 per child. Attendees should bring a sack lunch, warm clothing and \$5 for dinner. For more information, call 939-2909.

*Christmas Story Telling

On Dec. 7 and 9, there will be a Christmas Story Telling hour at the Station Library from 2:30 to 3:30 p.m. each day. Children of all ages will enjoy this magical time, as they listen to Christmas stories told by the Children's Center

#Holiday Fun Walk



THE ROCKETEER

ticipants are encouraged to wear warm/holiday colors to help everyone get into the Christmas spirit. For additional information, call Rivers at 939-2571.

*****Tree Lighting Extravaganza

The NAWS Christmas tree in front of the Administration Building will come to life with the flipping of the switch at 7:30 p.m. Dec. 9. Holiday food, drink and entertainment will abound! Santa Claus will start off the event with his arrival at 6 p.m. Admission is free.

*Children's Christmas Party

Children from infants to 12 years of

age can enjoy a variety of activities at the NAWS China Lake Children's Christmas Party set for Dec. 11. The fun will include crafts, Christmas carolling, visiting with Santa and much, much more. From 6 to 7 p.m., activities will be geared for infants to four years of age. From 7 to 9 p.m., activities will be for children five to 12 years of age. All children must be accompanied by an adult. Cost is \$3 per military dependent, \$4 per DoD dependent and \$5 for all others.

***Holiday Decoration Challenge** Get into the spirit and decorate your office space for Christmas and accept

Raman Patel, M.D. C. Pathmarajah, M.D.

P. Dharmaraja, M.D.

the NAWS Holiday Decoration Challenge. Spaces will be judged in the following categories: best home-made decorations, prettiest tree, best decorated door window and best overall decorations. One entry form must be submitted for every category that is to be considered in each office space. All categories can be entered if desired. Entries must be submitted to the NAWS Gym no later than Dec. 13. Judging will take place on the mornings of Dec. 15 and 16 (depending on the number of entries). Entry forms are available at the MWR main office (located in Bennington Plaza next to the Snack Bar) and at the NAWS Gym. For more information, call Rivers at 939-2571.

*****Teddy Bear Walk

On Dec. 15, children attending the NAWS China Lake Children's Center. and those attending China Lake Home Day care, will join Santa Claus and walk down Blandy Avenue from 9 to 11 a.m.

#Holiday Bake Sale

Money will be raised for the Marine's Toys for Tots Program during the Holiday Bake Sale set for 10 a.m. to 3 p.m. on Dec. 16 in front of the NWC Credit Union on King St. Let someone else do the baking and stock up on a variety of holiday goodies! Anyone who would like to donate bake goods can call the bake sale coordinator, Karen Rivers, at 939-2571.

Please see SCHEDULE, Page 20

"Once a guest, always a friend." 85MB 486DX* 5/33MHz SLi 4000 w/4MB \$2,049 PERSISTENT ABDOMINAL PAIN Bevlen 80MB 486SLC HAUS 4MB 33MHz \$1,519 120MB 33MHz 486SLC 8MB COLO NEEDS MEDICAL ATTENTION! BED & BREAKFAST color only \$2,329 Come in & see our great notebooks... • all Ultra 486SLCs are now **33**MHz •Anniversaries •Out-of-town Guests 30 years combined experience • 4MB Ultra 33MHz \$1,749 w/200MB • Birthdays • 2" thick & only 5.8 pounds • DOS 6 • 1.44MB • SLCs have **built-in trackball** Business diagnosing & treating digestive Special Travelers · wonderful backlit supertwist VGA display Getaways disorders We sell all Ultras & all Dynova SLic 3000s (inc GIFT CERTIFICATES AVAILABLE 80MB 4MB for \$1,399). *SLic 4000 uses SL 809 N. Sanders, Ridgecrest, CA 93555-3529 vers. of the 486DX: 100% performance, less power. Your Hosts: Bev and Len de Geus board certified physicians VEA Computer Store (619) 375-1988 latest technology 251 Balsam St. 375-5744 MEDICARE ASSIGNMENT · GEHA PROVIDER **Jewelry Jottings** MOST INSURANCES ACCEPTED The Crater of Diamonds State Park in Arkansas is the only known diamond mine in North America. HIGH DESERT Tourists pay a small daily fee to hunt for diamonds and keep any GASTROENTEROLOGY, INC. they may find. The largest diamond 801 N. Downs Suite J Ridgecrest found so far weighed 40 carats. Ask about our You'll find just the diamond you want right here in our collection. It's so (619) 371-3494 Antelope Valley locations much easier than working a mine...stop in soon. Best values, always.

MR. T's Fine Jewelry

Sierra Lanes Plaza

Something for everyone **MWR** schedules a variety of events for the holidays

By Peggy Shoaf

hristmas is just around the corner and employees in the Morale, Welfare and Recreation Department at the Naval Air Weapons Station China Lake are gearing up to help make this the best holiday season

Following is a list of holiday activities being planned by MWR personnel. As the dates grow closer, some activities may change, so keep an eye out in future Rocketeers for the latest news.

***Holiday Weight Room Challenge**

The season started off with a challenge from the Weight Room. Personnel who exercise for 30 minutes (in one day) 28 times from Nov. 15 through Jan. 14 will get a designed t-shirt and a gift that can cause life-saving benefits-a healthy life-style. Cost is \$8 for Department of Defense employees, and \$10 for all other civilians. There is no charge for active duty military personnel. To accept the challenge, simply stop by the NAWS China Lake Gymnasium or call Karen Rivers, gym manager, at 939-2571.

Thanksgiving Dinner

From 11 a.m. to 2 p.m. on Nov. 25, military and civilian alike can get out of the kitchen and enjoy a traditional Thanksgiving dinner at the Seafarer Club. The buffet meal will include a roasted turkey, Virginia baked ham, cornbread stuffing, candied yams, whipped potatoes, buttered corn, giblet gravy, sweet peas, cranberry sauce, fresh baked rolls and bread, pumpkin pie, chocolate cake, tea, coffee and milk. Also included will be the Seafarer's soup and salad bar.

The cost is only \$7.95 per adult and \$4.50 per child (10 and under). Reservations are needed by the close of business today (Nov. 18) and may be made by calling the Seafarer Club at 939-8661. Because the holidays can be a lonely time for single military personnel, they will be treated to all they can eat at no charge! All they have to do is make reservations by calling the Command Master Chief at 939-6501 by the close of business today (Nov. 18).

*****Military Softball Tournament A single elimination softball tournament for military personnel only will be

held at Schoeffel Field on Nov. 27. Games will begin at 8 a.m. and run all day until first and second place winners have been declared. A minimum of four teams must register to have the contest. Individuals players not on a team, but wishing to play, may do so by calling Rivers at 939-2571. Registration must be completed by Nov. 24. Because there will be no officials, there is no charge for this tournament. Prizes will be awarded for first and second place.

***Letters From Santa**

Children of all ages are invited to write to Santa Claus this Christmas. "Santa" will make sure everyone will receive a personal replay. Letters should be brought to the Youth Center any time Monday through flex Friday from 7 a.m. to 5 p.m. from Nov. 29 through Dec. 16, or letters can be mailed to Santa Claus, Code C862, China Lake, CA 93555. Please include a self-addressed, stamped envelope with each letter.

*****Holiday Splash for Health

As a little incentive to keep in shape this holiday season, swimmers will receive a prize for every five miles they swim between Dec. 1 and Jan. 2. Swim-

mers who complete 30 miles will receive a commemorative plaque. A special prize will be awarded to the person who swims the farthest during the contest period. Registration is now being taken at the NAWS China Lake Community Pool. Gym membership is required, or normal swimming fees will be charged.

*Flag Football Tournament

What good are the holidays without football? While some people might not want to answer that question, for fear of their life, others will admit the holidays wouldn't be the same without the sport. So, for all the football players, MWR is offering a single elimination flag football tournament on Dec. 4 for military personnel only. Games begin at 9 a.m. and will run until the tournament is over. Each team must assign two officials to referee the next game. Registration for this free contest is needed by Dec. 1. A minimum of four teams need to be registered for the contest to be held. Individuals who wish to play, but aren't on a team, may enter the competition by calling Rivers at 939-2571.

*Trip to Santa's Village As a special treat for youth six to 12

SALE ENDS 11-30-93

Free

Estimates

MMR

THE ROCKETEER





"Serving the valley for 22 years"

November 18, 1993

SPII team works toward software process improvement

By Janice Kaspersen

omputer software is an increasingly important and complex part of most weapons and weapon systems. When these systems and their software were less complex, a small group of artisans could create, maintain and manage all the codes for a system. Wide variety in programming and management techniques could be accommodated, even though nonstandard practices sometimes increased costs. In the current funding environment, however, it has become critical to control costs or even reduce acquisition and maintenance costs without sacrificing the excellence of our weapons.

Customers, managers and software practitioners are searching for ways to improve and standardize the management of software development and maintenance processes. Growing evidence in industry and government indicates improvement in software management practices offers strong potential for significant cost savings.

In 1992 Sterling Haaland, NAWCWPNS Deputy Commander for Research and Development, commissioned a study to determine the best approach to managing software life-cycle support at NAWCWPNS. RAdm. William E. Newman, NAWCWPNS Commander, subsequently established the Software Process Improvement Initiative (SPII) and named Haaland the NAWCWPNS advocate for this initiative.

Haaland's SPII team is formulating a plan of action for software process improvement at NAWCWPNS, using the Software Engineering Institute's Capability Maturity Model (CMM) as a measure of progress. Introduced in 1987, the CMM has been widely adopted and used throughout the software industry and within the federal government, suggesting that it is an emerging standard for assessing software development capabilities. The CMM approach seeks improvement in software product quality through improvement in the management of the software development and maintenance process.

A plan of action and milestones document will be distributed soon throughout NAWCWPNS.

The CMM identifies five levels of software development capability with "key process areas" (KPAs) for each level. These KPAs are aspects of the development process that experience has shown to be important in establishing and maintaining high-quality products. The CMM supports improvement in the quality of software products by seeking improvements in the associated KPAs. NAWCWPNS goal is to establish and maintain continuous improvement in software processes.

As a first step toward that goal, a project would define the processes currently in use and begin to improve those processes using the KPAs as a guide. The first milestone is to define the processes in each KPA to the degree that they can be repeated from year to year and from upgrade to upgrade. The KPAs for the first milestone-requirements management, software project planning, configuration management, quality assurance and project tracking and oversight-are just basic elements of good management.

The SPII team, established in August, consists of 12 core members who are working to develop a plan of action, and a larger ad hoc team that periodically reviews the core group's work. Members of both teams come from Point Mugu and China Lake and from many areas of software development, maintenance and acquisition across NAWCWPNS. Core team members are Charles Bechtel, Nancy Burton, Charlie Cox, Jim Dorrell, Dean Elliott, Dennis Farrell, Clark Hay, Chuck Kuniyoshi, Norman Nguyen, Tom Rozanski, Dave Rugg and Paula Strawser.

Some groups within NAWCWPNS have been using the CMM as a guide for software process improvement for the past three to four years, with encouraging results.

Further steps toward implementing the SPII will involve establishing a Software Process Improvement Office (SPIO) as well as working groups and Software Engineering Process Groups at appropriate organizational levels all across NAWCWPNS. Working groups within departments and projects can draw on SPIO resources-a reference library, for example, containing plans, procedures, processes and "lessons learned" from successful projects; cost/benefit data; metrics; tools; and methodologies-to further their own process improvement efforts. The SPII will also initiate training in several subjects including the CMM itself, software engineering and project management, and project assessment techniques.

The SPII team will publish a plan of action and milestones document in November to be distributed throughout NAWCWPNS. Team members will also make presentations to various departments and project offices on SPII activities. Establishment and staffing of the SPIO will be publicized and points of contact announced as they are identified.



November 18, 1993

year's CFC coordinator, at 927-3891

Since the start of the campaign,

there have been more than 120 Eagle

Givers, employees donating one hour of

pay per pay period. Nine percent of the

the Safety and Security Department

ter's population have become donors,

with an average donation of \$151.49.

(The 1992 average was \$145.) The

Electronic Warfare Department is cur-

rently at a 31.13 percent participaiton

rate, while the Safety and Security

Department is at a 43 percent participa-

little time to consider if they will par-

ticipate in this year's campaign. If the

decision is positive, pledge cards need

to be turned in as soon as possible. If

more information is still needed. Huev

said he would be happy to answer any

questions. Just call him at 927-3891.

Huey asks all employees to give a

Currently, 18.12 percent of the Cen-

donors are Eagle Givers.

tion rate.

Safety Sense By Nick Wiruth

It's that time of year again when we go running around looking for those perfect decorations for the holiday season. We pull them out of the closet, garage and even from under the bed. We then go out and get those old extension cords that have been around for years and run them all over the house. Have you forgotten that when you use electrical equipment you are exposed to voltages with the potential to injure and even kill? Faulty wiring, improper grounding and misuse of electrical outlets, plugs and cords are just some of the hazards that might cause serious shocks and burns. Take the following precautions to avoid these and other electrical hazards:

•Before use, inspect all the cords and outlets for defects. Use only equipment that is in good condition.

•Repair/replace worn or broken parts. •Make sure that the equipment is in the "OFF" position before plugging it in and unplugging it.

•Don't kink, cut or crush any electrical cords.

•Don't run cords under carpets or near heating devices. avoid a shocking holiday season

Play it safe and

•Never modify three-prong plugs to fit a two slot outlet or extension.

•Water and electricity don't mix, keep them as far apart as possible.

•Disconnect electrical equipment when not in use.

•Use only approved fixtures for outdoor displays.

•Use Ground Fault Interrupters (GFI) for damp locations.

•Turn off displays before going to bed. •Keep kids and animals away from electrical cords and displays.

Grounding is one of the most important safety measures to take whenever you work with electricity. If faulty circuits or equipment allow current leakage, electricity will flow to the ground along the path of least resistance. Proper grounding ensures you are not that path.

In case of an emergency, turn the power off before you touch anything. Prompt action in an electrical emergency can save lives. Become familiar with Cardiopulmonary Resuscitation and First Aid. Know were the power panel is located and ensure that all circuits are marked.

<u>Combined Federal Campaign</u> **Pledge deadline extended**

Contributions for the 1993 Combined Federal Campaign are coming in slowly this year. Indicators, however, suggest that people are giving generously and may need more time to make their decisions and submit their pledges.

Although some departments have completed their campaigns, others have not. Some keyworkers have not been able to complete their 100 percent contact of all employees or been able to schedule information meetings due to the 50th Anniversary celebration and changes that have affected some working schedules. Because of this, the Office of Personnel Management has extended the campaign's ending date to Nov. 30.

Employees who have not been personally contacted about donating to CFC this year are asked to call their departments to find out who their key workers are or call Bob Huey, this

Don't waste time in a fire-get out, stay out

How much time do you have to get out of a fire?

Not as much as you think. Fires are hot, smokey and dark. You may have only a very few minutes to safely escape. If you're ever in a fire, don't spend time getting dressed or trying to gather valuables. Just get out and stay out. Then call the fire department from a neighbor's telephone.

Dr. Michael Harris, Ph D, Director of the Center for Behavorial Medicine, is a nationally known expert on eating disorders and behavior modification for **WEIGHT CONTROL**. Dr. Harris has been associated with the LiteLife Program for 10 years.

He will conduct a support group program for the LiteLife patients of Ridgecrest, Trona and Inyokern.

He will address your concerns of:

- How my weight loss affects family, friends and co-workers
- How to prevent relapse
- How to feel good about my new self
- How to accept compliments and the reaction of others
- How to get "the rest off" the first 50% was easy
- and provide an open forum for questions and answers.

INFORMATION will be provided on **GASTRIC STAPLING** the "SURGICAL APPROACH" for WEIGHT CONTROL. (Private consultation available on request).

Friday, December 3, 6:30pm-8:30pm • Saturday, December 4, 10:30am-12:30pm CARRIAGE INN

901 North China Lake Blvd. • Ridgecrest, CA 93555 (Near 395 – 14 Fwy)

> Call LiteLite Today: 1-800-LiteLife (1-800548-3543)

Reservations Requested (Affiliated with Whittier Hospital Medical Center)



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THE ROCKETEER

17



<u>KNID</u>

*NOTE: Special Showing! Navy Channel 17 will highlight China Lake's 50th Anniversary with a special showing of half-hour segments from "Secret City—A History of the Navy at China Lake" for six weeks each programming evening. The first two segments were shown the week of Nov. 15.

