

Ridgecrest Boston Store

GOING OUT OF BUSINESS

Over \$800,000
in Inventory.
Everything Must Go!

WOMEN
Liz Claiborne
Koret
Pykettes
Cherokee
Alfred Dunner
Gilda
D.K. Gold
Periwinkle
Cathy Daniels
Esprit
No Excuses
On Que
Playtex
Olga
Komar

Lorraine
Bueno
Hanes
Trifari
Napier

MEN
Haggar
Munsingwear
London Fog Knits
Van Heusen
Jockey
Levi's
Union Bay
Bugle Boy

CHILDREN
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OshKosh

HOME
Fieldcrest
Martex®
Toscany
Mikasa

Intermediate markdowns may have been taken.

SAVE 25% - 50%

On Everything in the Store!

SPECIAL STORE HOURS

Friday, May 31 9:00am - 9:00pm
Saturday, June 1 9:00am - 9:00pm
Sunday, June 2 10:00am - 6:00pm
Store closed Wed. & Thurs. to prepare for sale.

Regular Hours: Mon.- Fri. 10am-9pm,
Sat. 10am - 6pm & Sun. 11am - 5pm.

*Quantities Limited. • All Sales Final • No Gift Wrap
Sorry, Unable to accept Boston Store Charge.*

Sale Starts Friday, May 31

BOSTON STORES

RIDGECREST ONLY

Ridgecrest Towne Center • 730 N. China-Lake Blvd. • (619) 375-3567

May 30, 1991

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	Max	Min	Gusts
Wed.	88	49	10
Thurs.	94	54	12
Fri.	96	58	18
Sat.	96	60	24
Sun.	89	70	25
Mon.	88	60	16
Tues.	89	50	16

Policy suspends 180 day hiring delay for retirees

Attention retired members of the United States Armed Forces. The National Defense Authorization Act for Fiscal Year 1991 (Public Law 101-510) has suspended DoD Directive 1402.1, "Employment of Retired Members of the Armed Forces," through Nov. 5, 1992.

This policy change means retired members of the services will no longer be required to wait 180 days before they can be hired into the DoD civilian workforce. However, this does not effect the DoD hiring freeze currently ongoing -- the policy of hiring two for every five leaving is still effective.

Dry, warm April follows cool, wet March on-Center

Last month was a little warmer and drier than normal, noted the Range Support Branch's Range Meteorology Office. The weather pattern over the Western U.S. was predominantly controlled by a large area of low pressure over the Rockies, resulting in rapidly moving, west-to-east weather systems during the month.

On April 22, the jet stream was over the region, and as an upper level disturbance moved through, a few showers developed, providing the only measurable precipitation. Surface winds were strong and gusty on 11 days, on four of those days winds were strong enough to cause blowing dust and sand. April's prevailing wind was 0.6 knot stronger than normal.

NWC Rocketeer

Naval Weapons Center, China Lake, California 93555-6001

Vol. XLVI, No. 20, May 30, 1991

Nielson enhances NWC science

By Peggy Shoaf
Rocketeer Staff Writer

"Failures are a way of life for scientists," said Dr. Arnold Nielson, a senior research scientist in the Naval Weapons Center's Research Department's Chemistry Division. "But we must be willing to keep on trying new and different ideas." This commitment brought him the Navy Meritorious Civilian Service Award.

Capt. Douglas W. Cook, NWC Commander, awarded the highest honor he can authorize to the internationally recognized expert in the field of energetic materials for 32 years of outstanding service to the Naval Weapons Center and the fleet. Nielson was given the award in front of colleagues from all over the United States during a recent CL-20 Symposium at NWC.

"Your technical contributions to the synthe-

sis, characterization and evaluation of energetic materials have helped to establish the Naval Weapons Center's preeminence in explosives and propellants," read the accompanying citation letter, signed by Capt. Cook.

One of Nielson's successes is the discovery of CL-20, a new energetic material with potential applications for minimum signature tactical missile propulsion; high velocity, reduced signature strategic missile propulsion; gun propulsion; and pressed and plastic-bonded explosives. "Your research on novel polynitro molecules has resulted in the discovery of CL-20, which has the potential of being the biggest breakthrough in energetic materials in the past 50 years," the citation letter continued.

According to the nominating letter, signed by Dr. Ron Derr, head of the Research Depart-

ment, Nielson's research is recognized for technical excellence and providing technical leadership for the worldwide energetic materials community.

Nielson currently chairs the Joint Army, Navy and Air Force Work Party for Explosives. "In this capacity," said Derr, "Nielson influences the direction of the nation's research efforts in energetic materials."

During his 32 years at NWC, Nielson has had 90 technical papers published. "Your many publications will influence the direction for energetic materials research for years to come," noted Capt. Cook in the citation letter.

Nielson's research resulted in 25 patents for the Navy, with two patent applications still being processed.

During his career, Nielson received two (Continued on Page 4)



"I SALUTE YOU"--Those were the words of Capt. Douglas W. Cook, NWC Commander, as he spoke to and of the men and women who have and are serving their nation in the military. The NWC Commander was the featured speaker at Ridgecrest's annual Memorial Day ceremony held at Desert Memorial Park. An estimated 200-300 area residents took time to honor the veterans from all U.S. wars, in particular those who died in service to the country. Photo by Steve Boster

Top sailor earns salute

During his Navy career, AO1(AW) Patrick A. Dorman has obtained an impressive list of honors and awards. Last week, when he was named the Naval Weapons Center Senior Sailor of the Quarter for the First Quarter (January through March), he added one more to the list.

Performing the honors at a recent awards ceremony, Lt. Kirk Addicott, executive officer of enlisted personnel, handed AO1 Dorman his citation let-

ter and plaque, saying, "You've done a great job and you'll be up for Sailor of the Year in December. Congratulations!"

"As the workcenter supervisor for the Ordnance Branch of the Aircraft Maintenance Department, your exemplary performance in aircraft configuration, armament systems release and control checks and weapons loading contributed significantly to the (Continued on Page 3)

Memorial Day ceremonies feature Skipper

The day, Memorial Day, 1991. The place, Desert Memorial Park, Ridgecrest. The cause, tribute to fallen veterans of all this nation's wars.

Several hundred China Lakers and Ridgecrest area residents paused Monday morning to honor the men and women who have given their lives in defense of the United States. Capt. Douglas W. Cook, Naval Weapons Center Commander, spoke at the ceremony, saluting those who served and those who fell.

Other speakers praised the contributions of their fallen comrades and recognized a new group of men and women who made the ultimate sacrifice in defense of freedom in the Gulf War.

Also taking part were the Vietnam Veterans of America, American Legion, Fleet Reserve Association, Veterans of Foreign Wars, VFW Auxiliary, Peal Harbor Survivors, World War I Barracks, Chief Petty Officers Association, Elks Lodge 1913, Oddfellows Lodge 491, Oddfellows Rebekah Lodge 412, Knights of Columbus Council 3199 and VFW Boy Scout Troop 291.

NWC's color guard and the Naval Sea Cadets Corps performed the colors ceremonies at the event.

Commentary

ROCKETEER CLASSIFIEDS

NWC Rocketeer

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The Skipper Sez...

QUESTION

My question is in regards to frequent flyer programs. Can civilian employees take advantage of frequent flyer programs for mileage collected during government travel?

ANSWER

Yes, employees may take advantage of Frequent Flyer programs. The Joint Travel Regulations, Vol. 2, C1200 provides guidance on this matter. To the maximum extent practicable, mileage credits should be used to reduce overall travel costs by using benefits earned to obtain free airline tickets for future official travel. While an employee may elect to use earned mileage credits for accommodation upgrades while on official travel, they may not be used towards the purchase of personal travel.

Travelers can use free seat upgrades (no mileage credit used), as they

Pages from the Past



May 30, 1986

Owens Dry Lake dust control efforts enter second phase with more abatement procedures planned this summer. . . Capt. Marty Phillips, CO, VX-5, spoke at the annual Memorial Day services in Ridgcrest. . . Reviews of NWC's first American Heritage Week were positive from all concerned. . . Marine Master Sergeant John Roloff received the Navy Commendation Medal for his actions in rescuing boaters at Lake Isabella last year. . . State Fish and Game reports rattlesnake hunters do not need a license.

May 29, 1981

Tests continue on the vertical seeking aircrew escape system at SNORT. . . NWC sought formal comments on the concept of technicians entering the personnel demonstration program. . . Capt. James Doolittle, CO of Enlisted Personnel, spoke at the Memorial Day ceremony in Ridgcrest. . . Capt. William Haff was the guest speaker at the Cerro Coso Community College graduation.

.NWC Gold easily won the Commander's Cup Tennis Tourney.

May 27, 1966

NOTS' Bluejacket of the Month was PH1 Dave Hobbs. . . Jimmie Craig of NOTS won the National Hot Air Balloon Race, covering 21.9 miles in 57 minutes, his ground crew included Dick and Margy Zinke and Carole Craig. . . Code 5051 glass-blower, Willard Kirk, was a big hit among Armed Forces Day visitors to NOTS. . . Capt. Grabowsky, Station XO, presented PRIDE certificates to 10 Ridgcrest merchants.

May 31, 1951

Franklin E. Roach, branch head at the NOTS Pasadena Annex won a Fulbright Fellowship to study in France. . . A new bus schedule on-Station was announced. . . Marine Maj. Gen. W.J. Wallace and Lt. Gen. F.A. Hart were recent visitors to NOTS. . . Mrs. Verna Tucke rwon a 1951 car in the Fiesta contest, Capt. W. R. Vieweg, NOTS Commander, presented her with the keys.

have no value to the Government.

Anyone needing additional information may call the Travel Office at NWC ext. 2707.

All China Lakers, including military personnel, civilian employees and their dependents, are invited to submit questions to this column. Such queries must be in good taste and pertain to matters of interest to a large segment of the China Lake community. Answers to these questions are directly from Capt. Douglas Cook. Please call NWC ext. 2727 with your question and state whether you are a military member, civilian employee or dependent. No other identification is necessary. Since only one or two questions can be answered in the Rocketeer each week, anyone who would like to ensure getting an answer to a question may leave their name and phone number for a direct contact, but otherwise, this is not required. There is no intent that this column be used to subvert normal, established chain-of-command channels.

China Lake Calendar

June 1

. . . VX-5 birthday celebration bicycle ride/fun run, 8 a.m., junction of McIntire and N. Dibbs.

June 3

. . . American Heritage Week Fun Run/Walk, 11:30 a.m.

June 5

. . . EEO Award Luncheon, 11:30 a.m., Seafarer Club.

June 6

. . . American Heritage Week Food Booth Day, 11:30 a.m., Solar Park.

. . . BHS Grad Night, O'Club, 9 p.m.

. . . AIAA Annual Dinner, 6:30 p.m., The Hide-away.

High-speed data link to PMTC

Work is underway to establish a T-1 (1,544 MB) link between the Naval Weapons Center's NWCNet and Pacific Missile Test Center's (PMTC) C-LAN at Point Mugu. Code 2711, Network Services Branch, is implementing the link and hopes to have it operational by August.

This communications link will allow users on both networks to share computing resources, electronic mail, provide access for file transfer and interactive computing.

Debbie Clark of Code 2711 says this will be an Ethernet link similar to NWC's corporate network.

One high-speed link is planned rather than multiple slower links. Part of the plan calls for multiple backup capabilities, so the link will be highly reliable.

Anyone interest is utilizing this highway for future communications should call Debbie Clark at NWC ext. 3498. She wants to know requirements of people on-Center to make the link as compatible, efficient and effective as possible.

Vampires celebrate

Tomorrow (Friday) and Saturday, The Vampires of Air Test and Evaluation Squadron Five celebrate their 40th birthday. Guests are invited to visit VX-5s Hangar One tomorrow from 10 a.m. to 1 p.m. Many former VX-5 personnel are expected to visit.



TO PLACE AN AD
CALL 375-4481
OR DROP IT BY
The Daily Independent!
224 East Ridgcrest Blvd.

ALL ACTIVE/RETIRED MILITARY
PERSONNEL & THEIR DEPENDENTS
MAY PLACE THEIR CLASSIFIED ADS
FREE OF CHARGE!

NON-MILITARY PERSONNEL that wish to place Classified ads in the ROCKETEER will be charged, PER ISSUE, as follows:
Ads up to 5 lines.....\$3.00
Ads up to 10 lines.....\$5.50
Ads up to 15 lines.....\$8.00
Ads up to 20 lines.....\$10.00
Ads over 20 lines.....\$10.00 & \$1.00 per line over 20 lines.

CLASSIFICATIONS	
PERSONALS.....1	SERVICES.....30
LOST & FOUND.....5	AUTOMOTIVE.....35
HAPPY ADS.....10	MISC. FOR SALE.....40
HELP WANTED.....15	GARAGE SALES.....45
RENTALS.....20	PETS & SUPPLIES.....50
BUSINESS.....25	REAL ESTATE.....55

DEADLINE FOR ALL CLASSIFIED LINE ADS IS 4:30 p.m. TUESDAY - PRIOR TO THURSDAY PUBLICATION

1 PERSONALS

FOR SALE - Tickets to the Playboy Jazz Festival at the Hollywood Bowl, June 15th & 16th. 1 pair each day. Call James at 446-3478.

GUITAR LESSONS - Study with GIT Graduate & Instructor. Beginners to advanced. 371-7934.

20 RENTALS

1 BDRM., 1 BATH
Pool/walk-in closet/refrigerator
\$375/month
ERA VAUGHN REALTY
446-6561 or 371-2414

NEEDED BY 7/1 - Female Roommate to share 4BR, 2BA house, Prospect Park. Own room/bath. \$274.50/mo. + deposit + 1/3 utilities. Pool fac., laundry. Call 371-3975. Leave message.

NICE 3BR, 2BA, stove, D/W, refrig, master cool, tile kitchen, FP, fenced yard, pet OK. Trash paid. \$600/mo. + sec. 375-6307.

TWO FURN. OR UNFURN. ROOMS & PVT. BATH. Rent incl. all utilities, basic phone, cable, use of house appliances, and ans. serv. NON-Smoking Female. \$275/mo. 446-6710.

UPSTAIRS UNIT - 2BR, 1BA. Enclosed gar., W/D hookups, DW, Refrig. \$480/mo. 371-1144.

YOUR NEW HOME COULD BE JUST A PHONE CALL AWAY...
CLASSIFIEDS

30 SERVICES

"INSURANCE MEDICAL" Special Children Low Cost Medical Plans, Reputable Company With Great Benefits. Medicare Supplements and Adult Plans Also. For More Information call 371-3900 ANYTIME.

CLOCK REPAIR: Guaranteed work. Specializing in Antiques, Grandfather, Cuckoo, Anniversary and Atmos. 375-5511, mornings and weekends.

EDWARDS PAINTING SERVING THE AREA SINCE 1979. CALL FOR AN ESTIMATE. LIC.#427485 375-1439

Frank Graham - Graduate of Sierra Horseshoeing School. Call for appt. 377-3109.

WINDOW TINTING - Auto, commercial, residential. Special for many trucks. Single Pane rear window - \$25. Call Larry, 446-6612.

35 AUTOMOTIVE

'67 FORD 3/4 TON - 390 w/headers, RV cam, trailer towing package, new tires, excellent condition. \$1,500. 446-3871.

'76 SUBARU - As is, \$500. 446-5736, ask for Pat.

