October 29, 1992

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48	7.75%	7.25%	10.25%
60	8.25%	7.75%	10.50%
72†	9.00%	8.50%	nendent in HELP WANT
La lo stat out & Lo rear of. 2 1 Mile	and over only)	The second secon	conse title fees service warranties

* Including tax, license, title fees, service warranties ** Excluding tax, license, title fees, service warranties All loan terms subject to approved credit. Other rates and terms available.

As usual, our super service makes applying simple and fast. Just call any NWCCFCU Branch Office before November 6, 1992. Say, "Lucky Me" is calling for a loan, But act fast, you might never get this lucky again.



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THE ROCKETEER

THURSDAY, OCTOBER 29, 1992

NAVAL AIR WEAPONS STATION, CHINA LAK



DIRECT HIT—Building 37, last known as the TID Technical Library, appears to have taken a round, but it was really just the first strike in its demolition over the past two weeks. See story, Page 6.

Defense Acquisition Workforce Improvement Act requires special training of key personnel

By Peggy Shoaf

Passage of the Defense Acquisition Workforce Improvement Act, which happened in late 1990, creates a pool of acquisition professionals, both military and civilian, for the Department of Defense, noted Nancy Saxton, DAWIA program administrator for the Naval Air Warfare Center Weapons Division. This acquisition professional community will form the pool to fill the most important "critical" acquisition billets.

The most important aspect of career development addressed by DAWIA is mandatory training, Saxton explained. Those personnel occupying identified and validated acquisition positions will automatically become the first "acquisition workforce" members, who will be affected by the mandatory training, education and experience requirements as defined by DoDINST 5000.52M. Mandatory training, education and experience requirements vary, depending on the career field and entry level the "acquisition" employee is in.

"Approximately 30,000 to 35,000 acquisition professional billets have already been identified DoDwide, 4,000 of which are in the NAWCWPNS," she explained.

Letters will soon go to these NAWCWPNS employees and their supervisors, letting them know they are in an identified acquisition position, acquaint them with the DAWIA philosophy and inform them of the training requirements within their category, Saxton said.

Briefings for the workforce members and supervisors, which will help familiarize acquisition personnel with the program, as well as program requirements, will begin in November. Personnel occupying "critical acquisition positions" (DP-4/GM14 and above) will be targeted to attend the first sessions, as they will be the first group affected by the program requirements, Saxton said.

Please see TRAINING, Page 8

John Unpingco confirmed for federal judgeship

VOL. 48, NO. 43

John S. Unpingco, the counsel for the China Lake site of the Naval Air Warfare Center Weapons Division, has been confirmed by the U.S. Senate as a Federal District Court Judge for the Territory of Guam.

He assumed the position of counsel for NAWCWPNS at China Lake on Jan. 1, 1992. Prior to this he was chief counsel for the Naval Weapons Center at China Lake.

Unpingco is a Phi Beta Kappa, magna cum laude graduate of St. Louis University, St. Louis, Mo. He received his master's in business administration (majoring in management) and his juris doctor degrees from New York University, New York City. He also earned a Master of Laws degree (graduate legal training) from Georgetown University, Washington, D.C., specializing in international law. He is a member of the California, District of Columbia and Guam bar associations.

After graduation from law school in 1976, Unpingco was an associate with the Oakland, Calif., firm of Ferenz, Bramhall, Williams and Gruskin, which later merged with the firm of Carlsmith, Wickman, Case and Mukai. Assigned to the Guam office, he practiced corporate law.

Called to active duty as a judge advocate in the U.S. Air Force, Unpingco became a prosecutor, prosecuting rapes, stabbings and drug cases. He also practiced international law in the United Kingdom and Japan where he did extensive work in British labor laws, taxation, and customs and Japanese telecommunications law.

He was formally nominated for the position of United States District Court Judge for the Territory of Guam on July 21, 1992. His confirmation hearing before the U.S. Senate Judiciary Committee was held Sept. 24, and on Oct. 1 the committee unanimously recommended approval by the full Senate. His Senate confirmation came on Oct. 8, and on Oct. 9 President George Bush signed the commission formally appointing Unpingco as a federal judge.

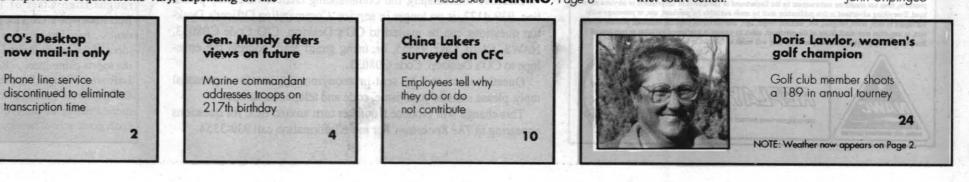
The newly appointed district court judge is a native of Guam and is married to the former Annie Flores Boja. They have three children, Chris, Mark and Meg-Anne. The family resides in Ridgecrest.

"I am thrilled and honored by this appointment," said Unpingco.

No date has yet been set for him to take his seat on the district court bench.



John Unpingco



	VV	ec	ith	
	Max.	Min.	Gusts	Humidity
Wed	81	60	20	52-29%
Thurs	86	51	13	70-22%
Fri	87	54	35	
Sat	84	58	15	
Sun	83	51	7	a salation
Mon	83	50	5	82-29%
Tues	83	56	16	78-33%

China Lake Calendar

Thursday, Oct. 29

• JP Welcome Luncheon, 11 a.m., Carriage Inn Conference Center

Friday, Oct. 30 •China Lake Challenge Walk, 11:30 p.m., McBride Park

Saturday, Oct. 31

 China Lake Challenge, 1 p.m., Burroughs Fields •NEX Halloween Costume Contest, 4 p.m.,

China Lake Navy Exchange

Saturday, Nov. 7

•China Lake Triathlon, 8 a.m., China Lake Gymnasium Monday, Nov. 9

•Health Benefits Fair, 8 a.m. to 3:30 p.m., Room 107, NAWC Training Center

Monday, Nov. 9, to Monday, Dec. 14 •Federal Employee Health Benefits Program Open Season

THE ROCKETEER

NAVAL AIR WARFARE CENTER WEAPONS DIVISION COMMANDER RAdm. William E. Newman VICE COMMANDER Capt. Douglas W. Cook DEPUTY COMMANDER FOR RESEARCH AND DEVELOPMENT William Porter DEPUTY COMMANDER FOR TEST AND EVALUATION Gerald Wrout NAVAL AIR WEAPONS STATION CHINA LAKE COMMANDING OFFICER Capt. B. J. Craig Jr.

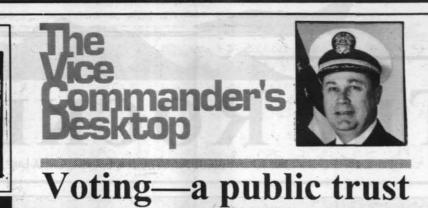
Public Affairs Office CATHY PARTUSCH Managing Editor STEVE BOSTER BARRY MCDONALD

Staff Writer PEGGY SHOAF Photographer TERRY PASCARELLA KATHI RAMONT

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Defense, or NAWS, China Lake. The appearance of advertising in this publication, including inserts and su plements, does not constitute endorsement by the Department of Defense or of the products or services adv tised. Everything advertised in this publication shall be made available for purchase, use, or patronage with out regard to race, color, religion, sex, national origin, age, marital status, physical handicap, political affili tion, or any other non-merit factor of the purchaser, users, or patron. A confirmed violation or rejection of this policy of equal opportunities by an advertiser will result in the refusal to print advertising.





By Capt. Douglas W. Cook

More than 100 years ago, President Grover Cleveland told Americans during his inaugural address, "Your every voter, as sure as your chief magistrate, exercises a public trust" when voting. His endorsement of voting rings as true today as it did in 1885. Next week the men and women, military and civilian members, of the China Lake family once again are asked to join their fellow Americans in exercising that public trust to vote for the candidate of their choice.

There are some activities in the political domain that must remain off limits to those of us who serve the country, in uniform or out. Nonetheless, I want to personally encourage each of you to exercise the most important privilege of citizenship, and vote on November 3. Last week in The Rocketeer, Lt. Rod Hatley, NAWS China Lake's staff judge advocate, outlined do's and don'ts for government employees. If you have any questions about what you can or cannot do during this election year, read that article or call Lt. Hatley.

Remember, our country's greatness is directly tied to each citizen's responsibility to chose our leaders. Once again, don't forget to vote on Tuesday, Nov 3. Each of us can take a stand and have a say in our government and our future.

Leo Montano passes at 60

Leo Montano, former head of the Video Projects Branch of the Technical Information Department died Monday night following a long bout with cancer. He was 60 years old and had retired from the then Naval Weapons Center in December 1991

Montano hired on at China Lake as a technical illustrator in 1965 after working in Ridgecrest for Genge Industries. In 1967 he was

promoted to supervisor of the Audio Visual Group in code 45 and in 1975 his branch was absorbed into TID.

He was selected to head the department's Video Projects Office in 1984-the position he held until his retirement

Outside the office Montano is remembered for his endeavors on the bowling lanes, golf links and nearby fishing holes.

"Leo will always be remembered for his charm and artistic talent."

said Bruce Simolon of the Video Projects Branch. "Those who worked for Leo will miss his sense of humor and his committment to them. He will truly be missed."

Leo Montano

Montano is survived by his daughter, Pam McGonagle, son, Ron, and wife. Tricia.

At press time, plans for a memorial service had not been final-

CO's Desktop phone line service discontinued, mail questions only

Effective immediately, the Commanding Officer's Desktop phone line, 939-4127, is no longer in service. Commanding Officer's Desktop questions can be mailed to CO's Desktop, C/O Code C08033, NAWS, China Lake 93555, or, using guard mail, address the envelope to CO's Desktop, Code C08033.

Questions can still be sent in anonymously, but for a personal reply, please include your name, code and telephone number.

This change will produce a quicker turn around time for questions appearing in The Rocketeer. For more information call 939-3354.

Pages From The Past

October 29, 1982

What's in a name, the Parachute Systems Departmen became the Aerosystems Department this week, Cur Bryan remains the department head. . . Nick Schneider of the Aircraft Department welcomes Cdr. J.P. Connell, pilot of NWC's first F/A-18 with a tralitional 'wetting down'. . . Yard of the Month honors went to AZAA Narissa Addison, John Boutwell and Steven Baldwin . Center scientists expect the current earthquake swarm activity to continue for som

October 27, 1972

Fire fighters and Public Works Department employee from the Naval Weapons Cen ter assisted, Kern and Invo counties and the U.S. Fores Service in fighting a \$500,000 fire at the Sierra Pacific Indus tries sawmill north of Pearson ville. . . Ray Freascher set a China Lake Bowling Association record with a 279 game. Army helicopter crews ar working with NWC's Weapons Development Department testing helicopter weapons sys tems. . . Dr. Sol Spears, China Lake school superintenden said the amount of federal aid next year remains a question October 26, 1962

Last week's disastrous fire at the CPO Club remains under investigation and plans ar being made for reconstruction Capt. J.W. Hough chairs the 1962 China Lake United Fund drive. . . Gerald Miller is the new president of the China Lake Toastmasters Club. Me Carlson, IWV Navy League president led the local chapte n celebrating the 187th birthday of the U.S. Navy. . . A packed house greeted the first Neptune Ball at China Lake . Louis and Harry Keyzers of 528-M Nimitz won "House Beautiful" honors for the week October 29, 1952

Captain Paul D. Stroop ecomes the fifth commandin officer of the Naval Ordnance Test Station on Friday, relievin Capt. Walter V.R. Vieweg .The new traffic circle is being named in honor of RAdm, W.G. Switzer, the third NOTS CO. . . Tom Shephere was voted president of the Bu roughs High Class of 1953, Bob Rockwell is the vice presi dent. . . John Dragovich is pres ident of the newly formed civilian sports committee. . . Ronald LaRosa of Hugh Pendleton's Groves Street School class wa named editor of the fifth and sixth grade school newspaper.

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PETS & SUPPLIES.

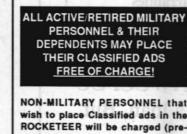
DEADLINE FOR ALL CLASSIFIED LINE

ADS IS 4:30 P.M. TUESDAY

GARAGE SALES

RENTALS





October 29, 1992

THE ROCKETEER

27%

Immunization clinics will be held at the Kern County Health Department, 250 W. Ridgecrest Blvd., from 8:30 to 11 a.m. and from 1 to 3 p.m. on Nov. 2 and 16. The clinics provide an opportunity for children and adults to receive immunizations. The charge for each immunization required for school entry (polio, whooping cough, diphtheria, tetanus, measles, mumps and rubella) and for Hib and Hepatitis B vaccine is \$3, with a maximum charge of \$10 per family, per visit. Credit cards, insurance forms and large bills will not be accepted. # # #

Low-cost pregnancy screening services by the Kern County Health Department will be held at the local department office, 250 W. Ridgecrest Blvd., from 8 to 10 a.m. on Nov. 3, 10, 17 and 25. Appointments, which may be made by calling 375-5157, are necessary. The services offer pregnancy testing, counseling, health education and referral information on prenatal and family planning services. There is a \$5 charge for each pregnancy test. Medi-Cal, credit cards, insurance forms or large bills will not be accepted.

#

Flu vaccine clinics by the Kern County Health Department have already been established. One clinic will be held at the Inyokern Senior Center, 1247 Broadway, from 9:30 to 10:30 a.m. on Nov. 4. The Johannesburg clinic will be held at Rand Community Bldg., Highway 395, from 9 a.m. to 10 a.m. on Nov. 18. The last clinic will be held at the Kerr McGee Center in Ridgecrest from 11 a.m. to 2 p.m. on Dec. 2. The flu vaccine is recommended for senior citizens who are 55 years or older or for those individuals who have chronic health conditions, placing them at a high risk of influenza complications. Cost is \$2. Pneumococcal vaccine, recommended for senior citizens 65 years of age and older and for persons with chronic health problems, and

tetanus boosters are also available for nominal fees. # # #

On Tuesday, Nov. 17, the High Desert Child Abuse Prevention Council will once again hold a "Criminal Mock Trial." Registration will be held at 3:45 p.m., followed by the trial from 4 to 9:30 p.m. at the Ridgecrest City Council Chambers. Continuing Education Units will be available through Cal-State Bakersfield for Sierra Sands Unified School District Em-ployees salary schedule advancement for certificated employees and personal growth credit for classified employees. Reservation fees, which cover written material and dinner provided by "Food for Thought," are \$20 per person or \$35 for two people. Reservations, which must be made by Nov. 4, may be made by calling 375-1494. This program is co-sponsored by the Ridgecrest Police Department and the Ridgecrest Community Hospital.



1 PERSONALS

BACK TO SCHOOL SPECIAL for children ages 6-16. Valid until November 1, 1992. Two cavity detecting X-Rays, tooth cleaning & flouride, \$25. Dr. Kirk Hoffner, DDS, 133 E. California, 375-3988. (1027)

10 HELP WANTED

DISCOVER THE FUN! DISCOVER THE **REWARDS! Start your own Discovery** Toys business with only a \$35 investment Call Cheri 375-8155. (1029)

ARE YOU INVOLVED IN RIF? Retired too early/in-between jobs? You are not alone Thousands of others have been forced in one way or another to lose a stream of income they had become accustomed to receiving. YOU may be one of them. We want to help you get yourself out of the situation you've been put into. Call 375-6529 today to find out how YOU can replace the money you used to earn and quite possible considerably more. No gimmicks. No up-front investment required. (1029)

POSTAL JOBS - Veterans prefereance \$23,700 per year, full benefits & service time. Posal carriers, sorters, clerks, main tenance, for an application and exam info, call 219-736-9807 ext. M215,. 6am-6pm, 7 days. (1105)

12 CHURCHES

ARE YOU IN BONDAGE? Want to be set free from addiction? Jesus Christ wants you free! Come to Shekinah Fellowship. 1411 N. Downs. Sunday 10:30 or call 375-3520 for prayer. (1029)

15 SERVICES/SCHOOLS

DELUXE LANDSCAPING offers clean-up vard renovations, sod, sprinklers, tree trimming, etc. Call for free estimate. No job too small, 377-4419, (1126)

NEED TO DO CHRISTMAS shopping errands, grocery shopping BY YOUR-SELF? Drop-in Day Care \$1.50/hr. day or evening, Mon.-Thurs. Call Crystal 446-3448. (1112)

NEW BOOK OF KNOWLEDGE encyclopedia set. Outstanding for school age children. Reasonable priced. Excellent quality. Financing available. For more information call Cheri 375-8155. (1029)

20 RENTALS

1BR - PRIME LOCATION. 1 block to Towne Centre. Quiet, xInt cond., recently refurbished. Free W/T/Cable (worth \$27.83/mo.) makes \$350/mo. affordable. 375-5425 or 371-1407. 718 N. Sanders. (1105)

FREE or close to it on this nice large 1BR apt. W/T pd. All major appliances, carpet, drapes. Reduced to \$295/mo. + military & senior discounts. \$250 sec. 446-0456 or 377-5960. (1105)

2BR APT. UPSTAIRS. Sm yard & balcony. D/W, G/D, fridge, gar. \$425/mo. Also will have 3BR apt. Call Dave at 384-3283. (1029)

3BR, 2BA w/gar converted to add room fenced vard, \$450/mo, + \$150 dep, Avail 1 Nov. 375-2797 after 5:30 p.m. (1029)

20 RENTALS

HERITAGE VILLAGE TOWNHOME 3BR 3 full BR, dbl. gar. \$875/mo. incl: D&D, frig, builtin stove M/W, D/W, With lease + \$25/mo, extra add use of pool, spa, clubhouse, tennis. Avail. about Dec. 1. No smokers. Req. \$300 sec. dep. Call/lv msg: 377-4043 (1112)

2BR, 1BA House, fenced yard, children, pets OK. Carport, avail 14 Nov. \$375/mo + \$150 dep. 375-2797 after 5:30 p.m. (1029)

MODERN, clean, 1BR w/walk-in closet, stove, refrig., microwave, pool, on-site laundry, W/T paid. \$325/mo. + dep. Call 371-4984 after 5 p.m. (1126)

ROOMMATE WANTED - \$200 /mo. +. Will consider child / pet. 377-5124. (1104)

35 AUTOMOTIVE

1978 CHEVY MONZA - 305 engine, auto, needs work. Asking \$300.446-5575.

40 MISC. FOR SALE

PENNEY'S WASHER/DRYER set \$250. King size waterbed w/drawer. \$250. After 5 p.m. 446-2719. (1029)

KING SIZE WATERBED - Padded rails. mirrored headboard, Sears mattress, good cond. \$250 OBO for all. 377-4419. (1126) ONE SET OF DUNLAP LEFT handed golf clubs, 3-9 irons, pitching wedge, putter & 1, 3 & 5 woods. Brand new, must sell \$100 OBO. 446-2489. (1105)

40 MISC. FOR SALE

EXTRA LARGE Teekwood stereo cabine medium in color, great cond. \$450 OBO. Also extra large Teekwood china cabinet medium color 2 piece \$500 OBO, 2 pair of Sansiu wood speakers, one pair \$100. other\$175. All items in great shape. 446-3376 (1119)

WATERBED - K Cal King w/6 drawer pedestal, standard mattress, padded rails & two sets of sheets \$100, 375-1026

DP AIR GEOMETER exercise bike \$150 OBO, call 446-6399, (1105)

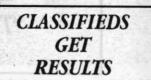
GIRLS 10 SPEED Murray Bicycle \$50 firm, 446-6399. (1105

45 PETS & SUPPLIES

BABY COCKATEILS - \$20 and up. You can hand feed or I will. 377-4419. (1126) POT BELLIED BACK & WHITE mini registered male & female piglets. Five at \$250 \$600 each, 377-5807, (1126)

3 YR. OLD ENGLISH BULLDOG - brindle color, good w/children \$300/OBO 446-4689. (1026)

CHINESE SHAR PEI, female, no papers, chocolate /blue, lots of wrinkles, 3 vrs, old \$200 OBO. 446-4689. (1126)





Tonight, the Indian Wells Valley Concert Association will present "Karpatok," a Hungarian folk ensemble, at the Naval Air Weapons Station China Lake Theatre. This "gala opening event of IWVCA's 46th concert season" starts at 7:30 p.m. Tickets are \$10 each for the general audience and \$7 for full-time active-duty military personnel and for people under 21 or over 65 years of age. Tickets are available at The Village Bookshelf, Richer's Music and the Maturango Museum.

