

It's New...It's Better...It's...

BENCHMARK CABLEVISION EXPANDED CHANNEL LINE-UP



CH #	CALL LETTERS	CH DESCRIPTION	CH #	CALL LETTERS	CH DESCRIPTION	CH #	CALL LETTERS	CH DESCRIPTION
2	KCBS	CBS	22	HN	Headline News	42	MTV	Music Television
3	CCTV	Cablevision Community TV	23	C-SPAN	House of Representatives	43	BRAVO/	Performing Arts/Foreign Films
4	KNBC	NBC	24	HBO	HOME BOX OFFICE		FASHION	The Fashion Channel
5	KTLA	Independent	25	SHO	SHOWTIME	44	BET	Black Entertainment TV
6	CITY	Ridgecrest City Government TV	26	MAX	CINEMAX	45	UNI	Spanish Programming
7	KABC	ABC	27	DIS	THE DISNEY CHANNEL	46	QVC	Shopping Network
8	KERO-23	CBS	28	TMC	THE MOVIE CHANNEL	47	MOVIE	Movietime Previews
9	KHJ	Independent	29	SPORTS	SPORTS CHANNEL AMERICA	48	WTBS	Atlanta Superstation
10	KCET	PBS	30	TBN	Trinity Broadcast Net.	49	HSN-1	Home Shopping Network-1
11	KTTV	Independent	31	VH-1	24-Hour Video Hits	50	CC-50	CABLE CINEMA - 50**
12	KVVT	Independent	32	AMC/HSN-2	American Movie Classics	51	CC-51	CABLE CINEMA - 51**
13	KCOP	Independent	33	LIFE	Lifetime	52	CC-52	CABLE CINEMA - 52**
14	ESPN	24-Hour Sports	34	TDC	The Discovery Channel	53	TLC	The Learning Channel
15	TNN	Nashville Network	35	NICK	Nickelodeon	54	PRIME	Prime Ticket
16	CBN	Family Entertainment	36	TWC	The Weather Channel			
17	USA	Sports/Family Entertainment	37	WWOR	New York Superstation			
18	A&E	Arts and Entertainment	38	CMT	Country Music Television			
19	STN	Shopping Television Network	39	WGN	Chicago Superstation			
20	CC Preview	Cable Cinema Previews	40	FNN	Financial News Network			
21	CNN	24-Hour News	41	TNT	Turner Network Television			

* Channel line-up is tentatively scheduled for October 1 implementation.

** Cable Cinema, Benchmark Cablevision's Pay-Per-View service, is tentatively scheduled for a January 1990 premiere.

Benchmark Cablevision is proud to present our expanded channel line-up to our cable customers. We think you'll enjoy your new channels like **The Learning Channel**, a 24-hour **Prime Ticket** and **The City of**

Ridgecrest's own public service station. Look for continued improvements as we work to expand and automate our pay-per-view service and add stereo capacity to ten channels.

B E N C H M A R K
Cablevision

446-5536

543 Inyokern Road, Ridgecrest, CA 93555

NWC Rocketeer

Naval Weapons Center, China Lake, California 93555-6001

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Capability overcomes disability for engineer

Editor's note: This story is the first in a series focusing on employment opportunities during National Disabilities Employment Month.

"I used to think life ended if you broke your neck," said Mark Lawson, a Junior Professional home coded to Code 3518. He found out otherwise in May of '86 when involved in a car accident during his senior year at New Mexico State University. Since then he has come a long way to become a Junior Professional (JP) engineer at the Naval Weapons Center.

Emerging from the accident a quadraplegic, Lawson went home to Roswell, New Mexico where he spent three months in a rehabilitation center. "Coming back was a slow process. At first I denied that things would be different." He added, "When I finally realized that I was not going to walk away, I became depressed. But I learned to be realistic in my expectations." He trained himself to use his remaining strength to become as independent as possible. With shoulder muscles, biceps and limited use of triceps, Lawson navigates himself anywhere his wheelchair can go. The specially designed van he drives gives him the freedom which he values now more than ever.

