

Oasis Garden Club holds flower show workshop

On July 23, the Oasis Garden Club of Indian Wells Valley will host a flower show workshop and a meeting of the presidents' council for the Desert Empire District of California Garden

Clubs, Inc. at the Desert Empire Fairgrounds, 520 S. Richmond Road.

During this workshop, Kathleen Pratt and Marianne Kistler will share flower show informa-

tion with representatives from neighboring garden clubs throughout the high desert area. For more information, or for lunch reservations, call Dorothy Roton at 375-9510.

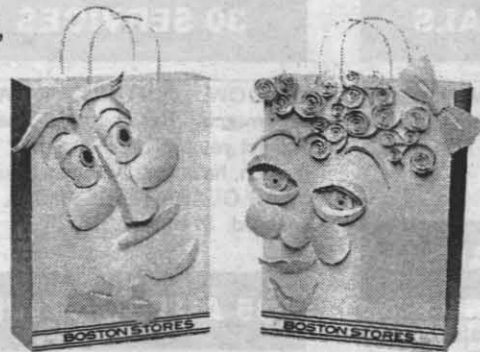


BIG, BIG, BIG, BIG, BIG.

Boston Stores July Sale - The biggest sale of the year.

Save up to 50% off

Big, big, big, big, big, big, big...



I think they get the point, hon.

Famous brands for Women, Men, Children and the Home.

SALE STARTS THURSDAY, JULY 12, 9:30 AM.

WOMEN

Missy related separates. A wide selection of famous maker jackets, tops, pants, skirts and shorts. Orig. \$18.-53. Sale 33% off.

Missy tops and shorts. Choose from a wide variety of fabrics, styles and colors. Orig. \$15.-48. Sale 33% off.

Missy knit dressing. A wide variety of knits in solids and prints. Select from tops, shorts, skirts and pants. Orig. \$18.-40. Sale 33% off.

Famous maker coordinates. Sale 33% off.

Alley Cat related separates. Missy sizes S-M-L. Orig. \$14.99. Sale \$9.97.

Selected Missy T-shirts. Sizes S-M-L. Reg. \$12.99-14.99. Sale \$9.97.

Assorted fuller fashion blouses. Sizes 38-46. Orig. \$15.-36. Sale 33% off.

Assorted Petite knit and woven tops. Orig. \$10.-26. Sale 33% off.

Selected Spring and Summer dresses. Missy and Petite sizes. Orig. \$42.-70. Sale 33% off.

Entire stock of regular price Fall coats. Sale 25% off.*

Selected Junior knit tops. Sizes S-M-L. Orig. \$18.-26. Sale 40% off.

Selected shorts for Juniors. Sizes S-M-L. Orig. \$12.-34. Sale 33% off.

Spring sleepwear. Orig. to \$26. Sale 50% off.

Sun dresses and lounge dresses. Orig. to \$38. Sale 50% off.

Entire stock of regular price Playtex and Exquisite Form. Including Cross Your Heart, 18 Hour, I Can't Believe It's A Girdle, Magic Lady, Fully and Lose It styles. Sale 25% off.*

Famous maker bras and control bottoms. Sale 33-50% off.

Summer sandals and thongs. Sale 33% off.

Summer handbags. Choose from vinyl, fabric and straw styles. Sale 33-40% off.

Entire stock of fashion rings by Glamour. Reg. \$25. Sale \$9.97.

Entire stock of Blossom lucite jewelry in pastel colors. Sale 60% off.

MEN

W. Koury belted shorts. Orig. \$20. Sale \$12.97.

Munsingwear Grand Slam sweater knit tops. Orig. \$28. Sale \$7.97.

Men's dress pants by Haggard, W. Koury and Coosa. Orig. \$24.-40. Sale \$14.97-29.97.

Haggard dress slacks and sport coats. Sale 33% off.*

Van Heusen and Arrow dress shirts. Orig. \$24.00-34.50. Sale \$17.97-24.97.

Fashion ties. 100% silk and poly/silk blends. Sale 33% off.

Selected Christian Dior solid orlon socks. Orig. \$4. Sale \$2.37.

YOUNG MEN

Catchit T-shirts, shorts and trunks. Orig. \$26. Sale \$15.97.

Body Glove T-shirts and trunks. Sale up to 33% off.

Bugle Boy pants and shorts. Values \$18.-42. Sale \$10.47-25.47.

CHILDREN

Buster Brown playwear for Infants, Toddlers, Girls and Boys. Orig. \$8.47-11.97. Sale \$6.47-9.47.

Wonderknit/Scoreboard playwear for Toddler Boys. Orig. \$8.-11. Sale \$4.97-6.97.

Sportgear short sets for Girls. Sizes 7-14. Orig. \$18. Sale \$13.47.

Bugle Boy tops and pants for Boys. Sizes 4-20. Orig. \$7.47-21.97. Sale \$5.97-17.47.

Boy's playwear by Splash. Sizes 4-7. Orig. \$10.-12. Sale \$6.47-7.97.

HOME

Polyester filled chair pads. Assorted prints and colors. Value \$10. Special \$4.97.

Kitchen slicers. Waffle backed in assorted colors and styles. Value \$10. Special \$4.97.

Selected famous maker crystal serveware. Choose from a wide variety of styles from Colony, Fostoria, Mikasa and Toscana. Values \$14.-60. Sale up to 50% off.

Photo albums. 2 styles. Value \$10. Sale \$5.97.

SPECIAL HOURS

Thursday, July 12	9:30 am - 9:00 pm
Friday, July 13	10:00 am - 9:00 pm
Saturday, July 14	10:00 am - 6:00 pm
Sunday, July 15	12 noon - 5:00 pm

*Discount taken at register. Some items not available in some stores. Intermediate markdowns may have been taken.

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July 13, 1990

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WEATHER HEADING



	Max	Min	Peak Gusts
Thurs.	100	59	22
Fri.	99	59	24
Sat.	97	64	18
Sun.	98	66	19
Mon.	101	66	20
Tues.	103	70	18
Wed.	108	78	35

NCOA schedules Military Job Fair for Long Beach

Separating, separated and retired military members are invited to the Military Job Fair set for July 19 at the Long Beach Convention Center in Long Beach, Calif. Sponsored by the U.S. Dept. of Labor, and hosted by the Non-Commissioned Officers Association, this job fair will offer unlimited job opportunities nationwide.

On the day before the fair, a career transition seminar will be held at the same location from 1 to 4 p.m. This is a good opportunity for people getting ready to leave the service to prepare themselves for the transition into the civilian working world.

For more information, call (714) 885-3000.

NMPC continues practice of making night detailing

WASHINGTON (NNS)-- This is a reminder that night detailing is continuing at Naval Military Personnel Command. Enlisted detailers are manning their phones on the second and fourth Wednesdays of each month from 4:30 p.m. until 10 p.m. EST.

During the June 13 session, more than 750 calls came in from distant locations such as the West Coast and Far East. Night detailing continues July 25.

NWC Rocketeer

Naval Weapons Center, China Lake, California 93555-6001

Vol. XLV, No. 28 July 13, 1990

Demo Plan reaches 10th birthday

'Grand Experiment at China Lake' rated a success by most employees

Just 10 years ago today (Friday, July 13 1980), the Naval Weapons Center and its sister lab, Naval Ocean Systems Center (NOSC) in San Diego embarked on a grand personnel experiment, known to employees at NWC today as simply the "Demo Plan." The Navy Personnel Demonstration Project, as it is officially known, has, for the vast majority of China Lakers, been a huge success story.

Whether it is a supervisor who benefits from being able to move up high performing employees more quickly, or the scientist who approves of the dual career path system which allows advancement without having to become a supervisor, or a junior professional engineer who is able to live on a starting salary higher than under the old system, the Demo Plan has been a big plus in the personnel management arena.

Throughout the 10 years of what is sometimes called "the Grand Experiment at China Lake," evaluation by NWC employees and outside experts alike have concluded the Demonstration Project has improved recruitment, job satisfaction, pay satisfaction and reassignment flexibility. Opinion surveys continue to show wide-spread support for the plan among rank and file employees and supervisors.

Nancy Crawford of the Human Resources Department noted several surveys pointed out

some of the reasons people think the Center is better off with the Demo Plan. These included:

- Communication between supervisor and subordinates has increased.
- Pay and performance links are perceived as being stronger.
- Classification is no longer a battle.
- And first line supervisors are more satisfied with the authority they have to hire, determine pay, remove, promote and classify employees.

Center does a better job now of recruiting achievers...

Looking at specific aims of the Demo Plan, in the recruitment arena NWC is getting JPs with higher grade point averages, and starting salaries are close to private industry. In the area of retention, turnover has declined and more top performers are staying. In position classification, less time is spent by supervisors and personnel specialists, job mobility has increased and there is more latitude in performance/pay distinctions.

Interviews with first line supervisors indicate these managers feel the Center is doing better at recruiting achievers who are attracted to the opportunity to be paid relative to how

they perform, thus improving the quality of the workforce. Another perceived benefit is that time spent on performance plans helps clarify the work to be done by getting specific with tasks.

The Demonstration Project at NWC was designed by employees through task teams. This came with the strong backing of management, from the technical director on down. When the plan was implemented, many of the task team members became instructors to teach others about the plan and the new process.

The project was originally approved for just five years. Now, because of the success at the labs and a desire to continue evaluating, the plan has been extended by Congress to 1995.

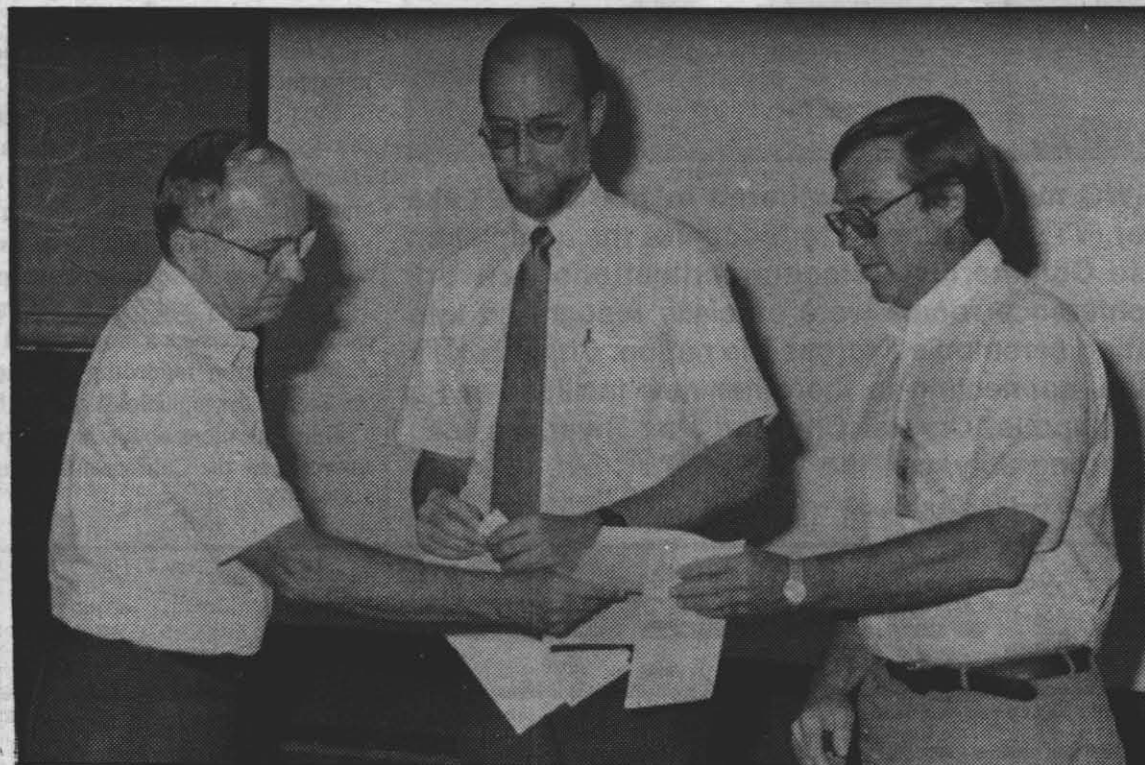
While strong support continues for the Demo Plan, some employees continue to feel the plan doesn't go far enough to pay for performance because of the limited pool of funds used in the annual payout. Others say the supervisors still don't communicate with the employees to the extent they should. Nonetheless, the plan is popular and widely preferred to the general schedule system in use at most other government installations.