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THE ROCKETEER

Twelve game booths, a popcorn booth, spooky movies and a costume contest will highlight this year's Halloween Carnival at Joshua Hall, Desert Empire Fair Grounds. The "spooky" event, open to the community, will take place from 6 to 9 p.m. on Saturday, Oct. 31. # # #

On Halloween, Oct. 31, the Cerro Coso Arts Reflected Through Students Club will host its first Family Halloween Party. This party, set for the Sculpture Garden on the west side of the college from 11 a.m. to 3 p.m., will be for students and the community of Ridgecrest. Activities will include pumpkin decorating and costume contests, face painting, a pie-throwing contest and a variety of games for the children. Hot dogs, soda, popcorn and so forth will be on sale. For more information, call Paula

Cerro Coso Community College is offering a six-

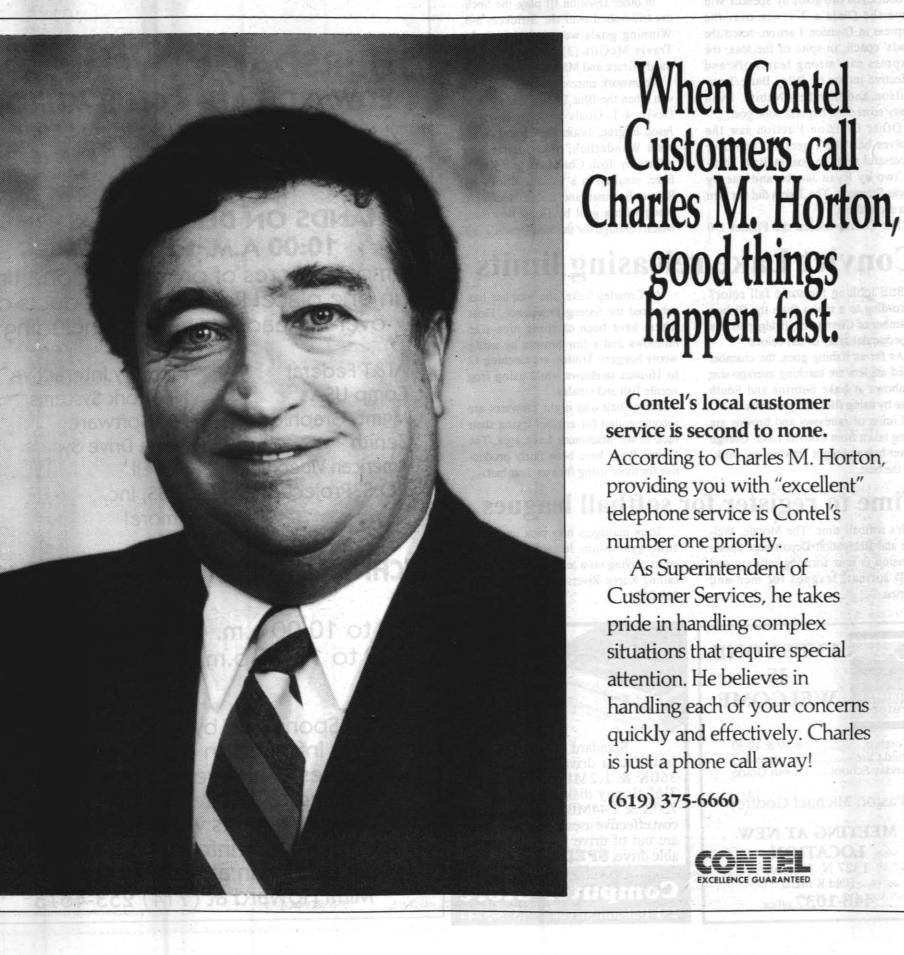
Caudill or Dick Benson at 375-5001, ext. 239, or Bar-

bara Butler at 375-5001, ext. 354.

October 29, 1992

week Family Day Care Management course from Nov. 2 through Dec. 7. The course is offered on Monday evenings from 6:40 to 9:30 p.m. No prerequisite is required. The course offers an overview of child care and small business management skills and resources for current and prospective care givers. Registration is being taken at the college's Admissions and Records Office. # # #

From Nov. 2 through Dec. 7, the Community Connection for Child Care is offering a "Family Day Care Management, Early Childhood Development" class on Mondays at its office on 237 W. Ridgecrest Blvd., Suite D, in Ridgecrest, from 6:40 to 9:30 p.m. The six-week class is an opportunity for child care providers to enhance their child development skills and increase their knowledge of business practices for their family day care homes. Cost is \$6 for one unit of credit. Registration is Nov. 2, at 6:30 p.m. at Community Connection for Child Care. If planning to register, call 375-3234.



October 29, 1992

ilipinos accepted into the United States Navy feel they are the Philippines' cream of the crop, said MS2 Nathaniel Laxa, a mess management specialist with the Enlisted Barracks at Naval Air Weapons Station China Lake. Laxa noted when he joined the U.S. Navy six years ago, there were 500 applicants. After a rigorous training program and a "mini" boot camp at Subic Bay, Philippines, only two were accepted into the service.

While the Philippines is under its own jurisdiction, Filipinos can join the U.S. Navy, Laxa said, due to the treaty allowing the U.S. bases in the Philippines. Laxa noted one of the features of the treaty was to recruit 100 native Filipinos annually.

During the American Heritage Week celebration earlier this year, while representing the American Asian Association, Laxa said he was approached to give a speech about his country to children attending one of the museum's Saturday Adventures. He feels the talk must have been a success because he was asked to return and give the talk again, this time to adults. So, doing his part in improving the relationship between the Philippines and the United States, MS2 Laxa was guest speaker at a museum-sponsored lecture given at the Ridgecrest Chamber of Commerce on Oct. 14.



A native of Anaconda, Mont., Hughes moved to Kellogg, Idaho, at 12 years old, where he lived until graduating from high school and joining the Navy.

After boot camp, in December 1977, Hughes went to Naval Air Station, Meridian, Miss., where he overhauled J52 and JD5 engines in the Aircraft Intermediate Maintenance Department.

MS2 Nathanial Laxa wants to be a link for **Philippines and USA**





Story and photo by Peggy Shoaf

This is just one of the stories the mess management specialist talks about when he discusses the geography, history, customs and traditions of the Philippines in lectures sponsored by the Maturango Museum.

The Philippines is made up of 7,000 islands, Laxa

said, most of which are uninhabited. According to the history of the Philippines, the islands were originally one land mass, but due to volcanic eruptions, they separated into islands.

THE ROCKETTER

THE ROCKETEER

The country has four kinds of climate, but only two seasons, Laxa explained. It has the hot and cold season and the dry and rainy season. Because of the Philippines location, the weather is tropical, not the dry heat found here. "Even when it is hot," Laxa said, "there is still a cool breeze of air."

When talking about the history of the Philippines, Laxa said he likes to start with what he calls the "Rediscovery of the Philippines by Ferdinand Magellan."

"I call it the rediscovery due to the fact we had Asian tribesmen (or natives) that came from Malaysia who had already settled there," he explained. "Filipinos are a mixed race, with Malaysian, Arabic, Chinese and Spanish ancestry. And then, during World War II, Japanese and American ancestries were added."

It was during World War II, that the Philippines began, what Laxa feels, is its most colorful part of history. "Filipinos were fighting side by side with Americans, both fighting for democracy," Laxa said. "It is said that the Philippines were the delaying factor in the invasion of Australia," Laxa continued proudly. "Later on, the Philippines were liberated by General McArthur."

Laxa admits the relationship between the Philippines and the United States is fragile right now, but feels this is because the majority of Filipinos haven't had a chance to really see what the United States stands for. "Filipinos are just trying to find a way to regain back their own history," Laxa said. "According to a lot of people down there, having the bases there is tarnishing their freedom.

For them, being free is being totally free of another country. I don't think they understand the impact of the base's security. When most of the Filipinos already in the Navy talk to each other, we often wonder what will happen to our country if some Asian group decides to invade us now the bases are pulling out. This worries us."

Laxa feels the Philippines' new president, Fidel Ramos, will help strengthen the ties between the two countries because of his western education. "Fidel Ramos is the first Filipino to become a West Point graduate, second in his class," Laxa said. "I think he understands the complexity of the institutions that are here and the ones back home."

Regardless of the outcome, Laxa said he doesn't feel like he has divided loyalties. "I know I am still a Filipino by blood," he explained, "but we are a unique people. When we pledge our allegiance to a flag, any flag, we take that oath whole heartedly."

And he has taken that oath to heart. So much so, in fact, he is planning on expanding that oath and becoming a U.S. citizen in November.

Becoming an American won't take away his Filipino roots, Laxa said. He plans on taking advantage of the opportunities available in America to become a link between the two countries. "I plan on getting a degree in political science," he said, "and then maybe become an advisor to the president of the Philippines. Helping him (or her) understand the United States and helping the United States understand the Philippines."

He'll be a man with two countries-the one of his birth and the one he adopted.

Hughes is VX-5's Sailor of the Quarter

chievement is nothing new to AD1 Donald J. Hughes, Air Test and Evaluation Squadron Five's (VX-5) Sailor of the Quarter for the Third Quarter FY92. In Aviation Machinist's Mate "A"

School, he was top in his class and completed the scheduled 9week course in just one week; he served as an aide at the school for two weeks awaiting orders.

After his success at "A" school in July 1979 he had his pick of duty stations and chose NAS Whidbey Island where he was

attached to VAQ-137, continuing to work on power plants. He left Whidbey as a second class petty officer in January 1983 for duty with the AIMD at NAS Cubi Point, Republic of the Philippines.

He served as a test cell supervisor at Cubi Point and made first class before transferring to the ship's company of USS Kitty Hawk in July 1986. He served as supervisor of the AIMD's jet shop aboard Kitty Hawk.

AD1 Donald J. Hughes

representative, and since March has been acting division chief of the Powerline Division. He explained the division is a takeoff on a Marine Corps concept that combines the line functions of launching and recovering aircraft with the functions of a

Inyokern Drags

He has joined other squadron volunteers helping with weekend projects at the offices of the Indian Wells Valley Association for Retarded Citizens.

NAWS Commissary has a successful year

One of the benefits of being in the military is the local Commissary, noted SHCS R. Binaoro, manager of the Defense Commissary Agency at China Lake. "The Commissary is a tax-supported facility and operates on a non-profit basis," Binaoro said.

"The cost of the groceries is what we pay to the manufacturer, plus a five percent surcharge," Binaoro explained. "Revenues generated by the surcharge, which is charged at all commissaries, are used for operating supplies and equipment, as well as for building new stores and renovating existing structures."

Even with the addition of a five percent surcharge, commissaries provide customers with big savings, the manager noted. A world-wide survey showed a 25 percent savings for people who shop at the commissary. These substantial savings are a part of the Defense Commissary Agency goal of helping military families make ends meet Binaoro added

One of Binaoro's goals is to meet the needs of the ocal military community. "However," he said, "I need your involvement. If you have a suggestion on how we can provide better merchandise or service, please feel free to let us know by using the available suggestion box or talk to the Duty Customer Service Support Team, which are readily recognizable by their blue vests." Please see COMMISSARY, Page 4

AD1 Hughes came to VX-5 in January 1990, where he has served as the quality assurance

power plant work center.

Being a single parent to his son, D.J., a kindergartner at Vieweg, occupies most of Hughes' off-duty time, but he does find time for hunting and fishing. He also enjoys racing his 1990 IROC Camaro at the

COMMISSARY from Page 3

The facility, located in Bennington Plaza onboard the Naval Air Weapons Station China Lake, is manned by seven military and 17 civil service personnel. Recent improvements include longer hours for customers convenience on Tuesdays and Thursdays, the installation of the Duty Customer Service Support Team, carry out service and special hours for the disabled customers, who are now able to complete their shopping needs 30 minutes before the store officially opens.

During the past fiscal year, the local Commissary served 108,779 customers, who spent a yearly total of \$3,210,918.89. The store redeemed 65,340 coupons, valued at \$27,318.73.

The DeCA China Lake Commissary falls under the jurisdiction of DeCA Southwest Region Headquarters, based at El Toro, Calif.



NEW CWO4-

Capt. John L. Birkler III, CO of Naval Reserve NAWS 0176 (left). congratulates John Betts on making CWO4. Betts is the Aircraft Maintenance Division Officer for the unit and a plant engineer as a civilian at NASA/Dryden Flight Research Facility.

Marine Corps Commandant, Gen. C.E. Mundy addresses future in birthday speech to troops

All Marines, past and present, will celebrate the Corps' 217th birthday on Nov. 10. The following speech by the Commandant of the Marine Corps, General C. E. Mundy, brings the future of the Corps into perspective.

"This November, the Marine Corps begins its 218th year of service to our country. It's fitting, as we pause to reflect on our heritage, that we also look into the future. A future, frankly, filled with both uncertainty and opportunity

"If there is a sense of deja vu, it's understandable. We've been through these times before; times that called for reduced defense spending and smaller armed forces. With the end of the second World War, our nation's leaders struggled with many of the same questions we face today: how big an armed forces do we need? What military capabilities should those forces have?

"The answers to these questions came during the Korean War; a war that saw us come within weeks of being unceremoniously tossed off the Asian mainland.

"Congress responded to this near disaster by defining a new role for the Marine Corps as a standing force-inreadiness. They understood that a time would come again when the nation would neither require nor desire large, standing armed forces. Nevertheless, it would always need a force 'that was most ready when the nation was least ready.' There are no better words that describe what the Corps has long been, and what we intend to be in the future.

"We've been called a lot of things over the years, but in these turbulent times, the most meaningful was last year's reference to us as 'the nation's 911 force.' That characterizes, as well as any way I've ever heard it put, what Americans have come to understand what it is that the Corps does: shape events, manage instability, project influence, respond to crises on short notice, and when required to fight

"Obviously, Marines don't go it alone. Never have, never will. We've always worked with the Navy, and Marines first marched along side the Army in Dec. 1776. Marines are Naval in character. We embark, deploy, and answer the call for help assisted by Navy ships and sailors. We rely on the Air Force's strategic airlift capability as a part of our prepositioning program. We train with Army units to be sure that the full spectrum of capabilities are available to a regional on-scene Commander when and where he needs them. Since our earliest days, we've worked hard to be sure that our unique capabilities always complemented those provided by our larger sister services.

"But this is not two hundred, nor fifty, nor even five years ago. The greatest threat to our national survival is gone. Replaced by other uncertainties and new challenges to respond to disasters-both natural and manmade. Nevertheless, the force-in-readiness envisioned forty years ago continues in action around the globe every day

"As I write this, about 22,000 Marines remain deployed at sea or on foreign shores in more than a dozen locations around our unstable world. In just the last couple of months, ships with embarked Marines have been operating near Bahrain and the United Arab Emirates send a strong signal of U.S. commitment and capability. Having fulfilled their mission in the Persian Gulf, they stood off war-ravaged Mogadishu for several weeks, prepared to assist the United Nations, if needed.

"Marines in the Adriatic Sea are standing off the coast of Bosnia-Herzegovina while others are conducting combined training with our allies elsewhere in the Mediterranean.

"A Marine General currently leads the military support for the United Nations' relief effort aimed at easing the great hunger and suffering in Somalia.

"Detachments of Marines in South America are conducting Riverine training and combined exercises which involve nearly every nation on that continent, and continue to serve on our own border with Mexico conducting counter-narcotics operations. Similarly, Marines make an annual training cruise to conduct exercises with nations along the west coast of Africa.

"During September, a Marine General in Korea led Army, Navy, Air Force, Marine, and South Korean units in combined operations to show American support for a long-standing ally.

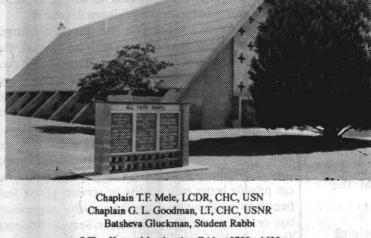
"Closer to home, Marine units responded to the disorders in Los Angeles and to the natural disaster in south Florida.

"This continuous presence of Marines around the world is vital to protecting U.S. interests. While this litany of success carries a price tag, it amounts to less than five percent of the entire annual DoD budget. For that, the nation gets her Marines, the bases that house them and on which they train, and the weapons, and aircraft, they employ

"Although the cold war is over, new tensions have taken its place. There are more than 20 open conflicts underway around the world; conflicts that seem neverending. In this age of uncertainty, when our nation is seeking to reduce spending, we must maintain the capability to influence world events and manage instability; capabilities that have long been the stock-in-trade of the Marine Corps. In times like these, Americans have historically counted on her 'legions' to be ready to answer the call. We're ready."

