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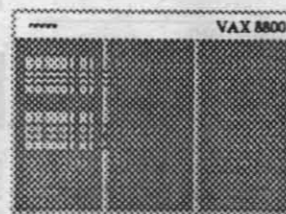
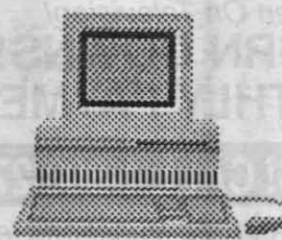
**Date:** May 30, 1991

**Time:** 9:00-11:00

**Place:** Carriage Inn

**Speakers:** Richard Schlein  
Senior Systems Engineer  
Apple Computer, Inc.

Mark Viers  
Software Support  
Digital Equipment Corp.



May 16, 1991

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	Max	Min	Peak Gusts
Wed.	87	64	26
Thurs.	70	49	26
Fri.	68	45	24
Sat.	--	--	--
Sun.	81	--	10
Mon.	81	55	26
Tues.	78	51	19

### Network Branch plans NWC-PMTC high-speed link

Work is underway to establish a T-1 (1,544 MB) link between the Naval Weapons Center's NWCNet and Pacific Missile Test Center's (PMTC) C-LAN at Point Mugu. Code 2711, Network Services Branch, is implementing the link and hopes to be operational by August.

Debbie Clark of Code 2711 says this will be an Ethernet link similar to NWC's corporate network. Anyone interested should call Clark at NWC ext. 3498.

### Want training? You can impact NWC's class schedules

How many and which ones? Answers to those questions are being sought from all Naval Weapons Center employees by the Training Division. Vicki Munro, head of the division says employee input is a vital part of the training process.

She said, "by now every employee should have received a memorandum regarding the Annual Survey of Training Need FY92. If you have your copy in hand, but have not discussed your training needs with your supervisor, then do it now!"

"The employee input form needs to be endorsed by your supervisor and forwarded to your department office no later than May 30. Please view this survey as an opportunity to discuss your need for specific training. If you do not voice your training needs, the Training Center cannot provide training to meet those needs.

# NWC Rocketeer

Naval Weapons Center, China Lake, California 93555-6001

Vol. XLVI, No. 19, May 16, 1991

## Expertise brings award to Mello

Thirty years of outstanding service to the Naval Weapons Center and to the fleet recently resulted in a Navy Meritorious Civilian Service Award for Richard J. Mello, supervisory general engineer in the Attack Weapons Department. Capt. Douglas W. Cook, NWC Commander, bestowed the highest award he is able to authorize at a recent Commander's meeting.

"Your expertise and initiative in the field of lethal defense suppression weapons have brought national recognition to yourself and the Naval Weapons Center," read the citation accompanying the award. "You were fully responsible for conducting all analyses related to the HARM weapon system during its experimental phase of development."

Mello was also praised for his work in countermeasures. "You led a small, special-

ized team in conducting an analysis of ARM countermeasures. Your report when delivered to a Tri-Service Group within the DDR&E, was critical in defining countermeasures which United States air defense systems must employ in protecting themselves from enemy ARM weapons," continued the citation letter.

Mello began his career at the Naval Weapons Center when it was known as the Naval Ordnance Test Station (NOTS) in 1960. He started as a physicist (mechanics) in the Weapons Development Department's Dynamics Branch where he was responsible for defining the performance of various ballistic and guided missiles and evaluation and simulation of Shrike flight test data during the initial phases of the program.

From August 1971 to Sept. 1972, Mello headed the Systems Analysis Section under

the Electronic Warfare Department. He led the section in conducting Shrike weapon systems analyses which were critical to operational utilization of the weapon during the Southeast Asian conflict ongoing at the time. He also led this section in conducting Shrike/TOA systems analyses needed for a weapon improvement effort and in conducting an electronic countermeasure study related to the new HARM anti-radiation weapon system.

According to Paul Homer, head of the Attack Weapons Department, who nominated Mello for the award, Mello was fully responsible for conducting all analyses related to the HARM weapon system during its experimental phase of development. "His team conceived and developed the Shrike (Continued on Page 9)

## NWC helps at Desert Homecoming

by Steve Boster  
Rocketeer Editor

Sidewinder and Patriot missiles, M-1A1 tanks and the F-117A stealth fighter were stronger lures than the gambling tables of Las Vegas last Saturday morning. The weapons, and many of the men and women who used them, were on parade through the heart of this gambling mecca in Operation Desert Homecoming.

The parade and fly-over of military aircraft drew more than 20,000 spectators to the sidewalks of the newly named "Avenue of Heroes" (formerly Fremont Street). The people came from homes, schools and even left one-armed bandits and the card tables to welcome home and salute the U.S. Armed Forces for their role in Operation Desert Storm.

"I've been through a lot of parades, but I've never had such a great reception," remarked AS1 (AW) Bryan Booten who led the China Lake contingent to Las Vegas. "It was really great, the people treated us very well and I was really impressed with everything," he added.

Among the Navy representatives were the Naval Weapons Center color guard and aviation ordnancemen with a truck-mounted display of China Lake weapons, including Sidewinder, Sparrow, FAE, CBU and Snake-eye models. The exhibit drew loud cheers from the crowd along



**ON PARADE--**Members of the Naval Weapons Center Color Guard took part in the Operation Desert Homecoming Parade in Las Vegas last Saturday. More than 20,000 people lined the Avenue of Heroes to watch. Photos by Steve Boster

the route. The NWC display was also popular with visitors to a Las Vegas park where the weapons involved were put on display following the parade.

All along the parade route, people were waving American flags, waving to and cheering the people and hardware involved in the parade. Nevada's governor, both U.S. Senators and a couple of congressmen were in the parade and at the reviewing platform. Among the special guests were veterans representing Vietnam, Korea, World War II and World War I.

Perhaps the biggest cheers of the day were reserved for the Patriot missile battery and the fly-over of the F-117A stealth fighter.

China Lake's sailors were popular with the crowd of well-wishers who gathered at the park to see the static displays. "Everybody wanted their picture taken with a sailor," said Petty Officer Booten. After comparing other color guards to NWC's all-volunteer unit, Booten was very pleased. "We really shone in comparison," he added.

"It was quite a show, a big deal," remarked AO2 Brent McDonald, one of five Ordies who accompanied the display. He said the sailors were very impressed with the parade and the reception the military received in Las Vegas.

(Continued on Page 4)



# Commentary

## NWC Rocketeer

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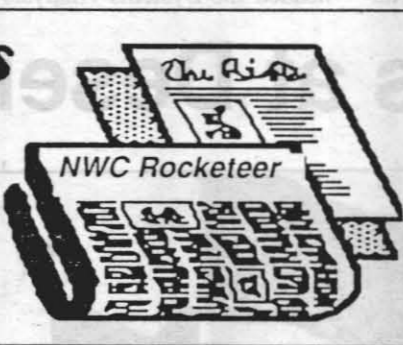
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## The Skipper Sez...

"The Skipper Sez..." program is designed to answer questions by China Lakers addressed to the Commander of the Naval Weapons Center. Such queries must be in good taste and pertain to matters of interest to a large segment of the China Lake community. While the answers to these questions are usually researched by someone appointed by the Commander, he does review all answers before publication. Please call NWC ext. 2727 with your question and state whether you are a military member, civilian employee or dependent. No other identification is necessary. Because only one or two questions can be answered in the Rocketeer each week, anyone who would like to ensure getting an answer to a question may leave their name and phone number for a direct contact, but otherwise, this is not required. There is no intent for this column to be used to subvert normal, established chain-of-command channels.

## Pages from the Past



### May 16, 1986

NWC is one of 13 installations Navy-wide to join DoD's Model Installation Program. Dale Robison heads a team working on development of the Intelligent Air Attack System using Artificial Intelligence. Cdr. Ron Miller retired from the Navy after a 20-year career. AG3 Brenda White won first place in the American Heritage Week Poster Contest. Don Cortichiato is the new deputy director of safety & security.

### May 15, 1981

Another Sidewinder milestone was reached when the Secretary of the Navy released the AIM-9M version to full scale production. Navy officials are reviewing a long-term plan for removing wild burros from NWC range areas. Another in a series of articles explaining the personnel Demonstration Project was published this week. Center Commander, Capt. W.B. Haff, got a certificate of appreciation from local Boy Scouts; Howard Fish made the presentation.

### May 20, 1966

Armed Forces Day displays included a sniper scope under development by Ted Bergman of Code 30 and a ultra-high vacuum electron microscope created by Ernst Bauer and George Tuner of Code 50. Capt. John Hardy, NOTS Commander, briefed Dr. G. W. Johnson, Director of Navy Labs on the "Deep Jeep" project. Four-year-old Natalie Afendyk, a NOTS resident, was bitten by a cat and now may face rabies treatment.

### May 15, 1951

Lt. James McMullen reported to NOTS as the new executive officer for enlisted personnel. Michelson Lab will open its door for Armed Forces Day tours tomorrow. CWO O.A. Moore was elected to lead the local Fleet Reserve Association unit. Duane Fojt, 6, suffered a broken leg when he was hit by a car in front of his home at 209 Ellis. Jerry Hough, a NOTS resident, is the Burroughs High valedictorian for 1951 and will attend Harvard on a scholarship.

## China Lake Calendar

**May 16**  
SUN Users Technical Applications Briefing, 1000D, Michelson Lab, 8:30 a.m.

**May 17**  
Comedy Nite at the Seafarer Club; dinner at 6 p.m., show at 8 p.m.  
Recycling Program Office firewood sale, Recycling Facility off Iwo Jima Road.

**May 22**  
Shoemobile visits (PW Compound).

**May 23**  
IEEE Videoconference, 7:30 a.m. - Noon, NWC Training Center.

**May 25**  
All Faith Chapel Secretaries honored, Kerr McGee Center, 6 p.m.

**May 25**  
NWC Fellow Awards presented, 9 a.m., Michelson Lab Room 1000D.

### Coming Events

June 3-7, American Heritage Week.  
June 6, BHS Grad Night at Officer's Club.  
June 28, Security Poster Contest deadline.

Items of interest to the China Lake population may be placed in the CHINA LAKE CALENDAR by calling the NWC Rocketeer at NWC ext. 3354 before 11:30 a.m. on Monday before Thursday's publication.

## Letter to the editor

To The Editor:

On behalf of Master Craig Shergold, I would like to extend appreciation for your concern and assistance in helping him toward his goal of breaking the Guinness record for the most business cards accumulated by one person. On May 8, I packaged nearly 3,500 cards and sent them to him with our collective sincere good wish-

wishes that he break the record. I believe it is through unselfish efforts like those of the many men and women of the Naval Weapons Center and the community of Ridgecrest at large that painful situations are made more bearable. Once again, thank you for your help. Very truly yours, Frank Monastero.

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Ronald Kurylowicz, D.O., F.A.C.G.P.

Dr. "K" is a certified Fellow of the American College of Osteopathic General Practitioners. A California board licensed Osteopathic Physician and Surgeon. He specializes in Osteopathic Cranial Sacral Therapy for newborns through adults. 375-1555. 121 S. China Lake Blvd. - Suite "C"

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'67 FORD 3/4 TON - 390 w/headers, RV cam, trailer towing package, new tires, excellent condition. \$1,500. 446-3871.

1983 DATSUN 280ZX 2+2 - Automatic, 120,000 miles, original owner. Excellent shape. \$4850.00. Eves or weekends, 446-1637.

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MUST SELL! 1986 NISSAN 200SX XL MODEL. 3DR Hatchback. Light blue/Sporty look. 5-speed, loaded. 1 owner. 64,500 miles. Good gas mileage. Asking \$5000/OBO. Call 446-7379 after 5pm or leave message.

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### 40 MISC. FOR SALE

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AKC COCKER SPANIEL PUPPIES for sale - 11 weeks old. Males - \$225, Female - \$325. Call eves, 446-3955.

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# Community events



On Friday, May 17, the Cerro Coso Community College Choir will hold its annual spring choir concert at the College Lecture Center starting at 7:30 p.m. Tickets, which are \$2.50 for adults and \$1.50 for students, may be bought from any choir member or at the door.

**Earth, Air, Water and Fire**, an exhibit containing the works of Al Davis and Lois Hinman, will be on display at the Sylvania Winslow Exhibition Gallery of the Maturango Museum beginning May 18. A preview reception for museum members and guests will be held Friday, May 17, from 7 to 9 p.m. Admission to the museum for non-members is \$1 for adults and 50 cents for children.

