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Oct. 5, 1990 ON THE INSIDE PAGE Wellness 2 Skipper Sez3 Reader Feedback . .7 Sports 14 Personnel News . .. 16 Classifieds.....19



			Peak
	Max	Min	Gust
Thurs.	93	50	14
Fri.			10 44
Sat.		1	
Sun.	1	-	100
Mon.	83	52	21
Tues.	84	37	18
Wed.	86	38	10

MWR offers food. drink and more in Navy Birthday fete

Personnel in the Morale Welfare & Recreation Division are getting into the celebration spirit as they prepare for the Navy Birthday Celebration at Michelson Lab on Sunday.

From 11 a.m. to 3 p.m. hamburgers, jumbo hot dogs, beef sandwiches, chips and sodas will be sold at the Wanna Munch? booth. In addition, Sharp's & O'Doul's nondcoholic beer will be sold.

Golf Course personnel wil be on hand selling a variety of retail items. Check out the China Lake logo items available, hats, jackets, gift certifi cates and much, much more.

Craftech staff will be happy to show celebrants arts and crafts items for sale. Stop by and purchase, or order, a spe cially designed coffee mug, shirt, windbreaker, sweatshir ap or any of the other items.

Admiral Bird, MWR masco will be on hand with balloon for the little ones. For informa tion, call NWC ext. 2602.

Pumpkin Carving contest at Code 27

Code 27, the Information Systems Group, is sponsoring a Pumpkin Carving Contest and Bake Sale for Halloween (Oct. 31) NWC employees who would like to participate need to bring their pumpkin, already carved, to Bldg. 1410 in the Michelson Lab Compound no later than 9 a.m. on Wednesday Oct. 31. The carver of the favorite Jack will receive a prize. For more information, call Sharon at NWC ext. 4679.

Naval Weapons Center, China Lake, California 93555-6001

Seabees praise training exercise

An estimated 400 reserve members converged on China Lake for battalion-scale drills

In a battalion-wide mobilization exercise meaningful training exercise. code-named "High Desert Landing," an esti- The unit CO noted he had doubted the suc- ments camped at the Seabee Trailer Park in a mated 400 Seabees from Reserve Naval cessful outcome of the exercises, considering tent city and conducted various training exer-Mobile Construction Battalion 17 (RNMCB the almost insurmountable logistics effort the cises, including qualification firing of the M-17) descended upon the Naval Weapon Center staff and companies had to overcome in get- 16 A1 rifle, air rifle firing familiarization, on Sept. 28-30. The training exercise was ting 400 men from 10 detachments in three chemical/biological/radiological (CBR) trainhosted by RNMCB 17, Detachment 0217, the states, tents and equipment to this isolated ing, M60 machine gun familiarization, comlocal Reserve Seabee unit.

The exercise began as a challenge from the results of the two day training. battlion's commanding officer, Cdr. William

location. He was pleased with the excellent munications & radio school, bulk fuel opera-

Keller, to test the battalion's training, opera- Systems Command reserve aircraft to trans- and mobile shower tents. Reservists took part tions and embarkation capability, bringing the port a majority of battalion personnel to China in a senior management safety course and entire battalion together for a realistic and Lake was vital to the operation's success.

While at China Lake, the visiting detachtions and bladder repair. In addition, Seabees Seabees also noted the use of Naval Air undertook camp setup including a field mess



NWC VISITORS--Capt. Eric Vanderpoel, former VX-5 Commanding Officer, shows visitors to last year's Armed Forces Day at China Lake the cockpit of an A-4 Skyhawk. At Sunday's Navy Birthday Celebration, VX-5 will put the A-4 in the parking lot of Michelson Laboratory and give visitors the chance to have a photograph taken in the cockpit. Michelson Lab will be open to visitors and aircraft will be on static display between 11 a.m. and 3 p.m. on Sunday. U.S. Navy Photo

NWC hosts guests on Sunday

This Sunday, the Naval Weapons Center's Com- Skyhawk to the F/A-18 Hornet and from the AV-8B Michelson Laboratory

In addition to the Navy's birthday, the day will parking lot of Michelson Lab. also observe 47 years of Navy presence in the Indian the Navy has been an important part of the valley since 1943.

lab complex and get a close look at many tactical Sunday morning. aircraft in the Navy inventory, ranging from the A-4 (Continued on Page 10)

mander, Capt. Douglas W. Cook, joins in the world- Harrier to the A-6E Intruder. Air Test and Evaluawide salute to the U.S Navy's 215th birthday by tion Squadron Five (VX-5) will provide the A-4 and inviting area residents to visit the Center and tour also will exhibit the AH-1 Cobra attack helicopter. The aircraft will be on static display in the main

Throughout the day, NWC officials will give Wells Valley. From the Naval Ordnance Test Station, brief talks on issues that may include topics such as Inyokern to the Naval Weapons Center, China Lake, geothermal development, the Navy drug-free workplace program, environmental issues and an NWC overview. A schedule listing speakers, topics and During Sunday's celebration, visitors will tour the times will be posted in the Michelson Lab lobby

Gate hours change set for Oct. 22

Adjustments scheduled at NWC guard posts

To improve the Center security posture and use Center overhead funds more efficiently, the Naval Weapons Center is making changes to the guard post hours. On Oct. 22, new hours for Richmond, Blandy and Knox gates will go into effect.

Currently, Richmond Gate's operating hours are from 5 a.m. to 10 p.m., Sunday through Thursday and from 5 a.m. to 11 p.m. on Friday and Saturday. Blanuy and Knox gates' hours are from 6 a.m. to 6 p.m., Monday through Friday.

The new hours are as follows: Richmond Gate -- 5 a.m. to 8 p.m., Monday through Friday; 7 a.m. to 6 p.m. on Saturday and closed on Sunday.

Blandy Gate -- 6 to 8 a.m., 11 a.m. to 1 p.m. and from 3 to 6 p.m., Monday through Friday.

Knox Gate -- 6:30 to 7:30 a.m. and from 2 to 3 p.m. on school

Changes at the Knox Gate were coordinated with the Transportation Director of the Sierra Sands Unified School District. Additionally, the pedestrian gate at Burroughs High School will be open during school hours to facilitate student access to the school.

These changes represent phase one of a review of guard post hours. After further monitoring. additional reductions may be forthcoming.

China Lake Calendar

Sat. Oct. 13

. . Mini-Triathlon '90, Officer's Club, 8 a.m. Sun. Oct. 14

. . Navy Birthday Celebration, Michelson Lab, 11 a.m.-3 p.m.

Tues, Oct. 16

. . . Local auction of surplus government property, Building 1073, Warehouse 41, 9 a.m. Wed. Oct. 17

. . IEEE, 11:30 a.m. Hideaway, Capt. Cook, quest speaker.

Thus. Oct. 25

... ASMC installation of officers, 11:30 a.m., Farris at the Heritage

Coming Events

. . . China Lake Challenge, Oct. 27

Items of Interest to the China Lake population may be placed in the CHINA LAKE CALENDAR by calling the NWC Rocketeer at NWC ext. 3354 before 11:30 a.m. on Tuesday before Fridays publication.

GOSIP specs will allow agencies to purchase OSI-based products

Open Systems Interconnection (OSI) is a revolutionary concept in data communications whereby computer systems are able to communicate in an open environment without knowledge of specific characteristics of remote host computers. The OSI approach makes possible a wide degree of interoperability between a variety of computers manufactured by different vendors. GOSIP is a technical specification which gives the detail necessary for Federal agencies to purchase OSI-based products and use them effectively.

GOSIP is to be used by Federal Government agencies when acquiring computer network products and services and communications systems or services that provide equivalent functionality to the protocols defined in GOSIP documents. Federal Information Processing Standard (FIPS) 146 incorporating GOSIP has been issued by the National Institute of Standards and Technology (NIST). GOSIP FIPS (146) was effective as of February 1989, and GOSIP Version 1 was mandatory just this past Aug. 15. GOSIP should be employed in an agency procurement, planning, and implementation program which involves all Automatic Data Processing (ADP) and data communications configurations within an agency. The Department of Defense has already endorsed GOSIP and issued an OSI implementation plan.

The standard applications supported by Version 1 GOSIP are file transfer, access, and Management (FTAM) (ISO 2-5) and Message Handling Systems (MHS) (CCITT 2-9): the standard network technologies supported include IS 8802/3 (CMSA/CD) [ISO 6], IS 8802/4 (token bus) {ISO 7}, IS 8802/5 (token ring) [ISO 8], and X.25 wide area network [CCITT 1].

Further information on GOSIP may be obtained from FIPS 146 and NIST Special Publication 500-163. A loaner copy of these documents are available from the Network Librarian, Ext. 3321.

Wellness Corner

The CHINA LAKE CHAL-This program is intended to ing. Minors must have parental LENGE gives Naval Weapons include people at all activity lev-Center employees, active duty els, and so the CHALLENGE military, and attached activities, offers an event for every level of as well as their family members fitness. The CHALLENGE is a (defined as spouses and depen- friendly competition between pardent children), a few good rea- ticipating departments, active sons to lose weight, improve their duty military, and attached activicardiovascular systems, and feel ties. Points are awarded as folgood about themselves and their lows: one point for participation, are printed below. Those events departments. The CHALLENGE two points for meeting the predeis actually intended as an incentermined standards in certain registration. tive to encourage people to set events, and three points for winpersonal physical development ning an event. Points will also be goals during the year and then awarded to those who coordinate measure their progress. A key to events and to volunteers. the CHALLENGE is it is a fun A hold harmless agreement

event the fa	amily can do together.	will be signed before par	ticipat- 2243, NWC ex	xt. 2468.
Date 13 Oct	Event *Mini Triathlon	Sponsor MWR	Event Coordinator Michelle Martin	Extension 939-2081
13-14 Oct	*Haugen Memorial Tennis Tournament	China Lake Tennis Club	Ken Grant	375-7787
20-27 Oct	Aerobics		Sherri Keyes	939-7611
20 Oct	*Walk-A-Thon	Kiwanis Club	Stephen Foster	446-1043
20 Oct	5/10K Run	Over the Hill Track Club	Scotty Broyles	446-2941
20 Oct	*Softball Tournament	Code 28	Alex Quezada	939-3536
	(Must be registered by 1	(5 Oct)		
24 Oct	5KWalk	Code 36	Mary Boswell	939-2119
25 Oct	*Swimming	Code 22	Elaine Arnell	939-3388
	(Must be registered by 1	8 Oct)		
27 Oct	*Volleyball Tournament	Code 36	Chu Chung	939-1672
		Code 35	Carl Kumano	939-2983
	(Must be registered by 2	23 Oct)		
27 Oct	People Walk	Code 05	Lloyd Crabtree	939-3261
27 Oct	*Tug-Of-War	Code 24	Becky Souza	939-2079
	(Must be registered by	22 Oct)		
27 Oct	Aerobic Dance	Code 32	Jim Bryant	939-7334
27 Oct	Push-Ups	Code 32	Jim Bryant	939-7334
27 Oct	Obstacle Course	Code 34	Sue Dunker	939-2421
27 Oct	Jump Rope	Code 26	Mona Alkhafi	939-3411 x476
27 Oct	Wellness Mile	Code 31	Tom Roseman	939-4812
27 Oct	Softball Throw	Code 64	Cal Kato	939-3664
27 Oct	Horse Shoes	Code 38	Bobbi McDonald	939-1401
27 Oct	Target Golf	Code 61	Keith Becker	939-5405
27 Oct	Hoop Shoot	Code 35	Kelley McDonald	939-3614
27 Oct	Dizzy T-Ball	Code 232	Ken Presley	939-2911
27 Oct	Dashes	Code 25	Becky Bechtel	939-5821
27 Oct	Relays	Code 31	Tom Roseman	939-4812

ACS offers 'I can cope' sessions for area residents

I Can Cope, an educational program unique for its focus on cancer patients' role in their own health care is being offered in the area by Indian Wells Valley Branch of the American Cancer Society. This 8-session course is taught by health professionals and each class has a guest instructor. All sessions are free.