All Faith Chapel Services

2	Protestant		Roman Catholic	After boot o
	Sunday Worship Service, East Wing	8:00 a.m.	Sunday Mass, Main Chapel	9:00 a.m.
	Sunday Worship Service, Main Chapel	10:30 a.m.	Daily Mass, Blessed Sacrament Cha	apel 11:35 a.m.
	Sunday School, 1008-10 Blandy & 1903-05 Mitsch	er 9:00 a.m.	Confessions, Sundays	8:15 - 8:45 a.m.
	Bible Study (East Wing), Wednesday		Confessions, Weekdays	By appointment
5	(September thru June)	11:30 a.m.	Religious Education Classes, Sunday	engines. In the y
	Men's Prayer Breakfast, East Wing, Thursday	6:30 a.m.	(September thru May)	beitramin M and
	Officers' Christian Fellowship/Christian Military F	ellowships,	1902 Dibb, 1002 Blandy,	the After big sur
	East Wing, Thursday	7:00 p.m.	1008-10 Blandy &	a prior statist
	Jewish (446-4152 Messages)		1903-05 Mitscher	10:15 a.m.
	All activities held in the East Wing		Adult Education Classes, Thursdays	suomer Ann
	Weekly Services, Friday	7:30 p.m.	(September - May)	Whidbay Isla
	Hebrew Classes, Saturday (October thru June)	2:00 - 5:00 p.m.		7:00 - 8:00 p.m.
	Adult Education, Saturday (October thru June)	10:00 a.m noon	RCIA, St. Ann's School Library	8:15 - 9:45 p.m.
	Religious School, Sunday	10.00 a.m noon	Islamic	DATE
		0 a.m 12:30 p.m.	Jumaa Prayer, Friday (1002 Blandy)	1:00 p.m.



Office Hours: Monday thru Friday, 0730 - 1630 Phone 939-3506, 939-2773 and 939-2873

October 29, 1992

THE ROCKETEER

Youth Soccer League fosters teamwork and good sportsmanship

In addition to teaching the rules of the game, the Naval Air Weapons Station China Lake Youth Soccer League fosters teamwork and good sportsmanship, said Ann Bowske, youth sports director for China Lake's Morale, Welfare and Recreation Department.

In last week's youth soccer action, aggressive play by Sean Dougherty, outstanding efforts by Goalie Katie Bloudek and two goals by Spencer Witt gave the Owls a 2-1 win over the Express in Division I action, noted the Owls' coach. In spite of the loss, the Express saw strong teamwork and effective moves by Riley Bare, Tracy Wilson and Matthew Nabity, Evan Tracy scored the Express' lone goal.

Other Division I action saw the Wolves beat the Tigers 8-0 with five successful shots on goal by Brett Yokota, two by Ryan Jacobs and one by Lucas Sturgeon. The Tigers did not turn in a score sheet.

The Cobras doused the Flames 2-0

in Division II play with two goals by Michael Sheffter. The Flames did not turn in a score sheet.

Three goals by Jessie Lesniak, two by Collin Hickle and one each by David Purcell and Erik Johnson gave the Drillers a commanding win over the Aztecs in Division III action. The Driller coach attributed the win to outstanding teamwork.

In other Division III play, the Sockers triumphed over the Strickers 6-3. Winning goals were knocked in by Travis McGill (3), Brian Haugen, Sandy Grace and Matt Bloudek.

Teamwork once again resulted in a win when the Blue Devils beat the Red Devils 4-1. Goals by John Towsley, Jason Edgren, Jason Hickle and Anastasia Wunderlich, plus outstanding efforts by Josh Chambers and Krysti Bare, resulted in a victory. Efforts by Robert Bowman and Robin Noennich, along with a goal by Doug Bowman, weren't enough for the Red Devils.

Convict Lake releasing limits

Still looking for some fall color? According to a report from the Bishop Chamber of Commerce, Bridgeport has a spectacular array of fall colors.

As far as fishing goes, the chamber noted anglers are catching average-size rainbows at Lake Sabrina and South Lake by using flies and power bait.

Limits of rainbows and browns are being taken from Convict Lake. Orange power bait and night crawlers are working the best.

At Crowley Lake, the weather has enhanced the fishing experience. Float tubers have been catching nice-size rainbows and a few browns by using wooly buggers. Trollers are catching 12 to 16-inch rainbows while using frog needle fish and rapalas.

Power bait and night crawlers are recommended for anglers trying their luck in the Mammoth Lake area. The Owens River have been fairly productive for those using flies as their bait.

Time to register for softball leagues

It's softball time. The Morale, Welfare and Recreation Department Sports Division is now forming military and DoD softball leagues for men and women



Team managers may pick up rosters at the gymnasium. Individuals interested in playing on a team can register by calling Karen Rivers, gym manager, at 939-2571.

31/2" 8

51/4"

in One Drive Standard half-height 51/4"form-factor drive reads & writes 360K & 1.2MB diskettes and 31/2" floppy disk reads & writes 720K & 1.44MB diskettes. Many cost effective uses (especially if you are out of drive bays). Very reli-able drive. SPEDI#AMF-ATW. **Computer Store**



THURSDAY, NOVEMBER 12 EDWARDS AFB • CLUB MUROC (Old Officer's Club, Building 5600)

HOSTED BY AFFTC

HANDS ON DEMONSTRATIONS 10:00 A.M. to 2:00 P.M.

Compare scores of products at one time, in one place! Review the products of over 20 leading vendors, including

AT&T Federal Comp USA Mgmt. Graphics Zenith American Video Comm. J.O.S. Projection Sys. SPSS, Inc. and many more!

Mercury Interactive **Network Systems BRS Software** Mega Drive Sys. Novell

TECHNICAL BRIEFINGS AND TRAINING

8:30 to 10:00 a.m. "Computer Secuirty and Virus Protection" 11:30 to 12:15 p.m. "Networks for the 90's"

Sponsored by "FITS" (FOSE Information Technology Showcases). This event is **FREE of charge** and open to all interested personnel. Refreshments will be served. For more information, call Beth Buchanan at (805)277-5855 or Mimi Howard at (714) 253-4673

October 29, 1992



LiteLife is a surgical procedure that enables the seriously overweight to lose unwanted and unhealthy pounds and regain their emotional and physical health permanently.



414 lbs. BARBARA DEGROOT 207 lbs. Many residents from Ridgecrest, Inyokern and Trona have successfully maintained their ideal weight by participating in the LiteLife Program.

To contact local successful patients call

Anna at 377-4670 or Linda at 375-1949



MARK ALLEN 325 lbs. 198 lbs FREE VIDEO AVAILABLE

Mark and Barbara's success story is like four others told in this true-life video which is being offered to you free.

By viewing this special presentation, you will learn how this exceptional surgical ocedure has helped people start a new and wonderful life. People actually eat less ood and feel completely satisfied.

The LiteLife program is conducted under strict guidance of a highly trained nedical team. They are dedicated to helping you live a healthier, happier life.

If you are at least 75 pounds overweight, you need to preview this video esentation and learn all about LiteLife. Call or write today. There is no obligation.





DORIS Lalor is the China Lake Women's Golf Club champion for 1992-93.

Doris Lalor takes championship title in women's golf tournament

Doris Lalor became the 1992-93 China Lake Women's Golf Club champion when she tallied a two-day gross score of 189 during the club's Chamionship Tournament last weekend.

The tournament was held at the Naval Air Weapons Station China Lake Golf Course.

their playing field included ATC Pat

Nisley, AMS1 Mike Brown, YNSN

Dustin Miller, AMSAN Darrell

Alexander, HM3 Robert Cox, AZ2

John Rollence and AT3 _

Paul Atkinson. Civil-

ing the field prior to

laying the clay included

Roland Shermer, Brant

Dottie McCormick, Charlotte Carroll and Joy Godette tied for first place net. Each lady ended the tournament with a score of 147.

Fourth place action also resulted in a tie. Helen Eyre and Marge Fulton ended the two-day event with a 154.

SOFTBALL FIELD, from Page 23

Quinly, Mike Oliver and Tesa Cox. "Basically, it was a few people doing a lot of work for the enjoyment of everyone," Sunseri said.

"These few people "These few people got got the field fixed up ians pitching in prepar- the field fixed up so that 10 so that 10 teams, with 16 people on each of teams can play safely." them, can play safely. - AFCM Frank Sunseri It was a job well



October 29, 1992

wheeler.

later.



The end of two lives, a family and a career

Two years ago last April, a lieutenant with a breath alcohol content of 0.224 was driving his van westbound in the eastbound lane of an interstate highway. Witnesses estimated his speed at 60 mph when he narrowly missed running into an 18-

When he met the next car, he wasn't so lucky and slammed into it. Not wearing a safety belt, the lieutenant was thrown through the windshield. His leg was broken, as were many ribs. He spent eight days in the hospital. The driver of the other car was killed instantly; his passenger died three weeks

This accident wasn't the lieutenant's first drunk-driving incident. He had two previous DUI convictions and another alcohol-related accident in which he was charged with careless or improper driving. He was driving on a restricted license, which permits travel only from his home to work and return. He had completed Counseling and Assistance Center (also known as CAAC) Level II training and Alcohol Dependence Unit Level III treatment, and his command thought he was cured of his alcohol dependency.

The Navy charged him with misconduct and substandard performance of duty. Rather than face these charges and receive an administrative discharge, the lieutenant resigned.

The state charged him with two counts of DUI manslaughter. He pleaded guilty and is serving a 22-year prison sentence.

This lieutenant had 18 years of service with the Navy and would have been eligible to retire in two more years. All those years of hard work were erased in an instant. Because of his resignation, his wife and children were left with no income or Navy benefits; they face an uncertain future.

If you have a drinking problem, the Navy has programs to help you. But, these programs don't do any good if you ignore what they teach. Enroll in the programs, live by the lessons you learn, and if you have friends who have alcohol problems, encourage them to do the same. The next time you and your buddies go out drinking, designate a sober driver. If you don't want to do that, take a taxi

If you think you won't get caught while driving drunk or that the penalty won't be too severe, think about this lieutenant and everything he lost, call CAAC at 939-2395 before it's too late.

Unpingco's going-away lunch set

On Wednesday, Nov. 4, a going away luncheon, starting at 11:30 a.m., will be held for John Unpingco at the Seafarer Club.

A buffet lunch will be available for \$4.75. For reservations, call Joy Adams at 939-3481 by 3 p.m. Friday, Oct. 30.

Unpingco will be leaving his position as counsel for the China Lake site of the Naval Air Warfare Center Weapons Division to take up his duties as a Federal District Court Judge for the Territory of Guam (see story, Page

Treats not tricks at Navy Exchange

On Saturday, Oct. 31, the Naval Air Weapons Station China Lake Navy Exchange is sponsoring a Halloween Costume Contest. Participants, children 12 years of age or younger, must check in between 4 and 4:15 p.m. Judging will start at 4:30 p.m.

The judges, Lt. James Anderson (NEX officer in charge), Ken McClure (NEX retail manager) and LCdr. Paul

Townsend (head of the Supply Department at China Lake), will base their decisions on originality and spookiness of each costume.

The first place winner will receive a \$15 gift certificate. A gift certificate for \$10 will go to the second place winner and a \$5 certificate to the third place contestant. Treats will be available for all participants.

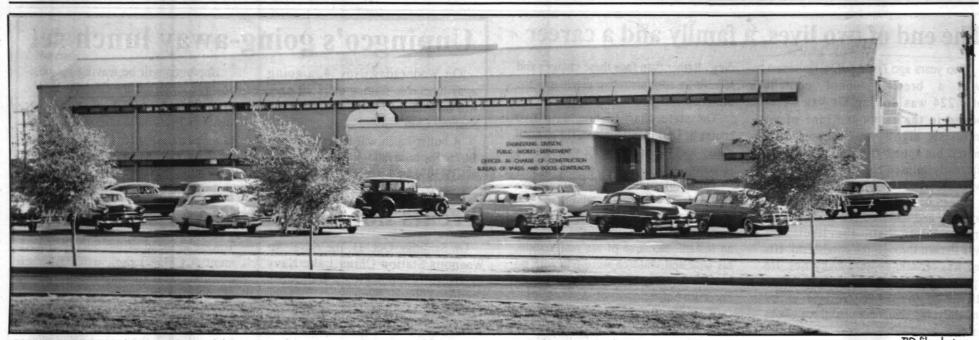
Free lunch drawing at NEX snack bars

Every week, the Naval Air Weapons Station China Lake NEX is sponsoring a free lunch drawing at each of its four snack bar locations, starting Nov. 2. Participants must submit their entry each week in order to be eligible for that week's drawing. Only one entry per customer per week will be accepted.

Drawings will be held every Friday

afternoon, starting Nov. 6, and the winner will be notified by the following Monday. Winners will be given one month to claim their free lunch, which is limited to a \$5 value.

The NEX snack bars are located at the China Lake Airfield and China Lake Propulsion Plant and in Bennington Plaza and Michelson Lab.



CIRCA 1953—Building 37 housed the OICC of the Bureau of Yards and Docks Contracts and the Engineering Division of the Public Works Department.

Buildings demolished after 47 years of service to China Lake

By Barry McDonald

esidents of the central Technical Information Department building have become desensitized to the mild aftershocklike tremors emanating from the 973 Caterpillar tractor that for the past two week's has been demolishing the department's old Technical Library.

Built in 1945 as a civilian barracks, Building 37 housed several business functions over the past four decades, including the ancestor of the one that let the contract to raze it.

The building, on Blandy between Harpoon and Hussey, first had business tenants in the spring of 1953, when the Design and Engineering Branch of the Public Works Department moved in. By July 1954, Building 37 was home to PW's entire Contracts Division, which included the office of the Officer in Charge of Construction-the office in charge of destruction, as well, as it turns out

By the spring of 1959 the Engineering Division as well as the PW department head and his assistant had also moved into the "semi-permanent" former barracks. They stayed until late1971 when they moved to the PW complex

The building underwent major renovation to accommodate the Technical Library. It was then that the 2story elevator was added to the south side of the building. The library took residence during the spring of 1972

Almost from the start, it was realized that a building originally intended as temporary barracks would not be adequate for the needs of the library. The heating and air conditioning system in the 14,000-square foot building, one report noted, provided inadequate conditions for document storage and computer equipment, as well as human comfort. Because the second floor was designed Please see next page



October 29, 1992





over 'Desert Chickens' down conversion pass from Womac to

By Carl J. Norlund

Day continued last week in the Naval Air Weapons Station China Lake Adult Flag Football League. A power failure turned the lights out on two scheduled games; however, six teams did see action last Friday on Schoeffel Field.

In this week's feature game of the week, the "Dirty Dawgs" ran their record to 2-0 by edging out the "Desert Chickens" 20-14.

The Dirty Dawgs raced to a 12-8 halftime lead on a touchdown run by quarterback Leslie Lewis and a touchdown pass from Lewis to Dave Mesa. The Desert Chickens got on the board with a touchdown pass from Jeff Womac to John Goodman and point after touchRich Lucero.

In the third quarter, the Dirty Dawgs opened up a 12 point lead on a touchdown pass from Lewis to John Shaw and a point after touchdown conversion pass from Lewis to Mesa.

Action was hard fought in the line, with excellent defense on both sides. until, with two seconds to go in the game, the Desert Chickens cut the lead to six points on a touchdown pass from Womac to Jesse Vargas. After the ensuing kick-off, the game ended at the 20-14 final margin.

In other action, "SAAK" moved to 2-0 on the season with a victory over "Night Attack" 14-6, and "Fine Line" beat the "Vamps" 13-12. Games wiped out due to the power failure will be made up at a later date.



VOLUNTEERS work to improve the condition of Schoeffel Field.

A few volunteers improve playing conditions for all at Schoeffel Field

Tnder the direction of AFCM (AW) Frank Sunseri, AOC (AW) Ruben Pena and AOCM Bill Overby (USN, Ret.), a number of military personnel have been donating their time upgrading Schoeffel Field onboard the Naval Air Weapons Station China

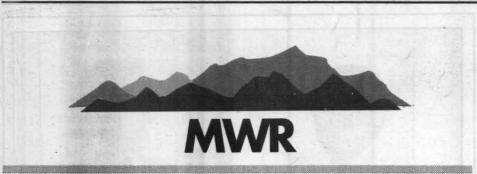
Lake. The improved field will be used in future intramural softball games, noted Karen Rivers, gym manager for the NAWS China Lake Morale, Welfare and Recreation Department

Other workers striving to improve Please see SOFTBALL FIELD, Page 24





October 29, 1992



Military, DoD recognized

Craftech has special discount coupons for Magic Mountain

Military Fun Days continue at Six Flags Magic Mountain for military and civilian personnel.

On Oct. 31, Nov. 1, 7-9, 14, 15, 21, 22 and 26-29, enjoy Magic Mountain for only \$13 per person (anyone over four feet tall must use an adult ticket). That is a \$12 savings from the general use ticket

The discount tickets are available at China Lake's Craftech Center; they will not be sold at the gate.

In addition to Magic Mountain's newest roller coaster, Flashback, experience the thrills and chills of Psyclone and Viper, and watch the children play in their own special area, Bugs Bunny World

Registration is being taken for airbrush classes at China Lake

Registration is being taken for airbrush classes at the Craftech Center onboard the Naval Air Weapons Station China Lake.

Classes are held on Tuesdays from

5:30 to 7:30 p.m. Cost is \$12 for military personnel, \$17 for DoD employees and \$21 for civilian personnel. For more information, call Craftech

at 939-3252



New hours:

New hours are in effect at the Strike Zone Snack Bar located within Hall Memorial Lanes. The snack bar will now be open from 10:30 a.m. to 9 p.m. Mondays through Thursdays, 10:30 a.m. to 10 p.m. Fridays, 1 p.m. to 10 p.m. Satur-

Gymnasium tidbits...

During Halloween Day, Oct. 31, the Naval Air Weapons Station China Lake Gymnasium will be open regular hours, 8 a.m. to 9:30 p.m.

On Nov. 7, the indoor pool only will be closed due to the China Lake Triathlon and a Swimming Club event.

host a teen dance at the Seafarer Club Featuring Gary "Hollywood" Hilbert, teenagers can dance to the music provided by "Jam-On-It" from 8 to 11 p.m. Enjoy a variety of door prizes, a dance contest and refreshments.

MWR once again hosts

Advance tickets, available at the Youth Center, can be purchased for \$2 each. Tickets at the door will cost \$3 each.

