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THE ROCKETEER

THURSDAY, AUGUST 20, 1992

NAVAL AIR WEAPONS STATION, CHINA LAKE

VOL. 48, No. 33

50th Anniversary

Committee prepares celebration in honor of NOTS' founding

By Steve Boster
Managing Editor

Fifty years of pride, progress, accomplishments and service; that's the China Lake story. Next year, the military and civilian team at China Lake and in the Indian Wells Valley will celebrate the 50th anniversary of the founding of the Naval Ordnance Test Station with a giant family reunion. The biggest celebration in China Lake history is set for November 5, 6 and 7, 1993.

During these 50 years, the Navy family in the valley evolved from NOTS, Inyokern to NOTS, China Lake, the Naval Weapons Center and now, the Naval Air Warfare Center Weapons Division and the Naval Air Weapons Station China Lake.

Gerry Schiefer, now head of the Aircraft Weapons Systems Directorate and a former NWC technical director, joins Cdr. Chip Mills, NAWS China Lake executive officer, as co-chairmen of the 50th Anniversary Celebration Committee.

"We've had a proud history and it's fitting and proper that we give recognition to the organizations and people who made important contributions," commented Schiefer. "As we merge and consolidate, we need to remember the pride and the environment that made these contributions possible," he added.

During this giant family reunion next year, China Lakers past and present have the opportunity to show off accomplishments and demonstrate to potential future China Lakers that they did make a difference to the country and the free world.

"We felt it was important to show the vital contributions made to the national defense by this place," commented Schiefer on the start of planning more than two years ago. Weapons with a China Lake connection have affected the outcome of many conflicts by the U.S., including the Gulf War where Americans watched as those weapons with a China Lake tie worked and worked well. In an earlier era, former Secretary of Defense Robert McNamara estimated at least 75 percent of all weapons used in Vietnam had that important connection.

Schiefer credited W.E. (Bill) Davis, NAWS China Lake retiree affairs officer, for providing key leadership in getting the project underway. He spearheaded the initial proposal, made to Capt. John Burt and Schiefer in January of 1989.

In April of that year, the Advisory Committee, largely made up of former senior military and civilian NOTS/NWC leaders, met for the first time. Seven meetings later this committee has developed an outline

Please see NOTS, Page 5



BAILING OUT — Before his retirement ceremony ending 22 years in the U.S. Navy, PR1 (FPJ) William E. Leuallen takes a final jump as a test parachutist. See story on Page 3. T.I.D. photo

Self-Managing Teams (Part III)

Procurement Division 2 becomes first group to use new approach

6

Public Works plans road closures

Road repairs will cause a variety of road closures starting next week.

7

DCTS Development Team recognized

Members receive a Group Special Act Award from Jerry Macy.

14

The Weather Report

	Max.	Min.	Gusts	Humidity
Wed	115	72	24	41-13%
Thurs	111	84	19	69-16%
Fri	111	77	12	72-19%
Sat	113	79	15	
Sun	113	76	17	
Mon	114	72	18	34-11%
Tues	116	72	19	29-11%



COMMENTARY

China Lake Calendar

- Thursday, August 20**
 - NAWCWPNS Information Resource System task team meets, 1:15-2 p.m., Video Teleconference Center.
 - Tuesday, August 25**
 - Training Center starts Geometric Dimensioning & Tolerancing course, 56-hour course, 8 a.m.-4 p.m.
 - Saturday, August 29**
 - 'Burn Your Own' Night, Seafarer Club, 6 p.m.
 - Monday-Wednesday, Sept. 14-16**
 - Soldering Inspection Course, 7:30 a.m. to 4:30 p.m., 543 Graaf Street.
- Coming Events
Saturday, October 17
 •Navy Birthday Ball, Hangar 3, 6 p.m.



Straight Talk

By RAdm. George Strohsahl
Commander, NAWC

(Editor's note: The following article is the second in a series of personal messages from RAdm. George Strohsahl, Commander, Naval Air Warfare Center, to the 25,000 employees of the NAWC. Subsequent "Straight Talk" articles will appear in future issues of The Rocketeer.)

To live within the constraints of a decreased Navy budget, all elements of the Navy are going through a process known as downsizing. Our industrial partners in the defense sector have been doing this for a couple of years now, and the news of the layoffs has been an almost daily subject in the media. I'd like to address the subject of downsizing plans in the Naval Air Warfare Center.

Our NAWC strategy to reduce in size is comprised of three basic elements; reorganization/consolidation, mission purification and work load reduction. These three elements identify the positions, functions and billets that can be eliminated, while still providing our customers with the essential range of technical supporting capabilities they require. In following articles I will go into some detail on each of these downsizing elements. What I want to go into first is how we plan to deal with people, our most important and valuable resource.

The actual reduction in the number of employees working in the NAWC is being accomplished by two different mechanisms. Civilian employee drawdown is occurring through the combination of natural attrition and a very strict limitation on new hiring. Military employee drawdown is occurring through normal rotation and is tied to the Navywide reduction in military endstrength. While a future civilian reduction-in-force cannot be ruled out if our workload decreases faster than our ability to downsize by attrition allows, we have no present plans to conduct a general NAWC RIF. A very limited authority to RIF in Albuquerque has been approved to permit the scheduled stand-down of NWEF next year, although that authority may not have to be utilized. We have

been very successful so far in our outplacement efforts for employees not moving to China Lake.

The combination of attrition and hiring freeze presents a potential for some serious problems in workforce/workload balancing to senior NAWC managers. Basically this means that the skills of our employees will not always be in balance with the skills required for our work. As these problems arise, we are undertaking retraining of employees to fill vacancies occurring due to normal attrition. We will offer other assignments and retraining as required to employees whose positions are eliminated. Where employees are represented by organized labor unions, we will work closely with the union leadership to fully honor our negotiated agreements.

Occasionally, a position can be filled only by outside hiring and we will seek waivers as needed to make these placements. Also, I am concerned about the long term future technical health of the NAWC and recognize the need to bring aboard some fresh new talent each year to replenish the ranks of those leaving. Accordingly, we were able to hire a limited number of Worker Trainees and College Co-Op Students this year despite the freeze and drawdown requirement. I hope to be able to continue this practice.

In summary, we're drawing down the size of our workforce, with the needs of the Navy and our people, our most important resource, both being satisfied. And we are making every effort to place those affected in other government or industry positions. I have challenged our senior management at all NAWC sites to keep you fully informed of all planned actions in this regard.

Pages From The Past

August 20, 1982

Theresa Whitley leads the NWC effort to protect and preserve the cultural heritage of the desert area for the PW Environmental Branch. . . Search and Rescue training for IWV SAR members was a success thanks to NWC SAR helo crew of LCdr. Chip Lancaster, Lt. Brent Norman, AMS3 Mike Clenney and AN Mark Harrington. . . The Robert Krause Family won Yard of the Month for August. . . GS-11s at NWC will have to wait a few more weeks to enter the DA series of the Demo Project.

August 18, 1972

Bill Davis became China Lake's first civilian to head the Security Department, succeeding LCdr. R.M. St. Germain. . . Cdr. D.C. Brown, last Corona OIC, now heads the Command Administration Department at NWC. . . The Air Force's Chief Scientist, Dr. E.E. Covert, visited NWC and met with RAdm. W.J. Moran. . . Radio Seaman Elizabeth Vass became the first regular Navy female enlisted person assigned to China Lake. . . NWC has 241 summer hire students employed this year.

August 17, 1962

This week's Rocketeer had a 16-page experimental color comic section, a new monthly feature. . . Dr. Pierre Saint Amand, head of the Earth and Planetary Sciences Division, talked to Maturango Museum members about earthquakes. . . Cdr. Stanley Abele is the new NAF Admin Officer. . . Sally and Anthony Rivera, 56-A Farragut won "Home Beautiful" honors for the month. . . Coy Jones was the first China Lake golfer to card a hole-in-one on the new back nine of the China Lake course, getting his ace on the 17th hole.

August 20, 1952

Captain James Grounds, USMC, is the new Marine Barracks XO at NOTS. . . LCdr. M.O. Slater is the new assistant experimental officer. . . The Security Pistol Team of Sam Sevier, Leon Crandall, Milton McCreary, John Dowd and Willett Morell, won an NRA match in Stockton. . . Lt. A.F. Amos commands the local Civil Air Patrol unit. . . Marine TSgt. E. H. Castell heads a committee looking at the establishment of an Enlisted Personnel Club at NOTS.

Community passes for upcoming school year can be obtained now; avoid last-minute rush

Parents of children in the Sierra Sands School District who attend schools aboard the Naval Air Weapons Station China Lake can now obtain NAWC Community passes to allow them access to the Station without a visitor's pass.

John Hammonds, security manager for NAWC China Lake, said parents who have access to the station now only after stopping at the Main Gate for a visitor's pass, are encouraged to get their Community pass before the start of the school

year to avoid a last-minute rush. Parents needing a Community pass should come to the NAWC Main Gate Visitors' Center on Wednesday afternoon or anytime Thursday or Friday. After they fill out an application, the NAWC security staff will verify, with the school district, the enrollment of children before issuing the Community pass. Any questions about this procedure should be addressed to Julie Patterson in the Safety and Security Department at 939-2181.

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China Lake ITEA group meets August 25

Jack Russell, director, Land Range Directorate of the Naval Air Warfare Center Weapons Division, will be the guest speaker of the next meeting of the China Lake Chapter of the International Test and Evaluation Association (ITEA). The meeting, set for August 25, will be a buffet lunch at Farris' at the Heritage. Cost is approximately \$8.50, including tax and gratuity. Reservations must be made no later than 10 a.m. on Friday, August 21. ITEA members, friends and other interested parties are invited. For reservations, call Linda Hill at CTA, 446-9431.

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COMMUNITY EVENTS

55 Alive/Mature driving courses to be offered

Two 55 Alive/Mature Driving Courses are scheduled to be held on Tuesday and Wednesday, September 15 and 16, in Kerr-McGee Center in Ridgecrest.

There will be a daytime class from 10 a.m. to 3 p.m. each day, with a one-hour break for lunch; and an evening class from 6 p.m. to 10 p.m. each day. Each class is limited to 30 persons. Cost is \$8 per person. Checks should be made payable to AARP.

To reserve a spot in one of the classes contact Carl Schaniel, 612 E. Laura, Ridgecrest, CA 93555. His phone number is 375-4998.

The 55 Alive course consists of classroom instruction that refines existing skills and develops safe, defensive driving techniques. The course was developed by the American Association for Retired Persons, is approved by the California Department of Motor Vehicles (DMV) and is presented by trained, certified volunteers.

California law, Assembly Bill 2610, provides that drivers over 55 who complete this course are eligible to receive a discount on their automobile liability insurance. The amount of the discount varies with insurance company.

On completing the course, each student receives a certificate that they can take to their insurance company to obtain the discount. The certificate is good for three years. After that, the course must be retaken to retain the discount. The course is open to persons 50 years and older but the eligibility for an insurance discount applies only to those 55 years and older.

Model airplane enthusiasts to meet August 22

Interested in building and flying remote-controlled model airplanes but don't know where to start? A group of people interested in this type of activity meet monthly to discuss the sport and to plan a variety of outings. The next meeting is set for 8 a.m. on August 22 at Denny's Restaurant. For those who can't make the meeting, but are interested in the sport, call David Weiss at 384-1073.

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IWVARC Stew Cook-off slated September 19

On Saturday, Sept. 19, the Indian Wells Valley Association for Retarded Citizens will hold its second annual Charity Stew Cook-Off in the patio area of the Root Cellar, 1842 S. China Lake Blvd. Cooking begins at 8 a.m., with judging at 2 p.m.

The entry fee is \$5. Rules include two cooks, maximum, per pot, and they must bring their own food, stove, pot and utensils. Nothing may be cooked or mixed before arrival. Contestants must be at least 21 years old to enter or participate.

To enter, pick up an entry form from the Root Cellar or call Judy at 375-1098. Prizes include 50 percent of the money raised going to the first place winner. Various raffle, games and tournaments will also be available. A free continental breakfast will be provided to all participants.

An optional costume and/or booth decoration (8'x8' maximum booth size) contest will also be held. There will be a \$50 cash prize for the best of each.

Proceeds will benefit the Indian Wells Valley Association for Retarded Citizens.

Local volunteers sought for Red Cross office

Volunteers are desperately needed to help run the Red Cross Office at the Naval Air Weapons Station China Lake any time from 1 to 3 p.m. Monday through Friday. Experience is not required, as training will be provided.

Until more volunteers are accepted and trained, the local Red Cross Office has to limit its hours to 9 a.m. to noon Monday through Friday. After those hours, emergency calls must be made to the parental chapter in Quartz Hill, (805) 948-4729. After 4 p.m., calls should be directed to (805) 277-3040.

IWV Humane Society offers spay/neuter rebates

As of August 1, the Indian Wells Valley Humane Society is refunding half the cost of spaying or neutering dogs and cats.

Anyone residing in the Indian Wells Valley is eligible to apply for the rebate. Simply send the veterinarian's original receipt of the surgery (dated August 1 or later) to the Humane Society, P.O. Box 1414, Ridgecrest, Calif., 93555. Requests for rebates must be postmarked no later than 30 days after the surgery. The rebate will be calculated and returned by mail.