It has been a successful and challenging 10 years for the Navy Personnel Demonstration Project and it's still going strong.

Two share innovation recognition

Five years of work on behalf of Procurement Department (Code 25) customers brought the Naval Weapons Center Team Award to Jeff Meriam and Blaine Manson. Capt. Douglas W. Cook, NWC Commander and Bill Porter, NWC Technical Director, made the presentation at a recent Commander's meeting.

Commander Steve Nyland, former head of the Procurement Department, wrote in his nomination letter. "While their roles of associate for management and associate for contract operations respectively are well-defined, they have excelled not only in their specialties, but more importantly, in optimizing the interface between their roles and thereby (Continued on Page 5)



TEAM AWARD—Jeff Meriam (center) and Blaine Manson accept letters of commendation to accompany the NWC Team Award from Bill Porter (left) Center technical director. The award was in recognition of their long-standing efforts to improve the procurement process at the Naval Weapons Center and throughout DoD.

China Lake Calendar

Tues., July 17

...PWOC 29th Annual Ice Cream Social, All Faith Chapel east lawn, 6-8:30 p.m.

Tues.-Wed., July 17-18

...Flight Clearance Standardization Conference, Aircraft Department (Code 61) conference room, top-side Hangar 3.

Wed., July 18

...SOLE luncheon meeting at the Hideaway Restaurant, 11:15 a.m. registration

Fri., July 27

...hIDEA and ROA host dinner celebrating U.S. Space Observance, Kerr McGee Center, cocktails at 6 p.m., dinner at 7.

Coming Events

July 30-Aug. 3--Community Vacation Bible School at the All Faith Chapel, 8:30 -11:15 a.m. daily

Items of interest to the China Lake population may be placed in the CHINA LAKE CALENDAR by calling the NWC Rocketeer at NWC ext. 3354 before 11:30 a.m. on Tuesday before Friday's publication.

Wellness Corner



In May, Dr. Betsey Downing presented six lectures on Health and Wellness. This article, the third and final in a series, is based on the presentation, "Buffering the Effects of Stress with Psychological Hardiness."

Last week's article defined the psychologically hardy as people who are high in control, commitment and challenge. Two types of coping were identified: regressive and transformational. The focus of regressive coping is what they are doing to me; it's out there. The focus of transformational coping is what is in me that can be changed.

Dr. Downing discussed 3 habits of self mastery which produce psychological hardiness: 1) Be proactive, 2) Begin with the end in mind, and 3) Put first things first.

1) **Be proactive**--you are the programmer of your life. You have the power to choose. Use proactive versus reactive responses and language which reveals the choice. Develop a locus of control.

2) **Begin with the end in mind**--write the program. All things are created twice, mentally and physically. Are the creations ours or are they others? There are three unique human attributes that

make it possible to rescript: self awareness, imagination, and consciousness. The most effective way to begin is with the end in mind.

3) **Put first things first**--live the program. This takes personal management, discipline and independent will. It is being able to determine what is urgent versus what is important. There are roles and goals, weekly and daily planning.

The Personal Mission Statement

Dr. Downing introduced the concept of a personal mission statement. The first step in developing a statement is identify the major roles we play in life i.e., parent, spouse, job, family member, etc. Next consider the values you strive for in these roles, and what is really important in life. From this information, a personal mission statement would be developed. Dr. Downing suggested developing a personal mission statement of what you want life, your life, to be about and incorporate your values in it. That is one way to put the three habits into action.

For more information on this topic, read *The Seven Habits of Highly Effective People* by Covey. Dr. Downing's presentations are available on video in the Training Center (room 100).

Under state law drinking drivers surrender license

Since July 1, California motorists who are arrested for driving under the influence (DUI) of alcohol face an administrative suspension of the driver's license. This is a separate administrative process, independent of court action. California became the 28th state in the country to adopt administrative sanctions against DUI violators.

The new law authorizes law enforcement officers to take the licenses of every person they arrest for drunk driving if the test for blood alcohol concentration is .10 percent or higher or if they refuse the chemical test.

Violators will receive a 45-day temporary permit at the time their license is taken to allow for review and appeal process. After the 45 days, the license will be suspended for a minimum of four months (longer if there are previous DUI convictions or for refusal to take the test). Following the suspension, violators will have to pay a \$100 fee to regain their driving privileges.

First offenders may enroll in a state approved and licensed first conviction program and apply for a restricted license. This license, following a 30-day suspension, will allow driving to and from the program activities, but not to and from work.

The Navy Alcohol and Drug Safety Action Program (NADSAP) is NOT a licensed first conviction program recognized by California. Therefore Navy and Marine Corps personnel must go to the civilian community for such a program and pay the cost themselves.

Information regarding licensed programs in this area can be obtained in the municipal court at the time of arraignment.

Other questions about the new process and the appeal rights can be answered by the California Department of Motor Vehicles by calling 1-800-765-3333.



ANOTHER MILESTONE--NWC management gathered in the China Lake Video Teleconference Center (VTC) on June 28 to recognize the completion of Phase II of the Defense Commercial Telecommunications Network (DCTN). On that day six conference rooms were officially recognized into the network with ribbon cutting ceremonies across the nation. China Lake's VTC joined in the celebration, connecting to the other new facilities at Ft. Mugu, Lakehurst N.J., Indianapolis, Crystal City and Pax River. To take advantage of special rates during July, call the VTC at NWC ext. 4554 for scheduling and information. Photo by PH3 Cary Brady

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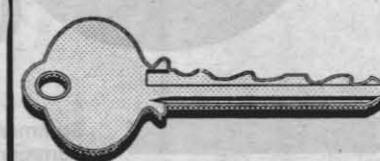
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Community Events

Windows of the Past, Part II, will be presented by the Historical Society of the Upper Mojave Desert at the Maturango Museum from July 14 through Aug. 8. During this event, members of the Indian Wells Valley Genealogical Society will exhibit collections of miniature ceramic dogs, postcards, letter openers, stamps, door knobs, bells, a World War II uniform, sake bottles and family memorabilia.

Community Connection for Child Care (CCC) is sponsoring a Storytelling Workshop on Thursday, July 19, from 6:30 to 8:30 p.m. at 237 W. Ridgcrest, Blvd., Suite D. Presenter Mary Lattig will give an overview of storytelling, demonstrate using books while reading out loud and will emphasize the progression of a variety of books used for preschool through school age storytelling. In addition, learn how to use puppets, games, techniques and aids while storytelling. To make reservations, call CCCC at 375-3234 or 375-0446.



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Name _____
Birthday _____
Address _____

For Registration

Carriage Inn
Amus Hotels
901 N. China Lake Blvd.

Watermelon Festival planned

Sponsored by the Al Bussell Ranch and the Golden Empire Gleaners, the *Watermelon Festival* will be held Saturday and Sunday, July 14-15, at the Al Bussell Ranch near Bakersfield.

During this festival, watermelon will be sold by the slice and by the melon. There will be watermelon eating and seed spitting contest. The record distance set at the ranch is years past is 35 feet, 7 inches. While most of the festival revolves around these

contests, there will also be carnival games and more. In addition, the regular amusements at the ranch will be available to visitors, such as the farm animals on exhibit, the hay maze and the hay pyramid, the visible bee hive, picnicking in the park, tram rides and all the rest.

The Al Bussell Ranch is located two miles east of Interstate 5 on the Stockdale Highway off-ramp, near Bakersfield.

Museum offers several art workshops

Eric Hochberg, curator at the Santa Barbara Natural History Museum will instruct *Nature and Fish Printing* as one of the August art workshops being offered by the Maturango Museum. The class will be held on Saturday, Aug. 11, from 9 a.m. to 4 p.m. for anyone 10 years of age or older. The fee is \$30, which includes supplies.

Chris Mattingly, a local artisan, will instruct a class on *Weaving* on Aug. 13-15 from 9 to 11 a.m. The class is for anyone 8 years of age and older. The \$22 fee includes supplies.

While registration is being taken at the Museum Gift Shop, classes will be held at St. Michael's Church, 200 Drummond Ave.

Medical outlook improves

Recent information from both the Navy Bureau of Medicine and Naval Hospital Long Beach state that both will be providing additional medical support to the NWC Branch Medical Clinic at various times during the summer. This support is being provided to ensure no disruptions in service will occur.

Additionally, the branch's resource sharing civilian physician will start work in the clinic this month. He will be aboard during July and September through November to see CHAMPUS eligible patients on Monday, Tuesday and Wednesday only. Please ensure military dependents are enrolled in the DEERS Program. Dependents should continue to phone into the clinic, NWC ext. 2911, for Urgent Care appointments.

LCdr. Richard Titi
Branch Medical Clinic, Officer-in-Charge



ANOTHER HITCH--AD1 (AW) Dennis A. Graumann (right) took the oath of enlistment for another two years in the U.S. Navy from Lt. Honor Rosar recently. As the junior officer of the deck during the day shift at NWC, Petty Officer Graumann is often the first person a new arrival at NWC meets. Joining him for the re-enlistment ceremony was his wife Barbara. AD1 Graumann has 20 years active duty service in the Navy and came to China Lake in 1986 from NAS Whidbey Island, Washington. TID Photo by Don Cornelius

CNO requests just the FAX, please

Washington (NNS)--Contrary to popular belief, a cover sheet is not required on all FAX transmissions.

In an ALCOM message released by the Chief of Naval Operations June 15, commands are encouraged to make an effort to save money when using this modern convenience. It can take up to three

minutes to FAX a single page and can be quite costly when using commercial long distance carriers.

Originating commands are responsible for determining whether a cover sheet is needed, or whether a short note with names and phone numbers of originators and addressees placed on the document would suffice.



The Skipper Sez...

QUESTION

My concern is with the bicycling on Sandquist Road, north of Lauritsen. It is my understanding bicyclists are prohibited from this section of the road as well as all vehicles with engines less than 125cc displacements. However, I could live with bicyclists on this road if they abide by the California Vehicle Code and stay to the right in a single file. On May 9, several pairs of bicycles during lunch hour and after 4 p.m. were riding side by side. Single bicycles are enough of a hassle on this narrow road. Side by side, indicates an arrogance and an unwillingness to share the road with motor vehicles. And, quite frankly, ignores the simple physics of an impact by a car. A bicyclist losses, no matter who is at fault. Please print this and remind bicyclists of this requirement. Thank you.