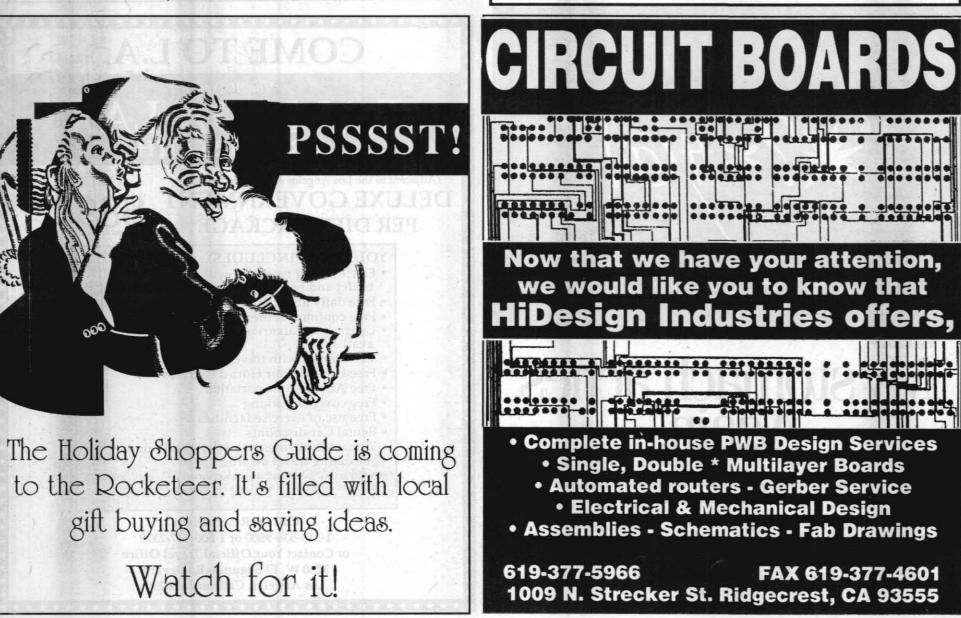
Strike Zone Snack Bar open Monday-Sunday

days and from 1 p.m. to 9 p.m. on Sundays. During holidays, the hours will be from 1 to 10 p.m.

To allow time for cleaning, the grill will close one hour prior to the closing time of the snack bar

The weight rooms and gymnasium will still be open.

Gymnasium personnel are once again issuing a Holiday Weight Room Challenge. Exercise for 30 minutes (in one day) for 28 times from Nov. 16-Jan. 4 and win! Watch for details!



first floor.

the buildings.

Tuesday morning workers from Tri-Corp Incorporated of Lakeside, Calif., were knocking down the concrete vault on the north side of Building 37. Besides the lower half of the elevator, it was the last part of the structure standing. This adds a bit of irony to the demolition since that structure was there before the barracks. It was used as a fuze storage building.

When all of the old library has been swept away into memory, the giant Cat will return to ripping out the innards of Building 60 through a hole gouged in the side.







THE ROCKETEER

October 29, 1992

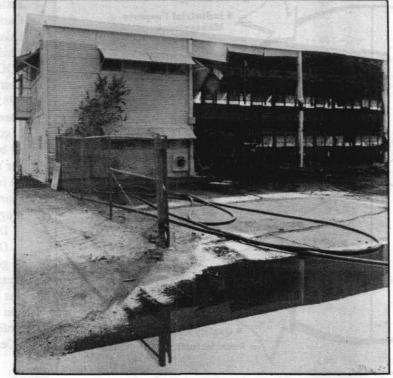
for residential use, a minimum of the document collection was stored there. The stacks on the second floor were supported by the stacks on the

In 1982, a letter from PW's Civil/Structural Branch warned that Building 37 and its neighbor to the south Building 60 would not withstand an earthquake in excess of 5.2 magnitude on the Richter scale. The Uniform Building Code at that time required buildings to be able to withstand nearly two and a half times the gravitational forces those buildings were designed to. The letter recommended relocating the functions from

The Technical Library moved into a 7,000square foot temporary building just north of Michelson Laboratory and additional space inside the lab in December 1989. The subject of at least a couple of denied MILCONs, a new, adequate building for the Tech Library is still on the Station's wish list, waiting to be funded.

Two branches of the Ordnance Systems Department were the last to vacate Building 60 this past spring (see March 5 Rocketeer).





RUBBLE—After metal materials were hauled away for recycling, workers went after the concrete "vault," which predated Building 37 and was originally a fuze storage magazine

WOUNDED, Building 60 awaits the return of the Caterpillar tractor that will finish her off. Leader of the demolition crew, Bob Biggs, said lack of rebar in the second deck flooring made the buildings very unsafe, especially since the supporting metal was heavily rusted in several places

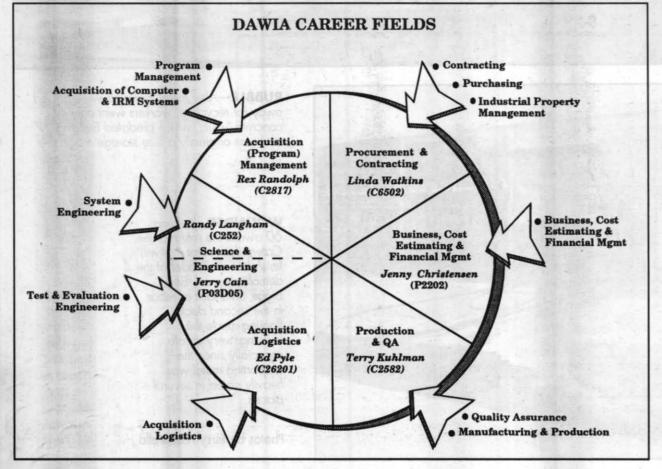
Photos by Terry Pascarella

TRAINING from Page 1

Full DAWIA implementation is set for Oct. 1, 1993. Personnel occupying acquisition positions at that time who lack mandatory requirements will remain in place, however, requirements must be met for promotions.

Eleven acquisition career fields have been identified by DoD. They are Program Management; Communications and Computer Systems; Systems Planning, Research and Development Engineering (Systems Engineering); Test and Evaluation Engineering; Acquisition Logistics; Contracting; Purchasing; Industrial Property Management; Business, Cost Estimating and Financial Management; Quality Assurance; and Manufacturing and Production.

For management purposes, each of these career fields



has been grouped into one of six functional areas — Acquisition (Program) Management; Science and Engineering (divided into Systems Engineering and Test & Evaluation Engineering); Acquisition Logistics; Production and Quality Assurance; Business, Cost Estimating and Financial Management; and Procurement and Contracting.

Each functional area has a NAWCWPNS point of contact. The Acquisition (Program) Management point of contact is Rex Randolph (China Lake, 939-3390). POC for Production and Quality Assurance is Terry Kuhlman (China Lake, 939-1768). The Business, Cost Estimating and Financial Management POC is Jenny Christensen (Point Mugu, 989-4671). Ed Pyle (China Lake, 927-1153) is the POC for Acquisition Logistics, while Linda Watkins (China Lake, 939-2172) is the POC for Procurement and Contracting. The POC for Test & Evaluation is Jerry Cain (Point Mugu, 989-8985), while the POC for Systems Engineering is Randy Langham (China Lake, 939-1049). These points of contact will comprise a DAWIA steering group, headed by Sterling Haaland, director, Weapons Directorate. For more detailed program information Saxton is located in the Human Resources Development Division at China Lake. She can be reached at 939-2451. The Point Mugu contact is Helen Casteel, 989-3003.

DAWIA History

DAWIA was passed as a result of increased scrutiny of government acquisition processes, especially in the areas of contracting and program management. There was a perception in Congress that the Defense acquisition community, military and civil service, lacked the professionalism of its private industry counterpart, notes a Department of the Navy report explaining DAWIA.

Please see DAWIA, next page



October 29, 1992

THE ROCKETEER

TVIS BROADCAST SCHEDULE

Monday, Wednesday & Thursday, Nov. 2, 4 & 5

Programs listed below will be available for viewing on Channel 3 in all FOTSequipped conference rooms throughout the Station. Those without access to such rooms can see the programs at Michelson Laboratory "Little D" conference room. A room will also be made available in the Training Center for each program the room number will be posted in the lobby.

Monday - Nov. 2

- 8:30 a.m. CCI: Information Age; Imaging Solutions 9:30 a.m. CCI: OSI: Direction for the Nineties
- 11:30 a.m. Wellness: Stress and Relaxation
- 1:00 p.m. Dr. Moshe Rubinstein of UCLA: Models for Prople Driven Quality, Part 1
- 2:45 p.m. VAdm Bowes: Naval Aviation Systems Team: 1992/93 Strategic Plan
- 3:00 p.m. MacAcademy: Excel 3.0 Tape 1 (4 Part Series)

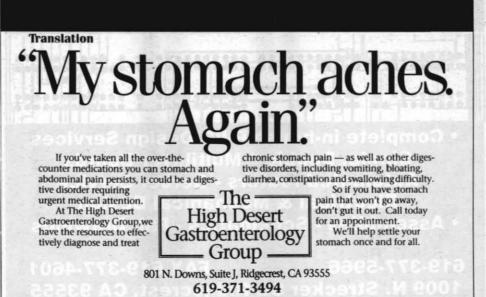
Wednesday - Nov. 4

- 8:30 a.m. CCI: Information Age; Multimedia Visionaries
- 9:30 a.m. CCI: Information Systems and Software Measurement
- 11:30 a.m. Wellness: Stress and Relaxation
- 1:00 p.m. Wellness: HIV/AIDS in the Workplace. This is a rebroadcast of the class given at the Training Center on Oct. 20, 1992.

Thursday - Oct. 29

- 8:30 a.m. CCI: I/S Quality and Business Process Reengineering
- 10:00 a.m. CCI: Self-Directed Development Teams
- 11:30 a.m. Wellness: Stress & Relaxation
- 1:00 p.m. Dr. Moshe Rubinstein of UCLA: Models for Prople Driven Quality, Part 2







21

COMMUNITY SUPPORT — Naval Air Weapons Station China Lake Law Enforcement Officer Ronald Burling, a member of the China Lake Police Officers Association, accepts a check for \$300 from Robert E. Aranowski on behalf of the Boeing Computer Support Services for the association's fifth annual fund-raiser. The association supports two main charity recipients — the Marine Corps' Toys for Tots Campaign and the High Desert Women's Shelter — plus a variety of other local charities in the Indian Wells Valley. The main fund-raiser is a softball game featuring association members versus National Football League veterans. This year's game is set for 5 p.m. at Knox Field, located onboard NAWS China Lake, on Saturday, Nov. 21.



October 29, 1992

What you need to know about your retirement system

By John Powers

I have talked about specifics concerning the CSRS and FERS Retirement Systems. Let's take a little time to review the different retirement systems. Employees can be under the same retirement plan but be affected differently. The following is a run-down on the different systems:

FERS

FERS with a CSRS component CSRS

CSRS Offset

Employees hired or rehired after January 1, 1984, after a break in service of 365 days, were mandatorily covered by Social Security. Since the FERS retirement system did not come into effect until January 1, 1987, the employees were placed in "CSRS Offset." If the employees had less than five years of service as of January 1, 1987, they were automatically covered under the FERS Retirement System, and all of their time while in CSRS Offset counts under FERS rules.

If the employees had over five years of federal civilian service on January 1, 1987, they were given the opportunity to transfer to FERS. If they elected to transfer to FERS, part of their retirement annuity is computed under CSRS rules and part under the FERS rules. However, if they did not elect transfer to FERS, these employees remain in CSRS Offset

Let's talk about what happens to employees when in CSRS Offset. The retirement annuity is computed under the CSRS rules, just like other CSRS covered employees. However, when the employee becomes eligible for Social Security retirement benefits, usually at age 62, the Civil Service benefit is reduced. The reduction is the lesser of

1) The amount of the Social Security benefit attributable to the dual-covered time (earned while an CSRS Offset employee); or

2) The Social Security benefit times the dual-covered years (whole years rounded up) divided by 40.

When computing the Social Security benefit for the offset reduction, the following would apply:

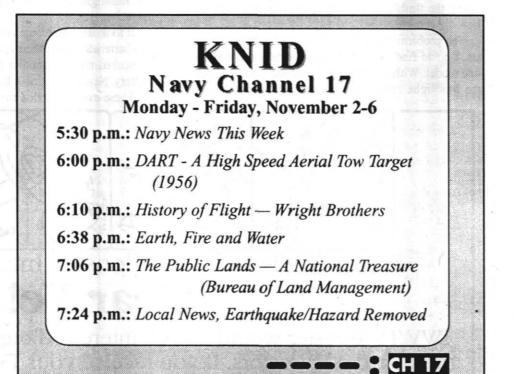
1) The earnings limitation is disregarded. Therefore, the employee may actually have the Social Security benefit reduced by the earnings limitation but that would not lessen the reduction in the Civil Service

2) The Windfall Elimination Provision would still apply, thereby reducing the Social Security benefit which would result in a smaller reduction in the Civil Service benefit. (However, the Windfall Guarantee Provisions would not be applicable.)

If you are not sure which retire-

ment system you are under, or if you have questions about your retirement system, I suggest you contact your PMA Team for further information

NEXT WEEK look for some questions and answers about retirement ben-





Jewelry Jottings

Gold was the first metal known to prehistoric man. He was attracted to its beautiful bright color. He learned to hammer it into necklaces and amulets, which he could do without melting the metal

The beauty and durability of gold make it ideal for jewelry. We have gold jewelry of every kind awaiting your inspection. Layaway now for Christmas.

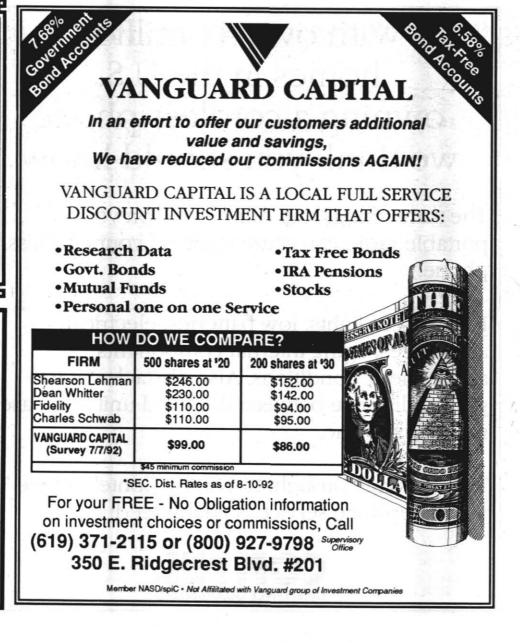


66MHz 486 Workstation \$2,095 uses superfast Intel OverDrive Processor

True Intel OverDrive 486 CPU makes this the fastest 486 going: as fast or faster than everything* (including DX2s). With an 8K on-CPU cache plus a 256K fast write-back cache, both system shadow RAM and video shadow RAM, page-mode interleave memory controller and a Weitek 4167 socket. Wide range of BIOS features, including I/O-bus speed, hard-disk analysis and auto interleave, no-floppy-seek boot, hardware password, much more. Complete system: **120MB** super-high-performance hard drive 4MB RAM, one parallel and two senal ports, 1.2410,000 and 1.44MB floppy drives, 1024x768x256-color VGA monitor and card, MS-DOS 5.0, Windows 3.1, mouse, enhanced 101 keyboard. Your choice: High-end or standard tower case. 4MB RAM, one parallel and two serial ports, 1.2MB/360K and



This is an *incredibly fast* system. Ideal for workstation and large-server applications. Other configurations available. *Only faster system we know of is this same system speeded up (e.g., with Local Bus & Local Bus VGA card)



efits

business."





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THE ROCKETEER

DAWIA from Page 8

The private industry acquisition community was perceived as being better educated, having more specialized experience and training, and maintaining continuity by staying in place longer, continues the report. The act seeks to raise the standard of professionalism throughout the entire DOD acquisition workforce by identifying specific mandatory education, training, experience and tenure requirements for acquisition jobs and people.

Some senior members of the acquisition workforce, DP-3s and above, who meet additional education, training and experience requirements, such as a minimum of four years acquisition experience, a bachelor's degree plus 24 credits in business or in their career field plus 12 credits in business and completed Level II training as required by DODINST 5000.52M, will be identified within the DON as "acquisition professionals."

All services are implementing DAWIA simultaneously. The Assistant Secretary of the Navy for Research Development and Acquisition is responsible for Navy and Marine Corps implementation. As required by law, the ASN RDA has appointed a director of acquisition care management as his special advisor on all acquisition workforce matters, RAdm. William H. Hauenstein (Supply Corps, U.S. Navy, Ret.). As DACM, the rear admiral will supervise a military and civilian staff of twelve experts in the areas of civilian and military personnel management matters, training and education requirements and management information systems.

"DAWIA's benefits are significant and long-lasting," the report continued. "Acquisition personnel throughout the Department of Defense can expect to gain a renewed sense of pride, a competitive edge, enhanced professionalism and a global leadership role in the acquisition

(See related story on Page 11.)

Bacon's new cartoon book, 'The Best of Broadside,' pokes fun at rigid Navy life



Trying to figure out some Christmas stocking stuffers for that Navy person? Jeff Bacon's new cartoon book, "The Best of Broadside," is now on sale.

This humorous look at life in the Navy is \$7.95. "Broadside" cartoons are published weekly in the Navy Times, poking fun at the fears, follies and stereotypes of life in the Navy. The cartoons reflect the lively camaraderie and competition that exists among the various professions.

The book can be purchased through the local Navy Exchange or the Navy Times.

China Lakers give their reasons for donating, or not donating, to the Combined Federal Campaign As of Monday, only 595 employees, or nine percent, have participated, pledging \$98,101

By Peggy Shoaf

Fifty percent of the China Lake employees called in a random telephone survey noted they are currently donating to the Combined Federal Campaign. A total of 27 people were called, with 26 agreeing to answer a few questions about the local campaign.

The majority of employees who are currently donating have been doing so for a number of years, firmly believing in helping those in need. "I have a lot," one donator said, "and I want to share my good fortune with others."

At least three contributors noted they participate in the local campaign to support the local charities. "Through CFC I can support the local organizations," said one military contributor. "Just because I'm in the Navy doesn't mean I can't care about the local area. I like Ridgecrest."

Two supporters donate because they feel they may eventually need some assistance themselves, and hope that enough people will support the agencies so they will be around when they need help. "You never know when an earthquake can strike here," said one women. "The demands on these organizations are growing all the time. If we don't support them, they might not be here when we need them."

But the most original reason for donating came from Linda. "I donate so I can tell all the telephone solicitors to bug off," she said.

On the other side of the coin, fifty percent of the respondents noted they don't currently support the local campaign.

Financial reasons accounted for at least four of them not being able to donate. However, they did note that if they had the money, they would definitely want to help out.

Another major reason for not donating was because of administration costs — not only the charities' administration costs but CFC's. One donator noted he prefers to cut out the middleman and contributes directly to the organization he wants to support.

Two noted that while they aren't contributing right now, they would probably sign up for this year's campaign if they were contacted. Both said they worked outside their codes, thus making it hard for someone to contact them.