The classes will be held weekly from 6:30 to 8:30 p.m. in the upstairs classroom of the Ridgecrest Community Hospital. The next session is set for Monday and features Learning About Medical Treatment and Care, by Dr. Larry Cosner.

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consent and a waiver signed by a

parent. Persons with medical

held on 27 October, at the Bur-

CHINA LAKE CHALLENGE

marked with * require advance

contact the event coordinators.

For general information, or if you

want to help, please contact the

Wellness Program Office, Code

For further event information,

roughs High School Field.

The majority of events will be

Events that earn points for the

problems should not participate.



Plans for Air Fair '90 are in high gear and the Inyokern Airport Special Events Committee notes it has an exciting list of performers to entertain the audience on the day of the fair, Saturday, Oct. 13. The show, being held at the Inyokern Airport, will be from 10 a.m. to 2 p.m. Folks are encouraged to watch the show, visit the booths (both food and informational) and have a look at the static displays. VX-5 and NWC will take part in the show with various displays. Highlights will includeaerial demonstrations by visiting vintage aircraft and their

Randy Bond, senior consumer advisor for Southern California Edison, will speak at the A.A.R.P. meeting on Oct. 14, at 1 p.m. The meeting, which is also a potluck dinner, will be held at the Ridgecrest Senior Center, 125 S. Warner.

sented by the Federal Aviation Administration, will be held in the Pinnacles Room at the Kerr-McGee Center, beginning at 7 p.m.

A benefit dance sponsored by the Sister City Association of Ridgecrest will be held Oct. 19, 8 p.m. to midnight, at the NWC Seafarer's Club. Tickets run \$8 per person and may be purchased at the door or from Santa Fe Grill or Interior Concepts. For more information contact Barbra Manning at 446-6243 or Hector Leon at 375-1758.

The Indian Wells Valley Genealogical Society will present "Slow Fires" Oct. 12 at 7 p.m. in the meeting room behind the Kern Co. Library. The 30 minute film is about the preservation of the human record. For more information, contact Ildean Chase at 375-5127.

Community Light Opera Theater and Association's last performance of Sweeney Todd, the Demon Barber of Fleet Street will be Oct. 12 & 13 at Burroughs High School. Curtain time is 7:30 p.m. Tickets may be purchased at the BHS boxoffic. Prices run \$8 for General Admission, \$6 for students, senior citizens, and active duty military.

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Military and DoD personnel can have a super time at a special price during Magic Mountain's tive Elvira, "Mistress of the Dark," in her own Military Fun Days. For only \$11.45 per person, enjoy a day full of rides and entertainment. This bargain price is only good on Oct. 27 and 28, Nov. to the park to taunt guests and involve them in real-3, 4, 10-12, 17, 17, 18 and 22-25.

Halloween party for guests and hundred of profeswicked nights, military and DoD personnel can be per person. Haunt hours are from 7 p.m. to 1 a.m.

Need a break from the ol' grind? Want some fun? scared witless at the 18th Annual Knott's Berry If so, don't forget Craftech Center has discount tick- Farm Halloween Haunt -- a time when the park ets to many of Southern California amusement makes a ghoulish transformation to frighten and spook all guests.

Headlining the entertainment will be the seduc-"shock and rock" revue each Haunt evening. Be sure to try out the special mazes which were added istic scenes of horror. "Revenge of the Dead" and Knott's Berry Farm becomes the world's largest "Bait's Motel," are two of the most popular mazes.

On Oct. 12, 13, 30 and 31, military and DoD persionally costumed and made-up monsters, witches, sonnel can enjoy a super discount for this special live ghouls, ghosts and goblins in October. For four event. Cost is \$19.50 per person. Gate price is \$25

On Thursday, Oct. 18, the quarterly Safety Seminar for pilots, pre- Holiday Dazzle scheduled to raise money for Altrusa Club

ley, will take place on Oct. 22. The fun starts at 7 member for \$10. p.m. at the Seafarer Club. Tickets are available at

Holiday Dazzle, the second annual fashion show Corny's Shoe Store, Country Junction, Dodie's, put on by the Altrusa Club of the Indian Wells Val- Lindsay' Furniture Store, SASS or from any Altrusa

Altrusa raises money to benefit local groups

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Erickson bid fond farewell at luncheon

(Continued from Page 12)

Bien also noted this was the last graduation luncheon under the direction of Erickson, who is retiring at the end of the month. "She has been actively involved in Human Resources for more than 30 years, and the training director for the last 15 years," Bien said. "Her reputation as an outstanding training director reaches far beyond China Lake. Her leadership and her dedication of quality excellence have made this program a success."

Capt. Cook then presented the retiring director a plaque which reads, "In appreciation for the oustanding work you have accomplished in development of the Center's Human Resources, Feb. 5. 1960, Nov. 2, 1990."

"It is very difficult to watch someone leave with 30 years of experience," said Capt. Cook, "fortunately, she has been in the training business and hopefully has trained her successor."



A FOND FAREWELL--Capt. Douglas W. Cook, NWC Commander, hands Clara Erickson, head. Human Resources Development Division, a plaque for her 30 years of service in the Human Resources Department. Erickson is retiring at the end of the month. Photo by PH3 Cary Brady



CLOTA

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A 76-page hard cover collection of the people, shows, special moments and memories of the 1964 through 1989 season. Available just before Christmas, this would make an excellent gift for anyone interested in the history of the Indian Wells Valley.

A portion of these funds will be used to finance a new, badly needed, rehearsal hall

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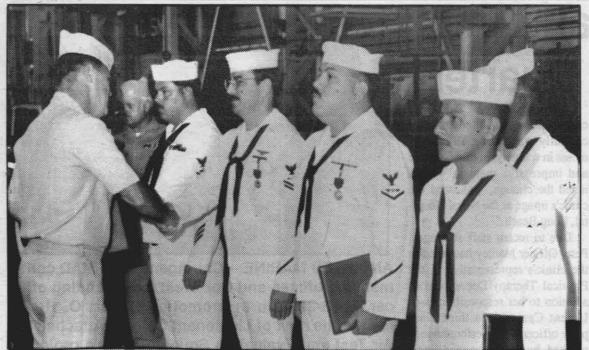


CSUN GRADUATES -- Sterling Haaland (left) and Dr. Alfonso Ratliffe, dean. College of Engineering, Computer Science & Technology, CSUN and Capt. Douglas W. Cook, NWC Commander commend (left to right) John Kapeles, Stuart Blashill, John Langan, Albert Burgstahler, Richard Boss, John Bratcher, and Robert Do for their hard work. Graduates not shown are Charles Keyes and Joe McKay. Photos by PH3 Cary Brady



THEY'RE BACK - Sterling Haaland, NWC Technical Director; and Dr. Ron Derr, chairman, Long Term Training Program (far left); and Capt. Douglas W. Cook, NWC Commander (right) welcome back the NWC employees who completed long term training assignments. The graduates are (I to r) Peggy Johnson, Robert Burke, Solomon Waters, Kenneth Heeke, Robert Bailey and Gerald Hatley. Not shown are Shirley Kidner, Charles Creusere, Peter Hokanson, Richard Gleeson, Eugene Guglielmo and Robert VanDyken.





LOOKING SHARP -- Four NWC sailors, (left to right) AD1 James Peace, AE2 Gordon Mayer, AMS3 Samuel Padilla, and ADAN Jose Torres, stand tall while receiving Good Conduct Medals and a letter of appreciation from their command. Capt. "B.J." Craig, head of NWC's Aircraft Department, presented the awards at his first quarters assembly, while Cdr. Gilbert Baron performed master of ceremony announcements. Photo by PH3 Cary Brady

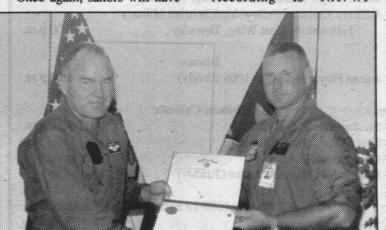
Chow passes return to NWC

their main galley reopen on Mon- anced meals at a very reasonable pass and receive rations-in-kind day. Lunch next Monday will be price. This will also mean a to ensure continued operation of the first meal served in the reno- change in pay checks for enlisted the galley. vated NWC Mainside Galley personnel. since it shut down for repairs.

Naval Weapons Center will have they can obtain nutritious, bal- are encouraged to have a meal During the period of time that

Capt. Douglas W. Cook, NWC the galley was closed, all enlisted Commander, will preside over a personnel were entitled to Basic ribbon cutting ceremony to mark Allowance for Subsistence reopening of the facility. The cer- (BAS). With the reopening of the emony is set for 10:45 a.m. and galley, BAS will terminate and cooks will start serving lunch to personnel will find themselves in patrons of the galley at 11 a.m. one of two categories: they will For opening day, the noon either have a meal pass or be meal will be served from 11 a.m. authorized to mess separately and to noon and the evening meal draw RATSSEP (formerly called COMRATS) at \$5.91 per day.

Once again, sailors will have According to NAVWP-



WAY TO GO! -- Col. Jerald Agenbroad (left) presents the citation accompanying a Navy Commendation Medal to Major William R. Liston. The Marine AH-1 pilot was honored for meritorious service while serving as chairman, Fleet Project Team, Marine Corps Air Station, Camp pendleton, Calif. Photo by PH3 Cary Brady

Military personnel at the the traditional Navy Galley where NCENINST 4061.1E, personnel

Personnel residing with dependents in the area, and those authorized to draw single BAQ may have RATSSEP, not a meal

The initial issue of meal passes will commence Oct. 12 at PSD from 8 a.m.- 4:30 p.m.

In consideration of the large number of personnel involved, meal passes can be picked up at the NWC quarterdeck any time from 4:30 p.m., Oct. 12 until 7:30 a.m. Oct. 15.

HELO pilot recognized

Bestowing a Navy Commendation Medal to Major William R. Liston, an AH-1 pilot, was one of the first duties Marine Aviation Detachment's new commanding officer, Col. Jerald Agenbroad, was priviledged to undertake. "It's always a pleasure to recognize performance of duties," Col. Agenbroad said. "We (the Marines) don't do it very often, except for special cases. . . . The product of your efforts is combat ready. Be proud

The AH-1 pilot was honored for meritorious service while (Continued on Page 4)



I'm wondering about the casual/cavalier attitude of Security regarding the photographs on NWC Activity Passes.