ANSWER

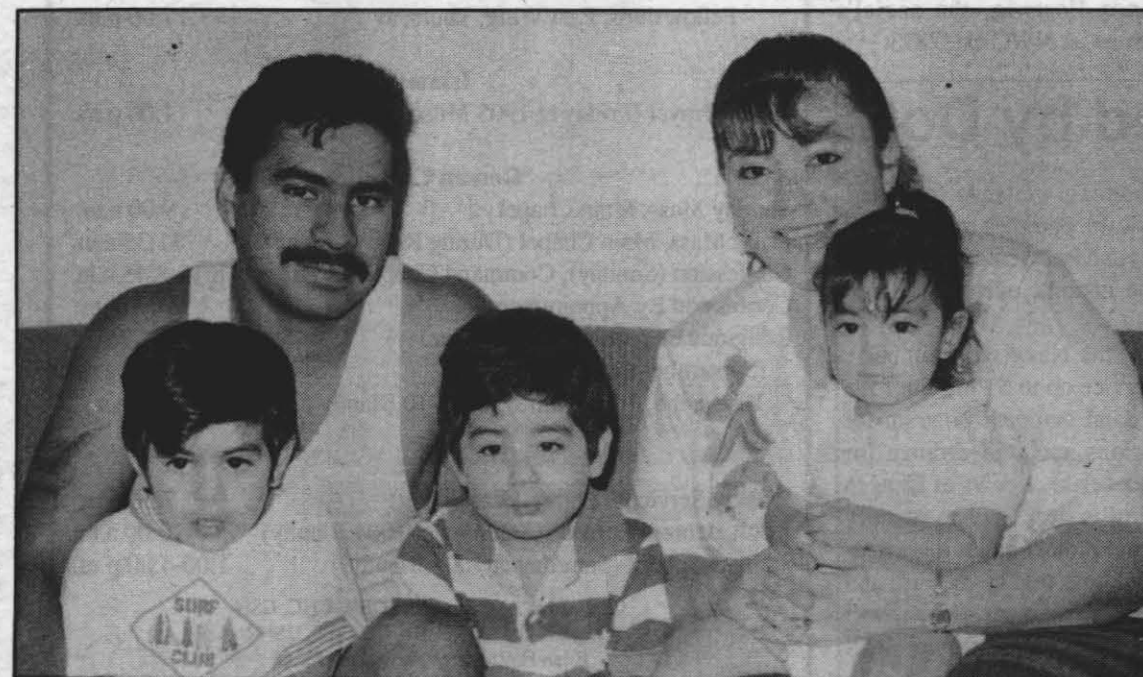
The sign prohibiting bicycles and smaller motorcycles from the north section of Sandquist Road is no longer present. Bicyclists though, should not be riding side by side, especially on a road that does not have a designated bike path. Currently, the cost to install a bike path runs about \$25 per foot. For the north section of Sandquist Road, the cost would probably exceed \$250,000. I will request additional enforcement from the China Lake Police Division.

All China Lakers, including military personnel, civilian employees and their dependents, are invited to submit questions to this column. Such queries must be in good taste and pertain to matters of interest to a large segment of the China Lake community. Answers to these questions are directly from Capt. Douglas Cook. Please call NWC ext. 2727 with your question and state whether you are a military member, civilian employee or dependent. No other identification is necessary. Since only three or four questions can be answered in the *Rocketeer* each week, anyone who would like to ensure getting an answer to a question may leave their name and phone number for a direct contact, but otherwise, this is not required. There is no intent that this column be used to subvert normal, established chain-of-command channels.

NRS supplements CHAMPUS

When using CHAMPUS benefits, military members must meet the \$50 deductible before CHAMPUS begins paying 80% coverage. For those who find themselves in an emergency situation, unable to pay the new patient fee charged by local doctors, visit or call the Navy Relief Society office on Lauritsen Rd., NWC ext. 2921. They will help out with a check now, and determine if it's a loan or grant later.

Structural mechanic gains attention of VX-5 brass



FAMILY MAN--AMS3 Steven Cortez, VX-5's top Vampire May, is joined by wife, April, and children Matthew, Steven and Kristina. Photo by Julie Antonio

AMS3 Steven Cortez has been named the Air Test and Evaluation Squadron Five (VX-5) Vampire of the month of May. The father of three said one reason he enjoys his China Lake tour is that he has time to spend with his family.

Not that work doesn't keep him busy. . . The aviation structural mechanic spent his first year at VX-5 working on the line as the A7-E plane captain, a position which acquainted him with the squadron's mission. He has since moved into the airframe shop where his skill is put to use trouble shooting aircraft down for repair. According to shop supervisor, Chief Nicholas Gallo, Cortez is the resident expert on the A7-E. Cortez proudly confesses that he is quick to offer his expertise and eager to learn from new situations.

Though Cortez admitted the shop workload is relatively light right now, there are many days he puts in extra hours to get the job done. "I work hard and try to do my job in a professional and timely manner," he stated. "Being chosen as Vampire of the Month feels good because it lets me know someone noticed."

His letter of commendation, signed and presented by Capt. Raymond Kellett, VX-5 commanding officer, praises Cortez's outstanding performance, positive attitude and unselfish dedication to duty, and calls him an invaluable asset to the maintenance department.

Along with work, family is a high priority for Cortez. "When I (Continued on Page 6)

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"Storing Up the Right Kind of Treasure"

The story is told of an Amish farmer who momentarily stopped tilling his field to observe his new neighbors moving in. The farmer watched as movers carried into the rather stylish house a deluxe refrigerator with built-in ice maker, a state-of-the-art stereo system with compact disk, three remote control televisions, each with a VCR, and a whirlpool hot tub.

On the following morning, the farmer and his wife presented themselves to the new neighbors and welcomed them with simple gifts of homemade bread and jam.

Before taking their leave of the neighbors, the Amish farmer said, "If anything should go wrong with your appliances or equipment, please don't hesitate to call me."

"That is very generous of you," the new neighbor replied.

"No problem at all," the Amish farmer retorted. "I'll just show you how to live without them."

Jesus would have certainly commended the implicit wisdom of the farmer. Indeed, to measure success by possessions or to rely heavily on material items to guarantee happiness -- as the new neighbors might have been doing -- is futile, to say nothing of short-sighted. Experience tells us that true happiness, the genuine inner sense of peace and well being, comes only from within and is never founded on material items or goods that are passing and illusive.

In Matthew 6:19-21, Jesus says quite clearly: "Do not lay up for yourselves treasures on earth, where moth and rust consume and where thieves break in and steal, but lay up for yourselves treasures in heaven, where neither moth or rust consumes and where thieves do not break in and steal. For where your treasure is, there will your heart be also."

The difficulty, of course, is in resisting the temptation to accumulate more and more of what we determine is "treasure," thereby reinforcing the somewhat false security that earthly goods encourage, and in focusing our hearts on things that will endure because they are based on the "spiritual."

There is, to be sure, something uncomfortably true about the old saying that "the more one has, the more one wants." In using the things of this world, one has always to combat the obsession with having them that can easily overtake even the gentlest person. We are told in so many ways that "money talks" and that "possession is nine-tenths of the law," and we sometimes delude ourselves into believing that success is the result of what we can actually lay our hands on and keep. Our Amish friend would no doubt take us to task for allowing ourselves to fall into the trap of making of life's luxuries necessities without which we might find it terribly difficult to live.

By LCdr. S.A. Casimano, CHC, USN
Command Chaplain

Chapel hosts traditional event

Protestant Women sponsor 39th annual Ice Cream Social next Tuesday night

On Tuesday, July 17, the Protestant Women of the All Faith Chapel will be hosting their 39th annual ice cream social on the All Faith Chapel's lawn from 6 to 8:30 p.m.

Enjoy the taste of homemade pies, cakes and ice cream. For entertainment, enjoy listening to the sounds of the Dixieland Band and watch line dancing routines by the Sidekicks, led by Buck and Pat Youngblood. In addition, Bob and Mary Haynes will present puppet shows throughout the evening.

Children will enjoy the fish pond, duck pond, ring toss, tic-tac-toss, lollipop tree, washable tattoos, engrave jewelry, badges, helium balloons and for something different, bubble blowing.

A cake walk will take place at 8 p.m. if there are any pies and cakes left over.

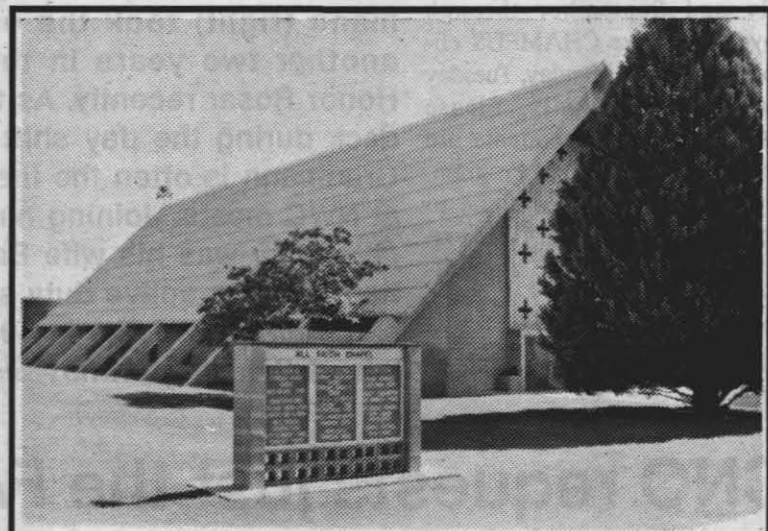
Tickets are \$3 per adult and \$1.25 for children 11 years of age and younger. Activity tickets are three for \$1. Tickets are available after services at the All Faith Chapel on Sundays and in the Chapel office during the week. They may also be bought at the social.

Proceeds go to the PWOC's mission projects, including the Indian Wells Valley Association for Retarded Citizens, Women's Shelter Center, Bakersfield Life-line, Kern County Teen Challenge, the Ridge in Corona, plus three foreign missions.

For more information, call Eleanor Hartwig, the social's chairman, at NWC ext. 2873.



HELLO THERE--Puppets used in Bob and Mary Haynes' puppet show take a break from rehearsals for their Ice Cream Social show to greet Sarah, Julia and David Goodman.



Divine Services

Protestant	
Sunday Worship Service, East Wing	8:00 a.m.
Sunday Worship Service, Main Chapel	10:30 a.m.
Sunday School, 1008-10 Blandy & 1903-05 Mitscher	9:00 a.m.
Bible Study (East Wing), Wednesday (September thru June)	11:30 a.m.
Men's Prayer Breakfast, East Wing, Thursday	6:30 a.m.
Officers' Christian Fellowship/Christian Military Fellowships, East Wing, Thursday	7:00 p.m.
Islamic	
Jumaa Prayer (Friday at 1905 Mitscher)	1:00 p.m.
Roman Catholic	
Sunday Mass, Main Chapel	9:00 a.m.
Daily Mass, Main Chapel (During Renovations)	11:35 a.m.
Confession (Sunday), Command Chaplain's Office	8:15-8:45 a.m.
Confession By Appointment	Anytime
Religious Education Classes (Sunday) (September thru May)	10:30 a.m.
1902 Dibb, 1002 Blandy, 1008-10 Blandy & 1903-05 Mitscher	
Jewish	
Weekly Services (Friday - East Wing)	7:30 p.m.
Adult Hebrew Lessons (Saturday at 1004 Blandy)	9:00-10:00 a.m.
Sabbath School (Saturday at 1004 Blandy))	1:00-4:00 p.m.
Chaplain S. A. Casimano, LCDR, CHC, USN Chaplain G. L. Goodman, LT, CHC, USNR Brian H. Zimmerman, Student Rabbi Hearing Impaired Equipment, Nursery Available Phone NWC ext. 3506, 2773, 2873	

Training Center offers variety of classes

Basic Naval Writing for Beginnings (8 hours)

Sept. 6, 0800-1600, Training Center. By LaNelle Thompson.