**Sai What** will be the band at the 10th annual BOSS Ball, which is slated for Saturday, May 18, at the Carriage Inn. A social starts the evening at 6 p.m., followed by dinner at 7 p.m. During the event, new officers will be installed and scholarships will be awarded to selectees. Cost is \$30 per person. For more information, call Catherine Rogers at 375-4554 after normal working hours.

Low-cost rabies vaccination and licensing clinics will be held in Inyokern and Ridgecrest on Saturday, May 18. The clinic in Inyokern will be held in the County Park from 11:30 a.m. to 12:30 p.m., while the one in Ridgecrest is scheduled for 2 to 3:30 p.m. at the Kern County Park.

Cost for the rabies vaccinations are \$4. Licenses cost \$15, or \$4 for altered animals with proof of spay or neuter.

## Museum plans talk

On Saturday, May 18, the Maturango Museum will host a Saturday Adventure called *How to Prepare an Ancient Egyptian Mummy*. While geared towards children, adults will enjoy it too. The fun starts at 2 p.m.

## RAM Sale

3-year warranty on all RAM

RAM type	sale price
41256-8 (80ns) chip	\$1.59
1MB-8 DIP chip	5.49
44256-8 DIP chip	5.49
1MB IBM SIMM	\$49
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## Learn how to save water!

### High Desert Xeriscape '91 studies landscaping techniques

As California endures its fifth year of drought, it becomes ever more important to educate ourselves on ways of saving water. In urban areas of California, over 50% of all water used is for landscape irrigation. Here, in the desert, that percentage figure is even higher. By using landscaping techniques, water can be conserved. These methods will be presented at the second annual High Desert Xeriscape '91 Workshop for Home Owners on Saturday, May 18, at the Ridgecrest Kerr-McGee Center.

Xeriscape literally means "dry landscaping," but it encompasses a broad range of appropriate meth-

ods of design, irrigation and plant selection will provide beautiful, effective and economical results. By employing Xeriscape techniques, significant amounts of water can be conserved. These techniques, concepts and theories will be discussed at the Workshop.

This one-day program will run from 8:30 a.m., to 5:30 p.m., and will focus on residential landscaping. The workshop is provided free of charge to the public, and there is no registration required. For further information, contact Steve Cooper, NWC ext 939-2864 or Judie Decker at 446-4447.

## Finger printing, special show planned for National Missing Children's Day

In honor of National Missing Children's Day, the International Brotherhood of Police Officers, Local #337 (I.B.P.O.), plans a special program on Saturday, May 25.

Parents are encouraged to bring their children of all ages to the Center Theatre from 10 a.m. to 2 p.m. and from 4 to 6 p.m. for a free picture and finger printing.

From 2 to 4 p.m., the movie *Adam* will be shown at the Center Theatre. Don't miss this informative

story about a missing child and the efforts expended trying to locate him. Cost is \$1 for children 7 to 12 years of age and \$2 for those 13 years old and older. Children 6 and under will be admitted for free.



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### Upcoming Events

Nancy Swallow CADC on:  
Understanding Recovery  
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Being Happy, Joyous & Free  
Monday, May 27, 7:00-8:00 p.m.

### Thursday At The Movies

May 16 - John Bradshaw,  
Healing the Wounded  
Inner Child  
6:30-7:30 p.m. - FREE!

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# Military News

## Branch Clinic dentist wins Navy medal

Because Lt. Timothy G. Battrell loves his job, he voluntarily puts in long hours and dedicates himself to his craft. This dedication paid off recently when he was awarded a Navy Achievement Medal for professional achievement while serving as the assistant dental officer at the Naval Weapons Center's Branch Dental Clinic from July 1, 1989 to April 30, 1991.

He received his medal and citation at a "All Hands" meeting at the Branch Dental

Clinic from Capt. H. J. Stanton, Commanding Officer of the Naval Dental Center, Long Beach, Calif.

The citation, which accompanied the award, read in part, "A tireless work ethic and genuine concern for the welfare of his patients have been the hallmarks of this outstanding dental officer as he routinely worked extra hours to meet patient demands."

According to LCdr. John Martino, head

of the branch clinic, Lt. Battrell's record is impressive. "Lt. Battrell does a lot more than anyone else in the command," LCdr. Martino said. "The average number of procedures done per person each month is 1,100. Lt. Battrell performs 2,000 procedures a month. Due to this high number, and the efficiency of the clinic's staff, 90 percent of the clinic's patients don't need to be seen for another year. That's the highest percentage rate in the region."

Lt. Battrell and his wife, Candy, have been China Lakers since joining the Navy two years ago. He received his Doctor of Dental Surgery Degree from Loma Linda University. "I spent nine years in private practice, but wanted to make a change," the dentist said. "Being in the military was something I wanted to do."

While you don't have to like something to be good at it, in this case, the two go hand in hand.



**A PROUD MOMENT** -- Capt. H.J. Stanton, commanding officer of the Naval Dental Center in Long Beach, Calif., pins a Navy Achievement Medal on Lt. Timothy G. Battrell for his superior performance of duties while serving as the assistant dental officer at the NWC Branch Dental Clinic from July 1, 1989 to April 30, 1991.

Photo by PH3 Cary Brady

## Keep children away from risk when visiting clinic

Don't put your child at risk!

Children without appointments *are not* permitted in the NWC Branch Medical Clinic for health and safety reasons. Please help ensure their safety! Please make child care arrangements before coming to the clinic, as the staff cannot be responsible for children left alone.

Children having appointments are *never* to be left unattended while in the clinic.

These rules are made for the safety and well being of your children at the Medical Clinic. Help us in keeping them safe!

### NEX readies one day only sale next weekend

**Memorial Day Sale** at the Navy Exchange! The third sale this month is one day only. Memorial Day marks the beginning of summer, and this sale will jump start your vacation season. Sale items range from ice chests to thermos bottles to beach chairs, umbrellas and a variety of barbecues. It's one day only, so be sure to mark your calendar for May 27.

## Federal panel examines pay issues for military members

WASHINGTON (AFIS)--Is military pay adequate? Should special pay or bonuses be added or eliminated as part of the monetary package? How did service members in Operations Desert Shield and Desert Storm fare under their services' compensation programs?

The Seventh Quadrennial Review of Military Compensation, which began its year-long mission in January, is looking at these and other pay-related issues affecting today's military members, said Air Force Brig. Gen. James W. McIntyre.

Tasked to head the 50-member panel, McIntyre explained that by law, the review takes a broad look at the military compensation system at least every four years. It emphasizes overall principles and potential improvements to the compensation structure rather than addressing the level of pay, he said, adding that pay increases are handled in a separate report to Congress.

This year's review will assess the full range of military pay areas to ensure their effectiveness in meeting the challenges DoD faces in restructuring its military forces over the next decade, McIntyre said. In a directive to DoD establishing the current review, President George Bush asked that particular attention be given to evaluating basic pay, allowances, special pay, bonus programs and periodic adjustments.

Panel members represent all services and the Coast Guard, active and reserve components, officer and enlisted personnel, said McIntyre, former direc-

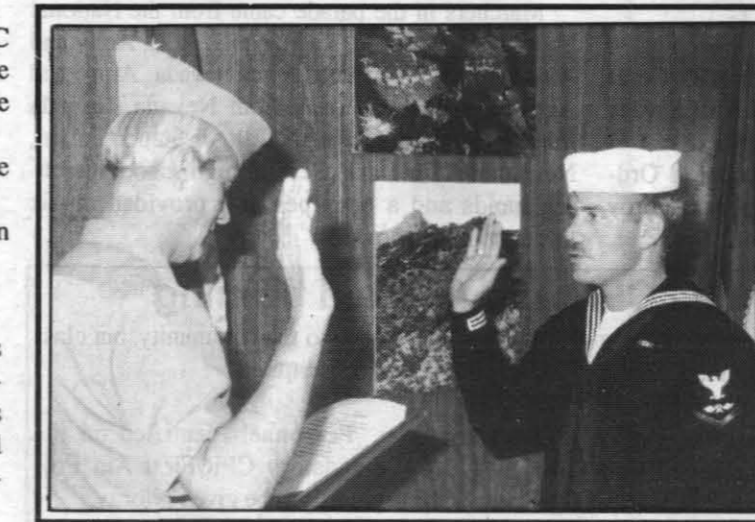
tor of the planning staff for the North American Aerospace Defense Command in Colorado.

Based on a list of qualifications by the Office of the Assistant Secretary of Defense (Force Management and Personnel), each service nominated panelists, McIntyre said. Nominees were chosen for their experience and training in various aspects of research, analysis, finance, budget and missions. Their review of compensation must consider the perspective of service members as well as the overall DoD budget and policies.

McIntyre said the panel is currently researching and analyzing the compensation program. This summer, it will prepare recommendations for Defense Secretary Dick Cheney. Before the final report is forwarded to the president for approval and submission to Congress, the study will be coordinated with the services and other agencies affected by its recommendations.

McIntyre stressed that the panel's work can make a difference, pointing to successes of several past reviews. For instance, he said, the variable housing allowance enacted in 1980 was recommended by the 1976 review, and the annual pay raise is attributed to the first panel.

"The focus is not to put patches on a short-term problem," said McIntyre, "but rather to look downstream and make sure that any changes we recommend to the pay system of our uniformed service member is right and is going to work in peace or in war, or as we increase or decrease in size."



**ANOTHER FOUR YEARS** -- VX-5's AME3 William F. Swaim raises his right for Capt. Raymond A. Kellett, CO, swearing to defend his country for another four years of service.

Photo by PH3 Bushey



# Chapel



**Murphy's Law**  
"Murphy's Law" explains why one of the kids always comes down with chicken pox the day before you leave for vacation. "Murphy's Law" explains why, when you're in the city and late for an appointment, every parking place is on the other side of

the street going the wrong way. "Murphy's Law" explains why your last match can never get the campfire lighted, but that same one match can start a forest fire. "Murphy's Law" explains the forgotten casserole, still in the oven when the holiday dinner is over. Examples of "Murphy's Law"

could go on and on forever.

Come to think of it, we can blame "Murphy's Law" for all our ills and the world's ills if we want to. But the New Testament writers say "No!" They tell us to "repent" instead. They tell us to look at ourselves honestly. They tell us to be honest about the way we've been hurting ourselves, the way we've been hurting other people, the way we've been hurting the world. Only then, they tell us, can we begin to make an appropriate response to God's love as we stand at the foot of the Cross.

The form of response that the New Testament writers are getting at becomes apparent when we see what happened to them when they first experienced the love of God through the Cross.

They knew it as a love they could trust! Along with their honesty about themselves there was a willingness to throw themselves upon that love unconditionally. When they did that, God's love picked them up, healed them, renewed them, and equipped them for their ministry.

Christianity is not a showcase to be used for the purpose of projecting a socially acceptable image. Christianity is not a convenient veneer to cover over what is really inside. Christianity is not just another facet of life as it might appear on an application along-side such things as "marital status," "nationality," or "occupation." The Christianity to which Jesus calls us is a total way of life. The Christianity to which Jesus calls us demands the fullest

affirmation of what we truly are and what we truly hope to become. Our Christianity does not draw us together for the purpose of proclaiming our virtues to the world. Rather, it summons us to the "mourners' bench" where we acknowledge our sinful condition and affirm our hope in God's promise of forgiveness. It is there, on the "mourner's bench," that we are in for the biggest surprise of all. God's forgiveness and love and mercy will come into our hearts to the extent that our hearts are open to forgiveness and love and mercy toward all our brothers and sisters.

**By Lt. Gerald L. Goodman, CHC, USNR**  
Assistant Command Chaplain



**WEAPONS EXHIBIT**—Among the military hardware displayed during the Operation Desert Homecoming Parade last week was this exhibit from the Naval Weapons Center. NWC aviation ordnancemen joined the Center's color guard in taking part in the parade in Las Vegas.

## NWC color guard on parade

(Continued from Page 1)

Other NWC color guard members marching in Operation Desert Homecoming were: AE3 Cesar Astorga, ATAN Shawn Bailey, AZAN Cliff Savage and AZ3 Ken White.

Joining AO2 McDonald were Aviation Ordnancemen Second Class Billy Achenback, Leroy Latsa, Michael Beyer and Avery Greene.

