



ACM Ada group meeting Nov. 7

On Nov. 7, the Association for Computing Machinery (ACM), Special Interest Group for Ada, will meet at the Boeing North Airfield Building (Bldg. 98012) from 3:30 to 5 p.m. Paul Hemmaplard will give a 30-minute presentation on Ada software design. A 45-minute demonstration of a medium size software system under development will be held in the cubicles. Ada encourages upfront investment in time and resources. The approach currently being used in one of Boeing's Ada software design projects is highlighted during the presentation. For help with airfield access contact Linda Roush at NWC ext. 5575. Attendees will be escorted during the demo. Notify the Boeing receptionist at 499-5000 of your wish to attend, indicating presentation, demo or both.

NEW GRADUATES -- Ten NWC employees were honored recently when they received their Technical Manager's Certificates (TMC) at a Commander's Meeting. The newest TMC Program graduates are Riley S. Burgess, Code 3921; Gary R. Burgner, Code 3183; Madelyn A. Fortune, Code 3953; Mark J. Hrbacek, Code 39B4, Richard W. Lindsay, Code 36642, Robert W. McNeil, Code 6101; Stephen O. Pappas, Code 3273; Johnny M. Sidebottom, Code 6423; Gregory A. Vernon, Code 36872; Linda M. Whitham, Code 3663; and Eddy W. Witzel, Code 6436. Two other graduates, Peter S. Chmelir (Code 31D) and Richard W. Lindsay (Code 36642), were not present for the photo.

Are you ready for Halloween?

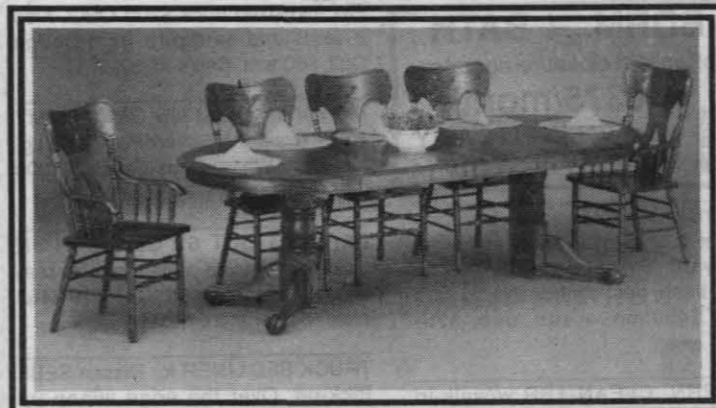
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DON'T FORGET Our Ghostly Sale has been extended until Oct. 31st!

Continued STOREWIDE SAVINGS
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WEATHER

	Max	Min	Peak Gusts
Weds.	100	51	13
Thurs.	98	53	10
Fri.	98	54	6
Sat.	99	52	9
Sun.	91	60	12
Mon.	88	50	12
Tues.	85	51	25

New location and phones for SPEDI

SPEDI (Code 257) has relocated from its former office at 515 Blandly and has also been assigned new phone numbers. The new location is 613/615 Bard St. and the new phone numbers are NWC extensions 3510, 3184 and 3180.

Bard is the small street running south from Inyokern Rd., one block east of the Training Center.

Siebold retirement set for November 6

Joe Siebold is retiring after more than 34 years of federal service. A retirement party will be held in his honor on Wednesday, Nov. 6, at the Seafarer Club. No-host cocktails will begin at 6 p.m., followed by presentations at 7 p.m. Heavy hors d'oeuvres will be served for \$10 per person.

For reservations or presentations, call Carolyn Minnis at NWC ext. 3519 or 3290 or Laurie Saikin at NWC ext. 3519 or 2798 by Monday, Nov. 4.

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NWC Rocketeer

Naval Weapons Center, China Lake, California 93555-6001

Vol. XLVI, No. 42, October 24, 1991

Navy gets good exposure at DEF



GOODWILL -- The U.S. Navy's Hot Air Balloon Flight Demonstration Team came to China Lake Friday to boost recruitment efforts at the Desert Empire Fair. The silent shadow adrift on the desert, at left, was shot during the media free-flight. (See stories on Page 3.) At right, Naval Weapons Center Commander, Capt. Douglas W. Cook, this year's DEF Parade Grand Marshal, and his wife Robin enjoyed greeting the crowds on Norma St. in Ridgecrest Saturday morning. Photos by PH3

Robertson's PCA efforts earn TD Award

Saying it took about three seconds of hesitation to approve the nomination, Naval Weapons Center (NWC) Technical Director Bill Porter presented the Technical Director's Award to a surprised Michael W. Robertson in the Engineering Department conference room Sept. 30.

Specifically, the award was presented for Robertson's technical leadership of the AGM-84E Stand-Off Land Attack Missile

(SLAM) physical configuration audit (PCA).

According to the nominating letter by Engineering Department Head Matt Anderson, Robertson has served as product integrity manager for SLAM for the past two years and was assigned the additional duties of production manager this spring.

Robertson's "commitment to product integrity, his capabilities and untiring spirit," the letter

reads, greatly contributed to the SLAM program being "able to concurrently transition to production, field and successfully utilize missiles in the Persian Gulf with maximum confidence and minimized risk prior to the completion of operational evaluation."

Robertson was responsible for planning, staffing, technical and administrative direction, outbriefing and following up an exhaustive series of PCAs of the missile

and selected peculiar ground support equipment (PGSE). Anderson further praised him for the months of effort involved in planning, authoring procedures, meeting with prime contractors and team building for the \$500,000 PCA effort.

He spent 10 weeks on the road leading the team that audited each unique component, subassembly, section and PGSE item. Comprised (Continued on Page 10)

Black strip, like broom, serves necessary purpose

"What is the ugly black strip across the bottom of my badge?" is a question asked by many folks receiving their new Center I.D.

The strip hides the employee's identifying bar code. These bar codes are used for entrance to certain restricted areas, and cutting it off or destroying it by trying to pretty it up with pins or other ornaments will deny the holder access to those areas.

The bar code is covered up so it cannot be copied and used by an unauthorized person to get into spaces they should not be.

"If you feel a real need to pretty up your badge," says Jim Pinnell of the Personnel Security Branch (Code 2433), "there is some extra space in the clear plastic at the very top you can use. Just be sure your pins don't cover up the picture or any information."

Safety and Security Department Head Roy Parris said, "Some people might call it ugly. I see it like a broom -- it's not nice to look at, but it serves a necessary purpose."

He added, the blacked-out bar code is on the front instead of the back to distinguish it from the previously issued badge. Gate guards must be able to readily differentiate the current issue from the prior. At the time they designed it, they didn't realize the new video imaging device would cause the background to become a deeper blue. "And, I think, a much prettier blue," said the head of security.

Employees with other questions about the new badges can reach Pinnell at NWC ext. 3156.

Commentary

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The Skipper Sez...

Question

Recently, I went to the NWC Gym and found two female China Lake Police officers in the men's locker room taking a report. Why are female officers sent to the men's locker room? We know the CLPD has male officers, so this incident seems to raise a question

of personal privacy. What is your policy concerning discretion in respect for people's desire to maintain a sense of personal privacy in intimate places like this? Is this a case of insensitivity by the watch commander, poor judgment on the part of gym personnel, or simply a situation demon-

strating an utter disregard for personal privacy rationalized by the fact it was police business. Regardless, in no way do I see what happened as being appropriate. I have to wonder what would have happened if a couple of male officers had walked into the female locker room.

Answer

I can assure you that our policy is not to infringe the personal privacy of any individual. However, this incident you mentioned involved two female officers investigating the theft of a large sum of money from a locker in the men's locker room. The female officers were cleared by the gymnasium staff to go into the men's locker room, only after

a male staff member ensured that no patrons were indecent and had announced the presence of the female officers in the locker room.

In regards to your comment concerning what would happen if male officers walked into the female locker room; the same procedure would be used. In this case of the female officers, I believe their presence in the men's locker room was legitimate. I don't believe that this was a case of insensitivity, poor judgment or disregard for personal privacy. We are an equal opportunity employer and the Center strives to protect the rights of all individual employees in the performance of their jobs and during their personal activities.

The Skipper Sez..." program is designed to answer questions by China Laker addressed to the Commander of the Naval Weapons Center. Such queries must be in good taste and pertain to matters of interest to a large segment of the China Lake community. While the answers to these questions are usually researched by someone appointed by the Commander, he does review all answers before publication. Please call NWC ext. 2727 with your question and state whether you are a military member, civilian employee or dependent. No other identification is necessary.



Oct. 24, 1951

Congress approved a 10 percent pay increase for government employees. Eight new members were named to the Station Community Council by B. Arthur Breslow, president. HM3 Bobby Purdy, formerly a corpsman at the NOTS Infirmary, was killed-in-action while assigned to the Fleet Marine Force in Korea. Bids are being sought for the start of work on the Supersonic Naval Ordnance Research Track (SNORT) complex. Edward C. Walsh heads the newly formed Patent Group at China Lake and Pasadena. The group will work patent issues for the entire 11th Naval District.

Oct. 21, 1966

VX-5's Skipper, Capt. W.B. Muncie, earned the Navy Commendation Medal for support of combat missions in Vietnam. Eleven sailors at NOTS vie for Bluejacket of the Year honors next week. Secretary of Defense Robert McNamara recognized NOTS for value engineering of the 2.75 inch rocket motor tube. The NAF Target Department developed a flight termination system to remotely destroy target drone aircraft when necessary. AO2 Jack Witt is NOTS Bluejacket of the Month for October.

Oct. 23, 1981

Lawsuits filed against the Navy by three animal protection groups were dismissed by federal court after an out-of-court settlement. As part of the Navy Birthday celebration recently, VX-5 held an open house and aircraft demonstration. S.G. (Vet) Payne left the NWC Public Affairs Office job to move to the Naval Underwater Systems Center in Rhode Island. C.B. Knox got his 40-year federal service pin from NWC Commander, Capt. J.J. Lahr. RAdm. James Busey visited NWC to address a military comptrollers meeting.

Oct. 24, 1986

Police Chief Jim Brown urged parents to remember safety during Halloween's Trick-or-Treating. BM1 Ray Maples ended a Navy career spanning nearly 30 years when he retired from the Seabees last week. The second NWC Mini Triathlon attracted 160 competitors. CBS newscaster, Ralph Story, is the featured speaker at this month's WACOM meeting. Doug Blew of the Electronic Warfare Department has set a talk to brief the Society of Flight Test Engineers on the Global Positioning System.

China Lake Calendar

Thursday, Oct. 24
...JP Welcome Luncheon, 11:30 a.m., NWC Seafarer Club.
...IEEE Meeting, 11:30 a.m., NWC Seafarer Club.
...China Lake Challenge 5K Walk, 11:30 a.m., end of Kitts Road.
...China Lake Challenge Swim Meet, 5 p.m., NWC's Indoor Pool.

Saturday, Oct. 26
...China Lake Challenge Volleyball Tournament, 9 a.m., Burroughs High School.
...China Lake Challenge, 1 p.m., Burroughs High School

Wednesday, Oct. 30
...IEEE Videoconference, 9 a.m. to 12 noon, NWC Training Center.

Coming Events
Friday, Nov. 8
...Marine Corps Ball

Submissions for the China Lake Calendar must be received at the ROCKETEER office no later than the close of business on the Friday prior to publication.

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Community Events

What's happening

On Saturday, Oct. 26, the Maturango Museum will have a puppet-making workshop from 2 to 3:30 p.m. Fran Wersan, who presented *Yankee Doodle's Barnyard*, will lead the workshop. Enrollment is limited and pre-registration is required. Call the museum at 375-6900 by Oct. 19 to register and to get more information.

###

If you've never had the opportunity to view the incredible wood sculptures of local artist, Bill McEwin, don't miss this weekend's exhibit at the Kerr-McGee Center. McEwin's "distinctive sculptures" will be on display in the Fossil Falls Room starting Oct. 25 from 1 to 9 p.m., Oct. 26 from 10 a.m. to 7 p.m. and Oct. 27 from 12 to 4 p.m. Also on display will be Mark Moutin's "custom jewelry." A reception for both artists will be held on Friday starting at 5 p.m.

###

Thirty-five local and out-of-town merchants will be displaying unique merchandise for the eager holiday shopper at the Junior League of Bakersfield's fifth *Holidays of Magic* fundraiser on Nov. 1 and 2. Other activities at the Bakersfield Convention Center include gourmet luncheons, a fashion show extravaganza, a wine-tasting event and a Saturday show for children. General admission to the gift mart is \$5. For more information or tickets, call the Junior League office at 322-1671.

Stroke support group meets this Saturday

On Saturday, Oct. 26, a Stroke Survivors' Support Group meeting will be held at the Beverly Manor Health Care Center (1131 N. China Lake Blvd.) starting at 2 p.m.

The group is designed to be a resource for building a support system for those who have had a stroke, and those caring for people who have suffered a stroke. Anyone interested in finding out about strokes, finding help after a stroke, or helping someone who has had a stroke is welcome to attend. This includes stroke victims, family members, friends, professionals involved in care and rehabilitation, etc.

For more information, call Lisa Corsey at 446-3591.

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Military News

Balloon Team visit has its ups and downs

By Barry McDonald
Rocketeer Staff Writer

Friday, Oct. 18, 3 p.m....a humble Rocketeer staff writer pokes his head into an office to beg for a free-flight ride with the Navy Balloon Team for the paper's photographer.