The photograph is 31 mm high by 25 mm wide. The photo equipment for my current badge was set such that the image of my head in ONLY 18 mm high!! (19% of the frame area), the top 7 mm of space is totally blank!! and there is 6 mm of shirt, tie and jacket on the bottom. The photo is also poorly focused and the light level is low, all resulting in a very poor photograph. Obviously, blank space, shirt, tie and jacket have NOTHING to do with identification. (I never wear a coat and tie to work at NWC.)

A photograph which centers the face and hair style in the frame, is fjusted to fill the frame with the face and hair style and is properly lighted to reveal fine facial features would yield a much more accurate photograph which would be a more powerful identification tool. I suggest that security personnel be trained to perform these tasks.

Another policy which has always caused questions in my mind is the use of 3-6 year old photograph to make a new pass. I've had a badge made with a photograph of me wearing a beard when I was not wearing a beard at the time of the new pass!!!!

With the new impetus surging through the security organizations of NWC, it is my opinion that some of this new energy should be directed to pass photograph policies and procedures.

You're right on target! Adjustments have been made to enlarge the facial area, to create a more focused picture and to adjust the lighting. This should create a better picture, however, it is difficult with existing equipment to adjust for each different person.

Prior to the next Center rebadging, we will purchase a badging system which allows a picture to be impregnated in the badge itself, much like a typical driver's license. The camera for the new system should provide more adjustment for individual pictures.

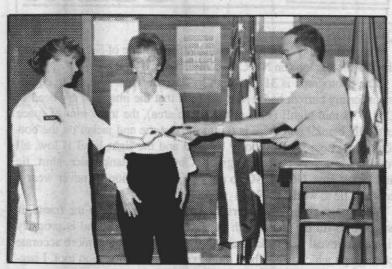
As for the use of old pictures, this is done to provide quick and cost efficient service. The older pictures should only be used they accurately depicts the individual's current appearance (including facial hair, if t is worn). Action has been taken to ensure that if the old picture does not depict the individual's current appearance, a new picture will be taken. Thank you for your concern and support.

All China Lakers, including military personnel, civilian employees and their dependents, are invited to submit questions to this column. Such queries must be in good taste and pertain to matters of interest to a large segment of the China Lake community. Answers to these questions are directly from Capt. Douglas Cook. Please call NWC ext. 2727 with your question and state whether you are a military member, civilian employee or dependent. No other identification is necessary. Anyone who would like to ensure getting an answer to a question may leave their name and phone number for a direct contact, but otherwise, this is not required. There is no intent that this column be used to subvert normal, established chain-of-command



FOUR MORE--AMS3 Rickie Bartley, Code 61215 raises his hand to reenlisting officer Lt. Steven Dunkle to continue his service. Photo by PH3 Brady

NWC Branch Medical Clinic names Sailor of the Quarter



WORK APPRECIATED -- LCdr. Richard Titi, officer-in-charge, Branch Medical Clinic, Naval Weapons Center, hands HM3 Jodie Manley the certificate naming her the clinic's Sailor of the Quarter for the fourth quarter of Fiscal Year 1990. In the background, Bonnie Hart awaits the certificate naming her the clinic's Civilian of the Quarter for the fourth quarter of Fiscal Year 1990.

ly brought honors to HM3 Jodie citation signed by LCdr. Richard M. Manley as she was named Titi, officer-in-charge of the clin-Sailor of the Quarter for the ic, "you have displayed sound, fourth quarter of Fiscal Year 1990 mature judgment and flexibility at the Branch Medical Clinic, not normally noted in someone

Professional excellence recent- "In all assignments," read the your paygrade." The hospital physical therapy.

cessfully completing all assignments in a timely, highly accurate and impressive manner, which, noted the citation, "enhanced the clinic's image at the Naval Hospital, Long Beach."

Due to recent staff shortages, Petty Officer Manley has acted as the clinic's representative in the Physical Therapy Department in addition to her responsibilities in Urgent Care. "As a third class petty officer, your performance is marked by well-reasoned decisions, dynamic leadership and a commitment to high quality patient care," noted LCdr. Titi "You epitomize those rare qualities most sought in the Navy Health Care system. Additionally, your pleasant personality enhances clinic morale."

HM3 Manley has been at NWC for one and a half years. She has been on active duty for six years, with a two year hiatus in the Navy Reserves. Taking basic classes at Cerro Coso Community College during her free time, Petty Officer Manley hopes to eventually get a degree in

Attack Helicopter's requirements," read the citation.

"Additionally, he provided a strong interface

between the Marine Corps and the civilian commu-

nity to ensure mutual understanding, support and

Major Liston was transferred to China Lake in

September, 1988, and is attached to Air Test and

Evaluation Squadron Five, while continuing his

duties as the Fleet Project Team chairman. As opera-

tional test director for the AH-1W Electronic War-

fare Suite, AH-1 Assault Branch, the Marine pilot

VX-5 officer earns recognition

(Continued from Page 3)

serving as chairman, Fleet Project Team, Marine Corps Air Station, Camp Pendleton, Calif., from April 1983 to February 1990.

During that time, Major Liston was credited with consistently performing his duties in an exemplary and highly professional manner. According to the citation accompanying the award, he was instrumental in executing, developing and procuring the AH-1W Weapons Systems Trainer.

"Major Liston enhanced and increased the capabilities of the system to make it the best weapons oversees three separate test projects and is deeply system trainer designed to meet the Marine Corps involved in developing a AH-1 flight simulator.

SRB Program Stays

Navy nursing program open

success of this program.

Washington (NNS) -- The Navy's Selective Reenlistment Bonus (SRB) Program will continue into 1991 with few All enlisted perchanges from the past year.

sonnel who have NAVADMIN an associate inounced bonuses that go into degree from the effect for eligible sailors Oct. 1. National League For the majority of skill levels, bonuses are unchanged from accredited o state-approved

"We put out the new SRB plan early because we wanted to put an end to rumors that the SRB Program is going away," aid Vadm. Boorda

irrent levels

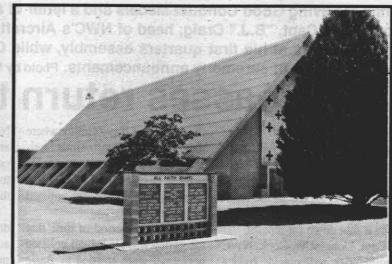
WASHINGTON (NNS) -- licensed. The---- program allows Many Navy enlisted members qualified individuals to become may be eligible for the technical valued members of of the Navy's nurse warrant officer program. health care team. Selectees are

appointed as WO-1's with promotion opportunity through WO-4 Interested appli-Nursing cants should call Capt. Barbara

O'Brien, NMPC-4415K at Autovon 225-7705 or school of nursing. Applicants must have a current Nurse Corps Officer Community license to practice nursing and Manger Cdr. Edie Poland at must have practiced since being Autovon 223-2326.



ANOINTED MARINE - Col. Agenbroad, MAD commanding officer, and Col. West, commanding officer, MAG-39, join in promoting Robert O. Rowland to the rank of Lieutenant Colonel Attached to Air Test and Evaluation Squadron Five's projects department, LtCol. Rowland is the assault helo branch head. Photo by PH3 Cary Brady



Divine Services

the revision of the land the Protestant does the revision	
Sunday Worship Service, East Wing	8:00 a.m.
Sunday Worship Service, Main Chapel	10:30 a.m.
Sunday School, 1008-10 Blandy & 1903-05 Mitscher	9:00 a.m.
Bible Study (East Wing), Wednesday	11:30 a.m.
(September thru June)	
Men's Prayer Breakfast, East Wing, Thursday	6:30 a.m.
Officers' Christian Fellowship/Christian Military	
Fellowships, East Wing, Thursday	7:00 p.m.
Talamin.	

Jumaa Prayer (Friday at 1006 Blandy)

Roman Catholic Sunday Mass, Main Chapel 9:00 a.m. Daily Mass, Small Chapel 11:35 a.m. Confessions Weedays By appointment Religious Education Classes (Sunday) (September thru May) 10:30 a.m. 1902 Dibb, 1002 Blandy, 1008-10 Blandy & 1903-05 Mitscher

> **Tewish** (NWC ext. 2851)

1:00 p.m.

Weekly Services (Friday - East Wing) Adult Hebrew Lessons (Saturday at 1004 Blandy) 9:00-10:00 a.m. Religious Education (Sunday at 1004 Blandy) 9:00 a.m.-12 noon

> Chaplain S. A. Casimano, LCDR, CHC, USN Chaplain G. L. Goodman, LT. CHC, USNR Andy Busch, Student Rabbi Hearing Impaired Equipment, Nursery Available Phone NWC ext. 3506, 2773, 2873

Hearing impaired need interpreters

(Continued from Page 10) imparied co-worker by signing and sending notes."

Stratton has a bachelor of scied in learning sign language Center as needed." while attending camp one summer when she was in junior high who were deaf and made friends what I wanted to do."

Stratton met her goal. She has been interpreting for the hearing impaired during the past 10

her old signing instructor, who and lots of interest in learning also interpreted for the hearing impaired on base.

Stratton noted formal training in American Sign Lanaguage is not a prerequisite in becoming a proficient signer. "Proficiency depends on the individual's contact with the deaf community,' she said. "If someone has formal training, but no contact with the deaf community, that signer will take longer to become proficient than someone who has had no training but is in constant contact

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with the deaf community."

When the demand for interpreters is higher, for example sep- Stratton, "deaf people can do any arate meetings set at the same ence degree in deaf studies com- time for two or more hearing in the limitation of the interpreter munication science & services impaired employees, Stratton is and time restraints." from Cal-State University, assisted by Daryl Vance and Jen-Northridge. She became interest- nie Donaldson, who "work on-

Another reason it is necessary to have more than one signer. school. "I met three people there explained Stratton, is interpreters can't work more than one hour with them," she said. "When I without a 10 minute break. For met their interpreter, I became classes or meetings scheduled for fascinated with sign language. I longer times, two interpreters are decided then and there that was necessary. If the signer doesn't take the necessary breaks, the brain and body tires and the interpreter becomes ineffective.

Stratton is currently teaching an American Sign Language class She learned about NWC's on base. According to a Training need for an interpreter through Center employee, the class is full signing has been shown. If the desire is there another class may be arranged. Anyone who has an interest in learning American Sign Lanaguage, and wants to take a class, should call the Train-

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Water: Conservation efforts vital in Valley

with the Environmental Services Program Office, has a lead role in the massive task of bringing xeriscape landscaping and a sound water conservation program to the Naval Weapons Center.

Cooper and Tom McGill, head of the program office, noted better use of water resources in landscaping, through drought tolerant and heat resistant plants is a key part of a Center-wide and, for that matter, Indian Wells Valley-wide, water conservation plan. The goal is to do a much better job of using xeriscape techniques to attractively landscape an area. They cited Tucson and Phoenix, Arizona as two cities where xeriscape is a way of life and the results have been impressive from a water saving and attractiveness point of view.