One employee stated he didn't donate as a matter of principle. "I oppose systems that uses pressure to get people to donate," he said. However, he did admit that in recent years that pressure is starting to diminish.

If only real life could reflect the survey! As of Oct. 27, only nine percent of the China Lake population is participating in this year's CFC drive, instead of the 50 percent reflected in the survey. However, that nine percent, consisting of 595 contributors, have already donated or pledged \$98,101.

The requests for help this year are greater than ever! Please give "The Gift of Hope." If you haven't filled out your CFC pledge cards, please do so. For people on tight budgets, even a dollar a pay period can help. For people who can afford it, help those who are less fortunate. Give "The Gift of Hope." You never know when you or a loved one may need it — natural disasters, illness and loss of jobs aren't discriminatory. They can affect anyone, even you!

Don't forget the China Lake Challenge Walk 11:30 a.m., Friday, McBride Park



October 29, 1992

THE ROCKETEER

Unmatched batteries may be too hot to handle

By Ken Testorff Safetyline Magazine

What can go wrong with putting two "AA" batteries in a small, aluminum flashlight? If you said "nothing," you're mistaken. Here's how I know.

My wife and I had just returned from a shopping trip to the Pottery Factory in Williamsburg, VA. In my rush to test the flashlight she had bought for me, I got careless.

The problem started with a lack of matching batteries. I could find only one regular battery and one alkaline model. Without thinking, I dropped both batteries in the flashlight. Instantly, it worked. After checking the flashlight four or five times, I put it in a fabric carrying case, which I laid on the carpet beside my chair.

Fifteen minutes later, I picked up the case to take it

to my den. I immediately dropped it, however, because the fabric was hot. Although stunned, I quickly removed the flashlight from the carrying case and took out both batteries.

It took several minutes of cooling before I could hold the batteries. When their temperature felt normal again, I checked them in another flashlight that held only one battery. Neither had enough power to light the bulb.

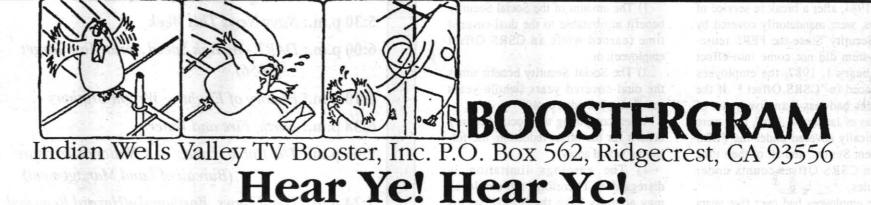
These events puzzled me until I went to a store later

Batteries may explode or leak and cause burn injury if disposed of in fire, mixed with different battery type, inserted backwards or disassembled. . . — Safetyline Magazine

the same evening and bought a package of new batteries. While reading the back of the package, I found

this, warning: "May explode or leak and cause burn injury if recharged, disposed of in fire, mixed with different battery type, inserted backwards, or disassembled. Replace all used batteries at the same time. Do not carry batteries loose in your pocket or purse."

I cringe when I think how close I probably came to making an unexpected trip to the hospital or sending my wife there. Don't repeat my foolishness. Instead, follow the advice of battery manufacturers.



IWV TV Booster would like all interested members to submit their names for positions on the Board of Directors. If you receive your TV signal via an antenna, you are a TV Booster. Call Gloria at 446-3536 or Ed at 377-5192, or write us for more info.

With over 41 million homes in the U.S. owning a cordless phone we think you should know

The same things that cause static on your portable radio can cause static on your cordless phone:

Fluorescent lights, low batteries, electrical appliances, aging internal components, atmospheric conditions. Also obstacles or too great a distance between the hand unit and base may cause static.

This message brought to you by Contel, where your telephone service is guaranteed.





Use precautions when using hand, power tools Safety Sense

THE ROCKETEER

Almost all of us use hand tools-at work and at home. Many industrial accidents involve the unsafe use of both manual and power hand tools. These accidents often result from using the wrong tool for the job (or using the right tool incorrectly), failing to wear personal protective equipment or failing to follow approved safety guidelines. The following checklist provides some basic reminders of the rules for the safe use of hand tools. Take a moment to review this list and use the tips here whenever you use a hand tool-on or off-the-job.

Hand tool rules

1. Know the purpose of each tool in your toolbox and use each for the specific task it was designed to do.

2. Never use any tool-hand or power-unless you

are trained to do so. Read the owner's manual before the operation of power tools

THE FOR EXCERT

3. Inspect tools before each use and replace or repair if worn or damaged. When using power tools, inspect screws, nuts, bolts and moveable parts to make sure they are tightened. (Repair tools only if you are trained to do

4. Clean tools after use but never clean or repair a power tool unless power is disconnected.

5. Keep cutting edges sharp. Never test a cutting edge with your fingers-test on scrap material instead.

6. Use a ground fault circuit interrupter when working with power tools.

Select the right size tool for the job-don't use

cheaters.

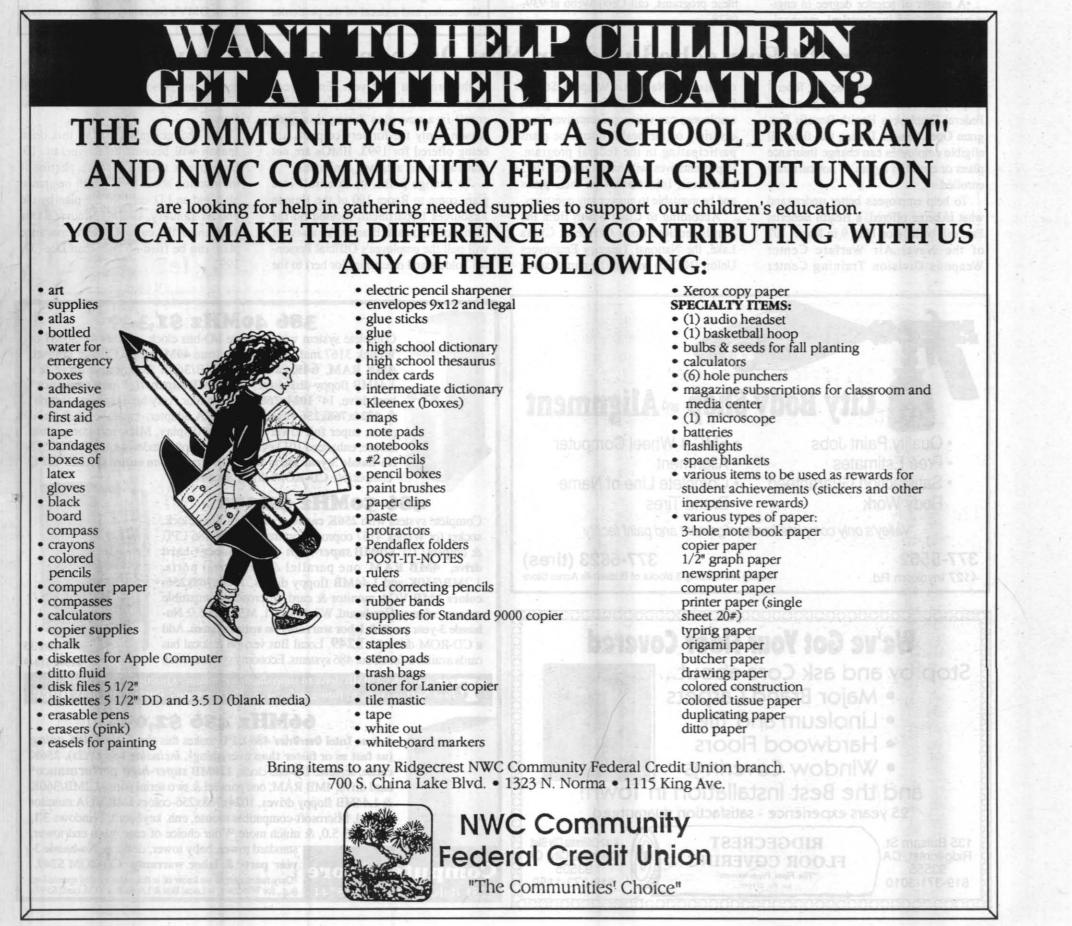
When working on ladders or scaffolding, be sure you and your tools are secure. A falling tool can seriously injure a co-worker or bystander.

9. Carry tools correctly-never put sharp or pointed tools in your pockets.

10. When hand-carrying tools, point cutting edges away from you, toward the ground.

11. Store tools in a clean, dry place to prevent rest-

12. Wear personal protective equipment, such as safety glasses, goggles, face shields, gloves and so forth as required. Do not wear rings, jewelry or loose clothing when operating power tools.



Getakar 29, 1992

Purple university to brighten the acquisition scene

By F. Peter Wigginton

Tis the season for school bells. And they are about to chime for about 120,000 DoD acquisition people at a brand new "purple university."

Because military preparedness relies upon welltrained acquisition experts who provide the right materials at the right time, Congress passed the Defense Acquisition Workforce Improvement Act (DAWIA) of 1990. That act legislated the Defense Acquisition University into existence. Purple implies jointness; it supposedly results if one mixes the colors of all the service uniforms.

"The improvement act is very significant," said Jerry Keightley. "It requires us to identify military and civilian acquisition positions and establish an acquisition corps across all the services. Only those selected into the acquisition corps will be eligible to fill critical acquisition positions. This act represents one of the biggest changes that has taken place in personnel management in many years. And the university plays a key role in professionalizing the acquisition workforce '

He said the university consists of a consortium of 15 joint and service schools, such as the Industrial College of the Armed Forces, Air Force Institute of Technology and the Army Logistics Management College.

The courses are joint. "If there is 'Contracting 101' that everyone must take and you are a Navy student, you can take it at an Air Force location. I am charged with ensuring the efficient use of resources so that we don't have an Air Force classroom half empty and a Navy classroom overflowing, while both are teaching the same Defense Acquisition University course. I establish quotas, distribute them and work with the services to fill them

Another advantage to the program is the funding. Not only does the university pay for teachers and materials and the cost to develop courses, it also covers student expenses.

While the consortium schools continue to report through their chains of command, they also are linked to the university through memoranda of agreements, which Keightley is currently negotiating.

Second, DoD is establishing seven functional boards to oversee the 12 career fields, which include acquisition logistics; auditing; business, cost estimating and financial management; communications and computer systems; contracting; industrial property management; manufacturing and production; program management; purchasing; quality assurance; systems planning, research, development and engineering; and test and evaluation engineering.

Third, Keightley said, the law requires each service and the agencies to have a director of acquisition career management headed by a Senior Executive Service member or a two-star military officer. This person oversees and manages the acquisition workforce and determines who is in the acquisition work force. There are four of these people, one for each military department and one for the defense agencies."

For further information write to Defense Acquisition University, 2001 N. Beauregard St., Room 460, Alexan-

Navy's oldest ships retired

Little Creek, Virginia (NNS) - Two of the Navy's oldest ships were retired on Aug. 7. The salvage ship USS Preserver (ARS 8) and Fleet tug USS Paiute (ATF 159) were decommissioned in a joint ceremony held at Naval Amphibious Base Little Creek.

USS Preserver was commissioned Jan. 11, 1944 and is the Navy's second oldest ship, the oldest salvage ship and the last of the escape-class salvage ships

Some of the most notable salvage operations, USS Preserver has been involved in include the search for the nuclear submarine USS Thresher, clearing of the Suez canal, salvage of the sunken Coast Guard cutter Blackthorn in Tampa Bay, and harbor clearance operations in the Caribbean after Hurricane Hugo devastated the area in 1989. The most visible role for USS Preserver was her accomplishments as the prime Navy salvage ship for the massive effort to recover the remains of the Space Shuttle Challenger.

USS Paiute was commissioned Aug. 27, 1945, and s the last of her class as well. The ship was homeported in Balboa, Panama, from 1953 to 1958, and then transferred to Mayport, Fla. She was first decommis sioned in 1985, then recalled to active duty in 1988 and homeported at Little Creek.

During USS Paiute's first 40 years of service, the ship operated in the Caribbean area and provided a wide variety of services, including coastal patrol duty off Cuba, ready salvage ship for Gemini and Apollo space shots, mine and torpedo recovery services and a tour of duty in the Gulf of Tonkin during the Vietnam War. The ship's highlight of 1991 was a six-month deployment to the Mediterranean.



Do You know where to find your Local United Way?



CFC #1300

It's "United Way time again .. " Does that sound familiar? Perhaps we've all had that feeling at one time or another. "United Way time" -- a time for thinking about others; a time for sharing our good fortune. Then suddenly, it seems, United Way goes away for another 12 months Well, the truth is--United Way does not go away. For many of our neighbors, and perhaps fellow employees or family members, United Way is there every day of the year - helping these people cope with situ ations that are too overwhelming to deal with alone.

Could those kinds of situations happen to you? Yes. In fact, they could happen to anyone. By and large, most of us are very fortunate. Most of us are able to solve our problems without help. But over the course of a lifetime, a lot can happen. You too, could find yourself facing something too big, or too complex, to handle alone -- a child who is developmentally disabled, a serious accident, or loss of your job. That is when a United Way-supported agency can help.

But United Way is more than a helping hand against life's catastrophes. United Way also helps make our community a better place in which to lead a happy and productive life. It does this by supporting the good works of organizations such as the Red Cross, Salvation Army, Child Abuse Prevention Programs, Boy Scouts and Girl Scouts, the Indian Guides and Maidens. This list is long.

So you see, "United Way time" is all year long all life long, for everyone. United Way helps keep our community functioning today. And it will be there to help you if you need it tomorrow. That is certainly reassuring

But there is something that is not so reassuring. The dollars that people contribute to United Way are not keeping up with the demand for services. United Way-supported agencies are barely holding their own against inflation, yet the needs are very, very great. That is why it

is so important for all of us to pull together and give to the United Way. Your United Way contribution is good way to help your community and a good way to help yourself. Please, do your best-- for all of us.

United Way Of Indian Wells Valle





The Process Owning Department -what is it and what does it have to do with the NAWCWPNS IDEAS program? It is the key ingredient in the new program. The instruction defines it as "The department that is responsible and accountable to implement proposed changes." It is the department that can decide whether an IDEA should be adopted or not.

The Process Owning Department has several tasks under the revised program: 1) assigns a principle point-of-contact, 2) assigns the evaluator for each IDEA, 3) coordinates multiple evaluations, 4) records and tracks each IDEA, 5) contacts the IDEA originator, 6) makes the final decision on whether an IDEA will be adopted or not, 7) provides recognition to originators of adopted IDEAS, 8) tracks an IDEA after implementation and decides if a cash award is warranted and 9) initiates the action to grant cash awards for implemented IDEAS that have produced measurable benefits.

Actually, almost all of these things (with exception of the recognition and awards) are being done by the Process Owning Department right now. What has changed is that now they will have the clear accountability and authority for reviewing and deciding whether to adopt suggestions or not.

Clearly, the Process Owning Department is where the action is for our good IDEAS. And that's the way it should be. The POD is the place where things get done and is in the best position to look

Process Owning Department key to program success

at suggestions that propose changes to its work processes. There are no panels or outside authorities who have veto power in this new suggestion program. The appeal process for IDEAS that have been turned down is through the originator's own chain-of-command. The logic is that if IDEAS demonstrate that they will produce economies of operation for a Process Owning Department, it will be in its best interest to adopt and test the IDEA. Time will tell if this is true. We are betting it is.

If you have a question or need any information about the IDEAS process give us a call. You can reach Bruce MacIntosh or Melanie Truesdale in the IDEAS office at 939-2311, or E mail -SCF::IDEAS, or QuickMail - "IDEAS."

Latest IDEAS submitted include:

No. 516, Photo Voltaic Comparator for Steam Traps. Gerald Wilson, Code C83, proposes a novel solution for identifying faulty steam traps using new stand-alone power supplies for sensors and alarm systems to replace the timeconsuming manual checks.

No. 517, Improved Communication. Betsy Chartier, Code C25254, suggests a code cross-reference for the four-digit code number to help us find each other.

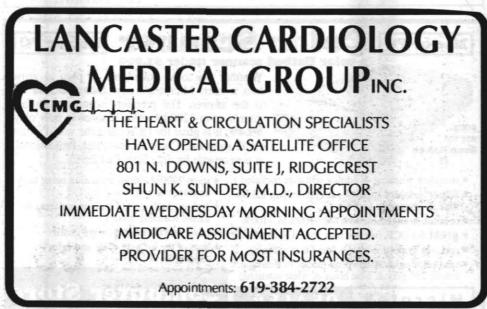
No. 518, Conservation Hot Line. Betsy Chartier, Code C25254, also suggests a hot line phone number be established for reporting problems (leaking faucets, etc.) or providing instant improvement ideas

New announcement board available

Employees who have scheduled a meeting in Michelson Laboratory or need to notify people that a scheduled meeting/conference has been moved, can take advantage of the new Daily Announcement Board in the main lobby of Michelson Laboratory, across from

from the security guard desk.

The Michelson Laboratory Facilities Coordinator's Office (939-1212/1213) has supplied the board. Users need to supply the announcements, agendas and so forth, and the tacks necessary to attach the notice.



Pettit to advise CSUN EE students

Professor Pettit of California State University, Northridge (CSUN), will be at China Lake on Nov. 16 to advise current and prospective students in the master's degree program in electrical engineering offered by the school. Those wanting an appointment to see Professor Pettit should call Denise at 939-2648.

Wide variety of academic programs are offered through China Lake

Variety of academic programs are offered at the China Lake site of the Naval Air Warfare Center Weapons Division. These programs include:

·A bachelor of science and master of science degrees in computer science through California State University, Chico:

•A master of science degree in engineering (options in electrical, mechanical and systems engineering) through California State University, Northridge; and

·A bachelor of science degree in business administration and a master of science degree in administration through California State University, Bakersfield.

For more information about any of these programs, call Cecil Webb at 939-0878

Presentation of First Legion of Valor license plates by DMV

Five World War II heroes were presented with California's first Legion of Valor license plates recently by the Department of Motor Vehicles.

The plates were designed to honor those who have received America's top distinguished military service medals: the Air Force, Army and Navy Medals of Honor, the Army Distinguished Cross, and the Air Force and Navy Crosses.

The new license plates bear the legend "Legion of Valor" on the left side, a three-digit numeric identification in the center, and a decal of the particular medal earned by the plate holder on the right side. A sample Legion of Valor license plate and stickers will be on display at the National Legion of Valor Museum in Fresno.