"Don't you even talk to me about that balloon!" snapped Public Affairs Officer (PAO) Cathy Partusch through a nervous smile.

She wasn't angry with the team or the balloon. She was just in the middle of dealing with the crisis of how to get it here, after it got stalled at the Los Angeles airport. Crisis resolution is an everyday occurrence in the office, but in this case, publicity had already run announcing a 6 p.m. lift-off for free tethered rides at the Desert Empire Fair.

That possibility was history. Getting the balloon here as fast as possible was the concern. No Navy aircraft capable of carrying the balloon, its basket, propane tanks and other support equipment was available at Armitage Field. Public Works was standing by with a large truck, ready to go get it, but the PAO was trying to arrange for a transport company to bring it to town and cut travel time in half.

In the end, the last option worked, thanks to shipping assistant Ron Long, capable PAO Assistant Kathi Ramont and Protocol's Deanne Bell who was camped out at a local shipping service. When it arrived about 8:30, however, the decision was made not to launch the free rides until Saturday.

But that wasn't the end to the trials of the balloon team during their stay in the Indian Wells Valley.

Taking a free-flight Saturday morning, pilot, Maj. Dan Kernen, USMC, and co-pilot Lt. Steven Schiffman, USN, headed southwest. Crew chief AME2 Randall Lamke, USN, and members AZ3 Steven Coyle, AOAN Fernando Moreno, USN, and GySgt. Kenneth Primrose, USMC, followed with two Navy recruiters in five chase trucks on South China Lake Blvd. Crossing over to Old Highway 395, the chase trucks headed south onto a dirt road in pursuit of the balloon. Several miles across the desert, with the balloon still heading southwest, the trucks encountered a dry wash and four of the five got stuck axle deep in sand.

They were about a quarter mile from high power lines near the east side of Black Mountain when they got stuck

Now in a high wind condition, Maj. Kernen took the balloon up and over the power lines causing him to go even further before he could set the balloon down. On their way down they were relieved to see

another vehicle in the God-forsaken area. It was Game Warden Ray Benson out keeping an eye on opening day of chukkar season. As they were on their way down

some six miles from the chase team, he reportedly, jokingly chided the pilots not to be hunting birds from the balloon.

"That guy deserves a ton of flowers,"

said GySgt. Primrose later. "He came like an angel on the wing, but in the form of a four-wheel drive pickup with an 8,000-pound winch. He was the answer to our prayers"

Primrose explained, after helping the pilots with the balloon, rolling up the envelope (balloon) and securing it, the gondola and other gear in his pickup, Benson helped them find the crew. Then he pulled each of the vehicles out of the sand. The crew was astonished at their luck, when they learned that Benson's area covers 800 square miles and he just happened to be in their vicinity.

Saturday afternoon the team was back at the fairgrounds, doing what it came here to do—giving rides and helping the Navy recruitment effort.

Evening fair goers may have been surprised to find the team not giving the free tethered rides because of the wind. By Desert Empire Fair standards, there was no wind Saturday. But, Primrose said, with the wind changing directions like it was, if you go up at anything more than 15 knots, "you're asking for trouble."

When the winds died down, they did take it up again. Two or three blasts of the propane-fired burner, and the gondola began its slow rise. On the way down Kernen would give it one quick shot of yellow-blue flame to soften the landing.

Comments in the vein of, "what a cushy Navy job," were overheard in the line Saturday night. But, PAO Partusch explained, the team is all volunteer. During the week they have regular duty Navy jobs. "And it's hardly cushy," she said. "They're usually up at 5 a.m., and for events like this one, after they've secured the balloon and gear, they don't get to bed until close to one o'clock. Plus, handling that balloon is physically demanding."

Based at the Naval Weapons Evaluation Facility at Kirtland Air Force Base in Albuquerque, N.M., the team comprises five pilots and 17 crew members. They currently fly two balloons, and a third should be delivered soon. The standard team has a pilot, a crew chief and two crew members.

GySgt. Primrose said, "Since we were flying the Cheyenne (type) bird, we brought along the co-pilot, and we brought an extra crew member because we were expecting some wind. The only way to handle wind is to put an extra body on the ropes."

A free-flight for the media went off without a hitch on Sunday morning. Paul Farris of *The News-Review*, *Rocketeer* Photographer PH3 Cary Brady and Partusch (see her first-hand account) (Continued on Page 12)



DRIFTING -- Old Glory and USMC flag drape virtually motionless from Navy balloon at start of media free-flight Sunday. Photos by PH3 Cary Brady

On soaring...

By Cathy Partusch
NWC Public Affairs Officer

I went soaring with eagles Sunday. What an experience that was! In this high-tech world, flying becomes a matter-of-fact mode of travel. We're so busy, we seldom take the time to even look out the window of our plane.

Not so, in a hot air balloon. Awesome silence and beauty surrounds you. I'd seen hot air balloons flying in the crystal clear skies near the Colorado Rockies, but never really desired to take a ride. It all seemed a bit scary. Bursts of flame into what looks like a giant

parachute seemed a rather unstable way of producing flight. So I was very content to watch the beauty of the balloons from a distance.

Then, some months ago, I learned that the Navy had a balloon team, and the opportunity to bring the team to the Desert Empire Fair presented itself. This sparked my interest, and I began to read some about the team and their mission and what ballooning was all about.

When they arrived, I was still a bit apprehensive. But the enthusiasm displayed by all the members of the (Continued on Page 11)

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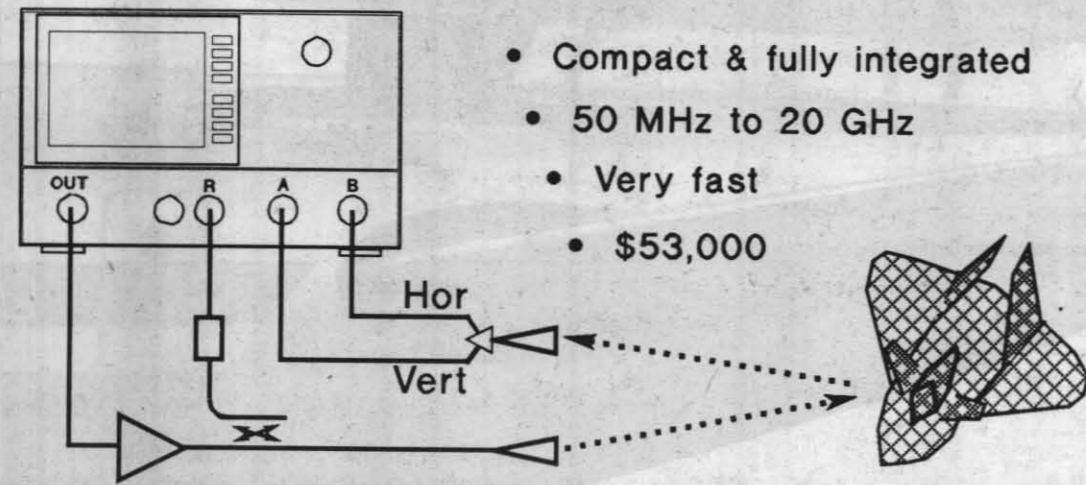
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Bachelor Quarters is awarded three star certificate



THREE STARS FOR EXCELLENCE--Bachelor Quarters Officer, MSCM Rodolfo Aguilar displays Three Star Award Certificate in recognition for excellence in management of Bachelor Quarters. With him are (l to r), MS1 Joe Looten, MS1 Raul Padilla, MS2 Virgilio Gayahan, and MS3 Nathaniel Laxa.

Earning a score of "excellent" in a recent Bachelor Quarters (BQ) inspection by the BQ Management Assistance and Inspection Team (MAIT) resulted in the presentation, last Friday, of a Three Star Award Certificate to the Naval Weapons Center (NWC) under the Admiral Elmo R. Zumwalt Award competition.

Capt. Douglas W. Cook, NWC Commander, read congratulations from RAdm. R.H. Ailes, Commander Space and Naval Warfare Systems Command, before passing on the certificate to BQ Officer, MSCM Rodolfo Aguilar.

RAdm. Ailes' letter accompanied the letter from Chief of Naval Personnel, VAdm. Mike Boorda that commended SPAWAR certificate winners, and the certificate.

With increased focus on quality of life in the Navy, the five star Zumwalt Award program was ini-

tiated to recognize excellence in management of BQs. The Zumwalt Award Inspection Team and the MAIT recommended the commands deserving of the five star rating.

First and second place winners received a five star award certificate, while honorable mentions received a four star certificate.

"I would personally like to take this opportunity to add my congratulations for an outstanding job well done," Adm. Ailes wrote to Capt. Cook, "and request that you extend my sincere appreciation to all concerned. The quality of life, which we all enjoy in the BEQs and BOQs throughout the Navy, is made possible by the hard work, effort and dedication that our sailors display when participating in these Bachelor Quarters programs. Once again, a job well done!"



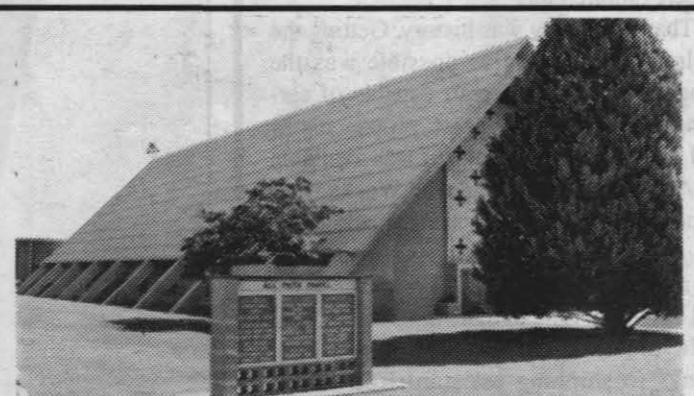
AUXILIARY SECURITY FORCE MEMBERS APPLAUDED--Capt. Douglas W. Cook, Naval Weapons Center Commander, congratulates MS1 Wayne D. Ayers on presentation of the Navy Achievement Medal (NAM). Serving as leading petty officer for the auxiliary force from June 18 to Sept. 15, 1991, MS1 Ayers' managerial abilities, ingenuity and attention to detail significantly improved the Center's security posture. MA1 Jeffery S. Morgan (right) received a Gold Star in lieu of a second NAM for service from April 1 to Aug. 31, 1991 as assistant chief master-at-arms and working dog handler. With a short lead time he passed the annual military working dog inspection, while handling many other assigned tasks. Photo by PH3 Cary Brady

Recognition

AMS1 Jeffrey L. Latham re-upped for four years on Oct. 1, 1991. Reenlisting officer was LCDR. Harlan Reep, USN (Ret.)
 GySgt. Vernon V. Tosh reenlisted for three years on Oct. 9, 1991. Reenlisting officer was Col. J.R. Agenbroad, Commanding Officer, Marine Aviation Detachment.
 ADC Robert N. Miller reenlisted for three years on Oct. 11, 1991. Reenlisting officer was Maj. D.D. Ferucci, USMC.
 MACS Sue M. Cunningham and AD2 Gary A. Madderra were each reenlisted for four years by Capt. B.J. Craig, NWC Chief Staff Officer.

BUPERS codes for records information

The proper codes for inquiries to BUPERS regarding microfiche records are as follows:
 Pers-313C - for documents intended for inclusion in the microfiche;
 Pers-313D - to request copies of, or to make corrections to records; and
 Pers-323 - to replace a missing officer fitness report.



Divine Services

Protestant	
Sunday Worship Service, East Wing	8:00 a.m.
Sunday Worship Service, Main Chapel	10:30 a.m.
Sunday School, 1008-10 Blandy & 1903-05 Mitscher	9:00 a.m.
Bible Study (East Wing), Wednesday (September thru June)	11:30 a.m.
Men's Prayer Breakfast, East Wing, Thursday	6:30 a.m.
Officers' Christian Fellowship/Christian Military Fellowships, East Wing, Thursday	7:00 p.m.
Islamic	
Jumaa Prayer (Friday at 1002 Blandy)	1 p.m. (DST) 12 p.m.(ST)
Roman Catholic	
Sunday Mass, Main Chapel	9:00 a.m.
Daily Mass, Small Chapel	11:35 a.m.
Confessions, Weekdays	By appointment
Religious Education Classes (Sunday) (September thru May)	10:15 a.m.
1902 Dibb, 1002 Blandy, 1008-10 Blandy & 1903-05 Mitscher	
Scripture Classes, Tuesdays (October-January)	
St. Ann's Parish Hall	7-8:30 p.m.
Jewish	
(375-0385 Messages)	
Weekly Services (Friday - East Wing)	7:30 p.m.
Adult Hebrew Lessons (Saturday, East Wing) (September thru June)	3:00-5:00 p.m.
Religious Education (Sunday, East Wing) (September thru June)	9:30 a.m.-12:30 p.m.
Chaplain S. A. Casimano, LCDR, CHC, USN	
Chaplain G. L. Goodman, LT, CHC, USNR	
Andrew Paley, Student Rabbi	
Hearing Impaired Equipment, Nursery Available	
Phone NWC ext. 3506, 2773, 2873	

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Variety of computer classes held at NWC

(Continued on Page 22)

drag icons, open icons through the file menu, activate and close windows, use desk accessories such as chooser, finder and calculator, use the clipboard to transfer information, use some typical applications packages such as a wordprocessor and/or a graphic program. (Applications to be surveyed may include MacWrite or Word, MacPaint, MacDraw or MacDraft -- this class will not be able to cover these applications in any detail -- the student is referred to other classes offered for specific applications.)