•Monday-Friday, Nov. 22-26 5:30 p.m.: Navy News

5:50 p.m.: Navy News 5:55 p.m.: Special Historical Showing: Secret City—A History of the Navy at China Lake, Part III 6:35 p.m.: Marine Corps Birthday Message 6:49 p.m.: Heard Island: Experiment in Sound 7:04 p.m.: Local News: More Highlights From China Lake's 50th Anniversary. . .Wally Shirra's Speech at the Reception Honoring the Military •Monday-Friday, Nov. 29-Dec. 3

5:30 p.m.: Navy News

5:55 p.m.: Special Historical Showing: Secret City—A History of the Navy at China Lake, Part IV 6:30 p.m.: Advancing Technology With Naval Research

6:47 p.m.: Highlights of the Orient 7:17 p.m.: Local News: More Highlights From China Lake's 50th Anniversary. . . The U.S. Navy Balloon Team

TVIS

Programs listed below will be available for viewing on Channel 3 in all FOTSequipped conference rooms throughout the Station. Those without access to such rooms can see the programs at Michelson Laboratory "Little D" conference room. A room will also be made available in the Training Center for each program — the room number will be posted in the lobby. Note: We have obtained a subscription to distribute CNN Headline News over the TVIS. CNN Headline News can be seen workdays from 7 a.m. to 5 p.m. on Channel 1.

•Tuesday, Nov. 23

8:30 a.m.: The Secret City: Achievements and

KNID &

TVIS

History of China Lake 11:30 a.m.: Wellness: Relaxation Video

1:00 p.m.: Macacademy: Filemaker Pro, Part 3 of 3

3:00 p.m.: "Safety Programs" 1. Fire Extinguishers, 2. Stormwater Management •Tuesday. Nov. 30

8:30 a.m.: The Deming Library: The New Economic Age: The Fourteen Points: The Ford Story

11:00 a.m.: Wellness: Relaxation Video 1:00 p.m.: Macacademy: MS Word 5.0, Part 1

3:00 p.m.: "Safety Programs" 1. Fire Extinguishers, 2. Stormwater Management •Thursday, Dec. 2

8:30 a.m.: The Deming Library: Adoption,

Communication and Application of the Philosophy; The Red Bead and Funnel Experiment

11:00 a.m.: Wellness: Relaxation Video 1:00 p.m.: Macacademy: MS Word 5.0, Part 2 3:00 p.m.: "Safety Programs" 1. Fire Extin-

guishers, 2. Stormwater Management

Fire Safety Home inspections set

Fire inspectors from the China Lake Fire Division will conduct their annual fire safety inspection of residential housing between Nov. 29 and Dec. 11 as required by NAVFAC P-1021 and the Naval Air Weapons Station China Lake Fire Prevention Regulation.

Fire inspectors will conduct door-todoor fire inspections of all occupied family housing units between 8 a.m. and 5 p.m., Monday through Saturday. A responsible adult family member must be present during the inspection of a residence.

For residents' convenience, fire inspectors will also be available after normal working hours and on Sundays. Any resident who will not be home during the normal working hours is encouraged to call the Fire Division office at 939-2146, Monday through Friday, from 7 a.m. to 5 p.m., to arrange for an appointment for this inspection.

All residents are urged to participate in this worthwhile effort to help "fire proof" their home and to promote a safer, happier holiday season. Fire inspectors encourage questions about fire prevention problem areas that may be of concern to the resident. In return, inspectors may make constructive recommendations to improve fire prevention standards in the home, concentrating on yards, garages, kitchens and living rooms. Other areas of the home may be inspected upon request.

WACOM gives \$15,400 to charities

During their Nov. 9 luncheon, WACOM members held their biannual distribution of funds raised through the WACOM Thrift Shop. Cdr. Chip Mills, XO, NAWS China Lake, presented \$15,400 to seven organizations.

A \$7,000 check went to Lt. Chris Saunderson for the Navy Marine Corps Relief Society, while \$2,000 went to Beth Quigley for the Adult Day Care Center. Margaret Anderson, representing the Fire Mountain Foundation received \$250 toward a reading scanner and Alice Hollingsworth accepted \$2,000 on behalf of the Sage Community Health Center. Toni Boggs accepted \$2,000 for the Salvation Army, while Mary Cozzucoli received a \$250 check for United Way and Carey Lehneis received \$500 for The Women's Shelter.



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VX-5 and EOD make a hit at the 50th Anniversary air show

By Peggy Shoaf

6 This was the best air show I have ever seen, and I've been to a lot of them," said one spectator as she talked about China Lake's 50th Anniversary air show held Nov. 6 at the Naval Air Weapons Station China Lake.

Capt. Charles A. Stevenson, commanding officer of the Naval Air Weapons Station China Lake, opened the ceremonies with welcoming remarks to the more than 12,000 people attending the show. He then extended a warm welcome to California Assemblywoman Kathleen Honeycutt, who presented Stevenson with a resolution from the State of California, congratulating China Lake on its 50 years of service.

Under clear, sunny skies, Chief Aircrew Survival Equipmentman Michael Morgan of the Parachute Test Operations Branch started the show, free falling for 45 seconds before opening his parachute at 3,000 feet. At approximately 2,000 feet, he displayed a trail of red smoke, queuing the National Anthem, and unfurled the American flag. Catching the flag was PR3 Rick Buster.

The second event, a major attraction, was the three passes of the F-117A Nighthawk, commonly known as the Stealth Fighter, visiting from the 49th Fighter Wing, Hollorman Air Force Base, New Mexico.

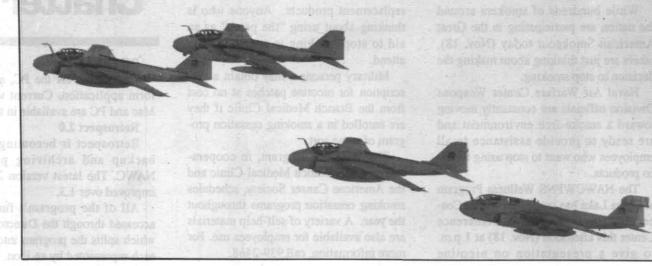
Jumpers from the Parachute Test Operations Branch then demonstrated a series of maneuvers. PR3 Annette Howard and PR2 William "Wild Bill" Wilson demonstrated distances they can travel while in free fall. By bringing their arms towards their sides and pointing their toes, the jumpers achieved a 45-60 degree glide angle and increased their speed toward the ground up to 180 miles per hour. Upon opening their parachutes at 3,000 feet, the jumpers had an approximate three-minute canopy flight before landing. PR3 Mark Esposito, PR2 John Drake, PR2 Ronald Clark and PR2 Ronald Lillibridge then performed the "Four Way Star Burst."

A group of Air Force and Army test parachutists demonstrating their skills were TSgt. Greg Sanson, TSgt. Dennis Wright, SSgt. Mike Lyons, SSgt. Steven Ferguson, TSgt. Tommy Land and 1Lt. Edward Schindler.

The F-16C Fighting Falcon demonstraton featured Capt. David J. Wilmot, assigned to Air Combat Command's 58th Fighter Wing, Luke Air Force Base, Ariz.

China Lake's HH-1N Huey helicopter crew then performed a search and rescue demonstration. While the primary mission of the helicopter crews at China Lake is project and range support, the highly skilled crews train in a variety of SAR techniques.

Prior to the "rescue," the crewchief, Aviation Ord-



T.I.D. Photo

VX-5 pilots perform a simulated low altitude enemy suppression delivery with a section of A-6E Intruders and an EA-6B Prowler. EOD provided the "special effects" simulating the Napalm blast. This simulation consisted of 400 feet of detonation cord and one-and-a-fourth pound of C4 explosives.

nanceman First Class John Schatz, ensured the hoist, which was used as the anchor point for the rappel rope, is operating properly. Then he performed primary safety checks on the SAR's rappel gear. When this was completed, he directed the pilots, Lt. Rob Gervais and Lt. Steve Huber, to the spot immediately over the patient, and the second crewman, Aviation Electrician's Mate Third Class Scott Woolstenhulme, assisted the pilot in his hover with voice reports over the helo's communications system. The SAR medical technician, Petty Officer Joe Boyles, got out on the skid of the helo and final safety checks were completed before beginning the rappel.

The show's sixth event featured the Boeing B-52 Stratofortress in landing configuration. The B-52 crew were from the 419th Test Squadron, Edwards Air Force Base. The pilots were Capt. Shown McManigell and Capt. Terry Feather. During the Gulf War, B-52s flew the longest combat missions in history, flying 33 hours nonstop from Barksdale AFB, Louisiana, to the gulf theater of operations and back.

The Morale, Welfare and Recreation Department, with Kay and Associates, sponsored the show events, featuring Bill Hunsaker in his Northern American AT-6 and Pat Hawley in her DeHavilland Super Chipmunk. Hunsaker's demonstration was dedicated to all of those who flew the AT-6, SNJ and Harvard in pursuit of national freedom and to remind them of the maneuvers they learned 50 years ago. Hunsaker demonstrated his skills and a wide variety of maneuvers.

Between Hunsaker's and Hawley's demonstrations,

aqueous film forming foam.

Hawley then performed her demonstration of the DeHavilland Super Chipmunk. The Chipmunk was originally built in the early 1950s as a basic trainer for the Canadian Air Force. It was designed for quick, easy responses.

Members of the Air Test and Evaluation Squadron Five, assisted by the members of the Explosives Ordnance Detachment, put on quite a show for the crowd.

The AH-1W Cobra displayed its hovering capabilities and then simulated a search and destroy mission using its 20 mm gun. The resulting noise and "special effects" were produced by the local Explosives Ordnance Disposal Detachment, had many children and adults alike clasping their ears to block out the noise.

Two FA-18 Hornets, the Navy and Marine Corps' newest fighter attack aircraft demonstrated their greater one-to-one thrust and unparalleled visual bombing capabilities. Another Hornet, simulated a strafing run, while EOD provided the "special effects" of the aircraft's 20 mm gun.

A third Hornet demonstrated the excellent slow-flight capabilities of the aircraft necessary for carrier landings. With the arresting hook down, the Hornet was ready to "come aboard."

A section of A-6E Intruders simulated a low altitude enemy suppression delivery. Once again, the demonstration was assisted by pyrotechniques supplied by the FOD

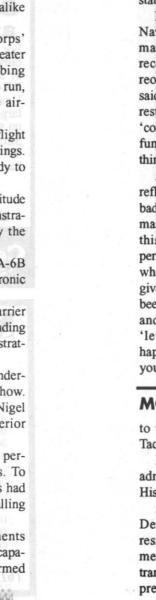
The crowd then received the chance to see an EA-6B Prowler, the Navy and Marine Corps' premier electronic warfare platform

As a special treat, VX-5 presented the AV-8B Harrier II, the world's premier vertical/short takeoff and landing jet aircraft. Marine Corps Capt. John Rahm demonstrated the versatility of the aircraft

A Burroughs High School graduate, Lt. Ian Anderson, participated in the 11th event of the air show. Anderson, as the radar intercept officer, and Lt. Nigel MacWilkinson, pilot, showed the crowd the superior speed, agility and power of the F-14 "Tomcat."

The show concluded with a "Quadra Wedge," performed by thirteen joint service test parachutists. To successfully manage this maneuver, the parachutists had to adjust their speed in free fall so they were all falling at the same speed.

Spectators left China Lake with their comments reflecting favorably on the show and the skills and capabilities of the people and equipment in today's armed forces.





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F-86 Sabre.

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NEWMAN, from Page 1

apply this type of structure to the Navy with various sites across the country, as opposed to a major company applying it in just one location, he said.

He added that as the Navy continues to downsize and close certain facilities, he believes the competency aligned structure will allow for smoothly transitioning the retained functions into the organization.

"I leave with real sadness," the commander said at the opening of the press conference. "This has been the finest tour of my naval career. I've worked with some of the finest and best people

Bringing together four sites

into NAWCWPNS was

a team effort, Newman said.

I've ever known. And it's nice to be able to say that while you've served you're able to see some things get

accomplished as part of a team effort." Bringing together four sites into the Naval Air Warfare Center Weapons Division in a relatively short time is the major accomplishment he seems to be universally credited with, said one reporter, but Newman downplayed his role saying that, while he "held the bag," he was just part of the team of senior military and civilian leaders that worked on the consolidation. "It's heartwarming to see the degree of acceptance of the fact that the sum is greater than the individual parts," he said. "And I believe that to be an absolutely true statement."

He went on to say that at the recent Naval Aviation Systems Team Commanders Conference, NAWCWPNS received a lot of kudos for the way it reorganized. What was done here, he said, might serve as a model for the new restructuring. "While we didn't call it 'competency alignment,' we aligned by function, which is basically the same thing," he said.

Asked if he'd had an opportunity to reflect on the good times as well as the bad, Newman said there hadn't been too many bad times. "No organization of this size is going to have everything perfect. Most of the program managers who do business with NAWCWPNS give us reasonably good marks. We've been in a hiring freeze for three years, and you know there's the expression 'let's do more with less.' Well, I'm happy to do the same with less, when you come right down to reality. And

MCKINNEY, from Page 1

to the Program Executive Office for Tactical Aircraft in August 1991.

McKinney was selected for rear admiral, lower half, this past Jan. 15. His wife, Anne, is a Navy captain.

After the change of command in December, RAdm. McKinney will reside at China Lake and four or five members of the command staff will transfer to China Lake. This is part of a pre-planned rotation of the comman-

we're continuing to get the job done for our customers with a diminishing workforce.

"When you do things in a big-picture way, when you get to the point that you have to make the decision, you still haven't won the hearts and minds of a hundred percent of the people, because the nature of some decisions is that it's a take from one place and a put in another place."

That statement prompted a question about a letter to the editor of a paper near Point Mugu in which the writer alleged that China Lake was trying to

take functions away from Point Mugu. Newman said he thought and hoped that that opinion was not widespread,

especially amongst people who are in the know.

"I think they know there's a healthy balance between Point Mugu and China Lake. Some people at China Lake have bosses at Point Mugu, and some there have bosses at China Lake. That is the nature of this single integrated organization. If anything, that will increase as we get further lashed together and dependent."

Responding to a question about China Lake becoming a DoD lab, Newman said he honestly had not heard of any initiatives that would cause that to happen.

"There is the Reliance Project in both science and technology and test and evaluation, by which the three services are committed to sharing resources and test facilities, and there have been decisions to share resources and single up in the future. But this doesn't mean we'll go completely purple and be run by OSD. It will mean that there might be a more joint flavor to decisions as to where we do business and where we make investments and build facilities and so on."

He explained that the Reliance Project has already decided leadership in a few areas. Navy will have the lead in sea testing and air-to-air missile testing. but Air Force will have the lead in airto-surface and combat testing. "It doesn't mean these services will take over the functions completely, but rather they will have a chairmanship role," he said.

der's and vice commander's residences between China Lake and Point Mugu at each change of command.

A farewell roast from Newman is set for Satuday, Dec. 11 in the Seafarer Club. Capt. Doug Henry is coordinating the events.

Details will be printed in the next issue of the newspaper and a flyer will be distributed with additional information in the near future.



November 18, 1993

Ballooning: Staff writer reflects on trip through chilly skies

By Peggy Shoaf

Deing able to watch the sun rise while serenely floating in the sky onboard the Navy Balloon D seemed pretty exciting at the time I accepted this assignment. But, when I got up at 4 a.m. on Sunday, Nov. 6, I began to doubt my sanity. Not only was I missing my sleep, but it was an awfully chilly morning to be standing around outside!

But I and eight other future balloonists braved the cold and met to await the Navy Balloon's pilot, Capt. Roger K. Hull, who also enjoys the title, and work, of the vice commander of the Naval Air Warfare Center Weapons Division.

A little after 4:30 a.m., Hull arrives and gives us a short briefing on what we can expect while riding the balloon. Hey, the ride sounds pretty neat so far, then he had to tell us about the landings-which may mean bumping and dragging across the desert floor until the basket settles. What did I get into?

Like the little troopers we were, we all headed out to the Admin lawn to watch Hull and his assistants get the balloon ready. As the cold, wet dew slowly seeped into our shoes, and the chill nipped at our faces and hands, we watched as they laid the balloon out and prepared to fill it with hot air. Suddenly, we were warm. The blue and yellow flames of heat jutted out of the propane tanks, putting warm air into the balloon and warming all those standing around watching. The excitement began to build as the envelope (balloon) increased in size, filling to 90,000 cubic feet in diameter and raising about six-and-a-half stories high.

The first two riders climbed aboard the tiny basket, which was a relatively tight fit, and I wondered if I could climb in with any grace, or if I would embarrass myself by falling inside the basket. Hey, the basket is about four feet high and I'm not athletically inclined!

The ropes were released and Hull had the balloon and basket airborne. The other riders and I were divided among the chase vehicles that follow the balloon, picking up the riders and delivering the future passengers to

the landing sites. Unfortunately, none of the chase drivers ever knew just where the landing site would be! When they named the cars following the balloon "chase vehicles" that is exactly what they meant! We had to chase the balloon as it floated through the sky, going where the wind, and to some degree, Hull directed it.