Scope: SECNAVINST 5216.5C sets new writing standards that are important to anyone who writes or reviews the writing of others. The class instructor will review those standards, i.e., the use of active versus passive verbs, personal pronouns, short sentences, etc. A workbook (OPNAV 09B-P1-84) with exercises and answers that reinforce the principles of better naval writing will be used in class.

Deadline: August 16.

Security Coordinators Training (24 hours)

Sept. 4-6, 0800-1600, Training Center.

Scope: This class will provide a working knowledge of classification management, downgrading, declassification, marking, access, control, dissemination, transmission, accountability, storage, destruction, custody control point procedures, security violations, security education, operations security, communications security and computer security.

Deadline: August 21.

New Employee Orientation (6 hours)

August 2, 0800-1600, Training Center.

Scope: The program starts with a welcome aboard by Capt. Douglas W. Cook, NWC Commander and a Center overview by Bill Porter, NWC Technical Director. Other topics included in the program are standards of conduct,

training opportunities, security, employee assistance program, MIPI, technical information overview, equal employment opportunity, NWC and area recreation, continuous improvement program (TQM) and the legacy of the lake.

Enrollment is accomplished via department offices. Each new employee will be contacted and approved by their department office.

NOTE: If as a new employee, you have a question regarding attendance of the program, please call your department offices.

Deadline: July 18.

How to Thrive on Chaos and Achieve Total Quality Management (24 hours)

September 11-13, Tuesday through Thursday, 0730-1600; Training Center, Room 114. By Roger Kirkham.

Prerequisite: Chapter 2 of the book titled, *Out of the Crises*, by Dr. W. Edward Demmings.

Intended Audience: Managers and supervisors.

Topics: *Facing the Need for Revolution* -- Establishing world-class quality and world-class service.

Management Must Become Obsessed With Quality -- Establishing constancy of purpose.

You Must Identify Suppliers & Customers -- Precisely, who do you depend on for your output? Exactly, who are your customers?

Establishing Precise Understand of Process Flow -- TQM focuses continuous improvement within the process flow.

Improve Responsiveness to Customers -- Government, business & industry MUST improve customer responsiveness.

The Importance in Management of Understanding Variation -- Important benefits of understanding variation. Decide what needs to be controlled. Operational definitions provide measurable indicators. Understanding when a process is in statistical control. Control charts enable statistical control. Types of control charts. How to use control charts. Problems when implementing statistical quality control. Inspection does not achieve quality.

Eliminate MBO & Work Standards - Substitute Leadership -- Why managing by objectives doesn't work. Why quotas and work standards don't work. Steps for standardizing working methods.

Improvement Requires Change & Total Quality Management.

Separate the Vital Few From Trivial Many: Cause & Effect -- Types of cause-and-effect diagrams. Benefits from using cause-and-effect diagrams.

Separate the Vital Few From Trivial Many: Pareto Analysis.

Invest in Improvement -- TQM begins and ends with education.

Deadline: August 22.

To enroll in this class, submit NAVWPNCEN Form 12410/73 via department channels to Code 224. Employees not previously selected are encouraged to reapply. This course will be offered again in the month of November.

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Wetlands conservation urged by DoN

NAVSTA Mayport, FLA. (NNS) -- Taking another step to provide better stewardship of the environment, the Department of the Navy and Interior signed an agreement June 26 to map and conserve wetlands on Naval stations across the country.

"We want to be sure the Navy is doing its part to help meet the president's goal of conserving the Nation's wetlands," said the assistant secretary of the Navy for installations and the environment, Jacqueline Schafer, at the Naval Station Mayport, Fla. signing ceremony.

The Naval Weapons Center has a small wetland area, known as Lark Seep, home to the rare Mojave Tuji Chub species of fish.

More than half of the 215 million acres of wetlands that existed in the lower 48 states when Columbus landed have been destroyed. Locating

and describing the remaining wetlands (marshes, bogs, swamps, wet meadows, potholes or mud flats) through the National Wetlands Inventory Project is an important part of the nation's overall wetlands conservation program.

Under the agreement, the Navy will reimburse the Fish and Wildlife Service up to \$1 million for a new and intensified wetland mapping program for priority Naval installations and will arrange for Navy personnel to conduct field reviews of areas to be mapped. The mapping is necessary to identify the acreage the Navy must protect under the agreement. The map information, plotted by the Fish and Wildlife Service on a Navy computer system, will help the Navy make wise land management decisions, design projects and plan operations to provide the greatest possible protection of wetlands.

Reassignment opportunities

This column is used to fill positions through reassignment only. For this reason, the Reassignment Opportunity Announcements are separate from the Promotion Opportunities column in the Rocketeer. Applications will be accepted until the date stated in the announcement. Employees whose work history has not been brought up to date are encouraged to file an SF-171 or 172. All applications must meet minimum qualification requirements established by the Office of Personnel Management. Information concerning the recruitment and placement program and the evaluation methods used in these reassignment opportunities may be obtained from Personnel Management Advisors (Code 096 or 097). Applications should be filed with the person whose name is listed in the announcement. The Naval Weapons Center is an Equal Opportunity Employer.

No. 31-043, Interdisciplinary (General/Electronics/Electrical/Aerospace/Mechanical/Industrial Engineer), DP-801/855/850/861/830/896 - 2/3, Code 31D - This position is in the Advanced Systems Project Office of the Aircraft Weapons Integration Department. The incumbent will assist in the WSSA functions of weapons integration for the A-12. The job will involve all aspects of weapons integration including review and comment on the design and contractor prepared documentation, assisting the contractor in the actual job of integrating the various weapons on A-12, assist in planning and execution of contractor and government testing including DTE/OTE and advising the government on issues of concern. Full performance of this position is DP-3. To apply, send an updated SF-171 to J. B. Hall, Code 31D, NWC ext. 5661.

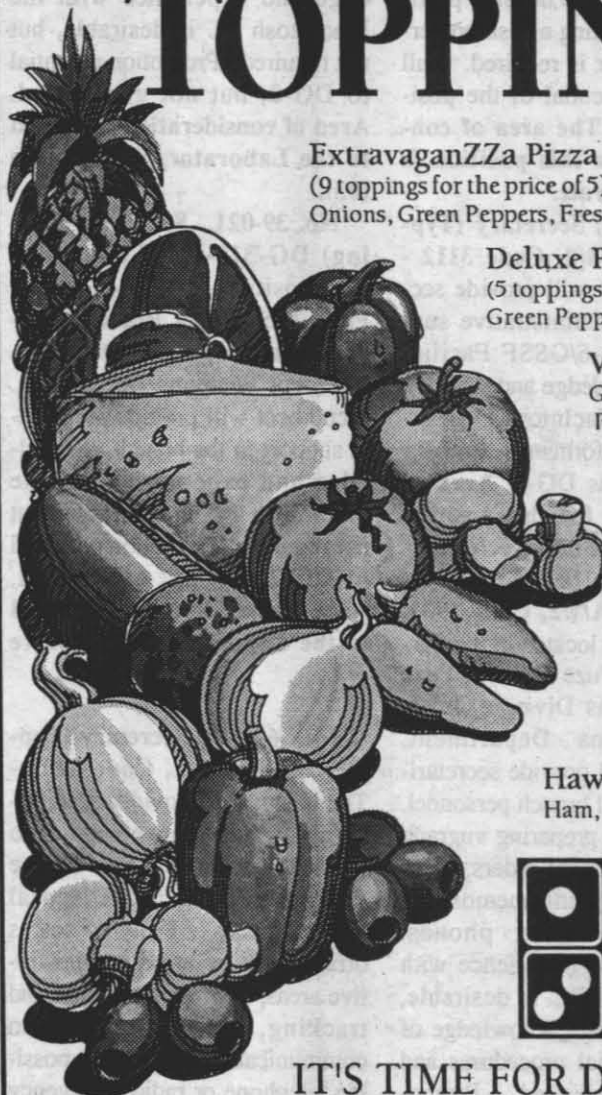
No. 31-044, Interdisciplinary (General/Electronics/Electrical/Aerospace/Mechanical Engineer/Physicist/Mathematician/Computer Scientist), DP-801/855/850/861/830/1310/1520/1550-2/3, (Multiple Vacancies), Code 3194 - This position is located in the F/A-18 Systems Engineering Branch of the Aircraft Weapons Integration Department. The incumbent will be responsible for providing test plans, specifications, and procedures for performing verification and validation testing of the F/A-18 tactical software. The incumbent will perform, as required, subsystem and system-level testing (both laboratory and flight) and will provide analysis support on design and development or problems reported. Full performance of this position is DP-3. To apply, send an updated SF-171 to F. Bachinski, Code 3194, NWC ext. 5661.

No. 62-015, Interdisciplinary (General/Electrical/Mechanical/Aerospace/Physicist/Mathematician/Computer Scientist), DP-801/855/850/861/830/1310/1520/1550-1/2/3, Code 6221 - This position is located in the Air Operations Branch of the Range Department. As a range engineer, the incumbent is responsible for assisting project personnel and range customers in the preparation and planning of air tests on the NWC north ranges. Duties

include range safety, coordinating range resources, determining flight profiles and trajectories, and functioning as Air Test Conductor. Knowledge and understanding of basic engineering practices and computer skills is desirable. An ability to communicate with all levels of management and the ability to plan and accomplish work independently is desirable. Skill and creativity

in meeting test requirements and devising new testing methodologies without compromising safety or technical results is desired. Also desirable are familiarity with range operations and communications, aviation operations, and air launched ordnance. Promotion potential to DP-3. Please send updated SF-171 to Robert Kruse, NWC Ext 6814, Code 6221.

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NWC honor:

Geothermal project work earns Commander's Award

Using a broad background in construction procedures, Dan White made vital contributions to the successful completion of Navy Plants I and II of the Coso Geothermal project. This expertise and his professional relationship with all involved with the Coso construction contract recently brought him the Naval Weapons Center's Commander's Award for Excellence in Mission Support.

Capt. Douglas W. Cook, NWC Commander, made the presentation and thanked White for his significant contributions and added, "I hope you'll keep up the good work."

The citation to accompany the award read in part, "Your exceptionally conscientious efforts in ensuring the facilities were built to reasonable engineering standards and construction carried out in a generally safe and workmanship manner allowed the completion of this project in a timely and economically feasible fashion."

In the nomination for this honor, Capt. Ken Kelley, NWC public works officer, said, "The Naval Weapons Center has benefitted immensely from the timely completion of the generating facilities. . . a completion achieved in no small part as a result of Dan Whites willingness to provide any time of day or night interfacing so the contractor was never delayed by having to wait for inspector personnel to become available."

White was responsible for hydrostatic inspection of miles of high pressure pipelines; of thousands of miles of control and power wiring; six cooling towers and six turbine systems plus all the buildings and facilities to operate the project.

The nomination also noted the overall safety record achieved during the construction was of "enviable proportions" despite the great diversity of people skills and crafts employed at the construction site.



WHITE HONORED--Dan White receives the Commander's Award for Excellence in Mission Support from Capt. Douglas W. Cook, Commander.

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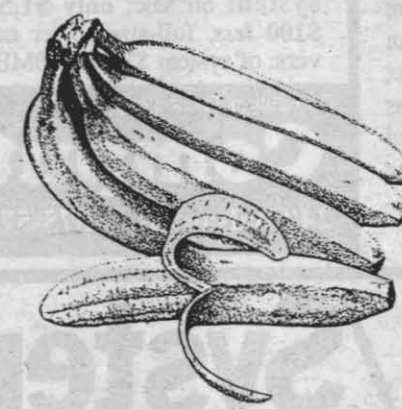
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CONGRATULATIONS-- AC3 Sandra Cochran accepts her papers as she shakes hands with LCdr. Leon Miller, commanding officer of military personnel, at a recent frocking ceremony in which 26 military members from the Aircraft Department were frocked.