Marchers in the parade came from the National Training Center at Ft. Irwin, Nellis AFB, Army and Air National Guard units from Nevada, Army and Air Force Reserve units from Nevada, Nevada Marine Corps reservists, Naval Air Station Fallon, Nev. and China Lake. Several high school marching bands and a bagpipes unit provided music throughout the parade.

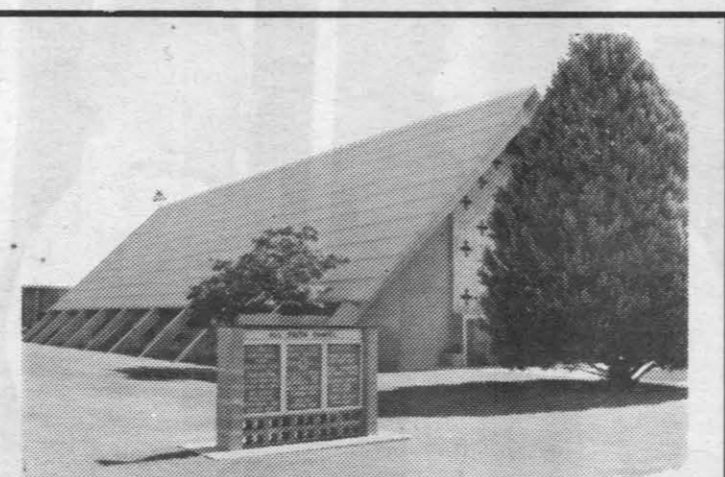
### Safety Office schedules CPR and first aid training

In conjunction with Cerro Coso Community College, the Safety Program Office is offering American Red Cross Adult Cardiopulmonary Resuscitation (CPR) and Standard First Aid

training this summer at the NWC Training Center. Classes will be held from May 28 through August 15. To register for a class, call Code 2405 at NWC ext. 2315 or 2367. Classes are

open to the community, but class size is limited.

Personnel identified on the mandatory CPR/First Aid Program, will be given priority.



## Divine Services

Protestant	
Sunday Worship Service, East Wing	8:00 a.m.
Sunday Worship Service, Main Chapel	10:30 a.m.
Sunday School, 1008-10 Blandly & 1903-05 Mitscher	9:00 a.m.
Bible Study (East Wing), Wednesday (September thru June)	11:30 a.m.
Men's Prayer Breakfast, East Wing, Thursday	6:30 a.m.
Officers' Christian Fellowship/Christian Military Fellowships, East Wing, Thursday	7:00 p.m.
Islamic	
Jumaa Prayer (Friday at 1006 Blandly)	12 (noon)
Roman Catholic	
Sunday Mass, Main Chapel	9:00 a.m.
Daily Mass, Small Chapel	11:35 a.m.
Confessions, Weekdays	By appointment
Religious Education Classes (Sunday) (September thru May)	10:30 a.m.
1902 Dobb, 1002 Blandly, 1008-10 Blandly & 1903-05 Mitscher	
Jewish	
(NWC ext. 2851)	
Weekly Services (Friday - East Wing)	7:30 p.m.
Adult Hebrew Lessons (Saturday at 1004 Blandly)	3:00-5:00 p.m.
Religious Education (Sunday at 1004 Blandly)	9:00 a.m.-12 (noon)

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For more information, visit your Ford or Lincoln-Mercury dealer or call 1-800-445-6098.





# Employees need additional leave

(Continued from Page 19)  
to work for three months.

Sandy Joyal, Procurement Assistant, Code 257--broke her elbow in four places.

Barbara J. Bennett, Secretary, Code 308 -- had arthroplasty and needs to be off work for three months. She is indebted for leave.

Leo Montano, Visual Information Specialist, Code 3441 -- is undergoing further cancer treatment and is in need of leave.

Polly Bainbridge, Secretary, Code 3922 -- is currently undergoing medical treatment and is indebted for leave.

Satik Martinsen, Management Assistant, Code 36402 -- is diagnosed as having nodular sclerosing Hodgkin's Disease and is currently undergoing treatment.

Jay W. Hill, Code 6421, Electronic Technician - is being treated for pneumonia and valley fever and is indebted for leave.

**Give a helping hand...  
Don't lose excess leave,  
donate it to co-workers.**



# CSUB academic advisors to visit Center on May 31

Academic counselors of California State University, Bakersfield will be on-Center May 31 to advise current and prospective students in external degree programs offered by the school at NWC.

CSUB offers a bachelor's degree program in business administration and a master's degree program in administration at the Naval Weapons Center.

To make an appointment to see one of these counselors, please call Denise at NWC ext. 2648.



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# Rosemary, Agnes & Eleanor:

## Chaplains come and chaplains go at NWC All Faith Chapel, but three key women remain constant

by Peggy Shoaf  
Staff Writer

Twenty years and 26 chaplains later, three people remain an unchanging constant in the Naval Weapons Center's Chaplain Office at the All Faith Chapel. Rosemary High, who became the command chaplain's secretary in February, 1971; Eleanor Hartwig, who took over the Protestant director of religious education duties in April of 1971; and Agnes Winter who has been the Catholic director of religious education since August, 1971.

Rosemary became a valley resident when she moved here with her two sons in 1965. She joined the NWC work force as a computer aide in the Personnel Department. After recovering from a major surgery in 1970, she realized she didn't care for working as a computer aide and knew she wanted to get back into a secretarial line of work.

About that time, the former Protestant director of religious education, Helen Schoss, told her that the command chaplain, Father Madden, was going to reopen the command chaplain's secretary position, which had been vacant for some time. "I think I applied on the day the ad closed," said Rosemary. "Luckily, I was accepted."

From the time Eleanor and her husband came to China Lake in 1959, Eleanor was an active participant in the chapel's activities.

She replaced Schoss when she left in 1971.

A China Laker since 1962, Agnes volunteered her time in Catholic activities, including the CCD Program from 1963 through 1971. "When this job became available, I decided to apply for it because I felt I was familiar with

more than 20 years?

"We can accept each other as we are, even though we are entirely different from each other," said Eleanor.

Rosemary noted that each one of them did their own duties and that those duties didn't often overlap.

mary's position is more administration -- official paperwork, instructions, Navy-related items. We each have our own responsibilities," she explained.

"That's the reason our relationship has worked out so well and one of the reasons why I have stayed in this position as long as I

chaplains," she said. "Changes are always interesting."

The three ladies support each other, in bad times as well as good. "There have been lots of laughter and lots of tears," said Rosemary.

Agnes reminisces about the many birthdays they have shared. "We laugh about getting old," she said, "but I don't see them as being any older than when we first started and I don't feel any older. We can laugh about every day things. We are comfortable enough with each other that we can share a joke or share with each other something that happened over the weekend which made us cry. It's that camaraderie that is wonderful, very special."

Eleanor leaned on that camaraderie when her husband died about five years ago. Not only did she have the support of her co-workers, she had the support of the three chaplains who were stationed at NWC at the time. "They were all so supportive," she said. "I will remember that (support) always."

Agnes recalled the time she had to make the funeral arrangements for a downed pilot, Ted Fallor. "I had to make the arrangements because Father Madden (who was command chaplain at that time) was in Europe. I knew he was close to Ted because he was instrumental in bringing the family



**THREE FAMILIAR FACES --** The chaplains, religious program specialists and congregations of the NWC All Faith Chapel are getting together to celebrate 20 years of service to the chapel by (l to r) Agnes Winter, Eleanor Hartwig and Rosemary High. The three started work in 1971.

the overall program," she said. Agnes agreed. "While Eleanor's and my duties are peculiar to our congregation, Rose- Eleanor laughed. "I like the fact we have so many different

(Continued on Page 8)

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## American Heritage Week: A Blending Tapestry of Cultures

On June 5, the Naval Weapons Center will salute the employee, supervisor and the department who have done the most to enhance Equal Employment Opportunity at China Lake. Part of the annual American Heritage Week celebration, the EEO Awards Luncheon is the highlight of the week-long observance.

Dr. Gary Weaver, a professor of international and intercultural communication at the American University, is the guest speaker for the lunch. Capt. Douglas W. Cook, NWC Commander, will make the award presentations as the Center's EEO Officer.

Weaver has been a member of the American University's School of International Service faculty for more than 20 years. He is a frequent lecturer with the Business Council for International Understanding, the Department of State and the Institute of International Education.

Topics for his lectures and training seminars run the gamut from cross-cultural communications to negotiation and hostage taking and from culture shock to multicultural organizational behavior.

The featured speaker also served as director of the American University in Tehran in 1976 and taught at the University of Colombo, Sri Lanka, in 1986.

In addition to speaking at the luncheon, Weaver will present a morning-long training seminar on "When Cultures Collide," on June 5 and a session the morning of June 6 on "The Melting Pot Myth vs. The Cultural Cookie Cutter." Both sessions start at 8

a.m. in the NWC Training Center, Room 107. Enrollments are on a walk-in basis and space is limited.

### JP's need food booth volunteers

Junior Professional employees will sponsor a food booth during American Heritage Week's food day on Thursday, June 6. Food sales will raise money for the JP Social Fund and allow NWC's JPs to have a variety of events to assist them in networking with their peers.

Volunteers are needed to prepare food in advance and work at least an hour and a half on June 6. Duties include decorating the booth for the "A Blending Tapestry of Cultures" AHW theme, food service, cashier and clean up. Call Pat Baczkiewicz at NWC ext. 3371 for details or to sign up for work.

### City, schools help NWC celebrate

Ridgecrest Mayor Flo Condos will proclaim the week of June 1-8 as American Heritage Week in

the City of Ridgecrest. This is just one of many events planned in the community and onboard the Naval Weapons Center. Highlighting the week-long observance will be the annual EEO Awards presentation. This is set

ing Tapestry of Cultures," for sixth grade students in the Sierra Sands School District; a Saturday Adventure at Maturango Museum and story telling at the Ridgecrest Branch, Kern County Library.

Advance tickets are now on sale to the EEO Awards luncheon on June 5. All advance reservations must be paid for by May 31 to get the advance discount. Single tickets are \$7; or you can buy two tickets for \$13, a \$1 savings, or a group of five can attend for \$30, a \$5 savings. Contact members of the AHW Committee to buy advance tickets. At the door, all tickets will be \$7.50 per person, no group discounts.

### Run/Walk leads off festivities

5K Run/Walk on June 3.

According to the detachment's first sergeant, MAD anticipates a high participation rate. "Most of the enlisted personnel will be taking part unless they can't get off duty or aren't at China Lake," 1st Sgt. Hatley noted.

Starting at 11:30 a.m. sharp, the race will begin and end in the Officers' Club southside parking lot. The partially shady course will wind through base housing and will be marked with chalk arrows. Runners, joggers, walkers, parents with strollers -- everyone is welcome to take part in celebrating America's heritage.

The registration fee is \$8. People who pre-register by *today May 16* will receive a free t-shirt or tank top (your choice) commemorating the event. People who register after May 16 or on the day of the race will not be able to receive the shirt.

To pre-register, bring \$8 to Sherri Baker, Room 109 in the Personnel Building by the close of business *TODAY!* Checks, should include your work phone number and NWC code and be made out to Sue Prasolowicz.

Due to another function being held at the Officers' Club during this event, participants are asked to park their vehicles in the old Bank of America Building parking lot (formerly known as the Lemon Lot). Do not use the Officers' Club's parking lots!

Since the Officers' Club facility will be otherwise occupied, participants are asked to use the restrooms and dressing rooms inside the pool compound area only during this event.

for a luncheon on Wednesday, June 5, in the Seafarer Club.

Ricky Parks and Ann Kuratori, co-chairs of the 1991 American Heritage Week Committee, said events range from a fun run/walk on June 3 to lunch from multicultural food booths at NWC's Solar Park on June 6. Also planned is a poster contest, based on the theme of "A Blend-

Marines from the Marine Aviation Detachment at China Lake are challenging other military personnel at the Naval Weapons Center. Beat the Marines if you can! According to the detachment's first sergeant, percentage wise, MAD will have a greater military participation rate than NWC or other military tenants in the American Heritage Week



## Two guest speakers talk at AHW activities

(Continued from Page 18)

Dr. Weaver, professor of international and intercultural communication at American University in Washington, D.C., will discuss *When Cultures Collide* and *The Melting Pot Myth vs. the Cultural Cookie Cutter*.