Rebates are for one-half the cost of standard, uncomplicated surgery and will be limited to a maximum of \$30 for cats and \$40 for dogs.

MILITARY NEWS



TRADITION — A friend of the family, Kathy Maddox, made Leuallen's retirement cake. The decorative cake reflects Leuallen's 22 years of working with, or under, Navy parachutes.

Leuallen 'bails out' after 20 plus years

Before his retirement ceremony last Friday, PR1 (FPJ) William E. Leuallen had "one more for the road." No, not a drink, but one last jump as a Naval test parachutist jumpmaster with the Parachute Test Operations Branch at China Lake.

At 11 a.m. on Friday, August 14, Leuallen and his branch head, PRCM Albert Burton, jumped out of a helicopter, falling 5,000 feet, as a final tribute to Leuallen's 22 years in the service.

In a Letter of Appreciation, RAdm. W.E. Newman, Commander, Naval Air Warfare Center Weapons Division, commended Leuallen for his accomplishments at China Lake. In addition to being one of the primary jumpmasters for several emergency egress projects and premeditated parachute systems, Leuallen safely tested the Navy's Aeroconical parachute system used in Advanced Tactical Jet Aircraft and participated as a test jumper for the premeditated Advance Ram Air MC-5 parachute system to 25,000 feet above sea level. "Your extraordinary knowledge of virtually all areas of premeditated parachuting have led to many lasting improvements in the fleet," said the admiral.

Leuallen said his jumping career was a natural choice. After growing up listening to his father talk about his jumping experiences in the Army's 82nd Airborne unit, Leuallen knew he wanted to be a jumper. However, instead of joining the Army, he joined the Navy in 1970 because he was guaranteed a parachute rigger rating.

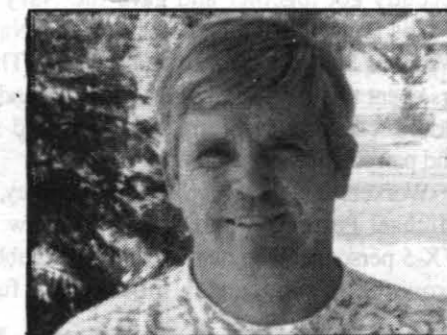
After attending boot camp at the Naval Recruit Training Center in Great Lakes, Ill., Leuallen attended parachute rigging "A" school at Lakehurst, New Jersey.

His first tour of duty was with VA-27 Naval Air Station, Lemoore, Calif. During this sea duty, he completed two tours in Vietnam off the USS Enterprise. For shore duty, he was assigned to VA-122 Naval Air Station, also in Lemoore.

After completing parachute rigging "C" school at Lakehurst, Leuallen was assigned to Fleet Air Reconnaissance Squadron Three, Naval Air Station, Agana, Guam.

It wasn't until his assignment to what was then the Naval Weapons Center, China Lake, that he fulfilled his destiny — he learned the techniques of jumping and became a test jumper. "It's not like it is now," Leuallen said. "In 1980, all the training was done right here. Now, you have to go to Fort Benning."

Leuallen smiled fondly when he remembered his own training at China Lake. His instructors were women, Lisa Arsenault and Ann Mooney.



PR1 (FPJ) William E. Leuallen

After seven years of doing what he loves, test jumping, Leuallen was sent to be an instructor with SEAL Team One, Coronado, Calif. "I was part of the support group, not a member of the SEAL team," he explained. "However, they taught me some of the things they did."

One of his best memories is the time he went to Korea to work with the Korean SEAL team. "It was fun dealing with the different people and culture," he said. "There was some communication problems at first, but we worked around that. I started teaching them English and they started teaching me Korean. It was great!"

But when he was asked to return to China Lake in 1989, Leuallen didn't even hesitate. "I missed my jumping," he said. "My being an instructor was like a member of the SEAL team leaving the team to work behind a desk. Something was missing."

Leuallen couldn't find the words to describe the feelings he experiences as a jumper, but compared the experience to living in the desert. "It's like waking up every day and looking outside your window and seeing the desert's blue sky," he said. "It's an experience in itself, not something you get anywhere else."

During his military career, Leuallen has received numerous awards, including the Meritorious Unit Commendation, a Good Conduct Medal with four Bronze Stars and the National Defense Service Medal with one Bronze Star.

Leuallen has no plans of leaving the area. He and his wife, "Dot," and their two children, Bill Jr. and Nikki, live in a new house in Ridgecrest. He hopes to be able to join the China Lake team as a civilian as soon as possible. "I can't stay away from the Navy for too long," he said laughingly.

He also can't stay away from jumping. He plans on using his own equipment and going down to California City to jump whenever possible. He noted both his children have expressed an interest in the sport and plans on taking them with him as soon as they are old enough.

"I'm not really retiring," Leuallen said. "It's just a career change, a new chapter in my life."

Personnel leaving military service should contact Transition Office

People thinking about leaving the military should contact Judy Baron, the local transition assistance manager, at least 12 months before leaving the service to get a head start in the civilian job market.

Most people leaving the military find themselves at a disadvantage when they start looking for a job. They have never

had to submit resumes, sit through job interviews or decide what type of work they want to do. They haven't thought about where they want to live or worried about a work wardrobe. Baron can help.

From August 25-28, a course designed for people leaving the military will be held. To register, call Baron at 927-1555.

Separation guide for retirees updated

Washington (NNS)—Sailors preparing to retire or transfer to the Fleet Reserve can look forward to receiving a revised copy of The Navy Guide for Retired Personnel and their Families (NAVPER 15891G) during their separation processing.

The guide, revised March 11, is designed to assist members of the Navy and the Naval Reserve in planning for retirement. It provides comprehensive information on retiree rights, benefits, privileges and responsibilities.

Commands may order the guide through the supply system using a DoD Form 1348 requisition. The stock number is Q500LP5405200.

Sailors who have already retired may obtain a copy by writing to: Aviation Supply Office, Naval Publications and Forms Directorate, 5801 Tabor Avenue, Philadelphia, PA 19120-5099, Attn: Code 03443.

An invoice for \$14 will be sent with the book; individuals are asked not to send payment with their request.

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Members of VX-5 Officers Wives Club clean, paint NMCRS office

Volunteers from the VX-5 Officers Wives Club recently got together and gave the Navy Marine Corps Relief Society office at the Naval Air Weapons Station China Lake a face-lift. The workers spent two days scrubbing, stripping and waxing floors, cleaning furniture, windows and screens, and painting interior walls.

Workers included AN Michael Bushey, ANAA Michael Postemski and AME2 Mathew Hunter, VX-5 personnel who helped with the scrubbing and provided the muscle in moving the furniture

around; Wendy Maybury, Minda Nicholas, Chrissy Rist, Sue MacKenzie, Jackie Van Sickle, Mary Couch, Randie Reno and Traci Kelley.

The face-lift was possible due to the assistance of Jerry Morrison, head of the Public Works' Self Help Program, who provided the needed paint and cleaning supplies, noted one volunteer.

The decorating advice was provided by Marty Schnabel, who also donated additional supplies, such as paint, wallpaper and fabric for the office's new curtains.



VOLUNTEERS from the VX-5 Officers Wives Club recently got together to clean and paint the NMCRS office. The workers included (l to r) Wendy Maybury, Minda Nicholas, Chrissy Rist, Sue MacKenzie, Jackie Van Sickle, March Couch, Randie Reno and Traci Kelley.

One vote can make a difference — Navy's voter registration goal is 100 percent

Washington (NNS) — The President and 35 Senators, among others, will be elected in this year's election. Sailors stationed worldwide have the opportunity to register and vote. The Navy's goal for voter registration is 100 percent and so far, the Navy is doing well.

If there are specific questions at your Command concerning voter registration or the election that cannot be answered by the Command Voting Assistance Officer (MSC F.A. Gilchrist, 939-8660) or the 1992-93 Voting Assistance Guide, contact the

Navy's Voting Action Officer, T. E. Jones, at BUPERS (PERS-662) at DSN 224-3248/9, (703) 614-3248/9 or toll free at 1-800-368-5056.

In addition, members may call the DoD Voting Information Center (VIC). VIC is a recorded message that provides military members valuable information on candidates running for office at the state and national level, as well as information on voting issues. Contact VIC at DSN 223-6500 or (703) 693-6500.

Remember, one vote can make a difference.

KNID
Navy Channel 17
Schedule
Monday - Friday
August 24-28

5:30 p.m.
Navy News This Week

6:00 p.m.
299 Foxtrot

6:15 p.m.
Naval Aviation Systems Team:
1992/93 Strategic Plan

6:40 p.m.
Liberation of Kuwait

6:00 p.m.
Legacy of the Lake

Auxiliary Security Force is looking for motivated, top performing personnel

The Naval Air Weapons Station China Lake Auxiliary Security Force is looking for motivated, top performing personnel who are willing to dedicate their time and effort to the ASF Team.

The purpose of ASF is to have trained personnel available to react to emergency and crisis situations such as aircraft mishaps, terrorist actions, earthquakes and such. Training includes law

enforcement, first aid, riot control self-defense, anti-terrorism and small arms training.

Being on the ASF team not only supports the command's ability to handle emergency situations, it will also enhance your own knowledge and experience.

For more information on the ASF Team, contact MSI Ayers, at 939-6538/939-3770.

Join ASF. Call
MSI Ayers, 939-6538,
for more information.

NEX stands behind everything it sells and every service it offers

According to a press release from the Department of the Navy, Navy Exchange Service Command, the Navy Exchange stands behind every item it sells and every service it offers.

This commitment to customer satisfaction is spelled out in the Navy Exchange refund and adjustment policy. In summary, the policy is: "The Exchange will either give a refund, credit or make an equitable price adjustment when our merchandise doesn't live up to the customer's expectation."

NEX policy is more customer friendly than a majority of retail stores, the release said. Merchandise, with the cash register receipt, may be returned up to 45 days after purchase. Returns may be made at any Navy Exchange.

Exceptions to the blanket policy involve pre-recorded items and liquor or alcoholic beverages. Pre-recorded audio or video materials, including computer programs and video games, that have been opened will be refunded or exchanged within seven days of purchase only if there is a manufacturer's defect. No refund will be given on alcoholic beverages if the seal has been broken.

In addition, customers may get a price reduction on any item purchased at the Exchange 10 days prior to a sale event if the same item is advertised at a lower price in the NEX sales circular. The customer must present a cash register or sales receipt to obtain the lower price.

Additional information about the Navy Exchange refund and adjustment policy is available from the Customer Services clerk at the Navy Exchange.

Nineteen military athletes competed at the Olympics

Nineteen military athletes got the chance to go for the gold at this year's Summer Olympics in Barcelona, Spain. The games began July 25.

Members of the Army Marksmanship Unit, Fort Benning, Ga., representing the U.S., were Capt. Mike Anti, free rifle prone, and John McNally, rapid-fire pistol; SSGts. Bret Erickson, trap-shotgun, and Darius Young, free/air pistol; and Specs. Todd Graves, trap/skeet-shotgun, and Jay Waldron, trap shotgun.

Also shooting for the U.S. were Army 1st Lt. David Johnson, air/three-position rifle, Hampton, Va.; Army Ssgt. Ben Amonette, air pistol, Radford, Va.; and Marine Ssgt. Roxane Thompson, sport pistol, Quantico, Va. Alternates were Army 2nd Lt. Kristin Peterson, rifle, and Spec. Thomas Tamas, three-position rifle, both of Fort Benning.

Selected for the Greco-Roman wrestling team are Navy MA1 Rob

Hermann, Pensacola, Fla; Marine Sgt. Buddy Lee, Quantico; and Army Spec. Rodney Smith, Fort Benning. Hermann is also an assistant coach for the team.

Two U.S. military boxers at Barcelona were Marine Cpl. Sergio Reyes, Camp Lejeune, N.C., and Seaman Julian Wheeler, Little Creek, Va. Assistant coaches for the boxing team include Roosevelt Sanders, Camp Lejeune and Osmar Alaniz, Air Force, San Antonio, Texas.

Army Capt. Leo White was the sole military member on the U.S. Olympics judo team. He is station at Fort Eustis, Va.

Navy Lt.j.g. David Robinson won a spot on the U.S. basketball team. Robinson is a reservist from San Antonio.

Army Spec. Ruth Morris, Richmond, Va., ran for the Jamaican track team.

Supporting the U.S. team in Barcelona are Army Maj. John Reasoner, Fort Gordon, Ga.; and Pam Hodge

Last Hunter Safety class of 1992 will be held at the end of August

During the weekend of August 29-30, the last Hunter Safety class for the year will be held at the Sierra Desert Gun Club clubhouse located onboard the Naval Air Weapons Station China Lake.

The 16-hour course is open to local residents who are 12 years of age or older. Class size is limited to 50 students. There will be no shooting or instruction in shooting in this class.

Preregistration for the class will be held in the front lobby of the Ridgecrest Kerr-McGee Community Center on Saturday morning, August 22, from 9 to 11 a.m. and on Tuesday evening, August 25, from 7 to 9 p.m. A \$5 registration fee will be collected at that time.