The general philosophy of water con-

oasis-creating mode and into a mode of living with their desert environment. McGill stressed this doesn't mean only cactus and sagebrush. A lot of plants are xeriscaphic in nature. Xeriscape can and does even include grass if it's functional, planted in the right areas

and is a heat and drought | Education of people is vital to more conservation ment buildings and the tolerant grass.

As part of the plan, environmental officials are working with Pan Am World Services to make changes to watering schedules covered by contract. McGill said they recognized the problems posed by the large number of water systems that have to be turned on and off

One possible solution to part of the problem is putting more sprinkler systems tems around the Center in need of changes, it will be a slow process, but one NWC officials are committed to.

Examples of xeriscape projects at NWC include the Headquarters Building, Family Housing Office, Youth Center and

Craftech, Procurement and Human Resources depart-Marine Aviation Detach-

ment building. Cooper noted these are good examples of various types of xeriscape landscaping. He also noted any landscaping plans on Center must go through his office to ensure xeriscape techniques are used as much as possible.

Eduction of Center residents, and the general public is an important part of any water conservation plan. McGill noted the last month featured xeriscape information. Lists of xeriscape plants were handed out and NWC xeriscape projects were shown.

Earlier this year Cooper took part in the xeriscape workshop for the Indian Wells Valley. Cooper is also chairing the effort to hold a second such conference next May. This annual conference brings together numerous experts and governmental agen cies dealing with the water questions.

Education, automatic sprinklers, xeriscape design of all landscaping, redesign of existing systems and more education will all be needed for NWC and the Indian Wells Valley to become as efficient in their use of water as cities such as Denver, Phoenix and Tuscon, areas where xeriscape is not just the latest environmen tal buzz word, but a way of life.



XERISCAPE AWARDS--Three Naval Weapons Center landscaping projects won special recognition from the Desert Planters earlier this year. Recently Alice Hirsch and Dorothy Bennett, club president, formally presented the awards to NWC. Steve Cooper, a landscape architect with the Environmental Services Office designed the water-conserving projects. Accepting the awards were Capt. Douglas W. Cook (left), NWC Commander, for the NWC Headquarters Building; Syble Cope (center) for the Housing Office building and Col. J.R. Agenbroad (right) for the Marine Aviation Detachment facility. Mrs. Hirsch said the awards were a sign of NWC's commitment to xeriscape practices. Photos by PH3 Cary Brady



WELL DONE -- Capt. Douglas W. Cook, NWC Commander, congratulates Elise Sweet for her hard work in helping design the xeriscape project in front of the **NWC** Headquarters **Building. They admired** the plaque presented NWC by the Desert Planters for the project.

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WORKING TOGETHER-

-Capt. Joe Dauplaise

and CWO Chuck Hargis (upper left corner) paint the ceiling while (left to

right) Colette Craig.

Lori Kellett and Capt.

Raymond Kellett paint

the walls and trim of

the patio behind the

Officers' Club. The vol-

unteers decided the

patio needed some

improvement and got

together for a painting

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O'Club:

Volunteer labor helps provide needed new look for Barefoot Bar

Volunteers recently gathered to give the patio behind the Officers' Club a face lift. In addition to painting the wall, floor and stage, they treated and painted the Barefoot Bar's decking.

The volunteers consisted of Cdr. Gilbert Baron; Capt. Raymond Kellett and his daughter, Lori; Cdr. John Voshell; Collette Craig, daughter of Capt. Billy (B.J.) Craig; Capt. Joe Dauplaise (USMC), and his wife, Kersten; CWO Chuck Hargis (USMC): Jim Bowen; Lt. Kirk Addicott; Helen Cropper; Jessica Armstrong; Cdr. Cedric Knight; LCdr. John Martino; LCdr. Richard Titi: Larry Starchman; Kelsey Kinnane; Cdr. Ron Rodeffer; Maria Bridgeo; Lt. David Mayberry; and Lt. Jerilyn Busch.

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Integrity, efficiency program Call: NWC ext. 3636 (24 hours) (800) 522-3451 (toll free)

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•King & Queen Bowling Tourn. • 1:00 p.m.• Hall Lanes ·Matinee, NWC Theater, 2 p.m., Fox & the Hound Sunday, October, 14th

Open Roller Skating, Youth Center, 1-4 p.m. Monday, October 15th

·Seafarer Lunch Special-California Beef Sandwich ·Grilled Steak/Chicken · 11 a.m. to 1 p.m. · Seafarer ·Monday Nite Football, O'Club & CPO Lounges, 5 p.m.

Tuesday, October 16th •CRAFTECH Daytime Classes•Sign-up Today!

•BINGO MADNESS-Seafarer, 7:00 p.m. X2581 ·Seafarer Lunch Special- Chili Size

Wednesday, October 17th ·Mid-week stress? Come play 18 at the Golf Course! •Call for Information on "Jazzercise" X6542

·Seafarer Lunch Special-Pastrami Sandwich Thursday, October 18th

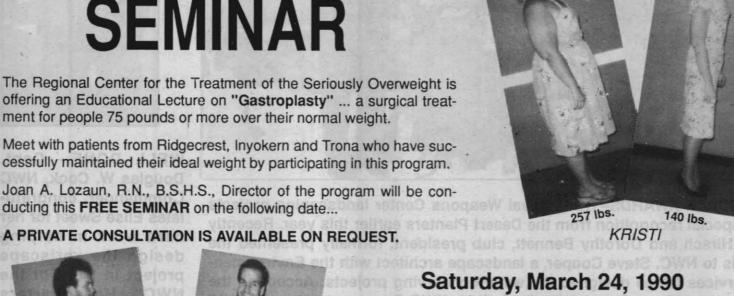
·Seafarer Lunch Special-French Dip ·Holiday Ceramic Greenware has arrived at CRAFTECH!

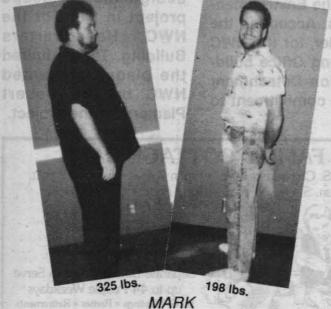
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1 PERSONALS

The Veterans of Foreign Wars Ship 4084 and Auxiliary is sponsoring an Oktoberfest dinner and dance to be held at 117 Alvord Street on Saturday, October 20, 1990. The time for the dinner will be six (6) pm with music by STillwater to follow. The cost of the dinner will be \$5.00 per person. Members and quests

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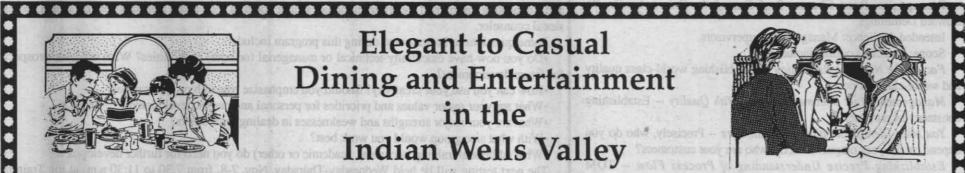
linear Theory and Applications, Jan. 28-Feb. 1; Power Cockpit Displays and Controls, Feb. 4-8; High-Resolu- Courses, 10995 LeConte Ave., Ste. 530, Los Angeles, CA Electronic Circuits: Theory and Practice, Feb. 11-15; tion Radar Cross-Section Imaging, Feb. 12-14; and War- 90024.

UCLA Extension is offering a variety of engineering Design for Competitiveness, Feb. 20-22; Kalman Filter- ranties: Analysis, Negotiation and Implementation, Jan. short courses this winter. Most of the classes will be held ing, March 4-8; Adaptive Neural Networks and Adaptive 23-25. at the UCLA Extension Building, 10995 LeConte Ave., Filters, March 25-29; Oversampled Sigma-Delta Modulators and Data Converters, March 25-29; Passive all winter quarter engineering short courses, call (213) Courses include RF/MW Circuit Design: Linear/Non- Surveillance and Target Tracking, Jan. 7-11; Advanced 825-1047 or write: UCLA Extension, Engineering Short

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CNO praises reserves in callup



DEDICATED SERVICE--From enlisted service in the Navy during World War II to secretary for the Chemistry Division of the Naval Weapons Center's Research Department, Lorraine Martin has seen a lot of changes during 45 years of employment by the federal government. Capt. Douglas W. Cook, NWC Commander, presented Lorraine with a framed certificate, signed by the Secretary of the Navy, commending her for 45 years of dedicated service. After the presentation at a recent Commander's Meeting, Martin said she never dreamed her career would last this long when she enlisted in the Navy at Moffett Field 47 years ago. Photo by PH3 Cary Brady

American Red Cross moves local offices

The American Red Cross ha noved its office from 1605 Lauritsen to 1908 Dibb (across from the Naval Weapons Center's Branch Medical Clinic Urgent Care Clinic. The telephone number for Red Cross locally will remain the same NWC ext. 3208.

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national conference in early October, Adm. Kelso has been difficult for some, but emphasized that reservists are an integral part of the Navy equation.

"I know it's hard for these people to pull up and leave their civilian lives, but reserves have been

DALLAS (NNS)--Chief of Naval Operations very important and I think they've worked very Adm. Frank B. Kelso II said the recent mobilization well," said Adm. Kelso. "If support for using of reserves in support of Operation Desert Shield reserves continues, and if the reserves maintain the will be a major test for the Navy's "total force" con- enthusiasm and professionalism we've seen so far, then the 'total force' concept will pass a major test."

Speaking at the Naval Reserve Association's Outlining the Navy's rationale for calling up reserves, Adm. Kelso said the goal was to active said he knows the Desert Shield reserve integration only the reserves that were really needed. "We didn't want a lot of people standing around and becoming dissatisfied," he explained.

> "We've pretty much recalled those people that we'd planned on," Adm. Kelso concluded.

Craftech offers new gift ideas and art classes

When planning that special recognition, gift, award, or whatever, don't forget that the Craftech Center has fabulous art and craft items for sale. Newly added features include bumper stickers, decals, cups, award plaques and jackets -- all of which can be personally customized. In addition, Craftech sells the NWC, MWR, SPAWAR and various other mugs at all times. For an extra touch, don't forget to personalize them.

In addition, Craftech is offering two new art classes -- Tole Painting and Dry Flower Arrangement. For information about these classes, call NWC ext. 3252.

Craftech is open Monday through Friday from 10 a.m. to 7 p.m., and on Saturday from 10 a.m. to 2 p.m. The shop is closed on Sundays.

What Do you Think?

The NWC Rocketeer staff invites comments from our customers, the readers of this newspaper, about the job the staff is doing, the coverage of events and people on board the Naval Weapons Center and ideas you have for allowing the paper to better serve and respond to the customer and reader in a quality fashion.

The staff encourages your article ideas, constructive comments and continued feedback. The form below can be mailed to NWC CODE 0033 via guard mai or FAX it to us at NWC ext. 2796.