Any recipient of the military decorations named above may apply for the distinctive plates at any DMV office. Applicants must complete the Special License Plate Application Form, (available at the local DMV Office), attach a copy of their military certificate of service indicating the award and pay a \$36 fee. The plates are issued only from DMV's Sacramento headquarters

Health Benefit Fair scheduled for Nov. 9; open season through Dec. 14

From Nov. 9 through Dec. 14, federal employees can take advantage of the Federal Employees Health Benefit Program Open Season. During this time, all eligible employees can change insurance plans or enroll in a plan, if not currently enrolled

To help employees better understand what is being offered, a Health Benefits Fair will be held on Nov. 9 in Room 107 of the Naval Air Warfare Center Weapons Division Training Center

onboard the Naval Air Weapons Station China Lake. From 8 a.m. to 3 p.m., employees can visit representatives from a variety of the health insurance plans participating in the federal program. Representatives will have on hand 1993 brochures, information on their plans and be available to answer any questions.

According to Cindi Smith from the Employee Relations Office at China Lake, the National Treasury Employees Union (NTEU) will not be participating

in the program next year. Employees who are covered under this plan need to enroll in a new plan during this open season. Only fee-for-service plans are being offered for 1993. HMOs are not available in this area, yet, Smith said.

To change plans, or to enroll in a plan, come to Room 100 of the Human Resources Department, located on the corner of Knox and Blandy. An assistant will pull the employee's Official Personnel Folders and direct him (or her) to the

appropriate personnel assistant, who wi help the employee with the enrollment forms

All changes made during this open season will become effective Jan. 10. Employees should receive pertinent information about their health insurance plan and an I.D. card for the plan by the end of January. Claims incurred this year under the current health insurance plan, can be filed no later than Dec. 31, 1993



386 40MHz \$1.349

Complete system with separate I/O-bus clock, sockets for 80387 or Weitek 3167 math coprocessor, true 40MHz 386 CPU & chipset, 4MB RAM, 64K cache, a 1.2MB/360K floppy disk drive & a 1.44MB floppy disk drive, 1:1 120MB super-high perform ance* hard drive, 14" 1024x768 VGA monitor (very high user satisfaction) & 1024x768x256 colors 1MB VGA adapter, 1 parallel & 2 serial ports, super full tower with speed display, Microsoft-compatible mouse, enhanced 101 keyboard, Microsoft Windows 3.1, MS-DOS 5.0. No-hassle 3-year parts & labor warranty on entire system. MPC compatible CD-ROM drive, \$249.

486 50MHz \$2,079

Complete system with 256K cache, separate I/O-bus clock, socket for Weitek 4167 coprocessor, true 50MHz 486 CPU & chipset, 1:1 120MB super-high performance* hard drive, 4MB RAM, one parallel & two serial ports, 1.2MB/360K and 1.44MB floppy drives, 1024x768x256colors 1MB VGA monitor & card, Microsoft-compatible mouse, enhanced keyboard, Windows 3.1, MS-DOS 5.0. Nohassle 3-year parts & labor warranty on entire system. Add a CD-ROM drive for \$249. Local Bus version & local bus cards available for all our 486 systems. Economy systems avail.



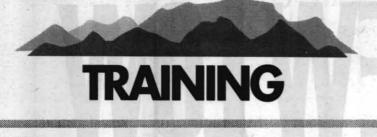
66MHz 486 \$2,095

A true Intel OverDrive 486 CPU makes this the fastest 486 going (as fast as or faster than everything\$, including 486 DX2s), 256K cache, separate I/O-bus clock, 120MB super-high performance* hard drive, 4MB RAM, one parallel & two serial ports, 1.2MB/360K & 1.44MB floppy drives, 1024x768x256-colors 1MB VGA monitor & card, Microsoft-compatible mouse, enh. keyboard, Windows 3.1, MS-DOS 5.0, & much more. Your choice of case: high-end tower,

Computer Store

tandard tower, baby tower, desktop. No-hassle 3year parts & labor warranty. CD-ROM \$249. 251 Balsam St. 375-5744 Solution States system we know of is this same system speeded up (e.g., for Windows, w/Local Bus & Local-Bus VGA card; \$399).

17



CSUB schedules winter courses

This Christmas Gift Lasts All Year

FE HOW IT WORKS

Cal-State University, Bakersfield (CSUB), offers a bachelor's degree program in business administration and a master's degree program in administration at the China Lake site of the Naval Air Warfare Center Weapons Division.

Courses under contract

To enroll in these courses, call Denise at 939-2648. Registration will be held at the first class meeting. Deadline for enrolling is 10 calendar days before the starting date of the class. Enrollments for courses will be on first-come, firstserved basis.

BA374: Business and Society (5 quarter units)

Jan. 5-March 9; Tuesdays, 4:10-9:10 p.m.; Training Center. By Professor John Hulpke, CSUB, (805) 664-2326.

Scope: Focuses on the interrelationships between society and business, using technology as the integrating theme. Considers those situations where

Capsela

Science

Discoverv

System

the market system fails to solve problems that society deems important. Topics include ecological impact of technology, and the relationship of technology to employment and quality of work life, consumerism, ethics and corporate social responsibility.

Note: This is a core course for the bachelor's degree program in business administration through CSUB. This course satisfies General Education Goal XIII for CSUB bachelor's degree students.

ENGL577: Technical and Report Writing (5 quarter units)

Jan. 6-March 10; Wednesdays, 4:10-9:10 p.m.; Training Center. By Professor Solomon Iyasere, CSUB, (805) 664-2144.

Prerequisite: To take this course for credit, classified graduate standing is required or consent of the program coordinator (Dr. Vigen).

Hands on,

minds on

approach

to fun

Scope: Extensive practice in writing clearly and persuasively in technical and specialized forms such as reports of experiments, abstracts, business reports and proposals, letters and memoranda

Note: This is a core course for the master's degree program in administration through CSUB.

Math477: Experimental Design and Statistical Analysis (5 quarter units)

Jan. 7-March 11; Thursdays, 4:10-9:10 p.m.; Training Center. By Dr. Lee Lucas, 939-5219.

Prerequisites: A course in elementary probability and statistics.

Scope: Statistical inference using fixed, random mixed and split-plot models. Other topics include multiple and polynomial regression, analysis of covariance and use of computers in statistical analysis.

Note: Students in the master's degree program in computer science through CSU, Chico may satisfy their foundation requirements in math by taking this course and another course in probability and/or statistics and two semesters of calculus.

Courses not under contract

To enroll in this course, call Denise at 939-2648 to obtain a registration form. The form must be returned to Code C622, along with a check for \$375 payable to CSU, Bakersfield, at least 10

October 29, 1992

days prior to the starting date of the course. Enrollments for courses will be on a first-come, first-served basis.

ENGL373: Women in Literature and Film (5 quarter units)

Jan. 7-March 11; Thursdays, 4:10-9:10 p.m.; Training Center. By: Professor Edwin Barton, CSUB, (805) 664-2144

Prerequisite: A course in literature or consent of instructor.

Scope: The depiction of women in representative works of literature and film, focusing on the perceptions of women writers and film makers about roles, functions, and society expectations that influence women's goals and self concepts. Students of both sexes are welcome to participate. This is a writing intensive class.

Note: This course satisfies the Women or American Ethnic/ Racial Minorities course requirement for CSUB bachelor's degree students.

Civil service employees at China Lake taking this course and expecting to obtain tuition support must submit via department channels to Code C622 prior to registration a DD Form 1556 (Off-Center Training Request) with a job order number supplied by their department and an "objective" statement explaining how the course is job related. For more information, call Cecil Webb at 939-0878



Software that uses plug-in modules, such as the After Dark screen saver. typically allocates RAM based on how many modules you have installed not how many modules you are actually using. So de-install (i.e., remove) modules you are not using. (Tip submitted by Chuck Jones).

FileMaker Pro 2.0 TIP When converting your FileMaker

Discarding classified material into recycling bins is a security violation

Since January 1992, there have been five security violations resulting from employees inadvertently, or negligently, discarding classified information at recycle collection points. Contractors operating the Recycling Center do not have security clearances and are prohibited by instruction from being granted clearances. Every effort must be made to ensure all employees are aware classified

event.



90MB Pro Bernoulli transportable #S0700475 (dual 90 Pro is #S0700474) 90MB Bernoulli cartridge tripak #S0700429 90MB Pro Bernoulli transportable #S0700475

(dual 90 Pro is #S0700474) Kensington Trackball ADB mouse for Mac SE & Mac II #62360

Just Imagine

for Sun workstations: 4ea 4MB #4MBx9-80 44MB Bernoulli cartridge tripak #S0700377 SyQuest 88MB disk cartridge #SQ800 Farallon Appletalk connector #PN308 Farallon LocalTalk card for PCs #PN380 CD-ROM internal, IBM, complete: drive, control-ler, cable & interesting CD-ROM #PCD-100 8-bit IBM Ethernet controller #LCS-8834 16-bit IBM Ethernet 10Mb/sec cntrlr #LCS-8634

Seagate 1 GigaByte SCSI hard drive (1,037MB, 15ms) #ST41200N Seagate 600MB SCSI hard drive (601MB, 16.5ms) #ST4702NM (all SCSI: Mac & IBM)

Computing Technology 251 Balsam Street 375-5744

ADP SPEDI News

833 W. Ridgecrest Blvd.

371-3031

controller for all Bernoulli drives: Mac ctlr #S0700337-Mac-1B; IBM ctlr #S0700479 Mac high density floppy drive #M0247 1.44MB 3½" IBM floppy disk drive #FD-235HF dual media drive reads & writes all std IBM

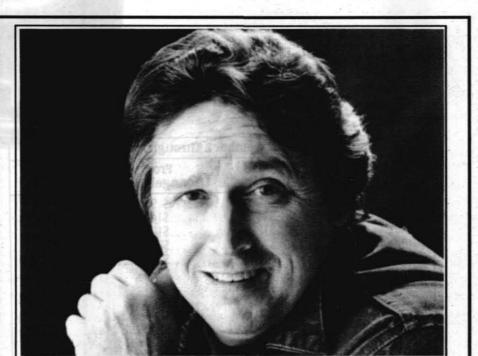
5¹/4" & 3¹/2" floppies #AMF-ATW PC Powered 90 PRO w/controller & cable #S0700455

20MB Bernoulli cartridge tripak #S0700378 3-Com Ethernet board for IBM #3C507 90 Pro Bernoulli internal master #S0700472 250MB IBM internal tape drive #DJ20 Maxell 2.3GB 8mm certified DAT tap

#HSB/12 (same Sony tape #QG112M) Farallon Connector 8-pin miniDIN #PN308

SPEDI Computer Hardware Catalog save computer charges #CAT0708 2.88MB floppy 3¹/₂" new ED standard floppy kit includes drive, cable & controller

floppy kit includes drive, cable & controller #M25342/ 12068; diskettes #PMF-2ED-VIOU Key Tronic keyboard for Mac #MACPROPLUS



Loyd Thogmartin in Concert Saturday Nov. 7th, 7:00 p.m. **Calvary Chapel of Ridgecrest** 210 E. Springer Ave., Ridgecrest

Loyd Thogmartin is a dynamic and versatile performer who touches his audiences through musical formats ranging from rap to ballads. Once involved in a life of drugs and crime, Loyd brings a living testimony of how God can set anyone free from whatever bondage they are in. Loyd's message centers on how to have a life filled with hope, love, peace, and joy. You are invited to come and experience the uplifting music and testimony of Loyd Thogmartin!

October 29, 1992

THE ROCKETEER



Memory Hogs

Pro databases to 2.0, make sure you edit scripts that call other scripts before you run them. FM Pro 2.0 converts the scripts correctly but neglects to check the box that tells the script to perform subscripts.

Plug-in modules

can hog memory

If a script is started that has a subscript included and the box isn't checked, your Mac will wait forever and you will have to turn it off to cancel the action

material may not be disposed of via the Recycling Center. Classified material must be disposed of per OPNAVINST 5510.1H. New warning signs have been prepared to help ensure everyone knows not to put classified material in recycle containers.

These signs, NAWCWPNS CL Forms 5511/70, are available at Tel-Mart and must be posted at all recycle collection points.

JP annual welcome luncheon set

On Oct. 29, the Professional Recruitment Office at the China Lake site of the Naval Air Warfare Center Weapons Division will host its annual Welcome Luncheon. Approximately 70 current and former China Lake Junior Professionals will be recognized.

The luncheon is set for 11 a.m. to 2 p.m. at the Carriage Inn Conference Center. Paul Homer, head of the Attack Weapons Department, will officiate the

Tickets, which are on sale in Room 113 of the Human Resources Department at China Lake, are \$8 each, which includes tax and tip. Slightly discounted tickets are available at the rate of two for \$15 or five for \$35. Tickets at the door will cost \$8.50 each.

The points of contact for the luncheon are Carrie Asher, Wanda Booker and Eggleton. They can be reached by calling 939-2032.

"Everyone is invited to this luncheon," Eggleton said. "Supervisors are especially encouraged to attend to show their support to the new Junior Professionals."



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2500 Midas Locations Coast to Coast

*Additional parts, services and labor

are often needed at substantial extra cost.

WATCH US GROW!



LICENSED & INSURED





THE ROCKETEER

p.m.; Taiming Cemer By Professor John Bulgae, CSUB, (805) 664-2226 Scoper Fucuess (in the interrelationships between society and business using definitions and business fame. Considers take situations where

One-Way Travel November 2 Through March 2, 1993				
To:	From Burbank	From Los Angeles (LAX)	From Ontario	
Albuquerque	\$ 90	\$ 90	\$ 90	
Amarillo	\$145	\$145	\$145	
Austin	\$127	\$127	\$127	
Birmingham	\$217	\$217 \$164	\$217	
Chicago (Midway)	\$164	\$164	\$164	
Cleveland	\$229	\$229	\$229	
Columbus		\$134	\$134	
Corpus Christi		\$169		
Detroit (City & Metro)	\$218	\$218	*\$218	
El Paso	\$ 92	\$169 \$218 \$92 \$174 \$164	\$ 92	
Harlingen (S. Padre Isl	and)	\$174		
Houston (Hobby)	\$164	\$164	\$164	
Indianapolis	\$178	\$178	\$178	
Kansas City	\$130	\$178 \$139	\$130	
Las Vegas	\$ 51	¢ 51	\$ 51	
Las vegas		\$ 51 \$217		
Lubbock	\$129		\$170	
Midland/Odocca	¢121	\$128 \$121		
Michaillo				
Nasi IVIIIE		\$164	\$104	
New Offedris	¢ cc	\$174 \$56		
Odkidnu			\$ 50	
	\$164	\$164	\$164	
Phoenix	\$ 46	\$ 46	\$ 46	
Reno/ lanoe	\$ 87	\$ 87	\$ 87	
Sacramento	\$ 56		\$ 56	
San Antonio	\$156	\$156	\$156	
St. Louis	\$164	\$164	\$164	
Tulsa	\$164	\$164	\$164	

Fares subject to change until tickets are purchased. Does not include Passenger Facility Charges assessed by airports, up to \$12 roundtrip. *Service available to Detroit City Airport only.

FULLY REFUNDABLE AND No Advance Purchase Required.

Now you can save even more money with our new lower Military Fares. Besides our already low *unrestricted* Military Fares, we're offering even lower limited seating fares to active military personnel and their dependents for travel beginning November 2, 1992.

You can get the new limited seating fares for one-way or roundtrip travel. There's no advance purchase required. Tickets are fully refundable. And standard military identification requirements and policies apply. However, like other limited seating fares, you will be required to make reservations, and standby travel will not be permitted.

So if you're in the military, fly Southwest Airlines. And earn those stripes. Call Southwest Airlines or your

221

1-800-I-FLY-SWA (1-800-435-9792)

travel agent today for reservations and information.

SOUTHW

PERSONNEL NEWS

PROMOTIONAL OPPORTUNITIES

Applications for positions listed below are being accepted from Department of Navy Employees currently sited at NAWS, China Lake and from eligible employees of attached activities who are permanently assigned to the China Lake site. This group includes employees with career or career conditional appointments, employees with permanent Veterans Readjustment Act (VRA) appointments; temporary employees with reinstatement eligibility; and handicapped employees with Sch.(A) continuing appointments. Also included are spouses, with competitive status, of civilian sponsors hired by a DOD activity within China Lake's commuting area. Applications from other groups will be accepted when specified in advertisements listed herein. Vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements, including minimum qualifications, by the closing date of the advertisement. Evaluation of applicants qualifications will involve using at least two assessment measures. Assessment measures are work experience, annual performance assessment rating and narrative, education, training, and awards.

Eligible spouses, of military sponsors, with competitive employment status or eligibility under E.O. 12362, must register in the DOD Priority Placement Program to be eligible for spousal preference. Those enrolled in this program will automatically receive consideration for employment on vacancies for which qualified. For initial employment information, career counseling and enrollment, call 939-3317 for an appointment.

HOW TO APPLY: Submit the following: a current application, SF-171 or other Human Resources Department pre-approved form, a copy of your most recent annual performance assessment narrative (note: a copy of your performance plan should be attached if the annual performance narrative does not clearly state the task/duties performed); and a completed Background Survey Questionnaire. A supplemental narrative which relates your qualifications to each knowledge, skill, or ability (KSAs) as cited in the advertisement is highly recommended and may be required if stated in the vacancy announcement. Write the title, series, level (grade), and announcement number on all application materials. Not submitting the annual performance narrative may adversely affect your evaluation score. Prior to submitting your application, complete Cover Sheet Form 12335/2, available at the reception desk. Make sure your address, phone number, etc., are current, correct and that all forms are complete and accurate. If any of this information is missing, your qualifications may not be fully and completely rated. Additional information cannot be submitted after the closing date of the announcement. A current date and signature on the last page completes the application. Civilian Spousal Program Eligibles with competitive status must submit a copy of their sponsor's PCS orders with each application in order to be considered for Merit Promotion vacancies which do not state that status eligibles may apply.

Application materials are accepted, and blank forms are available, at the Reception Desk, Room 100, Human Resources Department, 505 Blandy. Announcements close at 4:30 p.m. on Thursday, one week after the opening date of the announcement, unless otherwise specified. Applications received after 4:30 p.m. on the closing date will not be considered. Copies of Applications may be submitted since applications are kept in an announcement file and cannot be returned or filed in personnel folders. The Naval Air Warfare Center, Weapons Division is an Equal Opportunity Employer; selections are made without discrimination for any non-merit reason

NOTICE REGARDING DRUG TESTING DESIGNATED POSITIONS

Any applicant tentatively selected for one of these positions will be required to submit to urinalysis to detect illegal use of drugs prior to a final selection. Final selection is contingent upon a negative drug test result, and thereafter the selectee will be subject to drug testing as the incumbent of a Testing Designated Position (TDP). Further, all Department of the Navy employees may be subject to drug testing under certain circumstances such as reasonable ion and after an accident. All individuals will have the opportunity to submit medical documentation that may support the legitimate use of a specific drug to a Medical Review Officer. An applicant's test results will be provided to the selecting official and servicing Civilian Personnel Office before a final selection is made. A verified positive drug test of a current Department of the Navy employee will also be provided to the employing activity/command. (NAVWPNCENINST 12792.2, 14 Dec 90).