Social Security numbers will also be needed for a security pass for access to the clubhouse.

Registration for youth soccer and roller hockey leagues underway

Registration for the Naval Air Weapons Station China Lake Youth Fall Soccer League and Youth Roller Hockey is now underway at the China Lake Youth Center, Monday through Friday, 7:30 a.m. to 4:30 p.m.

The soccer league is for children 5-13 years old. The season runs from Sept. 26 through Nov. 21. A reversible, yellow and blue t-shirt is required for all players. They are available at the Youth Center for \$12 each. Shin guards, also mandatory, are \$3.

The Youth Roller Hockey League is for those nine years old or older (through adult). Division I will be for youth 9-15 years of age, while Division II will consist of those 16 years old and older. The season runs from Sept. 19 through Nov. 7.

A hockey coach and referee meeting will be held at the MWR Youth Center, Sept. 9, at 5:30 p.m. Anyone interested in being a hockey coach or referee is urged to attend.

Interested in flying?
Call the
China Lake Navy Flying Club
446-4334

WE'RE LENDING A HAND

At Contel, we believe in getting involved...in pitching in rather than standing by. Each quarter, we select a fellow employee who is quietly working to lend a hand in Ridgecrest. One who regularly donates the time and effort it takes to keep Ridgecrest the excellent community it is. It is with great pride that we recognize these excellent employees and express to them the gratitude they so richly deserve. Congratulations to Contel's volunteer of the quarter!



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All Faith Chapel Services

Protestant	Sunday Worship Service, East Wing	8:00 a.m.	Roman Catholic	Sunday Mass, Main Chapel	9:00 a.m.
	Sunday Worship Service, Main Chapel	10:30 a.m.		Daily Mass, Small Chapel	11:35 a.m.
	Sunday School, 1008-10 Blandy & 1903-05 Mitscher	9:00 a.m.		Confessions, Weekdays	By appointment
	Bible Study (East Wing), Wednesday (September thru June)	11:30 a.m.		Religious Education Classes, Sunday (September thru May)	
	Men's Prayer Breakfast, East Wing, Thursday	6:30 a.m.		1902 Dibb, 1002 Blandy, 1008-10 Blandy & 1903-05 Mitscher	10:15 a.m.
	Officers' Christian Fellowship/Christian Military Fellowships, East Wing, Thursday	7:00 p.m.		Scripture Classes, Tuesdays (October-January)	7-8:30 p.m.
	Jewish (375-0385 Messages)			St. Ann's Parish Hall	
	All services held at Temple Beth Torah in the East Wing	7:30 p.m.		Islamic	
	Weekly Services, Friday			Jumaa Prayer, Friday (1002 Blandy)	1:00 p.m.
	Adult Hebrew Lessons, Saturday (September thru June)	3:00-5:00 p.m.			
	Religious Education, Sunday (September thru June)	9:30 a.m.-12:30 p.m.			



SPORTS

Lake Isabella's annual Dam Tough Run is scheduled for September 27

Preparations are underway for Lake Isabella Chamber of Commerce's eighth annual "Dam Tough Run," slated for Sept. 27. The event, divided into two categories—a relay race and a 38.6-mile ultra-marathon—will take place around scenic Lake Isabella. Both races start at 7 a.m. at the Kern River Valley Senior Center.

Early registration is \$30 for ultras and \$80 for relay teams. There is no penalty for late registration. Distinctive, high quality t-shirts will be given to each participant. Race packets must be picked up at race headquarters at Kern Valley Senior Hall on Lake Isabella Blvd. starting Saturday, Sept. 26, from noon to 11 p.m. Registration will be held Friday (Sept. 25) evening at the Lake Isabella Chamber, or participants can register by mail. Entry forms can be requested by

writing the Lake Isabella Chamber of Commerce, P.O. Box 567, Lake Isabella, CA 93240, or by calling the chamber at (619) 379-5236. Registrations will not be accepted on race day.

The first and third legs of the relay race are one-half marathons of 13.1 miles each. The second and fourth legs are 10K events, 6.2 miles. The night before the race, Sept. 26, registered participants can enjoy a free carbo-buffet from 4 to 7 p.m. The buffet is open to the public and runners' families for a nominal fee. The meal is being professionally prepared and catered by the Kern Valley Pizza Factory and will be served at the Kern Valley Senior Hall on Lake Isabella Blvd.

All China Lakers participating in the race are asked to contact *The Rocketeer*, 939-3354, for future publicity.

Fish are biting throughout the Eastern Sierra region

Big Pine Creek is still releasing limits to anglers using worms, salmon eggs and power bait, notes a report from the Bishop Chamber of Commerce. In addition, fishing on the river has been great. Browns are being caught on crickets and baby nightcrawlers.

Fishing has only been fair to good on Lake Sabrina and South Lake. Alper plants are biting flies and power bait. If fishing at Bishop Creek, use worms and power bait. At Intake II and North Lake, flies and/or yellow and green power bait are recommended.

Convict Lake is hot! One angler, using green and white power bait, caught a 5 1/4 lb. rainbow near the inlet when shore fishing. Another caught a 2 lb. brown off the north shore with white

power bait. Power bait is also effective for catching rainbows.

A troller on Crowley Lake caught a 5 lb. brown with a rapalla in the channel.

At Lake George, anglers are catching limits. Night crawlers seem to be effective. If fishing at Mamie, use blue and nickel kastmaster or, in the evening, use a fly and bubble combination for best results.

The best time to fish June Lake Loop is early morning or late evening, using worms and salmon eggs. When trolling, use needlefish, triple teasers and a rapala five to seven colors deep.

In the Bridgeport area, fishing at Virginia Lakes has been good, especially since the lake was recently stocked. Anglers are using flies, lures and bait.

Craftech has fishing, hunting licenses

Fishing and hunting licenses are now on sale at Craftech, located onboard the Naval Air Weapons Station China Lake.

Cost is \$23.65 per residential fishing licenses and \$8.40 for one-day fishing licenses. Bass stamps are \$3.70 each.

Hunting licenses are \$24.15 for resident hunting licenses and \$83.75 for non-resident licenses. Tags for wild pigs

and deer are also available.

Pat Pirooska, Craftech manager, reminds would-be anglers that Sept. 26 is this year's second free fishing day in California.

During these two "free" days, people can try their hand at fishing without a license; however, all other fishing regulations apply.

NOTS, from Page 1

of a celebration for the Action Committee to run with.

With Schiefer and Cdr. Mills co-chairing the action committee, the China Lake civilian-military team concept, credited for much of the success enjoyed by people here, is carried on.

Acknowledging that today's tight fiscal times make it necessary to carefully watch the costs of such a celebration, Schiefer noted corporate sponsors will pay for many air show acts and displays of China Lake-developed technology. Other sources of funds to offset costs include special anniversary art products based on original art by Larry Zabel.

Michelson Laboratory will open to the public for two days with a special weapons display representing NOTS, NWC and NAWCWPNS among the highlights of a lab tour. The Ridgecrest Chamber of Commerce Military Affairs Committee is sponsoring a reception to honor the military contribution and mili-

tary members on Friday, Nov. 5.

Saturday is the big day. The Blue Angels flight demonstration team will perform as the keynote act in a big air show. The gala 50th Anniversary Dinner in the Kerr McGee Center caps the day with a 7 p.m. start.

The All Faith Chapel at NAWS China Lake will hold special Sunday services. A Sunday afternoon picnic to honor former employees will include a unique salute to the Early Timers, the China Lakers from the 1940s and 1950s who were instrumental in getting it established and recognized as a national center of excellence.

When November 1993 rolls around, Schiefer, Mills and the committee members want this celebration to give people a better understanding of what this place called China Lake did, does and can do, and to get national recognition for the people and organizations that make it special.

Volunteer translators sought here for occasional special projects

Naval Air Weapons Station China Lake Public Affairs Office is updating a list of translators who are occasionally called upon to volunteer their time when the Station has foreign visitors or when

a need arises in the community.

Those interested having their names placed on the list of volunteer translators can contact Fran Rugg at 939-6689.

Retirement:

Life benefits are available for your dependents

By John Powers, Code 221

Last week I talked about retirement benefits from Social Security. Today I would like to provide a brief overview about "life" benefits for dependents—these are benefits payable to a spouse, divorced spouse or eligible children.

When a worker starts collecting Social Security retirement or disability benefits, other members of the family might also be eligible for payments. Benefits can be paid to:

- Husband or wife if age 62 or older (unless eligible for higher Social Security benefits on own record).
- Husband or wife at any age if caring for a child under age 16 or disabled.
- Children, if they are unmarried and:
 - 1) Under 18 or
 - 2) Under 19 but in elementary or secondary school as a full-time student; or
 - 3) 18 or older and severely disabled (the disability must have started before age 22).

Usually, a family member will be eligible for a monthly benefit that is up to 50 percent of the worker's retirement or disability rate—depending on how many family members are eligible, in which case the family maximum may apply (see below).

A spouse is eligible for a share of the 50 percent rate if he or she is age 65 or older, or if he or she is caring for a minor or disabled child.

If a spouse is under age 65, and is not caring for a minor or disabled child, the rate is reduced by a small percentage for each month before age 65. Currently, the lowest reduced benefit is 37.5 percent at age 62.

There is a limit to the amount of money that can be paid on each Social Security record. The limit varies, but is generally equal to about 150 to 180 percent of the primary retirement benefit. If the sum of benefits payable on the account is greater than this family limit, then the benefits to the family members will be reduced proportionately. The worker's retirement benefit is not affected.

Please see RETIREMENT, Page 6

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RETIREMENT, from Page 5

If the worker is divorced (even if remarried), the ex-spouse can be eligible for benefits on the record. In some situations, the divorced spouse can receive benefits even if the worker is not receiving them. In order to qualify, the ex-spouse must:

- Have been married to the worker for at least 10 years;
• Be at least 62 years old;
• Not be eligible for equal or higher benefits on his or her own Social Security or on someone else's Social Security record.

If an ex-spouse receives benefits on an account, it does not affect the amount of any benefits payable to the worker or other family members.

NEXT WEEK look for "Social Security Survivor Benefits."

Two more classes set for mandatory training

On Monday and Tuesday, August 24 and 25, the Naval Air Warfare Center Weapons Division will offer two additional mandatory sexual harassment prevention training classes at the Station Theatre. These classes are for anyone who could not attend one of the previous sessions.

Badges will be scanned to monitor attendance.

Training begins at 8 a.m. Lunch is at approximately 11:30. The afternoon session is from 1 to 3:30 p.m.

Employees still unable to attend a session, should contact their department staff office.

DoD school experts offer back-to-school time safety recommendations

The start of the new school year is a busy time for parents and children, especially children who may be going to a new school. If the "to-do" list is long, don't shorten it by forgetting safety.

The following are some tips that can give parents and children a head start on safety.

- Parents
• Parents of elementary school children who will be walking to school or

Looking at the self-managed team

by Karen L. Buehler

(Editor's Note: This is the last installment to run on self-managed team.)

How managers and employees view the self-managed team

So how are the division's forays into this less than conventional style of management viewed by others? Procurement Department managers have mixed reactions and doubts, but overall they see this method of doing business as working well for Code 252. Even in an organization that fosters risk taking and process improvement, self-managing teams are still more than many managers are willing to take on. For others, it is more than they are willing to let go of.

"They're not a perfect organization," comments Jeff Meriam, associate Procurement Department head, "any more than any organization is. It's okay to be good in some areas and not in others, as long as they're on the right path." While this division has made some major strides, Meriam also advises that, "continuous improvement comes in fits and starts... an organization can't sustain constant change for too long."

The unique operational mode of Code 252 stands out, but just how does it differ from other organizations? Employees describe their division as friendly and open, and significantly, as lacking the 'class distinctions' that they feel characterize some other groups. "We all get to be leaders, and we treat each other as equals," notes one contract specialist.

Despite their egalitarian approach to doing business, employees fully acknowledge that having a 'head' for the organization is essential to fitting in with the external culture.

"I have a vision," offered one team member, "that when Sandy (Scharn-Stevens) goes to a division head meeting and they deal with an issue, other managers go off and tell their people how it's going to be. Sandy says, 'I'll take this back to the group and see what they think.'"

Pulling It All Together

Experienced managers may greet these endeavors with a cautious mind — "That's nice, but it won't work in my organiza-

tion." "They're right!" Meriam retorts. "If you don't believe it will work in your organization, it won't."

"Success with self-directed teams can be attributed to... management leadership for creating the environment and empowering the work force, and the work force for taking on new roles and responsibilities," concludes a recent Texas Instruments study. "Self-directed teams [are] the most effective way to apply the creative energies of individuals toward continual improvement, thus maximizing their competitive advantage."

What lessons have Scharn-Stevens learned?

"The hardest thing," she reveals, "is staying focused that self management is the goal." And in that context, she advises honesty and openness. Don't ask for a group's input and then not use it or acknowledge it.

She has also found that a group can decide with conviction to take on a project, then find it difficult to sustain that energy over time. An annual all hands retreat is an important means for the work group to discuss where it has been and where it's going next. Using a facilitator to assist the group in dealing with tough issues in a safe, productive way is invaluable.