The first landing was near Richmond School, while it wasn't much of a distance, the riders had a nice 10-15 minute ride since there wasn't much, if any, of a breeze that morning. The first two riders got out of the basket, leaving me to worry about my coordination again (I'm so coordinated I can trip going up and down steps), and two more riders got on.

The "chase" started again. This time the balloon landed just north of the China Lake Golf Course, just outside the security fence. Once again, Hull changed passengers and was off again. Unfortunately, the drivers of the chase cars thought the dirt road they were on went around the golf course and thought it would be easy to reach the Lauritsen gate to chase the balloon, by the time the drivers turned around and we went back the way we came, the balloon was going farther and farther north inside the security fence.

Realizing the problem, Hull kept his two riders in the air, and all three enjoyed a beautiful sunrise.

As soon as we were in position, Hull brought the balloon down, and passengers were once more exchanged. Since the passenger list was definitely decreasing, I knew my turn would soon be there. Hull once again brought the balloon into the air and the chase was on.

Praying we wouldn't do anything stupid, like get stuck in the soft ground, we soon caught up with the balloon and before I knew it, it was my turn.

Hoisting myself into the basket, I eagerly anticipated my ride with my fellow passenger, Hull's wife, Allison. Knowing she was there eased any fears and allowed me the chance to enjoy this first-time experience. I mean, face it, with his wife onboard I figured Hull would be extra careful. As we floated into the air, I couldn't help but think, as I listened to Hull and his wife talk, how romantic a balloon trip could be-just you and that someone special gliding along in the sky.



I marveled at the beauty of the desert landscape as I drifted over it and thought how peaceful everything was. Even the abrupt sounds of Hull adding more hot air to the balloon didn't mar the serenity I was feeling.

All too soon it was time to come down and the desert floor gently came up to greet us. A sudden bump shook my complacency and the next couple of jars had me gripping the basket's poles. It still wasn't too bad, just a bit shocking. Then we hit the crest of dirt and my heart leaped into my throat as the basket started to tip. But, the basket didn't tip over and it was time to leave. Since the landing had ruined my composure somewhat, that was o.k. with me.

But as the balloon lifted to the sky once again, I felt a twinge of sadness that the feeling of contentment I felt up there was going to be only a memory.

UP, UP AND AWAY - Cassie

Shoaf (front) joins Shelly Salisbury and her son, Steven, for one of the tethered balloon rides. Open to the public, these rides were offered by members of the Navy Balloon Team.

> Photos by Terry Pascarella



Tethered rides popular item

Delighting hundreds of children and adults, Capt. Roger K. Hull and his assistants from the Navy Balloon team, Petty Officers Kenneth A. Ingle and Severo Sanchez, gave dozens of tethered balloon rides during the three-day celebration of China Lake's 50th Anniversary.

Disappointed that she couldn't ride one of the free flights like her mother, 11-year-old Cassie Shoaf, daughter of Peggy Shoaf, staff writer for The Rocketeer, decided she would go on one of the tethered flights. Joining with Shelly Salisbury and her son, Stephen, Cassie climbed aboard. Up floated the baloon as high as its tethers would allow. With wide eyes, the fifth grader looked around and waved to the crowd below. All too soon, the ride ends.

"At first, my stomach was

queasy," Cassie said as she described her first balloon flight. "Then I got used to it and it was fun! It kind of felt like I was a bird at first, then it became just like a ride at the fair! It did make me nervous, though, when the balloon started creaking when it got to the

When her father asked her if she had a good flight, Cassie replied, "Well, I didn't fall out, so I guess it was a good flight."

Even though Hull no longer lives in the Navy Recruiting District, Albequerque, New Mexico, home of the Navy Balloon team, he is still the senior pilot of the team. Assisting the visiting Navy team with the workload were several China Lakers, including Cathy Partusch, Petty Officer John Williams, Dave Christinsen, Dwayne Powers and Joanie Bayne.

November 18, 1993

'Salute to China Lakers' dinner attracts more than 2,000 people

By Steve Boster

Raucous applause filled Hangar Three at the Naval Air Weapons Station China Lake when Dr. Jim Colvard said, "Today there is much talk about reinventing government. It does not have to be reinvented - merely rediscovered." And, he added, the model, or paradigm, is China Lake, with a fifty-year straight line tradition of excellence.

More than 2,000 China Lakers, past and present, filled the massive hangar to capacity in the "Salute to China Lakers," a highlight of the 50th Anniversary Celebration.

"Only true visionaries thought 50 years ago that a small organization, located halfway between nothing and nowhere in Inyokern, California, would become known everywhere in the world of Navy ordnance," said Colvard.

He told the assembled throng of China Lakers and China Lake supporters "this night belongs to the workers." He said he had not come to speak to the brass, but to the working people, men and women, military and civilian, past and present of China Lake.

Among the other speakers Saturday night was Bob Hillyer, former Naval Weapons Center technical director, who served as co-master of ceremonies along

with Capt, Wil Haff, (USN Ret.) former NWC commander. Hillyer said, "I know of no institution that contributed more to the victory in the Cold War than China Lake." Hillyer is also a former director of navy laboratories and technical director of the Naval Ocean Systems Center in San Diego.

A special presentation was made to Dr. Emory Ellis, the first Cal Tech scientist to be a part of the Naval Ordnance Test Station. Ellis accepted a framed letter from Capt. Charles Stevenson, NAWS China Lake commanding officer, recognizing the vital Cal Tech contributions to the founding and early operations of China Lake. In accepting the letter Ellis said, "Cal Tech's footprints are all over this place. . . and Cal Tech lit the fire that created China Lake."

Other special presentations, recognizing their special talents and contributions to what has become known simply as 'The China Lake Way' went to LaV McLean and Tina Knemeyer.

Rear Admiral William E. Newman, commander, Naval Air Warfare Center Weapons Division, had two special announcements to make. First he presented Bill Davis with the Commander's Award for Excellence in Mission Support for his special efforts to support the 50th Anniversary celebration and as the Retirees Affairs Officer at China Lake.



CELEBRATION efforts earn Bill Davis a Commander's Award. Grethel Davis watches as NAWCWPNS Commander RAdm. Newman congratulates her husband.

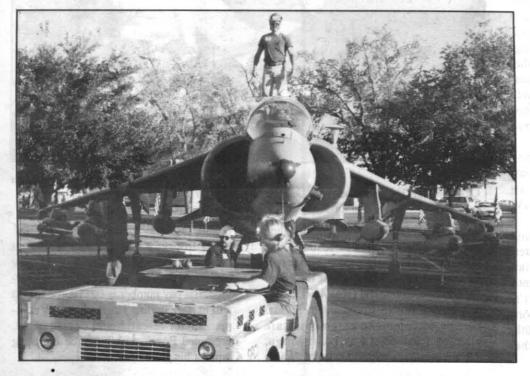
The NAWCWPNS Commander then announced the selection of RAdm, Dana McKinney, currently program manager for the A-6/EA-6B program at the Naval Air Systems Command (NAVAIR), as the new NAWCWPNS Commander, Formal change of command ceremonies are planned for Dec. 14 at Point Mugu. RAdm. Newman will move to the Wash-

ington, D.C. area for duty with NAVAIR. Al Boyak, a China Laker who first came to work here on July 10, 1945, now has more than 48 years continuous service. His pay number is 00110, the lowest still in use. Sterling Haaland, deputy commander for research and development, presented Boyak with a plaque honoring him for his years of service.



THE ROCKETEER - NOVEMBER 18, 1993





NEW STAND-UP piloting techniques for the Harrier were demonstrated by Brian Saxton as displays were set up Thursday, Nov.4. Many enjoyed the displays on Blandy (right), at the Adminsitration Building, in Michelson Lab and its front parking area.



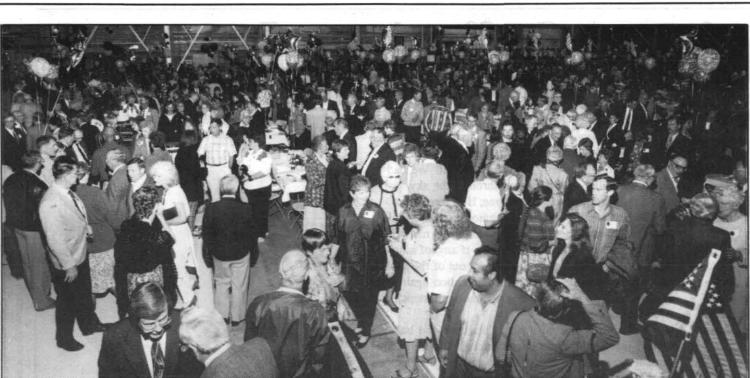
ASTRONAUT Wally Schirra signed autographs after his speech at the Ridgecrest Chamber of Commerce reception Friday night.



UDIAD

Photos by Terry Pascarella and Mike Johnson, TID







CHINA LAKERS, past and present, turned out in force during the Saturday night dinner and Sunday picnic.



EARLY TIMERS Jane Wilson and LaV McLean accept the awards honoring their husbands.

DRIFTING to the ground, test joint service parachutists demonstrate their abilities at Saturday's air show, as spectators strive for a better look. Incoming traffic lined up for miles.





SEEING OLD FRIENDS was a highlight of the 50th Anniversary. At the Reunion Picnic held Nov. 7, former WAVES from the 1944-46 time frame were reunited. Together once again are Eleanor Taylor, Terry Wiruth, Betty Alia Clements, Joan Deffes, Helen Lian, Hazel Nilsen and "Willie" Klinger.

OPERATIONS DIVISION NEWS

APPLICATION PROCEDURES

Applications must be received at the Human Resources Department (HRD) Reception Desk, at any site, no later than 5:00 p.m. on the closing date of the announcement. Individual 171's must be submitted for each vacancy. LATE APPLI-CATIONS WILL NOT BE ACCEPTED UNLESS ON APPROVED LEAVE, TDY, ETC. THE ENTIRE TIME THE ANNOUNCE-MENT IS OPEN. Please make a copy of your SF-171 application for your own rete with original signature and date will be accepted.) ion before you submit it. (Only appl

of your latest narrative performance assessment/appraisal of record with any application filed against a ment. If the assessment/appraisal does not clearly state the tasks/duties performed, attach a copy of you Submit a copy of your latest narrative performance acancy ann ance plan.

performance plan. A supplemental narrative addressing your qualifications to each Quality-Ranking Factor (QRF) is highly recommended. This information will be used to identify "highly qualified" candidates to be referred for selection. Additional information will not be accepted after the closing date of the announcement. When multiple grade levels are advertised, applicants will only be rated for the lowest grade level they indicate on their SF-171 that they will accept and higher grade levels for which they qualify. Applicants may review the X-118 Qualification Standards at the China Lake Technical Library; at the Point Mugu Directorate/Department Resources Offices; or at any NAWCWPNS Human Resources Department Office.

AREA OF CONSIDERATION INFORMATION

Applications will be accepted from "current appointable employees" at NAWCWPNS and, unless otherwise noted in the spe-ific announcement, the tenant commands with approved cross-service agreements. These include employees with career or arear-conditional appointments; temporary employees with Veterans Readjustment Act (VRA) eligibility or reinstatement eligibil-ty; handicapped employees serving on an excepted Schedule (A) appointment, VRA employees, and temporary employees within reach on an OPM certificate (or equivalent). If a tentative selection is made from tenant, VRA, or temporary applicants; ction process cannot be completed until a waiver to the hiring freeze is approved by COMNAVAIR. App nclude those with reinstal ment eligibility, those within reach on an OPM certificate, and those eligible for non pintment (e.g. VRA, handicapped)

NOTES

If selection is made below the full performance level, the selectee may be promoted to the next higher level(s) without r competition provided the following conditions are met: (1) OPM requirements are met, (2) management determines the ibent is performing at the higher grade level, and (3) there is work at the higher grade level to justify the promotion. PRO-out the NOT CHARANTEED

First time supervisors and managers are required to serve a probationary period of 12 months. Those who do not
atisfactorily complete the probationary period will be returned to positions of no lower grade and pay than their former position.

3. Drug Testing Designated Position. Any applicant tentatively selected will be required to submit to urinalysis for illegal use of drugs prior to a final selection. The selection is contingent upon a negative drug test result and, thereafter, the selectee will be subject to drug testing under certain circumstances such as reasonable suspicion and after an accident. All individuals will have the opportunity to submit medical documentation that may support the legitimate use of a specific drug to a s Medical Review Officer. An applicant's test result will be provided to the selecting official and servicing Human Resources office before a final selection is made. A verified positive drug test result of a current Department of Navy employee will also be pro-

Detense Acquisition Workforce Improvement Act (DAWIA) Designated Position(s). P.L.101-510 requires appli-address Quality-Ranking Factor(s) relating to the DAWIA requirements.

5. Merit Promotion Positions for Point Mugu Site Vacancies. Applicants must meet all eligibility requirements (including, when applicable, time-in-grade, and qualification requirements) within 30 calendar days of the closing date of the

GENERAL INFORMATION

The Navel Air Wartere Center Weapons Division is an Equal Opportunity Employer. Selection will be made on a fully equal basis without discrimination. Selection will not be made on non-merit reasons such as race, color, religion, sex, national origin, age, politics, marital status, physical handicap, or membership or non-membership in an employee

All vacancies are subject to restrictions imposed by the DoD Priority Placement Program (PPP).

All vacancies are subject to restrictions imposed by the boot priority Placement Program (PPP). Incumbent must hold or be able to obtain the appropriate security clearance. As of 1 August 1992, Mandatory Direct Deposit/Electronic Funds Transfer (DD/EFT) became the standard payment within DoD for pay of certain civilian personnel. Newly hired civilian personnel and employees (not currently enrolled) who are select-ed for competitive promotion, reassignment, transfer, etc., will be required to enroll in DD/EFT within 60 days. An asterisk (*) preceding an announcement number indicates a modification has been made to the vacancy advertisement, please note indicatpreceding an ann ed changes has been made to the vacancy adv

MERIT PROMOTIONS

ALL FOUR SITES

No. C25-013-SM3, Computer Scientist, DP-1550-4 (Temporary Promotion NTE 1 year), Engineering Department, Flexible Computer Integrated Manufacturing Office C2504—Area of Consideration: NAWCWPNS. Opening Date: 11-18-93. Closing Date: 12-2-93 Permanent Change of Duty Station Authorized: Yes. Selecting Official: Matt Anderson, (619) 939-3686. HRD Contact: Sheila Morgan, (619) 939-8107. Summary of Duties: This position is Technical Director for the DOD Joint Center for Flexible Computer Integrated Manufacturing (JC/FCIM) reporting to the Director of JC-FCIM. The position is located at the JC-FCIM in Charleston, South Carolina. The mission of the JC-FCIM is to coordinate process reengineering and technology insertion to improve the DOD inventory management, engineering and manufacturing/repair functions. The duties of the Technical Director involve coordination of FCIM experiments at numerous DOD, other government field activities, academia, and private industry. The primary tool for performing this coordinative task is the nent of interactive computer modeling of the FCIM process. Extensive travel to vari FCIM sites is required. The incumbent will be responsible for implementing the technical aspects of FCIM at various locations and coordinating these experiments with other technology programs such as CALS and MANTECH in order to optimize the total DOD investment. This will involve interaction with policy making personnel, at the highest level in OSD, CALS, JLSC, Service/DLA Headquarters, Depart

of Energy, and Department of Commerce. The incumbent will assist the director of JC-FCIM in executing the functions of JC-FCIM and oversee the FCIM budget and schedule and defend it to the Joint Logistics Systems Center. Incumbent of this position must be willing to take a permanent change of duty station for a minimum of 1 vear. This position may be extended for an additional year. Incumbent may be converted at some future time to permanent without further competition. Screen-Out Element(s): Working knowledge of the DOD FCIM initiative, and FCIM-related matters with both academia and the commercial sector. Quality-Ranking Factor(s): Working knowledge of the FCIM organization, policies and procedures of the Office of Secretary of Defense, Service and Agency Principals, and working groups pertinent to the defense industrial community; working knowledge of the Navy FCIM community; ability to develop and maintain program budgeting and scheduling; working knowledge of TQL tools and practices; and working knowledge of interactive computer mod

Notes 1, 3, and 4 apply.