'89 YAMAHA VIRAGO 700, like new. 4700 miles - \$2,700. 446-3589.

DURALINER TRUCK BED LINER for Nissan King Cab, new - \$150. 446-3589.

35 AUTOMOTIVE

MUST SELL! 1986 NISSAN 200SX XL MODEL. 3DR Hatchback. Light blue/Sporty look. 5-speed, loaded. 1 owner. 64,500 miles. Good gas mileage. Asking \$5000/OBO. Call 446-7379 after 5pm or leave message.

40 MISC. FOR SALE

3 PIECE SECTIONAL COUCH w/built - in hide-a-bed & recliner - \$700. 446-7172

Commodore 64 with color monitor, disc drive, printer, joy sticks, paper, manual and instructions. 139 programs, games and workers, plus extras. Computer work center, desk, Hutch, printer stand & corner stand - ALL FOR \$700/OBO. W/O DESK - \$600/OBO. 446-7489.

GUN CABINET - Like new. Holds 12 guns in a double row. Same width as a 6-gun cabinet. Has glass front shelf & drawer on bottom. Light Kit, new, never installed. Make great Fathers Day gift, will hold. Paid \$400 new, asking \$200. 446-4751 eves & weekends.

JENNY LIND CRADLE - Perfect Condition. With Accessories. For info. call - 446-3493.

LADIES' 24" 3-SPEED FOR SALE. 446-3955, eves.

USED 14 FT. TRAVEL TRAILER. Sleeps 4. \$500/OBO. Call 446-2589.

Classifieds Get Results!

50 PETS/SUPPLIES

8 WEEK OLD ROTTWEILERS - Mother has good disposition, 1 male, 3 females. \$100/each. Call 446-2449.

AKC REGISTERED PUPPIES - 3 month old, Buff colored. \$150.00 each. 446-3955, eves.

BLUE RIBBON GROOMING. Professional and Self-Service Pet Care Center. 375-5048.

FREE KITTENS - 6 weeks old, litter box trained. 446-3589.

FREE KITTENS - Many colors to choose from. 7 weeks old. Please call 446-1008, if no answer please leave message.

MUST GIVE AWAY! 10 month old Husky/Chow male dog. Solid black, very friendly, good w/kids. Has rabies shot & tag for 1 yr. His owner left town & I can't keep him forever. 446-4751 eves & weekends.

55 REAL ESTATE

FREE CATALOG

Lake Isabella Properties
Call: Pauline Addison
(619) 376-2231

Century 21
Lake Isabella Realty, Inc.

55 REAL ESTATE

POPPY
Property Management and Rental Service
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371-1641
D.R.E. Licensed
Gail Marie Petty Judi Chapman

MOBILE FOR SALE: Mobile in Adult PK., near shopping & base. Roomy 12'x64' with 2BR, 1BA & W/D. Shed & awning. Priced at \$12,000. Call 446-2417.

TO PLACE A CLASSIFIED AD IN THE ROCKETEER CALL 375-4481 OR DROP IT BY

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ACTIVE MILITARY PERSONNEL & THEIR DEPENDENTS MAY PLACE THEIR CLASSIFIED ADS FREE OF CHARGE!

YOUR NEW HOME COULD BE JUST A PHONE CALL AWAY...
CLASSIFIEDS

Community Events



In celebration of 40 years of continued mental health services in Kern County, the Desert Counseling Clinic invites the public to its open house from 11 a.m. to 4 p.m. on Saturday, June 1. Tour the clinic, meet the special guest speakers and be entertained by the Dixieland Band, Barber Shop Quartet, Sweet Adelines, the Suzuki Violin Group and the Burrough's High School Band. Clowns from the Clown Alley will tickle your fancy, delightful refreshments will tempt your palate, souvenirs and door prizes will be given away.

Cerro Coso Community College will hold its 16th annual Student Art Show from May 31 through Sept. 4. Ceramics, paintings and metal sculptures made by the students will be shown. The gallery hours are from 8 a.m. to 9 p.m. Monday through Wednesday, and from 8 a.m. to 5 p.m. on Thursdays. For more information, call the college at 375-5001, ext. 240.

Linda Lou Crosby & Co. will present a special performance of *Bedbug Hotel* on Friday, May 31, to benefit the Maturango Matt Memorial Fund. The fund-raising performance will be held at Aggie's Opera House, Dining Emporium and Museum in Trona.

Doors open at 6 p.m. and dinner, a miner's buffet and Chinese food, will be served at 7 p.m. A special entertainment in memory of Gene Younkin will also be presented. Tickets are \$25 per person at the museum. For more information, call 375-6900.

See native American pottery, stone carvings, arrowheads and basketry, along with traditional wood carvings, metal smithing and quilting during the Eastern California Museum's Traditional Crafts Demonstration Days on June 1 and 2. The museum, located at 155 N. Grant St. in Independence, Calif., will be open both days from 10 a.m. to 4 p.m. For more information, call (619) 878-2411.

Cerro Coso Community College's 18th annual commencement exercises are slated for Friday, May 31, at 6 p.m. on the campus' north lawn. More than 170 graduates will be honored. The public is invited to attend.

Low-cost pregnancy screening services will be offered by the Kern County Health Department, 250 W. Ridgecrest Blvd., on June 4, 11, 18 and 26 from 8 to 11 a.m. Cost is \$2 for each pregnancy test. The services include counseling, health education and referral information on prenatal and family planning services.

Parents who have children entering a California school for the first time, need to remember to provide the school with a writ-

ten immunization record of each required vaccine dose necessary for school entry.

The Kern County Health Department is having clinics in Ridgecrest on June 3 and 17 at 250 W. Ridgecrest Blvd. from 8:30 to 11 a.m. and 1 to 3 p.m. The charge for each shot is \$3, with a maximum charge of \$10 per family, per visit.

Starting June 6, two Social Security representatives will visit Ridgecrest City Hall, 100 W. California Ave., on Thursdays from 9:30 a.m. to 12:30 p.m., except major holidays.

On June 19, the 4th annual Whitewater Wednesday Rafting Jamboree will take place in Kernville on the Kern River. On this day only, the Kernville Chamber of Commerce and commercial rafting companies operating on the river will provide guides and equipment to run one-hour raft trips for only \$15 per person. Trips start at 9 a.m. and run throughout the day. Free hamburgers, chips and lemonade will be waiting at the end of the run. Children under eight years of age are not allowed on the rafts.

For more information, call the Kernville Chamber of Commerce.



Parenting tapes give helpful tips

Community Connection for Child Care is presenting a complete series of parenting tapes for use over the phone. Each week the tape will be changed for a new message. Tapes can be heard from 5 p.m. to 10 a.m. each day by calling 375-0446.

May 28-June 3
Not Quite Grown Up Yet -- deals with handling parental fears about independence and experimentation.

June 3-10
Developing Self-Esteem -- explains why self-esteem is important and how to help children develop it.

June 10-June 17
Too Much To Do -- explains how to organize tasks to get it all done.

June 17-24
Coping With Stress -- lists common reactions to stress and ways to handle them.

June 24-July 1
Child Care Options -- lists types of care -- centers, family child care homes and care in your own home.

July 1-8
How to Choose Child Care -- explains what to look for and what questions to ask.

Aircraft Agility subject at AIAA's annual dinner



On June 6, the China Lake Section of the American Institute of Aeronautics & Astronautics is hosting its annual dinner at the Hideaway Restaurant. Cocktails will be served at 6:30 p.m., followed by dinner at 7 p.m. and the presentation at 8 p.m.

Andrew M. Skow, president of Eidetics Aircraft, Inc., will talk about *Aircraft Agility* and will show a video on the Soviet Sukhoi-27 demonstrating the "Cobra" maneuver. Tickets are \$12 for AIAA members and \$13 for non-members if purchased by June 3. Tickets at the door are \$15 each. For more information, or to purchase tickets, call Jim Serpanos at NWC ext. 3663 or Gerry Thielman at NWC ext. 2877.

Military News

NWC's top sailors win new recognition

MS3 Felicita Cedeno: Junior Sailor of the Quarter for Naval Weapons Center

By Peggy Shoaf
Rocketeer Staff Writer

Interaction with all types of

people makes her job as central assignment and records desk (CARD) clerk at the Naval

Weapons Center an interesting one for MS3 Felicita Cedeno. Her enthusiasm for the job is

reflected in the quality of her work and resulted in her being named NWC's Junior Sailor of the Quarter for the First Quarter in 1991.

Lt. Kirk Addicott, executive officer of enlisted personnel, handed the CARD clerk her citation letter and plaque at a recent awards ceremony, saying, "I know there is tough competition out there. I also know the board is very demanding and has some tough questions. You've done a great job!"

"You have personally provided exceptional and professional service to customers and residents," reads the award's citation letter, from Capt. Gene Allen, CO of enlisted personnel.

are part of the team."

Being a woman in today's Navy is no problem to MS3 Cedeno. "In boot camp, we are trained to do a job as part of a team and generally, the men are trained the same way. You're not really a 'woman' in the Navy, you're a sailor, part of a team which has to get the job done."

Part of her job entails handling complaints at the bachelor quarter's. While there hasn't been anything major so far, MS3 Cedeno admits having to handle some minor problems between roommates. "I listen to both their complaints and try to settle it there. Sometimes it goes to my leading petty officer or theirs, but usually no farther," she said.

Center's Senior SOQ finds challenge of Navy life second time around

(Continued from Page 1)

successful completion of numerous on-going, key Naval Weapons Center projects," read the award's citation letter, from Capt. Gene Allen, CO of

cruises. He got out of the Navy for a few months to sow some wild seeds and see what married life was like "out in the civilian" world.

Award and was recently selected as the NWC Supervisor of the Quarter for the First Quarter, 1991.

Talking about his job, Dorman noted he supervises the loading and down loading of missiles, and coordinates scheduled and unscheduled maintenance on NWC aircraft. "I have to ensure the job gets done on time and safely," he said.

His work includes directing various loading and unloading crews working on different aircraft in different loading areas at NWC. "Certain ordnance has to be loaded in specified areas," he stated.

"Since you can't be in more than one place at a time, you have to know your people and what they are capable of. You have to be able to put the right person on the right job."

Dorman enjoys his Naval life. "The main benefit of the Navy is self-growth," he said. "You are put in a position where you have to make the right decisions and are held accountable for those decisions. You can earn responsibility and respect."

The only drawback to Navy life is family separation, noted Dorman. "I'm not only talking about being separated from your wife and kids, but your parents, brothers and sisters," he explained.

A supervisor for 27 people, Dorman noted he works closely with civilians and contractors. "This is the only base I have been where I have worked with civilians," he said. "But we are learning to work together. Our main goal is getting missile A onto Aircraft B without interrupting flight schedules."

Dorman and his wife, Janice, live on-Center with their two children, Matthew and Kelly.



WELL DONE--AO1 (AW) Patrick Dorman gets congratulated by Lt. Kirk Addicott for winning Senior Sailor of the Quarter honors. TID Photo

enlisted personnel. He reentered the service in February, 1980 and was stationed in a VP squadron in Moffet Field, Calif.

From Moffet Field, he went to Whidbey Island and was deployed on the U.S.S. *Enterprise* when the Iranian crisis occurred. "Even though we weren't in the immediate area, the air strikes we launched were recognized," he said.

After his tour at Whidbey Island was completed, Petty Officer Dorman went to Lemoore for F/A-18 schooling. He became a China Laker in January, 1990.

In addition to good conduct, sea service, expert pistol, Navy and Armed Forces expeditionary medals, Dorman has received the Joint Meritorious Unit Award, Navy Meritorious Unit Commendation, Navy Achievement



CONGRATULATIONS--MS3 Felicita Cedeno is NWC's Junior Sailor of the Quarter. TID Photo

"Superb customer relations skills and genuine devotion marked your consistent efforts to support fellow sailors and guests. Your devotion significantly improved and strongly impacted the quality of life onboard the Center."

"I only make them feel welcome," said the mess specialist who has been a member of the Navy since April, 1988. "I see that the quarters are adequate for visitors and let the permanent sailors know where the important places are on-Center."

MS3 Cedeno noted for many sailors coming onboard, this is their first duty station. "They're nervous, feel awkward and generally scared," she said. "I try to help by making them realize they

Even though she hasn't decided on the Navy as a career, MS3 Cedeno enjoys Navy life. "You get an opportunity to prove yourself as a person and as part of the Navy team," she explained. Raised in Kansas City, Missouri, MS3 Cedeno admitted Ridgecrest is a far cry from what she is used to, but finds it interesting none the less.

"Your determination, enthusiasm, outstanding performance and unfailing dedication to duty have placed you well above your contemporaries," continued the citation letter. "You can take great pride in your accomplishments and continuing effort to excel."

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Chapel at Call



"He Never Seems To Answer Me..."

A story is told about a little boy who had spent an enormous amount of time praying for a bicycle for his birthday. His older sister, however, was rather skeptical about his approach for acquiring the object of his very intense desire. Nonetheless, the little boy continued talking to God and would confidently answer his sister's skepticism by

saying, "God will answer my prayer."

The little boy's birthday arrived, but no bicycle was to be seen anywhere. "Ha," shouted his sister triumphantly. "I told you that God wouldn't answer your prayer!" But with tears streaming down his cheeks, the little boy said, "He did so answer!" "Well," sneered the girl, "what did He say?" Calmly, with childlike resignation, the

little boy announced, "He... said... No."

Strange how we tend to equate God's hearing and answering our prayers with being granted that for which we are praying. In a very real way, we won't take "no" for an answer. Perhaps, that is because we forget that it is God who is "running the show," and that He always answers our prayers in a manner that is best for us. We forget that He knows what is to our best interests, despite the fact that, in our own limited way, we believe that we can determine the best course of action for ourselves in every way. We humans are sometimes presumptuous creatures: we childishly believe that only we can work in

and for our well-being. Therefore, "no" as an answer is something that we have determined is beyond any question the "best" for us is totally unacceptable.

Wise and loving is the parent who refuses to allow his child free reign in the candy store, or who takes from a fascinated youngster the matches or knives with which he wants to play. Hurt and confused is the child who has to deal with a parent's "no" in circumstances the results of which he has no capacity to fathom.

Although we would never admit it, we sometimes doubt God's intense, personal interest in our lives. We worry, we are anxious, we go out of our way to assure what we honestly feel is

to our best interest, and, when hopes or plans fail, we interpret the circumstances as the result of God's indifference to our prayers.

We would do well to cultivate the confidence and resignation of the little boy in our story who, despite his disappointment over not getting his bicycle, recognized that his prayer had, indeed, been answered.

By LCdr. S. A. Casimano, CHC, USN
Command Chaplain

(Editor's note: to allow the chaplains some time off this summer, this will be the last "Chaplain's Corner" column until September.)

History of excellence brings Navy award to Arnie Nielson

(Continued from Page 1)

Technical Director Awards (1978 and 1988) for specific outstanding technical accomplishments, the Michelson Laboratory Award for a body of technical accomplishments (1985) and the McLean Award for outstanding creativity in furthering the mission of NWC as evidenced by significant inventions (1990).

Derr also credited Nielson with establishing the Research Department's postdoctoral fellowship program in 1967. "This program has resulted in bringing many excellent scientists and engineers to the Center and helps maintain the high quality of research at China Lake," noted the citation letter.