As a student at NMU, Lawson had majored in mechanical engineering. "Ever since the sixth grade I had been drawing and drafting. Mechanical drawing

in high school led to computer-aided drawing (CAD) and computer-aided manufacturing (CAM) in college," he related. During his sophomore year he worked as a student aid in the CAD/CAM lab.

"The thing that pulled me through after the accident was my desire to finish my bachelor's degree," said Lawson. "The first time I returned to school I had a medical setback, but eventually I was able to complete my studies." At the university he had his first experience at getting around on his own. Sharing an apartment with a live-in attendant was a necessity, but from the time he left home in the morning until he arrived home after school, he was independent.

While still in school he worked as a technical writer for the Hughes Corporation, but felt that they weren't making full use of his talents. "I had a good understanding of basic design work and analysis using CAD and CAM which I was anxious to put to use," he explained. Through the university's placement office he set up interviews. But before he could begin, an NWC recruiter offered him a job at China Lake.

"I immediately liked Ridgecrest for its hot weather and the small town atmosphere; I didn't realize just how small it was until I tried to do some serious shopping," he commented good-humoredly. (Continued on Page 6)



OUTSTANDING VOLUNTEER--Mrs. Constance Barr, publicity chairman of the Navy Relief Society, China Lake Branch, received her 300 hr. pin for volunteer work and was honored as "Outstanding Volunteer" at the NRS awards ceremony on Sept. 29. Capt. Douglas Cook, NWC commander, presented her pin along with a certificate of appreciation. Photo by PHAN Cary Brady

Future presents challenge to NWC's new Hispanic Employment Program Manager

As the Naval Weapons Center's new Hispanic Employment Program Manager, Joaquin Rivier sees challenging times ahead. Coinciding with Hispanic Heritage Month, Sep.15-Oct.15, Rivier is setting the framework for an aggressive and innovative Hispanic recruiting program at NWC.

Earlier this year Secretary of the Navy (SECNAV), H. Lawrence Garrett, III, sent out a call to all Department of the Navy (DoN) commands. His concern-- statistics show that the Hispanic population is not adequately represented in the civilian workforce of the DoN. To correct this problem, he established a five point program to achieve a goal

of five percent representation by fiscal year 1992.

Successful implementation of such a program requires intensified effort at every organizational level to ensure increased hiring, retention and advancement of Hispanics.

That's where Rivier comes in. A 15-year civil service background in personnel management has primed him for this task. He took over as program manager on Oct 1. For the past five years he has been on Center working as a Personnel Management Specialist.

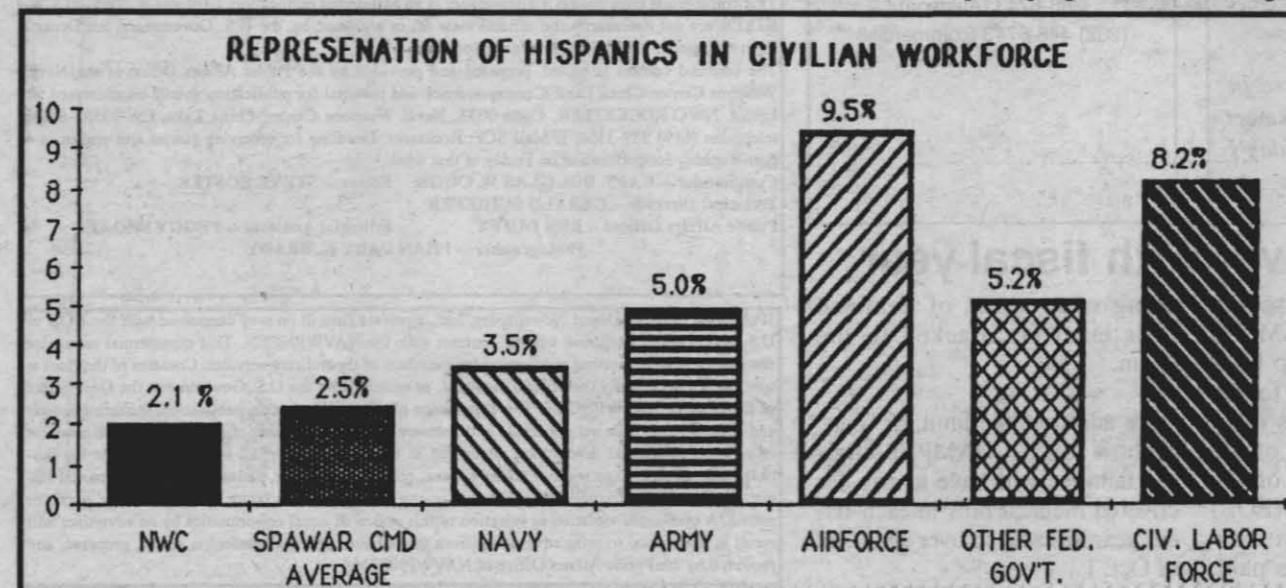
Rivier talked about some statistics which prompted SECNAV's aggressive push to increase Hispanic employment in its civilian ranks. The accompanying chart shows representation of Hispanics by percentage in the civilian workforce. Additionally, NWC, reflecting a Navy-wide trend, is experiencing a loss of Hispanic civilians in greater numbers than are being hired.