No. C32-023-DE3, Supervisory Interdisci Aerospace/Mechanical/Civil Engineer, DP-861/830/810-3, C32113. This position is Head, Engineering Support Section, Ballistics Test Branch, Ordnance Test and Evaluation Division, Range Department-Area of eration: NAWCWPNS. Opening Date: 11-18-93. Closing Date: 12-2-93. Selecting Official: Edmund J. Regan, (619) 939-7308. HRD Contact: Diana Eggleton, (619) 939-8111. Permanent Change of Station Authorization: Negotiable. Summary of Duties: This section designs and fabricates specialized equipment,

components, and facilities required in support of solid rocket motor testing at the Skytop static test complex. The section is also involved in design and fabrication of specialized test equipment in support of warhead, motor disposal, and propellant research efforts, and real time radiography of motors during static testing. Quality-Ranking Factor(s): (1) Dawia Quality Ranking Factor: Ability to meet Level III certification requirements for Test and Evaluation Engineering position. (2) Technical Quality Ranking Factor. Knowledge of facilities mainte nance/design, testing and evaluation of solid rocket motors, including broad basis in structural mechanical engineering, hydraulics, ordnance safety, rocket motor design and propulsion systems. (3) Supervisory Quality Ranking Factor. Ability to perform as a first-line supervisor, including ability to apply affirmative action principles, willingness to implement EEO practices, ability to deal effectively with a large diverse group, and ability to communicate orally and in writing. Dawia Position: Unless the selectee obtains a waiver, he/she must meet mandaton experience, education, and training require ments for a Level-III Test and Evaluation Engineering position within 18 months of selec-Promotion potential to

DP-4, but not guaranteed. Incumbent must be able to obtain and maintain a Secret level security clearance

Notes 1, 2, and 4 apply.

ALL FOUR SITES/NATIONWIDE

No. NSC-001-SH3, (1) Interdisciplinary, GS-855/85D-1550-11/12, Electronics Engineer/ **Electrical Engineer/Computer Scientist**, Naval Satellite Operations Center (NSOC)-Area of Consideration: Current Appointable DOD employees nationwide. Opening Date: 11-18-93. Closing Date: 12-23-93. Selecting Official: LT. R. Harock, (805) 989-4224. HRD Contract: Sylvia Henning, (805) 989-3238. PCS Authorization: No. Summary of Duties: Incumbent serves as a Telemetry and Communications Systems Engineer in the NSOC, Performs detailed planning and analysis to carry out assigned projects. Defines problem reports and technical questions from outside user agencies. Performs design and development of telecommunication networks and performs modifications to existing systems. Uses working knowledge of telemetry formats and modulation types, ground station hardware, IRIG signals, data conversions and techniques, software specifications and requirements, and system/circuit designs to complete assigned projects/programs. Documents recommended solutions.

POINT MUGU SITE ONLY

*No. P65-006-JM3, (5) Procurement Clerk/Technician, GS-1106-05/06/07, Procurement Department, P65-Area Of Consideration: NAWCWPNS Employees. Procurement Department, Point Mugu Site Only (GS-1106 Series). Opening Date: 11-18-93. Closing Date: 12-2-93. Selecting Official: Various. HRD Contact: Jan Meadows, (805) 989-3261. Permanent Change of Duty Station Authorization: No. Summary of Duties: The incumbent assists procurement analysts/contract specialists in the completion of their rojects/tasks. Assistance provided includes limited research and analysis; collecting and organizing information; document preparation; and duplication and distribution of documents. The incumbent develops and maintains sufficient knowledge of procurement rules and regulations to be able to provide contracting support. Incumbent is familiar with and is able to determine relevant items for reference. Receives and inputs data to various automated databases. Provides routine and special reports as required Quality-Ranking Factor(s): Knowledge of basic procurement laws, processing of vendor's invoices, applying guidelines to material and analyzing facts to developing recommended solutions DAWIA Position: The employee must meet the

LONG-TERM OFF-CENTER ASSIGNMENT

The following is a 1-year NSTEP assign ment in Washington, DC, beginning in late fis cal year 1994. Only DP-3s and DP-4s in series 801, 830, 855, 861, 1310, 1515, and 1550, with a minimum of 3 to 5 years experi ance at NAWCWPNS are eligible to apply.

Navy Secretariat, Environmental Quality (EQ) RDT&E Position. Incumbent will serve as the informed representative of the Department of the Navy (DON) RDT&E pro gram. Incumbent will represent DON at the Deputy Under Secretary of Defense (Environmental Security) Environmental Fechnology Committee meetings and other policy meetings on such subjects as the Western Governor's Association Initiative and the Strategic Environmental Research and Development Program. Incumbent will serve ASN (RD&A) and ASN(I&E) jointly and will coordinate policy between Navy users and acquisition communities. The position will be illed on a rotating basis by a senior civilian from the Labs/SYSCOM.

Apply by submitting a current SF 171 to P625 (Genevive Zavala, Bldg. 211, 989-3318) or to C6201 (Saundra Wydra, Bldg 2335, Room 202, 939-2434) by COB 2 December, 1993.

experience/training for Levels 1 and 2 Purchasing Positions.

Previous applicants need not apply. Note: Advertised under approved waiver from

Navy Regional Priority Placement Program Coordinator

CHINA LAKE SITE ONLY

No. C29-015-RR3. (1) Secretary (Typing), DG-318-2/3, Advanced Technology Application Office, Intercept Weapons Department, C29B1. Area of Consideration: China Lake site. Opening date: 11-18-93. Closing date: 12-2-93. Selecting Official: R. Fabiano, (619) 939-1445. HRD Contact: Brenda Dunn. (619) 939-2883. Permanent Change of Station Authorization: No. Summary of Duties: Provides secretarial support to the Project Office. Quality-Ranking Factor(s): Ability to perform receptionist and telephone duties; track, screen and distribute incoming mail; review outgoing correspondence and or prepare non-technical reports: plan and coordinate travel arrangements; maintain and coordinate supervisor's calendar and arrange conferences. Incumbent must be able to obtain and maintain a Top Secret clearance with SBI.

Notes 1 and 3 apply.

No. 32-022-DWE3, (1) Secretary (Typing), DG-0318-3/4, C32-Area of Considerati Lake site. Opening Date: 11-18-93. Closing Date: 11-25-93, HRD Contact: Diana Eggleton (619) 939-8111. Permanent Change of Duty Station Authorized: No. Summary of Duties: The incumbent provides secretarial and administrative support to the Department Head. Associate Department Head, and staff. The incumbent's responsibilities include, but are not mited to, receiving and screening calls and visitors; originating and preparing correspondence; ensuring appropriate content, grammar and format: maintaining appointment calendars: making travel arrangements; coordinating meetings; determining priorities with discretion, and getting work done through subordinate employees Quality-Ranking Factor: Ability to provide departmental secretarial and administrative support through application of current correspondence policies and procedures; operation of Macintosh computer/programs, and exercise verbal and written communication skills. Promotion potential to DG-4, but not guaranteed Incumbent must be able to obtain and maintain a Note 1 applies.



NEW TECHNICAL LIBRARY HOURS The Technical Library, C643, would like to announce its new hours of operation. Open: 0700-1700 Monday through

Services provided: 0730-1130, 1230-1630 Closed: Thursday afternoons and work Fridays Customer Service Desk support will be limit-

ed by Library staff workload. For further information contact the Division Office at 939-1017.

The Foreign Broadcast Information Service (FBIS) and The Joint Publications Research Service (JPRS) Daily Bulletins are available at

the Technical Library. These publications contain political, military, economic, environmental, and sociological news, commentary, and other information, as well as scientific and technical data and reports. All information has been obtained from foreign radio and television broadcasts, news agency transmissions, newspapers, books, and periodicals. FBIS is published Monday through Friday in eight volumes: China, Fast Europe Central Eurasia, Latin America, East Asia, Near East and South Asia, Sub-Saharan Africa, and West Europe. For additional information on these and

other Technical Library services at China Lake call 939-3389/1017/0744, and Point Mugu call 989-8156, (C643)

CHANGES IN BC/BS AND GEHA INSURANCE

Open Season for health insurance ends 13 December Drummond Medical Group (DMG) will not be a preferred provider for Blue Cross/Blue Shield (BC/BS) in 1994, but will be a preferred provider for GEHA. GEHA has waived their one-time membership fee for all new enrollees.

BC/BS has made some changes in their preferred provider program, calling for all medical providers wishing to be in the program (regardless of prior contract with BC/BS) to sign a new contract. According to DMG's administrator. doctors at DMG have not shown an interest in signing this new contract. Failure for DMG to sign this contract will result in significantly reduced benefits for federal employees with BC/BS patronizing DMG.

new contract should be addressed to DMG. For further information on preferred providers and benefits of the various plans, refer to the brochure for that plan. Brochures are available at the Human Resources Building (corner of Knox and Blandy), Room 213.

Open Season for the Thrift Savings Plan (TSP) is 15 November 1993 through 31 January 1994. If you are eligible to enroll in TSP, now is the time to sign up. TSP is a great way to invest in your future, whether it be for tirement, your dream house, or your children's college education. It is never too soon and you are never too young or old to plan for a secure future. If you are currently participating in TSP, changes in the amount or percentage you contribute are permitted only during Open Season.

The TSP program includes government matching contributions for FERS employees up to 5%, a loan program, and a diversity of investment options ranging from low to high risk. If you are interested in enrolling or changing your contributions, come to The Human

Resources Department, Room 100 and pick up your Official Personnel Folder (OPF). You will be directed to the appropriate Personnel

8**B**

November 18, 1993

0700-1130 Thursday

TECHNICAL LIBRARY OFFERINGS

Note: All concerns about the signing of this

TSP OPEN SEASON

NAVAL AIR WARFARE CENTER WEAPONS DIVISION ANNOUNCEMENTS

CHINA LAKE GENERAL ANNOUNCEMENTS

with additional information.

LEAVE DONATIONS

If you have use or lose annual leave that you do not think you will be using by 8 January, consider donating to a recipient on the Leave Transfer Program. A current list of recipients, along with instructions on how to donate leave, is available on page 3B in the Announcement section of the Rocketeer.

CHANGE IN LEAVE TRANSFER PROGRAM

Recent changes have been made to the regulations that govern the Leave Transfer Program. Maternity situations were previously disallowed as a condition to qualify as a leave recipient on the Leave Transfer Program but are now allowed under the program.

In order to qualify and become a leave recipient, you must complete a Leave Recipient Application (optional form 630, available at TEL-MART) and have it signed by your supervisor and approved by the Department Head. Leave requirements are that you must exhaust all sick and annual leave and anticipate being in a leave-without-pay status for at least 80 additional hours.

MANDATORY STANDARDS OF CONDUCT AND PREVENTION OF SEXUAL HARASS-MENT TRAINING MAKE UP SESSIONS

Mandatory Standards of Conduct and Prevention of Sexual Harassment joint training makeup sessions are scheduled for 8 December at the Station Theater, at 0800 and 1300.

IEEE SATELLITE VIDEOCONFERENCE

A live IEEE Satellite Videoconference titled "Engineering Applications for Monte Carlo and Other Simulation Analyses" will be held on Thursday, 2 December at the Training Center. Registration will begin at 0830 and the class will be held from 0900 to 1200. This conference is intended for engineers, business managers, project managers, designers, professionals, scientists, and students. The following fees will be charged: IEEE or Computer Society Members, \$3 and Non-Members, \$5. Fees may be sent to Jim Serpanos, 1050 N. Sierra View Street, Ridgecrest, CA. 93555. Make checks payable to IEEE.

NAWC Employees must complete Form 12410/73 and send it to NAWC, C622 by 24 November For more information contact Jim Seroanos at 939-2619.

BICYCLES WANTED

C02316 is looking for two women's bicycles in fairly good shape. If your Code would like to donate to our Code, call Mikie Lindsay at 939-2470 or Carole Poppen at 939-1400.

LONG JUMP '94 PLANNING BEGINS

NAWCWPNS is planning the sixth of a series of long-range aircraft-signature-measurement exercises. The exercise, called Long Jump '94, will take place during August 1994. Long Jump '94 will be expanded to include long-range tar geting, target identification, automatic target identification, and targeting in a cluttered background. It will also provide a forum to demonstrate new technologies, such as time- and tem perature-stable focal-plane-array detectors. Target signature and high resolution atmospheric transmission measurements will also be included

Potential participants should begin planning and establishing their test requirements, desired targets, and necessary site support. An orientation meeting will be held in February 1994, and at that time requirements and other details will -

Assistant who will assist you and provide you be discussed. The exact date, time, and location of the meeting will be announced in January

> Potential participants are invited to submit their test requirements at this time. Be prepared to discuss all test requirements, desired targets and necessary site support. Because test space is limited, it is requested that requirements be submitted by those organizations whose hardware is expected to be available for testing in August of 1994. Laser range finder participants must have lasers that are eye safe at the ape ture. Information concerning requirements should be sent to Valerie Rogers, C2873, or Gerry Powell, C29403, Send requirements by FAX (619) 939-3515 or guard mail to Valerie Rogers to reserve space. Questions should be directed to Gerry Powell at (619) 939-4184/2237 or Valerie Rogers at (619) 939-3515.

ACADEMIC PROGRAMS AT CHINA LAKE

NAWCWPNS, China Lake sponsors the following academic programs on-site: BS and MS in computer science through California State University, Chico; MS in engineering (options in electrical, mechanical, and systems engineering) through California State University, Northridge RS in business administration and MS in admin istration through California State University, Bakersfield. For more information call Cecil Webb at 939-0878.

ME CSUN ADVISOR DUE TO VISIT

Professor Tom Mincer of California State University, Northridge (CSUN), will be at China Lake on 10 December to advise current and prospective students in the external degree program offered by the school in mechanical engineering (ME). To make an appointment to see essor Mincer call Cecil Webb at 939-0878.

SE CSUN ADVISOR DUE TO VISIT

Professor Davis of California State University Northridge (CSUN), will be at China Lake on 2 December to advise current and prospective students in the master's degree program offered by the school in systems engineering (SE). To make an appointment to see Professor Davis call Cecil Webb at 939-0878.

VAN ALPHEN TO ADVISE CSUN EE STUDENTS

Professor Deborah Van Alphen of California State University, Northridge (CSUN), will be at China Lake on 10 December to advise current and prospective students in the master's degree program in electrical engineering offered by the school. To make an appointment to see Professor Van Alphen call Cecil Webb at 939-0878

CSUB COUNSELORS ARE COMING

Academic counselors of California State University Bakersfield will be at China Lake on Monday, 29 November to advise current and prospective students in the external degree programs offered by the school at China Lake. The program leads to a bachelor's degree in business administration, a master's degree in administration, as well as a certificate program in environmental management. To make an appointment to see one of the counselors call Cecil Webb at 939-0878.

OFF-CENTER TRAINING REQUESTS-DD 1556s

Because we are experiencing a large number of "last minute" requests, we are issuing this reminder that DD 1556s (Off-Center Training Requests) should be submitted to the Training Division, C622, no less than 30 working days (6 weeks) prior to the start of the requested

EARLY HISTORY OF THE NAVY AT CHINA LAKE

IAWC

Volumes 1 and 2 of the China Lake history are now available in soft cover. These books are reprints of the original hardback histories printed by the Government Printing Office.

Volume 1. Sailors, Scientists, and Rockets, 303 pages, \$15 Volume 2. The Grand Experiment at

Inyokern. 425 pages. \$18

Books may be purchased at the Distribution Office (East end), Bldg. 1041, 939-3513. Please make your check or money order payable to "DFAS-CL, China Lake"

Books may also be shipped to the address of your choice for an additional \$2.95 per order. Allow 3 to 4 weeks for delivery.

To order by mail, send your check o money order and name and address to

COMMANDER C641041 NAWCWPNS **1 ADMINISTRATION CIRCLE** CHINA LAKE, CA 93555-6001

Employees are reminded that they should not register themselves in classes. This could result in an illegal purchase in which case the employee could be personally liable. Employees of the Training Division staff will call and officially enroll students once the DD 1556 has been approved. Usually the approval process takes place the same day the DD 1556 is received at C622. Also, if you find it necessary to cancel off-Center training that has been scheduled, notify the Training Division and we will contact the company. This is very important since many times the tuition has been prepaid, and we need to request a refund of monies that are then deposited back into the appropriate job order number.

If you find that you have a short turn-around time (less than 30 days), handcarry the request to the Training Center rather than using the guard mail. (C622)

TUITION SUPPORT POLICY FOR CERRO COSO

Civil service employees at China Lake who will be taking courses at Cerro Coso and are expecting to obtain tuition support must submit a DD Form 1556 (Off-Center Training Request) via department channels to C622 prior to registration along with a job order number supplied by their department and an "objective" statemen explaining how the course is job related Employees must sign the appropriate state ments on the back of the DD 1556, copy 1, including the one whereby they promise to reim burse the Government if a satisfactory grade (i.e., "C" or better) is not obtained.

C622 will return the approved DD 1556 to you. You must turn the form into Cerro Coso when you register in order for NAWCWPNS to pay your tuition. If you register in person, turn in the approved form to the registrar. If you register by telephone, mail the approved form back with the bill you receive.