Nielson has three children and one grandchild. He and his wife have a home in Santa Barbara. When asked why he had a house so far away, necessitating him being away from home during the work week, Nielson replied, "When the base encouraged the civilians to move off-Center in 1982, my wife and I decided we would buy a house where we plan to live upon retirement. Santa Barbara was our choice."

While no definite plans have been made, Nielson noted that retiring at the end of this fiscal year had a certain appeal. One thing is sure, upon his retirement, the Center will lose a valued employee!



THIRTY-TWO YEARS -- Capt. Douglas W. Cook, NWC Commander, hands Dr. Arnold Nielsen the Navy Meritorious Civilian Service Award for a successful 32 years of research at the Naval Weapons Center.

Radar patrols at NWC

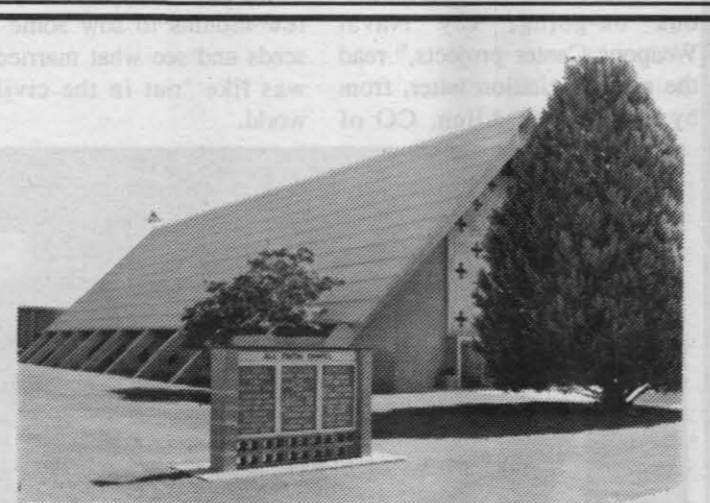
Motorists on board the Naval Weapons Center (NWC) are reminded that China Lake Police (CLP) officers enforce state and NWC traffic regulations.

According to Kerry B. Swiggum, traffic manager, CLP Operations Branch, areas of concentration for radar traffic enforcement for next week are listed below.

- Friday -- Randsburg Wash Road.
- Monday -- Randsburg Wash Road.
- Tuesday -- Poleline Road.
- Wednesday -- Blandy Avenue.
- Thursday -- Richmond Road.

Violations may be cited at any time, as well as in areas other than the ones mentioned above.

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or call the Inspector General at:
(800) 522-3451 (toll free)



Divine Services

Protestant
Sunday Worship Service, East Wing 8:00 a.m.
Sunday Worship Service, Main Chapel 10:30 a.m.
Sunday School, 1008-10 Blandy & 1903-05 Mitscher 9:00 a.m.
Bible Study (East Wing), Wednesday 11:30 a.m.
(September thru June)
Men's Prayer Breakfast, East Wing, Thursday 6:30 a.m.
Officers' Christian Fellowship/Christian Military Fellowships, East Wing, Thursday 7:00 p.m.

Islamic
Jumaa Prayer (Friday at 1006 Blandy) 12 (noon)

Roman Catholic
Sunday Mass, Main Chapel 9:00 a.m.
Daily Mass, Small Chapel 11:35 a.m.
Confessions, Weekdays By appointment
Religious Education Classes (Sunday) 10:30 a.m.
(September thru May)
1902 Dibb, 1002 Blandy, 1008-10 Blandy & 1903-05 Mitscher

Jewish
(NWC ext. 2851)
Weekly Services (Friday - East Wing) 7:30 p.m.
Adult Hebrew Lessons (Saturday at 1004 Blandy) 3:00-5:00 p.m.
Religious Education (Sunday at 1004 Blandy) 9:00 a.m.-12 (noon)

Chaplain S. A. Casimano, LCDR, CHC, USN
Chaplain G. L. Goodman, LT. CHC, USNR
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Safety Sense: Can you handle an emergency at home?

Learn First Aid and CPR

Sudden injuries and illnesses happen all the time. By learning First Aid and Cardiopulmonary Resuscitation (CPR), you can help save the life or health of a family member, friend or co-worker in the event of an emergency.

Just like it sounds, "First Aid" is the "first" help you give someone who is suddenly sick or injured. In a serious accident, or in the event of cardiac arrest, First Aid can mean the difference between life and death. By knowing and practicing effective First Aid techniques, you can also help relieve a victim's pain, help prevent further injury and assist medical personnel that arrive on the scene by giving them vital information about the victim.

Do you know what to do in the event of an emergency? Here is your chance to learn.

The Naval Weapons Center Safety Program Office, Code 2405, in conjunction with Cerro Coso Community College, will be presenting a series of American Red Cross "Adult CPR" and "Standard First Aid" classes from

May 28 through August 15 at the Naval Weapons Center Training Center.

The "Adult CPR" class can serve as either initial or recertification in adult CPR. Topics to be covered include adult rescue breathing, how to deal with a choking victim and adult, one-person CPR. Total class duration is four hours. Certification received is American Red Cross "Adult CPR." This certification is current for one year.

The "Standard First Aid" class also serves as either initial certification or re-certification training. Topics presented during this eight-hour class include everything covered in the "Adult CPR" class (described above) with the addition of First Aid topics such as dealing with bleeding emergencies, wounds and bandaging, splinting fractures, First Aid for burns, poisoning, shock, etc. Certification received is both American Red Cross "Adult CPR" and "Standard First Aid." First Aid certification is current for three years.

Classes are open to the community, but class size is limited,

so sign up early. Personnel identified as participants in the mandatory First Aid/CPR Program will be given registration priority.

Please note -- if you attended the "Standard First Aid" training presented last summer on-Center, you will only need re-certification in "Adult CPR." If you have never received any CPR or First Aid certification in the past, either class is appropriate, depending on your individual needs. Personnel in the center's mandatory CPR/First Aid Program must be certified in both topics. Attendance at the "Standard First Aid" training will meet this requirement. If you have any questions about which class to take, check any certification cards you may be holding for certification expiration dates, or call Code 2405 for assistance.

You will become a very important part of the emergency care team as you learn the skills to render life-saving care in the event of an emergency. There is no other training as basic and as valuable for the entire community. Learn these life-saving skills today.

For more information, or to register for a class, simply call Code 2405 at NWC ext. 2315 or 2362.

By the Safety Program Office

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Co-workers could use helping hand

(Continued from Page 24)
infection in her surgically replaced hip. She will be unable to work for three months.

Sandy Joyal, Procurement Assistant, Code 257--broke her elbow in four places.

Barbara J. Bennett, Secretary, Code 308-- had arthroplasty and needs to be off work for three months. She is indebted for leave.

Leo Montano, Visual Information Specialist, Code 3441-- is undergoing further cancer treatment and is in need of leave.

Polly Bainbridge, Secretary, Code 3922-- is currently undergoing medical treatment and is indebted for leave.

Satik Martinsen, Manage-

ment Assistant, Code 36402-- is diagnosed as having nodular sclerosing Hodgkin's Disease and is currently undergoing treatment.

Jay W. Hill, Code 6421, Electronic Technician - is being treated for pneumonia and valley fever and is indebted for leave.

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CSUB sets classes

(Continued from Page 23)

FIN 320: Investments (5 quarter units)

June 13-July 15, Mondays and Thursdays; 1610-2110; Training Center. By Professor Shakoori, CSUB, 805-664-3406.

Prerequisite: FIN 300: Financial Management or equivalent or consent of instructor.

Scope: Principles of analysis of various types of securities, securities markets and institutions. Formulation of investment strategies. Quantitative investment techniques and analyses of financial statements included with computer applications.

MKT 300: Marketing Management (5 quarter units)

July 16-August 15, Tuesdays and Thursdays; 1610-2110; Training Center. By Professor Guseman, CSUB, 805-664-2157.

Scope: A study of the nature and role of marketing in advanced economies in a man-

Learn avionics on your own

Intro to Avionics (14 hours)

Self-study. VHS video.

Scope: This course was taped "live" at NWC in 1991. It covers how avionics has evolved over the past 40 years and a glimpse into where it is going in the next 20. The development process, interfaces, system architectures and a brief overview of 20 avionics systems are covered. The tape provides a basic understanding of what avionics is and a top-level understanding of the sub-systems used on the fighter and attack aircraft supported at NWC.

agerial context presented in a lecture, case and applied format. Analysis of consumer wants, motivation and purchasing power and introduction to and formulation of optimizing mixes between product, pricing, distribution and promotional variables.

Note: This is a core course for the bachelor's degree program in business administration through CSUB.

Comments:

Job-related courses other than those listed above or those offered under contract with Cal-State, Chico; Cal-State, Bakersfield; or Cal-State, Northridge, must be approved on a DD 1556 (Off-Center Training Request) before registration if NWC is expected to pay for the training. For more information, call Cecil Webb at NWC ext. 2648.

Co-workers need additional leave hours due to medical emergencies

Employees indicated below have been approved to become leave recipients under the Leave Transfer Program. These employees have exhausted annual and/or sick leave because of personal emergencies and will be in a non-pay status for at least ten days. Employees who wish to donate annual leave to the employee should call NWC ext. 2018.

James Cabe, Quality Assurance Specialist, Code 36 -- is hospitalized and indebted for leave.

Mark VanDevender, Computer Specialist, Code 64303 -- is indebted for leave.

Linda J. Roether, Secretary, Code 6204 -- is indebted for leave which was required due to a fractured right elbow.

Charlotte L. Brennan, Budget Analyst, Code 2836 -- is in need of leave in order to care for her two-year old son who is recuperating from reconstructive foot surgery.

Denise J. Evans, Accounting Technician, Code 2862 -- had to have eye surgery to relieve the pressure on the optic nerve to prevent blindness.

Jo Ann Van Valkenburgh, Purchasing Agent, Code 258 -- is undergoing major surgery and is in need of leave.

Paula Sue Giles, Engineering Documentation Technician, Code 2637 -- underwent major surgery and is indebted for leave.

Judith Talbot, Secretary, Code 001 -- is undergoing follow up treatment from a surgery performed in September and is in need of leave.

Maryann Hiser, Engineering Data Management Specialist, Code 36542 -- will be undergoing major surgery and is in need of leave.

Betty Cirotski, Procurement Assistant, Code 31B1 -- is undergoing treatment for an acute staph (Continued on Page 25)

For more about training classes, call NWC ext. 2359

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Late Registration for all students enrolling after classes begin: see instructor of desired class for permission to register.

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'Cord board' about to end its career too

by Steven F. Boster
Rocketeer Editor

Nimble-fingered telephone operators still plug brass-tipped cords into sockets to make connections at the Naval Weapons Center, but not for much longer. What may well be the last manual "cord board" used by a California community will be retired in a few months, when digital switching equipment replaces the 1940s era technology now used by NWC's telephone system.

When the cord board, as the manual switchboard is known, goes away, a lot of memories go with it. Veteran China Lakers such as Dutch Ayers and Barbara Davies began their lengthy careers connecting callers to each other.

Davies, still working in the Telephone Services Branch of the Information Systems Group, notes she can't see an old movie showing an operator at a cord board without recalling her days as a China Lake operator.

Recently, the *Bakersfield Californian* featured an article on what it called the last cord board in the state when Kerman, Calif, went to automation. But the newspaper hadn't counted on NWC's own cord board, still months away from a final retirement.

Lee King, branch head, said the operator still answers 200 or more calls a day for information plus assisting with domestic and overseas AUTOVON calls. And it can still get busy. "During Operation Desert Storm we were getting 700 plus calls a day," she added. Other events, such as sonic booms on-Center, explosions and smoke clouds from tests can also cause the incoming call rate to jump.

Dale Cook, a CONTEL serviceman, has been working with the NWC system for a number of years. He said the cord board was built by Auto Electric and installed here probably in the late 1940s. The board still works fine, he noted, but the fit of the plug into the sockets isn't as tight as it used to be. More than 40 years of use have taken a toll.

Cook expects to retire from the telephone business just about the same time as the last NWC cord board.

There were once seven operator positions, but the other boards were retired years ago. A crew of 28 operators worked three shifts to keep the phone lines open 24-hours a day. All the housing area

calls went through the cord boards and residents even paid their phone bills at the NWC office. The operators also kept (and still do) the brass plugs polished since tarnish could impede the connection.

The board is now used from 7 a.m. to 4:30 p.m.; while after hours calls are forwarded to the Communications Center.

There are numerous stories that go with this old switchboard. Davies talked about a supervisor who timed operators, with a stop watch, on how long it took them to handle each call. Any pay raises were based on that speed. Another story says this switchboard came off a World War II battleship when it was decommissioned. Still another holds that one of the sections removed when technology allowed, went to the clinic as its switchboard for a while and was painted white to fit in to the sterile surroundings.

There is a lot of history and a lot of nostalgia wrapped up in this big mahogany cabinet, surrounding thousands of wires. King notes they would like to see the cord board go to a museum when its working days are over.

Time and technology march on and the cord board is caught up in that march. "It's a sign of progress I guess," says Barbara Davies. "But I like antiques!"



NUMBER PLEASE--Dina Durant, one of the few remaining telephone operators at the Naval Weapons Center, is ready to make a connection for a caller on the last known "cord board" switchboard known to be serving a community in California. Photo by PH3 Cary Brady

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JUST A LITTLE BIT COUNTRY **PLAYS**

Washington Scene

Navy changes leadership style to TQL

Washington (NES) -- The Navy is making a cultural transformation to an innovative, improvement-oriented leadership style. This "new" style -- an offshoot of a management system in use since the mid-1980s at certain shore installations -- is called Total Quality Leadership or TQL.

It's a leadership style the Chief of Naval Operations wants practiced from the top down, and it fits hand-in-glove with concepts being embraced throughout the Department of Defense.

Essentially, the TQL approach allows leaders to fine-tune the process of how things get done by using input from all members of their teams -- from the most junior seaman to the most senior admiral -- in making decisions.

The idea, say proponents, emphasizes identifying and fixing problems rather than merely obtaining funds and sustaining programs. Total quality control or TQC, the label given to the Japanese style of man-

agement by productivity experts, enabled that nation to become a world manufacturing leader, and is the basis of TQL. Ironically, the seeds of that style were planted in the Japanese psyche by American business consultant Dr. W. Edwards Deming, who helped reconstruct the devastated Japanese economy following World War II.

The management and leadership sides of the equation involve "a rethinking of the fundamental way you operate your enterprise, how you plan, how you deal with people and how you react to your customers," according to Laurie A. Broedling, assistant to the Under Secretary of Defense.

Total Quality Management and TQL are distinguished from other management approaches by their focus on the "process" of getting a job done rather than just on obtaining results. This focus requires all process participants to share their ideas for

improvement and put them into action.

"We have a superior organization with enthusiastic, well-trained, dedicated people," said Chief of Naval Operations Adm. Frank B. Kelso II. "We're not instituting TQL because the Navy is in trouble, but because we can do it better."

TQL focuses on customers and what they want versus what the organization thinks they want, and on the process involved in bringing the product or service to the customer.

TQL focuses on leaders functioning as coaches rather than as judges; on creating an atmosphere of trust by removing the element of fear from the environment; on quality training for all team members, senior and junior alike; and on using statistics to identify common problems and make decisions.

TQL is a long-term program to improve the way the Navy does business. "It isn't a quick fix," said Kelso, "but it will affect

every aspect of naval operations in the future."