Asked what she is most proud about, Scharn-Stevens responds openly. "It's working! We had the guts to go for it... and it's been even more successful than I ever expected."

"Try it!" she proclaims. "Self-management is a step-by-step process. You just don't know how effective you can be until you try it."

Procurement Division 2 has met many challenges on the path to self-management, including the reservations and doubts of others about their unique and innovative way of running their business. But their evolution into a truly self-managed organization began with a few small steps. They took each one in stride and, in the process, took charge of their own future. Not radically or rebelliously — but thoughtfully, with balance, and with vision.

hiking a long way to a bus stop should go over the safest route with their children. Avoid alleys and dark areas.

• Drop off and pick up children only in the designated zones.

• Reflective tape on the backpack or jacket helps drivers to see the child.

Children

• Don't walk behind or on the side of a school bus — the driver won't be able to see you.

• Walk facing traffic if there is no sidewalk.

• Try to walk with a group of friends for safety.

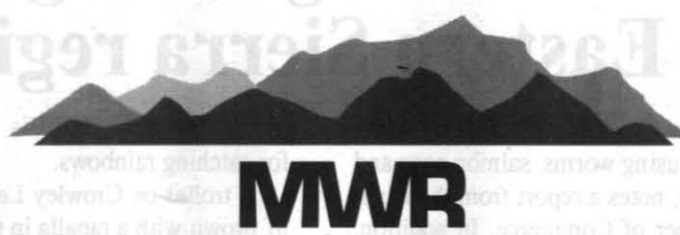
• Cross only at intersections and don't dart between parked cars.

• When crossing the street, look left, right and left again before crossing, even if there is a crossing guard.

• Bicyclists should avoid busy streets and use bike paths if available. Ride

with, not against, traffic and ride single file.

Parents and children are reminded because of the new bussing fee, there may be more walkers and bicyclists out in force than in previous years. In addition, traffic may also be heavier. Parents and children are urged to take even greater care and to allow themselves a little extra time going to or from school during the first few weeks.



Seafarer Club hosts 'Burn Your Own and BBQ Night'

Enjoy the casual atmosphere on the patio of the Seafarer Club and eat under the stars August 29, at 6 p.m. Take part in the club's "Burn Your Own and BBQ Night" celebration!

A local deejay will play for guests'

dancing or listening pleasure.

Participants have the choice of chicken or steak with all the trimmings for only \$5.95 per person.

Reserve a spot now by calling 939-8658.

Craftech schedules Wood Shop class and required safety classes

On Sept. 2, the Craftech Center at the Naval Air Weapons Station China Lake will once again hold a Wood Shop class, starting at 5:30 p.m. Cost is \$12 for military personnel, \$17 for DoD employees and \$21 for all others.

Before taking the class, students are required to attend a free Wood Shop

safety class. Craftech personnel have scheduled two such classes. The first will be on August 28, and the other will be Sept. 25. Both classes start at 5:30 p.m.

To reserve a spot in any of the classes, call Craftech at 939-3252.

Freddy's Place offers a different hot dish each day with salad bar

Enjoy an "all you can eat" pizza and salad bar and beverage (ice tea, coffee or soda) for lunch at Freddy's Place. Included in the salad bar is a hot daily special. Cost is \$5.25 per person. The staff from Freddy's Place invites all China Lakers to clip and save the following week's menu so they don't miss any of their favorite dishes.

August 20 — Pepper Steak with Rice

August 21 — Fried Fish & Shrimp with Cole Slaw

August 24 — Soup Bar with Rolls

August 25 — Potato Bar

August 26 — Ham & Cheese Casserole

August 27 — Chicken Drummers (fried honey dip)

August 28 — Fried Fish with Cole Slaw

Navy Hotline 939-3636 (24 hours)

Two hit groups visit China Lake

The Drifters and The Boxtops are coming to town.

On the night of Sept. 18, the community is invited to a live performance of The Drifters and The Boxtops at the China Lake Community Pool bandstand area from 8 p.m. to 1 a.m.

Advance tickets, purchased before Sept. 16, are \$8 each. Advance tickets may be purchased at the Seafarer Club, the Barefoot Bar, Craftech and the MWR Office. Tickets purchased after that date are \$10 each.

The Drifters have performed such hits as "Save the Last Dance," "There Goes My Baby," "Under the Boardwalk" and "This Magic Moment."

Hits by the Boxtops include "The Letter," "Neon Rainbow," and "Soul Deep."

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Auto Hobby Shop offers space, equipment and trained personnel who are willing to lend a hand

Car repairs are needed, but there just isn't any money to pay a mechanic. What is a person suppose to do?

Use the Auto Hobby Shop located onboard the Naval Air Weapons Station China Lake, noted John Piroaska, shop manager. "This is the most affordable place for anyone to work on vehicles, whether military or DoD," Piroaska concluded. "No one can compete with our prices anywhere! For normal car upkeep, the average cost per day is \$4."

Piroaska explained that the users are only charged for the amount of time they use the equipment or space. For example, if an engine hoist is only used for 12 hours, the charge is \$5 (\$7.50 for DoD), half of the 24-hour fee.

"Not only do we have the necessary tools and equipment needed in repairing vehicles, we have trained personnel who will be happy to assist in diagnostic problems," Piroaska said.

New equipment, such as electronic equipment to test newer cars, tire balancing machines, engine hoists, jacks and jack stands, and a pre-smog analyzer used to help users prepare for smog

checks, is also available.

In addition, patrons don't have to worry about the desert's hot sun or not having enough light at dusk, thanks to Seabees in Detachment 0217 of Naval Mobile Construction Battalion 17, Piroaska said. "In fact," he continued, "I would like to openly thank the Seabees who have been onboard the last couple of years for all their help. Jerry Morrison and his team have done a lot in improving the Auto Hobby Shop's compound."

Piroaska explained that during weekend drills, the Seabees installed overhead coverings to provide needed shade during the summer months and installed lights so people can work past dark during the winter months.

A welding area and equipment, along with a paint booth, is also available at the Auto Hobby Shop. Other services include two car washes, one automated and one hand operated; a place to dis-

"This is the most affordable place for anyone to work on vehicles, whether military or DoD."

*-John Piroaska
Shop manager*

played vehicles for sale, known as the Lemon Lot; and a recreational vehicle storage facility for personnel living on base.

In addition, the Auto Hobby Shop sponsors swap meets once a month. Upcoming meets are scheduled Sept. 12 and Oct. 10. "We've been getting a lot of buyers," Piroaska said, "but we need more sellers." Space is only \$5 for a 12"x15" area.

Another little-known service provided by the Auto Hobby Shop is an oil dump area. "We have a place where authorized personnel (military and DoD) can dump their (car) oil," Piroaska said. "We are an authorized oil collector. People shouldn't leave their hazardous wastes (oil) at home."

The Auto Hobby Shop is open from 11 a.m. to 8 p.m. Tuesday through Friday and from 9 a.m. to 6 p.m. Saturday and Sunday. The shop is closed on Mondays and holidays.

Equipment, areas and tool fees are as follows:

	Military	DoD
Battery Charger (four hours max)	\$2.50	\$3.00
Bubble Balance (per wheel)	1.00	1.50
Buffer (24-hour period)	4.00	5.00
Car Stands - 4 (24 hours)	2.00	4.00
Car Wash	1.00	1.00
Computer Spin Balance (per wheel)	3.25	3.50
Engine Analyzer (by appointment)	20.00	25.00
Engine Hoist (24-hour period)	10.00	15.00
Engine Stand (7 days)	5.00	7.50
Lemon Lot (per day)	1.00	1.50
Lift/Hoist (per hour)	3.00	4.00
Lube Gun (per use)	1.25	1.75
M-2000 Analyzer	12.00	12.00
Micrometer Set (24-hour period)	3.50	4.00
Motorcycle/ATV Tire Changer	1.00	1.50
Paint Booth	20.00	25.00
Parts Storage (w/o vehicle)	1.00	1.25
Piston Ring compressor (24-hrs.)	3.50	4.00
Pneumatic Tools (use per tool)	1.00	1.50
Ridge Reamer (24-hour period)	3.50	4.00
Smog Analyzer	5.00	7.00
Special Pullers (24-hour period)	3.50	4.00
Stall Fee (maximum fee)	4.00	5.00
Steam Cleaner (per half hour)	5.00	7.50
Tire Machine (per tire)	2.00	2.50
Torque Wrench (24-hour period)	3.50	4.00
Tow Bar (24-hour period)	8.00	11.00
Transmission Jack (24-hours)	7.50	10.00
Turn Brake Drums (each)	4.50	5.50
Valve Grind (each)	1.00	1.50
Valve Seat Grind (each)	1.50	2.00
Valve Spring Compressor (24 hrs.)	3.50	4.00
Vehicle Storage (overnight)	1.00	1.50
Welding (Arc & Oxy-Acetylene)	5.50	7.50

Public Works plans NAWS road closures

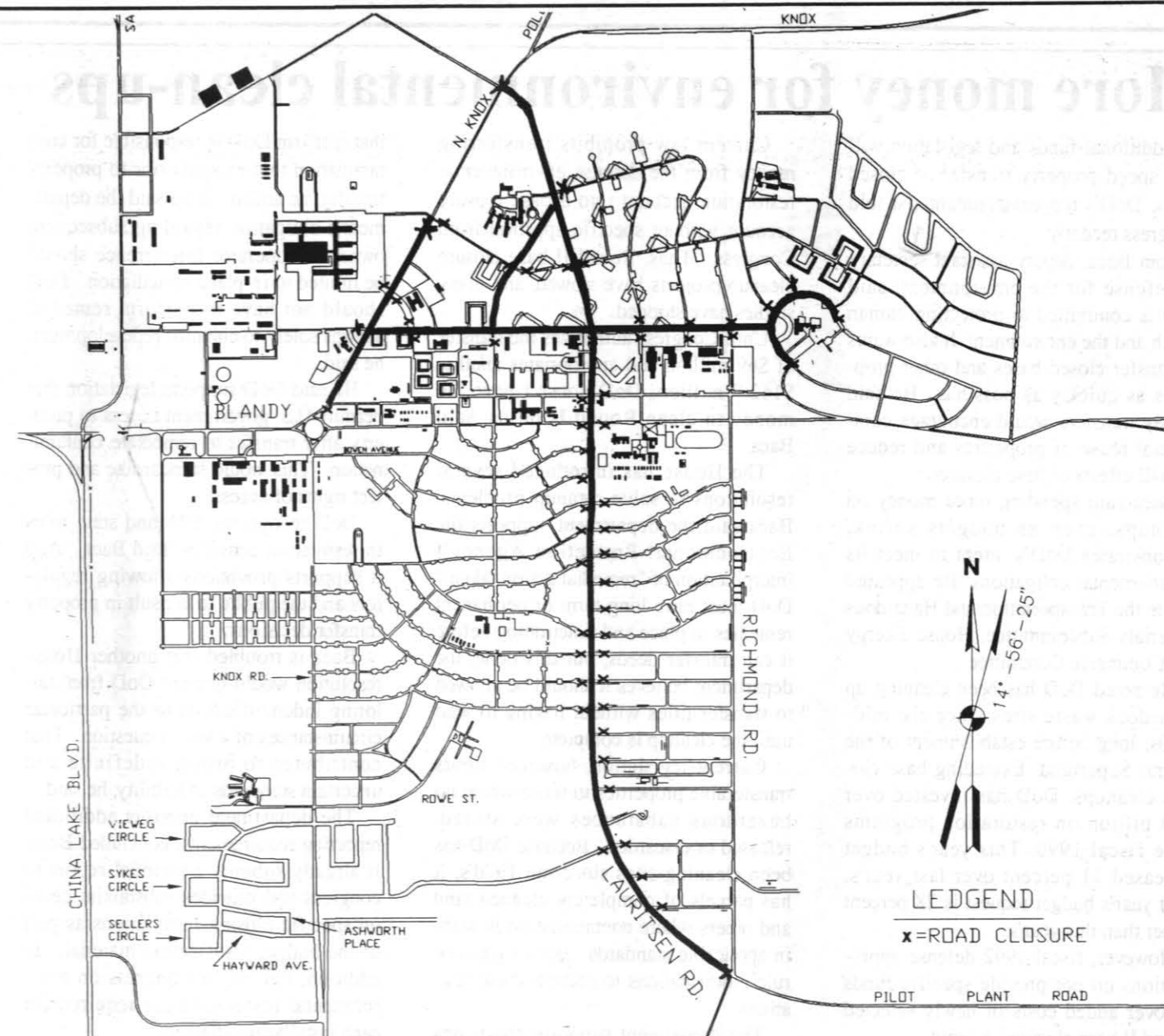
Additional road repairs will cause partial and total road closures to a number of streets onboard the Naval Air Weapons Station China Lake beginning Monday, August 24. Drivers' cooperation is requested during this time.

Beginning the week of August 24, Butts Construction Co. will be doing pavement grinding and overlay on the following streets: Lauritsen Road from Richmond to North Knox roads; Hussey from Inyokern to Lauritsen roads; Blandy from Knox Road to Leyte; Lexington south, around the Exhibit Center to the parking lot; and Knox Road from Switzer Circle to Nimitz.