TID photo



Code 61 frocks 26

Twenty-six military members in the Aircraft Department became eligible for advancement from the March 1990 examination cycle and were frocked to their new pay grade.

Being frocked is where a military member has been selected for promotion, but does not yet have a promotion date. Frocked members have all the rights and privileges of the higher grade, without the pay.

The most recent frockees were AC1 Thomas Cody, AK3 Rocellini Aguilar, ET1 Sarah Goldfarb, AE3 John Shaw, AD3 Evan Frazier, AZ3 John Rollence, AE3 Genaro Castillo, AME3 Jill Busboom, AME2 Earl McKinney, AD3 Michael Wilson, AT3 John Harlow, AD1 Peter Kline, AC2 Anne Vanek, AD2 James Sheil, AC3 Sandra Cochran, AE3 Michael Plummer, AT2 John Coon, AD3 Donald Conway, AMS3 William Miller, AZ3 Carter Henson, AS2 Javier Enriquez, AO3 Christopher Rolan, AK2 Adorable Javier, PR2 Michael Currant, AT3 James Pilling and AE3 Cesar Astorga.

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CLIMBING THE RANKS--Military members in the Military and Support Operations Department at the Naval Weapons Center were recently recognized as being eligible for advancement by being frocked into their new pay grade. The frocked individuals are (left to right) RM2 Marilee Lulow, MS3 Shantrell Crawford, RP2 Shea Robinson, YN3 Denise Koster, LN1 Frederick Peeler, AMH3 Robert Lang and PH3 Cary Brady. TID photo

Family high priority for May Vampire

(Continued from Page 3)

come home from the airfield each afternoon tired and ready to relax, my two boys are looking forward to spending play time with me," he said "They're two and three years old so it's important I build a relationship with them now." Cortez and his wife, April, also have a 10 month old daughter.

Two years out of high school and working at a job he was not excited about, Cortez decided it was time to "move up." So in

August 1987 he enlisted in the Navy for four years. His first stop was San Diego for basic training, then on to Memphis for A-school and to Lemoore for specialized A7-E training under the Fleet Replacement Aviation Maintenance Program.

The future is full of possibilities, and Cortez struggles with them. If he reenlists next year, he will be assigned sea duty--that's up to 36 months away from home. On the other hand he realizes the value of further Navy

experience and training.

Of one thing Cortez is certain, he wants to use the GI Bill for a degree that applies to aviation. His father, a retired civil servant and 30-year employee at San Antonio's Kelly Air Force Base, didn't get a degree until he was forty. "He's always encouraged me not to wait that long," Cortez confided.

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Secretarial opportunities

This column is used to announce secretary positions for which the duties and job relevant criteria are generally similar. Secretaries serve as the principal clerical and administrative support in the designated organization by coordinating and carrying out such activities. Secretaries perform numerous tasks which may be dissimilar. Positions at lower grades consist primarily of clerical and procedural duties and, as positions increase in grades, administrative functions become predominant. At the higher levels, secretaries apply a considerable knowledge of the organization, its objectives and lines of communication. Depending on grade level, typical secretary duties are implied by the job relevant criteria indicated below.

Applicants will be rated against four or more of the following job relevant criteria: (1) ability to perform receptionist and telephone duties; (2) ability to review, track, screen and distribute incoming mail; (3) ability to review outgoing correspondence; (4) ability to compose correspondence and/or prepare non-technical reports; (5) knowledge of filing systems and files management; (6) ability to meet the administrative needs of the office; (7) ability to train clerical personnel and organize workload of clerical staff processes; (8) ability to plan and coordinate travel arrangements; (9) ability to maintain and coordinate supervisor's calendar and to arrange conferences.

Unless otherwise indicated, applicants for branch secretary will be rated on elements 1/2/3/5/8; division secretary applicants will be rated on elements 1/2/3/4/7/8/9; Program Office secretary applicants will be rated on elements 1/2/3/4/5/8/9; and department secretary applications will be rated on elements 4/7/8/9. A SUPPLEMENTAL FORM IS REQUIRED AND MAY BE OBTAINED IN ROOM 100 OF THE PERSONNEL BUILDING.

No. 28-003, Secretary (Typing), DG-318-A/1/2, Code 2835 - Position provides secretarial and administrative support to the Head of the Plans and Programs Branch and to the Plans and Programs and Resource Analysis branches. Experience with Macintosh computers is desirable. Promotion potential to DG-2. Previous applicants need not reapply.

No. 30-006, Secretary, DG-318-3/4, Code 30 - Incumbent will provide secretarial support to the Head, Weapons Planning Group, Associate Head and Assistant Head and will oversee the quality of clerical products of the Department. Knowledge of correspondence and other secretarial procedures; able to prioritize and schedule a complex workload and calendar; must be able to deal effectively with all levels of personnel, both on-Center and at the Headquarters level; able to provide direction and guidance to clerical personnel; experience with the Macintosh is desired. Promotion potential to DG-4. Must be able to obtain and maintain a secret clearance.

No. 31-037, Secretary (Typing), DG-318-1/2, Code 3133 - The incumbent will provide secretarial and administrative support to the EW Analysis Branch and the SEWS Program Office. Incumbent will also be assigned as CCP for the Branch. Knowledge of and skill on the Macintosh is desired. Promotion potential to DG-2. Area of consideration for this position is limited to the 03 Directorate. Previous applicants need not reapply.

No. 31-042, Secretary (Typing), DG-318-1/2, Code 3142 - The incumbent will provide secretarial and administrative support to the AV-8B Avionics and

Weapons Integration Branch. Working knowledge and skill in using a Macintosh II personal computer with related software is desired. Ability to develop proficiency in operating a desktop personal computer is required. Full promotion potential of the position is DG-2. The area of consideration for this position is the 03 Directorate.

No. 31-046, Secretary (Typing), DG-318-1/2, Code 3112 - The incumbent will provide secretarial and administrative support to the A-6/GSSF Facility Branch. Knowledge and working skill on the Macintosh is desirable. Full performance level for this position is DG-2. Area of consideration for this position is limited to the 03 Directorate.

No. 39-019, Secretary (Typing) DG-318-A/1/2, Code 3931, The position is located in the Surface Targets Branch, Fuze Sensor Systems Division, Intercept Weapons Department. Incumbent will provide secretarial support to all branch personnel. Duties include preparing vugraph presentations, travel orders, training requests, typing memos, filing and answering phones. Knowledge and experience with the Macintosh PC is desirable, but not required. Knowledge of NWC secretarial procedures and regulations is desired. Promotion potential to DG-2, but not guaranteed. Area of consideration is limited to the Laboratory Directorate (03).

No. 39-020, Secretary (Typing) DG-318-1/2, Code 3921, The position is located in the Weapons Control Branch, Con-

cept Development Division, Intercept Weapons Department. Incumbent will provide secretarial support to the branch. Knowledge and experience with the Macintosh PC is desirable, but not required. Promotion potential to DG-2, but not guaranteed. Area of consideration is limited to the Laboratory Directorate (03).

No. 39-021, Secretary (Typing) DG-318-1/2, Code 3925, The position is located in the Fuze Technology Branch, Concept Development Division, Intercept Weapons Department. Incumbent will provide secretarial support to the branch. Knowledge and experience with the Macintosh PC is desirable, but not required. Promotion potential to DG-2, but not guaranteed. Area of consideration is limited to the Laboratory Directorate (03).

No. 62-010, Secretary (Typing), DG-318-1/2, Code 6203 - The incumbent provides secretarial and administrative support to the Officer-in-Charge of the Explosive Ordnance Disposal Detachment. Ability to act as office manager in all administrative areas, budget preparation and tracking, monitor radio communication, respond to possible telephone or radio emergency calls, interface with both civilian and military outside authorities is desirable. Experience on MAC SE desired. Promotion potential to DG-2, but not guaranteed. The area of consideration for this position is the 06 and 03 Directorates only.

Computer classes offered on-Center

Following are computer classes with openings that are scheduled at the Training Center. Each class will be filled on a first-come, first serve basis. To enroll, submit an NWC Form 12410/73 to Code 224. When a class becomes full, a new section will be opened.

Powerpoint (8 hours) -- July 26, 0800-1600. By Paul Colter.

Filemaker (16 hours) -- July 24-25, 0800-1600. By Stan Smith.

M.S. DOS (8 hours) -- July 23, 0800-1600. By Daryl Vaughn.

Advanced DOS (8 hours) -- July 25, 0800-1600. By Daryl Vaughn.

Intermediate M.S. Word (8 hours) -- Aug. 1-2, 0800-1130. By Stan Smith.

Intro to the Macintosh (12 hours) -- Aug. 7-9, 0800-1130. By Joann Barton.

Filemaker (16 hours) -- Aug. 13-16, 0800-1130. By Daryl Vaughn.

Intro to Excel (8 hours) -- Aug. 14-15, 1230-1600. By Stan Smith.

Intro to M.S. Word (16 hours) -- Aug. 27-30, 0800-1130. By Daryl Vaughn.

Lotus 1-2-3 (16 hours) -- Sept. 10-14, 0800-1130. By Daryl Vaughn.

VAX/VMS for Beginners (20 hours) -- Sept. 24-28, 0800-1130. By Daryl Vaughn.

Filemaker (16 hours) -- Sept. 17-20, 0800-1130. By Daryl Vaughn.

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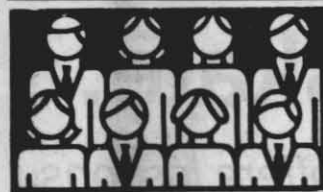
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Vacancies...

(Continued from Page 14)

independently; skill in operating computer systems. Promotion potential to DT-3.



Personnel News & Notes

Promotional opportunities

Applications for positions listed below are being accepted from Department of Navy employees currently working at NWC and from eligible employees of attached activities who are permanently assigned to NWC. This group includes employees with career or career conditional appointments; employees with permanent Veterans Readjustment Act (VRA) appointments; temporary employees with reinstatement eligibility; and handicapped employees with Sch. (A) continuing appointments. Also included are spouses, with competitive status, of civilian sponsors hired by a DOD activity within NWC's commuting area. Applications from other groups will be accepted when specified in an advertisement. Vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements, including minimum qualifications requirements, by the closing date of the advertisement. Evaluation of applicant's qualifications will involve using at least two assessment measures. Assessment measures are work experience, annual performance assessment rating and narrative, education, training, performance assessment and awards.

Eligible spouses (of military sponsors) with competitive employment status may apply for employment preference. Those enrolled in this program will automatically receive consideration for employment on vacancies for which they applied. For initial employment information, career counseling and enrollment, call 939-3317 for an appointment.

HOW TO APPLY: Submit the following: a current application, SF-171 or other Human Resources Department pre-approved form; a copy of your most recent annual performance assessment narrative (note: a copy of your performance plan should be attached if the annual performance narrative description does not clearly state the tasks/duties performed); and a completed Background Survey Questionnaire. A supplemental narrative which relates your qualifications to each knowledge, skill or ability (KSAs) as cited in the advertisement is always desirable and may be required if stated in the vacancy announcement. Write the title, series, level (grade), and announcement number on all application materials. Not submitting the annual performance narrative may adversely affect your evaluation scores. Prior to submitting your application, complete Cover Sheet Form 12335/2, available at the reception desk. Make sure your address, phone number, etc. are current, correct and that all forms are complete and accurate. If information is missing, your qualifications may not be fully and completely rated. Additional information cannot be submitted after the closing date of the announcement. A current date and a signature on the last page completes the application. Civilian Spousal Program Eligibles with competitive employment status must submit a copy of their sponsor's PCS orders with each application in order to be considered for Merit Promotion vacancies which do not state that status eligibles may apply.