"I see an important part of TQL as sharing information horizontally and vertically," said Master Chief Petty Officer of the Navy AVCM (AW) Duane R. Bushey. "Being able to express your thoughts about the job processes without fear makes you part of the system, both in identifying and in correcting the problem."

"A good leader creates an environment where people are confident they can point out problems and complexities of the work processes and express concern without fear of reprisal," he said.

And TQL requires a new way of thinking about problem solving, according to Senior Chief Aviation Storekeeper Edward Kyle, program manager for enlisted leader development at the Bureau of Naval Personnel.

"TQL calls for looking at the facts and (Continued on Page 12)

Navy's role in Gulf war discussed

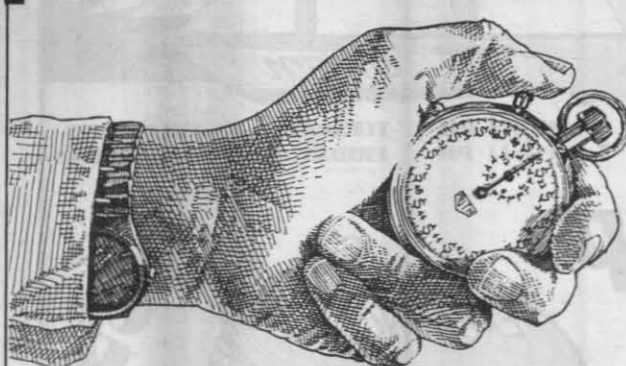
Washington (NNS) -- VAdm. Stanley R. Arthur, Commander U.S. Seventh Fleet and Commander of Naval Forces during the Persian Gulf War, testified May 16 before the Senate Armed Services Committee concerning the Navy's involvement in Operation Desert Storm.

Arthur brought a contingency of sea service officers to speak on various aspects of the war, including the air campaign, amphibious operations, gun fire support, the use of remote piloted vehicles and the Tomahawk missiles.

During his opening statement to the committee, Arthur spoke of the value of Naval presence in United States' role in operations Desert Shield and

Desert Storm. "Intercept operations were one of those great opportunities for Naval forces to gather at sea and perform a traditional mission," Arthur said. "It gave us the opportunity to stop the resupply of his war machine; and probably more importantly, it gave us the opportunity to deny him the ability to continue to export his oil to finance any other evolution he might have."

Testifying with Arthur were RAdm. David S. Bill, Commanding Officer of the *USS Wisconsin* during Operation Desert Storm; Capt. Mike Bowman, who spoke, on air operations; MGen. Harry Jenkins, Commander, 4th Marine Expeditionary (Continued on Page 12)



TIME DOESN'T STAND STILL

When one is on drugs time may seem to stand still but it really doesn't. Children grow up and we don't notice. Relationships cool and we aren't aware. Ambition loses long-term goals and we

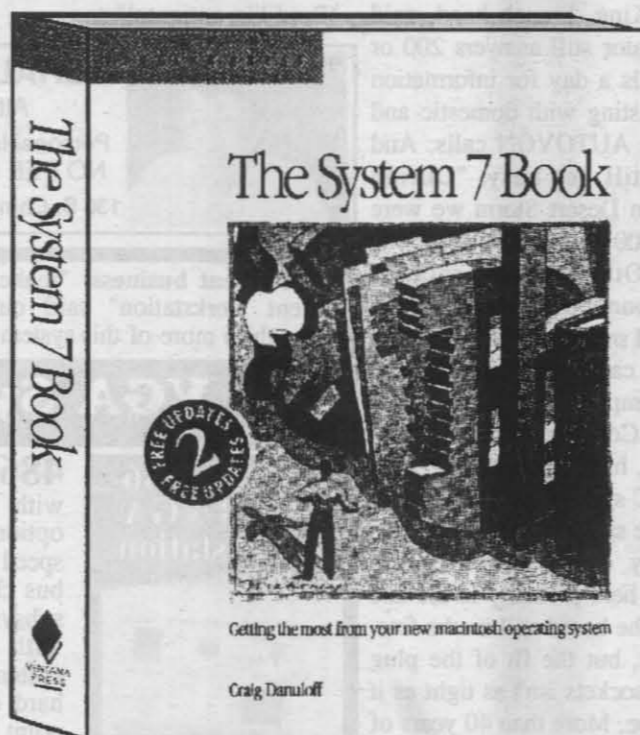
seem stuck. Marriage ceases to be a relationship and we feel alone.

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(Continued from Page 22)

Applicants must have knowledge of and experience with development of software weapons simulations. Familiarity with intelligence data on threat naval weapons systems is desired. As a minimum, a basic understanding of aerodynamics principles is required. The applicant must have experience with development of software weapons simulations. Incumbent must be capable of receiving a Top Secret clearance. Any applicant tentatively selected for this position will be required to submit to urinalysis for illegal use of drugs prior to a final selection. See "Notice Regarding Drug Testing Designated Positions" in "Promotional Opportunities" box above. Promotion potential to DP-3, but not guaranteed. To apply, submit a current SF-171 to David Cook, Code 6441, NWC ext. 3571.

Secretarial opportunities

This column is used to announce secretary positions for which the duties and job relevant criteria are generally similar. Secretaries serve as the principal clerical and administrative support in the designated organization by coordinating and carrying out such activities. Secretaries perform numerous tasks which may be dissimilar. Positions at lower grades consist primarily of clerical and procedural duties and, as positions increase in grades, administrative functions become predominant. At the higher levels, secretaries apply a considerable knowledge of the organization, its objectives and lines of communication. Depending on grade level, typical secretary duties are implied by the job relevant criteria indicated below.

Applicants will be rated against four or more of the following job relevant criteria: (1) ability to perform receptionist and telephone duties; (2) ability to review, track, screen and distribute incoming mail; (3) ability to review outgoing correspondence; (4) ability to compose correspondence and/or prepare non-technical reports; (5) knowledge of filing systems and files management; (6) ability to meet the administrative needs of the office; (7) ability to train clerical personnel and organize workload of clerical staff processes; (8) ability to plan and coordinate travel arrangements; (9) ability to maintain and coordinate supervisor's calendar and to arrange conferences.

Unless otherwise indicated, applicants for branch secretary will be rated on elements 1/2/3/5/8; division secretary applicants will be rated on elements 1/2/3/4/7/8/9; Program Office secretary applicants will be rated on elements 1/2/3/4/5/8/9; and department secretary applicants will be rated on elements 4/7/8/9. A SUPPLEMENTAL FORM IS REQUIRED AND MAY BE OBTAINED IN ROOM 100 OF THE PERSONNEL BUILDING.

No. 24-014, Secretary (Typing) DG-318-2/3, CODE 243 This position is located in the Security Department of the Safety and Security Division. The incumbent provides secretarial and administrative support to the division head. Knowledge and experience on the IBM-PC computer is desirable. Promotion potential to DG-3, but not guaranteed.

CSUB counselors visit Center

Academic counselors of California State University, Bakersfield will be on-Center May 31 to advise current and prospective students in external degree programs offered by the school at NWC.

CSUB offers a bachelor's degree program in business administration and a master's degree program in administration at the Naval Weapons Center.

To make an appointment, please call Denise at NWC ext. 2648.

CCCC schedules walk-in registration

Cerro Coso Community College will have walk-in registration for summer 1991 classes on Thursday, June 6, from 9 a.m. to 6 p.m. and Monday through Thursday, June 10-13, from 9 a.m. to 6 p.m. Summer classes begin on June 17.

No appointments are being taken -- first come, first served.

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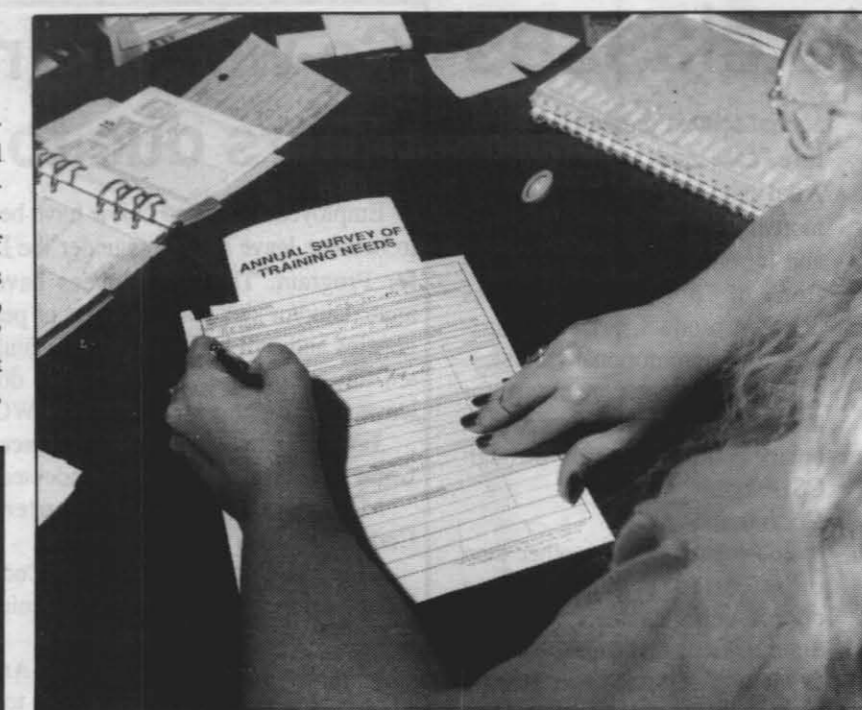
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IT'S NOT TOO LATE -- Make sure there is room for you in the classes you need at the NWC Training Center. Participate in the Annual Survey of Training Needs. Complete the employee input form and obtain your supervisor's endorsement today! Your department's inputs go in next week! TID Photo

Cal-State Bakersfield summer classes set

The following courses are being offered at the Naval Weapons Center this summer for the Cal-State University, Bakersfield (CSUB), bachelor's degree in business administration and the master's degree in administration programs. To enroll in these courses, call Helen at NWC ext. 2648. Registration will be held at the first class meeting. Deadline for enrolling is 10 calendar days before the starting date of the class. Enrollments in courses will be on a first-come, first-served basis, unless otherwise indicated.

MIS 610: Seminar in Information Systems Management (5 quarter units)

June 13-July 15, Mondays and Thursdays; 1610-2110; Training Center. By Professor McNamara, CSUB, 805-664-2326.

Scope: An examination of contemporary issues related to the management and utilization of computer-based information systems. Topics include analysis, design and implementation of an information system, management of EDP and information systems and future impact of computer technology on information systems and organizations.

Note: This is a core course for the master's degree program in administration through CSUB.

(Continued on Page 24)

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Qualified workers needed for NWC positions

(Continued from Page 21)
 & Avionics tasking. The duties include technical analysis and participation in engineering problems, review of production documentation, review of ECPs/Deviations/Waivers, and support at various contractor and sponsor reviews and technical meetings. Frequent travel may be required. Recent experience with Tomahawk is desired, but not required. **Job relevant:** Ability to analyze technical data; Ability to plan, organize, coordinate and manage a technical program; Knowledge of missile guidance and avionics; knowledge of production disciplines and documentation; Ability to influence and motivate other; Ability to communicate in writing.

No. 39-014, Computer Specialist, DS-344-2/3, Code 3921 - This position is located in the Weapons Control Branch, Concept Development Division, Intercept Weapons Department. The incumbent will be the system manager for a network of SUN workstations, being used for mechanical and electronic design and analysis, as well as a Computervision CADDS4X system. The incumbent will develop and maintain network backup procedures for the systems involved and be responsible for software loading and version control. The incumbent will also be the network coordinator and troubleshooter for interfacing Macintosh PC and the Code 39 Vax systems and applications. The incumbent will take direction from the CAE Section head and the branch head. **Job Relevant Criteria:** Knowledge of and experience in SUN OS (UNIX); knowledge of and experience in some or all of the following computer systems: VAX VMS, DOS, Macintosh, Computervision CADDS4X; ability to communicate orally and in writing; knowledge of design and documentation practices and requirements is desirable. Promotion potential to DP-3. Previous applicants need not apply.

No. 39-015, Engineering/Electronics Technician, DT-802/856-2/3, Code 3921 - This position is located in the Weapons Control Branch, Concept Development Division, Intercept Weapons Department. The incumbent will be the system manager for a network of SUN workstations, being used for mechanical and electronic design and analysis, as well as a Computervision CADDS4X system. The incumbent will develop and maintain network backup procedures for the systems involved and be responsible for software loading and version control. The incumbent will also be the network coordinator and troubleshooter for interfacing Macintosh PC and the Code 39 Vax systems and applications. The incumbent will take direction from the CAE Section head and the branch head. **Job Relevant Criteria:** Knowledge of and experience in SUN OS (UNIX); knowledge of and experience in some or all of the following computer systems: VAX VMS, DOS, Macintosh, Computervision CADDS4X; ability to communicate orally and in writing; knowledge of design and documentation practices and requirements is desirable. Promotion potential to DP-3. Previous applicants need not apply.

No. 62-020, Supervisory Interdisciplinary, (General/Civil/Mechanical/Electrical/Electronics/Aerospace Engineer/Physicist/Chemist), - DP-801/810/830/850/855/861/1310/1320-3/4, Code 62101 - This position is Associate Head, Ordnance Test and Evaluation Division, Range, Department. This division is responsible for propulsion, warhead, and environmental and safety test and evaluation of all-up weapon systems and their components, including a complete x-ray capability, design and fabrication of specialized test hardware and instrumentation, high-speed camera video support and real-time radiography. **Job Relevant Criteria:** knowledge of NWC personnel, policies, and procedures; knowledge of affirmative action including a willingness to implement EEO policies and goals; knowledge of testing and evaluation of ordnance, including test set-up/tooling, instrumentation, ordnance safety, and program management; knowledge of ordnance systems design, including rocket motors, warheads, and associated components; ability to deal effectively with a large, diverse group of personnel, including, scientists, engineer, technicians, specialists, and trades and crafts personnel. Promotion potential to DP-4, but not guaranteed. This vacancy announcement closes on 13 June 1991.

No. 62-021, Supervisory Multidisciplinary, (Engineering/Electronics Technician), DP-802/856-3/4, Code 62101 - This position is Associate Head, Ordnance Test and Evaluation Division, Range, Department. This division is responsible for propulsion, warhead, and environmental and safety test and evaluation of all-up weapon systems and their components, including a complete x-ray capability, design and fabrication of specialized test hardware and instrumentation, high-speed camera video support and real-time radiography. **Job Relevant Criteria:** knowledge of NWC personnel, policies, and procedures; knowledge of affirmative action including a willingness to implement EEO policies and goals; knowledge of testing and evaluation of ordnance, including test set-up/tooling, instrumentation, ordnance safety, and program management; knowledge of ordnance systems design, including rocket motors, warheads, and associated components; ability to deal effectively with a large, diverse group of personnel, including, scientists, engineer, technicians, specialists, and trades and crafts personnel. Promotion potential to DP-4, but not guaranteed. This vacancy announcement closes on 13 June 1991.