*When Cultures Collide* will be held from 8 to 11:30 a.m. on June 5 in Room 107 of the Training Center. Dr. Weaver will discuss what is the "mainstream" of American culture, how it differs with other cultures and what happens when members of different cultures come together in the workplace. This workshop will explore how people from diverse cultures think, solve problems and view reality in different ways. Communications breakdowns caused by cultural diversity will be examined and demonstrated in this session.

*The Melting Pot Myth vs. the Cultural Cookie Cutter* will be presented on June 6 from 8 to 11:30 a.m. in Room 107 of the Training Center. This session will be an expansion of Dr. Weaver's EEO Awards luncheon address. Most people view Americans as just watered-down Europeans or members of a hodgepodge of cultures brought to these shores. In fact, there is a dominant or mainstream American culture which is a result of values brought by early Protestant immigrants tempered by the pioneer experience. These settlers were not typical Europeans and, instead of a melting pot, they created a cookie-cutter mold which all later immigrants had to fit into to move into the mainstream. Those who could not fit were often excluded and blamed for failing to achieve the American dream. As the workforce becomes more culturally diverse, it may be time to change the mold to create a truly pluralistic or melting pot society. Colorblind and genderblind often mean denying differences that exist, thus denying that a cookie-cutter mentality still exists.

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Note: To enroll, class NWC ext. 2451 to reserve a place in class and follow through with an on-Center training form via department channels to Code 224.

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## Co-workers need helping hand

Employees indicated below have been approved to become leave recipients under the Leave Transfer Program. These employees have exhausted annual and/or sick leave because of personal emergencies and will be in a non-pay status for at least ten days. Employees who wish to donate annual leave to the employee should call NWC ext. 2018.

**James Cabe, Quality Assurance Specialist, Code 36** -- is hospitalized and indebted for leave.

**Mark VanDevender, Computer Specialist, Code 64303** -- is indebted for leave.

**Linda J. Roether, Secretary, Code 6204** -- is indebted for leave which was required due to a fractured right elbow.

**Charlotte L. Brennan, Budget Analyst, Code 2836** -- is in need of leave in order to care for her two-year old son who is recuperating from reconstructive foot surgery.

**Denise J. Evans, Accounting Technician, Code 2862** -- had to have eye surgery to relieve the pressure on the optic nerve to prevent blindness.

**Jo Ann Van Valkenburgh, Purchasing Agent, Code 258** -- is undergoing major surgery and is in need of leave.

**Paula Sue Giles, Engineering Documentation Technician, Code 2637** -- underwent major surgery and is indebted for leave.

**Judith Talbot, Secretary,**

**Code 001** -- is undergoing follow up treatment from a surgery performed in September and is in need of leave.

**Maryann Hiser, Engineering Data Management Specialist, Code 36542** -- will be undergoing major surgery and is in need of leave.

**Betty Cirotski, Procurement Assistant, Code 31B1** -- is undergoing treatment for an acute

staph infection in her surgically replaced hip. She will be unable (Continued on Page 20)

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with accompanying instructions that enable a user to locate and read information quickly and easily.

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## Special training opportunities available in honor of American Heritage Week at China Lake

In honor of American Heritage Week, June 3-7, the American Heritage Week Committee has scheduled special presentations by Dr. Suzanne Hard and Dr. Gary Weaver. All presentations are on a walk-in basis only. A roster will be circulated for enrollees to receive credit. For more information about these classes, call NWC ext. 2686.

Dr. Hard will talk about *The Cultural/Generational Gap* -- the demographic, economic and cultural impact on our work place effectiveness for four different groups. The presentations will be given on Tuesday, June 4, and Wednesday, June 5, in Room 203 of the Training Center. The four presentations will be held from 8 to 11:30 a.m. and from 12:30 to 4 p.m. each day.

The first three groups examined are the *twenty-something generation, the boomers and the dinosaurs*. The workforce is changing more rapidly than ever. When values are so different, how do you motivate, coach and train? The new crop of employees, sometimes referred to as the "brash pack," have an attitude . . . they want access, authority and answers . . . and they want it NOW. How do you manage and motivate them? The boomers (now 30-45 years old) find themselves squeezed in the middle by their own large numbers. They see the dinosaurs above who aren't retiring and the brashers who are pushing from below. Finally, we have the dinosaurs, the "command and control managers." They are calling many of the shots . . . they have the history, the networks and the savvy. . .

*Gender* differences and styles may also affect your management effectiveness. Did you always want to know how the other sex thinks? You will hear the latest research on how men and women perform similar tasks differently, such as leading meetings, team participation, project leadership, delegation and motivation.

(Continued on Page 19)

## Secretaries needed on-Center

(Continued from Page 17)

This position is located in the Construction/Project Support Division of the Public Works Department. The incumbent provides secretarial and administrative support to the Division Head, Administrative Officer, Branch Head, and Shop Supervisors. Promotion potential to DG-3.

No. 36-009, Secretary (Typing), DG-318-2/3, Code 3606 - The incumbent provides secretarial support to the Harpoon/Slam Technical Office. Experience with the Macintosh computer is necessary. Incumbent must be able to obtain a secret clearance. Promotion potential to DG-3, but not guaranteed.

No. 38-006 Secretary (Typing), DG-318-1/2, Code 3814 - The incumbent provides secretarial and administrative support to three of the five branches in the Physics Division. Working knowledge of the Macintosh computer is desirable. The selectee must be able to obtain and maintain a secret clearance. The full performance level of this position is DG-2.

No. 39-004, Secretary (Typing), DG-318-1/2, Code 3945 - This position is located in the Signature Measurements & Evaluation Branch, Electro-Optics Division, Intercept Weapons Department. The incumbent will provide secretarial support to the branch. Experience with IBM PC desired, but not required. Promotion potential to DG-2.

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## TSP open season runs from May 15 to July 31

Your money can earn extra \$\$\$\$

Open season for enrollment or change in election in the Thrift Savings Plan (TSP) will start May 15 and closes July 31.

TSP is a plan that provides an employee with an opportunity to save money on a tax-deferred basis in order to supplement annuity benefits from the FERS Basic Benefit Plan and Social Security; or CSRS, if applicable. It is similar to a savings plan which is widely used in the private sector, called "401-K."

Because of the advantages in participation in the TSP program, employees are encouraged to consider enrollment. The first advantage is that contributions are tax-deferred. For FERS employees, another advantage is that the government matches funds deposited up to five percent of basic pay. The greatest advantage, of course, is that retirement benefits can be increased substantially by TSP, making the retirement years more comfortable and enjoyable.

The TSP is the third tier of FERS, and a very important part of future financial security. The government inputs one percent, whether or not the employee participates. Employees may contribute as little as one percent, or a fixed dollar amount under one percent, or a greater amount up to 10 percent of basic pay. The government will put in matching funds from one to four percent, depending on the amount of employee contributions, or up to a total of five percent.

FERS employees are permitted to allocate all or any portion of future contributions to any of the TSP Investment Funds, this includes *agency contributions* as well as their own.

CSRS employees may contribute up to five percent of basic pay, but the government does not contribute any matching funds. Keep in mind the contributions are tax-deferred. Effective January 1991, CSRS employees were permitted to invest in any of the funds -- G, C or F. In the past, they could only invest in the G Fund.


Employees who want to enroll or change their current election should contact their PMA during open season. For further information, call John Powers at NWC ext. 2592.

## Fact sheet lists rates of return


Currently, the Thrift Savings Plan (TSP) Office provides a monthly fact sheet listing rates of return for the three investment funds. The following rates were indicated on the latest fact sheet:

March 1991: C Fund -- 2.40%; F Fund -- .67%; G Fund -- .68%.  
Last 12 months: C Fund -- 14.36%; F Fund -- 12.23%; G Fund -- 8.83%

A complete fact sheet is available in the Personnel Office. Interfund transfer requests must be submitted on Form TSP-30 to the TSP Office. For more information, contact your PMA.



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Alex Topar  
&  
Mary Frost  
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## Dr. Madrigal visits NWC

Dr. Orlando Madrigal of Cal-State University Chico will be on-Center May 24 to advise current and prospective students in the computer science external degree programs offered by the school.

Those who wish to see Dr. Madrigal are asked to make an appointment by calling Denise at NWC ext. 2648.

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## Clinic personnel join salute to Nursing Week and birthday of Navy Nurse Corps

National Nurses Week (May 6-12) provided an opportunity to recognize and thank nurses throughout the country for their vital and continuing contributions to patient care. The Naval Weapons Center's Branch Medical Clinic was no exception as the staff celebrated these important contributions.

The clinic's nursing staff includes people in two departments -- the Occupational Health Department and the Primary Care Department. The five nurses in these areas are civilian employees.

Susan Hammon, a certified Adult Nurse Practitioner, and nurses Joan Gage and Joan Gaska staff the Occupational Health area. These nurses are responsible for occupational related injuries and conducting physical exams for NWC employees when needed. The size of NWC's work force, the diversity of the work force and the complexity of NWC keep them busy.

Nurses Jeannette Seal and Mary Forrester are Primary Care Nurses, providing support to physicians at NWC in caring for military beneficiaries.

Following National Nurses Week, was the May 13 birthday of the Navy Nurse Corps. Senior Nurse and Clinic Assistant Officer-in-Charge, LCdr. Maureen Kusnierek, is the only member of the Navy Nurse Corps assigned to the Branch Medical Clinic. She is continuing the tradition of outstanding patient care of Navy nursing.

This year the Navy Nurse Corps celebrates 83 years of service to Navy medicine. Since its establishment on May 13, 1908, the Corps has been one of the cornerstones of sea service medicine.

The most recent service was by hundreds of Navy nurses during Operation Desert Shield/Storm. This included duty with Marine Corps Medical Battalions, Fleet Hospital Five and the hospital ships *Mercy* and *Comfort*.

Two of NWC's former senior nurses, Cdr. Dotty Michael and LCdr. Spita served aboard the *Mercy* throughout the deployments.

In addition to primary care work, the clinic's senior nurse has administrative duties as well. These include serving as the quality assurance and credentialing programs manager, coordinating clinic participation in the Regional Occupational Program of Sierra Sands School District and serving as the family advocacy representative, working with and arranging for counseling for victims and perpetrators of family violence.

She recently gained approval and funding for special counseling services for active duty perpetrators of family violence.

In the primary care arena, LCdr. Kusnierek keeps active in her maternal and child health specialty and is the family planning and diet counselor at NWC.

While LCdr. Kusnierek is the clinic's only active duty Navy

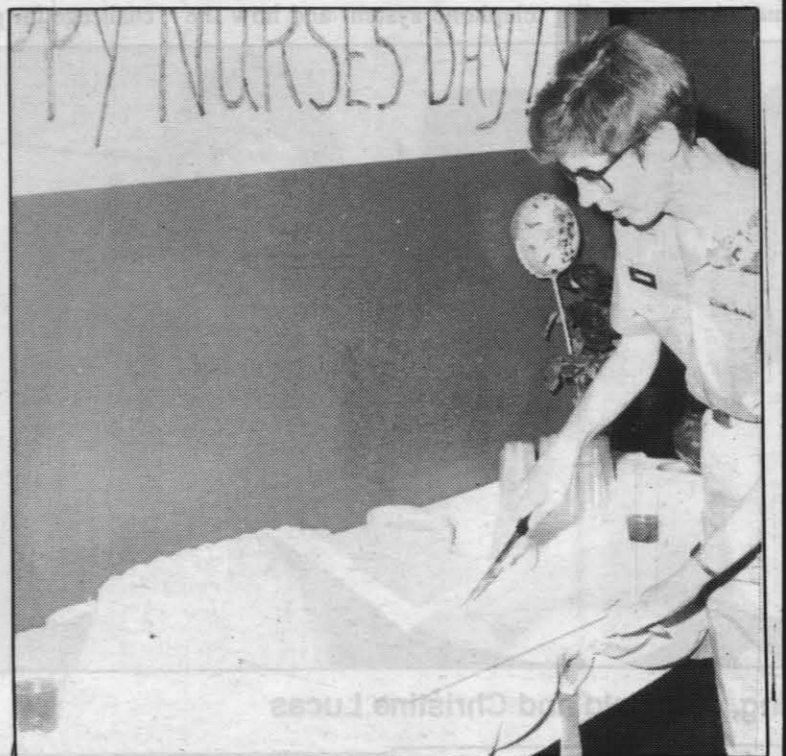
nurse, Mary Forrester and Joan Gaska were Navy nurses who served at China Lake. Forrester was here from 1953 to 1956 and Gaska worked in the clinic 1969-71.