Application materials are accepted, and blank forms are available, at the Reception Desk, Room 100, Human Resources Department, 505 Blandy. Announcements close at 4:30 p.m. on Friday, one week after the opening date of the announcement, unless otherwise specified. Applications received after 4:30 p.m. on the closing date will not be considered. Copies of Applications may be submitted since applications are kept in an announcement file and cannot be returned or filed in personnel folders. The Naval Weapons Center is an Equal Opportunity Employer; selections are made without discrimination for any non-merit reason.

No. 22-004, Office Services Assistant, DG-303-2/3, Code 225 - Serves as primary office assistant to the Head, Equal Opportunity and Employment Division. Manages two clerical personnel in support of EEO, Staffing, Classification, and Recruitment Specialists. Numerous reports and correspondence are regularly submitted via NWC Command to DON, DOD, OPM, and EEOC. Strong editorial and word processing skills are required; documents frequently involve legal and technical terms associated with EEO complaints, appeals, and other personnel top-

ics. Organizational skills are required to coordinate EEO and staffing advisory functions with other personnel specialists, supervisors, and managers. Monitors division budget. **Job Relevant Criteria:** Ability to develop office procedures, delegate and prioritize tasks; ability to use a variety of word processing applications and systems; knowledge of full range of administrative support functions (travel, payroll, stubs); ability to interpret and apply complex regulations/instructions. Promotion potential: DG-3.

No. 25-009, Contract Spe-

cialist, DA-1102-2, Code 255 - Incumbent prepares and analyzes procurement packages, negotiates with contractors, awards and administers a wide variety of government contracts. Incumbent plans, negotiates and administers cost reimbursement and fixed price contracts; analyzes purchase requests to develop purchase descriptions or statements of work; selects the best method of contracting to include contract type, method price justification, awards evaluation criteria and justification, and negotiation techniques; selects sources and publicizes requirements, prepares justifications and approvals; prepares solicitation documents and analyzes offers, and negotiates contracts, and subsequent changes. **Job Relevant Criteria:** Knowledge of contract administration principles, policies, regulations, and procedures; knowledge of contract termination concepts, procedures, and precedents; ability to apply and interpret procurement rules, regulations, policies, and procedures; ability to communicate orally, ability to communicate in writing, ability to negotiate contracts. Promotion potential to DP-3, but not guaranteed.

No. 26-017, Supervisory Geologist, DP-1350-3/4, Code 2606 - This position is the Head of the Geothermal Program Office, Public Works Department. The program office is charged with the identification of the Navy thermal equity at all places in the United States and elsewhere where the Navy has a land position. The incumbent will head a small multidisciplinary team of geologic, geophysical, environmental and mineral exploration experts and technicians. The ideal applicant should be able to show a successful entrepreneurial and technologic track record involving hydrothermal geologic systems. **Job Relevant Criteria:** Knowledge of geologic principles and concepts with special emphasis on hydrothermal processes, epithermal ore deposition and hard rock structural geologic concepts; knowledge of hydrothermal alteration and the structural control and geochemistry of ore depositing fluids; ability to collect and organize mineral exploration data and to analyze it through the use of concurrent multiple working

hypotheses; ability to demonstrate entrepreneurial skills at devising and successfully pursuing complex mineral development projects to productive completion in potentially hostile administrative and regulatory environments; ability to supervise work groups at all levels from laborer to senior scientist; and knowledge of affirmative action principles and a willingness to implement EEO practices. Incumbent must be able to obtain and maintain a Secret clearance. May be required to complete a one year supervisory probationary period. Full performance level: DP-4.

No. 28-008, Accounting Technician, DG-525-1/2/3, Code 28621 - This position is located in the Cost Accounting Branch, Accounting Division, Office of Comptroller. Incumbent will be responsible for the control and maintenance of cost accounting records and subsidiary ledgers for the Commercial Orders Section. Duties include the review of incoming purchase orders and purchase order amendments for accuracy and completeness; extracting necessary information from source documents, collating the data and preparing forms to enter the data into the automated system; auditing computer outputs for accuracy; validating historical costs and transactions; and researching aged financial information to clear accounts. Incumbent has extensive contact with NWC project, budget, and supply personnel, and provides information on various vendor inquiries. **Job Relevant Criteria:** Knowledge of integrated disbursing and accounting system; knowledge of Document Entry System; knowledge of NWC accounting system; knowledge of NAVCOMPT regulations; ability to work accurately with figures; ability to meet financial work deadlines; ability to deal effectively with people.

No. 31-047, Supervisory Interdisciplinary (General/Mechanical/Aerospace/Electronics/Electrical Engineer/Mathematician/Physicist/Computer Scientist/Operations Research Analyst) DP-801/830/861/855/850/1520/1310/1550/1515-3/4, Code 3192 - This position is that of Head, A-6 Branch, Systems Engineering Division, Aircraft Weapons Integration Department. The branch provides systems and software engineering for the A-6 aircraft. As Branch Head, the incumbent directs a multi-disciplined staff which provides tactical system design, algorithm development, functional analysis, tactical software design, system software testing and implementation for the A-6 aircraft. **Job Relevant Criteria:** Knowledge of tactical systems software including operational software development and digital computer simulation; knowledge of affirmative action principles including willingness to implement EEO practices; knowledge of aircraft systems including avionics and the systems engineering process; ability to plan, organize, coordinate, and manage a technical program. The incumbent may be required to serve a one year probationary period. The full performance level for this position is DP-4.

No. 39-018, Security Clerk (Typing), DG-303-1/2, Code 39404 - This position is located in the Technology Office of the Electro-Optics Guidance Division, Intercept Weapons Department. The incumbent is responsible for assisting in the day to day operations of the office in a variety of areas such as record management, security management, and administrative support. **Job Relevant Criteria:** Ability to communicate orally; ability to communicate in writing; ability to deal effectively with people. Incumbent must be able to obtain a Top Secret Clearance based on a background investigation. Promotion potential to the DG-3, but not guaranteed. **Area of recruitment/consideration is limited to Laboratory Directorate (03).**

No. 62-016, Engineering Technician, DT-802-1/2, Code 6221 - This position is located in the Air Operations Branch of the Range Department. As a range engineer, the incumbent is responsible for assisting project personnel and range customers in the preparation and planning of air tests on the NWC north ranges. Duties include range safety, coordinating range resources, drawing flight profiles and trajectories, and functioning as Air Test Conductor. **Job Relevant Criteria:** Knowledge of NWC test range operations; ability to communicate orally; ability to plan and accomplish work (Continued on Page 15)

NWC Chapel offers vacation Bible School

This summer's friendliest destination will be Friendimention, the community Vacation Bible School (VBS) hosted by the All Faith Chapel. Children pre-Kindergarten through the sixth grade will meet daily from 8:30 to 11:15 a.m. starting July 30 to Aug. 3.

"Our focus is friendship," said Chaplain Goodman, VBS coordinator. "Students discover what scripture says about making and keeping friends. And, most importantly, how to become forever friends with Jesus Christ! Students will enjoy singing, craft projects, puppet shows, creative learning activities and graded Bible discovery lessons."

Register Sunday after Mass and morning worship services. During the week, registration will be taken in the Chapel office.

For more information, call Agnes Winter at NWC ext. 2773 or Eleanor Hartwig at NWC ext. 2873.

CLPD on patrol

Motorists on board the Naval Weapons Center (NWC) are reminded that China Lake Police Division (CLPD) officers enforce state and NWC traffic regulations. According to Kerry B. Swiggum, traffic manager, CLPD Operations Branch, areas of concentration for radar traffic enforcement for next week are listed below.

- Monday -- Inyokern Road.
- Tuesday -- Richmond Road.
- Wednesday -- Randsburg Wash.
- Thursday -- Blandy Avenue.
- Friday -- Lauritsen Road.

Violators may be cited at any time, and in areas other than the ones mentioned above.

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Space Week observance: NASA technical staff member discusses Galileo

There's still time to make reservations for the July 29 National Space Week Banquet, cosponsored by the High Desert Engineering Association and the Reserve Officers Association, but act quickly to receive a discount on tickets. The community is invited to Ridgecrest's Kerr McGee Center to hear special guest John Givens give his slide presentation, *Galileo--A Mission to Jupiter*.

Givens is a member of the technical staff of NASA's Ames Research Center. During his career he performed engineering research on high speed entry into

the Earth's atmosphere, worked on the Pioneer Venus Study Team from 1972-1978, and most recently managed development of the Galileo Atmosphere Entry Probe. Currently he is Chief of the System Development Branch in the Space Project Division.

Galileo is a NASA spacecraft mission to Jupiter, designed to study the planet's atmosphere, satellites and surrounding magnetosphere. Scheduled to reach Jupiter in 1995, this mission will be the first to make direct measurements from an instrumented probe within Jupiter's atmosphere. The 750-lb. probe will

leave the orbiter and plunge 400 miles through Jupiter's turbulent and brilliantly colored cloud layers into the hot, dense atmosphere below. During its 75-minute descent into Jupiter's atmosphere, scientific instruments will relay data to Earth via the orbiter.

Givens' presentation starts at 8 p.m. following dinner at 7. Dinner features a choice of top sirloin or halibut steak. Tickets are \$15 per person before July 23, and \$18 thereafter. For tickets or information, call Ed Fink, 375-0095; Ed Brann, 446-7985; Jim Serpanos, 939-3663 or Valerie Rogers, 939-3341.



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•Seafarer Lunch Special-California Roast Beef

Saturday, July 14th

•Golf Course has new China Lake logo items!

Sunday, July 15th

•Youth Center open roller skating, 1-4 p.m.

Monday, July 16th

•Seafarer Lunch Special-Steamed Tomato or Avocado

•Grilled Steak/Chicken on the patio-11 am to 1 pm-Seafarer

Tuesday, July 17th

•CRAFTTECH Daytime Classes-Sign-up Today!

•BINGO-Seafarer, 7:00 p.m. X2581

•Seafarer-Reuben Sandwich Lunch Special

•Matinee, NWC Theater, Land Before Time, 2:00 pm

Wednesday, July 18th

•Hump Day-Come out and play at the Golf Course!

•Call for Information- Morning Aqua Aerobics X6542

Thursday, July 19th

•Family night-Thursdays-O'Club Pool- Open to All- 6pm X2581

•Seafarer-French Dip Sandwich Lunch Special

•Matinee, NWC Theater, Oliver & Co., 2:00 pm

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Kelso assumes CNO role

Annapolis (NNS) -- In a colorful ceremony at the U.S. Naval Academy on June 29, Adm. Carlisle A.H. Trost was relieved by Adm. Frank B. Kelso II as Chief of Naval Operations.

Trost, a 1953 Academy graduate, retired after 41 years of Naval service, relinquishing the helm after four years as the Navy's top-ranking Naval officer.

Secretary of Defense Dick Cheney and Secretary of the Navy H. Lawrence Garrett III addressed the more than 2,000 guests on the Academy's Tecumseh Court. "Admiral Trost has been a vocal champion for the military men and women on the front lines of our defense around the world," Cheney said.

Secretary Cheney presented Adm. Trost with the Defense Distinguished Service Medal, along with the Army, Navy and Air Force Distinguished Service medals, for his part in ensuring the U.S. maintained global Naval supremacy during his tour.