VAX/VMS for Beginners (16 hours)

November 4-7, Monday-Thursday, 0800-1130, Training Center. By Daryl Vaughn, Code 224.

Prerequisite: Some familiarity with computer terminals and keyboards.

Intended Audience: Beginning users of VAX systems, nonprogrammers.

Scope: In this course, learn how to log on/log off a VAX system, use the Digital Command Language (DCL) instructions, set up files and directories of files, set file protection, use the phone and mail utilities, use the VAX editor (ED) to create and modify text files.

Note: Enrollment preference will be given to users on installed VAX systems. Please do not request this training if the system is not yet installed.

Unless otherwise stated, all enrollments are filled as first application received, the first approved. To enroll in a course, submit a NAVWPNCEN 12410/73 via department channels to Code 224.

Orientation class set

On Tuesday, Nov. 5, a *New Employee Orientation* course will be held from 8 a.m. to 4 p.m. at the Training Center.

Subjects covered will include a welcome aboard by Capt. Douglas W. Cook, NWC Commander, and a Center overview by Bill Porter, NWC Technical Director.

Enrollment is accomplished via department offices. New employees should be contacted about attending this class. If no contact is made, please call your department office.



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Benefits fair planned Nov. 12 at the Naval Weapons Center

(Continued on Page 22)

government pays \$130.58, leaving the employee to pay \$169.09.

The biweekly rates for the Mail Handlers Benefit Plan are \$16.12 for high self, up \$1.46; \$35.94 for high family, up \$3.27; \$12.31 for standard self, up 36 cents; and \$26.72 for standard family.

The biweekly rates for the GEHA Benefit Plan are \$23.64 self, up \$3.50; and \$46.54 for family, up \$5.16.

Another popular plan, Alliance, is merging its high and low options for 1992. The rates are \$21.47 for self, \$67.17 for family.

Hospital precertification and large-case management, two cost-cutting requirements introduced last year, remain in effect. Hospital precertification requires the employee or doctor to contact the health plan before non-emergency surgery. Individuals who obtain inpatient treatment without precertification face a \$500 penalty. Large-case management seeks alternative treatment, such as home care and outpatient treatment, for terminal or chronic conditions.

A third cost-cutting measure, the option to see

preferred providers who agree to control their fees, has saved employees money.

A new cost-cutting change for next year is a statutory limit on the amount hospitals may charge federal health insurance enrollees age 65 and older who don't have Medicare. As of January 1992, hospitals may not charge these patients more than Medicare patients.

All 1992 plans must cover mammography screening and bona fide smoking cessation plans. The plans must also provide a \$50,000 minimum lifetime benefit for mental conditions.

To enroll in a new plan or make any changes in a current plan, simply go to the Human Resources Department (505 Bland) between Nov. 12 and Dec. 9. The process established is that the employee will be provided their Official Personnel Folder from the personnel clerk in Room 100 and will be directed to the appropriate personnel assistant who types the forms. The clerk will aid in completing the process.

Coverage under the new plans begin Jan. 12. Claims occurring in 1991 can be submitted to current plans until the end of the 1992 calendar year.



Federal Employees Health Benefits Program

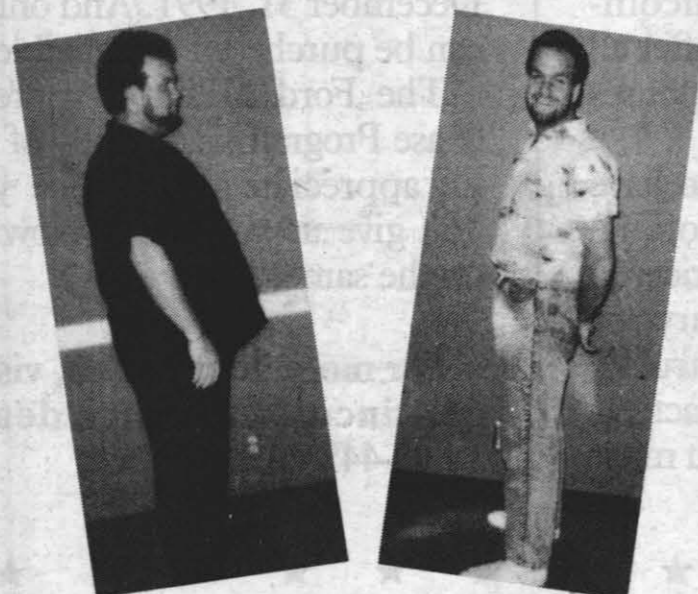
WEIGHT LOSS SEMINAR

The Regional Center for the Treatment of the Seriously Overweight is offering an Educational Lecture on "Gastroplasty" ... a surgical treatment for people 75 pounds or more over their normal weight.

Meet with patients from Ridgecrest, Inyokern and Trona who have successfully maintained their ideal weight by participating in this program.

Joan A. Lozaun, R.N., B.S.H.S., Director of the program will be conducting this **FREE SEMINAR** on the following date.

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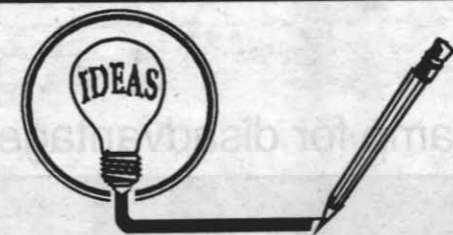
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The Key to Continuous Improvement

As we have mentioned in past IDEAS columns, there are two major contributors to every IDEA - the people who submit the IDEA and the people who evaluate/implement it. A good evaluation is critical to the ultimate success of any IDEA. The purpose of this article is to pass along a few tips on the evaluation process to help the evaluator help us.

1. Give the IDEA your best shot - the originator deserves the same level of effort that you would want given to your proposals.

2. Be timely with your answer. Based on experience, we have set three weeks as the target response time for new IDEAS we send out for evaluation. If you can answer it in less time, then please do. If it is going to take more time then let us know so we can keep the originator informed.

3. Don't make a major production out of the evaluation. There is a questionnaire on the back of the transmittal memo which you can use for your response. A

hand written answer to most IDEAS is fine. If the issue is complex, then a more thorough response will be necessary, but don't let the answering process get bogged down unnecessarily.

4. Give specific, practical reasons why the IDEA will or won't work at NWC. Avoid the global "it's against the regulations" block. If it is against the regulations, then note that fact, but don't use it as the sole reason for recommending against the IDEA. Tell us whether you think the IDEA is a good one or not and why.

5. If the IDEA is a good one and you can implement it, tell us what action you are going to take and when you will take it.

6. If the originator has proposed a solution to a problem that isn't the best one and you can think of a better way to fix the problem then let us know. If you agree that the originator has identified a real problem, avoid arguing the faults of the proposed solution. We're trying to fix problems, not the solutions.

7. Call the originator and dis-

cuss the issue. Direct communication between the originator and evaluator is usually the best way to handle any IDEA. Some times an issue can be resolved by simply discussing it.

8. If you get stuck, give us a call. If you get the answering machine, leave a message we will call back.

If you have any question or need any information, we'd be glad to talk with you. You can reach Bruce MacIntosh or Melanie Truesdale in the IDEAS office at X2311, or E mail - SCF::IDEAS, or QuickMail - "IDEAS Office"

In the last week these new Ideas were submitted: IDEAS No. 214, Government Diners Club Payment, Edward Russell, Code 6133 (Ed proposes that Code 28 establish a drop box for Government Diners Club payments); No. 215, Badge Attachment Device, Larry Jenkins, Code 3293 (Larry thinks that the badge clips are too bulky and suggests that they be replaced with an alternate attachment method); No. 216, Water Conservation, Bill Davis, Code 0032 (Bill suggests that dual-mode flush systems be installed on Center toilets to conserve water); No. 217, Desert Survival Course, Pamela Ross, Code 3134 (Pamela thinks there should be a training course to better introduce new-comers to the

"harsh realities of the desert"); and No. 218, Combining Common Forms, Larry Jenkins, Code 3293 (Larry proposes that, where several computer generated forms use common information [like the travel request and voucher], a single file could be developed to provide this information).

Other IDEAS submitted during the week includes IDEA No. 219, Protective Security Lighting, Jeanette Roy, Code 24301 (Jeanette pointed out that there was inadequate lighting outside

her building. The work request has already been sent in.); No. 220, Conference Center Supplies, Roger Peck, Code 224 (Roger suggests that the Conference Center stock more supplies for meetings); and No. 221, Date on Print Request Form, Anne Yates, Code 3415 (Anne noted that some forms were being thrown away because the fiscal year has changed -- she suggests that in the future the FY over-print be left blank and written in to extend the life of the forms).

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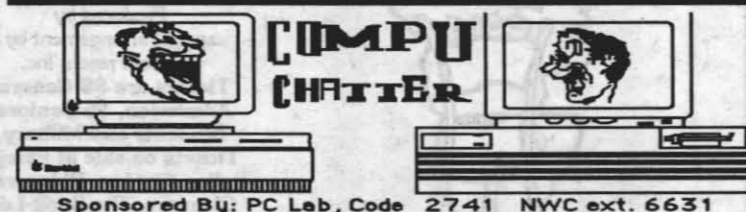
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Many Federal and NWC forms have been created in FileMaker and FileMaker Pro. These forms can be downloaded to your hard disk from various servers on NWCNet. In addition to providing forms capability, FileMaker is also a database. Thus one FileMaker file might contain 50 time-card forms (records), each one filled out for a different person.

What if you wanted to give someone just certain records from this file, without giving them the whole file? The solution is to create a new, temporary file, containing a copy of only the records to be given away.

Here's the three-step procedure:

1. From the Select menu, do a Find to select only those records you want to put in the new temporary file.
2. Create a new, empty (no records) clone of your database

How do I just enclose one or a few records from FileMaker to Quickmail?

whether you're using FileMaker (Continued on Page 12)

by selecting Save a Copy from the File menu. Depending on

CLPD mule skinner

Officer Reid Hopkins finds opportunity for service with pack train at camp for disadvantaged

By Barry McDonald
Rocketeer Staff Writer

Morning light was just beginning to make its way through the trees to the chilled ground at R.M. Pyles Boys Camp 7,500 feet above sea level in Lloyd Meadows some 20 miles north of Johnsondale. A small group was preparing for an opening weekend of hunting and maybe even some fishing in the High Sierra.

China Lake Police Officer Reid Hopkins was doing most of the work. It was his four-mule team and seven horses that would be packing three fellow officers and two of their sons another 12 miles into the Sequoia National Forest.

Hopkins loaded canvas packs and aluminum boxes with ample provisions for the two-day stay, while Sue Hunsaker, another CLPD officer who was assisting with trail hand chores, busied herself seeing to the needs of the horses. They talked with the *Rocketeer* as they worked.

"On a trip like this, over real steep terrain," the mule driver said, as he checked the weight of the packs, "I pack them with 150 to 175 pounds. If we were going on flat ground they could take a lot more weight."

Hopkins came to the CLPD a year ago after being Tulare County sheriff resident deputy in Kernville since 1977. There he was responsible for a section of Tulare County that includes portions of the John Muir and Golden Trout Wilderness areas -- "a lot of territory to cover and no place to stay, so I was based in Kernville."

Prior to becoming a deputy, he was in the pack train business for ten years. Starting at age 13 for a dollar a day and room and board in 1962, he worked for the Jordan

Hot Springs Pack Train. "I accepted being paid so little, because I was learning the trade," he said. Later he drove mule trains for the forest service for a couple of years before getting into law enforcement.

The start of a new career didn't bring an end to his mule skinning...rather, it led to another very rewarding aspect of it. For the past 12 years he's volunteered his time packing supplies into Pyles' second-year camp located at Lion Meadows in the Golden Trout Wilderness, the destination of the hunters that Friday morning.

Pyles Boys Camp, established in April 1949 by Signal Oil Company executive Bob Pyles, is a story unto itself. Pyles, from a family of ten raised by his single mother, worked as a mule skinner himself in early life, driving trains to supply desert mining towns. He started in the oil business as a driller and over the years worked himself to a top position.

The camp was the fulfillment of his longtime dream -- to do something for kids, who, like himself, were from disadvantaged, single parent homes. He believed by giving them the experience of hard work and learning about themselves through a structured program at the camp, the boys could improve their lives.

And he was right. More than 18,000 teenage boys, lacking male role models and with prior delinquent behavior, have passed through the camp. The camp's brochure justifiably boasts,



HIGH SIERRA PEACE--Reid Hopkins with mule team (right), prepares to round the bend on winding path into the back country. Dogs in foreground keep track of the hunting party.

Photo by Barry McDonald

"Fewer than one percent of Pyles campers have subsequently been involved in real trouble." The national average for teenage delinquency is over three percent.

Program Director Roman Gutierrez, who, like 95 percent of the staff, is a former camper and prefers to go by his camp name, "Bravo," told the *Rocketeer*, "Our alumni have gone on to be doctors, lawyers, teachers, government leaders and other middle-class Americans who lead normal family lives. They all attribute their success to the change that occurred in them here at the camp."