Requests for tuition support (DD 1556) must be received by C622 at least 3 days prior to the employee's registration at Cerro Coso. This will allow the request to be processed and returned to you in time for registration. The approved DD 1556 must be turned in at Cerro Coso when reg istering or returning the bill received in order for NAWCWPNS to pay the tuition. EMPLOYEES WHO PAY TUITION WILL NOT BE REIM BURSED. If you have any questions, call Cecil Webb at 939-0878. (C622)

AUGUST J. TROTTMAN

August J. Trottman, C657 (SPEDI), Division Head, is retiring after 18 years of federal service at China Lake. A farewell potluck luncheon will be held in his honor at 613 Bard Street on 22 November at 1100. For further tion, presentations, or gift donations, contact Evelyn Agagni at 939-0889 by 19 November

GORDON WENNEKER

Gordon (Sam) Wenneker is retiring from federal service. A dinner and no-host cocktail party will be held in his honor at the Indian Wells Valley Lodge on 2 December at 1830. Dinner will be ordered from the menu at 1900. Presentations will begin at 2000. For reservations, gift donations, or presentations, contact Irene Lawson or Terri Kinsfather at 939-4688 or 939-4698.

HARLAN E. REEP

Harlan E. Reep is retiring. A farewell buffet dinner will be held in his honor at the Seafarer Club on 2 December at 1800. The cost will be \$12 per person. Presentations will begin at 1900 and dinner will be served at 2000. For reservations, presentations, or gift donations, call Rita or Sherri at 929-5464/5037. RSVP by 22 November

RICHARD L. WRIGHT

Richard L. "Dick" Wright is retiring. A farewell buffet dinner will be held in his honor at the Seafarer Club on 2 December at 1800. The cost will be \$12 per person. Presentations will begin at 1900 and dinner will be served at 2000. For reservations, presentations, or gift donations, call Rita or Sherri at 929-5464/5037. RSVP by 22 November.

RETIREMENTS AND FAREWELLS

DICK ZURN

Dick Zum (C6423) is retiring after 32 years of civil service. A retirement dinner will be held in his honor at El Charro Avitia on 6 December at 1800. For reservations, presentations, or gift at the Texas Cattle Company on 13 December donations contact Fran Blowers at 939-3697 by

ALLEN HAUN

Allen Haun is retiring after 27 years of service at China Lake. A retirement luncheon will be held in his honor at Casa Corona on 8 December at 1130. Lunch will be ordered from the menu. For reservations, gift donations, or presentations, call Patty Hoffecker at 939-1284 or Bob Page at 939-8294 by 6 December.

STEPHEN L KAUPP

Steve Kaupp (C006) is retiring after 34 years of civil service. A farewell party will be held in his honor at John's Pizza on 8 December at 1800. Dinner will consist of all-you-can-eat with garlic bread, salad, and soft drinks. pizza. The cost is \$7.50 per person, including tax and gratuity. For reservations and presentations. contact Donna Atwood at 939-3555 or Mike Demcak at 927-3396 by 29 November

FRANK DRIGGERS

Frank Driggers is retiring on 3 January after 40+ years of civil service at China Lake. A nent dinner will be held in his honor at the the Carriage Inn on 8 December. The buffetstyle dinner will consist of roast beef and chicken breast fillet, salads, vegetables, and rolls. The cost is \$12 per person, including gratuity. For reservations, gift contributions, or presenta tions, contact Cherie Hall at 927-2826 or Terry Robbs at 927-2864, by 3 December.

Larry A. Mathews, C02392, Propulsion Research Branch, is retiring after 24 years of federal service. A luncheon will be held in his honor at 1200. Lunch will be ordered from the menu. For reservations, presentations, or gift donations, contact Mikki Kempert at 939-6553 or Rhonda Adair at 939-2821.

LARRY A. MATHEWS

PENNY ADAMS

Penny Adams (C6414) is retiring after 29 years of civil service at China Lake. A farewell party will be held in her honor at El Charro Avitia on 15 December at 1700. Friends, family, and co-workers are welcome. RSVP is requested. For presentations and/or gift donations, contact Bob Reber at 939-7355 by 10 December.

MARTHA JACKSON

Martha Jackson (C6111) is retiring after 20 years of civil service at China lake. A farewell party will be held in her honor at the Seafarer Club on 16 December at 1130. The cost is \$5.95 for the buffet or \$4.95 for the salad bar. Menu selection is not available. For reservations, presentations or gift donations contact Sue Krist at 939-3568 or Lucy Jackson at 939-3283 by 10 December.

PUBLIC WORKS EMPLOYEES' RETIREMENT LUNCHEON

CHUCK BECKLEY JOYCE FOWLER **RON METEVIER**

A conjoined luncheon for Public Works mployees' Joyce Fowler, 25 years; Chuck Beckley, 23 years; and Ron Metevier, 30 years, will be held in their honor at the Seafarer Club on 21 December at 1130. Lunch will consist of the following choices: taco bar, complete

POINT MUGU GENERAL ANNOUNCEMENTS

TECHNICAL LIBRARY OFFERINGS

The Foreign Broadcast Information Service (FBIS) and The Joint Publications Research Service (JPRS) Daily Bulletins are available at the Technical Library. These publications contain political, military, economic, environmental, and sociological news, commentary, and other information, as well as scientific and technical data and reports. All information has been obtained from foreign radio and television broadcasts, news agency transmissions, newspapers, books, and periodicals. FBIS is published Monday through Friday in eight volumes: China, East Europe, Central Eurasia, Latin America, East Asia, Near East and South Asia, Sub-Saharan Africa, and West Europe.

For additional information on these and other Technical Library services at China Lake call 939-3389/1017/0744, and Point Mugu call 989-8156. (C643)

THRIFT SAVINGS PLAN OPEN SEASON

Open Season for the Thrift Savings Plan (TSP) is 15 November 1993 through 31 anuary 1994. The TSP provides an excellent tax shelter. FERS employees can put 10% of their salary into the TSP (with an automatic 1% employer contribution and up to a 4% employer match) and CSRS employees can put 5% of their salary into TSP.

During Open Season (twice a year) employees can begin to contribute, change contributions, and change the distribution of the three investment funds by filing a TSP-30, Interfund Transfer form. Interfund transfers are limited to four per calendar year. Employees may also stop participation at any time by filing a TSP-1

The Human Resources Department (HRD) is currently distributing TSP materials to directorate and department resources offices. Everyone should receive a small pamphlet called the Open Season Update. All other TSP

Three booklets are available: a plan summa ry booklet, a loan booklet, and a booklet describing how TSP monies are invested, Investments: Options and Operations. The three DD forms are the TSP-1. Election form: the TSP-20, Loan Applications form, Generally, all materials, except the loan materials, are available from your resources office. The loan appli-

materials are available upon request

cation and booklet are available from HRD. Send completed TSP-1 forms to your PMA Team in HRD, C625. Send TSP-30 and TSP-20 forms directly to the TSP Office address printed on the form.

DEMO REFRESHER TRAINING

The Human Resources Department (HRD) will be offering Demo Refresher Training on the basic elements of the Demo Project. The dates and times for this training are:

Thursday, 18 November at 1300 Monday, 22 November at 0800

Tuesday, 23 November at 1300

All sessions will be held in the auditorium of Building 5-1. The sessions are expected to be about 4 hours long and will be open to everyone on a space available basis. Class size will be limited to 50 participants per session, and attendance is on a first-come first-served basis. If you are interested in attending one of the demo refresher training sessions, have your administrative/resources office contact Felicia Nickelberry, HRD Division (P62) at 989-3980.

ITEA TO HOST INTERNATIONAL SYMPOSIUM

The Channel Islands Chapter of the International Test and Evaluation Association (ITEA) will host an international symposium entitled "T&E - Two Years After the Soviet Union" at Calif., from 30 November though 3 December.

Presentations and papers will address changes in the T&E and training environment brought on by the demise of the Cold War, current trends in T&E, the tools and technologies required to test the systems of the future, and innovative ways to approach the testing challenges that lie ahead in TSP-30, Interfund Transfer form; and the a declining defense environment. Persons from industry, government, and academia involved in such areas as test policy development, test planning, modeling and simulation, facility networking, guality assurance, and technology development and applications are encouraged to attend. Registration forms and further information can be obtained by writing International Test and Evaluation Association, 4400 Fair Lakes Court, Fairfax, VA 22033-3899, or by calling (703) 631-

RETIRING?

Would you like to help your technical library and NAWCWPNS? You could do so by donating your valuable information resources, such as tech manuals, tech publications, reports, books, periodicals, etc., to the Technical Library. If you question the importance of your materials, give us a call and we will help you decide. For more mation contact the Technical Library, C643, 939-1017 or Point Mugu, 989-8156.

WEINGARTEN RIGHTS FOR BARGAINING UNIT EMPLOYEES

Per Section 3, Article 5, of the 26 May 1993 negotiated agreement between NAWCWPNS Point Mugu site and the National Association of Government Employees, Local R12-33 (the Union), all personnel are reminded that a bargaining unit employee has the right to have the Union present at any examination of an employee in connection with an investigation as provided by the Civil Service Reform Act of 1978.

The collective bargaining unit at the the Hyatt Westlake Plaza in Westlake Village, NAWCWPNS Point Mugu site is described as all Wage Grade and General Schedule employ1.054

soup and salad bar, or buffet of the day including non-alcoholic beverage. The cost of the lunch will be \$7.25 including gratuity. Tickets must be purchased by 10 December For tickets, presentations, or information, con tact Monica Ricker at 939-4408.

JACK BROWN

Jack Brown is retiring after 31 years of civil service. A luncheon, catered by China Gardens, will be held in his honor at the Elks Lodge on 4 January at 1115. The cost of the buffet-style luncheon will be \$9 per person including tax, tip, and a gift donation. For tickets, presentations, or more information, call Linda Jester at 939-6012 or Lynn Becker at 939-6010 by 16 December.

DARYL VAUGHN

Daryl Vaughn (C622) is retiring after over 30 years of federal service. A "roast" will be held in his honor at John's Pizza on 5 January. The High-Noon Special will be served. Festivities will be from 1130-1300 in the Banquet Room. you wish to make a presentation or to "roast" Darvl, call Bill Bethke at 939-0877. For reservations and/or donations, call Carol Corlett at 939-2675 by 22 December.

BEVERLY REYMORE

Beverly Reymore is retiring. A retirement party will be held in her honor at the Carriage Inn on 7 January. A social hour will begin at 1830 and dinner at 1900. Dinner includes basil lemon chicken, vegetables, salad, rolls, coffee and tea. The cost is \$12.50 per person, including tax. For presentations, gift donations, or tickets contact Carole Poppen at 939-1400 or Sharon Chesnut at 939-1402, C0231, Physics Division Office, Mich Lab, Room 1411 or Mikie Lindsay at 939-2470, Lauritsen Laboratory, Room C33 by 4 January.

ees of NAWCWPNS Point Mugu. Excluded are all professional employees, management officials, supervisors, and employees described in 5 USC 7112 (b) (2), (3), (4), (6), and (7),

The Union must be given an opportunity to be present at an examination of a bargaining unit employee conducted by a representative of the Agency if the employee reasonably believes the examination may result in disciplinary action and the employee requests representation

Employees who are excluded from the bargaining unit are not entitled to be represented by the Union in any investigative examination.

Questions concerning representation should be directed to the Employee and Labor Relations Division at 989-3222.

LABOR REPRESENTATIVE FOR BARGAINING UNIT EMPLOYEES

The exclusive Labor Representative for the bargaining unit employees of NAWCWPNS. Point Mugu is the National Association of Government Employees (NAGE).

The local R12-33 President is Louis W. Roger; located in Trailer 10073; he can be reached at 989-1374.

CIVILIAN EMPLOYEE ASSISTANCE PROGRAM (CEAP)

Getting help when you have a problem can be a problem. Do you know that there is some one you can talk to if you or someone in your family is having difficulties? There is no charge for CEAP services, which may be used before, during (on administrative leave), or after working hours. Family members, self-referrals, and supervisory referrals are welcome. The program is located in Bldg. 2-825 (University of La Veme). All interviews are confidential. For further information, call 989-7708 or 989-8161. Ask for Martha or Bob.

The NAWCWPNS Announcements and Human Resources Department Information are published by the PAO and inserted in China Lake's "Rocketeer" and Point Mugu's "Missile" new papers on the Thursday before payday. Copies of the insert are provided to the Albuquerque and White Sands sites. Personnel at China Lake, Albuquerque, and White Sands may send items for the Announcements section to C0e0033, Attn: Barry McDonald, FAX 939-2796 (DSN 437-2796). Personnel at Point Mugu may send items for the Announcements section to P0703, Attn: Pat Hollenbaugh, FAX 989-1785 (DSN 351-8094). Items included in the Human Resources Department Information section are provided by the Operations, Human Resources Development, and Employee/Labor Relations Divisions of the Human Resources Department. The deadline for all submissions is Wednesday at 1700, 8 working days prior to the alternate Thursday publication date. NOTE: All inputs MUST include the sponsor's code and phone number. Any questions or issues pertaining to this insert may be addressed to Ron Rogers at 989-3997 (DSN 351-3997), FAX 989-4388 (DSN 351-4388)...

ADMINISTRATIVE, CLERICAL, AND SKILLS TRAINING

BUSINESS MATH (16 hrs.)

30 November-1 December: Tuesday-Wednesday, 0800-1630; location to be announced. By: PM Associates

This course provides a review of basic mathematical concepts such as addition, subtraction, nultiplication, division, percentages, averaging, and finding ranges in order to better equip the employee with necessary skills to function in a business environment.

THE BASIC OF STRESS MANAGEMENT (8 hrs.)

30 November; Tuesday, 0730-1630; Minerals Management Service, 770 Paseo Camarillo, Camarillo, By: Dr. Suzanne Hard This Wellness Program class will educate participants about stress and its effects on you, physically and mentally. Participants will lean techniques that will assist them in managing their stress.

CPR, BASIC PROVIDER (8 hrs.)

1 December; Wednesday, 0730-1600; Bldg. 5-1, Lounge. By: St. John's Regional Medical Center

This Cardiopulmonary Resuscitation (CPR) course covers the anatomy and physiology of the heart and lungs; risk factors; prudent hear living; and signs and symptoms of heart attack. The participants are certified in the following CPR techniques: one- and two-person CPR. infant CPR, and obstructed airway maneuver in the conscious and unconscious adult and infant.

DECISION MAKING PROBLEM SOLVING FOR SUPPORT STAFF (16 hrs.)

1-2 December: Wednesday-Thursday. 0800-1630; Hilton Inn, Gazebo Room, 600 Esplanade Dr., Oxnard. By: Suzanne Hard, Ph.D.

Intended Audience: Administrative assis tants, resource assistants, secretaries, technicians, and clerical staff whose work involves decision making.

Many decisions at work are made below the management level. If those decisions are made by methods that complement those used by nagers, the office is apt to run more smooth and efficiently. This course will help members of the administrative and clerical staff use manage ment decision-making tools to deal with problems within their areas of responsibility.

TOL OVERVIEW (8 hrs.)

2 December; Thursday, 0800-1630; Surfside Club, Garden Room. By: Maurice **Brown and Associates** The purpose of this 1-day course is to pro

vide an overview of the Total Quality Leadership (TQL) process. Participants will have an oppo tunity to see how TQL principles are being applied to public sector organizations.

BALANCING CAREER, FAMILY, SELF (8 hrs.) 2 December; Thursday, 0730-1630; Minerals Management Service, 770 Paseo Camarillo, Camarillo. By: Partridge Garcia Group

This workshop teaches the participants to be principle centered, prioritize, and to do first things first, thus avoiding the guilt and the emotional blackmail that often occurs in relationships.

EFFECTIVE PRESENTATIONS (16 hrs.)

6-7 December; Monday-Tuesday, 0800-1630; Surfside Club, Garden Room. By: Marion Lapan

This workshop is designed to help people who would like to have more self-confidence and be more persuasive when they present information in front of an audience. The workshop helps the speaker understand the reasons and remedies for stage fright; develops self-assurance; teaches how to use visual aids for greatest impact; shows how to organize a talk in a hurry; shows how to stick to the subject; and shows how to simplify technical information, eliminate distracting behavior, and control the questionsand-answer period. Practical experience is

given each attendee in developing, organizing, and presenting a work-related briefing with individualized assistance from the workshop leader.

BASIC SUPERVISION (40 hrs.)

6-10 December: Monday-Friday, 0800-1630; Bldg. 6-2 Room 60. By: Super Training This course provides a general overview o the basic skills required for effective supervision. Supervisors will be introduced to skills such as disks, and drives; and exchange information

decision making, conflict management, planning, organizing, counseling, coaching, managing diversity, and communication. Participants will have the opportunity to discuss and share supervisory concerns and experiences with othe supervisors. The course consists of lecture, discussion, skill practice exercises, and films. A major emphasis is placed on developing supervisory skills and effectiveness as applied to onthe-iob situations. This is mandatory training fo new supervisors and should be completed within 6 months of appointment.