While not a member of the clinic's staff, the Navy Marine Corps Relief Society Visiting Nurse is a vital contributor to the Center's quality of life. Ellen Miller was the visiting nurse for the past two years. While the Navy Marine Corps Relief Society seeks a permanent replacement

for Miller, who recently left China Lake for the east coast, Ann Fairbairn is filling in as the NMCRS visiting nurse.

In celebration of National Nurses Week and the Navy Nurse Corps birthday, the clinic held a cake-cutting ceremony on May 10, to recognize the contributions to the medical mission and the quality of military family life provided by nurses.


by LCdr. R. Titi, OIC  
Branch Medical Clinic



CAKE CUTTING--LCdr. Maureen Kusnierek cuts the cake at last week's celebration.

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# Communications needs here not unique says Field

Telecommunications technology is growing at a fast rate, and to help industry know what user demands are, Jim Field, head of the Naval Weapons Center's Telecommunications Projects Branch attended a symposium in Amsterdam to present a paper explaining what NWC needed in modernizing communications. It was co-authored by Field, Lee King, head of the NWC Telephone Services Branch and Christine Lucas, manager of the NWC Video Teleconferencing Center.

Out of more than 200 papers submitted, the China Lake paper was one of 60 accepted for presentation at the International Symposium for Subscriber Loops & Services (ISSLS), sponsored by the Institute of Electrical and Electronics Engineers, Inc. According to Field, ISSLS holds a symposium every three years to discuss what is new in telecommunications

-- what users want and what industry can offer. This year's was the organization's ninth symposium.

Because NWC's paper was the only one of the first three on the user perspective, Field was asked to present his paper first. "The papers were presented in groups of three," noted Field. "After the presentations, we took part in a panel discussion interacting with the audience concerning questions on our papers, experience and personal outlooks on telecommunications."

The NWC paper covered today's needs for efficient movement and management of information in all forms -- voice, data, image and video and in all transport methods and media -- local area networks (LANs), PBX, copper, fiber and microwave. It gave a background of China Lake, its population, an explanation of the existing telephone system and how the

new Center Telecommunication System (CTS) should answer the users' needs today and tomorrow. Field further explained how NWC acquired the CTS and how it will improve the Center's telecommunications environment.

Field noted the majority of questions he fielded concerned planning and construction of a modern telecommunication center at NWC and what customer demands were for improved performance in various voice, data and visual services. One of the main questions asked was what needs did he see for high speed, high bit rate in communications at the Naval Weapons Center.

One of the major items Field picked up during the symposium was that the United States has the technology to switch and deliver billions of bits of information in communication at a time, however, the challenge for personnel in the NWC Com-

munication Division is to create a meaningful service to the customers at China Lake. "The main thing I learned is that we (NWC) are not unique. Our needs for communication are no different from major corporations throughout the world. The difficulties we have implementing and servicing demands of customers are not unique, either. The problems of security we think are unique to the military are no different than major corporations protecting proprietary intellectual properties."

The majority of the papers presented dealt with the industry approach worldwide in implementing and operating customer access architectures and technologies using fiber to provide secure and dependable service.

"I'm very glad I attended," stated Field. "It was interesting and I learned a lot from it."

## Agnes, Rosemary and Eleanor

(Continued from Page 5)

back into the church. That's one duty I sweated over. It brought me more concern than any of my normal duties."

Rosemary admitted the time she helped put on a Jewish wedding was her most memorable moment. It is the only Jewish wedding that has been held at the All Faith Chapel. "I had been to a Jewish wedding before, but this was the first one I helped with. I remember driving our truck over to PW with the bride's father to get some ladders so we could cover the crosses in the chapel. It was a fun time," she said with a reminiscent smile.

A mother of seven, Agnes has 11 grandchildren, while Eleanor, who has a son and a daughter, has five grandchildren. Rosemary is about to become a grandmother for the first time when one of her two sons becomes a father later this month, about the date of the party the chaplains are putting on in the ladies' honor. She said if necessary, she might be late for the baby's birth, but would be there as soon as possible afterwards, even if it meant going in her party dress.

So, just how do three people work closely together for 20 years and still remain friends? By being three separate parts making a whole.



Lee King, Jim Field and Christine Lucas

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# Qualified employees sought to fill positions

(Continued from Page 16)

**No. 61-010, Supervisory Interdisciplinary, (General/Mechanical/Electrical/Electronics/Aerospace Engineer), DP-801/830/850/855/861-3/4, Code 6133** - Position is located in the Aircraft Department, Engineering Support Division, Systems Engineering Branch. Incumbent serves as Branch Head to provide professional aircraft systems engineering for all NAVWPNCEN projects requiring the utilization of either operational or target aircraft. The primary focus of the time is devoted to leading and directing the branch technical team in the accomplishment of aircraft modification tasks. The remaining time is devoted to purely administrative matters such as hiring and rating personnel, generating budget elements, assuring implementation of local policy and procedures, attending meetings, and writing nontechnical memorandums. **Job Relevant Criteria:** Knowledge of engineering design of aircraft systems and their component systems; ability to influence and motivate others; ability to plan, organize, coordinate, and manage technical projects; knowledge of NWC personnel, policies, and procedures; knowledge of affirmative action including a willingness to implement EEO policies and goals; ability to communicate both orally and in writing. **Incumbent may be required to serve a one year probationary period.** Promotion potential to DP-4, but not guaranteed.

**No. 61-011, Model Maker, WG-4714-14, Code 6132** - This position is located in the Engineering Support Branch, Engineering Support Division, Aircraft Department. The incumbent is responsible for the fabrication of various types of hardware associated with various types of Navy Aircraft. The incumbent's responsibilities involve machining, welding, plating, heat-treating, etc., and working from formal documentation, sketches, and verbal instructions. Duties of the position include assisting customers with project design and material selection. The incumbent is responsible for final setups. **Job Relevant Criteria:** Ability to do the work of the position without more than normal supervision; ability to do the theoretical, precise, and/or artistic work of two or more trades; knowledge of pertinent metals; ability to use shop drawings; ability to use hand tools for machine shop; ability to measure and layout. A supplemental form must be filled out and

submitted with SF-171. Supplementals can be obtained from room 100 of the Civilian Personnel Department.

**No. 64-029, Inventory Management Specialist, DA-2010-2/3, Code 6446** - This position is located in the Range Services Branch, EWTES Division, Aerasystems Department. The position is located at the EWTES facility warehouse and is on a "first forty" work schedule, Mon-Thurs, 0630-1630. The incumbent provides warehousing support services for EWTES division including inventory data base management support, initiation of restocking actions, market surveys, researching of replacement or substitute part numbers. Additional duties may include general warehousing functions, plant property, and calibration data base support. **Job Relevant Criteria:** Knowledge of the principles, procedures, techniques, and practices followed in the performance of inventory management functions; knowledge of the organization, regulations, and methods of the overall agency supply system; ability to initiate and maintain effective personal contacts and relationships with representatives of other organizations, subject-matter specialists, contractors, and others; ability to analyze varied data, determine significant elements, factors, and considerations and synthesize findings in the form of inventory management judgments and determinations. **Promotion potential to DA-3, but not guaranteed.**

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## Reassignment opportunities

This column is used to fill positions through reassignment only. For this reason, the Reassignment Opportunity Announcements are separate from the Promotion Opportunities column in the Rocketeer. Applications will be accepted until the date stated in the announcement. Employees whose work history has not been brought up to date are encouraged to file an SF-171 or 172. All applications must meet minimum qualification requirements established by the Office of Personnel Management. Information concerning the recruitment and placement program and the evaluation methods used in these reassignment opportunities may be obtained from Personnel Management Advisors (Code 096 or 097). Applications should be filed with the person whose name is listed in the announcement. The Naval Weapons Center is an Equal Opportunity Employer.

**NO. 39-017, Interdisciplinary General/Aerospace/Electronic/Electrical, DP-801/861/855/850 - 2/3, Code 39B10** - This position is located in the Sidewinder Technical Office where incumbent will act as the prime NWC focal point for all production activities related to the Sidewinder Guidance Control System (GCS), Active Optical Target Detector (AOTD) and Safety-Arming Device (S & A). The incumbent will be involved in coordinating the efforts of a minimum of three contractors and other government activities. Contractor performance shall be continuously monitored to ensure that contractual requirements are met. This includes, but is not limited to, providing technical assistance to contractors; coordination of the Sidewinder Configuration

Control Board; communication regarding interpretation of government drawings, specifications, test procedures; review and reporting of the adequacy of production program plans, vendor qualification test plans, reliability program plans, lot acceptance reports, quality program plans, and other data specified in the applicable contracts. Appropriate contact with all levels of management at the contractors and NAVAIR, including participation in program reviews, shall be maintained to ensure cognizance of all significant activities. The incumbent will coordinate the efforts of NWC support disciplines (i.e. product assurance, design/technical, etc.) to achieve the above goals. Please submit a current SF-171 to Larry Jeffris, Code 39B10 NWC ext. 3643.

## Secretarial opportunities

This column is used to announce secretary positions for which the duties and job relevant criteria are generally similar. Secretaries serve as the principal clerical and administrative support in the designated organization by coordinating and carrying out such activities. Secretaries perform numerous tasks which may be dissimilar. Positions at lower grades consist primarily of clerical and procedural duties and, as positions increase in grades, administrative functions become predominant. At the higher levels, secretaries apply a considerable knowledge of the organization, its objectives and lines of communication. Depending on grade level, typical secretary duties are implied by the job relevant criteria indicated below.

Applicants will be rated against four or more of the following job relevant criteria: (1) ability to perform receptionist and telephone duties; (2) ability to review, track, screen and distribute incoming mail; (3) ability to review outgoing correspondence; (4) ability to compose correspondence and/or prepare non-technical reports; (5) knowledge of filing systems and files management; (6) ability to meet the administrative needs of the office; (7) ability to train clerical personnel and organize workload of clerical staff processes; (8) ability to plan and coordinate travel arrangements; (9) ability to maintain and coordinate supervisor's calendar and to arrange conferences. Unless otherwise indicated, applicants for branch secretary will be rated on elements 1/2/3/5/8; division secretary applicants will be rated on elements 1/2/3/4/5/8/9; and department secretary applicants will be rated on elements 4/7/8/9. A SUPPLEMENTAL FORM IS REQUIRED AND MAY BE OBTAINED IN ROOM 100 OF THE PERSONNEL BUILDING.

**No. 26-011, Secretary (Typing), DG-0318-2, Code 267** - This position is located in the Recurring Maintenance/Utilities Division of the Public Works Department. The incumbent provides secretarial and administrative support to the Division Head, Administrative Officer, Branch Head, and Shop Supervisors. Promotion potential to DG-3.  
**No. 26-013, Secretary (Typing), DG-0318-2, Code 266** - (Continued on Page 18)

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# Personnel news

## Promotional opportunities

Applications for positions listed below are being accepted from Department of Navy employees currently working at NWC and from eligible employees of attached activities who are permanently assigned to NWC. This group includes employees with career or career conditional appointments; employees with permanent Veterans Readjustment Act (VRA) appointments; temporary employees with reinstatement eligibility; and handicapped employees with Sch. (A) continuing appointments. Also included are spouses, with competitive status, of civilian sponsors hired by a DOD activity within NWC's commuting area. Applications from other groups will be accepted when specified in an advertisement. Vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements, including minimum qualifications requirements, by the closing date of the advertisement. Evaluation of applicant's qualifications will involve using at least two assessment measures. Assessment measures are work experience, annual performance assessment rating and narrative, education, training, performance assessment and awards.

Eligible spouses (of military sponsors) with competitive employment status may apply for employment preference. Those enrolled in this program will automatically receive consideration for employment on vacancies for which they applied. For initial employment information, career counseling and enrollment, call 939-3317 for an appointment.