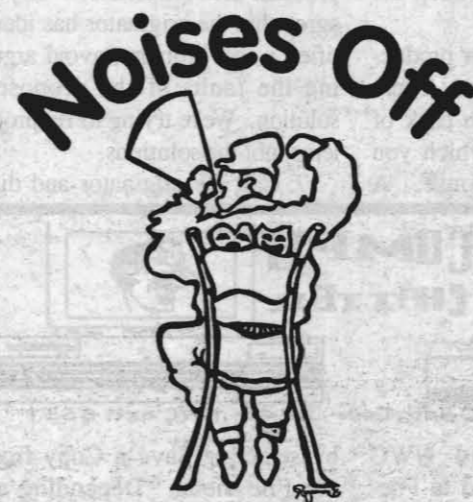
Candidates for the camp are selected largely by law enforcement agencies throughout the state. From March to October the camp runs six two-week sessions

with up to 120 boys each. After their first stay at the Lloyd Meadows camp, they have the opportunity the next year to go to the

backwoods camp at Lion Meadows.

That's where Reid Hopkins (Continued on Page 7)

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November 8, 9, 14,
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Burroughs High
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Written by Michael Freyn
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Some FEHB prices rise, some drop for 1992 season

Open Season for the 1992 federal employees' health benefits program will be Nov. 12 through Dec. 9. During this time, all eligible employees will be able to change insurance plans or enroll in a plan, if not currently enrolled.

This year, 325 national or local insurance programs offer coverage, noted the Office of Personnel Management. Because many plans are local, however, employees' choices will be narrowed. An OPM spokeswoman said she believes the task of choosing will be a bit less overwhelming this year because improved plan-information materials should be easier to read.

OPM officials advise employees to compare plans to

see if they are getting the best coverage for their money. They also suggest comparing the various plans' coverage of anticipated health problems.

Plan comparison charts will be distributed to all employees as soon as they arrive at the Naval Weapons Center. The plan comparison chart compares all plans available (price, deductible and coverage). Brochures on the specific plans will not arrive until the week prior to the open season.

On Nov. 12, there will be an Open Season Health Benefits Fair at NWC from 7:30 a.m. to 4:30 p.m. in Room 114 of the Training Center. Pick up the 1992 brochures on

all the plans and talk to the representatives from the various health care companies.

According to Reginald Jones, OPM's assistant director for insurance programs, the three most heavily subscribed national plans are Blue Cross, Mail Handlers and Government Employees Hospital Association.

In 1992, the biweekly non-postal employee rates for Blue Cross and Blue Shield will be \$81.45 high self, down \$14.35; \$169.09 high family, down \$30.84; \$18.95 standard self, up \$2.03; and \$39.82 standard family, up \$2.27. To show how much Uncle Sam helps his employees, the full premium for Blue Cross high family is \$299.67; the

(Continued on Page 24)

Computer classes offered

Word on the IBM-PC (24 hours)

November 12-14, Tuesday-Thursday, 0800-1600, Training Center. By Daryl Vaughn, Code 224.

Prerequisite: Basic IBM-PC operating skills.

Scope: This course covers basic Word concepts, entering text, editing text, saving the document, printing the document, closing Word, character formatting, paragraph formatting, page formatting, spell check, hyphenation, form letter (print merge), test columns using tabs, side-by-side text tables, numeric columns and tables, glossaries, borders, newsletter columns, intro to graphics, table of contents and outline.

Macintosh for Beginners (8 hours)

November 19-20, Tuesday-Wednesday, 0800-1130, Training Center. By Joanne Barton, Code 2803A.

Intended Audience: Beginners with little or no Macintosh experience.

Scope: In this course, you will learn to use the keyboard and the mouse to input information to the Macintosh, change software to suit the current application, view files and folders on a data disk, select and

(Continued on Page 24)



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Police officer packs 50 mule loads a year for camp

(Continued from Page 6)

came into the picture. "I take about 50 mule loads of supplies a season into the Lion Meadows camp. I really enjoy it. This is a good thing they have going here. For many of these inner-city kids this is the first time they've ever seen a pine tree, or livestock, or gone fishing."

"Reid's a great guy," said Bravo. "In addition to the packing, he'll come in and help with any emergency we might have out there, and he instructs the boys on the proper way to pack the mules."

Two Australian Shepherd dogs were running around keeping an eye on the situation (when they weren't soaking up the affection of Rocketeer Photographer PH3 Cary Brady). When asked about them while she was saddling the horses, Hunsaker said, "Yes, they're going along...Reid says they keep the bears away."

As they were getting ready to mount up, Hopkins gathered the group and said, "It's really easy to get hurt out there on the trail. If something spooks the horses you could fall and really get hurt. So,

if I say get off, get off and away from the horses in a hurry. A cow might surprise them on the trail or a bunch of hornets might come out of the ground. I haven't had anybody hurt yet, so if I say get off, just do it."



Muleteer Reid Hopkins

A little while later they were on the trail with the dogs in the lead.

Hopkins and Hunsaker rode out that evening, leaving the mules with the hunting party's

horses to graze in 80 fenced acres at Lion Meadows. They would go back in Monday to bring them out.

The next day he talked more about his mule driving avocation.

While his Kernville ranch has the livestock -- nine mules and 15 horses -- capable of a commercial enterprise, Hopkins limits his trains to the boys camp, family and friends.

In August, with his daughter Lynette Woolery, a student at Cal Poly, San Luis Obispo, three

underprivileged boys from Bakersfield and Paso Robles and a local girl from Kernville in line, he led a 28-day trip from the boys camp to Yosemite National Park. They had a train of four mules and stopped every ten days or so to replenish supplies.

"We had to cross five mountain passes that averaged about 13,000 feet," he said. "Since we were above the timberline at times, we carried 150 pounds of grain for the livestock. We averaged 10 to 15 miles per day.

"I like to make one special trip a year," he said. "Next year I'll be going over Elizabeth Pass."

About the dogs: "That's true. Bears come into camp while you're asleep and you might not even hear them until after they're already leaving with ten pounds of meat," said the mild-mannered muleteer. "But the dogs'll hear them right away and sound off. A lot of times they won't even come into camp. That's one reason I take them along...but besides that, they're good company."

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OPPOSITION BRINGS IN RINGERS -- A highlight of the China Lake Challenge kick-off party, yesterday at noon, was the Code 03 tug-of-war challenge to all comers. The team of managers from the Lab Directorate -- Capt. Bob Kapernick, Bob Hintz, Dan Goss, Bob Olson, Paul Homer, Bob Riggs, Mike Stallard, Paul Temple, John Wunderlich, and Jim Koch -- didn't stand a chance against the muscle stacked against them on the Code 06 and Code 26 teams. For more on the Challenge see announcement below.

Photo by PH3 Cary Brady

CFC helps victims, backs prevention

By Peggy Shoaf
Rocketeer staff writer

"How can my money help?" is a common question among people asked to donate to Combined Federal Campaign (CFC). A member of the *Rocketeer* staff recently interviewed several groups of people who have received help from CFC-sponsored organizations asking them that very question. Following are some of the answers.

Child abuse is a problem that can affect a child's entire life. "I had no memory of my childhood," said one victim. "When my father died, it was like a lid being ripped off. I started having flashbacks, nightmares and memory lapses. I couldn't afford to get help. I was a single parent raising three children. If it wasn't for CFC-sponsored group programs, I think I would have died."

Money donated to CFC brings the *Voice of Hope* to everyone, regardless of age, race, sex or creed. Whether dealing with the emotional scars, attempting to prevent tragedy from occurring, teaching people how to "say no" and giving them a well-rounded life, CFC gives a hand.

"Because I was molested as a child, I felt totally worthless," one victim explained. "I felt everything that happened to me was my fault. Thanks to CFC-

sponsored organizations, I learned to talk about what happened to me. By talking about my experiences, I have taken power over the memory. The more I share them, the less power they have over me."

Many people don't understand the benefits of group counseling -- talking one on one to people who experienced similar situations. "These people understand what I have been through, giving me a positive feeling. Our discussions release me of stress and when I listen to their stories, I know I am not so different," one person said.

An ounce of prevention is worth a pound of cure, though, so CFC-sponsored organizations take time to prepare shows, suitable for young children, which show them there are proper times to say "NO" to adults. The organizations also teach school and day-care staff what they can do to help prevent child abuse -- physical and mental -- and to keep them up-to-date on what is happening in the local area.

According to Dianne Finder, a teacher with the Heritage

Montessori School, CFC-sponsored organizations also help staff to improve communication skills with the children. "They gave us a better understanding on how children react to situations and what we should look for in cases of abuse," she said. "They also talk to the parents and make them more aware of what abuse is and how it can be prevented."

But abuse isn't limited to children. How do adults cope with abuse? "I had to leave my babies' father when he tried to harm me and my children," said one woman. "I had nowhere to go. I was put in touch with a CFC-sponsored organization and they took us in. The staff helped us get situated and gave us resources for aid when we start over again. Because of them, I'm feeling good about myself. If this organization hadn't been available, I probably wouldn't have had the courage to get out of that harmful situation. They were lifesavers."

The people CFC-sponsored organizations help could be you, your friends, neighbors or even relatives. Give these organizations a helping hand in helping others. Donate to CFC today!

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Performance review over, checks are in the mail

This year's performance appraisal period is over and checks are being issued, notes Dan Burnett, a member of the Human Resources Department.

Out of 5,026 demonstration project employees onboard the Naval Weapons Center, 4,749 were eligible to receive increments as of the end of the performance year. People receiving increments will see the impact on the Oct. 25 pay check.

Bonuses were issued to 1,592 employees. Bonus checks will also be issued on Oct. 25.

A total of 4,296 employees will receive some payout as a result of their performance during the past year, while 496 people won't receive any increments or bonuses.

The total dollar value of increments being awarded this year is \$4,618,610, while \$1,595,405 is being awarded in bonuses. The guideline this year remained the same as in past years, 2.4 percent of eligible salary for increments and .8 percent of eligible salary for bonuses. The actual percentages paid out were 2.37 percent for increments and .7999 percent for bonuses.

Campbell visits

Professor Bonnie Campbell of California State University, Northridge (CSUN), will be on-center Nov. 4.

While here, she will advise current and prospective students in the master's degree programs in applied mechanics and systems engineering offered by the school.

For an appointment, call Denise at NWC ext. 2648.

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The demonstration project's highest rating of "1" was received by 374 employees (7.9 percent of those eligible). Performances exceeding fully successful standards, a "2" rating, was earned by

1,688 employees (35.1 percent). The major of employees, 2,668 (56.2 percent), were rated "3," fully successful in completing their performance plans.

Normally, employees have

seven days after the effective date of the performance SF-50 to appeal their rating. However, this year, because the SF-50s were late, employees have until Nov. 15 to file a timely appeal of their

performance rating. All employees should have been informed of their performance ratings by Sept. 30. If you have not been informed of your rating, ask your supervisor.

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Applications sought for future NAWC Headquarters openings

Following are positions being announced in anticipation of the establishment of the Naval Air Warfare Center - Headquarters. Applications are being accepted for these vacancies with the duty station of Crystal City Complex, Arlington, Virginia. More information is available about qualification requirements, position description, knowledge-skills-and-ability statement, PCS and relocation services and other application requirements. Copies of the announcements may be obtained in person from Room 100 at the Personnel Office, 505 Blandly, or via mail by calling Jean at NWC ext. 2264.

Title:	Series - Grade:	Annual Pay Range:	Anno. No.
Financial Manager	GM-505-15	\$61,643 to \$80,138	AWC-10005
Supv. Budget Analyst	GM-560-14	\$52,406 to \$68,129	AWC-10007
(3) Budget Analysts	GM-560-13	\$44,348 to \$57,560	AWC-10009 or 10011, 12
Supv. Management Analyst or Program Analyst	GM-343-14	\$52,406 to \$68,129	AWC-10013
Management Analysts	GM-343-13	\$44,348 to \$57,560	AWC-10014
Management Analysts or Program Analyst	GM-343-13	\$44,348 to \$57,560	AWC-10015
Management Analyst	GS-343-7/9/11 (FPL: GS-11)	\$21,023 to \$40,449	AWC-10016
Supv. Gen. Engineer	GM-801-15	\$61,643 to \$80,138	AWC-10017
Program Manager	GM-340-15	\$61,643 to \$80,138	AWC-10018
Program Analyst	GM-343-14	\$52,406 to \$68,129	AWC-10019
Program Analyst	GM-343-13	\$44,348 to \$57,560	AWC-10020
Supv. Gen. Engineer	GM-801-15	\$61,643 to \$80,138	AWC-10021
Management Analyst or Program Analyst	GM-343-14	\$52,406 to \$68,129	AWC-10026
Program Analyst	GM-343-14	\$52,406 to \$68,129	AWC-10022
(2) Program Analyst	GM-343-13	\$44,348 to \$57,560	AWC-10025 or 27
Supv. Management Analyst	GM-343-14	\$52,406 to \$68,129	AWC-10029
Management Analyst	GM-343-13	\$44,348 to \$57,560	AWC-10031

Applications must arrive at the address below by close of business 11/06/91. To receive full consideration, all the documents listed below should be submitted: a current personal qualification statement, SF-171 (include the announcement number); a copy of the most recent performance evaluation of record, or an interim rating if a final one does not exist; and a copy of the most recent notification of personnel action (SF-50).