MERIT PROMOTION

4B

No. 29-003, Interdisciplinary (General/ hanical/Electrical/Electronics/Aerospa ce/Industrial Engineer/Physicist), DP-801/830/850/855/861/896/1310,-3, Code C29A11 - This position is located in the Standard Missile Project Office, Intercept Weapons Department, Code 29A11. The Standard Missile Project Office is responsible for the design, development and transition to production of Standard Missile Target Detecting Devices, Safety-Arming Devices, Fuze Contact Devices and Arming-Firing Devices. The Project Office is also the Technical Direction Agent for the EX-72 Booster Motor, Standard Missile Homing Improvement Program, and Block IV Missile software. The office is also developing plans and requirements for the next generation of Standard Missile. This incumbent is responsible for the technical management of the MK45 Target Detecting Device (TDD), transition to production, and subsequent production. The MK 45 TDD Technical Manager will oversee protection technical activities both at NAWCWPNS and the two prime contractors. Responsibilities include the coordination of activities which include processing Engineering Change Proposals (ECPs), review Technical Data Packages (TDPs), product assurance, and resolution of production and fleet problems. The person in this position provides technical direction to NAWCWPNS team members; coordinates with contractors; makes technical recommendations to the sponsors; prepares planning documents; participates in laboratory, factory, and field testing and associated tasks. Extensive travel is required. Job-Relevant Criteria: Knowledge of RF design; knowledge of transition to production and production processes and procedures; knowledge of contracts; knowledge of product assurance and Configuration Management/Data Management (CM/DM)-related disciplines; knowledge proximity fuzing program planning

and control processes and procedures; ability to coordinate and manage a team of technical program and sponsor personnel; and the ability to communicate both orally and in writing. Permanent Change of Station (PCS) expenses are authorized. Full performance level is DP-3. This ad opens 30 October and closes 13 November

No. 83-002, Supervisory Interdisciplinary (General/Civil/Mechanical/Electrical Engineer/Architect), DP-801/810/830/ 850/808-3, Code C8331 - This position is located in the Design Development Branch I, Engineering Division, Public Works Department, Naval Weapons Center, China Lake. As Branch Head, the incumbent is responsible for the management and supervision of branch personnel. The branch provides engineering plans and specifications for facilities projects accomplished either by construction contract or by in-house forces. These projects involve minor construction, alteration, repair, maintenance, and equipment installation funds. The branch also provides technical engineering and support to the Facilities Contracts Division and support to the Facilities Planning Division for special pro- face well with people; ability to operate cash jects approvals and Military Construction documentation. Job-Relevant Criteria: Knowledge of engineering design principles and practices relating to facilities projects; knowledge of the facilities contract and planning processes; knowledge of affirmative action principles including a willingness to implement EEO practices; ability to perform first-line supervision; ability to plan, organize, coordinate, and provide technical support/guidance to a multi-discipline (architectural, civil, structural, mechanical, electrical) work group; ability to influence and motivate others: ability to effectively communicate orally and in writing; and ability to effectively interface with on-Station organizations and personnel at all levels. The incumbent may be required to serve a 1-year probationary period for supervisors. Full performance level tion is DG-3.

1-800-1-FLY-SWA (1-800-435-9792)

is DP-3. Permanent change of duty station (PCS) is not authorized. Application consists of an SF-171 and a copy of your latest performance appraisal. Point of contact is Kay Behrmann at AV 437-2693 This announcement opens 29 October and closes 12 November

No. C86-001, Recreation Aid, DG-189-A, Code C864 - This position is located in Code 864, Morale, Welfare, and Recreation Department, Sports Division, China Lake, The position is the head recreation aid for the nnasium. The individual will be responsi-Gv ble for collecting fees, answering patrons' questions concerning hours of operation, facility availability, preparing daily reports, issuing gear, and checking patrons' identification cards. The candidate will be responsible for monitoring activities and maintaining order in and around the Gym. Duties also include issuing and tracking memberships and locker rentals. The incumbent is the primary person responsible for performing all necessary tasks to properly fit patrons with ski equipment, and adjusts, sets and services all ski rental equipment. Job-Relevant Criteria: Ability to interregister; and ability to work on several processes at one time. No known promotion potential. This ad opens 29 October and closes 5 November.

SECRETARIAL COLUMN

No. C28-007, Secretary (Typing), DG-0318-2/3, Code C28B3 - This position is located in the Joint Standoff Weapon Project Office. The incumbent will perform secretarial and administrative duties in support of the Project Office Secretary. Experience on the Macintosh computer is required. Must be able to obtain and maintain a Secret clearance. The full performance level of this posi-

VINO DOGLA VID

No. 29-004, Secretary (Typing), DG-318-1/2/3, Code C29B15 - This position is located in the Advanced System Integration office, Code C29B15 of the Intercept Weapons Department. The incumbent will serve as the principal clerical and/or administrative support person in the office, coordinating and carrying out clerical and administrative duties based upon the needs of the program. The incumbent will be responsible for picking up and delivering mail, duplicating and/or routing documents, serving as receptionist, accomplishing other general support work such as travel, timecards, etc. Duties will involve the use of office equipment such as copiers and typewriters. It is desirable for the incumbent to have the following: knowledge of NAWCWPNS policies and procedures: the ability to communicate both orally and in writing; and the ability to deal with all levels of personnel. The incumbent must be able to obtain and maintain a Top Secret clearance based on a special security background investigation. The individual selected for this position will be subject to urinalysis testing for the use of illicit drugs. See "Notice Regarding Drug Testing Designated Positions" in "Promotional Opportunities" box. Promotion potential to DG-3, but not guaranteed.

No. C61-004 Secretary (Typing). DG-318-2/3, CODE C616 - This position is located in the Accounting Division. Incumbent provides secretarial support to the division and branch offices. Knowledge of and ability to use MacIntosh II and related software is desirable. Promotion potential to DG-3, but is not quaranteed. This ad closes on 5 November. Previous applicants need not apply.

SECRETARIAL OPPORTUNITIES

This column is used to announce secre tary positions for which the duties and job relevant criteria are generally similar. Secretaries serve as the principal clerical and administrative support in the designated organization by coordinating and carrying ut such activities. Secretaries perform numerous tasks which may be dissimilar Positions at lower grades consist primarily of clerical and procedural duties and, as positions increase in grades, administrative functions become predominant. At the higher levels, secretaries apply a considerable knowledge of the organization, its objectives and lines of communication. Depending on grade level, typical secretary duties are mplied by the job relevant criteria indicated below

Applicants will be rated against four or more of the following job relevant criteria: (1) ability to perform receptionist and telephone duties; (2) ability to review, track, screen and distribute incoming mail; (3) ability to review outgoing correspondence; (4) ability to comndence and/or prepare non technical reports; (5) knowledge of filing systems and files management; (6) ability to meet the administrative needs of the office (7) ability to train clerical personnel and nize workload of clerical staff process es; (8) ability to plan and coordinate travel arrangements; (9) ability to maintain and coordinate supervisor's calendar and to arrange conferences.

Unless otherwise indicated, applicants for branch secretary will be rated on elements 1/2/3/5/8; division secretary applicants will be rated on elements 1/2/3/4/7/8/9; Program Office secretary applicants will be rated on elements 1/2/3/4/5/8/9; and department secretary applications will be rated on elements 4/7/8/9. A SUPPLEMENTAL FORM IS REQUIRED AND MAY BE OBTAINED IN ROOM 100 OF THE PERSONNEL BUILDING.



Dr. Velasco the pediatric doctor from the Naval Hospital at Long Beach, will be at the Branch Medical Clinic on 4 and 5 November to perform well baby checks on children 2 weeks to 2 years of age. Call Dawn Smith, R.N. at 939-8004 to schedule an appointment. (ADM)

THRIFT SAVINGS PLAN (TSP) RATES OF RETURN

were:

CFund FFund GFund 1.15% 1.15% 0.54% September Last 12 Months 11 19% 12 31% 7 40% C Fund-Common Stock Index (Stocks) F Fund-Fixed Income Index (Bonds) nment Securities G Fund-Gover

SCHEDULING OF VIDEO **TELECONFERENCES (VTCs)** In the past few weeks a number of VTC users have requested to bump scheduled teleconferences. While we understand the urgency in these requests, the NAWCWPNS VTC operators do not have the authority to bump teleconferences. The NAWCWPNS VTCs are part of the Naval Air Systems Command community of interest, which has a

no bumping policy. If you feel the urgency of your request

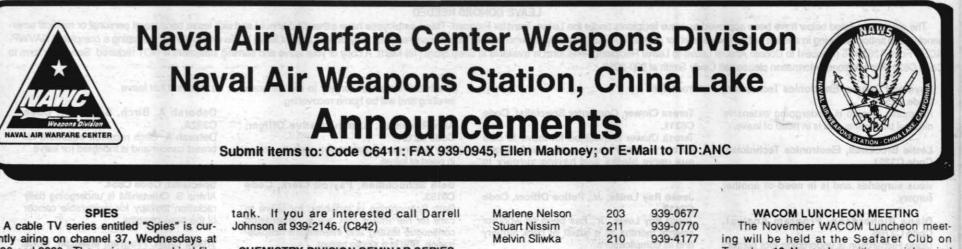
warrants a bump, provide the VTC operators with a list of all sites that will be involved in the requested teleconference and an urgency statement to justify the bump. This information will be provided to AIR-714 for referral to AIR-00A for adjudication. In addition, the schedule and the users

involved in teleconferences are considered proprietary information: The VTC operators will not provide this information upon request. Teleconferencing will be seen as a reliable communications vehicle only if all users can be assured that the VTC time they have scheduled will be available to them.

October 29, 1992



1B



rently airing on channel 37, Wednesdays at 1830 and 2230. The series uses archival film documentation to relate true stories of espionage, including both U.S. and foreign intelligence activities. The show promises to be interesting. (Code C84301)

4692 TEKTRONIX PRINTER SUPPLIES Code C2891 has supplies for the 4692 Tektronix printer that they would like to give away to anyone who can use them. These supplies include ink cartridges, maintenance cartridges, paper, transparency film, and cables. For further information, contact Mike Adkins at 939-3849. (Code 2891

PEDIATRIC DOCTOR TO VISIT BRANCH MEDICAL CLINIC

According to the latest TSP fact sheet, the rates of return for the three investment funds

In an effort to provide more efficient tele conferencing services to all NAWCWPNS users, a second VTC will be installed at China Lake and at Point Mugu. It is anticipated that China Lake's VTC will be operational in the second guarter of FY93; Point Mugu's VTC should be operational soon after that. For more information, contact Chris Lucas at 939-4553. (Code C6311)

12,000-GALLON TANK AVAILABLE

The Fire Division has a 12,000-gallon, double-wall, stainless steel, insulated tank available. This would make a great storage

CHEMISTRY DIVISION SEMINAR SERIES

A seminar entitled, "OMVPE Growth of YBa₂Cu₃O_{7-d} and p-Type ZnSe: Structural Correlations Between Precursors and Thin Films," will be presented on Thursday, 29 October, at 1300 in Conference Room B/C in Mich Lab by Dr. William S. Rees, Jr. Dr. Rees will review progress on stabilizing thermodynamically metastable structures with vapor phase epitaxial growth. Examples of threedimensional atomic placement in a lattice will be presented from two materials systems, YBa2Cu3O7-d and p-type ZnSe. Careful control over the precursor chemistry is required for the success of these investigations. The control is engineered into the design of the vapor source compounds by addressing fundamental issues such as vapor pressure, thermal stability, decomposition pathway, and deposition byproducts.

Dr. Rees is on the faculty of the Department of Chemistry and the Materials Research and Technology Center at Florida State University at Tallahassee.

Gedridge at 939-1648. (C0235)

EVALUATIONS ON BOEING CONTRACT

Evaluation Packages for Quarter 10 to the Technical Coordinators on the Boeing Contract, N66032-90-D-0003. If you do not receive your package in the guard mail by 23 October, let us know. They are due in our office by 5 November. If you have any questions, call 446-2938. (Code C21B)

COPIER SERVICES AT THE TECHNICAL LIBRARY

Your Technical Library is facing several budget cuts. In order to provide copier services we are required to request a job order number. Each charge of \$10.00 to your J.O. allows you to make up to 100 copies. These copies may be accumulated over a period of one month and your J.O. will be charged for total usage at the end of each month. This charge will cover the cost of equipment, maintenance, and supplies.

For additional information contact Barbara Manley, Head of Customer Services Branch, at 939-0746. (Code C6432)

CODE C0239 IS LOOKING FOR CLASS 6 SAFES

The Engineering Sciences Division (Code C0239) is looking for Class 6 safes to replace asbestos-lined safes. If you have any Class 6 safes that you no longer need, contact Freddie at 939-1081, (C023902)

OFFICE OF PATENT COUNSEL MOVING

The Office of Patent Counsel (Code (C003P) will be moving to Building 02336 (515 Blandy) 26 through 28 October. The following are room and telephone numbers for the staff:

ng edrilo sonsbri	Room	Direct
Employee	No.	Phone No
Steve Church	204	939-0678
Gloria Erickson	209	939-0680
Sonya Fortune	207	939-1877
Harvey Gilbert	206	939-0772
Bob Hampsch	205	939-0771

Mariene Nelson	203	939-06
Stuart Nissim	211	939-07
Melvin Sliwka	210	939-41
	in a	

Patent Office numbers - 939-1816/-1832/-1834 /-1839 Fax number - 939-0679

(Code C003P)

INJUNCTION LIFTED

The preliminary injunction that was issued 15 April on the DD Form 398-2, National Agency Questionnaire, has been lifted. On 7 August, the U.S. Court of Appeals for the District of Columbia granted a motion for stay of the injunction issued in April. All DD Forms 398-2 that were returned by Defense Investigative Service to Personnel Security because of the injunction will be resubmitted to Defense Investigative Service for action. The Court of Appeals did exempt two questions from being asked-question 21a (which asked if you ever been a member of the Communist party) and 21c (list of organizations you belong to). For further information, call Lee McDowell at 939-0991, (Code C8432)

uesday, 10 November with a social period at 1100 and lunch at 1130. The meeting will feature Barbara Gill, a Dialect Specialist, who brings to life the printed page in a vivid and moving portrayal. Her performance is a completely new approach to the art of book

Members may make reservations by calling Eleanor Rockdale at 446-6925. (Code C86

NAWC CONFERENCE CENTER CLOSED

Beginning 10 October, the NAWS Conference Center (formerly CPO) will be closed for approximately 60 days while a new roof is being installed. Plans currently call for the facility to re-open on 14 December if there are no delays in the project. Employees wishing to reserve rooms at the Conference Center when the project is complete should call 939-3634 and leave a message on voice mail. Your call will be returned by someone from the Protocol Office as soon as possible. (Code C8101/C0806)

NEW EXTENSIONS FOR C6103 AND C61031

The Financial Information Systems Project Office (C6103) and PC Support Office (C61031) has new telephone extensions, which are listed below.

Code	Name	BLDG/Room	Ext	E-Mail Address
C6103	Nancy Hodge, C.	33, Rm. A1	927-6103	ACC2:: NANCY
C6103	Dot Leuallen, L.	33, Rm. A10	939-2803	ACC2:: LEUALLEN
C6103	Debbie Campbell, A.	33, Rm. A4	939-3787	ACC2:: DEBBIE
C6103	Maria Csanadi, M.	33, Rm. A5	939-3225	ACC2:: CSANADI
C6103	Karen Buehler, L.	33, Rm. A6	939-3109	ACC2:: KAREN
C6103	Pam Poppen, L.	33, Rm. A7	939-4500	ACC2:: PAMP
C6103	Jean Carlton, M.	33, Rm. A9	939-2611	SCF:: CARLTON
C6103	Kathleen Muhlhausen	33, Rm. A12	939-5444	GSSF::MUHLHAUSEN
C6103	Darrin Boston	33, Rm. A14	939-7010	ACC2:: BOSTON
C61031	Mary Adams, E.	33, Rm. B1	939-6566	ACC2:: BOSWELL
C61031	Kathy Shoaf, E.	33, Rm. B10	927-1557	ACC2:: SHOAF
C61031	Shirley Essam, D.	33, Rm. B3	939-7110	FIDLER:: ESSAM
C61031	JoAnne Barton, M.	33. Rm. B4	939-3938	and of earlier of the second
C61031	Alan Paulsen, J.	33, Rm. B5	939-3753	the framework friend may not the
C61031	Mike Catlin, M.	33, Rm. B6	939-3788	Idlam to few one official fully on
C61031	Britt Hartzell L.	33, Rm. B7	939-3789	PWCISF::FUZZY
	as on MacOntar Pro as			and the state of the state of the

RETIREMENTS

RON SWOR

Ron Swor (Code C323) is retiring on 3 January after 33 years of Federal service, 13 of which were served at China Lake. A retirement party will be held at Santa Fe Grill on Thursday, 3 December. There will be no-host cocktails from 1700 to 1800. A buffet dinner will be served at 1800 at a cost of \$10.95 per person, including tax and gratuity. For presentations, gift donations, or reservations contact Leesa Penry, 939-6416 or Regina Pond, 939-6459 by 23 November. (Code C323)

JIM WHITTINGTON

Jim Whittington will be retiring on 1 November after 24 years of Federal service, all of which were served at China Lake. After his J. P. tour he joined the group on the fourth floor of Mich Lab and has been working there for 23 years. Various projects he has worked on throughout his career include Walleye, Walleye Data Link, Skyray, and Tacit Rainbow. He will be retiring to Walla Walla, WA, to work on the family farm and to work as an Electronic Engineering Consultant. (Code C2874)

For more information contact Bob

QUARTERLY PERFORMANCE

We have sent out the Performance

LEAVE DONORS NEEDED

The employees listed below have been approved as leave recipients under the Leave Transfer Program. These employees have exhausted annual and sick leave because of personal or medical emer gencies and anticipate being in a leave without pay status for at least 80 hours. Employees who wish to help a leave recipient may donate annual leave to the employee by submitting a completed NAVWP-NCEN Form 12630/16 (Request to Donate Annual Leave to Leave Recipient). This form is available at Shop Store (Tel-Mart). A copy of your leave and earning statement is NOT required. Send your form to Code C621. For additional information please call Cindy Smith at 939-2018.

helpful

and custom menus.

SYSTEM (32 hrs.)