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Pemon Barber of Fleet STREET A Musical THRILLER

October 5, 6, 12, 13, 1990 Curtain 7:30 p.m. - Burroughs Lecture Center **DIRECTED BY KAREN BUEHLER**

TICKETS AVAILABLE AT RICHER'S DIGITAL AUDIO, RIDGECREST CLEANERS, FARRIS' ITALIAN GARDENS, ART BUFFET AND AT THE DOOR

Readers suggest changes, improvements

During June of 1987, the Rocketeer's format was changed from an in-house pubpaid for entirely by advertising. To assess overall satisfaction with current format and need and want. Center management tasked the Management Analysis Branch, Code 2832, with conducting a readership survey.

The survey form was circulated in the was returned by 1,796 individuals (94% civilians, 5% military and 1% unspecified). The population responding to the survey was highly representative of NWC ular preference). civilians in terms of occupation groups. This was not the case for military, who were asked to indicate their rank rather than specify an occupation. Of the military responses, 38% were officers and 58% were enlisted; however, officers represent 13% of the overall military population at most preferred day was Thursday (72%). NWC and enlisted 87% of the total.

With respect to duration of NWC employment, 34% of all civilian respondents have worked at the Center for less than six years, 22% between 6 and 10 ers provided miscellaneous choices. years, 11.5% between 11 and 15 years and 32.5% more than 15 years. As might be expected, the average number of years at NWC differed between civilian and military. Almost half of the military respondents have been stationed at NWC for two years or less and approximately 90% have been here five years or less.

The vast majority of survey respondents (94%) are regular readers of the Rocketeer military. (reading all or most issues), while a small percentage (6%) are only occasional readers. Due to their intermittent usage patterns, light readers were apt to be missed since the survey was circulated in the Rocketeer for one week only. In addition, 4% military. those who do not normally read the Rockrespond to the survey.

Sunday

Distribution of Rocketeer. The majority lication supported by overhead funds to a of respondents (92% of civilians and 80% Civilian Enterprise (CE) newspaper that is of military) have no difficulty obtaining the Rocketeer. However, military respondents reported problems receiving the determine how well the Rocketeer reflects newspaper more than twice as often as did types of information and features readers civilians (17.4% vs. 7.8%). Several reasons were found: not distributed to office, small percentage reported being dissatisnot enough copies at office, off every other Friday and work area is too remote.

When asked where they would like the April 6, 1990 issue of the Rocketeer and Rocketeer distributed, the majority of respondents preferred office delivery (74%) rather than delivery to their homes (8%). The remainder (18%) had no partic-

> When answering whether they would like to have the Rocketeer distributed on a day other than Friday, 50% of the respondents wanted to continue with Friday, 17% wanted a change and 33% had no preference. For those who favored a change, the

> Publishing Rocketeer. The majority of respondents preferred the status quo of weekly publication (89%). Some (7%) recommended publishing twice a month; oth-

> Other sources of Center information. The survey respondents indicated they read the sources of Center information list-

NWC Announcements -- 93% civilian, 80% military

Dept./Code announcements -- 75% civilian 58% military Technical flyers -- 71% civilian, 49%

Security bulletin -- 60% civilian, 80%

None of these sources -- 2% civilian,

Less than one-half of respondents should be combined, 30% did not and 21%

dents were asked to rate their level of satisfaction with the Rocketeer. Overall satisfaction is fairly high for both civilians and military, although more civilian respondents reported themselves as being satisfied (72%) than did military (65%). A fied with the Rocketeer (11% civilians and 13% military) and slightly more were neutral (15% civilians and 16% military).

and disliked about the Rocketeer, respondents cited more than three times as many attributes of the newspaper they liked (N = 5,164) than they disliked (N = 1,585). The following list summarizes responses. •Content -- 22.5% likes, 7.1% dislikes.

• Availability -- 21.6% likes, 3.1% dislikes. •Types of articles -- 18.3% likes, 8.3% dis-

•Newsprint - 10.5% likes, 7.5% dislikes. •Layout of articles/photos -- 10.3% likes,

•Accuracy of information -- 9.4% likes, 4.6% dislikes.

•Business advertisements -- 5.1% likes, 53.5% dislikes.

•Other -- 2.4% likes, 8.3% dislikes.

Civilians were twice as likely as military to dislike business advertisements (55% vs. 25%). Further sub-group analysis determined that civilians who have worked at the Center for over 15 years made up less than a third of the respondents, yet were more than half of the number who stated a dislike for business advertisements Rocketeer. At the same time, it was found respondents who have worked at NWC for five years or less made up a third of the survey population, yet provided only 10% of the negative responses on advertisements and overall dissatisfaction.

The survey respondents were asked to eteer would not be likely to know about or (48%) thought the information sources rate importance of regular features in the form appearing on a regular basis in the Rocketeer on a scale of one to five, with Rocketeer.

five being extremely important. Military Satisfaction with Rocketeer. Respon- respondents rated the following more important than civilians -- military news, Roadrunner, business advertisements and classified advertisement. Civilians rated personnel news and notes and technical achievements more important

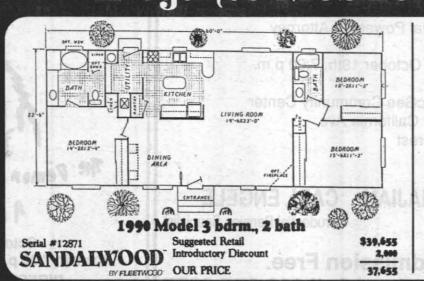
Conclusions. A majority of Rocketeer readers who responded were satisfied with the newspaper in its current format. Even respondents who indicated they were extremely dissatisfied with some aspect of When asked to indicate what they like the newspaper reported being satisfied with the overall product.

> The Rocketeer has been a Civilian Enterprise publication for more than three years, and the survey results indicate adjustment has been difficult for many respondents. The presence of advertisements (commercial and classified) which are needed to cover the publication costs was by far the most common source of dissatisfaction for readers. While many respondents acknowledge business advertisements are a necessary evil for defraying costs of publication, they still reacted unfavorably. Others commented the Rocketeer should be published in-house regardless of cost, although it appears the current economic climate in the DoD is not conducive to supporting this preference.

Survey results were presented to Center management and a number of options for improving the Rocketeer were discussed and agreed upon. These options include optimizing the number of newspapers needed by location, discussing possible contract changes with the Daily Indepenand expressed dissatisfaction with the dent, providing a readership clip-out suggestion form in the Rocketeer, and providing the Rocketeer staff with the openended comments/suggestions from the survey for possible adoption.

> The Rocketeer staff would like to thank all participants and encourage readers to clip out and send in the new suggestion

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Roger Kirkham's TQM class offered on Center

How to Thrive on Chaos and Achieve Total Quality Management

Nov. 6-8, Tuesday-Thursday; 0800-1600; Room 114, Training Center. By Roger Kirkham.

Prerequisite: Read Chapter 2 of Out of the Crises, by Dr. W. **Edward Demmings.**

Intended Audience: Managers and supervisors.

Scope: The class outline includes:

Facing the Need for Revolution -- Establishing world-class quality and world-class service.

Management Must Become Obsessed With Quality -- Establishing constancy of purpose.

You Must Identify Suppliers & Customers -- Precisely, who do you depend on for your output? Exactly, who are your customers? Establishing Precise Understanding of Process Flow -- TQM

focuses continuous improvement within the process flow. Improve Responsiveness to Customers -- Government, business &

industry MUST improve customer responsiveness.

The Importance in Management of Understanding Variation --Important benefits of understanding variation. Decide what needs to be controlled. Operational definitions provide measurable indicators. Understanding when a process is in statistical control. Control charts enable statistical control. Types of control charts. How to use control charts. Problems when implementing statistical quality control. Inspeciton does not achieve quality.

Eliminate MBO & Work Standards - Substitute Leadership -- Why managing by objectives doesn't work. Why quotas and work standards don't work. Steps for standardizing working methods.

Improvement Requires Change & Total Quality Management. Separte the Vital Few from Trivial Many: Cause & Effect -- Types of cause-and-effect diagrams. Benefits from using cause-and-effect

Separate the Vital Few From Trivial Many: Pareto Analysis. Invest in Improvement -- TQM begins and ends with education. To enroll in this class, submit a NAVWPNCEN Form 12410/73 via department channels to Code 224.

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omputer Store 251 Balsam 375-5744 quality, service, price



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Testing helps counsel, guide junior professionals at NWC

Providing new professionals with information about themselves which will help them plan their areers at the Naval Weapons Center is the main purpose of the Junior Professional (JP) Career Guidance nd Counseling Program. This program includes eight hours of tests and a feedback session with a profesional counselor.

Some questions to be answered during this program include:

•Do you now have essentially technical or managerial (or both) capabilities? What are your prospects or future development?

•How can you use your creativity? Should you emphasize research or applications?

•What are your major values and priorities for personal and career development?

•What are your major strengths and weaknesses in dealing with others?

•With what size group would you work best?

•What additional training (technical, academic or other) do you need for further development?

The next testing will be held Wednesday-Thursday, Nov. 7-8, from 7:30 to 11:30 a.m. at the Training Center. Counseling sessions will be held at a later date. If you want to be included in the November testng, call Helen at NWC ext. 2648.

Note: Test results and any related information are kept confidential.



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* FIRST * ANNIVERSARY

Personnel leus & Notes

Promotional opportunities

Applications for positions listed below are being accepted from Depart ment of Navy employees currently working at NWC and from eligible employees of attached activities who are permanently assigned to NWC. This group includes employees with career or career conditional appointments; employees with permanent Veterans Readjustment Act (VRA) appointments; temporary employees with reinstatement eligibility; and handicapped employees with Sch. (A) continuing appointments. Also included are spouses, with competitive status, of civilian sponsors hired by a DOD activity within NWC's commuting area. Applications from other groups will be accepted when specified in an advertisement. Vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements, including minimum qualifications requirements, by the closing date of the advertisement Evaluation of applicant's qualifications will involve using at least two assessment measures. Assessment measures are work experience, annual performance assessment rating and narrative, education, training, perfor nance assessment and awards.

Eligible spouses (of military sponsors) with competitive employme status may apply for employment preference. Those enrolled in this program will automatically receive consideration for employment on vacancies for which they applied. For initial employment information, career counseling and enrollment, call 939-3317 for an appointment.

HOW TO APPLY: Submit the following: a current application, SF-171 or other Human Resources Department pre-approved form; a copy of your most recent annual performance assessment narrative (note: a copy of your performance plan should be attached if the annual performance narrative description does not clearly state the tasks/duties performed); and a completed Background Survey Questionnaire. A supplemental narrative which relates your qualifications to each knowledge, skill or ability (KSAs) as cited in the advertisement is always desirable and may be required if stated in the vacancy announcement. Write the title, series, level (grade), and announcement number on all application materials. Not submitting the annual performance narrative may adversely affect your evaluation scores. Prior to submitting your application, complete Cover Sheet Form 12335/2, available at the reception desk. Make sure your address, phone number, etc. are current, correct and that all forms are complete and accurate. If nformation is missing, your qualifications may not be fully and completely rated. Additional information cannot be submitted after the closing date of the announcement. A current date and a signature on the last page completes the application. Civilian Spousal Program Eligibles with competitive employment status must submit a copy of their sponsor's PCS orders with each application in order to be considered for Merit Promotion vacancies which do not state that status eligibles may apply.