Send completed package to: Consolidated Civilian Personnel Office - Crystal City (CCPO-CC), Attn: Announcement No. ____ (include announcement number on envelope), Washington, D.C. 20376-5006. Remember, applications may not be mailed in government franked envelopes. Telephone device for the hearing impaired is available by calling (703) 607-1740. The Department of Navy is an Equal Opportunity Employer.

CSUN instructor needed to teach class on Center

Cal-State University, Northridge (CSUN), is looking for an instructor to teach EE 525N: Microprocessor Applications in Engineering, which will be offered next spring through the CSUN external degree program on-Center.

Individuals who are interested in teaching this course, and have at least a master's degree, are asked to forward their resumes to Cecil Webb, Code 224, by Oct. 25.

For more information, call Webb at NWC ext. 2648.

Pettit arrives November 6

Professor Pettit of Cal-State University, Northridge (CSUN) will be on-Center Nov. 6 to advise current and prospective students in the master's degree program offered by the school in electrical engineering.

Those wanting an appointment to see Professor Pettit should call Denise at NWC ext. 2648.

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NWC FLIR makes shuttle visible at night

By Barry McDonald
Rocketeer Staff Writer

Readers who saw television coverage of the night landing of the space shuttle *Discovery* Sept. 18 were able to actually see it by way of the Magnavox model IR-18 forward looking infrared (FLIR) camera belonging to the Naval Weapons Center's (NWC) Signature Measurement & Evaluation Branch (Code 3945). Branch electronics technician Shari Jenkins and tracker Steve Eggers (Code 62311) used the IR-18, fitted with a 14x telescopic lens, on an M-45 tracking mount to track and record the landing.

Jenkins and a tracker have been on hand for the last four night landings of the shuttle.

NASA requested NWC's help two years ago, and an arrangement was set up by which the space agency would pay for the support.

"We give them eyes for the night," said Jenkins. "Without us, they're blind."

She explained, powerful xenon lights at the approach end of the runway illuminate the landing site for the shuttle pilot, but that ground observers cannot see the craft until it enters those lights, when it's about three feet off the deck. "With the IR-18 we've been able to pick it up when it's up to 100 miles out," she said. "Of course, it was just a tiny speck, but we were able to track it all the way in. It becomes recognizable at about 10 to 15 miles."

The light cast from the other end of the long runway is not sufficient for regular video where the shuttle comes to rest. So the NWC crew stands by to allow controllers to monitor ground support.

The IR-18, which operates in the infrared range of 8 to 12 micrometers, picks up varying levels of heat at different points on the subject and converts that information into a visual image. It's generally used on NWC

ranges for tracking and recording nighttime aerial tests.

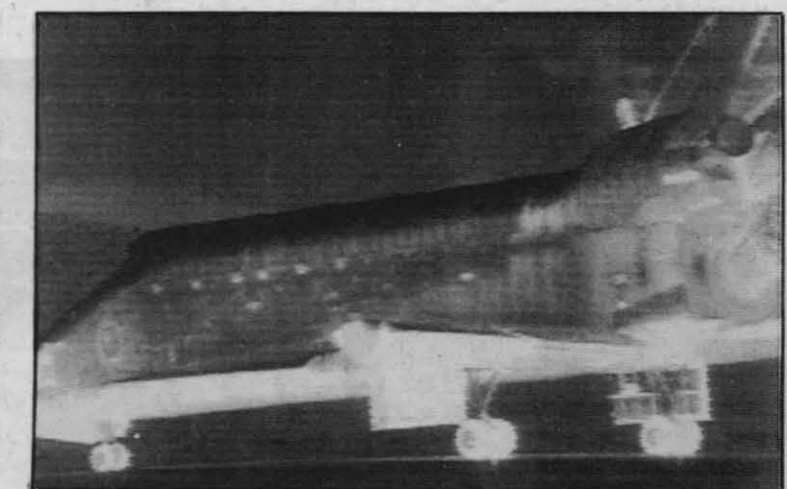
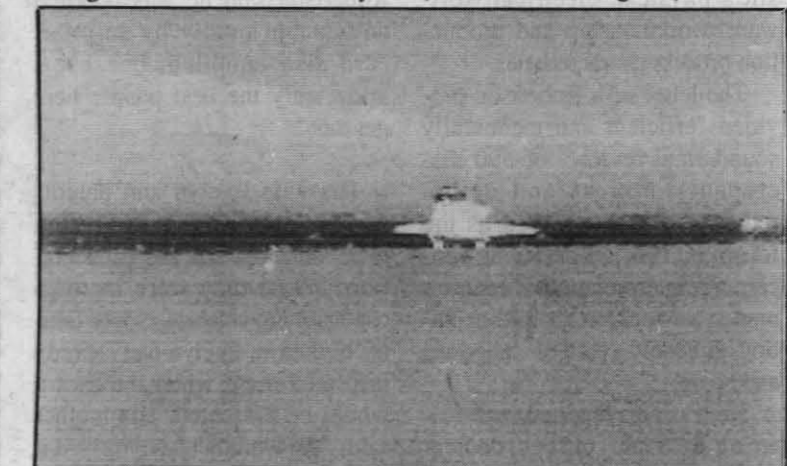
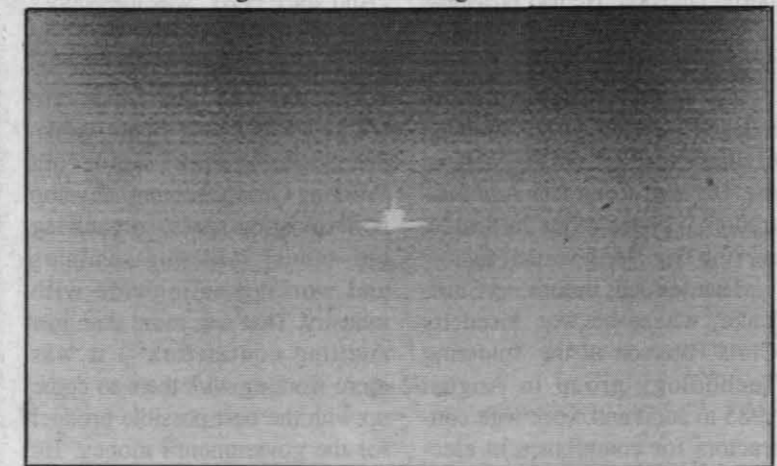
In other off-Center assignments, the IR-18 has been used to characterize sun glint off the

ocean in morning and evening tests at Vandenberg Air Force Base and for ship identification through fog for a program in San Diego.

An added benefit of the IR-18 to NASA scientists is that they can actually see normally invisible hydrazine gas being vented through the shuttle's exhaust sys-

tem. Since the gas is warmer than its surroundings, it's visible on night vision.

"It's a very dramatic sight," (Continued on Page 12)



WHITE IS HOT, BLACK IS COLD -- These are not negatives. These are images realized when recorded via the IR-18 FLIR camera. Upper left, the shuttle approximately 3.5 miles out. Upper right, landing gear tires become white moments after touchdown. Bottom shots show tiled nose and underbelly glowing white, still warm from entering the atmosphere and gas escaping in front of tail from locomotive-like exhaust system. Quad-split print by Bill Carroll, Video Projects Branch



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TD Award for SLAM's Robertson

(Continued from Page 1)
ing up to 14 government and support contractor members, the team verified the complex missile's physical, electrical, software, workmanship and production process characteristics.
The letter says Robertson provided "efficient and technically sound final review" of 390 discrepancy notices and action requests. He also served as the focal point for all decisions concerning interpretation of requirements, rework/retest authorization, schedule changes, deletions and so on.
He was also credited with fostering a "team spirit of dedication, thoroughness and professionalism that caused members to

willingly work the extra hours required by the tight program schedule."
In accepting the award, Robertson said he was honored and caught totally by surprise. "I'm also humbled, because I know only the best people here get this."
His wife Evelyn and parents James and Dorothy Robertson were on hand for the presentation. While they were in town ostensibly to celebrate some family birthdays, Evelyn had secretly informed them when the award would be presented. His mother said, "We wouldn't have missed it for the world."
A Bronze Star and Army

Commendation Medal recipient for duty in Vietnam, Robertson served in the communications repair group in the 101st Airborne Division. He had previously attended the Army Missile School at Fort Sill, Okla.
His military electronics maintenance background led him to a civilian position on the staff of the Defense Contracts Administration Services office in Seattle, serving five Northwestern states.
That job led, in turn, to China Lake, where he was hired by Chris Peterson of the Soldering Technology group in August 1985 to audit and work with contractors for compliance to electronics manufacturing specifications.

"A while later, when our senior technical person -- or Category A -- person left, Mike took that position," Peterson said. "And since NWC was the Navy's lead lab for soldering tech, he became the Navy's senior technical person in the field. He worked many long hours working with the Navy Soldering Working Group, helping develop new soldering specs, organizing our annual soldering seminars and working nationwide with industry. That was more than just auditing contractors -- it was more working with them to come up with the best possible product for the government's money. He had to have an understanding of not just soldering, but all levels and all types of electronics manufacturing to get that 'best product.'"
That first position at NWC was, once again, a natural stepping stone. All of his prior experience, as he puts it, "just flowed together" leading to the position with SLAM in which he could perform at a level deserving of this high honor.

IEEE hosts 44th videoconference next Wednesday

Software Testing And Reliability, the Institute of Electrical and Electronics Engineers, Incorporated's (IEEE's) 44th videoconference, will be held on Wednesday, Oct. 30, at the Naval Weapons Center's Training Center. Registration will be held from 7 to 7:30 a.m., while a special introductory tutorial, *Software Testing And Reliability*, will be held from 7:30 to 8:30 a.m. A late registration will be held from 8:30 to 9 a.m.
This videoconference offers a pragmatic view of software testing and reliability assessment. Development approaches such as the use of formal specifications and statistical quality control methods have been found to be effective in preventing faults.
Cost for the videoconference is \$3 for IEEE or Computer Society members and \$5 for non-members.
For more information on the videoconference or IEEE, call Ed Brann at 375-1126 or Mike Ghorbani at 375-8490.



ALL IN THE FAMILY--Technical Director's Award recipient Mike Robertson with his wife Evelyn (left) and parents Dorothy and James Robertson.

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Opportunities available

(Continued from Page 18)
No. 38-008, Secretary (Typing), DG-318-1/2, Code 3894 - This position is located in the Research Department, Engineering Sciences Division, Warhead Dynamics Branch. The incumbent provides secretarial and administrative support to the Branch Head and staff. Additionally, incumbent will assist elsewhere in the Department when needed and workload permits and may be called upon to assist editorial assistants during times of heavy workload. Knowledge and working skills on the Macintosh SE/SE-30/II is desirable. Promotion potential is DG-2. Previous applicants need not reapply.

Non-appropriated funds
The following vacancies are not Civil Service positions. These positions are paid for from non-appropriated funds and are administered in accordance with policies established by the Department of Defense. Persons selected for these positions have no Civil Service status and are not eligible for appointment to positions in the Civil Service. Persons interested in applying for these positions should fill out a standard application form (SF-171). Applicants need not be presently employed in a Non-Appropriated Fund Instrumentality (NAFI) position, nor must they be employed at the Naval Weapons Center. The SF-171 should clearly be marked "NAFI" on the top and should have the appropriate announcement number listed in Block 1 on the form. Completed applications can be delivered to Room 100 in the Personnel Building or can be mailed to: Naval Weapons Center, Personnel Dept. (Code 226), ATTN: NAFI Service Team, China Lake, CA 93555-6001.

No. 19-9116, Food Service Worker, NA-7408-1/2/3, starting salary \$4.44/\$4.94/\$5.44. Flexible employment category/multiple vacancies. The incumbent(s) will perform a variety of duties in support of the Seafarer Club's pizza operation including, but not limited to, preparation of pizzas, delivery of pizzas and cleaning tasks within the galley and dining areas. Job Relevant Criteria: ability to follow instructions and ability to follow recipes and combine portioned ingredients in the preparation of foods.
This announcement will remain open until all vacancies are filled.

Co-workers need additional leave hours due to medical emergencies

Employees indicated below have been approved to become leave recipients under the Leave Transfer Program. These employees have exhausted annual and/or sick leave because of personal emergencies and will be in a non-pay status for at least ten days. Employees who wish to donate annual leave to the employee should call NWC ext. 2018.
Barbara Tunget, Secretary, Code 2622 -- is in need of leave due to a symptomatic gallbladder disease.
Martin Krammer, Mechanical Engineer, Code 3182 -- underwent surgery for a double hernia and is in need of leave.
Kathleen Sliwka, Secretary, Code 3932 -- had total hip arthroplastic surgery and is in need of leave.
Sandy Joyal, Procurement Assistant, Code 254 -- broke her elbow in December and has undergone repeated surgery since then and is in need of leave.
Genieveve Kash, Engineering Data Management Specialist, Code 36523 -- underwent major surgery which has exhausted all her leave.
Linda Schmitt, Computer Specialist, Code 3192 -- underwent major surgery and is in need of leave.
Victoria Wintjet, Contract Specialist, Code 2622 -- underwent surgery and is in need of leave.
Anita Becker, Engineering Data Management Specialist, Code 36531 -- had surgery for removal of a spinal cord tumor and is indebted for leave.
Ron Wright, Electronics Technician, Code 3951 -- suffered a heart attack and is in need of leave.
Leo Montano, Visual Information Specialist, Code 3441 -- is undergoing further cancer treatment and is in need of leave.