LOTUS 1-2-3, INTRODUCTION (16 hrs.)

6-7 December; Monday-Tuesday, 0800-1630; Bldg. 5-1, Room 23. By: The Creative Solution

Prerequisite: Prior PC experience.

This course teaches students basic spreadsheet construction, building formulas, entering and editing data, printing, and saving data on the **IBM** compatible

EXCELL BEGINNING (16 hrs.)

6-7 December; Monday-Tuesday, 0800-1630; Bldg. 5-1, Room 23. By Saracen Interactive

Prerequisite: Prior Macintosh experience This course introduces students on basic spreadsheet construction, building formulas. entering and editing data, creating charts, and printing and saving data.

RAPE AWARENESS AND PREVENTION (R.A.P.) (4 hrs.)

7 December; Tuesday, 0800-1200; Surfside Club. By: Robert Ferguson This Wellness Program workshop is information

tive and educational, providing safety tips, and precautionary and preventative measures used to avoid or anticipate criminal acts such as kidnapping, assault, and rape.

WORDPERFECT, ADVANCED (8 hrs.)

8 December; Wednesday, 0800-1630; Bldg 5-1, Room 23. By: Tectra

Prerequisite: Wordperfect, Intermediate

This course covers the advanced features showing graphics capabilities, using automatic indexing, create and execute macros, and special project applications using various functions on the IBM compatible.

SYSTEM 7 (8 hrs.)

8 December: Wednesday, 0800-1630: Bldg. 5-1, Room 30. By Saracen Interactive Prerequisite: 6 months or more experience

with Macintosh System 6. New features of System 7 will be explained

demonstrated, and related to the student's System 6 experience. The new desktop appearance coverage includes objects (icons), windows, hierarchical outlines, the new objects (aliases, stationary), and new features of the trash can. System commands and dialog boxes are explored and learned through hands-on exercises. Topical areas include the System folder, menu bar, multiple running applications, file sharing, publish and subscribe, memory, ne courtesy, and security. As a bonus, QuickTime movies and custom icon creation will be demonstrated

Presentation Method: Hands-on workshop.

WORD FOR WINDOWS, INTRODUCTION (16 hrs.)

9-10 December; Thursday-Friday; Bldg. 5-1, Room 23. By: Memory Co.

This course includes formatting a document at the character, paragraph, and page levels, as well as the popular Spell Check and Thesaurus options. It is recommended that the users have a basic understanding of a Windows environment.

MS WINDOWS, INTRODUCTION (16 hrs.) 10-11 January; Monday-Tuesday; 0800-1630, Bldg 5-1, Room 23. By: Comskil

Prerequisite: Prior PC experience.

This course introduces the user to basic functions and features of this graphical user interface package. Students learn to use the Program Manager to manage the running applications; use the File manager to manage files, between applications.

ASSERTIVE TRAINING FOR SECRETARIES (8 hrs.)

11 January; Tuesday, 0800-1630. Locatio and instructor to be announced.

Audience: Clerical and administrative support personnel.

This course is designed to assist employees in improving their communication skills with coworkers and bosses; understand and use the concepts of assertive behavior in everyday speech: learn the differences in passive. aggressive, and assertive communication; handle anger and difficult people; and build selfesteem and confidence with assertive skills and behavior practices.

WORDPERFECT, INTRODUCTION (8 hrs.) 12 January; Wednesday, 0800-1630; Bldg

5-1, Room 23. By: Tectra

Prerequisite: Prior PC experience.

In this course students will learn basic operations of word processing such as how to create, print, and save documents and editing, modifying, and enhancing those documents. Many functions and commands will be demonstrated.

CPR. BASIC PROVIDER (8 hrs.)

13 January; Thursday, 0800-1630, Bldg 5-1, Lounge. By: St. John's Regional Medical

This cardiopulmonary resuscitation (CPR) course covers the anatomy and physiology of the heart and lungs, risk factors, prudent heart living, and signs and symptoms of heart attack. The participants are certified in the following CPR techniques: one and two-person CPR. infant CPR, and obstructed airway maneuver in the conscious and unconscious adult and infant.

FUNDAMENTALS OF APPLYING TOL TO **RDT&E ORGANIZATIONS (16 hrs.)**

0800-1630; Surfside Club, Garden Room. By: American Training Alliance

This 2-day course is for RDT&E professionals at all levels to help them understand how to implement the principles of continuous improvement within an RDT&E work setting. This course will provide employees with a common understanding, a common vocabulary, and a ommon frame of reference for continuous improvement within an RDT&E organization, and to learn tools and an approach for applying total quality principles within an RDT&E work setting.

ELDER CARE ISSUES (4 hrs.)

19 January; Wednesday, 1330-1730, Bldg 5-1, Lounge. By: Charla B. Green

This class illustrates the proper care for CPR, RECERTIFICATION (8 hrs.) elderly relatives and friends. Information will be provided concerning medical and community services, as well as legal affairs.

PROPERTY MANAGEMENT (2 hrs.)

20 January: Thursday, 0830-1030; Bldg 6-2, Room 59. By: Jack Keadle

This is mandatory training for equipment management personnel at all levels including custodians and their supervisors.

DBASE IV, INTRODUCTION (16 hrs.)

20-21 January; Thursday-Friday, 0800-1630; Bldg 5-1, Room 23. By: The Memory Co

Prerequisite: Prior PC experience

This course introduces basic operations of the dBASE IV database program. Participants learn fundamental skills and concepts to create files, use common commands, edit, and modify files.

FINANCING YOUR FUTURE (8 hrs.) 20 January; Thursday, 0730-1630; Bldg 5-

1, Auditorium. By: Charla B. Green This course is for anyone who hopes to retire

someday. Participants will be encouraged to design and fund a financial plan to meet their retirement goals. The importance of the Thrift Savings Plan and other tax-deferred investment vehicles will be explained. The instructor will discuss several additional investment opportuni ties and help participants learn to invest on their own. The group may also determine and discuss related topics and concerns surrounding long-term financial planning. Ample time will be allowed for questions and group interaction.

GETTING THE JOB DONE (8 hrs.)

24 January; Monday, 0800-1630; Location and instructor to be announced.

Most of us are either working too hard and too long, or at lose ends. We allow others to control and manage our day. With lack of clear goals and priorities, we are at the whim of the telephone, visitors, and other constant interrup tions. We get further and further behind and fall into the ranks of those workers who are not pro ductive. In this course, you will learn to manage yourself, and learn to manage others' use of your time. You will identify what is your most effective style and build a plan around that style.

EXCEL FOR WINDOWS, INTRODUCTION (16 hrs.)

24-25 January; Monday-Tuesday, 0800-1630; Bldg 5-1, Room 23. By: Comskil

This course introduces getting acquainted with Excel screens, using functions, building for mulas, formatting worksheets, creating charts and graphs, and enhancing/refining your Excel skills.

THE POWER OF EFFECTIVE INFLUENCE (16

25-26 January; Tuesday-Wednesday, 0800-1630; Surfside Club, Cloud 9 Room By: T. Delaporte

This course teaches how to assess an audi ence, know which strategy to choose for each audience, practice the six fundamental skills used in any persuasion strategy, and understand the different types of resistance and how to overcome them.

19-20 January; Wednesday-Thursday, LONG-RANGE CAREER/RETIREMENT PLAN-NING (24 hrs.)

25-27 January: Monday-Thursday, 0800-1630; Marriott Courtyard, 4994 Verdugo Way, Camarillo. By: Retirement Educational Service

This course is designed to give mid-career employees an opportunity to assess their financial, career, and retirement goals and to make plans to achieve these goals while such planning can still make a significant difference. Some o the topics to be covered include retirement benefits under CSRS and FERS. Social Security benefits, long-range financial planning, legal and estate planning, personal value systems and goals, and developing a strategy for change.

26 January: Wednesday, 0800-1600; Bldg 5-1, Lounge. By: St. John's Regional Medical Center

Prerequisite: Participants must hold a current B.L.S. Course C card that has not expired.

This cardiopulmonary resuscitation (CPR) course covers the anatomy and physiology of the heart and lungs, risk factors, prudent heart living, and signs and symptoms of heart attack. The participants are recertified in the following CPR techniques: one and two-person CPR infant CPR, and obstructed airway maneuver in the conscious and unconscious adult and infant.

PC, INTRODUCTION (8 hrs.)

26 January; Wednesday, 0800-1630; Bldg 5-1, Room 23. By: Cata

This course introduces the basics of the hardware components showing students how to use the keyboard, monitor, disk drive, and printer on the IBM compatible.

Advanced formatting

 Tips, keyboard shortcuts sentation Method: Hands-On Workshop

Deadline: 1 December.

Enrollments are on a call-in basis only. nroll call 939-0870.

S-DOS. BEGINNING (8 hrs.)

11 January; Tuesday, 0800-1600; Training ter. By: Ken LaBaw, Consultant

This course provides the novice computer ser with a basic understanding of how DOS nanages hardware and software components controls system operation, and directs input and output to and from peripheral devices. It ncludes a survey of file-storage techniques, operations commands, command structure and utilities. Students will learn to use MS-DOS nternal and external commands such as format opy, diskcopy, dir, and chkdsk.

Deadline: 28 December.

Enrollments are on a call-in basis only. To roll call 939-0870

MTF MESSAGE EDITOR 3.4 FOR MAC (8 hrs.) 11 January; Tuesday, 0800-1600; Training Center. By: Naval Telecommunication Center, China Lake

In this class you will learn to create, edit, copy, spell check, and prepare for delivery Naval Messages using MTF Editor 3.4 message preparation program. Diskette preparation is in accorance with NTP-3 Annex D.

To enroll in this class call Pat at 939-3159.

WORKING WITH DIFFERENCES (8 hrs.)

11 January; Tuesday, 0800-1600; Training Center. By: Jackie McNitt, Phoenix HR Consultants

Companies are beginning to recognize that there is richness in diversity, including diversity of style, perspective, and worldly experience This 1-day workshop provides some skills to manage the emergent issues that surface in a eam environment. Participants will practice skills designed to seek, understand, and make the best common use of all differences.

To enroll or ask questions, call 939-2686.

To enroll in or ask questions about Point Mugu

courses call P622, (805) 989-3982, (DSN) 351-

SCIENTIFIC, ENGINEERING, AND

GATEWAYS (24 hrs.)

APPLYING TOL TO AN RDT&E ORGANIZA-TION (16 hrs.)

12-13 January; Wednesday-Thursday, 0800-1600; Training Center. By: Roger Kirkham Intended audience: all employees involved

with typical RDT&E work processes. This 2-day course will provide all employees

with a common understanding, a common vocabulary, a common frame of reference for continuous improvement, and a common approach for applying total quality principles within an RDT&E work setting. Emphasis will be placed on understanding the needs of internal and external customers and on distinguishing between and responding to normal and abnor mal variation

To enroll or ask questions, call 939-2686.

WORD FOR WINDOWS, INTRODUCTION (16 hrs.)

12-13 January; Wednesday-Thursday, 0800-1600; Training Center. By: Memory Company

Prerequisite: Windows Orientation or equivalent knowledge.

In this class you will learn Word for Windows basics, navigating in Word for Windows, editing text, character formatting, paragraph formatting, controlling page appearance, using proofing tools, newspaper style columns, section formatting, tables, borders and shading, templates, styles, glossaries, macros, merging documents, using field codes, mailing labels, form letters, headers and footers, search and replace, sorting, creating and importing graphics, and scaling and cropping graphics. Deadline: 29 December

Enrollments are on a call-in basis only. To enroll call 939-0870.

RETIREMENT PLANNING FOR YOUNGER

EMPLOYEES (8 hrs.) 19 January: Tuesday. 0800-1600: Training Center. By: C621 Staff

This seminar consists of several lectures that

SYSTEMS ENGINEERING MANAGEMENT (24

7-9 December; Tuesday-Thursday, 0800-

REQUIRED FOR ENROLLEES IN THE TMC

basic elements of the systems engineering pro-

cess as it is implemented within the DOD acqui-

sition structure, what engineering speciality

areas interface with systems engineering, and

how systems engineering interfaces with the

engineering specialities to form an effective

C PROGRAMMING LANGUAGE, INTERMEDI-

3-7 January; Monday-Friday, 0800-1630;

Prerequisite: The student must have a basic

Bldg 5-1, Room 23. By: John Francis, C2872

understanding of ANSI C programming syntax.

This course explores a series of C topics related to data structures, ANSI Standard C

Library, C source code debugging, I/O file man-

and C software engineering and design. Most of

the concepts will relate programming "In-The-

Large." Software engineering principles of object-based/oriented design such as classes,

plates will be discussed as related to C. The C

language enhancements under C++ are intro-

duced. There will be class projects and assign-

ments. Some light outside work will be required.

The lab projects are designed to be solved by a

Presentation Method: Lecture and hands-on

ived classes and inheritance, overloading and

orphism, exception handling, and tem-

ent, UNIX-specific system calls/routines,

This course is not for first- time progr

1630; Bldg. 5-1 Auditorium and Lounge. By:

those relating to Civil Service Retirement System and FERS. Thrift Savings Plan, Health insurance, Life insurance, Social Security, Income Tax and Financial planning, Estates, Trusts and Wills. This course includes pertinent topics from the Pre-retirement Seminar, with emphasis on what to look for in planning for retirement. This is recommended for employees beyond 2 years of employment and those within more than 5 years

To enroll call Tammy at 939-2451.

CASH MANAGEMENT WORKSHOP (A Small siness Management Course)

22 January; SATURDAY, 0800-1100; Training Center. Co-sponsored by: SBDC, Weill Institute/NAWC Training Center

Cash, the key asset of any business, and how it's managed, can often be the difference between business success or failure. In this workshop, you will learn how to forecast cash requirements, identify cash sources, and rove business profits. While the SBDC is partially funded by the U.S. Small Business Administration (SBA) under a cooperative agreement, support given by the U.S. SBA does not constitute an express or implied endorsement of any of the co-sponsor's opinions, products, or services. Special arrangements for handicapped will be made if requested in advance of the program date.

To enroll call Tammy at 939-2451

EXCEL 4.0 FOR THE MACINTOSH (16 hrs.) 24-25 January; Monday-Tuesday, 0800-1600; Training Center. By: Paul Baczkiewicz, C0802

Prerequisite: Basic Macintosh operating

In this class you will learn basic Excel concepts: creating a work sheet; entering values, labels, formulas and notes; worksheet development (editing, moving around, using help, functions, fill copy, absolute and relative addressing, cut and paste, paste special, formatting insert/delete, rows/columns, borders, save); discuss the facts affecting retirement, such as printing the spreadsheet (print area, headers,

POINT MUGU COURSES

APPLICATIONS TO ENGINEERING DRAW-INGS, INTRODUCTION (24 hrs.) 10-12 January; Monday-Wednesday, 0800-1630; Surfside Club, Cloud 9 Room. By:

Jerry Phillips, P2557 Prerequisite: Some exposure to engineering drawings.

Intended Audience: Project managers, configuration managers, drafters, and individuals who have a need-to-know.

This course provides different applications of engineering drawings (the associated lists) and the drawing package characteristics: applicability of military and industry standards to those different categories of drawing of drawing package; criptions of main types of drawings and lists useful in acquisition; organization of drawing packages for different purposes; the relationships of drawings; and specifications and contracts, how drawings and different types of specifications are used in different types of contracts.

PROGRAM PLANNING AND CONTROL (24

11-13 January; Tuesday-Thursday, 0800-1630; Bldg 5-1, Auditorium. By: Charles L. Frederick

REQUIRED FOR ENROLLEES IN THE SEC AND TMC PROGRAMS.

This course is designed to provide the student with a definition of the management process, formulation and application of the work breakdown structure, planning development and utilization, and progress indicators and analysis. Use of an automated program system (Mark III) as a tool in planning and control will be covered.

UNIX SYSTEM FUNDAMENTALS FOR USERS (40 hrs.)

31 January-4 February; Monday-Friday, 0800-1630; Bldg 5-1, Room 23. By: Noble Nkwocha, C6321

Prerequisite: Familiarity with the basic computer systems.

This is an introductory course in UNIX and will

November 18, 1993

SECURITY CLASSES

CUSTODY CONTROL POINT (CCP) PROCEDURES (8 hrs.) 8 December; Wednesday, 0730-1630;

raining Center. By: Cathey Mattox/ Linda Hall Prerequisite: Security for Clerical and

Administrative workforce. This class is for all CCPs and alternates

t will include a discussion of CCP responsi bilities, duties, and procedures. This handson class will cover Secret document control, accountability procedures, custodial respon sibilities, transmittals, markings/wrappings addressing packages, accounting procedures, reproduction, and distribution. To enroll call Cathey at 939-2612 or

Linda at 939-0985

footers, page set up); keyboard macros; database operations (named ranges, split windows): charts: and linking worksheets

Enrollments are on a call-in basis only. To enroll call 939-0870.