No. 64-003, Interdisciplinary (Aerospace/Mechanical Engineer/Physicist/Mathematician/Computer Scientist), DP-861/830/1310/1520/1550 - 1/2/3, Code 6441 - Position is in the Software Engineering Branch at Ewties (Echo Range). Incumbent will perform as an analyst for software simulations of missile and gun (AAA) projectile flyouts -- including review of intelligence data and performing engineering analysis of current simulation models, developing new simulations for threat systems, and working with software engineers to develop, test, analyze, and debug software. (Continued on Page 23)

Reassignment opportunities

This column is used to fill positions through reassignment only. For this reason, the Reassignment Opportunity Announcements are separate from the Promotion Opportunities column in the Rocketeer. Applications will be accepted until the date stated in the announcement. Employees whose work history has not been brought up to date are encouraged to file an SF-171 or 172. All applications must meet minimum qualification requirements established by the Office of Personnel Management. Information concerning the recruitment and placement program and the evaluation methods used in these reassignment opportunities may be obtained from Personnel Management Advisors (Code 096 or 097). Applications should be filed with the person whose name is listed in the announcement. The Naval Weapons Center is an Equal Opportunity Employer.

No. 64-003, Interdisciplinary (Aerospace/Mechanical Engineer/Physicist/Mathematician/Computer Scientist), DP-861/830/1310/1520/1550 - 1/2/3, Code 6441 - Position is in the Software Engineering Branch at Ewties (Echo Range). Incumbent will perform as an analyst for software simulations of missile and gun (AAA) projectile flyouts -- including review of intelligence data and performing engineering analysis of current simulation models, developing new simulations for threat systems, and working with software engineers to develop, test, analyze, and debug software. (Continued on Page 23)

Two WEL grads discuss program, benefits

Year-long experience brings home advantages of professional growth opportunities for China Lake employees

By Peggy Shoaf
 Rocketeer Staff Writer

Faith in themselves and their abilities, hard work and support from co-workers, led to two China Lakers graduating from the Women's Executive Leadership (WEL) Program earlier this year. Susan Cragin Prazak and Sharon Irving are only the fourth and fifth NWC employees to graduate

from the program.

During the year-long program, Prazak, a quality assurance specialist in the Engineering Department's Product Assurance Division, and Irving, a contracting officer representative in the Aircraft Weapons Integration Department's Contract Support Office, increased their knowledge and talents, made contacts

throughout the United States and opened themselves to many new experiences.

The Women's Executive Leadership (WEL) Program concentrates on supervisory and managerial training and developmental experiences. Prazak and Irving had to complete various assignments, including an orientation meeting in Washington, D.C.; read at least three books from a specified list; interview three Federal officials, one of which must be a woman and another a member of the Senior Executive Service (SES); shadow a Federal manager at the GS-13 level or above; complete a 30- and a 60-day assignment outside their current jobs and continue their day-to-day job.

During the orientation, the China Lakers realized they had an advantage over the other 267 participants. "Many of them were scared," said Irving. "This was something new and they were afraid of failing."

Because Prazak and Irving had gone through NWC's Upward Mobility Program together earlier in their NWC careers, fear of failing didn't affect them. "What was the worst thing that could happen if we failed?" asked Prazak. "While participating in the Upward Mobility Program, we learned the worst thing that could happen was going back to where

we started, as clerk-typists. The same philosophy held true here. What was the worst that could happen? We would end up where we started."

Irving, who earned her engineering degree through the NWC Fellowship Program, said she found it interesting that Prazak was one out of only about 10 who did not have a higher education degree. "She's worked herself up through the ranks," she said.

"When you leave orientation, there is so much to be done, you are left with the feeling of 'where do I start?' You have to learn time management, scheduling different parts of the program throughout the year and deciding how you were going to handle it all, said Irving.

Prazak started on the reading list as soon as possible, and discovered there were a lot of interesting managerial theories being explored. "I ended up reading

more than the three required," she laughed. "Reading management books isn't something I normally would have done, but once I started them I discovered they were really interesting."

"The purpose of the reading was to let us know there are a lot of managerial tools out there," said Irving. "We just have to go out and look for it."

Another lesson the China Lakers experienced was setting up and negotiating the interview, shadowing and rotational assignments. "You had to sell yourself to the person and explain how it would be beneficial to him (or her) to take you on," said Prazak. "Then, you had to sell the idea of being out of the office for 30 and 60 days at a time to your management."

For her interview portion of the program, Prazak talked to four China Lakers -- Joe Oliver, (Continued on Page 9)



BACK AT WORK -- Susan Cragin Prazak uses the skills she learned in the WEL Program in her job on-Center. While in the program, she learned about herself and the different management styles in the workforce today.

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To check for prerequisites and to register, contact Annette Hernandez at Code 224, NWC. 12410/73 training forms must include a job order number for tuition.

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 Carol Draper at Hewlett-Packard (714) 758-5393

*Classes scheduled in response to Naval Weapons/Hewlett Packard Needs Assessment
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YOUR ENVIRONMENT

Each year, during the months of February through late July, the Center's wildlife biologists receive numerous reports about abandoned baby birds. Many times, the bird has not been abandoned by its parents, it has merely tried to leave the nest. Remember, birds have to learn how to fly.

California Department of Fish and Game requests if you find a baby bird, that you leave it alone. However, if a bird is found and is in danger for its life, it is all right to move it to either a tree or shrub, where it will be safe.

If the bird is sick or injured, you can contact Ridgcrest Animal Control, the local California Department of Fish and Game warden or the Environmental Resources Branch (Code 0082)

and they will take the necessary action. Sick or injured birds are taken to local veterinarians for medical care to later be released back into the wild.

Code 0082 reminds you that it is unlawful to take, possess or needlessly destroy the nest, eggs or young of any bird species, without a special permit. Out of the 270+ different kinds of birds found on-Center, the only unpro-

tected birds are exotic pest species, such as pigeons and European starlings.

If you have any wild bird questions or problems, please feel free to call Code 0082 wildlife biologists at NWC ext. 2864 or 2790.

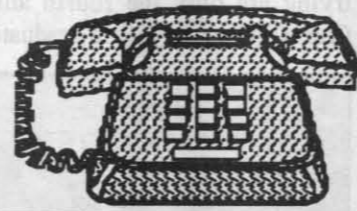
By the Environmental Protection Office

CTS asks for help

CTS TEAM SEEKS ASSISTANCE

ATTENTION: As was indicated in a previous article, the CTS contractor, CASI is now in the process of locating all underground utilities. This process is critical in ensuring that service of any kind (power, water, phone, data communications, video, etc.) is not interrupted during installation of the CTS. We cannot do a complete job without your assistance. CASI has marked the areas that will be trenched with 4' lathes with green paint and red flags. There

are many cables, etc. that have been installed by individual codes and never documented. If you are aware of any of these underground utilities that are along these marked routes, we would be grateful for your call. CTS team members can be reached at NWC ext.1659. Thanks for your assistance. (Code 2712).



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Personnel News

Promotional opportunities

Applications for positions listed below are being accepted from Department of Navy employees currently working at NWC and from eligible employees of attached activities who are permanently assigned to NWC. This group includes employees with career or career conditional appointments; employees with permanent Veterans Readjustment Act (VRA) appointments; temporary employees with reinstatement eligibility; and handicapped employees with Sch. (A) continuing appointments. Also included are spouses, with competitive status, of civilian sponsors hired by a DOD activity within NWC's commuting area. Applications from other groups will be accepted when specified in an advertisement. Vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements, including minimum qualifications requirements, by the closing date of the advertisement. Evaluation of applicant's qualifications will involve using at least two assessment measures. Assessment measures are work experience, annual performance assessment rating and narrative, education, training, performance assessment and awards.

Eligible spouses (of military sponsors) with competitive employment status may apply for employment preference. Those enrolled in this program will automatically receive consideration for employment on vacancies for which they applied. For initial employment information, career counseling and enrollment, call 939-3317 for an appointment.

HOW TO APPLY: Submit the following: a current application, SF-171 or other Human Resources Department pre-approved form; a copy of your most recent annual performance assessment narrative (note: a copy of your performance plan should be attached if the annual performance narrative description does not clearly state the tasks/duties performed); and a completed Background Survey Questionnaire. A supplemental narrative which relates your qualifications to each knowledge, skill or ability (KSAs) as cited in the advertisement is always desirable and may be required if stated in the vacancy announcement. Write the title, series, level (grade), and announcement number on all application materials. Not submitting the annual performance narrative may adversely affect your evaluation scores. Prior to submitting your application, complete Cover Sheet Form 12335/2, available at the reception desk. **Make sure your address, phone number, etc. are current, correct and that all forms are complete and accurate.** If information is missing, your qualifications may not be fully and completely rated. Additional information cannot be submitted after the closing date of the announcement. A current date and a signature on the last page completes the application. Civilian Spousal Program Eligibles with competitive employment status must submit a copy of their sponsor's PCS orders with each application in order to be considered for Merit Promotion vacancies which do not state that status eligibles may apply.

Application materials are accepted, and blank forms are available, at the Reception Desk, Room 100, Human Resources Department, 505 Blandy. Announcements close at 4:30 p.m. on Thursday, one week after the opening date of the announcement, unless otherwise specified. Applications received after 4:30 p.m. on the closing date will not be considered. Copies of Applications may be submitted since applications are kept in an announcement file and cannot be returned or filed in personnel folders. The Naval Weapons Center is an Equal Opportunity Employer; selections are made without discrimination for any non-merit reason.

Notice Regarding Drug Testing Designated Positions

Any applicant tentatively selected for one of these positions will be required to submit to urinalysis to detect illegal use of drugs prior to a final selection. Final selection is contingent upon a negative drug test result, and thereafter the selectee will be subject to drug testing on a random basis as the incumbent of a Testing Designated Position (TDP). Further, all Department of the Navy employees may be subject to drug testing under certain circumstances such as reasonable suspicion and after an accident. All individuals will have an opportunity to submit medical documentation that may support the legitimate use of a specific drug to a Medical Review Officer. An applicant's test results will be provided to the selecting official and servicing Civilian Personnel Office before a final selection is made. A verified positive drug test of a current Department of the Navy employee will also be provided to the employing activity/command. (NAVWPNCENINST 12792.2, 14 Dec 90).

No. 24-010, Supervisory Safety and Occupational Health Specialist, DP-018-3, Code 24053 - This position is located in the Safety Program Office, Safety and Security Department. The incumbent will manage the Occupational Health Section which is comprised of multidisciplinary personnel. The incumbent will also act as the Center Respiratory Protection Manager. **Job Relevant Criteria:** Knowledge of safety principles, policies and regulations; knowledge of occupational health principles, programs, policies and regulations; ability to perform as a first line supervisor; knowledge of affirmative action principles, including a willingness to implement EEO policies and goals. Incumbent may be required to serve a one year probationary period. Full performance level is DP-3.

No. 24-011, Supervisory Fire-fighter (Fire Prevention Inspector),

DG-081-4, Code 242 - This position is located in the Fire Prevention Branch, Fire Division, Safety and Security Department. The incumbent is responsible for carrying out the Fire Prevention program for the Center. Supervises four (4) Fire Inspectors. **Job Relevant Criteria:** Knowledge of affirmative action principles, including a willingness to implement EEO policies and goals; ability to plan, organize, coordinate and manage a technical program; ability to communicate in writing; ability to perform as a first line supervisor; ability to motivate and influence others. Incumbent may be required to serve a one year probationary period. Completion of Fire Command I, National Fire Protection Assoc Life Safety Code, Fire Prevention 1A and 1B, and Fire Investigation 1A and 1B courses or equivalent is desirable, but not required. A Supervisory Fire-fighter (Fire Prevention Inspector)

supplemental form must be filled out and submitted with SF-171. Supplementals can be obtained from room 100 in the Civilian Personnel Building. Full performance level is DG-4. Any applicant tentatively selected for this position will be required to submit to urinalysis for illegal use of drugs prior to final selection. See "Notice Regarding Drug Testing Designated Positions" in the "Promotion Opportunities" box above.

No. 24-012, Police Officer Supervisory, DG-083-4, (TEMPORARY PROMOTION NTE 1 YEAR) Code 2413- This position is located in the NWC Safety and Security Department, LEPS Division. Incumbent performs staff support functions for the Police Division such as manpower loading, cost/benefit analysis and analysis of the impact of new laws, rules, or regulations, develop-

ing new procedures when required. **Job Relevant Criteria:** Knowledge of all aspects of police work, particularly patrol procedures and criminal investigations, Knowledge of state and federal criminal law; Ability to motivate and supervise; Ability to communicate orally; Ability to communicate in writing; Knowledge of affirmative action principles including a willingness to implement EEO practices. Position is at full performance level. The person selected for this position will be subject to urinalysis testing for use of illicit drugs. See "NOTICE REGARDING DRUG TESTING DESIGNATED POSITIONS" in "Promotional Opportunities" box above.

No. 24-013, Police Officer Supervisory, DG-083-3, (TEMPORARY PROMOTION NTE 1 YEAR) Code 2413- Position is located in the NWC Safety and Security Department, LEPS Division, Police Operations Branch. Incumbent performs duties as first line supervisor in the Patrol Branch. Duties include supervising the performance and actions of patrolmen; ensuring all investigations handled by patrol units are properly conducted and will function as watch commander in the absence of the Lieutenant. **Job Relevant Criteria:** Knowledge of all aspects of police work, particularly patrol procedures and criminal investigations, Knowledge of state and federal criminal law; Ability to motivate and supervise; Ability to communicate orally; Ability to communicate in writing; Knowledge of affirmative action principles including a willingness to implement EEO practices. Position is at full performance level. Person selected for this position will be subject to urinalysis testing for use of illicit drugs. See "NOTICE REGARDING DRUG TESTING DESIGNATED POSITIONS" in "Promotional Opportunities" box above.

No. 32-008, Munitions Destroyer Foreman, WS-6505-6, Code 3266 - This position is in the Ordnance Logistics Branch, Conventional Weapons Division, Ordnance Systems Department. The incumbent supervises 7-10 Munitions Destroyers. The work supervised includes handling of all the unit operations required for disposal, handling, and transporting of many types of explosives, ammunition and toxic chemicals by burning or detonation. The incumbent supervises the receipt, storage and shipping of these items. **Job Relevant Criteria:** Knowledge of receipt, issue and storage of ordnance materials; knowledge of affirmative action including a willingness to implement EEO practices; ability to operate trucks and special vehicles for explosives handling; ability to meet and deal effectively with others; ability to supervise. A supplemental is required and can be obtained in Room 100 of the Personnel Building. Promotion potential WS-6.

No. 30-004, Supervisory Operations Research Analyst, DP-1515-3/4, Code 308 - The position is that of Program Director for the Coordinated Warfare Group. The incumbent plans, directs, and administers the overall activities of that Group. Duties also include the managing of two branches; the Corporate Planning Branch and the Strike/ASUW Architecture Branch. The Coordinated Warfare Group provides information on R&D planning to support the Commander, Technical Director, Laboratory Director and the Center Planning Board in making decisions on current and future efforts relative to Center programs and future directions. The Group develops information on future products of Navy interest, performs long range planning requirements for the Center's Technology Base efforts. The incumbent will also be the Center's Point of Contact and manager for OpNa-

v/SPAWAR Warfare Systems Architecture and Engineering (WSA&E) effort. Additionally the Group is tasked by Op-07 for the continued development of a set of modular scenarios examining areas of potential conflict in various regions throughout the world. **Job relevant criteria:** Knowledge of warfare systems and operations; knowledge of strategic planning principles; knowledge of wargaming strategies; knowledge of the legislative, budget and planning process as it applies to systems acquisition; ability to manage an organization at the Division/Program level; knowledge of and a willingness to implement a continuous improvement process; knowledge of affirmative action principles including a willingness to implement EEO practices; ability to communicate orally; ability to communicate in writing. The person selected for this position will be subject to urinalysis testing for use of illicit drugs. See "NOTICE REGARDING DRUG TESTING DESIGNATED POSITIONS" in "Promotional Opportunities" box above. Incumbent may have to serve a one-year supervisory probationary period. Promotion potential to DP-4, but not guaranteed.