The Lauritsen Road will be totally closed Monday, August 24, and Tuesday, August 25. The stretch of road between Richmond and Inyokern roads will be closed to all traffic for overlay from 6 a.m. on August 24 through 5 p.m. on Tuesday. The alternate route for traffic using the back gate is Richmond Road.

The remainder of the pavement grinding is to be completed August 26-28. The other roads will be limited access, with one lane of traffic open at all times. Drivers are urged to observe and obey traffic signs, barricades and flagmen.

The overlay and repaving of these roads will begin Sept. 1 or 2. More information on these road repairs will follow next week.



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More money for environmental clean-ups

Additional funds and legislation will help speed property transfer of closed bases, DoD's top environmentalist told Congress recently.

Tom Baca, deputy assistant secretary of defense for the environment, said DoD is committed to protecting human health and the environment. It also wants to transfer closed bases and other properties as quickly as possible. He said speedy transfers would encourage commercial reuse of properties and reduce local ill effects of base closures.

Baca said spending more money on cleanups, even as budgets shrink, demonstrates DoD's intent to meet its environmental obligations. He appeared before the Transportation and Hazardous Materials Subcommittee, House Energy and Commerce Committee.

He noted DoD has been cleaning up hazardous waste sites since the mid-1970s, long before establishment of the federal Superfund. Excluding base closure cleanups, DoD has invested over \$2.8 billion on restoration programs since fiscal 1990. This year's budget increased 11 percent over last year's. Next year's budget request is 28 percent higher than this year's.

However, fiscal 1992 defense appropriations do not provide specific funds to cover added costs of newly selected Round II base closures, he said.

Current law prohibits transferring money from the defense environmental restoration account into a base closure account without specific approval from Congress. Thus, Round II base closure cleanup projects have slowed, and many studies have stopped.

Until Congress authorizes the transfer of \$69 million and appropriates another \$162.7 million, DoD doesn't have the money to clean Round II bases, said Baca.

The House has introduced several resolutions to solve cleanup problems. Baca said the department supports the Environmental Protection Agency's interpretation of "remedial action taken." DoD must have long-term or permanent remedies in place and functioning before it can transfer deeds, but this done, the department believes it should be allowed to transfer titles without having to wait until the cleanup is complete.

Current legislation, however, limits transferable properties to those where no hazardous substances were stored, released or discarded. Because DoD has been cleaning sites since the 1970's, it has parcels of completely cleaned land and others where contamination is without in applicable standards. Baca suggested rule modifications to address these situations.

The department supports provisions

that reaffirm DoD is responsible for contamination that existed prior to property transfer, he added. Baca said the department's obligation regarding subsequent owners or operator interference should be limited to in-place remediation. DoD should not have to perform remedial actions solely to enhance redevelopment, he said.

He said DoD supports legislation that permits U.S. government access to property after transfer to remediate contamination. This would standardize and protect rights of access.

DoD recognizes EPA and state roles in restoration activities, said Baca. And it supports provisions allowing regulators and the public to consult in property transfer decisions.

Baca is troubled that another House resolution would prevent DoD from tailoring indemnification to the particular circumstances of a site in question. That contributes to broad, indefinite and uncertain standards of liability, he said.

The department opposes additional reporting requirements, concluded Baca. It already submits an annual report to congress and provides substantial detail on specific closing installations as part of the budget justification material. In addition, reports to Congress on environmental restoration are required for each installation affected.

Navy excellence program produces skilled volunteers

NAS Memphis (NNS)—Participants of the Naval Air Technical Training Center programs, Saturday Scholars and Math/Science Initiative, were recently named 1992 Volunteer of the Year (Small Group Category) by the Volunteer Center of Memphis and the J. C. Penney Company.

As part of the Navy's personal excellence program, the two individual school programs were nominated for their ongoing academic assistance efforts in the Memphis and Shelby County School Systems.

Saturday Scholars provides role models, improving competency in reading and mathematics skills and increases students' confidence in their own abilities.

The Math/Science Initiative Program provides individual tutoring four days per week throughout the school year.

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Wellness Corner

By Betty Miller
Wellness Coordinator

'The Healthiest Couple'

By Evelyn Rochetto

Following is a poem by Evelyn Rochetto. It was presented by William Carlyon, director, Department of Health Education, American Medical Association, at the Promoting Health through the Schools National Conference in 1980.

"I want to share this with my readers as a reminder not to take things too seriously, to stop and smell the roses along the way," said Betty Miller, Wellness Program coordinator.

They brush and they floss with care every day, but not before breakfast of both curds and whey.

He jogs for his heart, she bikes for her nerves; they assert themselves daily with appropriate verve.

He is loving and tender and caring and kind, not one chauvinist thought is allowed in his mind.

They are slim and attractive, well-dressed and just fun. They are strong and well-immunized against everything under the sun.

They are sparkling and lively and having a ball. Their diet? High fiber and low cholesterol.

Cocktails are avoided in favor of juice; cigarettes are shunned as one would the noose.

They drive their car safely with belts well in place; at home not one hazard ever will they face.

1.2 children they raise, both sharing the job. One is named Betty, .2 is named Bob.

And when at the age of two hundred and three they jog from this life to one still more free,

They'll pass through those portals to claim their reward and St. Peter will stop them "just for a word."

"What Ho" he will say, "You cannot get in. This place is reserved for those without sin."

"But we've followed the rules" she'll say with a fright. "We're healthy"— "Near perfect"— "And incredibly bright."

"But that's it" will say Peter, drawing himself tall. "You've missed the point of living by thinking so small."

"Life is more than health habits, though useful they be, it is purpose and meaning, the grand mystery."

"You've discovered a part of what makes humans whole and mistaken that part for the shape of the soul."

"You are fitter than fiddles and sound as a bell, self-righteous, intolerant and boring as hell."

#

Poetry contest has \$12,000 worth of prizes

Owings Mills, Maryland (USA)—The National Library of Poetry has announced that \$12,000 in prizes will be awarded this year to over 250 poets in the North American Open Poetry Contest.

The deadline for the contest is Sept. 30. The contest is open to everyone and entry is free.

Any poet, whether previously published or not, can be a winner. Every poem entered also has a chance to be published in a deluxe, hardbound anthology.

To enter, send one original poem, any subject and any style, to the National Library of Poetry, 11419 Cronridge Dr., P.O. Box 704-ZH, Owings Mills, MD 21117.

The poem should be no more than 20 lines, and the poet's name and address should appear on the top of the page.

A new contest opens Oct. 1.

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Experienced instructors teach tax law, theory and application. Classroom discussion and practice problems provide students with a thorough understanding of each tax topic included in the course. Students learn to handle increasingly complex income tax situations as the course progresses.

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The affordable fee includes textbooks and supplies. Graduates receive Certificates of Achievement and continuing education units (CEU's). Qualified graduates of the course may be offered job interviews with H&R Block but are under no obligation to accept employment.

Those interested in more information about the H&R Block Income Tax Course may contact the H&R Block office at 801 N. Downs, Ste. C or call 375-8306 for Ridgecrest & Mojavelocation or H&R Block at 2741 45th West. Lancaster or call (805) 943-5107 for Edwards A.F.B. location.

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Photo by Terry Pascarella

EFFORTS APPRECIATED—Sr. Chief Romeo Binaoro, Steven Aulf and MS2 Nathaniel Laxa, officers of the Asian-American Association of Indian Wells Valley, present a \$100 check to Randie Reno, chairwoman of volunteers of the Local Navy/Marine Corps Relief Society. The group raised the money during American Heritage Week with a food booth, dances and raffles. All donations received by the NMCRS are used to assist Navy and Marine Corps service members and dependents.

CSUN offers writing exam for graduate students at China Lake

On Sept. 9 the English Writing Proficiency Test will be given to graduated students of Cal-State Northridge. CSUN students should take the exam as soon as application for admission has been submitted. This test must be passed before the student is granted conditional (unconditional) status as a master's candidate. The exam fee is \$20. Checks should be made payable to California State University, Northridge (CSUN).

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*Additional parts, services and labor are often needed at substantial extra cost.

Direct cite team wins special group recognition

Eight members of the Direct Cite Tracking System (DCTS) Development Team were surprised August 11 by the presentation of a Group Special Act Award by Jerry Macy, associate comptroller. The two-year DCTS Project was conducted under the leadership of the Financial Information Systems Project Office (Code 2803). Recipients included Project Manager Karen Buehler and team members Jean Carlton, Pamela Poppen and Debra Campbell (all Code 2803), Phyllis Witsken (Code 2841) who became system manager when DCTS transitioned from development to operations; and Mary Plauson (Code 2836/06), Linda Muncy (Code 3102) and Peter Romanski (Code 35202), key user group members.



Photo by Terry Pascarella

DCTS tracks acceptance, amendments, revisions and returns of direct citation ('cite') funds, as well as commitments, obligations and balances. It then provides this information on-line to Station project office, business office and field budget office personnel. DCTS was initially put into production in December 1991 with virtually all functions in place, and users in the Accounting Division began inputting and working with 'live,' current FY92 data.

WORK RECOGNIZED — Members of the Direct Cite Tracking System Development Team were recognized for their efforts in bringing DCTS to life. Members are (front row, l to r) Debbie Campbell, Linda Muncy, Phyllis Witsken, Jean Carlton, (back row) Karen Buehler, Nancy Hodge, Mary Plauson, Jerry Macy, Pam Poppen and Peter Romanski.

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Jewelry Jottings

For centuries, wealthy East Indians have worn jewelry lavishly. Golden anklets were worn one atop the other, extending several inches up the leg. Women often wore diamonds in the center of their foreheads.

However worn, fine jewelry is always a source of satisfaction to its owner. Thinking about jewelry? Come in and get our ideas

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Sierra Lanes Plaza

GROUP, from Page 9

With completion of Phase 2 on June 10, 1992, DCTS now provides additional document history and query capabilities (critical requirements for users), simplified structuring of some functional areas and major improvements in user interface.

In nominating the development team for the award, Nancy Hodge, head of the Financial Information Systems Project Office, commended the cost and labor saving aspects of the new system.

"DCTS has created a business environment in which duplicate or 'enhanced' data processing systems, labor intensive research and tracking procedures, and weighty paper reports are reduced or eliminated by simple online queries ... DCTS data is far more accessible, timely, complete and accurate than in the past. Two China Lake departments have already reduced awkward and labor intensive data collection and research, and have [decreased] the frequency of the standard financial reports they receive from weekly to quarterly. Savings in labor and printing costs will likely approach \$12,000 per year for a typical DCTS user department. At least fifteen China Lake departments are DCTS users. The Comptroller Department has already decreased some of its reports from week-

ly to monthly for an estimated savings of over \$9,000 per year. Additional savings are highly likely."

The system also provides inroads to future corporate information system enhancements. "DCTS capitalizes upon state of the art technology and software which provides optimum operability, maintainability, and interface capability. DCTS was developed in Ingres 4GL Relational Database Management System and is hosted on a Vax 8600 computer. However, Ingres' underlying Sequential Query Language (SQL) will allow DCTS to be rehosted to various other hardware platforms with minimal effort, should this be desirable as the Center's information technology evolves."

Finally, the letter of nomination commends the team itself.

"In the final analysis, the Project Development Team's obsession with continuous learning and total customer involvement has resulted in a far better system than would otherwise have been developed. The system has benefited greatly from a proactive and strongly committed working group over the life of the project, and today boasts an extremely well satisfied group of end users."

CTS: Warranty applies to undamaged telephones

We have discovered a few faulty telephone instruments. As with all electronic equipment, there is always the possibility of some being defective. The telephones we have obtained for the new system are under warranty and will be replaced by the manufacturer if defective; however, if the instrument has been defaced, the manufacturer will not accept the instrument for replacement. The government is then responsible for paying for a replacement telephone. Please do not write on, or put anything on your telephone that cannot be completely removed. This will void the warranty.

As always, if you have any questions on the new telephone system, please contact the Telephone Services Branch at 939-3451.

DoD offering transition programs

As DoD continues to downsize over the next few years, thousands of civilian employees will be voluntarily or involuntarily separated.

Federal programs designed to help navigate before and after separation include the severance pay and job placement assistance. For specific information on these programs, check with your personnel management advisor.

Here's a list of programs available to DoD civilians.

DoD Programs
Annual leave for retirement eligibility—under certain circumstances, allows employees facing involuntary separation to apply accrued annual leave to reach

retirement eligibility.

Defense Outplacement Referral System—nationwide computer database of employers.

Early retirement—immediate annuity; eligible 25 years' service at any age or age 50 with 20 years' service.

Health insurance—option to buy additional 18 months' coverage.

Leave—lump sum for unused annual leave.

Life insurance—conversion to individual policy.

Priority Placement Program—separated DoD employees have job priority.

Severance pay—1-2 weeks' salary for each year of service.

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Ideas Column
by Bruce MacIntosh
IDEAS Office

NAWCWPNS needs more good IDEAS

The Center needs all of our good IDEAS, especially on things that will help us do more with less. We need to work on taking some of the "mean" out of the "lean and mean" times that are before us with our IDEAS. We need to focus on efficiencies of operations - how can we save dollars, time, streamline work process, etc. This doesn't mean that all Ideas have to produce a hard dollar/time savings to be implemented, sometimes good Ideas simply make things better at work. It's just that now is a time when cost savings and avoidance of additional costs are a fact of life and they will be considered whenever an Idea is proposed.