Throughout his time as CNO, Trost maintained an unparalleled commitment to Navy people and

their families, reflected by the highest levels of enlisted retention in the post-Vietnam era. "The peace dividend is freedom," Trost said in his address. "That peace dividend is evident by the fact that we can gather here today because of the personal sacrifices of so many people in our military, who give up some of the rights of citizenship -- the opportunities to be home with their families when needed -- in order to serve their country."

Trost bade farewell with a charge to people around the globe. "There should be no doubt in anyone's mind that the most effective method of deterring war and promoting peace is to be prepared for the alternative," he said. "For our part, you can expect the United States Navy will be prepared and determined."

Patriotic emotions ran high as two members of the Navy Band, "Country Current," performed the Lee Greenwood song "God Bless the USA" -- a song that became an unofficial anthem of American forces during Trost's tenure.

Kelso, the 24th Chief of

Naval Operations, is a 1956 graduate of the U.S. Naval Academy. Highlights of his 34-year career include commander of the nuclear-powered submarines *USS Finback* (SSN 670) and *USS Bluefish* (SSN 675), commander of Submarine Squadron Seven, commander of the U.S. Sixth Fleet and NATO commander Naval Striking Force and Support Forces Southern Europe. Following duty as commander in chief, U.S. Atlantic Fleet, Kelso served as commander, U.S. Atlantic Command and Supreme Allied Commander, Atlantic.

In his remarks, Kelso said he looked forward to his responsibilities as the Navy's top officer with great optimism and acknowledged the challenges of the future.

"The American sailors will not be fooled by unrealistic dreams or utopian visions," he said. "They know the seas will be free only so long as they are willing to go to sea in ships. They know it is in the best interests of all nations that the oceans of the world remain tranquil and free."

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Fishing good, weather hot

Heat and mosquitos fail to stop determined Eastern Sierra anglers

When packing for fishing trip, whether it is for just one day or for the entire weekend, don't forget the sunblock and shorts, notes the Bishop Chamber of Commerce. The weather in the Eastern Sierra region has been hot, with more hot weather to come.

In the Big Pine area, the weather at the Owens River is uncomfortably hot and mosquitos are out in force. For more shade and cooler temperatures, try Big Pine Creek in town and in Big Pine Canyon.

The higher lakes in the Bishop area, such as Sabrina, are doing well. Try power bait, nightcrawlers or salmon eggs. Limits are being caught from the shore at the spillway and inlets. Trollers should try the shoreline areas. Floating bait or salmon eggs are starting to work on Sabrina, but according to reports, the fish are biting on most anything! At North Lake, try a fly and bub-

ble combination, while on Bishop Creek, power bait or salmon eggs seem to be working the best. South Lake is little more than a pond and the boat launching area is high and dry. Shore fishing does produce fair results. Fishermen are having the best luck during evening hours at the wild trout section of the Owens River; pan-sized trout are being caught at Lower Rock Creek. Use salmon eggs for the best results.

Beautiful weather and good fishing is the word for the Rock Creek area. Pan-size trout are being taken with bright-tailed flies, marshmallows, velveeta, salmon eggs and power bait.

Rainbows in Convict Lake are running up to 8 lbs. Anglers can

expect at least fish in the 3 to 4 lb. range. Inflated worms between 3 and 4 in the afternoon are having the biggest catches.

Fishermen in the Mammoth Lakes area are reporting best fishing in the early morning or late afternoon. Try using power bait, inflated nightcrawlers, super duffers or panthers.

Fishing is up in the Bridgeport area. One sporting goods store reported that Bridgeport Lake is releasing rainbows up to 4 1/2 lbs. Twin Lakes is producing pan-size, 10-14 inch rainbows. Best fishing hours is the late evening, around 7:30 p.m. On Upper Twin Lake, the Kokanee Salmon are reported as being the largest that has ever been seen in this area.

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Learn to skate:

NWC Youth Center offers lessons

One more session of roller skating classes are being offered before school starts by Annette Spencer, certified instructor, at the Youth Center. From July 30 through Aug. 24, anyone (ages 5 through adult) who would like to either learn or become more proficient in skating techniques can register for classes at the Youth Center, Monday through Friday. Fees range from \$23 to \$29 and include free admission to open skating.

Classes will be held from from 6:30 to 7:30 p.m. from July 30-Aug. 20 on Monday evenings for beginning, top level students, while intermediate, mid-level students can attend 7:30 to 8:30 p.m. On Wednesdays, from Aug. 1 through Aug. 22, beginning mid-level students can attend classes from 6:30 to 7:30 p.m. and all level of adults can attend the 7:30-8:30 p.m. class. Instruction for intermediate, low level students will be held on Fridays from Aug. 3-24 from 6:30 to 7:30 p.m.

For more information, call NWC ext. 2909.



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Secretary Cheney announces budget cuts mean 15 fewer Navy flag officers

Washington (NNS) -- In the first of several anticipated personnel actions involving high level military and civilian officials, Defense Secretary Dick Cheney has accepted a recommendation from the chairman of the Joint Chiefs of Staff, Gen. Colin Powell, and the service chiefs to eliminate 78 general and flag officer positions over the next four years.

Of the 78, the Navy will reduce 15 flag officer positions by the end of Calendar Year 1994. These billets will be phased out over the 1991-94 calendar year period. Specific position cuts are presently being coordinated with the Joint Staff, DoD and Navy officials. There are currently 258 flag officers

in the Navy.

"The Joint Chiefs and I believe this plan reflects an appropriate balance between continuing requirements and changing force structure," Powell said. "In light of anticipated force structure changes, we recognize the necessity for general and flag officer requirements and inventory to drop below current levels."

Cheney and Powell stressed that it is appropriate to begin force structure reductions "at the top" and across all services. They said more reductions, including senior executive service civilian positions, can be expected after personnel studies are completed.

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AME3 Godat earns right to manage All-Star team

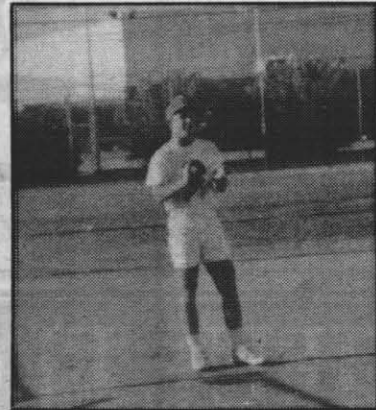
Having an interest in baseball and the lack of opportunity to play ball while in the Navy, caused Aviation Structural Mechanic (Safety Equipment) Francis P. Godat to volunteer his services to the Indian Wells Valley Youth Baseball organization. He helped coach a Pony Division team to second place in regular season play, earning a chance to manage the division's 13-Year Old All Star team.

For the regular season, AME3 Godat enlisted the aid of three other NWC sailors from the Naval Weapons Center Airfield, AMSAN Todd Bruders, AE3 Terry Boren and AE3 John Shaw, to help him coach the Pony Division Padres, which consisted of 13 and 14 year olds. The four sailors showed they knew how to coach by leading the team to an 11-6 mark during the season.

After the team's second place

finish, the Godat was asked to manage the 13-Year Old All Star team, while the manager of the first place team, James Quarders, asked manages the 14-Year-Old All Star team. According to league officials, the division is split during All-Star competition to allow each age group the chance to participate in All-Star competition.

"I think this 13-year old team



AME3 Francis Godat

is excellent," said the manager. "They have been practicing every day for the past two weeks and are doing well. We recently scrimmaged the 14-year old team twice and beat them once. I think this team will be tough competition in the All-Star tournament."

Thirteen-year old teams from Indian Wells Valley, Palmdale, Lancaster and Quartz Hill will finish competition in District IV's Pony Baseball tournament tomorrow (Saturday) at the Naval Weapons Center's Pony Fields (across from the China Lake Tennis Courts on King Avenue). Competition began Wednesday with the Indian Wells Valley team going head-to-head against Palmdale. Results of Wednesday and Thursday night games were not ready by the *Rocketeer's* deadline. The other coaches for the local 13-year-old squad are Bob Becroft and Jim Pierce.

Lemon Lot has variety of vehicles

Boats, cars, pick-ups and even motorbikes are now available for viewing on the Lemon Lot. Located in front of the Auto Hobby Center on Inyokern Road (across from the Housing Office), the Lemon Lot is used as a central location for military and DoD personnel to display used vehicles for sale.

Vehicles currently on display include a 1988 Yachtsman 20-ft. Landau (90 horsepower), 1975 17-foot Wellcraft, 1983 Lincoln Continental, 1982 Mazda 626 LX, 1988 Mustang GT, 1973 Super Beetle Volks, 1986 Honda Civic, 1987 Ranger XLT 4x4, 1987 Dodge Ram 50, 1986 Ford F250 Diesel, 1985 Bronco II, 1980 Yamaha XT 250 cc and a 1981 Suzuki 250 EX.

Lake Ming closes for two-day period

Lake Ming will be closed to all public use for a two-day period beginning Monday, July 16, to allow for chemical treatment of the lake water to control aquatic weed growth. The lake will reopen on Wednesday, July 18.

Competition continues

This weekend will see the completion of Indian Wells Valley Mustang, Colt and 13-Year Old All Star teams' participation in District IV's Pony Baseball All-Star Tournament. The Bronco and 14-year old teams will start competition July 16. Other than the 13-Year Old All Star competition, games will be played out-of-town.

District IV winners will go on to compete against other districts in the Pony Baseball organization.

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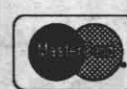
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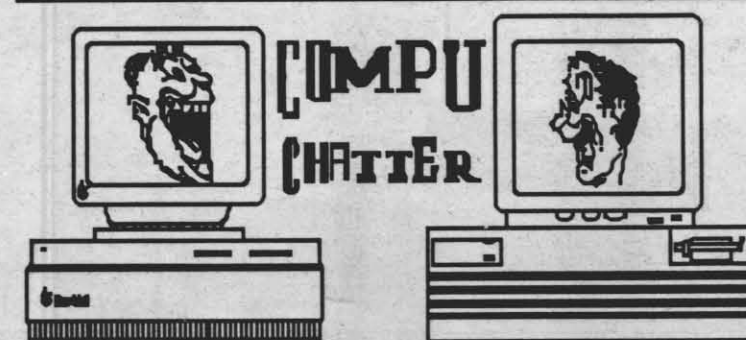
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My Mac displays a dialog box that says "The file could not be opened/printed (the application is busy or missing)" whenever I try to open a word processing file off a floppy disk. When I try to open the same file on another Mac, it works just fine. What is the problem?

From your description, it appears that there is not a problem with the file itself. However, there may be a problem with procedures. There are several occasions where the dialog box will state the message you are asking about.

First, the "busy or missing" message will appear if you try to open an unopenable file. The unopenable files you are most likely to run into are in your system folder. The simple solution to this example is to not mess around with unopenable files in the system folder. But, this is not the problem you asked about. I just like to use any excuse I have available to pass along little nuggets of information; though some people call it trivia!

Second, you may not have the correct application loaded on your Mac. Let's say your word processing file was created using Microsoft Word and you saved it onto a floppy disk. Then you took the floppy disk to another Mac and tried to open the file by clicking its icon. If the Word application was loaded on your hard disk, the file would open right up. But if Word was not on your hard disk, the dialog box would display your favorite "busy or missing" message. And in this case the application would indeed be missing. Without seeing your Mac and the floppy, I presume this to be your case, and it explains why you would be able to open the file on another Mac.

Check to see if the correct word processing application is loaded on your Mac. If not, you'll need to get your own copy or continue using someone else's Mac that does have the application. There are other situations where the busy or missing message may appear, but I have only given you a couple of instances which you are likely to run into.