Mincer visits
Professor Tom Mincer of California State University, Northridge (CSUN) will be on-Center Oct. 29 to advise current and prospective students in the external degree program offered by the school in mechanical engineering.
Those who wish to see Professor Mincer should call Denise at NWC ext. 2648.

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Personnel News

Promotional opportunities

Applications for positions listed below are being accepted from Department of Navy employees currently working at NWC and from eligible employees of attached activities who are permanently assigned to NWC. This group includes employees with career or career conditional appointments; employees with permanent Veterans Readjustment Act (VRA) appointments; temporary employees with reinstatement eligibility; and handicapped employees with Sch. (A) continuing appointments. Also included are spouses, with competitive status, of civilian sponsors hired by a DOD activity within NWC's commuting area. Applications from other groups will be accepted when specified in an advertisement. Vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements, including minimum qualifications requirements, by the closing date of the advertisement. Evaluation of applicant's qualifications will involve using at least two assessment measures. Assessment measures are work experience, annual performance assessment rating and narrative, education, training, performance assessment and awards.

Eligible spouses (of military sponsors) with competitive employment status may apply for employment preference. Those enrolled in this program will automatically receive consideration for employment on vacancies for which they applied. For initial employment information, career counseling and enrollment, call 939-3317 for an appointment.

HOW TO APPLY: Submit the following: a current application, SF-171 or other Human Resources Department pre-approved form; a copy of your most recent annual performance assessment narrative (note: a copy of your performance plan should be attached if the annual performance narrative description does not clearly state the tasks/duties performed); and a completed Background Survey Questionnaire. A supplemental narrative which relates your qualifications to each knowledge, skill or ability (KSAs) as cited in the advertisement is always desirable and may be required if stated in the vacancy announcement. Write the title, series, level (grade), and announcement number on all application materials. Not submitting the annual performance narrative may adversely affect your evaluation scores. Prior to submitting your application, complete Cover Sheet Form 12335/2, available at the reception desk. **Make sure your address, phone number, etc. are current, correct and that all forms are complete and accurate.** If information is missing, your qualifications may not be fully and completely rated. Additional information cannot be submitted after the closing date of the announcement. A current date and a signature on the last page completes the application. Civilian Spousal Program Eligibles with competitive employment status must submit a copy of their sponsor's PCS orders with each application in order to be considered for Merit Promotion vacancies which do not state that status eligibles may apply.

Application materials are accepted, and blank forms are available, at the Reception Desk, Room 100, Human Resources Department, 505 Blandy. **Announcements close at 4:30 p.m. on Thursday, one week after the opening date of the announcement, unless otherwise specified.** Applications received after 4:30 p.m. on the closing date will not be considered. Copies of Applications may be submitted since applications are kept in an announcement file and cannot be returned or filed in personnel folders. The Naval Weapons Center is an Equal Opportunity Employer; selections are made without discrimination for any non-merit reason.

Notice Regarding Drug Testing Designated Positions

Any applicant tentatively selected for one of these positions will be required to submit to urinalysis to detect illegal use of drugs prior to a final selection. Final selection is contingent upon a negative drug test result, and thereafter the selectee will be subject to drug testing on a random basis as the incumbent of a Testing Designated Position (TDP). Further, all Department of the Navy employees may be subject to drug testing under certain circumstances such as reasonable suspicion and after an accident. All individuals will have an opportunity to submit medical documentation that may support the legitimate use of a specific drug to a Medical Review Officer. An applicant's test results will be provided to the selecting official and servicing Civilian Personnel Office before a final selection is made. A verified positive drug test of a current Department of the Navy employee will also be provided to the employing activity/command. (NAVWPNCENINST 12792.2, 14 Dec 90).

No. 28-062, Supervisory Budget Analyst, DP-560-3, Code 2833 - This position is Head, Research and Development Budget Branch, Budget and Resource Analysis Division, Office of the Comptroller. The incumbent manages and supervises field budget offices in support of the Laboratory Directorate. The field budget offices provide analyses, resource allocation, fiscal advice and counsel, formulation of the department budget and exhibits that contribute to the A-11 budget process. The incumbent must have demonstrated: the ability to understand complex resource allocation issues; a working knowledge of the Center's budget formulation; a working knowledge of the Navy's

Comptroller Manuals #5 and #7 and the Budget Guidance Manual; a working knowledge of the impending base consolidation efforts. **Job Relevant Criteria:** Knowledge of the budget formulation/execution process/Navy industrial funding system; knowledge of affirmative action principles including a willingness to implement EEO practices; ability to perform as a first-line supervisor; ability to communicate effectively orally and in writing; ability to deal effectively with all levels of Center management. Incumbent may have to serve a one year supervisory probationary period. Full performance level of position is DP-3.

No. 32-019, Supervisory

Interdisciplinary (General/Mechanical/Aerospace/Chemical Engineer/Physicist) DP-801/830/861/893/1310-3/4, Code 32701 - This position is the Associate Division Head of the Propulsion Systems Division of the Ordnance Systems Department. The division is responsible for research and development of solid rocket motors, airbreathing propulsion, composite materials and thrust vector control and actuation systems. The incumbent is responsible for acting for the Division Head in his absence. Provides technical and administrative management to the division, including direction of division staff level programs. The incumbent provides guidance for division initiatives such as bids

and proposals, project proposals and independent exploratory development. Works in cooperation with the Division Head in the areas of project progress reviews, staff selections, asset apportionment, performance assessments and facilities management. The incumbent also performs special assignments such as failure investigations, state-of-the-health presentations and design reviews. **Job Relevant Criteria:** Knowledge of operational safety management principles and procedures; knowledge of design and development of weapons components and systems; ability to manage an organization; ability to communicate orally; ability to communicate in writing; skill in presentation of technical material; knowledge of affirmative action principles including a willingness to implement EEO practices. Must serve a one-year supervisory probationary period if not previously completed. Promotion potential to DP-4, but not guaranteed.

No. 62-039, Electronics Technician, DT-856-3, Code 62361 - This position is located in the Tower 9 Section of the Radar

Branch of the Instrumentation Systems Division of the Range Department. As Section Head, the incumbent is responsible for the supervision of the Tower 9 Radars Site and will supervise section activities of fabrication, operation and maintenance of the North Range Radars used for missile and aircraft testing on NAVWPNCEN North Range. This will include the troubleshooting and maintenance of transmitters, solid state and/or tube receivers, servo systems, data systems and video systems for pulsed tracking radar systems. **Job Relevant Criteria:** Knowledge of digital and/or analog circuit; knowledge of Radar systems; ability to troubleshoot and repair digital and/or analog circuit; ability to troubleshoot and repair radar transmitters; ability to supervise personnel and manage radar assets; ability to communicate orally; ability to communicate in writing; and the ability and willingness to support NAVWPNCEN EEO goals and objectives. Incumbent may be required to serve a one-year supervisory probation period. Overtime and working outdoors are required.

Secretarial opportunities

This column is used to announce secretary positions for which the duties and job relevant criteria are generally similar. Secretaries serve as the principal clerical and administrative support in the designated organization by coordinating and carrying out such activities. Secretaries perform numerous tasks which may be dissimilar. Positions at lower grades consist primarily of clerical and procedural duties and, as positions increase in grades, administrative functions become predominant. At the higher levels, secretaries apply a considerable knowledge of the organization, its objectives and lines of communication. Depending on grade level, typical secretary duties are implied by the job relevant criteria indicated below.

Applicants will be rated against four or more of the following job relevant criteria: (1) ability to perform receptionist and telephone duties; (2) ability to review, track, screen and distribute incoming mail; (3) ability to review outgoing correspondence; (4) ability to compose correspondence and/or prepare non-technical reports; (5) knowledge of filing systems and files management; (6) ability to meet the administrative needs of the office; (7) ability to train clerical personnel and organize workload of clerical staff processes; (8) ability to plan and coordinate travel arrangements; (9) ability to maintain and coordinate supervisor's calendar and to arrange conferences. Unless otherwise indicated, applicants for branch secretary will be rated on elements 1/2/3/5/8; division secretary applicants will be rated on elements 1/2/3/4/7/8/9; Program Office secretary applicants will be rated on elements 1/2/3/4/5/8/9; and department secretary applicants will be rated on elements 4/7/8/9. A SUPPLEMENTAL FORM IS REQUIRED AND MAY BE OBTAINED IN ROOM 100 OF THE PERSONNEL BUILDING.

No. 31-026, Secretary (Typing), DG-318-1/2, Code 3135 - Incumbent will provide secretarial support to the Electronic Warfare Systems Development and Assessments Branch. In addition, this position requires someone willing to learn SPEDI, perform as Branch CCP, track weekly spending and eager to continually improve office processes. Knowledge and experience on the Macintosh II computer is highly desirable. Promotion potential to DG-2, but not guaranteed. Incumbent must currently possess or be able to obtain a TOP SECRET clearance with SBI. The person selected for this position will be subject to urinalysis testing for use of illicit drugs. See "NOTICE REGARDING DRUG TESTING DESIGNATED POSITIONS" in "Promotional Opportunities" box above.

(Continued on Page 19)

Dogs barked, horses skittered as they silently passed overhead

(Continued from Page 3)

team was very catching. The more I saw of their work, the more I wanted to be a part of the experience. As the team inflated the balloon Saturday night—I say "inflated" because our two local NWC hot air balloonists, Duane Powers and Mary Adams, insisted you never say "blow up" a hot air balloon—the mounds of material began to transform into an object of great beauty.

I couldn't resist the temptation to try a tethered flight. After all, the balloon would only go up 50 to 100 feet, hover a few moments, then come back down again. Mary said once I was up, I wouldn't be satisfied with a tethered flight. She was absolutely right.

I met the team at 6 a.m. Sunday morning to help coordinate the media free flight. Knowing that I wouldn't be hopping on didn't overly bother me, but when a guest didn't make it, my hand was up, and then I was getting the brief on what to expect during flight.

"No matter what happens," emphasized Marine Corps Major Dan Kernan, "don't ever attempt to leave the basket." Not me! Leaving that safe haven was not an option. Our experienced pilot, Maj. Kernan reflected such confidence, any fear or apprehension soon dissipated. "After all, he flies F-18s," I thought. "Surely, ballooning is a piece of cake for him."

Soon we were slowly ascending over the fairgrounds entering a dimension I'd never experienced. As we looked down, the brightly colored carnival tents looked like pinwheels from afar. As Maj. Kernan adeptly handled the burners and radio and watched the instruments, he explained the principles of flight in a hot air balloon.

Looking at the land from an

airplane is one thing, but experiencing Mother Earth's beauty through the freedom of balloon flight is quite another. Puffed clouds played patterns with the early morning sunlight, and the desert and mountains offered breathtaking change from moment to moment.

As unusual southerly winds carried us over College Heights,

the houses were just specks below. Dogs barked, and I'm sure more than a few horses skittered in their corals as we silently passed over. The only sounds emitted came from the occasional burst of the burners and our exclamations over the sights.

Then we moved over open desert and the jack rabbits ran zig zag patterns as they looked for

safety from a danger they sensed but could not see. As we rose to 5,000 feet, we saw numerous mine shafts dug long ago. The chase crew stayed in constant contact with us as we continued our trek south-southwest.

As we cleared the jagged peaks and swooped down toward the desert floor, Maj. Kernan told us to lean back and hold tight as we touched down and brought the balloon back up. "That's a taste of what landing will be like," he said.

All too soon, he spotted a good place to land and radioed the crew leader our destination. As he brought the balloon down, the wind gusted, and we bounced once, twice, three and then four times before the team grabbed the lead ropes and began to take charge of the moving balloon.

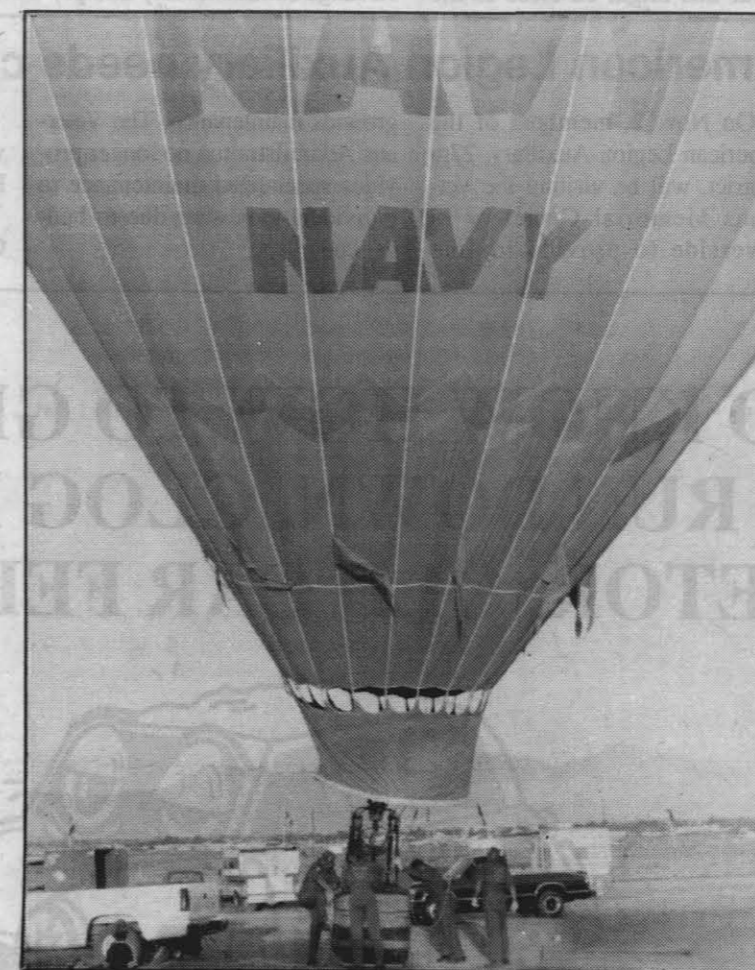
As the balloon deflated and

came to rest on the desert, the weight and the wind of it toppled our basket, and we were all piled on top of the major. It padded us nicely, but I imagine he was grateful when the crew peeled us off of him. The flight was at an end. What exhilaration!!