Application materials are accepted, and blank forms are available, at the Reception Desk, Room 100, Human Resources Department, 505 Blandy. Announcements close at 4:30 p.m. on Friday, one week after the opening date of the announcement, unless otherwise specified. Applications received after 4:30 p.m. on the closing date will not be considered. Copies of Applications may be submitted since applications are kept in an announcement file and cannot be returned or filed in personnel folders. The Naval Weapon Center is an Equal Opportunity Employer; selections are made without discrimination for any non-merit reason.

No. 22-007, Personnel Clerk/ organize, and accomplish work inde Assistant (Typing), DG-203-A/1/2, pendently; ability to perform a vari-Code 226 - Incumbent performs the following duties for a major department(s): processes all actions affect- apply complex regulatory informaing appointments, pay setting, separations, conversions of appointment, etc; performs competitive and noncompetitive qualification ratings; performs ranking and may conduct ranking/selection panels; and drafts vacancy announcements for recruitment. At the higher levels, incumbent advises and recommends to supervisors and managers recruitment clerical); participates in various phases of crediting plan development. Job Relevant Criteria: Knowledge of personnel policies and procedures related to staffing; ability to plan, Knowledge of telephone systems;

ety of clerical/technical functions; ability to research, comprehend, and tion. Promotion potential to DG-3.

Previous applicants need not reapply. No. 24-021, Communication Management Specialist, DA/DS 391-1/2, /code 2408 - This position is located in the Information Systems Security Office of the Safety and Security Department. Incumbent will Material System (CMS) Custodian as options for certain occupations (e.g. primary alternate. Additional duties involve support of the STU III program and computer network encryption equipment. Job relevant criteria: Knowledge of CMS Doctrine;

and protocols; Ability to meet and deal with all levels of the public. Promotion potential DS-3 No. 25-015. Procurement Clerk

(Typing)/Procurement Assistant, DG-1106-1/2/3, Code 254 - Incumbent is responsible for providing clerical support in the form of typing (utilizing Xerox 860 Word-Processor), filing, compiling data, maintaining logs, and performing follow-up on action item suspense dates for a wide variety of contractual actions. Maintains instructions and FAR Clause books, reviews correspondence and suspense action items, and receives visitors and telephone calls. Uses a wide variety of guidelines including DoD and Navy Acquisition Regulation books. At assistant level, the incumbent asssists Contract Specialists in the administration of complex contracts including monitoring performance and negotiating and writing modifications. Reviews contract files for proper format, documentation and input into automated information processing system. Maintains extensive statusing of action items for the division. Job Relevant Criteria, DG-1: Knowledge of correspondence regulations and contractual terminology; ability to deal effectively with people; ability to prioritize work under heavy workload conditions; Job Relevant Criteria, DG-2: Knowledge of Federal Contract Procedures; ability to read and correctly review contracts: ability to organize file documentation; ability to prioritize and process, in an orderly manner, multiple tasks simultaneously. Job Relevant Criteria, DG-3: Knowledge of Federal Contract Procedures; ability to compile data and information for negotiation; ability to assemble more complex contracts. Promotion potential to DG-3, however it is not guaran-No. 26-034, Shop Materials

Controller, WG-4701-10, Code 26434 - This position is located in the Production Management Branch of the Maintenance Utilities Division. Duties include expediting and procuring material and equipment necessary to support the work request/shop functions in Public Works. Job Relevant Criteria: Journeyman level experience in one or more trades is required; ability to determine material availability by the exercise of analysis and judgement; knowledge of w shop functions are performed in different situations; ability to interpret all technical data; theoretical and practical knowledge of the material used in accomplishing the work of the position; and knowledge of the physical and functional characteristics of pertinent systems, equipment and components as well as tools of the trade. Promotion potential to WG-10. A supplemental Qualifica-

tions Statement is required.

Reassignment opportunities

This column is used to fill positions through reassignment only. For this reason, th Reassignment Opportunity Announcements are separate from the Promotion Opportuties column in the Rocketeer. Applications will be accepted until the date stated i the announcement. Employees whose work history has not been brought up to date are acouraged to file an SF-171 or 172. All applications must meet minimum qualificaion requirements established by the Office of Personnel Management. Information concerning the recruitment and placement program and the evaluation methods used in these reassignment opportunities may be obtained from Personnel Management Advisors (Code 096 or 097). Applications should be filed with the person whose name is listed in the announcement. The Naval Weapons Center is an Equal Opportunity

No. 35-011, Interdisciplinary, assesses the relevance of tasks (General/Electronics/Aerospace assigned. Incumbent has oversight Engineer/Physicist/Mathematician), DP-801/855/861/1310/ 1520-4, Code 3501 - This position is associate department head for the Attack head's absence. Incumbent also Weapons Department. As the associate, the incumbent must be familiar with the DoD structure with an emphasis on SPAWARS and support- requires some travel. To apply subing systems command. The incum- mit an updated SF-171 to Paul bent manages daily operations and Homer, Code 35, NWC ext. 3500. participates in the long range plan- Previous applicants who provided ning of department mission. Solicits SF-171's to Paul Homer need not tasks from outside sources and reapply.

responsibility for technical programs within the department and will act as department head in the department shares responsibility for ensuring the department's support of the Center's EEO program goals. This position

Secretarial opportunities

This column is used to announce secretary positions for which the duties and iol evant criteria are generally similar. Secretaries serve as the principal clerical and ministrative support in the designated organization by coordinating and carrying out such activities. Secretaries perform numerous tasks which may be dissimilar. Pos tions at lower grades consist primarily of clerical and procedural duties and, as posi tions increase in grades, administrative functions become predominant. At the higher levels, secretaries apply a considerable knowledge of the organization, its objectives and lines of communication. Depending on grade level, typical secretary duties are implied by the job relevant criteria indicated below. Applicants will be rated against four or more of the following job relevant criteri

1) ability to perform receptionist and telephone duties; (2) ability to review, track reen and distribute incoming mail; (3) ability to review outgoing correspondence (4) ability to compose correspondence and/or prepare non-technical reports; (5) knowledge of filing systems and files management; (6) ability to meet the administrative needs of the office; (7) ability to train clerical personnel and organize workload of clerical staff processes; (8) ability to plan and coordinate travel arrangements; (9) ability to maintain and coordinate supervisor's calendar and to arrange conferences.

Unless otherwise indicated, applicants for branch secretary will be rated on ele-

ents 1/2/3/5/8; division secretary applicants will be rated on elements 1/2/3/4/1/8/9 rogram Office secretary applicants will be rated on elements 1/2/3/4/5/8/9; and department secretary applications will be rated on elements 4/7/8/9. A SUPPLEMENTAL FORM IS REQUIRED AND MAY BE OBTAINED IN ROOM 100 OF THE

No. 31-071, Secretary (Typing), DG-318-2/3, Code 311 - The incumber provides secretarial support to the Head. Avionic Facilities Division. Duties include: ability to provide direction and guidance to secretarial and clerical personnel of the Division; ability to prioritize workload; ability to deal effectively with all levels of personnel; knowledge of and skill on the MacIntosh II is desirable; knowledge of NWC correspondence and secretarial procedures. The incumbent must be able to obtain and maintain a secret clearance. The full performance level of this position is DG-3. Area of consideration for this position is limited to the 03 Directorate. Previous applicants need not reapply.

No. 36-025, Secretary (Typing), DG-318-l, Code 3656 - Area of consideration is limited to the 03 directorate. This position is located in the Specifications Branch, Technical Data Division, Engineering Department. Incumbent provides secretarial and administrative support to the Branch Head and branch personnel. Knowledge and working skills on the MacIntosh Computer is desirable. Incumbent must be able to obtain and maintain a SECRET clearance, as he or she will serve as CCP for the branch. Promotion potential is DG-2, however not guaranteed.

No. 38-006, Secretary (Typing), DG-318-2, Code 3891 - The incumbent provides secretarial support to the Combustion/Detonation Research Branch (Code 3891). Knowledge/working skills on the MacIntosh Computer is desirable. The full performance level of this position is DG-2. The area of consideration for this position is the 03 Directorate.

Surplus property goes on the block

Local auction includes trucks, pipes, lockers

Local Auction 41-1025 of surplus government property will be held by the Defense Reutilization and Marketing Office at China Lake on Tuesday, Oct. 16. Beginning at 9 a.m., the 195-item auction will be held at Building 1073, Warehouse 41. The public is encouraged to bid.

Items up for bid include a 50 KW diesel generator set, trucks, photographic equipment, hardware, electric motors, lawn sprinkler supplies, electrical and electronic equipment, PCs, arc welders, lumber, filing cabinets, hydraulic cranes, stove pipe, clay pipe fittings, shelving and wall lockers.

Starting Thursday, Oct. 11, items will be on display for inspection from 7:30 a.m. to 2:30 p.m. daily, except weekends. A complete list, as well as sale terms and conditions, can be seen at Building 1073, Ware-

Registration begins 7:30 a.m. on the day of the sale. Bidders must be present and registered to bid, mailed bids cannot be accepted. Items purchased may be removed on the sale date provided full payment is made. Payment must be in cash or guaranteed instrument (cashier's check, money order, traveler's check, etc.). Purchasers have until Oct. 23 to pay for and remove items.

Because the Defense Reutilization and Marketing Office is within the Naval Weapons Center's interior security fence line, prospective bidders without an NWC pass must stop at the main gate visitor's center and obtain a pass before coming aboard.

For further details, contact Phyllis at Building 1073, Code 97, or NWC ext. 2502/2538.

Capt. Cook speaks at IEEE meeting

day, Oct. 17, at the Hideaway Restaurant (China Lake Blvd.).

largest increase and the Center has had to respond accordingly.

Environmental impact upon weapon systems testing will be the

topic at the next Institute of Electrical and Electronics Engineers, Inc.

guest speaker. The luncheon meeting is set for 11:30 a.m. on Wednes

neeting. Capt. Douglas W. Cook, NWC Commander, will be the

Environmental compliance issues have increased in number an

complexity over the last few years. Fiscal Year 1990 has seen the



WHEN WE TALK, THEY LISTEN--Mike Farrel (center), a Naval Weapons Center fireman, holds up the winning security poster he designed for the Safety and Security Department's Security Awareness Poster Contest as he accepts a certificate of appreciation from Capt. Douglas W. Cook, NWC Commander. John Hammonds right), acting head of the Security Division, noted this contest is held annually to help people become aware of the need for security at NWC. In addition to the certificate, Farrell received a monetary award and a department hat. Photo by PH3

Comm Center takes tenant unit role here

year, the Communications Center facilities ashore have been under tend to get away from CNO guidat the Naval Weapons Center a variety of claimants and spon- ance on how to put out and deliv- strict," said Spilker. became a tenant unit on board, sors. This fragmentation led to a er message traffic. This way reporting to the NAVTELCOM in proliferation of unique systems Stockton, Calif. The changing of and continued reliance on syshats and becoming a tenant com- tems well past their expected life mand was mandated by the Chief announced the merger of Navy costs. telecommunications and data automation (ADP) commands Spilker, assistant communications into a single echelon organiza- officer, the change is better for tion. This was the first of many steps required to take advantage facility has different equipment of rapidly changing technology which makes everyone incompatfor overall Navy efficiency.

which increased training, mainte-

several reasons, "Right now each ible...when commands own their

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CNO can bring in all commands for tighter control." Personnel at NWC's Commu-

of Naval Operations (CNO), who nance, personnel, and operation preparing for the past several months for this change. A new and programming. According to RMCS R.E. OPNAVINST. 2342 has been issued with stringent rules and allow the Navy to take advantage regulations. "We're here to of the emerging technology in the enforce the guidelines and proce-field.