Aren't dialog boxes fun? Granted, they're not as loud, or funny as Elmer Fudd or Yosemite Sam alert sounds, but their applications are different any way. So I guess I'll get lots of mail now; telling me not to compare apples and oranges. Oh well!

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NWC IR/IED papers presented

Four China Lakers are among presenters at 3rd Annual Symposium

Four China Lakers were saluted for their participation in the Third Annual Independent Research/Independent Exploratory Development (IR/IED) Symposium. Bill Porter, Naval Weapons Center Technical Director, noted only two research papers from each lab participating in the symposium were presented.

Representing NWC were Bob Dinger and Dave

Banks, and Pam Overfelt and Chuck Kenney, all of the Center's Research Department.

Porter introduced Dinger, Overfelt and Kenny at a recent Commander's Meeting. Banks was on travel and unable to attend. He praised the effort put forth and noted the NWC papers were excellent presentations.

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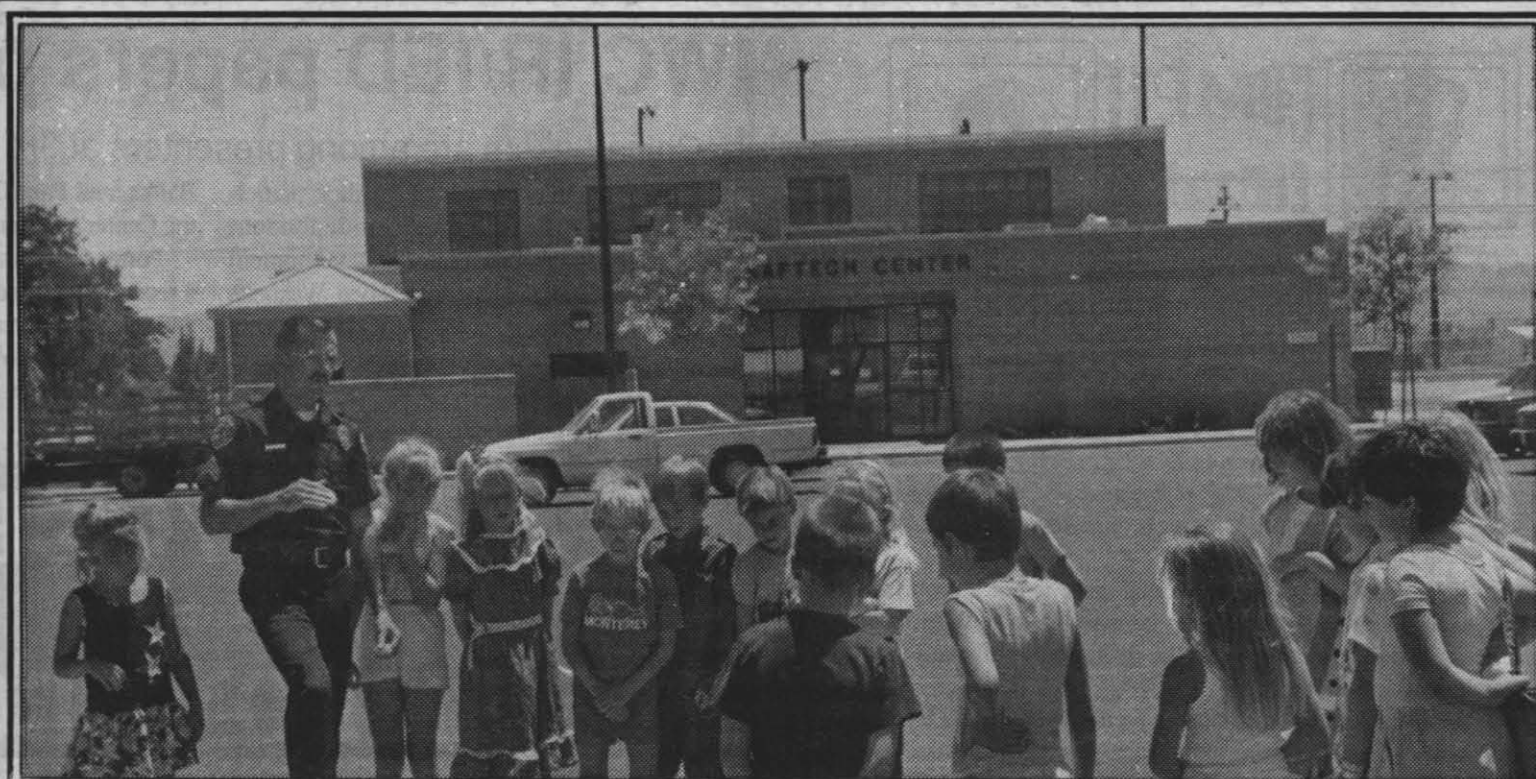
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Code hosts engineering copier demo

Automatic original recycling, pre-collating and size-for-size copies are featured on a new engineering copier from Xerox to be demonstrated at the Seafarer Club on July 23. EWTES division configuration managers (Code 64404) are sponsoring the demonstration which runs from 9 a.m. to 4 p.m.

Come by and see the new Xerox 2520 engineering copier make size-for-size copies up to 36 inches wide by any manageable length; make copies on bond paper, vellum and film; and make copies from diazo blue-line prints, drawings, CAD plots, cut and tape composites and more. An ammonia free process eliminates odors.

For further information please call NWC ext. 3571/344 or 277.



SUITABLY IMPRESSED — As part of an orientation lecture, and a chance for the children to be more familiar with the safety devices used by local law enforcement agencies, Sgt. Rick Lovett, the officer in charge of the Drug Abuse Resis-

tance Education (DARE) Program, explains what a flare is and how it works to children in the *Movin' On Up* Program at the Youth Center. DARE classes will continue at the Youth Center through July.

AG3 Moore earns SOQ honor

Aerographers Mate Third Class (AG3) Martin L. Moore earned Junior Sailor of the Quarter honors for the Naval Oceanography Command Detachment China Lake. AGC R.M. Landis, chief petty officer in charge of the detachment recognized Petty Officer Moore for "continued excellence and stellar performance" during the second quarter of this year.

A first-tour sailor, AG3 Moore has primary duty as an aviation weather observer, but takes on a wide

range of collateral duties most notably as the detachment training and maintenance petty officer. Chief Landis said in a letter of commendation, "You enthusiastically performed all duties without prompting, readily shifting time and talent to short-fused matters with admirable results. . . Your contributions have made a positive impact on mission readiness and will continue to be highly beneficial in the years to come."

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Daily breezes protect valley from *real* heat

For the past three years, the Indian Wells Valley has had a relatively light windy season, primarily due to the drought, noted John Gibson, a weather forecaster at the Naval Oceanography Command Detachment. This year, however, the windy season is once again hitting its stride, causing many residents to wonder why it has been blowing so hard and why the windy season seems to be lasting so long.

"It's not blowing any harder or longer than normal," said Gibson. "The windy season just started later than normal this year and residents became used to the light windy seasons we have had for the past three years."

According to the weather forecaster, winds in the Indian Wells Valley are prominent in the spring and fall, with the most noticeable winds in the spring. Normally, the spring windy season starts in March and lasts through April. To be able

to understand what causes the wind in the valley, people first need to know what wind is.

Wind is defined as the movement of air across the earth's surface, relative to the planet's rotation. It is caused by uneven heating of the atmosphere by the sun. Wind occurs where high pressure -- cool, dense air -- and low pressure -- warm, less dense air -- meet. The greater the difference in pressure, the stronger the wind.

Ocean, desert and mountain climates contribute to what is known as a thermal breeze. Under normal circumstances, March brings in warmer weather. Warm air rises, leaving a void next to the earth's surface, which draws in ocean air from the Pacific, through Cajon, Soledad, Tehachapi and Walker passes. This air is much cooler, creating wind. The bigger the difference in temperature between the two air masses is, the stronger the wind. Warm ground temperatures helps warm

the cool mass, which rises, bringing in additional cool ocean air.

Gibson noted that for the last three years, there hasn't been that much of a contrast between the ocean air and the desert air. This year, however, is different. In March, temperatures were still on the cool side, lessening the contrast between the two air masses' temperatures -- thus, no winds. In April, however, noted Gibson, the entire weather pattern shifted to the normal weather pattern, allowing hot and cold air masses to meet, creating the valley's spring windy season. Cooler ocean temperatures created a cooler air mass, which in turn, created a bigger contrast when meeting the desert's air mass, which resulted in strong winds.

As for the daily breezes, which seem to be constant lately, Gibson said this is the pre-drought pattern of the desert and that many residents have just forgotten it. "The daily breezes keep us from getting too

hot," said Gibson. "They should continue through the rest of the summer."

But fear not. According to Gibson, the summer won't be long. Due to an abnormally weak Pacific high pressure system, this summer should be cooler and shorter than the past three years, with an earlier fall.

(Erin Strand contributed to the writing and research of this story.)



SOLE hears about rescue group

Dr. Lee W. Lucas, an operations leader with the China Lake Mountain Rescue Group, will present the logistics of rescue during the Society of Logistics Engineers (SOLE) July meeting. During the discussion, Dr. Lucas will discuss the concepts and implications of organization and logistics in preparing and conducting a mountain rescue operation.

The meeting is set for Wednesday, July 18, at the Hideaway Restaurant, 313 N. China Lake Blvd. Registration starts at 11:15 a.m. Lunch is \$6.75 per person, which includes ice tea or coffee, tax and tip. Menu choices are (1) prime rib sandwich, (2) club sandwich with salad or (3) chef salad.

Logistics concepts and concerns are of interest to many people, so the public is invited to all meetings. Please call Bill Wilson or Jerry Banister at NWC ext. 3441, Tree at NWC ext. 3261 or Doug Whinnell at 446-7671, ext. 310, by close of business on Monday, July 16.

NEX plans another backlot BBQ at lab

Once again, the Navy burgers from 10:30 a.m. to 1 p.m. Exchange will offer a back-lot on Thursday, July 19. Cost of the barbeque in back of Michelson meal varies depending on the Lab. Enjoy BBQ ribs and ham-

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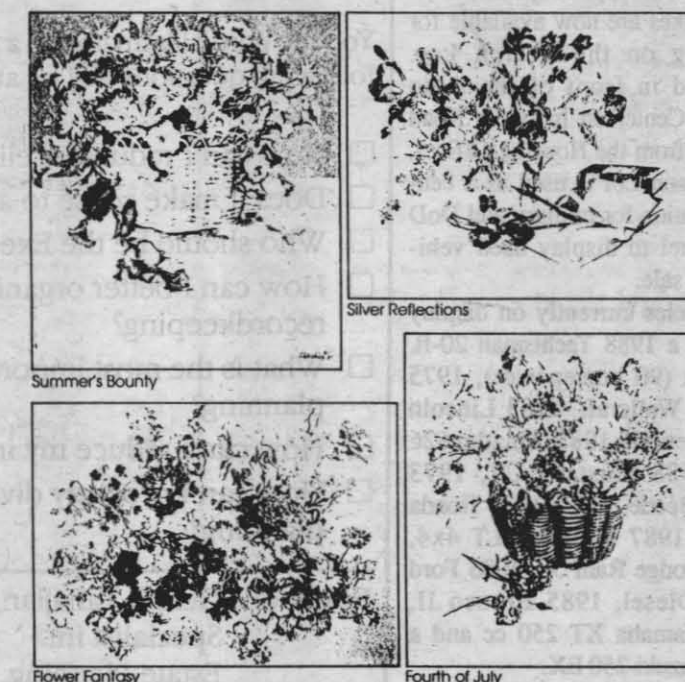
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