**HOW TO APPLY:** Submit the following: a current application, SF-171 or other Human Resources Department pre-approved form; a copy of your most recent annual performance assessment narrative (note: a copy of your performance plan should be attached if the annual performance narrative description does not clearly state the tasks/duties performed); and a completed Background Survey Questionnaire. A supplemental narrative which relates your qualifications to each knowledge, skill or ability (KSAs) as cited in the advertisement is always desirable and may be required if stated in the vacancy announcement. Write the title, series, level (grade), and announcement number on all application materials. Not submitting the annual performance narrative may adversely affect your evaluation scores. Prior to submitting your application, complete Cover Sheet Form 12335/2, available at the reception desk. Make sure your address, phone number, etc. are current, correct and that all forms are complete and accurate. If information is missing, your qualifications may not be fully and completely rated. Additional information cannot be submitted after the closing date of the announcement. A current date and a signature on the last page completes the application. Civilian Spousal Program Eligibles with competitive employment status must submit a copy of their sponsor's PCS orders with each application in order to be considered for Merit Promotion vacancies which do not state that status eligibles may apply.

Application materials are accepted, and blank forms are available, at the Reception Desk, Room 100, Human Resources Department, 505 Blandy. Announcements close at 4:30 p.m. on Thursday, one week after the opening date of the announcement, unless otherwise specified. Applications received after 4:30 p.m. on the closing date will not be considered. Copies of Applications may be submitted since applications are kept in an announcement file and cannot be returned or filed in personnel folders. The Naval Weapons Center is an Equal Opportunity Employer; selections are made without discrimination for any non-merit reason.

## Notice Regarding Drug Testing Designated Positions

Any applicant tentatively selected for one of these positions will be required to submit to urinalysis to detect illegal use of drugs prior to a final selection. Final selection is contingent upon a negative drug test result, and thereafter the selectee will be subject to drug testing on a random basis as the incumbent of a Testing Designated Position (TDP). Further, all Department of the Navy employees may be subject to drug testing under certain circumstances such as reasonable suspicion and after an accident. All individuals will have an opportunity to submit medical documentation that may support the legitimate use of a specific drug to a Medical Review Officer. An applicant's test results will be provided to the selecting official and servicing Civilian Personnel Office before a final selection is made. A verified positive drug test of a current Department of the Navy employee will also be provided to the employing activity/command. (NAVWPNCENINST 12792.2, 14 Dec 90).

**No. 24-009 Clerk Typist DG-322-A/1 Code 2412** -- This position is located in the Division Record Section, Police Investigation Branch, Law Enforcement Physical Security (LEPS) Division, Safety and Security Department. The incumbent is responsible for assisting in the day-to-day operations of the LEPS Division Record Section in a variety of areas such as filing police reports, computer system operation, receiving visitors and or telephone calls, and providing clerical support. Must be able to type a minimum of 40 words per minute. **Job relevant criteria:** Ability to communicate orally; Ability to deal effectively with people; Ability to perform receptionist and telephone duties; Knowledge of filing systems and files management.

**No. 26-012, Supply Clerk (Typing), DG-2005-1, Code 2668** - This position is located in the Production section, Construction/Project Support Division of the Public Works Department. The incumbent provides general clerical and procurement assistance to the Supervisor, Production Section. The section is responsible for coordinating all procure-

ment actions in the Public Works Department, through the Supply Department. **Job Relevant Criteria:** Ability to deal effectively with others; ability to plan, organize and accomplish work independently; and ability to perform a variety of clerical duties. Promotion potential to DG-2.

**No. 28-048, Budget Analyst, DA-560-2/3, Code 2833 & 2836 - (Multiple Vacancies)** - These positions are located in the T&E and Support Budget Branch, and the R & D Budget Branch, Budget & Resource Analysis Division, Office of the Comptroller. Incumbent(s) provide resource support services to one of NWC's operating departments. Responsible for all phases of budget execution, formulation, control and monitoring of direct, overhead, capital and service center budgets. Responsible for conducting financial analysis. **Job relevant criteria:** Ability to gather and analyze raw financial data; ability to prepare clear and concise written and oral communications; ability to deal tactfully and effectively with others. Promotion potential to DA-3. Previous applicants need not re-apply.

**No. 31-016, Procurement Clerk/Assistant, DG-1106-1/2, Code 31B - THIS IS A PART TIME POSITION NTE 20 HOURS PER WEEK.** This position is located in the Pre-Procurement Group (PPG), Code 31B, in the Aircraft Weapons Integration Department. The incumbent provides clerical support in the form of typing, filing, compiling data, maintaining logs, and performing follow up on action item suspense dates for a wide variety of contractual actions. The incumbent also maintains instructions, reviews correspondence and receives visitors and telephone calls. **Job Relevant Criteria:** Knowledge of contract terminology; knowledge of correspondence procedures; skill in performing routine clerical functions; ability to meet and deal with people. The full performance level of this position is DG-2.

**No. 36-005, Materials Engineering Technician, DT-802-2, Code 36472** - This position is in the Polymers and Composites Section, Materials Engineering Branch, Engineering and Production Processes Division, Engineering Department. The incumbent will assist in the fabrica-

tion of composite material structures utilizing hand layup and filament winding techniques. The incumbent will provide technical support by the utilization of large-scale composite fabrication equipment. Duties include oven and autoclave programming/operation, filament winder programming/operation, and work with maintenance personnel to insure completeness of periodic equipment checks. Incumbent will prepare test samples by cutting, drilling, machining, etc. and conduct various mechanical tests on composite samples. **Job Relevant Criteria:** Ability to develop and interpret schematics, engineering drawings and specifications. Knowledge of machining procedures for metallic and nonmetallic materials. Familiarity with common composite systems and with common chemical resin systems. Knowledge of computer programming in MS/DOS. Knowledge of laboratory measurement and control devices such as temperature controllers, pressure gauges, etc. Promotion potential DT-3, but not guaranteed.

**No. 36-006, Supervisory Engineering Technician, DT/DP-802-3, Code 36522** - Incumbent will serve as section head of the RAM Technical Data Section in the Technical Data Branch "A". Responsible for supervising a multi-discipline technical data group and providing documentation support to a full acquisition program. **Job Relevant Criteria:** Working knowledge of ANSI Y14.5, DOD-D-1000, DOD-STD-2101, MIL-T-31000, DOD-STD-100, MIL-STD-480, MIL-HDBK-288; of acquisition life cycle milestones related to management of a Technical Data Package and its associated products; of Center instructions regarding documentation policy; of the acquisition cycle so that appropriate documentation requirements can be implemented at each phase of the system life cycle; and of personnel policies, procedures and NWC EEO goals. Incumbent should have an understanding of the elements of a technical data package with an emphasis on missile or weapons systems; of the CaALS requirements and experience related to preparation of engineering documentation in digital form; experience in applying and implementing Navy policies and standards which govern preparation of formal and legal engineering documentation; and understanding and application of various contract requirements related to TDP development and management. Ability to research and apply federal standards, instructions, and handbooks to management of a TDP; to provide technical direction to subordinates in documentation quality and requirements; to provide guidance and assistance to contractors regarding technical documentation; to communicate effectively both orally and in writing; to interface effectively with multiple customers; and to supervise a multi-discipline workforce. Promotion potential to DP-3, but not guaranteed. Incumbent may be required to serve a one year supervisory probationary period.

**No. 36-007, Supervisory Engineering Data Management Specialist, DS/DP-301-3, Code 36522** - Incumbent will serve as section head of the RAM Technical Data Section in the Technical Data Branch "A". Responsible for supervising a multi-discipline technical data group and providing documentation support to a full acquisition program. **Job Relevant Criteria:** Working knowledge of DOD-D-1000, MIL-T-31000, DOD-STD-100, MIL-STD-480, MIL-STD-490, MIL-STD-961, MIL-HDBK-59, SEC-

NAVINST 4130.2; of acquisition life cycle milestones related to management of a Technical Data Package and its associated products; of Center instructions regarding documentation policy; of the acquisition cycle so that appropriate documentation requirements can be implemented at each phase of the system life cycle; and of personnel policies, procedures and NWC EEO goals. Incumbent should have a general understanding of the application of ANSI Y14.5 and MIL-HDBK 288; of the elements of a technical data package with an emphasis on missile or weapons systems; of the CaALS requirement and preparation of engineering documentation in digital form; of various contract requirements related to TDP development and management; and experience in applying and implementing Navy policies and standards which govern preparation of formal and legal engineering documentation. Ability to research and apply federal standards, instructions, and handbooks to management of a TDP; to provide technical direction to subordinates in documentation quality and requirements; to provide guidance and assistance to contractors regarding technical documentation; to communicate effectively both orally and in writing; to interface effectively with multiple customers; and to supervise a multi-discipline workforce. Promotion potential to DP-3, but not guaranteed. Incumbent may be required to serve a one year supervisory probationary period.

**No. 36-008, Supervisory Specifications Writer/Editor, DS/DP-1083-3, Code 36522** - Incumbent will serve as section head of the RAM Technical Data Section in the Technical Data Branch "A". Responsible for supervising a multi-discipline technical data group and providing documentation support to a full acquisition program. **Job Relevant Criteria:** Working knowledge of MIL-T-31000, MIL-STD-480, MIL-STD-490, MIL-STD-961, SECNAVINST 4130.2; of acquisition life cycle milestones related to management of a Technical Data Package and its associated products; of Center instructions regarding documentation policy; of the acquisition cycle so that appropriate documentation requirements can be implemented at each phase of the system life cycle; and of personnel policies, procedures and NWC EEO goals. Incumbent should have an understanding of the application of ANSI Y14.5, DOD-D-1000, DOD-STD-100, MIL-STD-480, MIL-STD-490, MIL-HDBK 288; of the elements of a technical data package with an emphasis on missile or weapons systems; of the CaALS requirement and preparation of engineering documentation in digital form; of various contract requirements related to TDP development and management; and experience in applying and implementing Navy policies and standards which govern preparation of formal and legal engineering documentation; and understanding and application of various contract requirements related to TDP development and management. Ability to research and apply federal standards, instructions, and handbooks to management of a TDP; to provide technical direction to subordinates in documentation quality and requirements; to provide guidance and assistance to contractors regarding technical documentation; to communicate effectively both orally and in writing; to interface effectively with multiple customers; and to supervise a multi-discipline workforce. Promotion potential to DP-3, but not guaranteed. Incumbent may be required to serve a one year supervisory probationary period. (Continued on Page 17)

# Mello earns honor after 30-year career

(Continued from Page 1)

Bias design," noted Homer in his nominating letter. "In addition... Mello led his team in establishing the design and requirements baseline for the emerging HARM weapon system. The clear success of the HARM weapon system in meeting its mission today can be directly attributed to Richard Mello's establishing the baseline system requirements."

In June 1976, Mello led a small, specialized team in conducting an analysis of anti-radiation missile countermeasures. His report, delivered to an ARM Countermeasure Tri-Service Group within the Office of Deputy Director for Research and Engineering in the Department of Defense, was critical in defining countermeasures which U.S. air defense systems must employ in protecting themselves from enemy ARM weapons.

Homer also noted Mello was responsible for documenting the requirements for a new self-protection weapon needed to complement the Shrike and HARM systems. In 1980, Mello established a program office responsible for developing and producing this new defense suppression weapon, which became known as the AGM-122 SideARM weapon system. Through his knowledge, efforts and leadership abilities, the new system was developed and introduced to the fleet at considerable less cost and in less time than expected.

Upon receiving the award, Mello noted that it wasn't just him who contributed to the successes mentioned. "I would like to acknowledge all those who have worked with me over the years. This is not an individual award, but a group award."

When looking over the paperwork accompanying the award, Capt. Cook noted he had not signed the citation, upon which Mello offered him a pen, resulting in a signed citation letter and general laughter throughout the room.

## Fellows award ceremony May 30

On Thursday, May 30, the Naval Weapons Center Fellows Program Awards will be presented in Room 1000D of Michelson Laboratory at 9 a.m. by NWC's Technical Director, Bill Porter.

This ceremony will recognize a distinguished and select group of people. The NWC Fellows Program, established in June 1988, honors individuals, be they scientists, engineers, mathematicians, or other technologists, with formal peer recognition for their continued and outstanding contributions to the technical success of NWC. Reservations are not needed, all employees are encouraged to attend.