There is no magic in the system, no hidden sources of dollars or work time for initiatives that didn't make it through the normal processes. It is not a complaint forum either, there are other, better channels for that. It is just a way to get someone to consider our suggestions on how to improve work.

We don't guarantee that your Idea will be adopted but we do guarantee that it will get reviewed and will receive a fair hearing. You will get an answer back and of course you have our famous "unlimited nagging privilege" until you get your answer.

If you have a question or need any information about the IDEAS process talk to your advocate or call us, we'd be glad to talk with you too. You can reach Bruce or Melanie in the IDEAS office at 939-2311, or E mail - SCF::IDEAS, or QuickMail - "IDEAS"

No. 477, Constructive Discipline. James Rudeen, Code 352, suggests a "constructive" approach to the discipline process that has been successful at other activities.

No. 478, Notification of Street and Lot Repair. Bruce Cameron, Code 3924, proposes some ways to better notify employees of planned street and parking lot repairs.

No. 479, Head-Hunter Group. Roger Peck, Code 224, suggests a "head-hunter" or active out-placement role for the Professional Recruiting Group to aid the NAWCWPNS effort to assist unfunded personnel in finding on or off-Station work.

No. 480, Modified Work Schedule. Marcia Crabtree, Code 28402, proposes a 72 hour work schedule which is less than full time but not technically part time. It would allow employees who would accept reduced pay and benefits to work 8 hour days under the new compressed work schedule.

Library: 'Common Sense in the Desert' and other titles help residents cope with a harsh environment

For a fun and informative family outing, the Community Library at the Naval Air Weapons Station China Lake has a variety of books, many on wildflowers, gems and minerals, photography and cooking outdoors.

Carl Austin's "Common Sense in Desert Travel" tells the reader how to enjoy boondocking without screaming for the rescue squad.

If readers plan a desert camp-out, "Cooking and Camping on the Desert," by Choral Pepper, will help guide the camper to an unforgettable adventure. The author discusses needed equipment, hazards to be aware of and offers tips for survival for the stranded explorer.

Mary Hood, in "Outdoor Hazards," distinguishes between genuine hazards of the outdoors and the imaginary ones that can be dispelled by understanding their nature.

She deals with mammals, birds, reptiles, insects, poisonous plants - how to recognize and avoid them, and what to do if one is exposed.

For the explorer searching for gems and minerals, the Community Library has Darold J. Henry's "California Gem Trails" and Cy Johnson's "Western Gem Hunter's Atlas." These two volumes

contain detailed maps showing gem and mineral locations, with milages and types of materials to be found.

To help the explorer identify wild flowers, the Community Library Staff suggest "Desert Wild Flowers" by Edmund C. Jaeger, and "California Desert Wildflowers" by Philip A. Munz. These volumes are beautifully illustrated with color photographs and sketches.

Nature photography buffs will find specific directions on how to capture the reality of nature in "The Complete Manual of Nature Photography," by Guglielmo Izzi. The author stresses interpretation of nature and how to portray mammals, birds, plants and environments with accurate representation of their habits, ecological adaptations, moods and distinguishing characteristics.

A trip to the Community Library could make a difference in your next family outing into the mountains or desert. Books can help you make your next trip a fun and safe adventure.

The Naval Air Weapons Station China Lake library is open Sunday 10 a.m. to 6 p.m.; Monday through Thursday 11 a.m. to 8 p.m.; closed Friday and Saturday.

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PERSONNEL NEWS

PROMOTIONAL OPPORTUNITIES

Applications for positions listed below are being accepted from Department of Navy Employees currently sited at NAWC, China Lake and from eligible employees of attached activities who are permanently assigned to the China Lake site. This group includes employees with career or career conditional appointments; employees with permanent Veterans Readjustment Act (VRA) appointments; temporary employees with reinstatement eligibility; and handicapped employees with Sch.(A) continuing appointments. Also included are spouses, with competitive status, of civilian sponsors hired by a DOD activity within China Lake's commuting area. Applications from other groups will be accepted when specified in advertisements listed herein. Vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements, including minimum qualifications, by the closing date of the advertisement. Evaluation of applicants' qualifications will involve using at least two assessment measures. Assessment measures are work experience, annual performance assessment rating and narrative, education, training, and awards.

Eligible spouses, of military sponsors, with competitive employment status or eligibility under E.O. 12362, must register in the DOD Priority Placement Program to be eligible for spousal preference. Those enrolled in this program will automatically receive consideration for employment on vacancies for which they are qualified. For initial employment information, career counseling and enrollment, call 939-3317 for an appointment.

HOW TO APPLY: Submit the following: a current application, SF-171 or other Human Resources Department pre-approved form, a copy of your most recent annual performance assessment narrative (note: a copy of your performance plan should be attached if the annual performance narrative does not clearly state the tasks/duties performed); and a completed Background Survey Questionnaire. A supplemental narrative which relates your qualifications to each knowledge, skill, or ability (KSAs) as cited in the advertisement is highly recommended and may be required if stated in the vacancy announcement. Write the title, series, level (grade), and announcement number on all application materials. Not submitting the annual performance narrative may adversely affect your evaluation score. Prior to submitting your application, complete Cover Sheet Form 12335/2, available at the reception desk. Make sure your address, phone number, etc., are current, correct and that all forms are complete and accurate. If any of this information is missing, your qualifications may not be fully and completely rated. Additional information cannot be submitted after the closing date of the announcement. A current date and signature on the last page completes the application. Civilian Spousal Program Eligibles with competitive status must submit a copy of their sponsor's PCS orders with each application in order to be considered for Merit Promotion vacancies which do not state that status eligibles may apply.

Application materials are accepted, and blank forms are available, at the Reception Desk, Room 100, Human Resources Department, 505 Blandy. Announcements close at 4:30 p.m. on Thursday, one week after the opening date of the announcement, unless otherwise specified. Applications received after 4:30 p.m. on the closing date will not be considered. Copies of Applications may be submitted since applications are kept in an announcement file and cannot be returned or filed in personnel folders. The Naval Air Warfare Center, Weapons Division is an Equal Opportunity Employer; selections are made without discrimination for any non-merit reason.

NOTICE REGARDING DRUG TESTING DESIGNATED POSITIONS

Any applicant tentatively selected for one of these positions will be required to submit to urinalysis to detect illegal use of drugs prior to a final selection. Final selection is contingent upon a negative drug test result, and thereafter the selectee will be subject to drug testing as the incumbent of a Testing Designated Position (TDP). Further, all Department of the Navy employees may be subject to drug testing under certain circumstances such as reasonable suspicion and after an accident. All individuals will have the opportunity to submit medical documentation that may support the legitimate use of a specific drug to a Medical Review Officer. An applicant's test results will be provided to the selecting official and servicing Civilian Personnel Office before a final selection is made. A verified positive drug test of a current Department of the Navy employee will also be provided to the employing activity/command. (NAVWPNCENINST 12792.2, 14 Dec 90).

MERIT PROMOTION

No. 26-003, Supervisory Interdisciplinary (Architect/Civil/Mechanical/Electrical Engineer), DP-808/810/830/850-3, Code 2635 - This position is located in the Facilities Cost Estimating Branch, Engineering Division, Public Works Department. As Branch Head, the incumbent is responsible for the management and supervision of branch personnel and providing engineering cost estimates. The branch provides the engineering cost estimates for facilities projects involving minor construction, alteration, and repair funds. This branch also provides the engineering estimates for the following: facilities planning documentation; Investment Review Board submissions; FES (Facilities, Equipment and Space) planning process; 35%, 100% and final designs; indefinite quantity contracts, including Job Order Contract, and Multi-trades; contract modifications; in-house shop projects requiring engineering design; and BOS (Base Operating Services) contract. **Job Relevant**

Criteria: Knowledge of facilities planning and design principles and practices; knowledge of affirmative action principles including a willingness to implement EEO practices; ability to perform firstline supervision; ability to plan, organize, coordinate, and manage a multi-disciplined work group; ability to influence and motivate others; ability to effectively communicate orally and in writing; ability to effectively interface with on-Center organizations. The incumbent may be required to serve a 1-year probationary period for supervisors. Full performance level is DP-3. Permanent change of duty station is not authorized. This vacancy announcement opens 14 August 92 and closes 28 August 92.

No. 26-004, Supervisory Engineering Technician, DP-802-3, Code 2635 - This position is located in the Facilities Cost Estimating Branch, Engineering Division, Public Works Department. As Branch Head, the incumbent is responsible for the management and supervision of branch personnel and to provide engineering cost estimates. The branch pro-

vides the engineering cost estimates for facilities projects involving minor construction, alteration, and repair funds. This branch also provides the engineering estimates for the following: facilities planning documentation; Investment Review Board submissions; FES (Facilities, Equipment and Space) planning process; 35%, 100% and final designs; indefinite quantity contracts, including Job Order Contract, and Multi-trades; contract modifications; in-house shop projects requiring engineering design; and BOS (Base Operating Services) contract. **Job Relevant Criteria:** Knowledge of facilities planning and design principles and practices; knowledge of affirmative action principles including a willingness to implement EEO practices; ability to perform firstline supervision; ability to plan, organize, coordinate, and manage a multi-disciplined work group; ability to influence and motivate others; ability to effectively communicate orally and in writing; ability to effectively interface with on-Center organizations. The incumbent may be required to serve a 1-year probationary period for supervisors. Full performance level is DP-3. Permanent change of duty station is not authorized. This vacancy announcement opens 14 August 92 and closes 28 August 92.

No. 31-035, Computer Scientist, DP-1550-1, Code 3146 - This position is located in the A-6 Avionics & Weapons Integration Branch in the System Integration & Evaluation Division of the Aircraft Weapons Integration Department (Fighter/Attack). The branch is responsible for system and software engineering during the design, analysis, testing, evaluation, verification, and validation of tactical attack aircraft avionics software and systems for the A-6 aircraft. The incumbent will perform software engineering for avionics components or support tools for the A-6 aircraft. **Job Relevant Criteria:** Knowledge of tactical systems software, including operational software development and digital computer simulation; knowledge of aircraft systems, including avionics and the system engineering process; ability to communicate orally; ability to communicate in writing; ability to deal effectively with all levels of personnel. The full performance level of this position is DP-3. PCS is not authorized. This vacancy announcement opens on 14 August 92 and closes 28 August 92.

SECRETARIAL COLUMN

No. 28-073, Secretary (Typing), DG-318-2/3, Code 286 - This position is located in the Accounting Division. Incumbent provides secretarial support to the division and branch offices. Knowledge of and ability to use Macintosh II and related software is desirable. Promotion potential to DG-3,

but is not guaranteed. This vacancy announcement closes on 27 August 92.

No. 39-011, Secretary (Typing), DG-318-2/3, Code 39B1 - This position is located in the Advanced Technology Applications Office of the Intercept Weapons Department. The incumbent will provide secretarial support and serve as secretary to the Project Office. Knowledge and experience on the Macintosh computer is desirable, but not required. Incumbent must be able to obtain a Top Secret clearance with SBI. Any applicant tentatively selected for this position will be required to submit to urinalysis testing for illegal drugs prior to final selection. See "Notice Regarding Drug Testing Designated Positions" in "Promotional Opportunities" box above. Promotion potential to DG-3, but not guaranteed. Previous applicants need not reapply.

No. 62-016, Secretary (Typing), DG-318-1/2, Code 6251 - Incumbent will provide secretarial support to the Computer Systems Branch of the Data Systems Division. Duties include time-card processing, updating automated access entry system and receipting and distributing range test plans. Prepares correspondence relating to contracts and procurements. Also functions as SPEEDI buyer. Macintosh computer skills desirable. Must be able to obtain and maintain a secret clearance. Promotion potential to DG-2. Previous applicants need not reapply.

SECRETARIAL OPPORTUNITIES

This column is used to announce secretary positions for which the duties and job relevant criteria are generally similar. Secretaries serve as the principal clerical and administrative support in the designated organization by coordinating and carrying out such activities. Secretaries perform numerous tasks which may be dissimilar. Positions at lower grades consist primarily of clerical and procedural duties and, as positions increase in grades, administrative functions become predominant. At the higher levels, secretaries apply a considerable knowledge of the organization, its objectives and lines of communication. Depending on grade level, typical secretary duties are implied by the job relevant criteria indicated below.

Applicants will be rated against four or more of the following job relevant criteria: (1) ability to perform receptionist and telephone duties; (2) ability to review, track, screen and distribute incoming mail; (3) ability to review outgoing correspondence; (4) ability to compose correspondence and/or prepare non-technical reports; (5) knowledge of filing systems and files management; (6) ability to meet the administrative needs of the office; (7) ability to train clerical personnel and organize workload of clerical staff processes; (8) ability to plan and coordinate travel arrangements; (9) ability to maintain and coordinate supervisor's calendar and to arrange conferences.