What is this five-point plan devised by SECNAV to change the situation?

1. Demonstrate personal commitment to the DoN goal of increasing the Hispanic representation rate to five percent by 1992.

2. Conduct innovative and aggressive recruitment programs.

(Continued on Page 7)



China Lake Calendar

- Fri. Oct. 6**
... Hi-Desert Chapter Society of Logistics Engineers Dinner Meeting, 6 p.m., Hideaway
 - Sat. Oct. 7**
... MWR Mini Triathlon, 8 a.m., O' Club Parking Lot
 - Sun.-Sat. Oct. 8-14**
... Fire Prevention Week, Presentations at Area Schools
 - Wed. Oct. 11**
... Technical Director's Seminar, "Is Quantum Mechanics Crazy, Or What?", 9:30 a.m., Room 1000D, Michelson Laboratory
 - Fri. Oct. 13**
... Executive Lecture, "Authentic Leadership, 9:30-11:30 a.m., Room 1000D, Michelson Laboratory
 - Sat. Oct. 14**
... The Seafarer Challenge--CPOs vs. POs
 - Sat. Oct. 14**
... Air Fair 89, 10 a.m.-4 p.m., Inyokern Airport
 - Sat. Oct. 21**
... Maturango Junction Day, 8 a.m.-6 p.m., Kern Regional Park
 - Thurs. Oct. 26**
... IEEE Videoconference on RISC, Heritage Inn Flight Deck, 9 a.m. to noon
 - Sat. Oct. 28**
... Wellness Program's China Lake Challenge
 - Tues. Oct. 31**
... Halloween Carnival, 6-9 p.m., Joshua Hall, Desert Empire Fairgrounds
 - Tues.-Thurs. Oct. 31-Nov. 9**
... Embedded Computing Technology Symposium, Rm. 1000D, Michelson Laboratory
- Coming Attraction:**
Marine Corps Ball, Nov. 9, NWC Seafarers Club

Items of interest to the China Lake population may be placed in the CHINA LAKE CALENDAR by calling the NWC Rocketeer at NWC ext. 3354 before 11:30 a.m. on Tuesday before Friday's publication.

CHAMPUS deductibles start over with fiscal year

On Oct. 1, the CHAMPUS deductible for outpatient care started over for the new fiscal year. This means that, for services received from Oct. 1 through Sept. 30, CHAMPUS outpatients pay the first \$50 (for one person) or the first \$100 (for a family) worth of allowable outpatient medical bills.

Claims should still be sent to CHAMPUS and the CHAMPUS claims processor will keep track until the deductible is met for the year. If the outpatient has other insurance that pays part of the outpatient bills, a copy of the "explanation of benefits" (EOB) statement which shows how much the other insurance paid,

along with copies of itemized bills must be attached to the claim.