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I CAN'T BELIEVE HE DID THAT -- Louise Mello laughs as her husband, Richard, accepts the pen he lent Capt. Cook so the NWC Commander could sign the citation letter accompanying Mello's Navy Meritorious Civilian Service Award. Photo by PH3 Cary Brady

## Power outage set for this Saturday in Airfield area

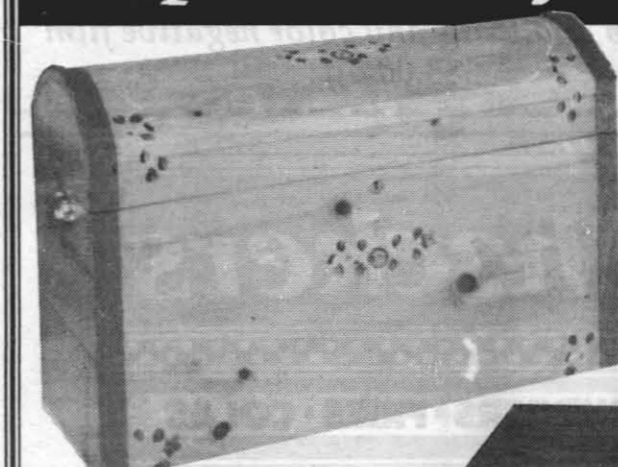
Electric power will be secured at Armitage Field from 9 a.m. to 5 p.m. on Saturday (May 18). This power outage will cover all facilities west of Aviation Blvd. Buildings on the east side of Aviation Blvd. have a separate power supply and will not be affected. Occupants of the buildings west of Aviation Blvd. are urged to shut down all electrical equipment and computers before this power shutdown.

Ed Stokley, airfield facilities manager, said this was the second of seven planned power shutdowns required between now and June 15. All will occur on Saturdays only and each will be announced in the *Rocketeer* prior to the shutdown.

These shutdown will allow existing electrical circuits at the airfield to be tied into a new substation under construction. For more information call NWC ext. 5032.

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### Surplus government property goes on the auction block soon

Local Auction 41-1355 of surplus government property will be held by the Defense Reutilization and Marketing Office at China Lake on Thursday, June 6, beginning at 9 a.m. in Building 1073, Warehouse 41. The public is encouraged to bid.

Among the 180 items offered will be an Arriflex camera, generator sets, hardware, electronics, typewriters, missile containers, drill presses, work benches, food preparation equipment, pickup trucks and a horse "gravy."

Items will be on display for inspection from 7:30 a.m. to 2:30 p.m. daily, except weekends, beginning Monday, June 3. A complete list, as well as sales terms and conditions, can be seen at Building 1073, Warehouse 41.

Registration begins at 7:30 a.m. on the day of the sale. Bidders must be present and registered to bid. Mailed bids cannot be accepted. Items purchased may be removed on the sale date, provided full payment is made. Payment must be in cash or guaranteed instrument (cashier's check, money order, traveler's check, etc.).

Because the Defense Reutilization and Marketing Office is located within the Naval Weapons Center's interior security fence line, prospective bidders without an NWC pass must stop at the main gate visitor's center and obtain a pass before coming onboard. Everyone must present photo identification and may be subject to a vehicle inspection before being allowed entry onto the base.

Hours of operation at the Sandquist Gate are 6 to 8 a.m., 11 a.m. to 1 p.m. and from 3 to 6 p.m. Those wishing to reach the DRMO at other times must use the Lauritsen Gate. Both routes are indicated in the auction catalog. For further details, contact Phyllis at Building 1073, Code 97, or call NWC ext. 2502/2538.

### Wellness Corner

On June 13 and 19, a SAFE-SCREEN mobile mammography unit will be at the Naval Weapons Center. The Wellness Program-sponsored unit will be parked in the Michelson Laboratory parking area from 10 a.m. to 4:30 p.m. This life-saving unit is only available to NWC employees and their spouses.

Appointments may be made by calling (800) 458-3385. The cost of the screening is \$60.

Mammography is an accurate, safe and easy method of early detection for breast cancer. Women under the age of 35, or who have current breast abnormalities (dimpling, thickening, discoloration or inverted nipples) need a physician's referral slip. Pregnant women are not eligible.

Valley Technological Services of Lancaster, Calif., is accredited by the American College of Radiology.

For more information, call the number listed above or (805) 942-2242.

###

For those who were unable to attend the Carpel Tunnel Syndrome lecture during Safety Standdown, Cindy Gruhot, an Occupational Therapist from Ridgecrest Community Hospital, will repeat her presentation on June 18 at 3 p.m. in Room 1000D of Michelson Lab.

### IEEE hosts 42nd Videoconference next Thursday

On Thursday, May 23, the Institute of Electrical and Electronics Engineers, Inc. (IEEE) will hold its 42nd videoconference -- *Neural Network Applications for the 1990s* -- at the Training Center onboard the Naval Weapons Center. Registration is at 7 a.m., with a special video tutorial *What Neural Networks Can Do* shown from 7:30 to 8:30 a.m. The videoconference will be from 9 a.m. to 12 noon.

Dr. Dan Hammerstrom, Adaptive Solutions, Inc. and Oregon Graduate Center, will talk about plans to build digital VLSI circuitry, design considerations, examples of designs, why they were chosen and future plans.

Larry Jackel from AT&T Bell Laboratories will talk about current applications, theoretical basis for applications, current neural network applications and review kinds of problems appropriate for this technology.

James A. Anderson, a professor with Brown University, will cover the need for large networks as well as architectures for networks. Cost is \$3 per IEEE or Computer Society members, \$5 for non-members. If an NWC employee and you would like the Center to pay for the entrance fee, submit an on-Center Training Request form (12410/73) to Code 224 by May 20.



### Radar schedule set

Motorists on board the Naval Weapons Center are reminded China Lake Police officers enforce state and NWC traffic regulations. Areas of concentration for radar enforcement next week are:

- Friday -- Randsburg Wash Road.
- Monday -- Sandquist Road.
- Tuesday -- Blandy Avenue.
- Wednesday -- Richmond Road.
- Thursday -- Sandquist Road.

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This Sunday only, we will be meeting at Mesquite Hall at the Desert Empire Fairgrounds for a kids musical "O Me, O My, O Nehemiah" Presentation times are 10am-4pm.

Child care 0-3 yrs. will be provided at the Church Office for the 10 o'clock presentation only.

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### Inyokern race a success

Under blues skies dotted with high thin clouds, 121 participants in the Over the Hill's 17th annual Inyokern 10-Mile Road Race crossed the finish line. Ninety-one runners completed the race, while 30 walkers expended their energies to finish the event.

Bill Wilson crossed the finish line first in the men's category with a time of 58:05. He was followed by Chip Keyes, who tallied a time of 58:25 and Tom Rindt, who completed the race in 58:35.

Kathy Rindt took first in the women's category with her time of 1:07:00, followed by Diane Lucas, who ran the race in 1:12:58. Third place went to Barbara Banazynski, with a time of 1:18:23.

In age categories, Eric Martin took the Men's 16-19 age category. Charles Bechtel and Karen Depart took the 20-29 age category, with respective times of 1:00:09 and 1:31:24.

In the 30-39 age category, Jeff Bradley earned first place for the men with his time of 1:01:46, while Shari Keys notched another first place finish with a time of 1:23:18.

Eric Kajwara's time of 1:03:19 gave him first place in the men's 40-49 category, while Carol Dunlap's time of 1:25:21 gave her first in the women's category.

Frank Freyne marked a first place finish in the men's 50-59 age category with his time of 1:04:50, while Scotty Boyles' time of 1:16:25 gave him a gold medal in the 60+ category.

Scotty Broyles, a member of the Over the Hill Club, extended the club's thanks to the Boy Scouts & Girl Scouts who manned the water stops; Albertson's for donating the fruit; all the workers who worked the finish lines. "Without their help, this race couldn't have been the success it was," said Broyles.

### Good shooting tips score

(Continued from Page 14)

#### Division IV

#### Jets 3, Eagles 1

Good shooting by Robby Tomlinsong, Jimmy Crutchfield and Karla Villegas gave the Jets that extra boost for the win. Laurence French and Jared Critchfield played an excellent game for the Jets. Mike Giroux's lone goal and excellent plays by Robert Hoffman, Karen Behr and Steve Shultz were enough to fly

#### the Eagles to victory.

#### Red Devils 3, Soccers 0

Super moves by Justin Adair, Josh Goodrich and Sean Wade kept the Soccers from getting on the board. Jamie Rugg knocked in two goals and Danny Hartley booted in one for the win. Goalie Jonatha Davis keep the Red Devils from running away with the game, while the Soccers saw good play from Monique Robertson and Gary Mendez.

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### China Lake Mountain Rescue Group teaches basic mountaineering safety

Basic mountaineering and mountaineering safety will be taught by the China Lake Mountain Rescue Group this summer. The class, limited to 50 students starts Tuesday, June 11. During the six-week class, students will attend lectures on Tuesday evenings from 6:45 to 9 p.m. in Room 114 of the Training Center. On Wednesday evenings, from 5 p.m. until dark, students will undergo practical experience exercises at various locations.

Because of the limited size, people interested in learning more about mountaineering safety should

pre-register by June 4. While there are no fees, some equipment will be required. Prospective students must be 16 years old or older. To register, send in your name, address and prior experience, if any, and reasons for wanting to take the course to CLMRG, P.O. Box 2037, Ridgecrest, CA 93555, ATTN: Ron Leiser. Be sure to enclose a self-addressed, large stamped envelope for return information.

If more information is needed, call Leiser at 371-3522 or Andrew Mitchell at 375-0168.

### High Desert Xeriscape 91

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Demonstrations will include information on composting, care of gardening tools and equipment, adjustment of automatic irrigation controllers, simple irrigation repairs, and soil tests for the homeowner. The Xeriscape and Garden Product Exhibition promises to be twice as big as last year's with over 50 exhibitors. Come out and join us for an exciting and informative day of events.

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# Sports

## Close scores, fun times highlight youth soccer



**GET THE BALL --** Children in the Naval Weapons Center's Youth Soccer Program are learning about the game, its rules and strategies; good sportsmanship; and how to work together. The teams play each Friday evening and Saturday on the Knox fields. For more information about youth sports at the Naval Weapons Center, call Myriam Wright, the youth sports coordinator, at NWC ext. 3097. Photo by PH3 Cary Brady

Close scores and fun times highlighted last week's games for the Naval Weapons Center Youth Soccer League. Teams are beginning to show real improvement as they learn to play together.

### Division I

**Aztecs 2, Stallions 0**  
Goals by Chad Marshall and Breguet Harris, along with fantastic plays by Eric Czerwonka and Robert Latham earned the victory. According to the Stallions' coach, the entire team played well and shows remarkable improvement.

### Owls 2, Cobras 0

Successful shots on goal by Jon Parker and R.J. Barr gave the Owls a solid lead. Efforts by Evan Arnold, Mathew Doud and Alex Dubois prevented the Cobras from scoring. The Cobras had good plays by Cory Oliver, Andrew Reutschlag, Chris Hoyer and Chris Hutchmaker.

### Coyotes 2, Express 0

In a hard fought game, goalies Nicholas Barnes and Leigh Little did a good job defending their

goal against the Coyotes. Other key Express players were Jodi Kay Caldwell, Casey Hine and Jacob Butterworth. The Coyotes did not turn in a score sheet.

### Division II

**Diplomats 2, Earthquakes 1**  
A penalty kick by Matt Chambers and an accurate shot by Sixto Malang, assisted by Michael Chambers, put the Diplomats on top. Despite great ball handling and kicks by Jason Frid and Michael Dawson, the Earthquakes just couldn't shake in another goal. Steve Parsons kicked in the only goal in the loss.

### Wolves 6, Whitecaps 0

The Wolves shut out the Whitecaps due to superb playing of Jill Olsen and Brianna Sappington. Wolves' goals were knocked in by Rory O'Neil, Robert Charlon and Brian Hagen. In spite of the loss, Erik Pockrandt, Paul Daughtry and Kenny Burns played a good game.

### Rockets 2, Roughnecks 1

The Rockets took an early lead with two goals booted in by Matthew Bloudek. The Roughnecks came back with a goal by Michael Dorrell in the fourth quarter, but couldn't bypass the Rockets' defense. Efforts by Christopher Marshall, Rodney Slone and Lisa Troutman cinched the win. The Roughnecks had good play by Jennifer Bowman and Andy Smith.

### Division III

**Hurricanes 4, Appollos 2**  
Two shots by Rory L'Homme-dieu and efforts by Ruth Fowler, Stacey Mahoney and Erik Johnson were enough in this action-packed game. The Hurricanes did not turn in a score sheet.