Unless otherwise indicated, applicants for branch secretary will be rated on elements 1/2/3/5/8; division secretary applicants will be rated on elements 1/2/3/4/7/8/9; Program Office secretary applicants will be rated on elements 1/2/3/4/5/8/9; and department secretary applicants will be rated on elements 4/7/8/9. A SUPPLEMENTAL FORM IS REQUIRED AND MAY BE OBTAINED IN ROOM 100 OF THE PERSONNEL BUILDING.



Naval Air Warfare Center-Weapons Division Naval Air Weapons Station, China Lake Announcements

Submit items to: Code 3415(C9425); FAX 939-0945 or E-Mail to TID:ANC



PATRON ON-LINE SYSTEM REGISTRATION UPDATE

Because the base consolidation resulted in code number changes and new phone numbers, the Technical Library, Code 343, is updating the registration information on its patrons of the on-line system. We will be sending out registration cards for patrons to update with their correct information. If you do not receive your card by 1 October 1992, or if you wish to register for the first time, please contact Kit Driscoll at 939-0742. (Code 343)

THRIFT SAVINGS PLAN RATES OF RETURN

According to the latest Thrift Savings Plan (TSP) fact sheet, the rates of return for the three investment funds were:

	C Fund	F Fund	G Fund
JULY	4.11%	2.00%	0.60%
LAST 12 MONTHS	12.98%	14.50%	7.64%
C Fund-Common Stock Index (Stocks)			
F Fund-Fixed Income Index (Bonds)			
G Fund-Government Securities			

LEADING EDGE MONITORS AVAILABLE

Code 2504 of the Procurement Department has a number of Leading Edge monitors available. These are IBM PC/XT compatibles with the following characteristics:

- 12-inch monochrome monitor
- Amber screens (some green)
- Monochrome video card

Call Norma Bartels, 939-8148 (Code 2504), to make arrangements for pick-up or to reserve a monitor. For technical questions, contact Steve Sutton, 939-3806. (Code 2504)

SURPLUS MATERIAL

Code 35A3 has nine surplus MIL-STD general purpose extruded aluminum storage and transportation containers with approximate dimensions of 30 inches high, 25 inches wide, and 110 inches long. Call Gerry Pelant at 927-3584 to arrange for pickup. (Code 35A3).

THE HEAT OF THE NIGHT AT THE TECHNICAL LIBRARY

Are you interested in infrared-transparent materials for windows and domes that must withstand harsh environmental conditions, such as high-speed flight or high-temperature process monitoring? Dr. Daniel C. Harris' book, *Infrared Window and Dome Materials*, will provide a comprehensive introduction to the subject.

Dr. Harris is Head of the Optical and Electronic Materials Branch in the Research Department. His book describes important physical characteristics of infrared window and dome materials. It briefly treats fabrication techniques and coating technologies required to enhance optical transmission and mechanical durability.

Topics include radiant properties of materials; optical, mechanical, thermal, and thermal shock properties of window materials; fabrication of windows and domes; optical finishing; and coatings for reflection, strength, conductivity and erosion. A concluding chapter deals with diamonds as the infrared window material of the future.

This text, part of the SPIE Tutorial Text Series, presents fundamental theory to build a basic understanding as well as the information necessary to give the reader practical working knowledge in infrared window and dome materials.

This new addition to the Technical Library's collection is available at the Circulation Desk, 939-3389, Code 3432(C9462).

CODE 2411 HAS MOVED

Code 2411, Physical Security, has relocated from Building 467 to Building 851 (behind the Police Station). The phone numbers are 927-1380, 927-1381, and 927-1383. The Alarm Shop phone numbers are 927-1386 and 927-3233. (Code 2411)

COMPOSITION SERVICES HAS NEW QUICK MAIL ADDRESSES

Now the two locations for Composition Services can be

reached by Quick Mail: Product Improvement Team (PIT) 2 at TID Central (PIT 2/TID Central) and PIT 1 at the Engineering Building (PIT 1/Eng Bldg). These groups can provide high-quality cost-effective composition in conformance with Navy and Center policies. PITs at both locations produce manuscripts, sophisticated vugraphs, reports, databases, and graphic and engineering illustrations, including electrical schematics, logic, and wiring diagrams. They have various types of software capability for Macintosh and IBM. For any of the following services, send your work to the appropriate location:

PIT 1/TID Eng Bldg	PIT 2/TID Central
Patent drawings	Announcements
Transcribing	
PACs	
IBM services	

Bring or send your work to either of these Composition Service centers for fast, professional, and cost-effective work. (Code 3415)

INFORMATION RESOURCE SYSTEM TASK TEAM MEETINGS

The NAWCWPNIS Information Resource System (on-line document storage and retrieval) task team will be meeting on Thursday, 20 August, from 1315 to 1400 in the Video Teleconference Center (VTC).

Additional VTC meetings have been scheduled for Thursday, 17 September from 1315 to 1400 and on Thursday, 24 September, from 1230 to 1330.

The task team is investigating the possibility of establishing a computer-based on-line document storage and retrieval system for all sites of NAWCWPNIS.

All interested personnel (NAWC and NAWC) are invited to attend.

For additional information, please contact Bob Bloudek, Head, Information Resources Office at 939-0568. (Code 3404/C6404)

LONG JUMP '92

The Long Jump series of measurement programs was organized

to meet the ongoing need of the defense community to develop and test electro-optical and infrared systems. Long Jump '92 will be the latest in the test series and will build upon the experience and lessons learned from the previous four Long Jump exercises.

Long Jump '92 will be held again at the Barcroft Laboratory at the White Mountain Research Station. The Laboratory is located about 60 miles northwest of China Lake at 12,470 feet elevation, near the peak of White Mountain, which is east of Bishop, California. Setup for the test was the week of 10 August with the actual test running from 17-28 August.

Attendance as either a participant or an observer is welcomed. For security reasons, we require all visitors and participants to have a valid security clearance and to have their names on an attendance list. If you plan to visit the Long Jump site, please notify either Gerry Powell or Valerie Rogers in writing or by FAX.

Points of contact are Gerry Powell, Target Signatures Project Office, Code 39403, 939-4184, FAX 939-8303 or Valerie Rogers, Code 3573, 939-3515, FAX 939-3139. (Code 39403)

RETIREMENT

WILLIS (BILL) BENSON

A retirement party for Willis (Bill) Benson (Harpoon/SLAM/Penguin Project Office, Code 3606) will be held at Farris' at the Heritage on Wednesday, 9 September. There will be no-host cocktails from 1800 to 1900. A buffet dinner will be served at 1900 at a cost of \$12.50. For reservations/tickets, gift donations, or presentations please call Betty Rogge or Doris Sorensen at 939-3701/4218. Deadline for reservations is Tuesday, 1 September. (3606)

LEAVE DONORS NEEDED

The employees listed below have been approved as leave recipients under the Leave Transfer Program. These employees have exhausted annual and sick leave because of personal emergencies and will be in a nonpay status for at least 10 days. Employees who wish to help a leave recipient may donate annual leave to the employee. NAVWPNCEN NOTICE 12630 provides specific information regarding how to donate annual leave. Send your approved request to Code 221. For additional information, call ext. 2018.

Jesse Ray Lewis, Jr., Police Officer, Code 2413.

Jesse Ray Lewis, Jr. has been off work for several months as a result of back surgery and its complications.

Gloria Dominguez, Administrative Officer, Code 28503.

Gloria Dominguez is hospitalized and has exhausted all of her leave.

Jan Slater, Security Assistant, Code 2433.

Jan Slater suffers from pseudotumor cerebri. She will be having optic-nerve decompression surgery to reduce brain swelling and will be home recovering.

Ann Roseman, Administrative Officer, Code 3104.

Ann Roseman is undergoing surgery and is in need of leave.

Beth Schuchman, Payroll Clerk, Code 2853

Beth Schuchman is indebted for leave to care for her infant son. He is undergoing continuous testing and intermittent hospitalization. She is a single parent.

Rosemary Langley, Secretary, Code C01

Rosemary Langley is recovering from surgery and is currently undergoing radiation treatment and chemotherapy.

Vivian Hanson, Disbursing Clerk, Code 2855

Vivian Hanson had foot surgery and is in need of leave.

Sharon Morgulec, Engineering Data Management Specialist, Code 36521

Sharon Morgulec had surgery and has exhausted her leave.

Jane Casey, Technical Writer, Code 3411

Jane Casey is in need of leave due to a heart attack and open-heart surgery.

Herschel Sibley, Mechanical Engineering Technician, Code 3571

Herschel Sibley underwent coronary angioplasty procedures and is in need of leave.

Mary Kathleen Smith, Fiscal Accounting Clerk, Code 2855

Mary Kathleen Smith had laparoscopic surgery and is in need of leave.

Deborah A. Birch, Secretary, Code 642A

Deborah A. Birch received treatment for breast cancer and is indebted for leave.

Alvina S. Quintanilla, Contract Specialist, Code 254

Alvina S. Quintanilla is undergoing daily radiation therapy for inoperable cancer of the naso-pharynx.

Trisha Chan, Program Manager, Code 3402

Trisha Chan needs leave to care for her husband who is terminally ill with cancer.



Unless otherwise noted, enroll in the following classes by submitting NAVWPNCEN 12410/73 (Rev. 12-88), Request for On-Center Training, via department channels to Code 224. (Code 224)

MACINTOSH FOR BEGINNERS (8 hrs.)
16 September; Wednesday QR 22 September; Tuesday, 0800-1600; Training Center. By: Human Interface Training.

Intended Audience: Beginners with little or no Macintosh experience.

In this course you will learn to use the keyboard and the mouse to input information to the Macintosh; change software to suit the current application; view files and folders on a data disk; select and drag icons; open icons through the file menu; activate and close windows; use desk accessories such as chooser, finder, and calculator; use the clipboard to transfer information; use some typical applications packages such as a word processor, and/or a graphic program. (Applications to be surveyed may include MacWrite or Word, MacPaint, MacDraw or MacDraft. This class will not be able to cover these applications in any detail; the student is referred to other classes offered for specific applications.)

Presentation Method: Hands-on workshop
Enrollments are taken as first request received, first approved.

INTRO TO WORD 5.0 (16 hrs.)
9-10 September; Wednesday-Thursday, 0800-1600; Training Center. By: Donnie Goettig, Consultant.

Prerequisite: Basic Macintosh operating skills

In this class you will learn basic Word concepts: entering text; editing text; saving the document; printing the document; closing

Word; character formatting; selecting (character, word, sentence, line, paragraph, entire document); utilities (change, go to, find); using the clipboard (cut, paste, copy); using the window menu; using key caps (fonts); using the edit menu (undo, edit again); using subscripts and superscripts; paragraph formatting (ruler, center, left, right, justified alignment, paragraph spacing, tab stops, indents, hanging indents, line spacing, paragraph dialog box); page formatting (headers, footer, page set up, page breaks); other features (spell check, hyphenation).

Presentation Method: Hands-on workshop
Enrollments are taken as first request received, first approved.

VAX/VMS FOR BEGINNERS (20 hrs.)
28 September through 2 October; Monday-Friday, 0800-1130; Training Center. By: Daryl Vaughn, Code 224 (C622).

Prerequisite: Some familiarity with Macintosh computer terminals and keyboards.

Intended Audience: Beginning users of VAX systems, nonprogrammers.

In this course you will learn to log on / log off a VAX system, use the Digital Command Language (DCL) instructions, set up files and directories of files, set file protection, use the PHONE and MAIL utilities, and use the VAX editor (ED) to create and modify text files.

Presentation Method: Hands-on workshop
Note: Enrollment preference will be given

to users of installed VAX systems. Please do not request this training if your system is not yet installed.

Deadline: 14 September
Enrollments are taken as first request received, first approved.

SYSTEM 7.0 (8 hrs.)
23 September; Monday, 0800-1600; Training Center. By: Stan Smith, Human Interface Training.

Prerequisite: Beginning Macintosh class or 6 months experience on the Macintosh.

In this class you will learn maneuvering on the desktop (multifinder, balloon help, aliases, publish and subscribe, and apple events); the system folder (control panels, virtual memory, apple menu, extensions, and fonts); and communications (file sharing, remote access, and system security).

Presentation Method: Hands-on workshop
Deadline: 9 September
Enrollments are taken as first request received, first approved.

FILEMAKER PRO (16 hrs.)
14-15 September; Monday-Tuesday, 0800-1600; Training Center. By: Stan Smith, Human Interface Training.

Prerequisite: Basic Macintosh skills.

In this class you will learn an introduction to databases, how to create your own database, working with information (adding, editing, omitting, etc.), layout formatting (field borders, viewing, drawing tools, moving, resizing, reshaping and aligning objects, etc.), auto-dates, field values, auto text, tab orders, buttons and scripts, and networking and passwords.

Presentation Method: Hands-on workshop
Enrollments are taken as first request received, first approved.

FILEMAKER PRO DIFFERENCES (4 hrs.)
21 September; Monday, 0800-1130 QR 1230-1600; Training Center. By: Stan Smith, Human Interface Training.

Prerequisite: Experience with Filemaker II.

Intended Audience: This class is intended for experienced Filemaker II users who want to learn the new features without having to take the entire class.