Deadline: 10 January

BASIC NAVAL WRITING (8 hrs.)

26 January; Wednesday, 0800-1600; aining Center. By: LaNelle Thompson

SECNAVINST 5216.5C sets new writing dards and encourages the adoption of the standards by all people employed by the Department of the Navy. The class instructor will review those standards, i.e., the use of active versus passive verbs, personal pronouns, short sentences, etc. A workbook (OPNAV 09B-P1-84) with exercises and answers that reinforce the principles of better naval writing will be used in class

Deadline: 19 January To enroll call Sue at 939-2349.

POINT MUGU AND CHINA LAKE

DAWIA CLASSES

In addition to the courses listed in the 6month schedule in this insert, several DAWIA courses are also being offered. Registrations for these mandatory classes, required training under the Defense Acquisition Workford Improvement Act, are collected on a quarterly basis in conjunction with the quarterly DAWIA nomination calls. Employees who have not already submitted a registration form and are interested in taking these classes may apply by submitting a DON Acquisition Training Registration Sheet (DACM 1 (6-93)) to C622 for China Lake classes and P622 for Point Mugu classes. Employees will be considered based on their DAWIA priority and on a space-available basis. Descriptions for the classes listed below may be found in the Defense Acquisition University Catalogue, located in department offices

CON 211, INTERMEDIATE PRE-AWARD CONTRACTING 30 November-16 December, 0800-1600; China Lake

TST 201, TEST 7 EVALUATION MANAGEMENT

6-10 December, 0800-1600; Point Mugu

LOG 202, LOGISTICS SUPPORT ANALYSIS 24 January-4 February, 0800-1600; China

Lake

cover the basic ideas and features that novice and intermediate users need in order to use the UNIX system effectively. Topics include an overview of the operating systems, UNIX fundamentals, processes in UNIX, UNIX file system, communicating with other users, and customizing the UNIX system environment.

November 18, 1993



Lydia Groat, C254 Lydia will be off work to have a baby and will be on maternity leave.

Tamie Haywood, C0801 Tamie had gallbladder surgery and was recovering at home.

Gwen Hopkins, C2955 Gwen is undergoing treatment for a stressrelated illness

Gloria Drown (Davis) C6120 Gloria is off work for a stress-related illness.

Cynthia Nunez, Code 5A32 Cynthia is on maternity leave.

Nancy Olavarrieta, P0704 Nancy is on maternity leave.

Melody Dates, P004B Melody is in need of leave donations.

Myrian Padua, P653 Myrian is experiencing dysfunctional uterine bleeding.

NAEI courses are designed for GM-13/Lieutenant Commanders and above assigned to the Naval Air Systems Command. All Senior Executive Management Development Program (SEMDP) participants are required to attend certain classes and therefore have priority for available billets. Program costs are funded by NAEI. Travel and per diem expenses of nominees are funded by their individual organizations. If the course is residential, lodging and meal costs are provided by NAEI. Nominations must be submitted on an NAEI form, which may be obtained from Sandy Brigham at Point Mugu (P622), 989-3996 (DSN 351-3996) or from Lori Ryser at China Lake (C622), X2686 (DSN 437-2686). Please note that a DD-1556 is NOT required. Nominations must be submitted to Code P622 prior to the NAWCWPNS deadline dates below.

COURSE T

Executive Location: W Location: W

Capitol Hill Location: W

Location: W Contempora

Managing I

The Washin Location: V

Location: W

Politics of N Location: V

Military Cha Location: W

Executive L Location: W

TECHNICAL TRAINING OR SEC PROGRAMS This course provides an overview of systems INTERNETWORKING: BRIDGES, ROUTERS, engineering, addressing what is a system, why systems engineering is needed in the develop-29 November-2 December; Monday ment/change of complex systems, what are the

Charles B. May

interdisciplinary team.

small working group.

workshop.

ATE (4 hrs.)

hursday, 0800-1630; 422 Arneill Rd., Suite C, Camarillo. By: Computer Focus

Prerequisite: General knowledge of computsystems.

This course provides a comprehensive guideline to the design, implementation, and manage-ment of internetworking. Bridges, routers, and gateways are covered in detail. Topics include troduction and overview; transmission media; oridges, routers, gateways; network management; and developing an internetworking Presentation Method: Lecture and hands-on

GROUNDING, BONDING, AND SHIELDING (16

6-7 December; Monday-Tuesday, 0800-1630; Surfside Club, Cloud 9 Room. By: R &

Intended Audience: Engineers, managers,

This course will provide the principles of

pression and protection. Learn how shield-

rounding for safety, signal referencing, and EMI

ing methods work and how to analyze the proper

olutions of grounding to control interference.

Topics include design structures, systems and

arious equipment, review of parts and materials

necessary to achieve adequate grounding sys-

tems, and shielding applicable to commercial as

well as military systems and/or equipment.

and others who require a better understanding of

the principles of grounding for safety, signal ref-erencing, and EMI suppression and protection.

Human Resources Department Information

The Human Resources Department (HRD) Information section is intended to provide timely HRD information to NAWCWPNS personnel. Any questions or issues pertaining to this section may be addressed to Ron Rogers, P622, phone (805) 989-3997 (DSN 351-3997), FAX 989-4388 (DSN 351-4388).

EMPLOYEE/LABOR RELATIONS DIVISION NEWS

LEAVE DONORS NEEDED

The employees listed below have been approved as leave recipients under the Leave Transfer Program. These employees have exhausted annual and sick leave because of personal or medical emergencies and anticipate being in a leave-without-pay status for at least 80 hours. Employees who wish to help a leave recipient may donate annual leave to the employee by submitting a completed OP Form 630-A (Request to Donate Annual Leave to Leave Recipient). This form is available at Administration Offices at Point Mugu and Shop Store (Tel-Mart) at China Lake. Forms for Point Mugu may be mailed to P621 and forms for China Lake may be mailed to C621. For additional information call Maria Martinez at (805) 989-3222 or Cindy Halpin at (619) 939-2018.

CHINA LAKE

Frank White, C3312 Frank is recovering from pneumonia that resulted from valley fever.

Ned Jones C2535 Ned has had a relapse of his lymphoma and was hospitalized. He is undergoing chemotherapy.

David Leverett, C3223 Dave underwent major back surgery.

Karen Linard C2742 Karen has undergone surgery to reconnect the intestinal tract and is at home recovering.

Patricia Pratt. P30, Naval Air Reserve Training Patricia is undergoing chemotherapy and radiation treatment for perforated colon cancer.

Doris McIntvre, 744 Doris has cardiomyopathy with congestive heart failure.

Josefina Gerende, P25511 Josefina is undergoing surgery

Annette Zuniga, P3500 Annette is taking care of her husband who is extremely ill.

Vivian Almaguer, P73714 Vivian is recovering from the removal of her gallbladder.

Sue Gonzales, P751 Sue's son has acute. lympho-blasic leukemia.

Cathy Hannah, C6132

Cathy is recovering from an emergency C-

section and is caring for her hospitalized

Art is having surgery for a degenerative

Leon had surgery for two hemiated disks in

his lumbar spine and is at home recovering

spinal disease to restore motor function.

infant who was born prematurely.

Arthur (Art) Owen, C02421

Leon Biesiadecki, C3251

from complications of surgery.

Leon Betts, P777 Leon is being treated for a large area of ulceration on his anterior chest wall.

Tom Swann, P0393 Tom is receiving treatment for stress related reasons.

Shawna Clav P7210 Shawna is receiving treatment for a displaced right calcaneus fracture.

NAVAL AVIATION EXECUTIVE INSTITUTE (NAEI) FY94 SEMINARS

		DEADLINE
TITLE of the enuco entry	COURSE DATES	DATE TO P622
Health and Stress Management		
Vashington DC area	18-22 Apr 94	24 Jan 94
Vest Coast area	6-10 Jun 94	14 Mar 94
Workshop	14-17 Mar 94	13 Dec 93
Vashington DC area	13-16 Jun 94	28 Mar 94
Individual & Organizational Change (NEW) Vashington DC area	14-17 Feb 94	22 Nov 93
rary Management Issues and Practices Vashington DC area	15-26 Aug 94	1 Jun 94
ngton Arena	6-10 Jun 94	14 Mar 94
Washington DC area	19-23 Sep 94	30 Jun 94
National Security	14-18 Feb 94	29 Nov 93
Vashington DC area	7-12 Aug 94	1 Jun 94
allenges & Current Issues (NEW) Vashington DC area	12-14 Apr 94	24 Jan 94
Leadership and Career Development Workshop Vashington DC area	25-30 Sep 94	11 Jul 94

Denise Gossage, C622 Denise was off work due to complications of pregnancy and is now recovering on maternity leave. She is indebted for leave. Anita DeGroot, C2535

Anita is on maternity leave Cindy (Smith) Halpin, C621

Cindy had a C-section and was on maternity leave. She is indebted for leave.

Larry Kuster, C842 Larry has colon cancer and is undergoing chemotherapy and radiation treatments.

POINT MUGU

HUMAN RESOURCES DEVELOPMENT DIVISION NEWS ON-BOARD TRAINING COURSE SCHEDULE

Nominations for courses should be submitted to the Human Resources Development Division at the site where the course is being held. To obtain a copy of the nomination form (On-Board Training Request NAWCWPNS 12410/2) contact your Administration Office or obtain one from Servmart/Telmart. For further assistance, at Point Mugu contact Mary Glasmann, P622, at (805) 989-3982, and at China Lake, contact Dorothy Wiederhold, C622 at (619) 939-2359. Nomination forms should be submitted as early as possible to preclude courses being cancelled due to insufficient enrollment. NAWCWPNS employees may attend training at any site with supervisory approval and on a space-available basis. On-board training courses are presented at no cost to NAWCWPNS employees.

CHINA LAKE COURSES

SCIENTIFIC, ENGINEERING, AND TECHNICAL TRAINING

HUMAN FACTORS (8 hrs.)

1 December; Wednesday, 0800-1600; ing Center. By: Carol Burge and Judy Lind. C2152

REQUIRED FOR ENROLLEES IN THE TMC OR SEC PROGRAMS.

This course includes information on human capabilities and limitations; the techniques used by human factors researchers and engineers to ather, evaluate, and apply data; and the design of human-computer interfaces. Human factors case studies of specific systems and accidents are used to illustrate the concepts discussed. How to ensure that human factors are included in the military system acquisition process is also covered, and examples of human factors sections for specification, statements of work, and data requirements are provided. Deadline: 18 November.

ADVANCED TOPICS IN INFRARED SYSTEMS **TECHNOLOGY (32 hrs.)**

This class was previously advertised for 6-9 December. It has been postponed and will be rescheduled and readvertised at a later

RELIABILITY/MAINTAINABILITY (8 hrs.)

13 December; Monday, 0800-1600; Training Center, By: Bill Harwood, C2586A REQUIRED FOR ENROLLEES IN THE

TMC OR SEC PROGRAMS. ***NOTE DATE CHANGE (ORIGINALLY

SCHEDULED FOR 29 NOVEMBER).

This course is designed to acquaint managers with the elements of reliability and mainability (R&M). The latest activities by DOD, CMN, and NAWS will be discussed. Topics include R&M requirements, R&M management design criteria, design analysis, parts and mate rials programs, integrated test programs, failure recurrence control, and documentation review. Help in tailoring these elements to a particula contract because of program phase cost and schedule will be provided.

Deadline: 29 November

FIBER OPTICS FOR TECHNICIANS (32 hrs.) 13-16 December: Monday-Thursday, 080 1600; Training Center. By: Dr. Richard

Hughes, High-Rez Diagnostics, Inc. This course will provide an understanding of the three basic components of which all fibe optic systems are comprised, the optical sources, the fiber itself, and the detectors. How these components are integrated into actual systems including coding and modulations techniques will be presented. Attendees will be are of the factors that limit the performance of fiber optic systems as well as current state-ofthe-art of such systems. Course participants wil have hands-on experience, including fiber loss and OTDR measurements and a 4-hour connec onzation sess

Deadline: 29 November

ENVIRONMENTAL ENGINEERING (8 hrs.)

15 December; Wednesday, 0800-1600; Training Center. By: Steve Tanner, C2565 **REQUIRED FOR ENROLLEES IN THE TMC**

OR SEC PROGRAMS. This course will include what the technical manager (not the practitioner) should know

about environmental engineering, what it is, why it is important, how it is integrated into the acquisition program, and what elements are required in such a program.

Deadline: 1 December.

SYSTEMS ENGINEERING MANAGEMENT (20

5-7 January; Wednesday-Thursday, 0800-1600; Friday, 0800-1130; Training Center. By: Robert Olson, C02 and Charles May, Consultant

REQUIRED FOR ENROLLEES IN THE TMC OR SEC PROGRAMS.

(THIS COURSE IS EQUIVALENT TO DAWIA REQUIREMENT SYS 201.)

This course acquaints the student with the systems engineering management processes described in MIL-STD-499A, and the soon to be published MIL-STD 499B, with respect to procurement of DOD systems. It covers how sys-tem needs are defined, how concepts are arrived at, designed and developed, integrated, tested, and produced. Requirement definition and allocation, risk management, technical reviews, and program documentation are discussed. The course shows how the engineering disciplines (such as logistics, reliability, human engineering, test and evaluation, etc.) are integrated into the management process. The relationship between requirements and constraints is covered. Methods for forming government and industry teams are described, with techniques for determining the optimum method for a given program.

o course is based on practical experience rather than text book theories and uses examples from actual programs to illustrate the pros and cons of particular management approaches. Deadline: 21 December

PROGRAM PLANNING & CONTROL (24 hrs.) 18-20 January; Tuesday-Thursday, 0800-1600; Training Center. By: Charles ckson C sultant

REQUIRED FOR ENROLLEES IN THE TMC OR SEC PROGRAMS. In this course participants will learn the defi-

nition of the management process; formulation and application of the work breakdown structure; plan development and utilization; progress indicators and analyses. Use of an automated program management system (Mark III) as a tool in planning and control. Deadline: 4 January.

SYSTEMS ANALYSIS (8 hrs.)

21 January; Friday, 0800-1600; Training Center. By: Dr. Frank Reed, Consultant **REQUIRED FOR ENROLLEES IN THE TMC** PROGRAM.

This 1-day seminar is designed to make the program manager aware of the classical tools of ms analysis. Without going into mathematical detail, the modeling efforts suitable for different types of system analysis problems will be discussed. Methods by which the program manager and systems analyst together can arrive at a modeling effort whose assumptions and limitations are understood, and whose results guide program development, will be discussed. In addition to classical systems analysis, the effect of software development on system design will be covered. The importance of supportive or complementary systems on system design will be presented.

Deadline: 7 January.

EMC/EMI (4 hrs.)

24 January; Monday, 0800-1130; Training Center. By: Robert Christiansen, C25654 REQUIRED FOR ENROLLEES IN THE TMC **OR SEC PROGRAMS.**

This class provides managers responsible for the design, development, and acquisition of DOD platforms, systems, and equipment with the information and guidance necessary to plan and implement an effective program to achieve the necessary degree of EMC.

Note: Because of increased emphasis on E3, program managers and engineers should consider attending this course.

Deadline: 10 January.

ADMINISTRATIVE, CLERICAL, AND SKILLS TRAINING

CAREER TRANSITION AND PLACEMENT CENTER (CTPC)

The primary purpose of the CTPC is to help employees take responsibility for their owncareers by providing them with information and support. Services include vacancy information, computers and software to prepare SF-171s and

resumes, career counseling, skills assessment and diagnostic assistance, information on career paths and education opportunities, retirement information and counseling, job clubs, networking, and support. The Center is located in the er behind the Training Center and is open for Civil Service employees from 1300-1600 each

CAREER COUNSELING

One-on-one career counseling is available. Each non-payday Friday a Cerro Coso counselor is available at the Career Transition and Outplacement Center, located in the white trailer behind the Training Center. The counselor will be able to help with career decision making resume writing, and education counseling. The following programs, inventories, and assessments are also available: Eureka, Discover Strong-Campbell Interest Inventor, Temperament/ alues Inventory, Career Assessment Inventory Meyer/Briggs Inventory, and a Learning Skills Assessment program which help an individual to discover learning difficulties and focus on strengths to overcome those difficulties. To schedule an appointment, call 939-8126.