In addition, the limit, or "cap" on how much CHAMPUS-eligible families will have to pay for covered medical bills in each fiscal year has started over again, as of Oct. 1.

Wellness Corner

Everyone has a chance to participate in the China Lake Challenge on Oct 28 at the Burroughs Field. There are events for people of all ages and abilities and participants receive a point for each event that they participate in.

For example, the dashes include short dashes for the youngsters, gaining distance as the participants gain in age. There will also be a caterpillar dash which means six people have to be connected together in some way.

In the horse shoe toss, play will be to six points. For each round of tosses, one point is awarded to the shoe closest to the stake or three points to a ringer. Age will determine the distance which players toss from.

For the 440 time predicted event, it doesn't matter if participants walk or run, what matters is that players practice and know how long it takes them to go once around the track.

Competitors can do push ups for a maximum of three minutes or for a minimum time of whatever.

There is a one mile run--runners should try to make it in 8 minutes or less.

Points will be awarded to those who participate in a low impact aerobic dance session as well as for attending the Wellness Program sponsored classes the week prior to the Challenge.

The obstacle course will be short enough to not tire people out for any other events. The softball throw will be for distance. See how many jumps can be jumped when jump roping for one minute.

If some people are still not sure they want to participate in any of those events, points will be awarded for those who help to run the various events. The Wellness Program also needs some volunteers. Get involved. Don't be left out. It sure sounds like a great day for fun and activity. Be there for the health of it.

Letter to the editor

Former NWC Commander writes about Center's Wellness Program

Dear Editor:

I recently received a letter from Betty Miller informing me that the Naval Weapons Center Wellness Program was selected by the Office of Personnel Management (OPM) to receive an honorable mention citation in this year's competition for the OPM Director's Award for outstanding Federal Health and Fitness Programs. The Naval Weapons Center is the first Navy activity to be so recognized.

As Betty surmised, I am very proud of the people who have worked so hard to make the recognition possible. I would particularly commend Betty, herself,

for her untiring efforts in the face of unsure budgets and wavering support during the infancy of the program. I think it is well established now, thanks to her perseverance and will serve Naval Weapons Center employees extremely well far into the future.

Betty thanked me for my efforts in beginning the program. It is important to note that the credit really belongs to two people who worked hard to convince me it was the right thing to do and that it was, in fact, doable. Those two are Marilyn Ball and Jim Bowen. Marilyn convinced me that it was a good idea and Jim provided the early guidance

and energy that created a budget and brought Betty to the management position. I should also recognize the Ordnance Systems Department for leading the way with a small program of their own that was well started before we went Center-wide with the present program. They, under Matt Anderson's strong leadership, helped to show us what was possible. I send my sincere thanks to Marilyn, Jim, Betty, Matt and all the others who worked so hard for the betterment of life of their friends and coworkers.

Sincerely,
John A. Burt

NWC Rocketeer

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Ads up to 5 lines.....	\$3.00
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Ads up to 15 lines.....	\$8.00
Ads up to 20 lines.....	\$10.00
Ads over 20 lines.....	\$10.00 & \$1.00 per line over 20 lines.

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LOST & FOUND.....	5
HAPPY ADS.....	10
HELP WANTED.....	15
RENTALS.....	20
BUSINESS.....	25
SERVICES.....	30
AUTOMOTIVE.....	35
MISC. FOR SALE.....	40
GARAGE SALES.....	45
PETS & SUPPLIES.....	50
REAL ESTATE.....	55