No. 35-014 Interdisciplinary General/Mechanical/Electrical/Electronics/Aerospace/Industrial Engineer/Physicist, DP-801/830/850/855/861/896/1310-2/3, Code 35C4 - This position is located in the Tomahawk Production Project Office, Standoff Weapons Office, Attack Weapons Department. The incumbent will be the Guidance & Avionics Technical Manger of production support of the Tomahawk Cruise Missile. The incumbent is responsible for the technical management of all NAVWPNCEN Guidance

(Continued on Page 22)

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Eight year old catches two-foot Rainbow trout at Big Pine Creek

This is a fish story about the one that didn't get away. A young man of eight years old was fishing the Big Pine Creek with his father, when the "big one" struck. The young angler landed a 6 lb. 12 oz., 2-foot Rainbow trout using orange power bait and a 4 lb. test.

In the Bishop area, Pleasant Valley Reservoir is slow, but the northern end of the dam is producing some catches. Pan-size Browns can be caught in the morning from the canal on East Line Street if anglers will work the canal by walking south of Line Street. Float the line about 20 feet down river and use a 4 lb. test with crickets.

Shore fishing is better than trolling at Convict Lake. However, if trolling, use a Dave Davis and worm and go down five to six colors. If shore fishing, use power bait or worms.

Crowley Lake is consistently a good fishing area. For trolling, try a Needlefish or Rapalla and go three to four colors down. For the anglers who like Alligator Point and Green Banks, use either nitecrawlers or power bait.

At Mammoth Lakes, Twin Lakes is partly open and fishable. While fishing is only fair, anglers are having the best luck with small metal lures, such as Super Dupers. All other lakes are still ice bound and not recommended for fishing.

June Lake is having the best results out of all the loop lakes. For shore fishing, use either orange or yellow power bait with worms. For trolling, try a Rapalla going down to four and a half colors. Rush Creek is a good stream for fishing, try red eggs and expect some large trout. For flyfishing, try a Olive Matuka or a Gold Ribbed Hare's ear.

Register for Sierra Desert Gun Club's Hunter Safety Class on June 1 and 4

On Saturday, June 1, and Tuesday, June 4, there will be an opportunity to register for the Sierra Desert Gun Club's Hunter Safety Class offered June 8 and 9. The class meets 8 a.m. to 4 p.m.

Registration will be held in the lobby of the Ridgcrest Kerr-McGee Community Center from 9 a.m. to 1 p.m. on Saturday, June 1, and from 7 to 9 p.m. on Tuesday, June 4. A registration fee of \$5 will be collected at the time of sign-up.

All first-time purchasers of a California hunting license must first provide the proof that they have received training in firearms safety, sportsmanship and game management and conservation from a certified hunter safety instructor. Upon successful completion of such a training course, the student receives a validated Hunter's Safety Certificate, which must be presented to the licensing agent when purchasing a California hunting license.

This school is open to all valley residents over the age of 12 years. It will be taught by certified instructors of the Sierra Desert Gun Club at the club's rifle and pistol range and clubhouse facilities on the Naval Weapons Center, China Lake. The class involves sixteen hours of classroom instruction, including a one-hour written examination.

This will be the first of two Hunter Safety Classes conducted by the gun club this year. The last class will be held during mid-September.

June 3-9 proclaimed "Fishing Week" in California

June 3-9 has been proclaimed as "Fishing Week" in California. The purpose of the week is to recognize that sport fishing provides healthful recreation for more than 60 million American sports anglers, including more than two million Californians.

If authorizing legislation is approved, the Department of Fish and Game will designate June 8 as a "Free Fishing Day," a time when individuals can try

their hand at recreational fishing without a license.

Though a license isn't needed on Free Fishing Day, all other fishing regulations -- bag limits, tackle restrictions, area closures, fishing times -- apply. This is a time when the DFG encourages anyone curious about the hook-and-line sport to give fishing a try.

American Heritage Week starts with 5K Run/Walk

Just a friendly reminder, the American Heritage Week 5K Run/Walk is set for June 3. Make plans to help kick off this year's American Heritage Week with the third annual 5K run/walk!

The race starts at 11:30 a.m., with pre-registration scheduled for 11 a.m. All participants need to check in no later than 11:15 a.m. Cost is \$8, which includes refreshments after the race.

Participants need to remember to park their vehicles in the old Bank of America parking lot (where the old "Lemon Lot" was located). The Officers' Club is closed for participant use, but restrooms and dressing rooms located inside the pool compound can be used by race participants.

The top three men and top three women runners, as well as walkers, will be receive awards at the end of the race in the Officers' Club southside parking lot. The first place award is a gift certificate for dinner at Santa Fe Grill, second place is a gift certificate for one large Classic Pizza, and third place is a gift certificate for Sizzler Restaurant. In addition, a special drawing will be held for prizes which include Ridgcrest Cinema movie passes. You must be present to win!

For more information, call NWC ext. 2736.

China Lake Tennis Club schedules tournament

On June 1 and 2, the China Lake Tennis Club will hold its annual Spring Tournament. This event includes men's and women's singles and men's, women's and mixed doubles.

A social is planned for the evening of June 1, and presentation of trophies will follow the final matches on June 2.

Entry forms are available at the NWC tennis courts and must be received by Sunday, May 26. Tennis players and spectators are encouraged to come out and enjoy good tennis and our beautiful IWW spring weather.

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Two graduate from WEL Program here

Women say they learned a lot about team building and TQL methods

(Continued from Page 7)

who had just become her division head; Karen Higgins, program manager for the Sidewinder Missile Program; the former head of the NWC Training Center, Clara Erickson; and Sterling Haaland, NWC's laboratory director.

For her shadowing assignment, Prazak shadowed Dillard Bullard, the quality and productivity improvement director. "The subject of my cluster group was TQM," explained Prazak, "and I wanted to know what NWC was doing in that area."

When asked why she interviewed four people, Prazak laughed and said, "By the time I finished interviewing the first three, it was pointed out to me that I hadn't interviewed an SESer, so I needed to do one more."

Irving also interviewed China Lakers -- Eva Bien, head of the Human Resources Department; Dr. Wunderlich, head of the Technology Advancement Group; and Rich Bruckman, associate department head for Code 31. "I specifically interviewed Rich because he came up through the ranks. He didn't get his degree until just recently," she explained. For her shadowing assignment,

"Who knows, maybe someday there will be a McLean building." Her 60-day rotational assignment was spent in the NWC Sparrow



SUCCESSFUL YEAR -- Sharon Irving holds the plaque she received upon graduation from the WEL Program. During the program, Irving learned about leadership and team building.

Project Office.

During the past year, Irving learned about team building. Not only did she have to work with people from different backgrounds and locations, she had to learn to work with a team made up of strong-willed individuals. "I have never worked with a team before where all the members were leaders," she said. "We learned to work together."

Prazak noted, "To me, the predominant purpose of the team presentation was for us to learn that no matter what, pull it together and get the show on the road. It was just part of a learning process. It got strong personalities together and taught us how to negotiate to get the task at hand accomplished."

The women feel the program helped them personally and recommend it for others "only if they go into the program for what it can do for them on a personal basis, not for what it is

"Without the support of our codes we couldn't have done it."

going to do for them career wise," said Prazak. "This is an enhancement program, not an advancement program. It gives you skills and exposure which might put you in the right place at the right time, but has no guarantees."

The only problem with the program, career-wise, is the two graduates aren't sure where they are going from here. "I don't feel this base fully utilizes the skills of the people they send into long term training," explained Prazak. "We fall into a black hole. I'm not sure this base's management has a vision or idea of how to use the skills they are developing and I'm not just talking about this program."

"I agree," said Irving. "It's just like the Technical Management Certificate Program. The Center goes through lots of money putting people through the program, but doesn't require people to have the TMC to become a manager. You don't need an executive program to become an executive."

Both women agreed the program helped them to learn about themselves, exposed them to other personalities and taught them how to handle those different personalities while working as a team. However, the program did take a lot of time. "Without the support of our codes, we couldn't have done it," concluded Irving.

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How to Talk With Your Doctor - Communication Skills for Medical Consumers

As more and more of us take active roles in our health care, we're finding that it's not always easy to communicate with our primary health care providers -- our doctors. Often, we feel rushed or intimidated, and sometimes we're confused by unfamiliar medical terms. The following tips can help you talk to your doctor more effectively and help your doctor listen to you.

You're the Customer

If, like many people, you feel intimidated by your doctor's status as a medical authority, remember that your doctor is your paid medical consultant and you are the client. You are paying for your doctor's time and expertise, so don't allow yourself to be rushed or interrupted. If you do, you're apt to feel short-changed and may even leave the office without having your questions answered to your satisfaction.

Write It Down

Before seeing your doctor, write down a list of your primary complaints, such as "I've had a bad cough for two weeks," and any other concerns, like "My throat is sore and I have a post-nasal drip." Then, list your own observations; for instance "I haven't had a fever. Commercial cough syrups don't seem to help. I cough most when I'm doing yardwork," and so on. If your doctor should interrupt you, simply return to your list and continue until you've covered all your points. You can also bring along a standard list of questions to ensure that you understand your doctor's diagnosis and your treatment options. Feel free to add your own questions to this list.

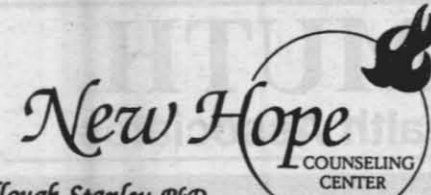
Ask For Explanations

If you are confused by your doctor's "medical talk," ask him or her to repeat your diagnosis in simple, everyday speech. "Serous otitis media" may not mean very much to you, but "ear infection" makes sense! Similarly, if medication is prescribed, be sure you understand your doctor's instructions for use before you leave the office.

Government auction slated June 6

Local Auction 41-1355 of surplus government property will be held by the Defense Reutilization and Marketing Office at China Lake on Thursday, June 6, beginning at 9 a.m. in Building 1073, Warehouse 41. The public is encouraged to bid.

Items will be on display for inspection from 7:30 a.m. to 2:30 p.m. daily, except weekends, beginning Monday, June 3. A complete list, as well as sales terms and conditions, can be seen at Building 1073, Warehouse 41.



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Macintosh IIx and SCSI Termination

One of the features of the Mac IIx is a new SCSI chip that provides SCSI data transfer rates up to 3MB per second; faster than any earlier Macintosh. To achieve these transfer rates, components on the Mac IIx logic board are smaller and faster. This requires different termination configurations than previous Macintoshes. There are many possible termination configurations which can be confusing.

When no external SCSI devices are connected to your Mac IIx:

- Termination will be provided either on the hard disk or via the Internal SCSI Termination Block and Internal SCSI Filter.

With an Apple internal drive:

- The drive is internally terminated. Simply plug the drive cable into the drive and the SCSI connector on the logic board of the IIx.

With a third-party internal drive:

- The third-party drive should be internally terminated. Plug the drive cable into the Internal SCSI Filter Block. The Internal SCSI Termination Block will need to be removed (it looks like a "T").

With any external SCSI devices connected:

- Use only ONE black terminator at the end of the chain. In addition, external third-party SCSI devices MUST have any built-in terminators removed. (Apple's external SCSI devices don't contain internal terminators.)

WARNING: Under no circumstances should more than one black Apple SCSI Cable Terminator II be used on any external SCSI chain. This may damage the logic board or whatever device is providing termination power.

By Donna Hanson

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Sports

Tae Kwon Do teaches self-discipline, states martial arts' sensei

Self-discipline, an air of dignity and respect for others develop when taking Tae Kwon Do, noted Gunnery Sgt. Mike Wood, sensei of the Golden Dragon School of Martial Arts. As an instructor of martial arts onboard the Naval Weapons Center, Wood recently had the pleasure of witnessing three of his students bring home trophies from the Barstow Invitational Karate Championships.

AEAN Dwayne "Bart" Simpson took third place in white belt sparring, while AD2 Leslie Lewis took first place. Even though he is only a purple belt, waiting to be tested for his blue belt, AO3 Lewis Otero took first place in brown belt sparring.

According to Wood, who has a second degree black belt, the level of the students' training is indicated by the color of their belts, from a white belt, indicating a beginner to a black belt, indicating a master. Students must pass a test proving they have mastered the current level before advancing.

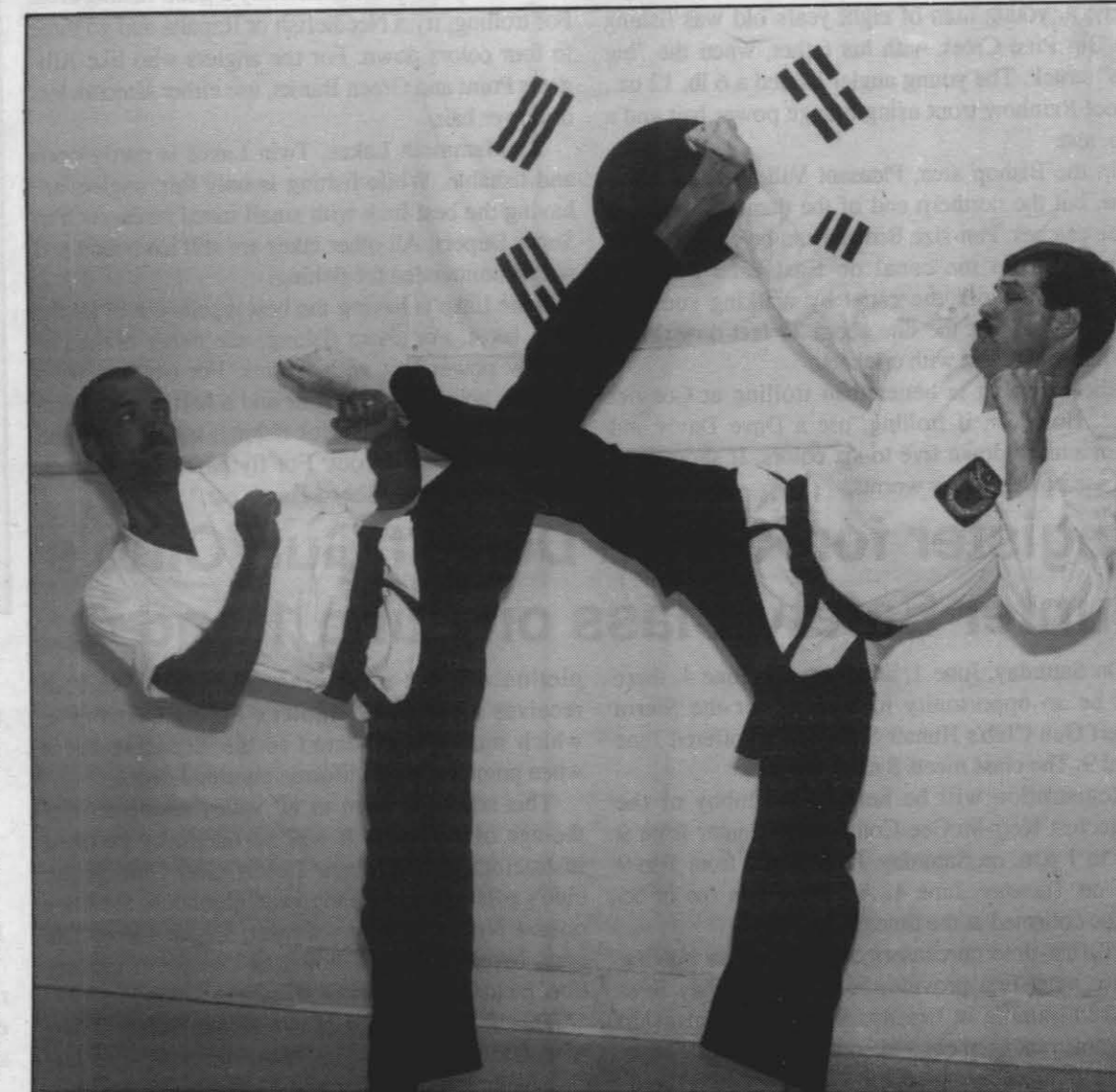
Wood, a member of the Marine Aviation Detachment at NWC, works for Air Test & Evaluation Squadron FIVE (VX-5) as a night check quality assurance supervisor. He has been instructing martial arts for 24 years, with this being his fourth school.