RETIREMENT COUNSELING

Retirement counseling is available by appointment at the Career Transition and placement Center on Thursday mornings Call John Powers at 939-2574 to schedule an

ENGLISH AS A SECOND LANGUAGE (2 hrs.) Monday-Thursday, 0900-1500; Training Center Trailer. By: Carol Hutto

This is one-to-one instruction of 2 hours per week by appointment. This course is a program in English as a Second Language for the person who wishes or needs to improve his/her oral or written English skills to facilitate better communications in the workplace. Each student identifies personal objectives, and an individual plan of instruction is written to meet their specific goals. pices may include pronunciation, conservation, writing, vocabulary, idioms, American culture and humor, or anything that helps meet ications goals. For information call Pat at 939-3159

NICOTINE REPLACEMENT PRODUCTS: ALL YOU EVER WANTED TO KNOW ABOUT THE PATCH (1 hr.)

18 November; Thursday, 1300-1400; NAWS Conference Center. By: Dr. Larry Cosner, Consultant

This presentation will provide information about "the patch," which is widely used as an aid for those who have decided to guit smoking. Dr. Cosner will discuss nicotine dependency and how nicotine withdrawal therapy works. He will also talk about the side effects or precautions a person needs to know about before making the decision to use the patch. Nicotine patches are available to military personnel at no cost through the Branch Medical Clinic. Enrollment in a smoking cessation program is required before the patch is prescribed.

This is a walk-in presentation. For more information call 939-2468.

FRESHSTART STOP SMOKING PROGRAM

29 November; 2, 6, and 9 December; Mondays and Thursdays, 1530-1630; Training Center. By Micki Edge, Facilitator

Kick the smoking habit with the FRESH-START Program. The American Cancer Society's program (4 sessions) will help you stop smoking by providing you with information and strategies to direct your own efforts to stop. The workshop will be led by a smokina. facilitator trained by the American Cancer

To enroll call 939-8019.

INTERPERSONAL COMMUNICATIONS SKILLS (16 hrs.)

29-30 November; Monday-Tuesday, 0800-1600; Training Center. By Maurice Brown Intended audience: Everyone, but especially X408.2: GOVERNMENT CONTRACT ACCOUNTING (36 hrs.)

5 January-23 March; Wednesday, 1700 2000; Training Center. By: Carol Schwartz, 939-0845

Prerequisite: X408.1: Elements of Government Contract Administration or consent of instructor.

Intended Audience: Participants in the ce tificate program in Government Contract Management. For contract administrators, price analysts, program managers, financial managers, legal advisors, accountants, and others who interface with government contract managers. Course Objectives: Overview of industrial

cost accounting practices, including various types of direct and indirect costs of different organizations and operations; overhead fore casting, billing, and final settlement; contrac cost principles of allowability, advanced agreements and disallowance of costs; cost accounting standards, rules, regulations, and contract provisions, including administration of accounting changes and noncompliance actions; and accounting for government prop erty. Prior knowledge of accounting is not a prerequisite for this course.

Text: Accounting Guide For Government Contracts, Paul A. Trueger. Commerce Clearing House Inc., 1991, tenth edition. Deadline: 23 December.

Enrollments are on a call-in basis. To enroll call Cecil at 939-0878. Employees taking this course must sign a statement at the time of registration, promising to reimburse the Government if a satisfactory grade

(i.e.,"C" or better) is not obtained.

HAZARDOUS WASTE TRAINING (8 hrs.) 24 November; Wednesday, 0730-1630; Training Center, Room 114. By Environmental Project Office, C0808

This course is required training for any-one who generates, handles, or manages hazardous waste. It is also required train ing for anyone who manages a hazardous waste accumulation area.

Because the activities of the NAWC-WPNS and NAWS. China Lake generates more than 1000 kg of hazardous waste per month, we are designated as a Class I Generator and are subject to full regulation under federal environmental laws. One aspect of this regulation is proper training of personnel who generate, handle, o nanage hazardous waste.

The course will help attendees to identif hazardous waste, set up and operate accu mulation areas, identify time limitations property label and store containers, initiate emergency response procedures, initiate requests for disposal, and conduct accumu lation area inspections.

Many departments have identified personnel who need this training. Check with the environmental point of contact for your department to assure that you get this training if needed.

Class size is limited to 25 persons.

Enrollments are on a call-in basis. For more information contact the Environmenta Project Office at 939-2893.

supervisors and people working in teams

In an organization that fosters TQL princi ples, effective interpersonal communication skills are probably the most important factor for orga-nizational success. Participants of this 2-day workshop will learn how to identify not only their own communication style but also their personal behaviors which interfere with (or enhance) communication effectiveness. Participants will learn how to work better both with teams and with people from other backgrounds or experiences.

To enroll or ask questions, call 939-2686.

November 18, 1993

PRODUCT DEFICIENCY REPORTING AND EVALUATION PROGRAM (PDREP) (3 hrs.) 30 November; Tuesday, 1000-1400; Training Center, By: NAVAIR

PDREP is an on-line information system that collects and processes contractor performance guality data and permits a technical assessment to improve the reliability, maintainability, and quality of materials provided by contractors to all Navy System Commands. PDREP provides Navy personnel with information and objective guidance in contract award determinations, thus saving tax dollars and improving material quality for the Navy.

To enroll call Young Lee at 939-1771, or Fran Rogers at 939-1779.

TOTAL QUALITY LEADERSHIP OVERVIEW (8 hrs.)

1 December; Wednesday, 0800-1600; Training Center. By Maurice Brown Intended audience: All employees.

Attention will be focused on what TQL is and why it is so important. The general theme of this 1-day workshop is "How to get started and how to make it happen at your level." Participants will learn how to address the right problem and how to understand the difference between symptoms and causes. Time will be devoted to understanding group dynamics and the importance of facilitation

To enroll or ask questions call 939-2686.

TQL FOR SUPPORT STAFF (8 hrs.) 1 December; Wednesday, 0800-1600; Training Center. By Marion Lapan

This seminar addresses the method of TQL as it applies to and can be implemented within the support staff field. Emphasis is on practical, every-day use of new behaviors and mind-sets to integrate TQL principles. This class fulfills the Secretarial Certificate Program requirement for the Introduction to TQM class

To enroll call Sue at 939-2349.

Deadline: 26 November.

LISTENING FOR UNDERSTANDING (4 hrs.) 2 December; Thursday, 0730-1130; Training Center. By: Michele Wolski

In this course, participants will be able to listen for understanding in verbal exchanges of factual and subjective information; overcome personal barriers to listening; block out competing messages; apply feedback techniques, such as paraphrasing, clarifying, and summarizing; and con-vey verbal and nonverbal feedback to all levels of an organization. Participants will learn the differences that exist between what is said and heard, and the actual intended message. The course will cover the skills and principles used to achieve understanding of the intended message through active listening versus passive listening. Also covered will be comprehension, information retention, emotional barriers, and verbal and nonverbal communication. Importance is placed on how effective listening can decrease job stress, improve job performance, and enhance total quality leadership (TQL) by avoiding misunderstandings. To enroll call Pat at 939-3159.

VAX/VMS FOR BEGINNERS (20 hrs.)

6-10 December; Monday-Friday, 0730-1130; Training Center. By: Daryl Vaughn, C622

Prerequisite: Some familiarity with computer terminals and keyboards. Intended Audience: Beginning users of VAX

systems, nonprogrammers. In this course you will learn to log on/log off a VAX system, use the Digital Command Language (DCL) instructions, set up files and directories of files set file protection, use the PHONE and MAIL utilities, and use the VAX editor (ED) to create and modify text files.

Presentation Method: Hands-On Workshop Note: Enrollment preference will be given to isers of installed VAX systems. Do not request this training if your system is not yet installed.

Deadline: 22 November. Enrollments are on a call-in basis only. To enroll call 939-0870.

C++, INTRODUCTION (40 hrs.)

6-10 December, Monday-Friday; 0800-1600. Training Center. By: John Francis, C2872

Prerequisite: The student must have a basic understanding of ANSI C programming syntax. This course is an introduction to both C++ and Object-Oriented Programming.

This course focuses on the structural framework of an object-oriented language, C++ Syntactic properties of C/C++ are covered in detail, as though C++ was a new language to the student. Object-oriented design methodologies and design tools will be demonstrated and practiced by the student.

A series of small lab projects will lead to a complete C++ computer simulation project. Some light outside work will be required. The lab projects can be solved by a small working group or an individual student

Presentation Method: Lecture, hands-on workshop.

Deadline: 22 Novembe

BASIC TOL TOOLS (8 hrs.)

7 December; Tuesday, 0730-1630 ; Training Center. By: Bob Huey, C622

Intended Audience: Employees currently (or scheduled to be) involved in Team Problem Solving in CIATS, TIs, PITS, PATS, Quality Circles, Teams, Committees, Quality Boards

Acting as a problem-solving team, the partici pants will learn specific tools, practice their use, determine when and why to use certain tools. develop an understanding of the use of hard and soft data, and understand techniques used by facilitators, group leaders, or self-managed teams. Emphasis will be placed on USING brainstorming and NGT techniques, cause-and-effect diagramming, and multivoting; LEARNING about pareto charts, flow charts, scatter diagrams, why-because pursuit, force field analysis, and other easy-to-apply tools; UNDERSTAND ING when to apply each tool and APPLYING the tool appropriately. Each member should bring a real problem to class so he/she can choose various tools and apply them to specific issues.

To enroll or ask questions call 939-2686

HOW TO READ NIF 009 (3 hrs.) 7 December; Tuesday, 1230-1600; Training Center. By: Larry Wailes, DFAS-CL, Code XEAG

This course is designed to help you read and understand one of the most important reports produced by the Center's Defense Business Operating Fund (DBOF) financial system. This course covers the basic DBOF concepts of cost center, accounting shop, job order structure, labor acceleration, stabilized rates, and applied overhead. The job order transaction cycle (com mitment, obligation, accrual, and cost) is covered for labor, inventory issues, DES orders, and contracts for material, services, and equipment, travel, cost distributions and transfers, and bad charges.

To enroll call Pat at 939-3159.

REQUISITIONER'S WORKSHOP (8 hrs.) 9 December; Thursday, 0800-1600; Training Center. By: Linda Watkins, C6502

This is a "how to" workshop designed to familiarize Center personnel with the small purchase procurement process. Topics include preparation of 9-part stubs, purchase descriptions, commercial versus system orders, stub flow, lead times, GSA orders, and other information to assist and enlighten the "end user." This class will also include an overview of SPEDI To enroll or ask questions call 939-2686

STARTING UP A SMALL BUSINESS (4 hrs.)

11 December; Saturday; 0800-1200; Training Center. By: Weill Institute, Alan Jaffe This workshop is designed for people inter-

ested in starting up a small business. Additional references to obtaining detailed knowledge of this topic will be provided. A \$10 charge includes all materials.

To enroll call Tammy at 939-2451.

BUILDING COMMITMENT IN YOUR ORGANI-ZATION (16 hrs.)

13-14 December; Monday-Tuesday, 0730-1630; Training Center. By: Linda Andrews and Jack Latimer Intended Audience: Managers, supervisors,

and other interested employees.

This class provides a developmental process that will dramatically improve commitment in your organization. Extensive class exercises and interaction give each participant practical application of the principles and tools. Participants will learn how to analyze and solve problems, address and resolve conflicts, build collaborative partnerships, understand others, and build commitment in themselves and others

CSUB WINTER COURSES

California State University, Bakersfield (CSUB) offers at China Lake a bachelor's degree program in business administration and a master's degree in administration. Employees taking the courses below must sign a statement at the time of registration, promising to reimburse the gov emment if a satisfactory grade (i.e., "C" or better) is not obtained.

COURSES UNDER CONTRACT

To enroll in these courses, call Denise at 939-2648, or Cecil at 939-0878. Registration will be held at the first class meeting. Deadline for enrolling is 10 calendar days before the starting date of the class.

ADM 690: SEMINAR IN ADMINISTRATION (5 quarter units)

6 January-10 March ; Thursday, 1610-2110; Training Center. By: Professor Ortega, CSUB, (805) 664-2284

Scope: This course is designed to integrate concepts and techniques for the core courses within a broader framework. Designed to sharpen analytical and communication skills. Course requirements include program culminating activity for the master's degree.

Note: This is a core course for the master's degree program in administration through CSUB.

MGT 301: QUANTITATIVE METHODS FOR BUSINESS DECISIONS (5 quarter units) 3 January-7 March; Monday, 1610-2110; Training Center. By: Professor Vigen, CSUB, (805) 664-2332.

Prerequisite: Math 20: Basic Functions and Calculus for Business and Math 22:

Elementary Probability and Statistics or equivalents or consent of instructor. Scope: An introduction to the application of quantitative methods using computer technology to build, solve, and interpret models with application to accounting, finance, marketing, and oper-ations decision-making process. Models covered include: linear programming, network analysis inventory planning, PERT/CPM, simulation, and decision theory:

Note: This is a core course for the bachelor's degree program in business administration through CSUB.

COURSES NOT UNDER CONTRACT

To enroll in these courses, call Denise at 939-2648, or Cecil at 939-0878, to obtain a registra tion form. The form must be returned to C622, along with a check for \$400 payable to CSU, Bakersfield, at least 10 days prior to the starting date of the course. Enrollments will be on a first come first-served basis.

Note: Civil service employees at China Lake taking these courses and expecting to obtain tuition support must submit via department channels to C622 prior to registration a DD Form 1556 (Off-Center Training'Request) with a job order number supplied by their department and an "objective" statement explaining how the course is job related. For more information, call Cecil Webb at 939-0878.

PPA 560: AI TERNATIVES TO BUREAUCRACY (5 quarter units)

3 January-7 March; Monday, 1610-2110; Training Center. By: Professor Phillip Paris, CSUB (805) 664-3049.

Scope: As our administrative systems approach the advent of the 21st Century, their future operations may change dramatically because of socioeconomic and political pressures. This elective graduate seminar addresses issues such as "privatization" of public services, the "new partnership" between government and business, the growth of the nonprofit and volunteer sectors, deregulation, decentralization, and regionalization

SPAN 320: HISPANIC - AMERICAN CULTURE AND CIVILIZATION (5 quarter units)

6 January-10 March; Thursday, 1610-2110; Training Center. By: Professor Yuiricu, CSUB. (805) 664-3049.

Scope: An overview of arts, literature, customs, institutions and technology, past and present, as they affect the development of Hispanic-American culture and civilization from its beginning to present day. Course given in English. Does not count toward the major or minor.

This course satisfies General Education Goal VIII for CSUB bachelor's degree students and the Ethnic Studies requirement for CSUC bachelor's degree students.

LRM 412: ENVIRONMENTAL LAW II (5 quarter units)

4 January-15 March; Tuesday, 1610-2110; Training Center. By: CSUB Staff, (800) 788-2782

Prerequisite: LRM411: Environmental Law I or consent of instructor. Scope: A continuation of LRM411. Regulation of air water, and hazardous waste

to maximize performance and personal satisfac-

To enroll or ask questions call 939-2686.

THE POWER OF EFFECTIVE INFLUENCE (16 hrs.)

14-15 December; Tuesday-Wednesday, 0800-1600; Training Center. By: DeLaPorte &

Intended Audience: Anyone who wants to better understand the power of influence.

Change is happening all around us. As we each accept our own accountability for imple menting change, we recognize that effectively using our own power of influence keeps us from eeling like victims of change processes. This 2 day workshop will teach participants how to (1) assess an audience, (2) choose an appropriate influence strategy for each audience, (3) practice the specific skills used in any persuasion strate gy, and (4) understand and prepare for the different kinds of resistance.

To enroll or ask questions call at 939-2686.

PRE-RETIREMENT SEMINAR (16 hrs.)

15-16 December; Wednesday-Thursday; 0800-1630; Training Center, By: Employee **Relations** Program

This seminar consists of several lectures and a workshop. The lectures have to do with facts affecting retirement, such as those relating to civil service and FERS retirement systems and

Social Security. To derive maximum benefit, participants are encouraged to come to all lectures. The workshop, "Planning a Successful

Retirement" is not about facts, but is designed to help participants clarify their retirement esires and goals, decide on the kind of planning that is right for them, and decide on the actions they will take now to assist them in having the and of retirement they want.

Spouses of enrollees are also encouraged to

To enroll call Tammy at 939-2451.

WORD ON THE MACINTOSH, ADVANCED (16

15-16 December; Wednesday-Thursday, 0800-1600; Training Center. By: Donnie Goettig, Consultant

Prerequisite: 6 months experience using Word 5.0. In this course you will learn how to use

- · Style sheets: automatic and custom. based on, next style, copying and pasting styles, linked styles, changing and editing
- Tables: multiple-page tables, combining, merging and splitting cells, sorting in the
- Advanced graphics: cropping, resizing, position command, flowing text around
- the graphic Indexes, custom menus

5B





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