Would I do it again? Absolutely! Would I pilot a hot air balloon? At this point, I think I'll leave the driving to them. But if ever you have the opportunity to take that first ride in a hot air balloon, don't pass it up. It's unlike anything you'll ever do again.

I'm just grateful that the United States Navy has a hot air balloon flight demonstration team. Wherever they go educate and create good will. What an education it is.

I know I'm hooked. I look forward to another opportunity to fly "up, up and away."



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How to extract certain records in Filemaker without entire file

(Continued from Page 5)
 or FileMaker Pro, click the proper button or pull-down menu to select Clone, no records. Then select a filename for the new empty file. If you do not select a name, the default will be Copy (your original database name). Be sure to use a name that you won't get confused with the original database.

3. With the original database file either still open or closed (it doesn't matter) open the new file. Then select Import from the File menu and designate the original file to import from. Next you'll see a dialog box indicating the number of fields you are importing. Just click Yes. The selected records will then be imported into your new database file.

This new file can now be

Balloon team mission ends on the upside

(Continued from Page 3)
 accompanied Kern on the flight. Terminating near Searles Station between Highway 395 and Searles Station Road, the chase crew this time was on pavement until they got to the landing site.

Sunday, again because of wind, was a no-fly day at the fairgrounds, and the crew discovered a small, but repairable, tear in the envelope, caused either by the unconventional roll-up in the desert or by wear from a tether.

On the up side, the overall mission, spreading the Navy message, was a success. Children ranging from third grade through junior high enjoyed talking to Maj. Kern and other crew members. And Sea Cadets were on hand to talk about their program. Some young girls, who had recently joined Girl Scouts, had never heard of Sea Cadets and were interested in the program.

"We've had worse experiences," answered Primrose when asked about their tribulations here. "Like the times we've arrived with the sky full of rain clouds. You don't want to fly in a thunderstorm. It's frustrating to have to turn around and go home without accomplishing any part of your mission. We've had trucks stuck in the desert before, too."

"At least we didn't run into any angry landowners out there!"

given to someone else via floppy, a file server or via a QuickMail enclosure. Unless you need it for something else, delete the temporary file before you confuse it with the original one. It sounds complicated but it really isn't.

We've been bugging Claris for a simple, one-step way to do this and they promise to include it in a future version. For additional help, Claris has a toll free number (800-735-7393) that plays recorded common problems and procedures on FileMaker Pro.

By Brian Morgan
 Code 3217

Night vision of shuttle provides insights

(Continued from Page 9)

said Jenkins. "There are actually two vents and the gas escapes from one vent after the other. When I see it, it reminds me of an old train locomotive."

At about \$125 thousand for the IR-18 and another \$80 thousand for the lens, one would think this might be close to the

top of the line. But it's not. The Two-Color Imaging Radiometer (TCIR), also Manufactured by Maxnavox, is the system getting most of the infrared research work in the branch these days (see *Rocketeer*, March 7, 1991). With a price tag ten times that of the IR-18, the TCIR operates in the 3 to 5 micron range and the 8-12 range simultaneously and pro-

vides researchers with calibrated temperature data from the signatures it detects.

Since the front glass of the shuttle's cockpit is relatively cool, it images as black at first, becoming white when heat inside is detected through the glass. "It looks kind of funny, actually," laughed Jenkins, "like it's wearing sunglasses."

American Legion Auxiliary needs cemetery help

On Nov. 2, members of the American Legion Auxiliary, 27th District, will be visiting the Veterans Memorial Cemetery in Riverside to provide routine

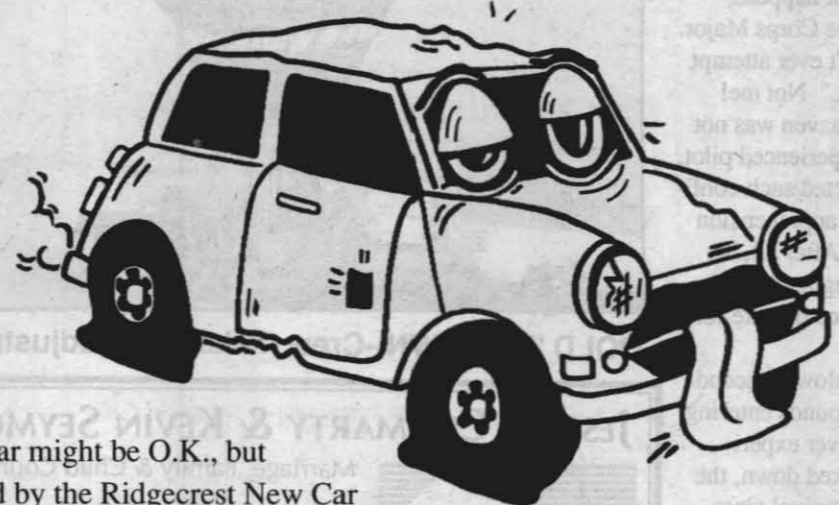
grounds maintenance. The Veterans Administration no longer provides specialized maintenance to individual gravesites due to budget cuts.

The auxiliary is asking all service organizations and citizens of Ridgecrest to join them.

For more information, call Carol Apt at 371-3568.

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China Lake Challenge's softball tourney a big hit

Two hundred and fourteen China Lakers participated in the China Lake Challenge Softball Tournament this past Saturday, noted Pat Oliver from the Wellness Program. A total of 16 teams competed in the single-elimination tournament. And the winner was... Code 26!

According to HM3 Ken Presley, the Branch Medical Clinic technician who was in charge of arranging the event, the teams paired up early Saturday morning. Teams competing included INS, Inc.; DoD/C-S; Boeing; Entron; the NWC Honor Guard; and Codes 61, 26, 27, 28, 36, 00, 25, 64, 19, 32 and 34.

After the first round of competition, only Boeing and Codes 61, 26, 28, 36, 64, 19 and 34 were left. Code 26 then beat Code 61 and Boeing triumphed over Code 28. Code 36 emerged as victor in its match against Code 64, and Code 19 bested Code 34.

In the quarter finals, Code 26 knocked Boeing out of the competition, while Code 36 triumphed over Code 19. Boeing and Code 19 later competed for the third and fourth place titles. That game ended due to darkness, in a tie.

In semi-finals competition Code 26 triumphed over Code 36, becoming the champs. Code 36's softball skills and dedication earned them the second place title.

The first place winners for Code 26 included Tracy Seleska, Steve Sidney, Carol Franich, Danny Yeles, Al Cheize, Chuck Donnally, Hal Leaderman, Darrell Hoyde, Leroy Mitchell, T.C. King, Dave Hawkins, David L. Hawkins (team captain), John Finnell, Melissa Finnell, Walter Siebert, John Branson and Chad Depew.

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Colors, weather enhance fishing fun

Only one more week is left of this year's general trout fishing season. Anglers are out in force enjoying their sport and the vibrant fall colors while they still can, notes a report from the Bishop Chamber of Commerce. "This year's color patterns are the most spectacular we have seen in several years!"

Anglers using green power bait, fly and bubble combination with grey hackle yellow, adams and green wooly buggers are doing very well at both South Lake and Sabrina. Bishop Creek is giving up limits of rainbows on worms, salmon eggs and green power bait. The Line Street, Collins Road

area on the Owens River has been producing limits using worms, power bait, eggs, small Panther Martins (black with yellow dots).

Rock Creek is slow and spotty, however, the Department of Fish and Game is still stocking fish and there are "tons" of fish in the lake and although the creek is low, there are lots of fish in the holes.

Four lucky fishermen at Convict Lake caught rainbows ranging from 5 pounds, 1 ounce to 8 pounds, 8 ounces. The weather is great, the color is "unreal" and there is very little wind. Beautiful fishing weather!

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Youth soccer players learn more about teamwork



After a holiday weekend off, players in the Naval Weapons Center Youth Soccer League were eager to start another week of games and practices. As the season progresses, players show marked improvement in skills and teamwork.

Division I

Cobras 1, Aztecs 0
An assist by Phillip Madison allowed Bryan Rilea to kick in the only goal in a very defensive game. Defensive moves by Nolan Toftner, Steve Jackson and Michael Schroeder kept the Aztecs scoreless. Saves by goalie Kyle Lewis and aggressive plays by Curtis Nelson, Zachary Westbrook and Mark Duncan fell short in a heartbreaking loss.

Stallions 5, Express 0
Teamwork and goals by Kevin Spargo, Jason Beasley and

Jonathan Nava gave the Stallions a commanding lead. Eric Way, Lora Reese and Chad Collin were credited with superb playing in the win. Ryan Jacobs, Ricky Conway and Gregory and Mathew Rossi made the Stallions work for their victory.

Division II

Rockets 2, Earthquakes 1
In a hard fought game, the Earthquakes were knocked down by the Rockets. Tanya Egus scored the only goal in the loss, while Cameron Critchfield, Tara Rosenlof, Greg Kramp and Daniel Dreher were credited with making the Earthquakes a force to be reckoned with. The Rockets did not turn in a score sheet.

Sidewinders 1, Stallions 1
Neither team could best the other as Ryan McCrumb, Luke Morgan and Ashlin Mattos fought to keep the Stallions to only one point. Michael Dorrell knocked in the Sidewinders' only point in the third quarter on a

penalty kick. The Stallions did not turn in a score sheet.

Whitecaps 6, Vipers 0

The Whitecaps shut out the Vipers due to defensive moves by Scott Saxton and Eric Windish. Travis McGill booted in three of the winning goals, while Ryan Hennigan, Jesse Bass and Griffin Edwards each knocked in one. The Vipers put up a good fight in the first half, thanks to the efforts of Jonathan Bricke, Tyler Kratz and Cara Beasley, but could not hold them off in the second half.

Division III

Tornadoes 2, Cougars 0
An assist by Jonathan Brown and goals by Tarek Giraldo and Brian Haugen put the Tornadoes on top. Matt Blashill, Erin Stoner and Richard McCrumb made sure the Cougars didn't score. Goalie Sarah Bricke prevented the Tornadoes from several goals, while Julie Bloudek, Brandi Estes and Heath Bruce tried to keep them away from the goal.

Apollos 1, Hawkes 0

In a very tight game, with both teams blocking numerous shots, Sam Elson broke free and put his team on top. Defensive moves by Sandy Grace and Sheldon Plummer kept the Hawkes from scoring. Despite excellent plays by Aaron Marshall and Gianna Wunderlich, the Hawks couldn't slip past the Apollos. Goalie Adam Misner was credited with blocking five shots, keeping the the Hawkes in the game.

Hornets 4, Hurricanes 2

Four goals by Mike Giroux, plus support from Kyle Owen, Sarah Kirkendoll and Jerome Webber, buzzed the Hornets past the Hurricanes. The Hurricanes did not turn in a score sheet.

Division IV

Eagles 3, Goalbusters 2
Strong ball control by Scott

Giroux, effective goal tending by Todd Schwichtenberg and quick plays by Duncan Nichols, along with goals by Heather Busby, Matt Wilson and Steve Schultz, gave the Eagles a victory. Despite Ben Coleman's two goals and hard play from Jared Welfl, the Goalbusters couldn't shoot down the Eagles.

Red Devils 5, Blue Devils 2

Defensive moves by Curtis Allen, Jason Edgren and Jonathan Davis, and goals by Justin Weidenkopf, Matthew Wilson, Robert Hoffman, Rory L'Himmedieu and Ben Coleman gave the Red Devils the win. Even though the Blue Devils couldn't break the Red Devils' defense, they had a good game, highlighted by plays from Thomas Koelsch and Bryan Hartney and goals by Chris Maki and Jason Hickle.

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New manager is club and tour pro

(Continued from Page 15)
respect of my peers." He participated in tours such as the PGA Club professional series in Florida, the Space Coast Tour, the North Atlantic Tour in New England and many Ben Hogan Tour events.

He plans on using his tour experience to help promote the China Lake course by using his connections to bring professional mini-tours here -- the Golden State Tour, PGA Pro-Ams and various other professional events, including ladies mini-tours. He would also like to see the All Navy Golf Tournament at NWC. "One of my goals is to really make China Lake a jewel of Navy golf courses," he said. "Something to be looked up to. There is definite potential here, we need to maximize it."

Other planned improvements include upgrading the pro shop, a new junior golf program and pro-

grams benefitting the ladies and men's clubs. "Just because this is a military base, it doesn't mean we can't have a full-service pro shop and full-service golf course," Page said. "Too many military courses have been looked down upon as second class courses. With the training I have had, we can make this course live up to its potential."