### Cougars 6, Sounders 0

Strong defensive efforts by Dan Davis and Chris Andrews crippled the Sounders. Scorers in the win were Willie Eichenberg, who kicked in four, Jose Tovar and John Suika. The Sounders did not turn in a score sheet. (Continued on Page 15)

# Washington Scene

## Salute:

*This Navy custom dates to Middle Ages*

Washington (NES) -- According to the *Non-commissioned Officer Guidebook*, second edition, the salute is believed to date back to the Middle Ages, when knights would raise their visors as a form of identification to friendly knights and doff their helmets to foes. Along the guidelines of today's salute, the junior was required to render a salute first.

Another theory of the origin of the salute is during the times when assassination by dagger was common. It became the custom to approach each other with hands raised, palms facing front, showing there was no concealed weapons.

The earliest description of the American Navy salute comes from *Sketches of Naval Life*, written by George Jones in 1829. He describes how sailors saluted on board *USS Constitution* in 1826. As the deck is inspected by the captain and first lieutenant, each man lifts his hat as they pass. If the sailor is without a hat, he lifts a lock of hair.

In 1865, official U.S. Naval Regulations addressed the issue by making it mandatory that all inferiors raise their caps when

passing a superior, addressing the executive officer or officer of the deck whether afloat or ashore. Superiors were strictly enjoined to return such salutes in the same way.

In 1869, Naval regulations kept the raising of caps when passing a superior officer, but changed for persons addressing the executive officer or officer of the deck. On these occasions, inferiors saluted by touching their caps.

Finally, in 1893, the salute was put into official Navy regulations. The instruction directed the right forefinger should be brought to the lower part of the forehead above the right eye, thumb and fingers extended and joined, palm facing the left side

of the body, forearm included at a 45-degree angle, with hand and wrist straight.

In today's Navy, a salute is rendered from a position of attention or an upright position if you are walking. Your upper arm should be parallel to the deck or ground, forearm inclined at a 45-degree angle, hand and wrist straight, palm slightly inward, thumb and fingers extended and joined, with the tip of the forefinger touching your cap beak, slightly to the right of the right eye. Face the person saluted, or if you're walking turn your head and eyes toward the person. Hold the salute until the officer has returned or acknowledged it, then bring your hand smartly to your side.

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Every Monday night - 6:30 p.m.  
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## Sunday Breakfast Buffet

The Ladies Auxiliary to the Veterans of Foreign Wars, Ship 4084, will again host a Sunday Breakfast Buffet.  
May 26, 8:00 a.m. to 11:30 a.m.  
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# MWR

## New swimming instructions change rules for children swimming alone

New aquatic instructions, NAVMILPERSCOMINST 1710.6A, will be implemented immediately at the Naval Weapons Center pools. According to Elaine Arnell, head of the Morale, Welfare & Recreation Sports Branch, these rules are mandatory.

In the past, the Sports Branch allowed youth age 8 to 12 to swim unaccompanied by an adult if they passed the swim test. Children taking the swimming proficiency test must swim four widths of the pool, tread water for one minute and float on their back for one minute.

The new instructions states *anyone* under 10 must be accompanied by, and under the direct supervision of, an individual who's minimum age is 13. "This means being with the person under 10 at all times," said Arnell.

Children 10 to 13 years of age must still pass the swimming proficiency test if swimming with-

out the accompaniment of an adult.

Current patches, indicating the passage of the test will no longer be accepted. Children 10 to 13 years of age must take the swimming proficiency test, whether or not they have already taken it this year, to qualify for the new patch. Patches cost \$1.50 each.

"This isn't what we wanted to do," said Arnell, "it's something we have to do. The new instructions are quite explicit about what will and won't be allowed, and we will enforce them."

The outside pools open May 25 and will be open every weekend thereafter until the beginning of summer vacation.

For information about times or membership fees, call the Sports Branch at NWC ext. 6542. For a copy of the new instructions, stop by the branch office at the NWC Gym.

## Summer activities listed in MWR's new catalogs

Summer is just around the corner, which means children will soon be out of school for summer vacation. The China Lake Morale, Welfare & Recreation (MWR) Division has a number of activities to keep children busy and cool this summer.

A number of summer activities are listed in MWR's *Summer Attractions* catalog. Activities such as martial arts, roller skating, basketball, aerobics, jazz, soccer, bowling, ceramics, tennis, golf, basic drawing, search and rescue, bicycle repair, cooking and woodworking are listed in this attractive 15-page booklet.

*Summer Aquatics, the Bear Essentials* catalog covers a number of water activities put on by MWR this summer.

Pick up your copies of *Summer Attractions* and *Summer Aquatics, the Bear Essentials* at any MWR activity.

## Bowling leagues forming

Summer bowling leagues are forming at Hall Memorial Lanes. Categories for league play include Mondays -- mixed four-person team, Tuesdays -- men's Peterson point four-man team, Wednesdays -- mixed four-person and Thursdays -- code four-person mixed.

To register, call Hall Memorial Lanes at NWC ext. 3472.



## Renaissance faire discount tickets available

Cheer the arrival of Queen Elizabeth I as she crosses the lake on her flower-filled royal barge! Feast upon hearty food and drink!

Cheer battling knights on horseback in armoured jousts! Discover rare hand-made crafts. Applaud parades, spirited music, rousing theatre and country dance on five Elizabethan stages during the Renaissance Pleasure Faire.

Each weekend, from now through June 9, as well as Memorial Day, fly back in time and attend the Renaissance Pleasure Faire being held at Glen Helen Regional Park in San Bernardino

County. The gates are open from 9 a.m. to 6 p.m.

Discount tickets for this exciting event are now on sale at Crafech. Cost is \$10.50 per adult

and \$5.50 per child.

To reach Glen Helen Regional Park, simply follow the signs at the intersection of Interstates 15 and 215 in Devore.

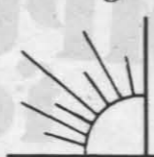
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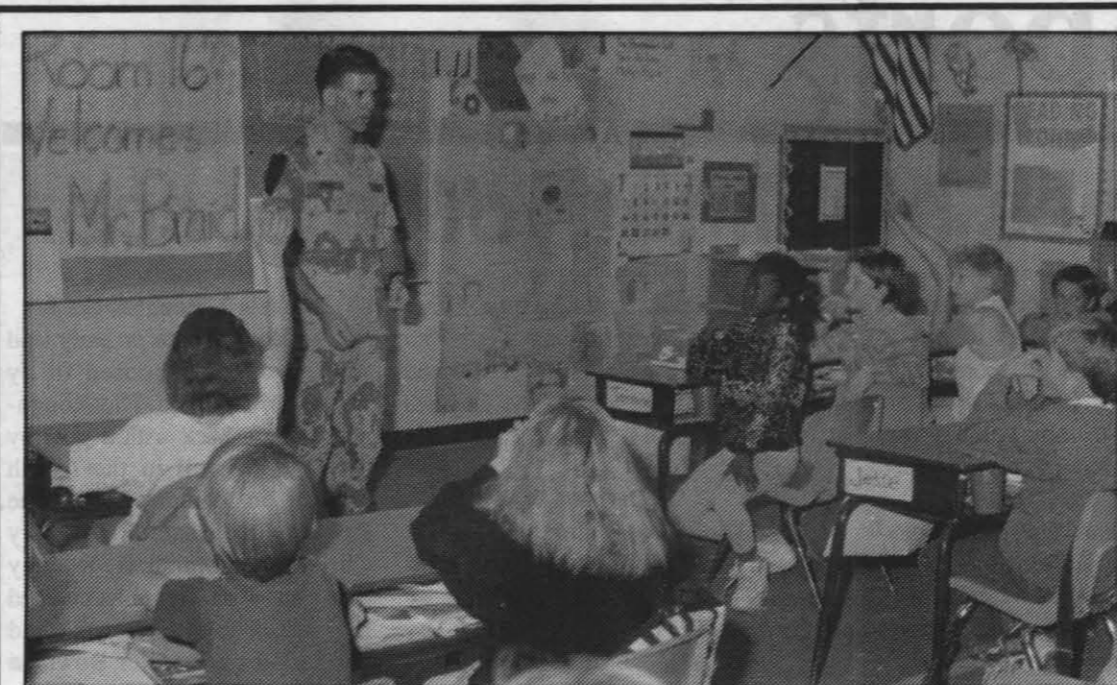
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**MEETING HIS PEN PALS --** Spec. 4 Mike Braid talks to students in Susan McDonald's third grade class at Faller School. During Operation Desert Storm, McDonald's students and Braid exchanged letters. Spec. 4 Braid answered questions about Saudi Arabia, Iraq and what driving a tank was like. A Ridgecrest resident, he is assigned to Ft. Hood, Texas.

## VVA goes to Hollywood for vets

Members of Vietnam Veterans of America, Chapter 283, will participate in a parade and ceremonies in Hollywood honoring the troops who served in the Persian War on Sunday, May 19. According to Mike Pruett, president of the local chapter, he hopes there will be 15 or more valley residents participating in the Hollywood event.

"We will be marching behind

our banner which reads, 'Color Guard of Chapter 283 of Vietnam Veterans of America', the Vietnam veteran said. "There will be people there representing those who fought in World War II, Korea and Vietnam, as well as those who have returned from the Persian Gulf."

The event will be taped and shown live Sunday, beginning at 3 p.m. on Channel 5.

The active local chapter meets on-Center the second Tuesday of each month at their clubhouse on Lauritsen Road. "We are a very active group," said Pruett. "We are in the middle of planning a number of events."

Anyone who would like to know more about this organization can call Pruett at 375-6577 or Charles "Buzz" Marmolejo at 375-8228.

## Voters urged to cast ballots June 4

On Tuesday, June 4, voters in the Indian Wells Valley will go to the polls to vote on a proposed \$38.1 million bond authorization. Measure S will, at present, raise \$13.1 million for the construction and reconstruction of classrooms for the Sierra Sands Unified School District. Registered voters aboard the Naval Weapons Center are urged to get out and exercise their right to vote in this special election.

## Office locator:

You can't find the people without the map since Public Works' reorganization move

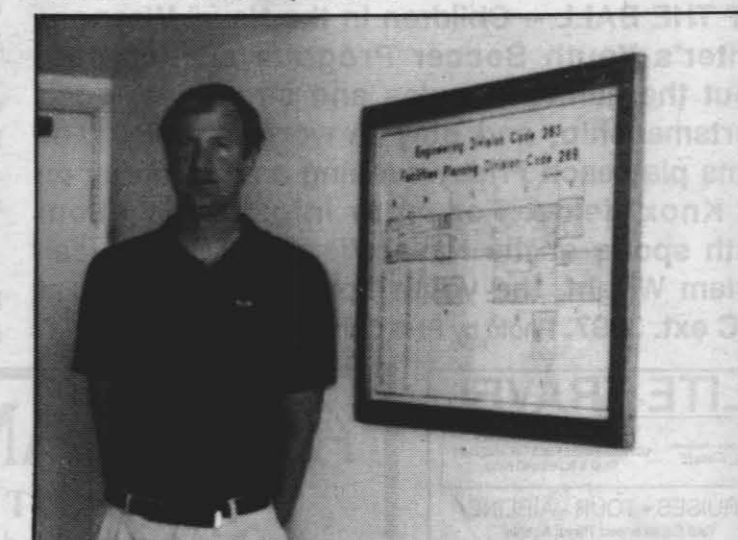
With the recent reorganization of the Naval Weapons Center's Public Works Department, finding a particular person, or service, might be a bit difficult these days. Scott Gross, a cartographer in the Public Works Department's Mapping Project Office (Code 2693), has made locating people within the PW Planning/Engineering Building (Bldg. 00982) an easy task. By using AutoCad software, the map maker designed and produced a versatile office locator.

The office locator consists of a scale drawing of the floor plan, a list of all office spaces, and names of the people working in each space. Building 00982 has 65-70 employees working there, and Gross took just under two weeks to complete the locator, noted Mike Pierce, head of Code 269. Creating a locator for a building as complex and utilized as Michelson Laboratory would probably take a minimum of three to four weeks.

One of the best features of the locator, noted Pierce, is anyone who has and can use a wordprocessor can update it.

The office locator and many more services are available at the Naval Weapons Center. The Mapping Project Office is also proficient in creating site maps, planning maps and explosive ordnance arcs.

For more information about the office, and its many services, call Pierce at NWC ext. 3411, ext. 504.



**LOCATING PEOPLE MADE EASY --** Scott Gross, a cartographer for the Public Works Mapping Project Office, stands next to the versatile office locator he designed for the PW Engineering Building, #00982.



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