With the start of the new fiscal The many telecommunications communications facilities, they dures, so everyone should know things here are just getting more

The recent merger of commu nications and ADP started the execution of plans to place all of these facilities under a single nications Center have been resource and major claimant to facilitate long range planning

Centralization is expected to

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CELEBRATION Thurs. Oct. 11th DANCE CONTEST FINALS ****** WED. OCT. 17th FIRST ANNIVERSARY **CELEBRATION BASH** ****** FRI. OCT. 19th KONTAKT Rock & Top 40 Band ****** WED. OCT. 24th HOLLYWOOD BAD BOYS Male Exotic Dancers

****** FRI. OCT. 26th THE BURNERS Rock, Swing, R & B & L.A. RAIDERS AFTER GAME PARTY

****** TUES. OCT. 30th **COMEDY NIGHT** Dinner & Cocktail Show

***** WED. OCT. 31st HALLOWEEN BALL ****** **DINNER SPECIAL** PRIME RIB &

SNOW CRAB

BUY ONE DINNER
AT REGULAR PRICE
RECEIVE A 2nd DINNER
(of equal or lesser value) PRICE



Center invites area residents to visit and tour

(Continued from Page 1)

Several NWC departments will have displays along corridors and in conference rooms of the lab. Videos will be shown throughout the day depicting tests, stewardship of the environment and history of NWC.

There will be several booths set up in the parking lot selling refreshments, balloons and souvenirs. All proceeds go to support Morale, Welfare and Recreation activities. VX-5 will once again give people the opportunity to have photographs taken while sitting in the cockpit of the A-4 Skyhawk.

Gates to the Center open at 11 a.m. for visitors who want a close look at part of NWC's vital contribution to national defense. The laboratory will close to the public at 3 p.m. on Sunday.

Navy League hears RAF senior offficer

Wing Commander Mike Russell of the Royal Air Force will be the guest speaker at the next meeting of the Indian Wells Valley Council of the Navy League. The event is set for Thursday, Oct. 11, at the Carriage Inn. A social hour will begin at 6 p.m., followed by dinner at 7 p.m. Reservations are required and may be made by calling Lynda at 375-7859.



Interpreter becomes vital tool for hearing impaired

ool used to facilitate communication between NWC. he hearing and the hearing impaired," said Sharon Stratton, an American Sign Language am not allowed to interject personal feelings mainly interpret at branch and staff meetings nterpreter at the Naval Weapons Center. "I onto the employee. If I hear something I don't and at performance reviews. I also work one take spoken English and turn it into American like, I can't let anyone know it is bothering on one with co-workers and the hearing Sign Lanaguage and vice a versa."

A part-time employee in the Handicap Program Office, Human Resources Department, Stratton spends her mornings interpret-

"When interpreting, I'm not a person, I'm a ing for three hearing impaired employees at NWC communicate with co-workers through

me. If someone talks to me as a person, I lose impaired employee. Many of these people my concetration and can't do as good of a job already have the basic knowledge of sign laninterpreting."

While most hearing impaired employees at (Continued on Page 21)

out the work day, situations do arise where an "When I am interpreting," said Stratton. "I interpreter is necessary, noted Stratton. " guage and can communicate with the hearing



Soccer teams play over weekend

Despite the three-day weekend, teams from the Naval Weapons Center Youth Soccer League took to the field last Saturday.

Division I

October 12, 1990

Owls 3, Coyotes 1

Goals by Griffin Edwards, Travis Ernst and Ryan Hennigan, along with great strategy by Alex Dubois and Jonathan Belding put the Owls on top. The Coyotes did not turn in a score sheet.

Cobras 2, Owls 0

The Owls had several shots at goal, but couldn't get past the Cobras. Evan Arnold and Matt DeCarlo berg, Chris Troutman and Karla Villegas kept the played a good game. The Cobras didn't turn in a Cougars on the alert in a good game.

Owls 0, Coyotes 0

Neither team could get past the other for the win. Jenna Marvin, Karissa Alkhafi and Tyler Curan gave their best for the Owls. The Coyotoes did not turn in a score sheet.

Cobras 5, Aztecs 1

Two goals by Christopher Marshall and Christopher Tyalor and one successful shot on goal by Christy Schramm put the Cobras on top. Great defensive plays by Cory Oliver kept the Aztecs to one. The Aztecs did not turn in a score sheet.

Division II Wolves 3, Rockets 0

Passing skills by Levi Steinmetz and Richard Tyburski weren't enough in this match. The Wolves did not turn in a score sheet.

Roughnecks 3, Earthquakes 3

Held scoreless in the first three quarters, the Monastero, Ryan Katzenstein and Ellingson Jerod. played their best, but couldn't ground the Jets.

Diplomats 4, Whitecaps 1

Defensive moves by Joshua Malang and Robby Wright, along with goals by Jared Critchfield (2), Mike Chambers and John Little resulted in victory. A good shot by Ben Schneider and plays by Travis McGill and Megan Campbell fell short in the loss.

Division III Cougars 1, Hurricanes 0

In a close match, the Cougars slinked by with a successful kick by James Fujiwara. Goalie Jose Tovar kept the Hurricanes scoreless. Willie Eichen-

Sounders 1, Eagles 1

Neither team could best the other in this exciting match. The Sounders had superb play by Ben Nozeck, Jason Tani and goalie Randy Freund. Chris Long kicked in the Sounders' lone goal. Barrett Edwards, Andrew Monastero and Amy Dorrell Ford kicked in the only goal for the Eagles.

Stallions 4, Apollos 0

Brett Thomsen and Chris Brown each knocked in two goals for the win. Goalie Monique Robertson's fantastic job and teamwork prevented the Apollos from scoring. Jason Hiett, Robbie Mitchell and Josh Kirk Addicott. Photo by PH3 Cary Brady Roberts played well despite the loss.

Division IV Jets 5, Strikers 0

Danny Hartley's two goals and one each by Bill Yeager, Chris Maki and Aaron Schwartz gave the at Lake Isabella, notes Norlyne According to Bob Bibby, pres-Roughnecks came back with two goals by Erik Jets the lead. Defensive plays by Tara Lundstrom, Klievoneit, vice president, Kern ident of the Kern Valley Visitor's Johnson and one by Jeremy Soyke to tie the game. Neil Shaffer and Kyle Gentry shut out the Strikers. River Valley Visitors Council, the lake will be stocked The Earthquakes' goals were kicked in by Curtis Tahi Gutierez, Ben Coleman and Andy DuBois Two to three pounders are being

Fishing slowing down in Bishop area

Pleasant Valley Reservoir is slow. with lead core line and go down 3 The Wild Trout area below the to 4 colors. Also try trolling with dam has produced some nice worms, 3 to 4 colors down; this catches on powerbait, crickets combo has brought in 3 to 4 lb. green matuka or a wooly bugger. by those using crickets, worms While Lake Sabrina and South Lake have both been good fishing lakes, the boat landing is closed at South Lake and shore fishing is difficult due to the boulder hopping required. For either lake, try using powerbait, worms, eggs or small Mepps. If trolling on

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In the Bishop area, fishing in Sabrina, try using a Dave Davis 14 inch rainbows are being reeled in on powerbait and crickets.

Fishing has slowed down in the Big PIne area. However, the Owens River has produced some and red eggs. For flyfishing on trout. Limits of pan size trout nice trout on nightcrawlers or the Owens River, try using a have been taken at Bishop Creek eggs and Big Pine Creek is releasing some trout on powerbait and eggs. Reports from Paradise or eggs for bait, or small lures, Lodge says easy limits of 12 to such as a spinning Mepps.



IEWELRY OTTINGS Alex Topar Mary Frost

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CELEBRATING THEIR VICTORY--Code 612's Go Nads took first place in last year's Hall Memorial Lane Code Bowling Tournament. Code teams played from September 1989 through May 1990. showed they could play ball for the Eagles. Greg This year's competition is already underway. In the picture above, the Code 612's Go Nads accept their championship trophy. Team players are (left to right) Bill Overby, Jean Winder, Bob Squire and Tammi Johnson. Not pictured are Gil Baron and

Catfish biting at Lake Isabella

Cat fishing remains productive Engineer Point. caught off Engineers, Pioneer and French Gulch points.

Bass are showing up off Engineer Point, Rocky Point,

main dam and the river channel to be held at Kernville.

with 9,500 fish sometime this

Happenings around the lake
The Sierra Art Fair will be

held Oct. 12-14 and the Kernville Boulder Gulch and French Gulch. Rodeo will kick into action on Trout fishermen should try the Oct. 20 and 21. Both events will



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Roads blocked during Mini-Triathlon 1990

Morale, Welfare & Recreation Division to run in the Essex, South Sidewinder and Essex Circle, Essex and Naval Weapons Center Mini-Triathlon 1990. The event is Saratoga and West Leyte and Lexington. set for tomorrow, Oct. 12, at the O'Club Pool and sur- Triathlon action begins at 8 a.m.

Roadblocks will be put up from 8 a.m. until approxi- an open individual division, divided into 18-29, 30-39, 40- ext. 6542.

Forty entries have been received by the Sports Branch, mately 6 p.m. at the intersections of South Halsey and 49, 50-59 and 60+ age brackets.

Besides men's, women's and mixed teams, there will be For more information, call NWC

Participants will complete a 1/2-mile swim (32 lengths), 25-mile bicycle race and a 6.2-mile (10K) run.



China Lake Challenge news:

Kicking off the second annual China Lake Challenge will be the Engineering Department's 5K Walk, slated for 11:30 a.m. on Oct. 24. This fun-filled event begins and ends at the Officers' Club south side parking lot. The course is partially shaded.

Participants are being asked to come a few minutes early (at least 10 minutes) to sign an entry form to insure the proper crediting of points for the Challenge. Don't forget to wear your department tshirt, if you have one! Family members, even babies in strollers, are more than welcome to join in the fun.

"O" Code Team Announcement

In the China Lake Challenge each code is measured for its level of participation, which is then compared to the total population of the code, All "0" codes are considered one team. When registered for any of the scheduled events, be sure to have the officials record your participation for the "0" team.

We still need volunteers for the Tug-0-War team as well as volunteers to help manage the People Walk. We also need to decide if we should enter any other team event. We also need a team name. The only suggestion we've had so far is The UH"0"s. Surely we can do better than that. We also get extra participation points for designing a team t-shirt. Do any of you Code "0" employees have any ideas?