The NWC class usually averages only 15 students, noted Wood. "But I would rather have 15 committed students than 100 with only 10 serious contenders," he said. The class meets from 12:30 to 2 p.m. (for people who work nights) and from 7:30 to 9 p.m. (for those working days) Monday through Friday.

"We are currently training for the 1991 Las Vegas Open Karate Championships to be held at the Tropicana on June 29 and 30," the instructor said. "We should make a pretty good showing." The Las Vegas event is one of the four biggest tournaments in the country.

Wood noted the Ridgcrest class and his don't compete with each other. "The class in town," he explained, "teaches Tae Kwon Do more as a controlled contact sport. I teach it as more of a true to life self-defense class. We do have controlled contact, while practicing, but we also put pads on and do hard contact sparring, in self-defense style."

Anyone wanting to know more about the Tae Kwon Do class on base, which is open to military (active duty and retired) and Department of Defense personnel, as well as private citizens, should call the NWC Sports Branch at NWC ext. 6542 and leave a message for Gunnery Sgt. Wood, who will return all calls.



SHOWING THE MOVES -- Gunnery Sgt. Mike Wood (left) and AZ3 John Rolence show Tae Kwon Do moves to students in the martial arts class at NWC. Both instructors are black belts and teach hard-contact sparring.

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MWR

News briefs from MWR

On June 11, the Army vet from Ft. Irwin will be here from 10 a.m. to 3 p.m. for healthy dogs and cats. This service is for active duty/retired military only. To make a reservation, call NWC ext. 3252.

Due to low participation, the Seafarer Club will no longer serve breakfast starting June 3. However, it will serve breakfast to groups of 50 or more who make reservations.

For further information, call NWC ext. 2581.

On Father's Day, June 16, the Seafarer Club will serve its last Sunday brunch until fall. Show dad how much you care and take him to breakfast at the Seafarer Club for Father's Day.

Military offered free or discounted admission

Patriotism is running high and many theme parks in Southern California are jumping on the band wagon. Disneyland, Sea World, Universal Studios, Queen Mary/Spruce Goose and the San Diego Zoo are just a few of the parks offering free admission or special discount prices to military members in honor of the many sacrifices they have been called upon to perform.

Through Nov. 11, Disneyland offers a free one-day admission ticket to all active duty military and to military reservists who were called to active duty in support of Operation

Desert Shield/Desert Storm.

Now through Sept. 2, active duty, active reserves, National Guard and those inactive reserves who were called to active duty for Operation Desert Storm will receive one free admission to Sea World in San Diego. This offer includes ID card holding family members. To obtain admission, present valid military IDs at the theme park box office. Children 10 years and under (without ID cards) are admitted free when accompanied by parents.


Universal Studios is offering all active

duty, retired and reservists free admission with proper identification. Dependents can purchase specially discounted tickets.

From now until Nov. 11, the Queen Mary and Spruce Goose are offering a low admission price of only \$1 for active duty military, reservists and dependents. Children, 3-11 years of age, can enter for only 50 cents each.


Active duty military personnel can enter the San Diego Zoo and the San Diego Wild Animal Park free until further notice.

Call NWC's Craftech at NWC ext. 3252 today for further information.



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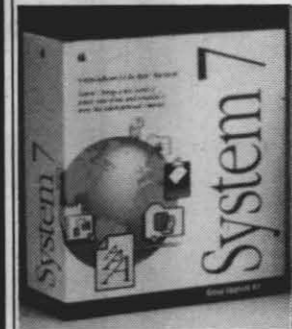
by
Alex Topar
&
Mary Frost
Graduate Gemologists



The Alexandrite and the pearl are June's birthstones. Alexandrite was first discovered in 1830 in the Ural mountains of Russia, about the time Czar Alexander II came of age. Soviet deposits produce very little today. Under incandescent light, Alexandrite looks reddish but under fluorescent light it looks purplish-blue. This is the example of color-change stones and the most valuable.

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MAKING IDEAS HAPPEN!
In the past week, we've received only seven new IDEAS. Come on folks, here is your chance to make a difference in your workplace! We've already had a lot of success in implementing or in resolving issues. Twenty-six IDEAS will either be implemented or information was given to the initiator that shows the problem was resolved.

The IDEAS office plans to hold its first awards presentation in late June. Get your IDEA in so you can be a part of all the exciting happenings!

The following IDEAS came in the week of May 20. If you have any questions, call us at NWC ext. 2311.

New IDEAS:

- 063, Taking the Pain Out of Air Travel, Ann Roseman
- 064, Transportation for CD Sponsored Functions, Kelly Myers
- 065, Improved Visibility for Vugraphs in Room 1000D, Dennis Burge
- 066, Doors with Windows at Card Key Entrance in Bldg. 2000K, James Horner
- 067, Network Computer CD Rom Data, Larry Brauer
- 068, Training/Travel Coordination, Peggy Shoaf
- 069, Chemical Vacuum Procedures, D. F. Beaton/C. Bezanson
- 070, Tax Charged on Credit Card Purchases, Leah Pauls

Save money when buying great gifts for dad at NEX

Celebrating Father's Day is as American as hot dogs and apple pie. On June 16, treat father to an extraordinary gift from the Navy Exchange. A great selection of gifts for special dads is available during the Father's Day Values event from June 5-16.

Since fathers come in all different shapes, sizes and styles, so do the gifts featured in this event. Choose from fashionable men's clothing and fitness equipment for staying in shape. There's also great deals on luggage and attache cases, as well as outdoor living accessories.

Navy Exchange merchandise saves you money every day but during this sale, you can multiply the savings. Harbor View men's clothing, sold exclusively at Navy Exchanges, is 20 percent off during this sale. Harbor View men's boat and deck shoes are also priced at 20 percent off.

For the sportsman, special values are being offered on golf gear, tennis and racquetball rackets.

If dad is handy, there are terrific values available on power tools, drill bit sets and tool and socket sets. Auto accessories such as European style beaded seat cushions and car covers are also featured.


For the more traditional gift, your NEX has great prices on men's watches and jewelry. Perhaps a gift of scent would hit the spot. There's cologne and toiletries from Ralph Lauren and Calvin Klein, as well as other famous makers.

Pick up a circular today for all the details about Father's Day Values.


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CNO talks TQL

(Continued from Page 6)

working on real problems rather than just symptoms," he said. "It requires a continuous commitment to improvement." Under TQL, "You don't just solve a problem and walk away from it. You keep going back and studying the process."

Capt. James S. Baumstark, special TQL assistant for the chief of naval personnel, summed it up, "TQL is more than old-fashioned Navy leadership. It's Navy leadership at its best."

Fourteen Points Pertinent to TQL

1. Understand mission and principles of the Navy. Have a clear grasp of how your command supports the Navy's mission and how the principles apply to your day-to-day actions.
2. Quality is the essence of TQL. Insist on quality performance and material. Do the job correctly the first time.
3. Know your job. Analyze and understand every facet of your responsibilities and those of your people.
4. Words alone don't solve problems. Look first at the process and the system for faults and solutions, not the people. Improve the process, train the people.
5. Quality training is the key to success. People must be fully trained to do their jobs. You are never too senior to learn.
6. Use analytical methods to understand and improve your jobs. Graphs and charts, properly used, are invaluable tools in this effort.
7. We are a team. We must work together across departments and commands. We must listen to the most junior people. All suggestions for improvement must be explained and action taken or rejected by the leadership. Leadership will not necessarily adopt all ideas, but must provide feedback on every suggestion.
8. Create an atmosphere of trust and open communication where everyone shares a sense of pride in their work. Get fear out of the work place. Create an atmosphere in which people tell you what is wrong so it can be fixed.
9. Inspect smarter. Inspections should be methods of learning and improvement rather than threatening events. As all learn to do the job correctly the first and every time, the number of inspections will decrease.
10. Demand quality, not quotas. Quality in the work place and in our lives is what we strive for. If we get quality, all the other goals and quotas will follow.
11. Education and self-improvement are just as important as training. We must always get better. Everyone must be involved in training and self-education.
12. All improvements, big and small alike, are important.
13. Be a leader. Your job as a supervisor is to guide and assist your people. The leader gets his people the tools and training they need to do their jobs correctly.
14. All hands, from seaman to admiral, must learn to use TQL.

VAdm. Authur testifies

(Continued from Page 6)

Brigade, who spoke on amphibious operations; Lcdr. Steve Lehr, Commanding Officer of the USS *Leader*, who testified on mine countermeasures; and Lt. Brenda Holder, a helicopter pilot, who testified concerning supply replenishment. Following the hour-long presentation by the panel of sea service officers, the committee asked several ques-

tions centered on two issues of concern -- women in combat and naval gun fire support.

When asked by the chairman of the Senate Armed Services Committee about the role of women in combat, Arthur replied, "I made no accommodations on where I sent a ship, whether it had women or not. We didn't have to make accommodations. They can do the job. Whatever

this nation determines is the right role for women in combat, I think we are prepared to execute that."

The committee asked several questions concerning the safety of the battleship's 16" gun and the contributions to naval gun fire support to combat operations. Bill was called upon to comment on ways to replace the gun fire support that will be lost by the retiring of the four battleships.

NMC Relief Society seeks volunteers

Navy Relief is looking for a few good volunteers to ensure local military members receive help when needed. This is an ideal opportunity to learn new skills while helping others in the community. On-the-job training is provided, and the Navy-Marine Corps Relief Society (NMCRS)

even helps out with child care and transportation expenses.

Since most NMCRS volunteers are military spouses, the society has a constant need for new helpers as current volunteers move on to their next duty station. However, it is not necessary to be a military family member to

volunteer at Navy Relief -- concern for your fellow man will do.

NMCRS is a non-profit organization run entirely by volunteers. Call NWC ext. 2921 to become part of an effective team of caring people dedicated to finding ways to help military members and their families.

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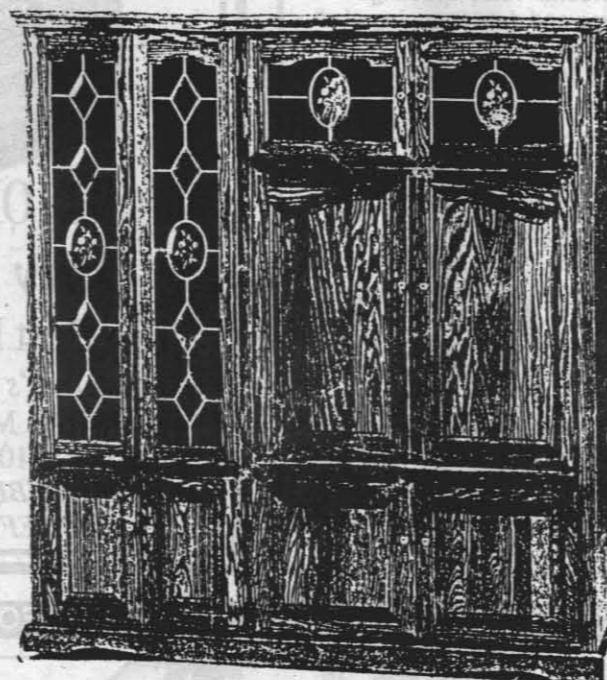
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Two supervisors nominated for efforts

One of the Naval Weapons Center's most important Equal Employment Opportunity (EEO) honors is the Supervisory EEO Award handed out during American Heritage Week. This year, one of two supervisors nominated will receive the award during the EEO Awards Luncheon on Wednesday, June 5.

Karen Stiff, head of the Surface Target Fuze Branch in the Intercept Weapons Department, and Roy Parris, head of the Safety and Security Department, are the nominees for this prestigious award.

Sandy Rogers in nominating Stiff said, "Recognizing the right to equal opportunity for all, she has excelled in providing this opportunity to both those seeking employment and those working in her organization. She has selected a number of individuals in under-represented groups for positions in her branch. In addition, she invited two minority junior professionals to complete tours in the branch."

Stiff was also commended for actively encouraging under-represented employees to attain full potential by pursuing advanced degrees. Her efforts in this area have helped a female, an Asian and a Black engineer enter NWC-sponsored master's degree programs.

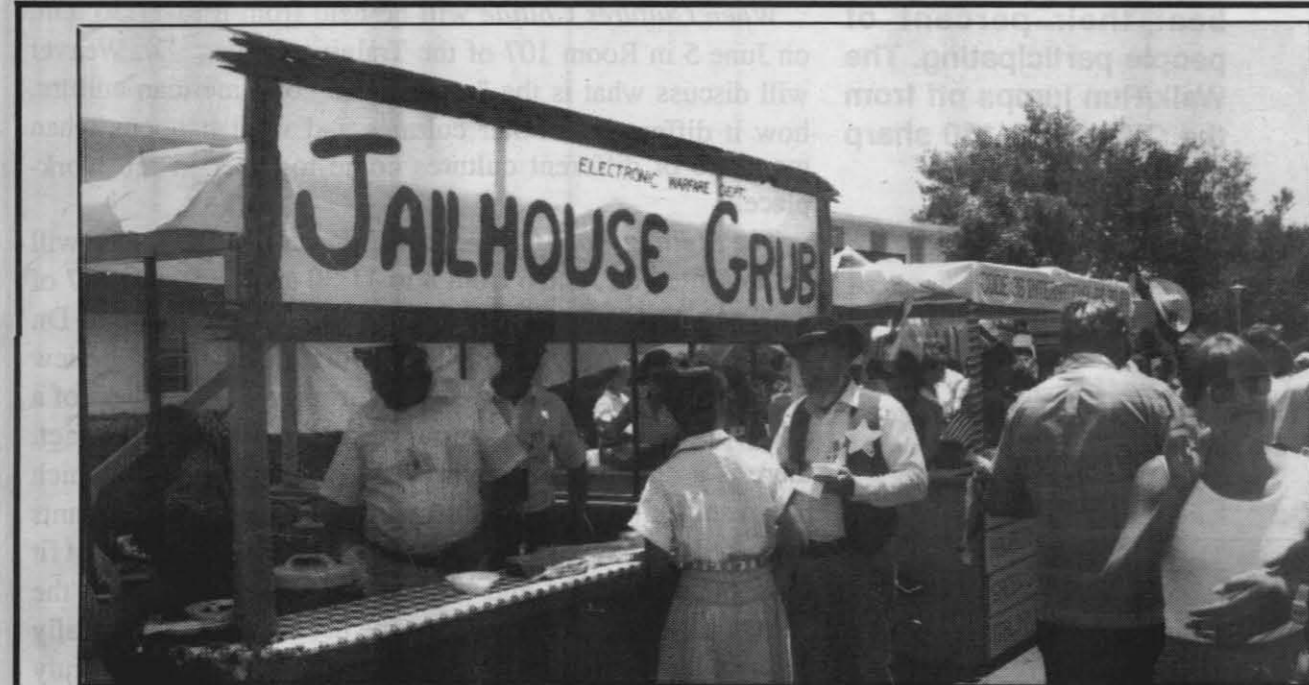
Concluding his recommendation, Parris, nominated by Don Cortichia, deputy director of safety and security, said, "Code 24 has grown significantly in affirmative action areas not always reflected in numerical analysis. This growth would not have occurred if Roy did not involve himself directly in the recruitment and selection process for all department recruits. His encouragement and even prodding has caused the selection of minorities that might not have otherwise occurred."