Deadline: 9 November

received, first approved.

Nkwocha, Code C6343.

(IBM-PC, Macintosh, or VAX).

Deadline: 2 November.

received, first approved.

Abuse.

their list

Raymond Caruso, Electronics Technician, transplant. Code C2525.

Raymond Caruso is undergoing extensive medical treatments and is in need of leave.

Leslie Brockwell, Electronics Technician, Code C3251.

Leslie Brockwell is indebted for leave for previous surgeries and is in need of another surgery.

Diane Richardson, Program Analyst,

Code C2708. Diane Richardson is undergoing foot surger and will be home recovering. She is indeb ed for leave.

Cheryl Braun Wheeler, Computer

Specialist, Code C2934. Cheryl Braun Wheeler is in need of leave due to hospitalization for physical exhaustion

and to care for her husband, a diabetic who has had kidney failure and requires a

Teresa Clower, Computer Specialist, Code C8311.

Teresa Clower is indebted for leave to care for her husband who is undergoing numerous nerve blocks and having surgery to implant a spinal cord stimulator

Jesse Ray Lewis, Jr., Police Officer, Code C8413.

Jesse Ray Lewis, Jr., has been off work for everal months as a result of back surgery and its complications.

Gloria Dominguez, Program Analyst, Code C61503.

Gloria Dominguez was hospitalized and has exhausted all of her leave.

Jan Slater, Security Assistant, Code C8433. Jan Slater suffers from pseudotumor cerebri,

Unless otherwise noted.

enroll in the following

classes by submitting

NAVWPNCEN 12410/73

(Rev. 12-88),

via department

channels to Code C622.

(Code C622)

equest for On-Center Training

She had brain shunt surgery to reduce brain swelling and will be home recovering.

Ann Roseman, Administrative Officer, Code C2104.

Ann Roseman is undergoing surgery and is in need of leave.

Beth Schuchman, Payroll Clerk, Code C6153.

Beth Schuchman is indebted for leave to care for her infant son. He is undergoing continuous testing and intermittent hospit ization. She is a single parent.

Rosemary Langley, Secretary, Code C01. Rosemary Langley is recovering from surgery and is currently undergoing radiation treatment and chemotherapy.

Sharon Morgulec, Engineering Data ecialist, Code C25521. Sharon Morgulec had surgery and has

In this class you will learn: Array formulas

worksheet functions; database functions; self-

adjusting worksheets; programmed macros;

Presentation Method: Hands-On Workshop.

Enrollments are taken as first request

INTRODUCTION TO UNIX OPERATING

16-19 November, Monday-Thursday,

1230-1630; Training Center. By: Noble N.

Prerequisite: General computer knowledge

This introductory course in Unix will cover

the basic ideas and features that novice and

intermediate users need in order to use the

Unix System effectively. While the course

emphasis will be on standard Unix, the

hands-on experience will come from a Sun

Work Station. Upon completion of this

course, the student will have working knowl-

edge of the Unix Operating System, the Unix

Operating System Kernel and Shells, the Unix

File System, and some of the most useful

Unix Utility Programs. (Please note that a

sequel to this class. Advanced Concepts in

Unix, will be offered if there is sufficient inter-

Presentation Method: Hands-On Workshop.

Enrollments are filled as first request

8 December: Tuesday, 0800-1130:

Our program starts with a welcome aboard

Training Center, NAWCWPNS/NAWS Staff.

by Capt. Cook and a Center overview by Mr.

Porter. Other topics included in the program

are Standards of Conduct; Training

Opportunities; Security; Employee Assistance

Program; IDEAS; Continuous Improvement

Program (TQM); and Fraud, Waste and

Your Department office will contact you

about attending the orientation. If you wish to

attend, ask your Department to add you to

NOTE: If, as a new employee, you have a

question regarding attendance of the pro-

gram, please call your Department office.

Presentation Method: Seminar.

Deadline: 1 December

Intended Audience: New Employees.

NEW EMPLOYEE ORIENTATION (4 hrs.)

Deborah A. Birch received treatment for breast cancer and is indebted for leave.

Alvina S. Quintanilla, Contract Specialist, Code C654. Alvina S. Quintanilla is undergoing daily radiation therapy for inoperable cance of the naso-pharvnx.

Trisha Chan, Program Manager, Code C6402.

husband who is terminally ill with cancer

Judy A. Eldredge is in need of leave to care for her 6-year-old son who is undergoing continuous treatment for acute vmphatic leukemia.

NOTICE: MORE SECURITY CLASSES ADDED

SECURITY OVERVIEW (4 hrs.) 3 November; Tuesday, 0730-1130; Training Center. By: Linda Hall, Code C84301.

This course is designed to provide employ ees with a brief security overview of info mation security, personnel security, operations security, computer security, and secuity education. The class will include short films on safeguarding and marking of classified information and foreign intelligence threat

Deadline: 27 October

INDUSTRIAL SECURITY FOR NAVY PROFESSIONALS (7 hrs.) 10 November; Tuesday, 0800-1600; Training Center. By: Linda Hall, Code C84301.

Intended audience: Acquisition personnel Contract Specialists, Contracting Officers), Contracting Officer Technical Representatives (COTRs), Contracting Technical Monitors, and other personne involved in the implementation of classified

This class will discuss the Industrial Security Program, responsibilities of COTRs and acquisition personnel. Security Classification Contract Specification (DD254s), foreign participation, and unclassified contracts. Deadline: 30 October

SECURITY FOR CLERICAL AND ADMIN-ISTRATIVE WORKFORCE (8 hrs.) 18 November; Wednesday, 0730-1630; Training Center. By: Linda Hall, Code

C84301. This course provides information and exercises on marking and safeguarding classi-

fied material how to obtain courier cards and letters; transmission of technical docu ments; and arranging for visitors and badges Deadline: 9 Novembe

SECURITY FOR SCIENTISTS, ENGI-NEERS AND AND TECHNICIANS (8 hrs.) 24 November; Tuesday, 0730-1630; Training Center. By: Linda Hall, Code C84301.

Intended audience: Scientists, Engineers, and Technicians whose duties involve access to classified or unclassified technical information.

This course will provide information and exercise in classification, distribution statements, classified meetings, author's responsibilities, personnel security, and OPSEC. A brinf discussion of computer security and COMSEC will be held. Deadline: 16 November.

APPROACHES TO DEALING WITH ANGER (2 hrs.)

16 November: Monday, 1300-1500; Training Center. By: Rita McCullough Stanley, Consultant

Are you sometimes angry without knowing why? Do you feel guilty when you feel angry? Do you either clam up or blow up? What pushes your "anger buttons?" Anger is, for many people, the most difficult emotion to handle. In this seminar, Dr. Stanley will discuss: myths about anger, recognizing feelings of anger, causes of anger, negative methods of dealing with anger, three major positive approaches to dealing with anger, anger prevention, dealing with the anger of others.

Enrollments are on a call-in basis only. To enroll, call the Wellness Program Office, 939-2468

Deadline: 12 November

MACINTOSH FOR BEGINNERS (8 hrs.)

16-17 November, Monday-Tuesday, 0800-1130; Training Center. By: Marjorie Hunter, Code C0231

Intended Audience: Beginners with little or no Macintosh experienc

In this course you will learn to: use the Keyboard and the Mouse to input information to the Macintosh, change software to suit the current application, view files and folders on a data disk, select and drag icons, open icons through the file menu, activate and close windows, use Desk Accessories such as Chooser, Finder, and Calculator, use the Clipboard to transfer information, and use some typical applications packages such as a (Applications to be surveyed may include MacWrite or WORD, MacPaint, MacDraw, or MacDraft. This class will not be able to cover these applications in any detail. The student is referred to other classes offered for specific

Presentation Method: Hands-On Workshop Deadline: 2 November.

received, first approved.

MACDRAW PRO (8 hrs.)

10 November, Tuesday, 0800-1600; Training Center. By: Olivia Francis, OVF Graphics

Macintosh Operating System or completion of an Introduction to Macintosh class.

ing knowledge of MacDraw Pro as an objectoriented graphics program and its uses within the student's work environment. You will learn an Introduction to MacDraw Pro, MacDraw Pro Desktop, Tools & Menu, Page Layout, Drawing Simple Objects, Adding Text, Using ayers, Using the Special Drawing Tools, and

Presentation Method: Hands-On Workshop.

Enrollments are taken as first request

ADVANCED EXCEL 4.0 FOR THE MACIN-TOSH (16 hrs.)

23-24 November, Monday-Tuesday, 0800-1600; Training Center. By: Al

Prerequisite: 6 months experience using

applications.)

Enrollments are taken as first request

Prerequisite: Basic knowledge of the

In this course you will acquire a basic work-

Finishing and Printing Your Document.

Deadline: 27 October

received, first approved.

Goettig, Consultant.

word processor and/or a graphic program. Excel, knowledge of computer programming

Deborah A. Birch, Secretary, Code C392A.

exhausted her leave

Trisha Chan needs leave to care for her

Judy A. Eldredge, Code C6162.

N RESO

2B

SOLVING (16 hrs.) 4-5 November; Wednesday-Thursday, 0800-1600; Training Center. By: Dr. Teri Mahaney.

Intended audience: Employees who are looking for a fresh way to approach problems. The objective of this 2-day workshop is to provide a balance of theory and practice that develops mastery in right-brain thinking with left-brain analysis. Participants will learn current theories of how the brain thinks. They will experience their unique thinking style and will learn and practice several creative problem-solving techniques designed to stimulate thinking processes and develop usable skills in everyday working and living.

Note: Enrollments are on a call-in basis only, First-to-call, first-to-be-placed. To enroll or ask questions, call 939-2686.

The purpose of this course is to enhance the administration of service contracts. This course is for people who furnish technical input to contractors, evaluate contractor performance, and perform inspection and acceptance of services provided under contract. The training is designed to ensure that COTRs understand their responsibilities in administering service contracts.

Note: Enrollments are on a call-in basis

October 29, 1992

CREATIVE THINKING AND PROBLEM

CONTRACTING OFFICER'S TECHNICAL REPRESENTATION (COTR) (20 hrs.) 23-24 November; Monday-Tuesday, 0800-1600; 25 November; Wednesday, 0800-1130; Training Center. By NRCC.

only. First-to-call, first-to-be-placed. To enroll or ask questions, call 939-2686.

BUILDING COMMITMENT IN YOUR ORGA-NIZATION (16 hrs.)

3-4 November: Tuesday-Wednesday. 0730-1630; Training Center. By: Linda Andrews and Jack Latimer, Code C024.

Intended audience: Managers and supervisors, and other interested employees.

Commitment is the core issue in getting things done in your organization-because people only do what they are committed to do. How do you build that commitment in yourself and in others?

This class provides a developmental process that will dramatically improve commitment in your organization. Participants are given the principles and tools needed to understand, analyze, and solve problems while establishing and maintaining respectful and resolved relationships. Extensive class

exercises and interaction give each participant practical application of the principles and tools. Participants will learn how to analyze and solve problems, address and resolve conflicts, build collaborative partnerships, understand others, and build commitment in themselves and others to maximize performance and personal satisfaction.

Note: Enrollments are on a call-in basis only, First-to-call, first-to-be-placed, To enroll or ask questions, call 939-2686.

REQUISITIONER'S WORKSHOP (Formerly called Small Purchase Acquisition Process (8 hrs.)

19 November; Thursday, 0730-1700; Training Center. By: Linda Watkins, Code C6502

This is a "how to" workshop designed to familiarize Center personnel with the small

include preparation of 9-part stubs, purchase descriptions, commercial versus system orders, stub flow, lead times, GSA orders, and other information to assist and enlighten the "end user." This class will also include an overview of SPEDI.

Note: Enrollments are on a call-in basis only. First-to-call, first-to-be-placed. To enroll or ask questions, call 939-2686.

MOVING ON TO SUPERVISION (16 hrs.)

18-19 November; Wednesday-Thursday, 0800-1600; Training Center. By: Suzanne

Intended Audience: People who might be interested in becoming a supervisor.

This class offers an overview to explore and examine issues that impact employees as they choose to advance in their careers and accept positions with supervisory responsibilities. Participants will identify and learn how to acquire skills that are critical to becoming a successful supervisor.

Issues to be addressed

*Examination and assessment of promotional opportunities.

"The price one pays to advance into super visory and management positions.

*Whether or not a new supervisory position serves your purpose and enhances your productivity?

Self-assessment.

*Examination of competencies and skills that are required to supervise (How are these different from "worker" skills?).

Note: Enrollments are on a call-in basis only. First-to-call, first-to-be-placed. To enroll or ask questions, call 939-2686.

TEAMWORK/TEAMING (16 hrs.)

16-17 November: Monday-Tuesday. 0800-1600; Training Center. By: Suzanne Hard

Intended Audience: Leaders and Managers who recognize the potential of teams and want to learn how to use them effectively, and people at all levels who are potential team members.

The learning objectives of this 2-day course include: identifying key elements of effective teams; learning how to build commitment; recognizing and dealing with conflict and resistance; practicing at reaching consensus; utilizing creative problem-solving techniques; avoiding unhealthy agreements, and understanding team dynamics. Participants will learn to work more effectively as team members, and they will learn when to use the team approach (and when not to). The consultant believes in presenting programs that give pragmatic, practical solutions based on knowledge of group dynamics. The class will be interactive with time for analysis, feedback, and development of action plans.

Note: Enrollments are on a call-in basis only. First-to-call, first-to-be-placed. To enroll of ask questions, call 939-2686.

THE WINNING EDGE (16 hrs.)

30 November and 3 December; Monday and Thursday, 0800-1600; Training Center. By: Eve Cappello, Ph. D.

Do your knees shake when you have to make a presentation? Do you express your ideas well and win over audiences? Here is a course that will show you how to overcome podium panic, organize your thought (and your notes), and deliver presentations with style and confidence. Learn how to turn manpurchase procurement process. Topics agerial meetings into masterpieces and over-

come nervousnes	ss and the fear of public
speaking. Also dis	scover the keys of being an
effective speaker. 3159.	To enroll call Pat at 939

TEST MANAGEMENT (16 hrs.)

1-2 December; Tuesday-Wednesday, 0800-1600; Training Center. By: Ron Cohn. Code C2876

REQUIRED FOR ENROLLEES IN THE TMC OR SEC PROGRAMS.

You will develop an understanding of (1) the role T&E plays in each phase of the acquisition program; (2) test management; (3) T&E as a distinct engineering discipline; and (4) the interactions between T&E and other neering disciplines.

This course concentrates on the role T&E plays in the Navy system acquisition process. especially in RDT&E. Topics include a proven T&E planning, controlling, and reporting methodology suitable for use by a NAWCWP-NS technical manager; T&E work breakdown; interaction between the acquisition program and the testing activities; products delivered by a test program; organizational structuring and interaction of the technical team: common problems encountered in a test program; and marketing a test program.

Deadline: 17 November.

SYSTEMS ENGINEERING (28 hrs.)

8-11 December; Tuesday-Friday, 0800-1600; 1130; Training Center. By: Charles May, Consultant, and Bob Olson, Code C0902

REQUIRED FOR ENROLLEES IN THE TMC OR SEC PROGRAMS.

This course will make project engineers and technical managers more aware of the systems engineering process and will stress the importance of managing programs from a systems standpoint.

The course is directed toward managers of programs and systems engineers, not at practitioners of engineering. A distinction will be made between classical systems engineering and the management of systems engineering; an approach for planning for and

sness and the fear of public executing systems engineering in a dynamic environment will be described. Deadline: 24 November.

PRODUCTION PROCESS (16 hrs.)

15-16 December, Tuesday-Wednesday 0800-1600; Training Center. By: Charles Frederickson, Consultant,

REQUIRED FOR ENROLLEES IN THE TMC OR SEC PROGRAMS.

- Topics include the following:
- *Introduction/overview
- *Technical data package/contract requirements
- *Manufacturing planning
- *Vendor/supplier control
- *Incoming inspections
- *Parts fabrication
- *Material control
- *Assembly-level assembly/inspection
- *Assembly-level test
- *Unit/group/set-level test
- *Physical/functional audit and review *Preservation/packaging/packing/storage
- *Calibration system
- *Training/certification—internal/supplie evaluation audits
- *Nonconforming material disposition *Nonconforming material corrective action
- *Data information system
- *Change control/status accounting
- Deadline: 1 December.

NOTICE DATE CHANGE **INSENSITIVE MUNITIONS IN THE 1990s (8** hrs.)

24 November: Tuesday, 0800-1600; Training Center. By: John Fontenot, Code C2708, Coordinator.

Outline: The Background and History of sensitive Munitions; IM Test Descriptions; IM Databases; Warheads/Explosives; Advanced Initiation; System Design; Propulsion/Propellants: and Rocket Motors.

Deadline: 10 November.

The NAWCWPNS/NAWS Announcements, published by the Technical Information Department (Code C64), disseminates work-related information to all Center personnel and is distributed to all personnel in the Rocketeer on Thursday. To ensure accuracy, all items must be submitted in writing, preferably double spaced, and must include a sponsor code and phone number. The collection deadline for submissions is 1500 Monday. The following pick-up points for material have been established for the convenience of contributors: Room 100, Training Building (Carol Corlett, Code C622); Room 1000, Mich Lab; Room 203, Administration Building (Linda Brantner, Code C6101); and Room 212, TID Building (Ellen Mahoney, Code C6411). Items may be sent to Code C6411, or by FAX to 939-0945, Code C6411, ATTN: Ellen Mahoney, or mailed electronically to TID: ANC via the VAX. Any questions regarding the Announcements may be directed to Russell Bushnell, Code C6415.

COURSE LISTING - AT PT. MUGU - DECEMBER 1992

AND CHENNEL	December
TQL Update	1
Lotus 1-2-3, Introduction	1
Decision Making & Problem Solving for Support Staff	1-2
Video Instrumentation Techniques	1-3
the second state is the second state of the second second second being	a anotaoo 3 anotao
CPR Basic Provider	3
Getting the Job Done	The state of the s
Wordperfect, Intermediate	
TMDP Advanced Career Planning	10
Federal Budgeting, Introduction	/-10
Digital Troubleshooting	7.11
Electronics Countermeasure Systems	7-11 of m
Basic Supervisory Development	oloma listin 7-11 baltilist
MS Windows, Introduction	
Managing In A Downsizing Environment	9
Wordperfect, Advanced	10
SEDP Advanced Career Planning	40.44
Harvard Graphics of an and the holes were presented at the	15-16
a primer comparing and that all torms are considered and accurate the second second and a second and a second a	s, phone-yumber, etc.

To obtain further information or to enroll, call Paula Phillips, NAWCWPNS, Pt. Mugu, AV 351-3981