Come on Code "0" employees, let's get involved! For more information, call Tree at NWC ext. 3261.

OTHTC 5/10K Run

The Over the Hill Track Club is sponsoring a 5/10K Run on Oct. 20. Registration is from 7:30-8:15 a.m. on the day of the race, with the starting gun sounding at 8:30 a.m. Cost is \$3 for OTHTC members and \$5 for non-members. For more information, call Scotty Broyles at 446-2941 after 5 p.m.



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Fifty graduates honored during luncheor

Fifty graduates of Naval the Center recognizes NWC State University, Northridge (LLT) Program. Weapons Center-sponsored aca- employees who have completed (CSUN), Cal-State University, demic programs were honored their academic milestones in the Chico (CSUC), Cal-State Univer- Douglas W. Cook, NWC Comlast week during the annual NWC past 12 months from external sity, Bakersfield (CSUB), and the Graduation Luncheon. Each year, degree programs offered by Cal- Center's Long-Term Training Laboratory Director; Dr. David

mander; Sterling Haaland, NWC Ost, associate dean of graduate studies & research, CSUB; Dr. Gary Waters, dean, College of Engineering, Computer Science & Technology, CSUC; Dr. Alfonzo Ratcliffe, dean, School of Engineering & Computer Science, CSUN; and Dr. Ron Derr, chairman, LLT. The luncheon's Bien, head, Human Resources

In his opening remarks, the NWC Commander praised the achievements of the graduates. "This event provides tangible evidence NWC is indeed committed to excellence," Capt. Cook said. "Center senior managers fully appreciate our responsibility to provide training and educational opportunities which will enable our employees to acquire and maintain the knowledge, skills and abilities to meet the mission of the Naval Weapons Center. . . So, to you, graduates, I commend you for your achievements and remind you that you serve as role models to others and challenge you to continue to strive for excellence and promote the training opportunities at the Naval

Weapons Center." "Each of you took a risk when you decided to advance your skills," Haaland said. "By doing this, you are helping the Center to achieve excellence. Education is the foundation for achieving quality, which is a major goal at the Center."

tutions working with the Center. (Continued on Page 12)

"I'm glad they have taken on the Guest speakers included Capt. responsibility with us to make sure our most important resource has a chance to be developed."

CSUN has been in a partnership with NWC since 1978, noted Ratcliffe. Those who received master of science degrees in electrical engineering during the past year included Stuart Blashill, Richard Boss, John Bratcher, Albert Burgstahler, Robert Do. Charles Keyes and John Langan; while John Kapeles and Joe master of ceremonies was Eva McKay received master of science degrees in mechanical engi-

> Chico's joint venture with NWC started in 1978, stated Waters. Since then, 37 NWC employees have received degrees from CSUC. This year's graduates were Larry Lochhead, William H. Martin, Wayne McGill and Darcy Brooker, who received master of science degrees in computer science; and James King, who received a bachelor of science degree.

Ost noted the CSUB partnership with the base has been in place since 1972. The most recent recipients of bachelor of science degrees in business administration were Peggy Ames, Leslie Caffee, Roger Moorehead, Christina Rockdale, Ronald Stepp and Anita Paiz. Carol Conrad, Stephan Foster, Carol Garrison, Steven Garrison, Theadore Mason, Ricky Parks, Lt. Donald Brundage, Harold Davis, Mark Davison, Timothy Fletcher, Deborah Linck, Margaret Phillips, Frederick Schafer, Elvis Smith, Vanessa Vaughn, Lt. Joseph Weston, and Michael Wirtz The laboratory director also earned master of science degrees complimented the academic insti- in administration, while Steven



BUSINESS ADMINISTRATION, CSUB GRADUATES -- Sterling Haaland, NWC Laboratory Director; Dr. David Ost, associate dean of graduate studies & research, CSUB (far left); and Capt. Douglas W. Cook, NWC Commander (far right) congratulate the recipients of bachelor of science degrees in business administration from CSUB. The graduates are (left to right) Peggy Ames, Ronald Stepp, Roger Moorehead and Leslie Caffee. Not shown are Christina Rockdale and Anita Paiz.



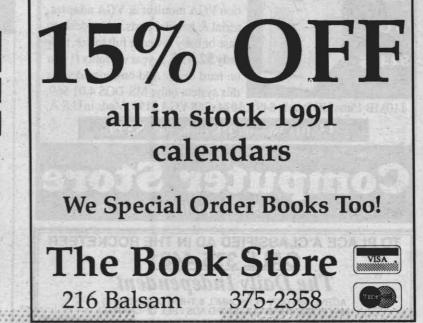
ADMINISTRATION, PUBLIC ADMINISTRATION GRADUATES - Sterling Haaland, NWC Laboratory Director (far left); Capt. Douglas W. Cook, NWC Commander; and Dr. David Ost, associate dean of graduate studies & research, CSUB (far right) praise the achievements of the CSUB master of science graduates. Those honored at the luncheon were Ricky Parks, Carol Garrison, Steven Garrison, Steven Wiley, Carol Conrad and Stephan Foster. Graduates not shown are Lt. Donald Brundage, Harold Davis, Mark Davison, Timothy Fletcher, Deborah Linck, Margaret Phillips, Frederick Schafer, Elvis Smith, Vanessa Vaughn, Lt. Joseph Weston and Michael Wirtz.



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Academic accomplishments earn honors

(Continued from Page 11) tration this year.

Rober Van Dyken.

After the congratulations to Since the start of the Long the graduates were over, Bien Lake, 400 people have gone extended studies, CSUB, up to the plaque to the dean for his ment plaque. "CSB has had 231 changes them." through the program, noted Derr. the podium. "It is fitting that we years of service from 1972-1990. graduates from the external (Continued on Page 22) This year's graduates were Robert express our appreciation to one of Bailey, Kenneth Heeke, Peggy the founders of the CSUB Pro-Johnson, Solomon Waters, gram upon his retirement," she Robert Burke, Gerald Hartley, explained. She then asked Capt.

Shirley Kidner, Charles Creusere, Cook to make the presentation of Clara Erickson, head, Human degree program," Erickson said. Wiley received the only master of Peter Hokanson, Richard Glee- an NWC service plaque. "I can't Resources Development Divi- "This program, more than any science degree in public adminis- son, Eugene Guglielmo and thank you enough in recognition sion, also extended her best wish- other external degree program, of your contributions to the es to Dr. Dull on his retirement, changes careers. People have CSUB/ external degree program praised the work he has done opportunities that were never and I wish you the very best," over the past years and presented available before. Other programs Term Training Program at China called Dr. Roy Dull, dean of said Capt. Cook as he presented him a Human Resource Depart- enhance careers, but this program

CONGRATULATIONS -- Dr. Gary Waters, dean, College of Engineering, Computer Science & Technology, CSUC; Sterling Haaland, NWC Technical Director (far left) and Capt. Douglas W. Cook, NWC Commander offer best wishes to CSUC graduates. Honorees are (left to right) Wayne McGill, William H. Martin and Larry Lochhead. Not shown are James King and Darcy Brooker. Photo by PH3 Cary Brady

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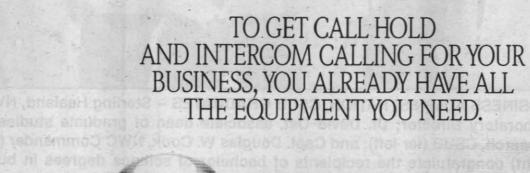
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Seabees at NWC

(Continued from Page 1) classes on mobilization readiness.

Cdr. Keller noted NWC came through with vital transportation for the Seabees who had to get from camp to various training areas onboard the Center to accomplish thier ambitious weekend schedule.

"Sleeping on the desert floor, eating at a field mess, showering under a tent. This is as close to the real thing as you can get," stated a young Seabee as he finished a hard day of training. The Seabees did enjoy some liberty. Video movies were projected on an exterior wall and the Seafarer Club was accessible Saturday evening. Sunday morning broke to the sound of Seabees hard at work dismantling the camp and preparing for the second day of military training. Sunday evening found the Seabees at the China Lake Air Terminal waiting for their flights back home.

In RNMCB 17's newsletter, the Sidewinder, a special thanks for a job well done was written to the people who worked so hard to make this exercise a success. The story said, in part, "The outstanding success of operation High Desert Landing can be attributed to the entire battalion's positive and determined attitude. However, it was very evident that if not for a certain few, the exercise just could not be accomplished. First and foremost, our hosts, the Naval Weapons Center, China Lake, provided tremendous support. Among the key NWC staff were William Bonner (Capt., CEC, Ret.), associate head, NWC Public Works; MMS1 Haws, leading petty officer, Food Service Division; BUC Serg Lavilla and his assistant BU1 Bowlsby, both of whom were invaluable in finishing the rifle range and setting camp; CMGC Rick Hines, NWC Security Force; PO2 Morse, Flight Scheduling, Naval Air Facility; and Linda Dahl of the NWC Transportation Office. . . . Above all, appreciation is due to RNMCB-17 DET 0217, particularly SK1 David Rivera, EOC James Nelson, CMC Jerry Morrison and MSC Robert Voigt (the detachment's officer-in-charge). . . . "

Anyone who is interested in learning more about the Seabee Reserves, or who are interested in joining, should call the local recruiter at 446-4217 or call collect to (805) 324-1027.

Comptrollers meet on October 25

An open invitation is extended to the China Lake Chapter of the American Society of Military Comptrollers luncheon meeting to be held Oct. 25 at Farris' at the Heritage. Highlighting the meeting will be the annual installation of officers. There will be a hot buffet served for \$8.50. Please RSVP by Oct. 23 to Sybille, NWC ext. 6049, or Laura, NWC ext. 4753.

CLPD sets weekly radar areas

Motorists on board the Naval listed below. Weapons Center (NWC) are reminded that China Lake Police Division (CLPD) officers enforce state and NWC traffic regula- Road.

According to Kerry B. Swig- Road. gum, traffic manager, CLPD Operations Branch, areas of concentration for radar traffic time, as well as in areas other enforcement for next week are than the ones mentioned above.

·Monday -- Blandy Avenue. •Tuesday -- Inyokern Road. ·Wednesday -- Lauritsen

•Thursday -- Randsburg Wash

•Friday -- Burroughs Avenue. Violations may be cited at any

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SEABEE CHOW-Member of Reserve Battalion 17 got fed from field kitchens they set up at NWC. This was one of the logistic problems they solved before arriving at China Lake.



CBR TRAINING--Among the training accomplished on a large scale was chemical, biological, radiological (CBR) training for most of the 400 or so Seabees at NWC for the weekend. Photos by CMC Jerry Morrison

New edition of Center phone book in department review phase

the process of publishing an updated NWC Tele- is the time to let your department staff know so that phone Directory. A proof copy of the various sec- the changes may be incorporated in their input to us. tions of the directory has been sent to Center departments and attached activities for editing and review. If you or your organization is listed incorrectly in

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The deadline for departmental changes is Oct. 19. If you have any questions, please call Ruth at Telephone Service Branch, NWC ext. 6637

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