While only one of the supervisors will receive the EEO Supervisory Award, both demonstrated a commitment to the ideals of EEO at the Naval Weapons Center.

Rogers said, "Karen Stiff is an outstanding example of a supervisor dedicated to promoting EEO in her organization."

Among the accomplishments cited were: increasing the percentage of females in security specialist positions to 57 percent of the total; hiring the first black female police officer; hiring the first female fire fighter and employment of two technical mentor students.

The nomination letter read, in part, "Code 24 has grown significantly in affirmative action areas not always reflected in numerical analysis. This growth would not have occurred if Roy did not involve himself directly in the recruitment and selection process for all department recruits. His encouragement and even prodding has caused the selection of minorities that might not have otherwise occurred."



BACK THEN—During the 1987 American Heritage Week, the former Electronic Warfare Department's Jailhouse was one of the more popular eating places during the American Day of food booths. This year, food is being sold only one day, Thursday, June 6 and in a new location, Solar Park, next to the NWC Seafarer Club. Live entertainment, competition between booths for the best decorated and good food are the highlights of this day.
Rocketeer File Photo

'A Blending Tapestry of Cultures'

Augstin Lira & "Alma"

Augstin Lira and "Alma" will perform in the Naval Weapons Center's Solar Park on Wednesday, June 6. The free performance of this internationally known artist is part of the American Heritage Week Celebration, June 3-6. The musical group provides entertainment for the Food Booth Day of the AHW event between 11 a.m. and 1 p.m.

Lira has been an influential figure in music and theater for more than 25 years. His many honors include winning the New York *Off Broadway Award* and the *Los Angeles Drama Critics Circle Award*.

Today, Lira continues to delight audiences with his unique voice and original compositions. With Patricia Wells Solorzano and David Gomez joining him, Lira and "Alma" sing about the Chicano/Latino experience. The performance blends Mexican traditional, Afro-Latin folk and contemporary styles. Among the festivals to their credit are the Festival of American Folklife in Washington, D.C. and the Latin American New Song Festival in San Francisco.



EEO Awards at NWC

Excellence in Equal Employment Opportunity by a Naval Weapons Center employee, an NWC supervisor and a Center department will be recognized at the EEO Awards Luncheon on Wednesday, June 5. The event is set for the NWC Seafarer Club at 11:30 a.m. Capt. Douglas W. Cook, NWC Commander, and the Center's EEO Officer, will make the presentations.

Tomorrow (Friday) is the final chance to buy advance, discount tickets. Advance purchase will save at least 50 cents per person.

The highlight of NWC's Fifth Annual American Heritage Week celebration, the EEO Awards, focus on the people at NWC who have really made a difference in the EEO and Affirmative Action arenas. These individuals, and the department, go out of their way, do more than expected and never shrink from the challenge of EEO.

Advance discount tickets are now on sale by a number of NWC employees. Advance tickets must be paid for by close of business tomorrow (Friday).

The lunch menu is a chicken croissant sandwich, fruit, desert & beverage. Advance tickets are \$7 per person; \$13 for two (a saving of \$1) or \$30 for five (a savings of \$5). All tickets at the door will be \$7.50 each, no group discounts.

China Lakers can buy an advance ticket from the following individuals: Ann Kurotori, ext. 3129; Ricky Parks, ext. 2348; Bettye Moody, ext. 6605; Maria Bridgeo, ext. 2460; Suzanne Cordes, ext 2263; Debbie Salgado, ext. 3979; Jim Byrd, ext. 3411; Young Kim, ext. 1692, Tonny Verkuyl, ext. 2146; LuAnn Schoen, ext. 3628; Sue Prasolowicz, ext. 2478, Roger Peck, ext. 2686 and Socorro Ramirez-Williams, ext. 3517.

Guest speaker at the EEO lunch will be Dr. Gary Weaver, a professor of international and intercultural communications at the American University, who is teaching two seminars on multi-cultural changes in the U.S. as part of American Heritage Week. On June 5, he will teach a morning session in the NWC Training Center on "When Cultures Collide." The next day, June 6, his topic will be "The Melting Pot Myth vs. The Cultural Cookie Cutter."



"ALMA"—David Gomez, bass guitar, Patricia Wells Solorzano, requinto and Augstin Lira, rhythm guitar, are featured entertainers at the American Heritage Week's Food Booth Day, Thursday, June 6, in NWC's Solar Park (next to the Seafarer Club).

Brashers, Boomers & Dinosaurs at China Lake

In honor of American Heritage Week, June 3-7, the American Heritage Week Committee has scheduled special presentations by Dr. Suzanne Hard and Dr. Gary Weaver. All presentations are on a walk-in basis only. A roster will be circulated for enrollees to receive credit. For more information about these classes, call NWC ext. 2686.

Dr. Hard will talk about *The Cultural/Generational Gap* -- the demographic, economic and

cultural impact on our work place effectiveness for four different groups. The presentations will be given on Tuesday, June 4, and Wednesday, June 5, in Room 203 of the Training Center. The four presentations will be held from 8 to 11:30 a.m. and from 12:30 to 4 p.m. each day.

The first three groups examined are the *twenty-something generation, the boomers and the dinosaurs*. The workforce is changing more rapidly than ever.

When values are so different, how do you motivate, coach and train? The new crop of employees, sometimes referred to as the "brash pack," have an attitude . . . they want access, authority and answers . . . and they want it NOW. How do you manage and motivate them? The boomers (now 30-45 years old) find themselves squeezed in the middle by their own large numbers. They see the dinosaurs above who (Continued on Page 14)

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AMERICAN HERITAGE WEEK

Naval Weapons Center, June 1-7, 1991

'A Blending Tapestry of Cultures'

Schedule of Events



Saturday, June 1

CELEBRATING OUR AMERICAN HERITAGE:

Saturday Adventure, Maturango Museum. Six speakers representing various ethnic backgrounds, present stories, customs and history of various cultures, 2 to 4 p.m.

Monday, June 3

FUN RUN/WALK:

11:30 a.m., race day registration starts at 10:45 a.m., \$8 fee includes post-race refreshments, start and finish, south parking lot, NWC O'Club. No parking allowed in O'Club parking lot.

Wednesday, June 5

EEO AWARDS LUNCHEON:

NWC Seafarer Club, 11:30 a.m., Dr. Gary Weaver is the featured speaker. Tickets at the door \$7.50 per person (see Page 13 for advance ticket information).

SPEACIL STORY TELLING TIME:

Ridgecrest Branch, Kern County Library, 5-7 p.m. Story tellers relating early American comical family antedotes. Refreshments provided.

Thursday, June 6

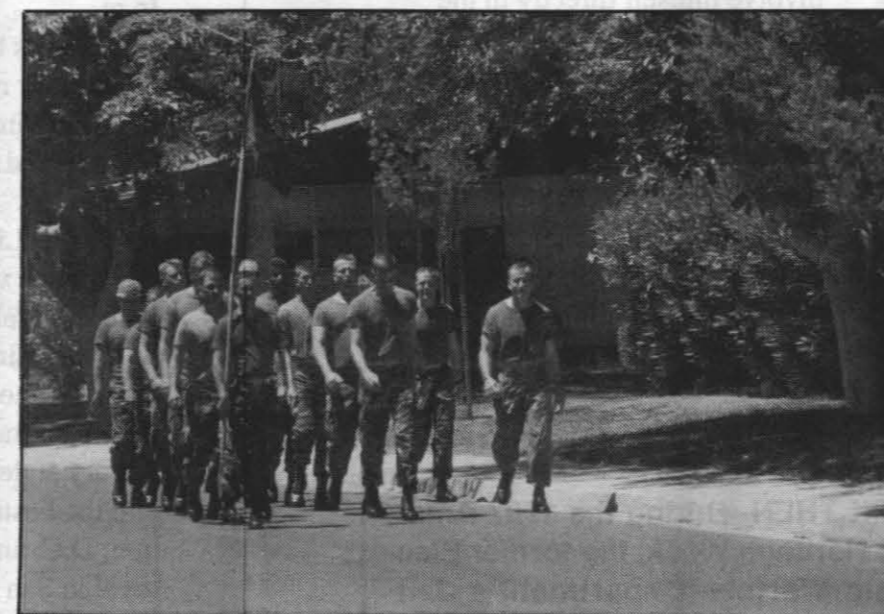
CELEBRATING WITH FOOD:

Food booths featuring a dozen or more ethnic foods, NWC's Solar Park, 11 a.m. to 1 p.m. Entertainment by *Augstin Lira and "Alma."*

Tuesday - Thursday

EEO TRAINING CLASSES:

Dr. Gary Weaver and Dr. Suzanne Hard will offer several classes, all on a walk-in registration basis, on cultural differences and cultural changes, past, present and future.



MARINES ON THE MOVE
Last year, members of the China Lake Marine Aviation Detachment turned out in force to march the Fun Run/Walk Route. This year the Marines are not only back in strength, they have challenged all other China Lake-based military units to match or beat their percent of people participating. The Walk/Run jumps off from the O'Club at 1130 sharp on Monday.

Boomers & brashers

(Continued from Page 13)

aren't retiring and the brashers who are pushing from below. Finally, we have the dinosaurs, the "command and control managers." They are calling many of the shots... they have the history, the networks and the savvy...

Dr. Weaver, professor of international and intercultural communication at American University in Washington, D.C., will discuss *When Cultures Collide* and *The Melting Pot Myth vs. the Cultural Cookie Cutter*.

When Cultures Collide will be held from 8 to 11:30 a.m. on June 5 in Room 107 of the Training Center. Dr. Weaver will discuss what is the "mainstream" of American culture, how it differs with other cultures and what happens when members of different cultures come together in the workplace.

The Melting Pot Myth vs. the Cultural Cookie Cutter will be presented on June 6 from 8 to 11:30 a.m. in Room 107 of the Training Center. This session will be an expansion of Dr. Weaver's EEO Awards luncheon address. Most people view Americans as just watered-down Europeans or members of a hodgepodge of cultures brought to these shores. In fact, there is a dominant or mainstream American culture which is a result of values brought by early Protestant immigrants tempered by the pioneer experience. Those who could not fit were often excluded and blamed for failing to achieve the American dream. As the workforce becomes more culturally diverse, it may be time to change the mold to create a truly pluralistic or melting pot society. Colorblind and genderblind often mean denying differences that exist, thus denying that a cookie-cutter mentality still exists.

Walk or run; but just participate

Just a friendly reminder, the American Heritage Week 5K Run/Walk is set for June 3. Make plans to help kick off this year's American Heritage Week with the third annual 5K run/walk!

The race starts at 11:30 a.m., with pre-registration scheduled for 10:45 a.m. All participants need to check in no later than 11:15 a.m. Cost is \$8, which includes refreshments after the race.

Participants need to remember to park their vehicles in the old Bank of America parking lot (where the old "Lemon Lot" was located). The Officers' Club is closed for participant use, but restrooms and dressing rooms located inside the pool compound can be used by race participants.

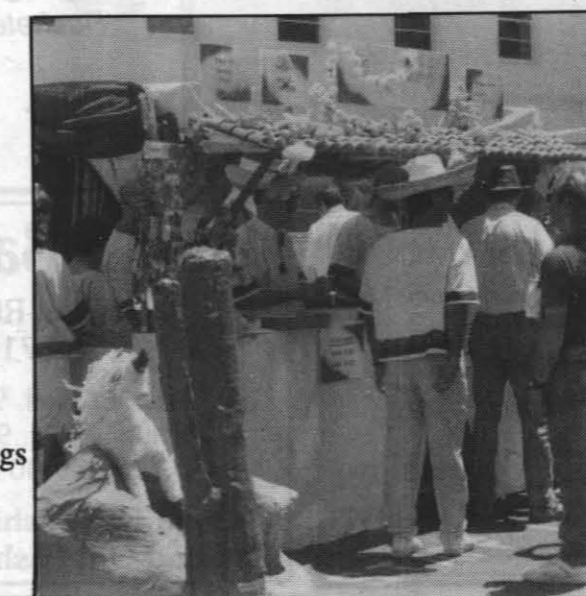
For more information, call NWC ext. 2736.

Ethnic foods have been a part of American Heritage Week since the Naval Weapons Center introduced the annual event in 1986. The China Lake tradition continues this year with a greater emphasis on the theme "A Blending Tapestry of Cultures" by sponsors of food booths. Socorro Ramirez-Williams heads the food booth subcommittee of the American Heritage Week Committee, and reports the one-day event in Solar Park this year has attracted 18 booths. The sponsors range from the Society of Hispanic Professional Engineers (SHPE) to the Sister City Association and from the Black Original Social Society (BOSS) to Corporate Secretaries Board.

The selection of food ranges from rice and beans from the Cajun/Mardis Gras Booth by the Quality & Productivity Improvement Directorate to kraut dogs and potato salad from the German Booth by the Aerosystems Department. Deserts are also included in several booths.

The menu for Thursday, June 6, includes the following possibilities:

Sponsor	Theme	Menu
Code 05	Cajun/Mardis Gras	Rice & Beans
Code 22	International	Finger Foods
Code 24	Mexican-American	Frito Pie
Code 25	American Graffiti-50s	Milkshakes/Floats
Code 27	Multi-Cultural	International Tacos
Code 28	Landing of the Mayflower	Baked Potatoes/Pies
Code 32	Hawaiian	Meat Shisk-Ka-Bobs
Code 35	International	Bake Shoppe
Code 36	International	International Salads
Code 39	Western Cowboy	Nachos/Chili
Code 64	German	Potato Salad/Kraut Dogs
Sister City	Mexican	Burrito/Mexican Slaw
JP Social	California Pueblo	Santa Maria BBQ
BOSS	Southern	BBQ Ribs/Chicken
SHPE	Market Place Fruit Cart	Fresh Fruit/Ice Cream
CSB	International	Ice Cream
Legion Auxiliary	Italilian	Spagetti/Garlic Bread
NAACP	Southern	Peanuts
MWR	Oriental	Noodles/Rice/Eggs Rolls



NWC's Solar Park (next to the Seafarer Club) is home to the food booths this year. Serving is set from 11 a.m. to 1 p.m. There is ample free seating on the grass and picnic tables.

During the lunch period, free live entertainment will be provided by the internationally acclaimed group of Augstin Lira & "Alma."