Military members don't have to worry about being forgotten. In addition to planning tournaments among the tenant commands, Page hopes for a good intramural golf program. In addition, he plans to offer special lessons to active duty personnel. "We'll have something like an active duty lesson day," he said. "Active duty military personnel can come down and have a free lesson."

Yes, action is definitely going to pick up at the China Lake Golf Course!

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MWR

Seafarer Club corrects problems shown in survey

By Peggy Shoaf
Rocketeer Staff Writer

In mid-July, the Naval Weapons Center (NWC) Morale, Welfare & Recreation (MWR) Department staff asked China Lakers to fill out a survey covering all aspects of the Seafarer Club. The purpose was to find out who uses the club and why, what changes were needed to entice non-users to club functions and how, overall, the club met the needs of its patrons. The results of that survey are in.

"Because only 850 of the 12,000 surveys were returned, it was difficult to assess what the patrons really want," said Debra Poindexter, MWR's publicity director. "However, concerns mentioned in the responses we did receive are already being addressed."

One of the major concerns mentioned was the club's atmosphere. "Many of the responses indicated the club is too open and needs a 'face lift' into the 90s," said Poindexter.

The face lift is already in progress, noted Fred Garcia, the club's manager. Since taking over, Garcia has tried to create a warmer, more personal look with tablecloths and flowers decorating each table. "The 'openness' of the rooms is more difficult to overcome," he said, "because of the design of the building. However, plans are underway to provide a more pleasing atmosphere by using tall, green trees and

foliage to divide the room into private sections. We also want to lower the ballroom's ceiling, creating a friendlier atmosphere."

Most survey respondents found the Seafarer Club's food to be good; however, there were requests for more ethnic-origin type foods. Patrons should be happy that starting Oct. 31, the club will offer ethnic foods each Thursday, Garcia said. On Nov. 14, a special "Foods From Around the World" buffet will be featured. More information will be included in future *Rocketeer* articles on this event.

Garcia urges any patron who would like to participate in a specific ethnic-type buffet, to contact him at NWC ext. 2581. To ensure proper dishes are served, a menu may be requested.

Customer service was another major concern for the respon-

dents, who rated the service as good overall, bordering on fair. Since taking over the club's management, Garcia has noticed a marked improvement in service, attributing it to the training everyone is receiving. "When I first took over, the service was terrible," he said. "Now the servers are being trained and we're getting compliments. They are now talking to the customers and getting to know them. They are really doing a good job."

According to survey returns, club hours were found to be generally acceptable, with the exception of the weekends. Currently, the club is closed on weekends, leaving the military high and dry, the manager noted. To address this need, a special event is planned for Nov. 15. This is the proposed date for the grand opening of the Seafarer Club's

Pizzeria and Sports Bar.

"We'll be able to serve patrons (military and civilian, alike) seven days a week," Garcia said. "Our pizzas will be freshly made from 100% natural ingredients. This will be a great place for people to come relax, play some video games or watch television, or just to pick up pizza! Of course, we will also have home delivery for Center residents."

Due to low percentage of returns, MWR had a difficult time figuring out what patrons wanted in terms of entertainment, Poindexter said. Generally, people want a variety of live music - oldies, country and pop-rock topped the list. Other types of entertainment suggested were light shows with music, comedy shows and hypnotists.

To be able to provide the types of entertainment wanted by

its patrons, Garcia and Poindexter noted a variety of shows are being planned. We hope to start discos again in January or February, and another dinner theatre is planned for December or January, Garcia said. As a special treat, a Sadie Hawkins dance is planned in February or March.

"We want our patrons to know their opinions count," said Poindexter. "After all, the purpose of MWR is to provide quality recreational activities. If we aren't satisfying our patrons' needs, we aren't doing our job. The survey has given us a glimpse of some of the needs that need to be addressed, and we are doing our best to address them."

"As always, we welcome individual comments and recommendations patrons may have concerning MWR facilities and services," she concluded.

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Thirty-four NAF positions converted to civil service

By Peggy Shoaf
Rocketeer Staff Writer

Conversion of 34 non-appropriated fund positions to civil service at the Naval Weapons Center (NWC) should not affect the Center's management-to-payroll (MTP) limits, "at least theoretically," notes Don Shibley, associate department head for the Human Resources Department. "Basically, they do count against the Center's MTP guidelines," he explained, "but the guidelines were theoretically increased to accommodate the conversions, as were our end-strength numbers."

Effective Oct. 1, 1991, the affected employees, from the Morale, Welfare & Recreation (MWR) Department, left non-appropriated funds pay status and entered into the civil service workforce, with all its benefits and rights, said Monica Hewston, the non-appropriated funds personnel advisor in the Human Resources Department.

"Certain non-appropriated fund positions were reimbursed by appropriated funds," said Hewston. "Congress basically decided they didn't like the way

the money was being funneled and noted if these salaries were going to be paid by appropriated funds, they should be appropriated fund positions."

To ensure a smooth transition and see that affected employees didn't lose any of their benefits -- time of creditable service, accrued annual and sick leave, etc. -- Congress passed the DoD Employee Benefit Portability Legislation Act of 1990 (also known as the Portability Act).

The authority to convert positions into competitive positions has been around forever, Hewston noted. However, if a non-appropriated fund employee decided to enter civil service, the employee lost certain benefits, such as accrued leave. "The Portability Act changed that," Hewston said. "The act provides for them to have their time credited to career tenure, within-grade increases, probationary periods, and so forth. It's a protection for non-appropriated fund employees transferring to civil service."

Because NWC's salary plan is guided by the Demonstration Project, the affected employees were

converted to the pay grade nearest their non-appropriated salary. "Some salaries had to be rounded to a slightly higher figure so they wouldn't lose any money," said Hewston. "However, most of them probably only noticed a slight increase, if they noticed anything at all."

Hewston noted the affected positions of the converted employees were mostly managerial, supervisory and Category A and B activities. "Category A and B activities are mission sustaining categories," she explained. "Child care management is a mission sustaining category. Child care is not self-sufficient, and those positions used to be reimbursed by appropriated funds. Now, the employees are civil service and paid directly by appropriated funds. Because the golf course and club are required to be self-sufficient, those salaries are covered by non-appropriated funds."

Fourteen of the 34 employees affected are in the child care area, while the other 20 are from throughout the department.

Hewston doesn't expect the

conversion to affect MWR's employee turnover rate. "The people who work in positions affected by the conversion have already been here a long time," she said. "They are working in unique and specialized positions and have indicated enjoyment in what they are doing. The only difference that might occur, is an increase in applications when a position becomes open. More people who have recreational backgrounds and who are already in civil service may apply for the job. Many of those same people didn't want to apply before because they didn't want to leave civil service."

With the conversion, the MWR Department now administers four pay plans -- Expo (Non-Appropriated Fund Program's answer to the Demo Project), Demo, Craft and Trades (similar to the Wage Grade pay plan) and the Child Care pay plan. "This

variety is what makes this job so interesting," laughed Hewston. "I'm constantly having to learn new things."

The converted employees seem pretty happy about the change, the personnel advisor noted, especially since civil service has better health and life insurance benefits. "It's almost like being given a gift," she said. "It's hard to get into civil service, especially with the freeze. Now, these 34 people are in civil service and can receive all its benefits. The employees who are married to military members receive an extra benefit, as it is easier to transfer in civil service than the Non-Appropriated Fund Program."

Hewston did stress, however, the positions that were converted are now subject to all the recruiting rules and processes of civil service, including the hiring freeze.

Skaters show their skills Oct. 25-27

Skating in America, the Naval Weapons Center's (NWC) Youth Center Skating Program's third annual Rollerworks show, will be presented in three performances this weekend. The show features 29 students, aged 6 through 28, who are enrolled in the program. The skaters, led by coach Annette Spencer, will perform ensemble numbers such as Kokomo and Tribute to the Troops. In addition,

13 students on the local "Skate Oasis" Junior Olympic Team will present their solo routines.

The performances, which last one and a half hours each, will take place at the NWC Youth Center on Friday, Oct. 25, at 6:15 p.m.; Saturday, Oct. 26, at 6:30 p.m.; and on Sunday, Oct. 27, at 5:30 p.m. Refreshments will be

served. Seating is limited, so be sure to buy tickets in advance, as they may not be available at the door. Tickets, which are now on sale at the NWC Youth Center, are \$2 each.

For further information, call Mary at 371-2323 or Diana at 375-8074.

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By Diana Horst

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Sports

What is golf?

China Lake Golf Course's new manager, Tom Page, has the answer

By Peggy Shoaf
Rocketeer Staff Writer

Tom Page, the new manager at the China Lake Golf Course, is one of the few people who can explain what golf is, and why so many Americans love to play the game. "Golf is more than just hit-

ting a little white ball," he said. "It's you against the golf course. There are so many factors which come into play, the wind, the greens, the type of grass. It's a game (challenge) you can never win, but you constantly try to get as close to winning as you can.

"It's a game which is as much fun by yourself as with a group. Some of my most exciting games have been by myself. You visualize the shot in your mind and try to execute what your mind visualizes. It's a constant challenge!" he added.

Page's enthusiasm, training and 16 years of experience will soon initiate a variety of action at the local course. A club and tour pro, Page brings a wealth of golfing experience to the Naval Weapons Center (NWC).

Defining the difference between a club and tour pro, Page said, "A golf professional, or club pro, is more than just someone who plays for a living. He's a businessman, a merchandiser and a retailer. A club pro is a total facility manager, in charge of the greens, grounds, pro shop, golf carts, driving ranges and giving lessons. A tour pro is one who plays golf for a living."

Page started playing golf when he was 21 years old. "I've always been athletic," he said. "One day I just picked up some clubs and discovered I was good at the game. I have a natural ability and developed a love for the game."

During his career, Page has worked at a number of clubs, including Sunset Hills, Thousand Oaks; Ojai Valley Inn and Country Club; Knollwood in Granada Hills; Pruneridge in Santa Clara and Olivas Park in Ventura. He also managed the Pt. Mugu Golf Course for a number of years before transitioning to the tour

circuit. Friends from Pt. Mugu told him of the opening at China Lake.

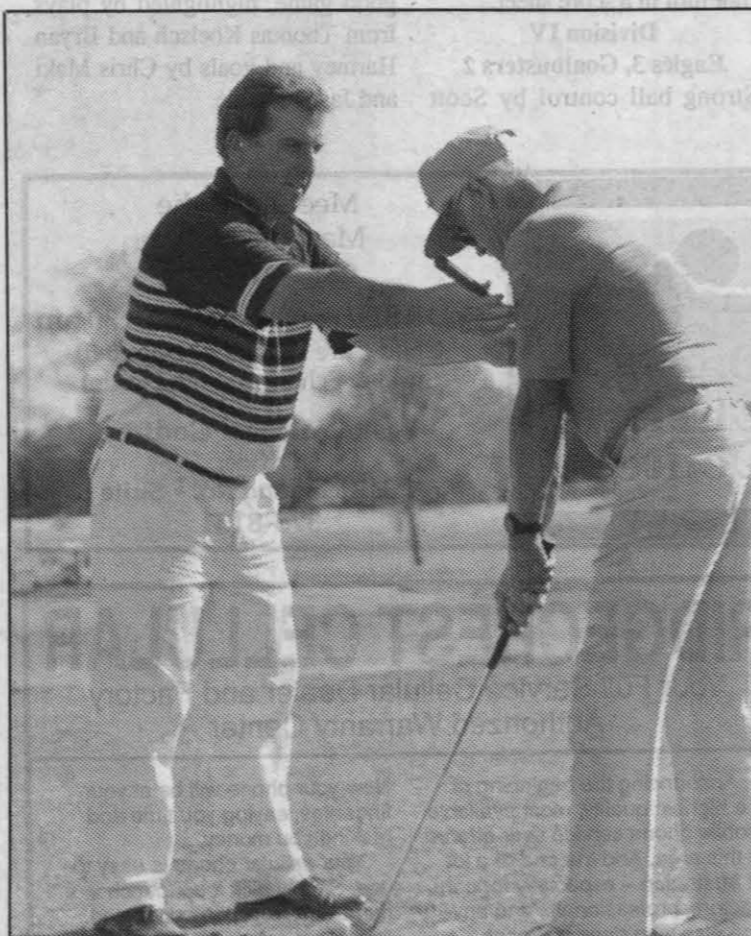
"I got lucky," he said. "China Lake has a fine golf course and compares favorably to the ones I have played on. It has a lot of potential."

Page admitted he was somewhat dismayed when turning off the highway to Ridgecrest. "I thought, boy, are we out in the middle of nowhere," he laughed. "Once I got into Ridgecrest, I discovered there was more of a city than I had expected. I was really pleased with what I found. The more I'm here, the more I like it. The people are real nice. Besides,

it's nice to breathe clean air again!"

Page said he knows that being in charge of the local course will be different from being on tour. "Tour is glamour, big money and very difficult to obtain," he explained. "However, it is also very isolated. Being a club pro is more satisfying. You can build something and help other people's golf games. You can make a difference and become part of the community."

When asked, Page said he felt he had been successful as a tour pro. "I didn't make lots of money, but I played well and earned the (Continued on Page 16)



STANCE CAN AFFECT ACCURACY OF SHOT -- Tom Page, China Lake Golf Course's new manager, shows a golfer the correct stance. Page brings 16 years of experience to NWC. Photo by PH3 Brady

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