In this class you will learn the differences in

layout (drawing tools, reports and buttons) and searching and finding fields (changes in calculation fields, definition of dialog boxes, file lookups, new types of fields).

Presentation Method: Hands-on workshop
Deadline: 8 September
Enrollments are taken as first request received, first approved.

INTERMEDIATE MACINTOSH (8 hrs.)
24 September; Thursday, 0800-1600; Training Center. By: Stan Smith, Human Interface Training.

Prerequisite: Beginning Macintosh class.

In this class you will learn about communications (servers, file sharing, remote access, system security); data conversion across platforms (apple file exchange, using Soft-PC, and data types (GIF, TIFF, SYLK, ASCII, etc)); using scanners (for graphics and optical character recognition); and utilities (anti-virus and disk utilities).

Presentation Method: Hands-on Workshop
Deadline: 10 September
Enrollments are taken as first request received, first approved.

LOTUS 1-2-3 (20 hrs.)
21-25 September; Monday-Friday, 0800-1130; Training Center. By: Daryl Vaughn, Code 224 (C622).

This is a hands-on microcomputer course designed to provide a basic understanding of spreadsheet systems. Spreadsheet design, creation, revision, formatting, and printing will be covered.

Presentation Method: Hands-on workshop
Deadline: 8 September
Enrollments will be taken as first request received, first approved.

INTERMEDIATE MACINTOSH (8 hrs.)
17 September; Thursday QR 18 September; Friday, 0800-1600; Training Center. By: Stan Smith, Human Interface Training.

Prerequisite: Beginning Macintosh class.

In this class you will learn about communications (servers, file sharing, remote access, system security); data conversion across platforms (apple file exchange, using Soft-PC, and data types (GIF, TIFF, SYLK, ASCII, etc)); using scanners (for graphics and optical char-

acter recognition); and utilities (anti-virus and disk utilities).

Presentation Method: Hands-on workshop
Enrollments are taken as first request received, first approved.

BEGINNING SIGN LANGUAGE
8 September-8 December; Tuesdays; 1230-1330; Training Center. By: Terri Wall, Code 2863.

The purpose of this class will be to explore the world of manual communication, learn signs applicable to on-the-job situations, learn communication skills, master survival signs and courtesy signs, see others signing (deaf and hearing), learn about deaf culture, and learn specific signs applicable to your specific job situation. This class will meet for 1 hour each TUESDAY. To enroll, call Pat at 939-3159.

INTERMEDIATE SIGN LANGUAGE
8 September-10 December; Tuesdays & Thursdays; 1030-1130; Training Center. By: Matt Beishline, Code 3916.

The purpose of this class is to continue to explore the world of manual communication, learn signs applicable to on-the-job situations, learn communication skills, master survival signs and courtesy signs, see others signing (deaf and hearing,) learn about deaf culture, and learn specific signs applicable to your specific job situation. Class will be held for 1 hour twice a week on MONDAYS & WEDNESDAYS. The prerequisite for this session is the permission of the instructor.

NOTE: To enroll please call 939-3159.

UNDERSTANDING AND MANAGING ANGER (3.5 hrs.)
9 September; Wednesday, 0800-1130; Training Center. By: Katie Mechtenberg, Consultant.

The goals of this class are to:

- provide an understanding of the difference between anger, hostility, and aggression
- expose the attendee to four styles of anger communication
- discuss the major components of anger
- provide an understanding of how to monitor and manage anger.

Enrollments are on a call-in basis only—first to call, first to be placed. To enroll, call the Wellness Program Office, 939-2468.

FILES IMPROVEMENT AND RECORDS DISPOSITION (7 hrs.)
23-24 September; Wednesday-Thursday, 0800-1130; Training Center. By: Pam Williams, Code 3441.

This class is designed to help record keepers understand and apply basic rules related to filing. Topics covered are standard filing procedures; eliminating needless filing; cross-referencing; indexing; and using filing aids such as color codes, labels, file guides, and recommended file folders. Use of the Navy Standard Subject Identification Code and the use of microfilming, identification of record material, disposal of records, and use of the Federal Records Centers for storage will be discussed.

To enroll in this class, call Pat at 939-3159.

TEAM PROBLEM SOLVING TOOLS (8 hrs.)
PLEASE NOTE CORRECT DATE - PREVIOUSLY ADVERTISED FOR 25 AUGUST
1 September; Tuesday, 0745-1615 (Note the unusual time); Training Center. By: Bob Huey, Code 24.

Intended Audience: Employees currently (or scheduled to be) involved in Team Problem Solving in CIATS, Tis, PITS, PATS, Quality Circles, Teams, Committees, Quality Boards, etc.

Acting as a problem-solving team, the participants will learn specific tools, practice their use, determine when and why to use certain tools, develop an understanding of the use of hard and soft data, and understand tech-

ADMINISTRATIVE POLICIES AND PROCEDURES FOR NEW SUPERVISORS (32 hrs.)
9,10,16,17 September; Wednesdays-Thursday, 0800-1600; Training Center. By: Center Staff.

Intended audience: New Supervisors during the 1st year probation period.

This mandatory 4-day course provides new

supervisors with basic information about important NAWC/NAWS administrative policies and procedures.

Topics covered include: a summary of general guidelines (organizational structure of DOD and subordinate commands, safety, security, privacy act, ethics, workers compensation, plant account, Drug Free Workplace Program, and EEO including Prevention of Sexual Harassment), affirmative employment (merit promotion, reassignment, special interest programs, interviewing and selecting new employees, reading a 171, and obtaining performance information from previous supervisors), employee development, employee awards (and other aspects about the DEMO system), discipline (problem behavior, poor performance) and other topics of interest to supervisors.

Completing this course within the first 120 days of your supervisory probation period satisfies the mandatory training requirements for the probationary year for safety security, ethics, and prevention of sexual harassment.

Note: Enrollments are on a call-in basis only. First-to-call, first-to-be-placed. To enroll or if you have any questions, call 939-2686.

EQUIPMENT CUSTODIAN (3 hrs.)
PLEASE NOTE CORRECT DATE - PREVIOUSLY ADVERTISED FOR 26 AUGUST
27 August or 22 September; Thursday, 1300-1600; Training Center. By: Debra Schlick, Code 275.

This course is designed to familiarize Equipment Custodians with Accountability For Plant and Minor Property. It will also provide assistance and guidance in the use of Equipment Custodian forms. It will help Equipment Custodians to understand their duties and responsibilities regarding equipment and accountable assets.

Management responsibilities from equipment acquisitions through useful life and ending with proper disposition will be covered in this course. Also, a way of accessing CERMS through ACC2 network will be explained and a guide handed out.

Enrollments are on a call-in basis. Please call Pat at 939-3159.

INTRODUCTION TO SUPERVISION (40 hrs.)
14-18 September; Monday-Friday, 0800-1600; Training Center. By: Donna Eller Jones.

Intended Audience: Supervisory personnel only.

This course is required for first-level supervisors needing training in basic supervisory ideas. The class, organized into the management functions of planning, organizing, directing, and controlling, will provide fundamental grounding in practical modern concepts of supervision. Topics to be covered are introduction, leadership, planning and organizing, problem solving and decision making, motivation, communication, resolving interpersonal conflicts, delegation, NAWC/NAWS personnel management, and a workshop summary.

Note: Enrollments are on a call-in basis only. First-to-call, first-to-be-placed. To enroll or if you have any questions, call 939-2686.

Intended Audience: Employees currently (or scheduled to be) involved in Team Problem Solving in CIATS, Tis, PITS, PATS, Quality Circles, Teams, Committees, Quality Boards, etc.

Acting as a problem-solving team, the participants will learn specific tools, practice their use, determine when and why to use certain tools, develop an understanding of the use of hard and soft data, and understand tech-

niques used by facilitators, group leaders, or self-managed teams. Emphasis will be placed on USING brainstorming and NGT techniques, cause and effect diagramming, and multivoting; LEARNING about pareto charts, flow charts, scatter diagrams, why-because pursuit, force field analysis, and other easy to apply tools; UNDERSTANDING when to apply each tool; and APPLYING the tool appropriately. Each member should bring a real problem to class so they can choose various tools and apply them to their issues.

NOTE: Enrollments are on a call-in basis only. First-to-call, first-to-be-placed. To enroll or if you have any questions, please call 939-2686.

INTRODUCTION TO EXERCISE (12 hrs.)
8 September through 15 October; Tuesday and Thursday, 1630-1730; NAWG Gymnasium, Discrete Room. By: Dana Alloway.

This program will provide the opportunity for participants to:

- Gain experience using the exercise equipment in the gym safely.
- Learn and practice a stretching routine designed for relaxation and stress reduction.
- Improve their flexibility.
- Practice activities that lead to muscle strengthening and development.
- Practice exercises designed to maintain a healthy back.
- Experience the joy of movement.
- Learn about target heart rate.
- Gain a level of comfort and confidence with exercise.

This program is designed for people with little or no experience with exercise. Space is limited to allow individualized support.

Deadline: 25 August
Enrollments are on a call-in basis. Please call the Wellness Program Office, 939-2468, for information and enrollment.

NEW EMPLOYEE ORIENTATION (4 hrs.)
15 September; Tuesday, 0800-1130; Training Center. By: NAWCWPNS/NAWS STAFF.

Intended Audience: New Employees.

Our program starts with a welcome aboard by Captain Cook and a Center overview by Mr. Porter. Other topics included in the program are Standards of Conduct; Training Opportunities; Security; Employee Assistance Program; IDEAS; Continuous Improvement Program (TQM); and Fraud, Waste, and Abuse.

Enrollment is accomplished via your Department offices. Each new employee will be contacted and approved by their Department offices.

NOTE: If as a new employee you have a question regarding attendance of the program, please call your Department offices.

If you wish to attend, ask your Department to add you to their list.

Presentation Method: Seminar.
Deadline: 8 September 1992.

COLLABORATIVE PERFORMANCE MANAGEMENT TRAINING (20 hrs.)
1-3 September; Tuesday-Wednesday, 0800-1700; Thursday, 0800-1200; Heritage Inn, Flight Deck. By: Robin Hughes, Organization Development Associates.

Intended Audience: Supervisors.

This 2-1/2 day workshop is intended to increase and improve supervisory skills in the area of the performance planning, monitoring, and assessment process. This is not a "nuts and bolts" of performance processes (i.e., rules and regulations), but rather "how" to more efficiently and more effectively implement the performance process. This is probably the hardest and most important part of any supervisor's job and when done right, has the most payoff to the employee, the work group,

and the supervisor. The workshop will consist of the following: The Basic Performance Assessment Cycle; The Core Principles of Effective Performance Management; The Core Skills of Collaborative Communication; The Performance Evaluation Meeting; and Action Planning for Implementation.

Note: Enrollments are on a call-in basis only. First-to-call, first-to-be-placed. To enroll or if you have any questions, call 939-2686.

CONDUCTING PERFORMANCE APPRAISALS (4 hrs.)
8 September; Tuesday, 0800-1130 or 1230-1600; Training Center. By: Glen Earl and Pamela Serka, AFSA Data Corporation.

Intended Audience: First-level supervisors and others responsible for appraising performance.

This 4-hour "just-in-time" training program is designed to provide coaching reminders to supervisors regarding important aspects of conducting performance appraisals. Topics that will be addressed include scheduling, pre-meeting activities, legal issues, terminology, feedback models, and follow-up.

Note: Enrollments are on a call-in basis only. First-to-call, first-to-be-placed. To enroll or if you have any questions, call 939-2686.

HAZARDOUS WASTE TRAINING (7 hrs.)
23 September; Wednesday, 0800-1600; Room 211, Training Center.

By: Environmental Project Office (Code 008) and Safety and Security Department (Code 24).

Intended audience: Those who generate, handle, and manage hazardous waste.

This course is required training for anyone who generates or handles hazardous waste. It is also required training for anyone who manages a hazardous waste accumulation area.

Because the activities of NAWCWPNS and NAWS, China Lake, generate more than 1000 kg of hazardous waste per month, we are designated as a Class I Generator and are subject to full regulation under federal environmental laws. One aspect of this regulation is proper training of personnel who generate, handle, or manage hazardous waste.

The course will help attendees to identify hazardous waste; set up and operate accumulation areas; identify time limitations; properly label and store containers; initiate emergency response procedures; initiate requests for disposal; and conduct accumulation area inspections.

Enrollments are on a call-in basis. Point of Contact is the Environmental Project Office, 939-2893. Many departments have identified personnel who need this training. Check with the Environmental Point-of-Contact for your Department to assure you get this training if needed. Call in your enrollment with your preferred date for the training.

SOLID PROPELLANT ROCKET MOTOR DESIGN TECHNOLOGY (44 hrs.)
28 September-4 November; Monday and Wednesday, 0730-1130; CLPL Cafeteria Conference Room.

This course will provide a working background for a better understanding of solid propellant rocket technology. Basic principles and fundamental equations required for calculating motor performance characteristics will be presented. Official training credit will be given to those who successfully complete the program. This course is open to all employees with an interest in solid propellant rocket motor design techniques.

NOTE: Class size is limited to 20 students. To enroll, call Peggy Murphy at 939-7990. For additional information, call Harold Platzek at 939-7327.