DEADLINE FOR ALL CLASSIFIED LINE ADS IS 4:30 p.m. WEDNESDAY - PRIOR TO FRIDAY PUBLICATION

15 HELP WANTED	30 SERVICES	35 AUTOMOTIVE	55 REAL ESTATE	55 REAL ESTATE
BURGER KING is hiring openers, cashiers. Apply, in person, at 139 N. China Lake Blvd. Advancement Opportunities.	FIREWOOD - Almond, Apple, Pine & Fir. 377-4465. Wilhorn & Sons Firewood Sales.	PISTOL New, AutoMag III, Awesome .30 caliber. Stainless, adjustable sights. Great Hunting gun! 375-3775.		
20 RENTALS	Massage Therapy acts as a cleanser hastening the elimination of waste and toxic debris. Tues.-Sat. 446-4859 for appt.	PISTOL New, .45, blue, walnut, by AutoOrd. Only \$335. 375-3775.		
2BR, 2BA, fenced front & backyard. Available Nov. 1. All appliances. Pets O.K. \$470/mo. & Security. 375-9124.	35 AUTOMOTIVE	PISTOL New, .357 blue, 4", by InterArms. Only \$199. 375-3775.		
GALA APTS, 1 BEDROOM furnished - \$400/mo. 375-9124.	'79 DATSUN 280ZX. blue, custom wheels, new paint, air, cruise. Great Car! \$2995. 375-3775	WHITE BABY CRIB - NO MATTRESS \$30.00; Clown Lamp for baby's room \$15.00; Ladies' black leather coat - size 12 \$65.00; Eureka Quik Picker Up w/charger \$15.00. Call 446-7657.		
GALA APTS, SENIORS-Rent/Meals/Utilities FREE w/\$25,000 refundable deposit. 375-9124.	'80 MERCEDES 240D. Immaculate black with chrome wheels, tinted windows. Commands Respect! \$8495. 375-3775.	50 PETS & SUPPLIES		
MULTIPLEX FOR RENT - Spacious 2BR, 1BA, near new, all appliances. F/P, W/D hook-up, auto. garage door opener, mini blinds. \$470/mo. + sec. 375-6307.	30 SERVICES	AKC PUREBRED Chow-Chow puppies for sale. Many fluffy bear-like little buddies to choose from. Come fall in love with a puppy of your own in colors of black, cinnamon and blue. Call at 7:00pm, M-F, 375-3188.		
	ASPECT WINDOW TINTING - Commercial, residential, autos & specials. Licensed. 371-2511.	AVAILABLE - ABANDONED ROT-TWEILER and PIT BULL MIXES. Contact CASA K-9 KENNELS, 375-7775.		
	BLACK HAIR CARE RELAXERS, Wave Nouveau's, Curls, Pressed Hair Too! 446-4859.	55 REAL ESTATE		
	Headaches, stiff neck, back aches, due to injury, stress or required posture at work? Massage therapy is the answer. Tues.-Sat. 446-4859 for appt.	FOR SALE BY OWNER - 3BR, 2BA in Green Acres. 1480 sq. ft., includes dual cooling, tiled entry, gazebo plus other custom improvements. 216 E. Hayden. \$79,900. 375-4236.		
	PHYSICIANS IN MANY BRANCHES of medicine, orthopedics, neurology, psychiatry, geriatrics, etc., recommend massage therapy for the relief of mental & physical fatigue. Tues.-Sat. 446-4859 for appt.	NEW Denon turntable DP62L, with 3" Rosewood base. \$275. PIONEER Direct-Drive turntable - \$100. ALUMINUM U.S. MAGS w/gold inset. 15x8.5 and m/s tires only 300 miles. \$550. Call 375-4236.		

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Community Events

Lena Moulner will be the guest speaker Sunday at Chapter 2274 of the American Association of Retired Persons' monthly meeting. Beginning at 1 p.m. with a potluck dinner, the meeting will be held in the Ridgecrest Senior Center, 125 S. Warner.

Moulner will talk about the ombudsman--who can become an ombudsman, his/her role in protecting the rights of seniors and others confined to the care of an institution such as Beverly Manor and, before the meeting's end, she will probably be asking for volunteers.

Members are asked to bring a dish for the potluck dinner and both members and guests should bring their own table service.

Visitors to the Air Fair '89 can expect to see some spectacular airborne shows. The event is set for Sat., Oct. 14 at the Indian Wells Valley Airport in Inyokern from 10 a.m. to 4 p.m. Admission is \$2.

Authentic and spirited traditional jazz -- including early twentieth-century ragtime, the New Orleans and Chicago jazz of the 1920s and the swing of the 1930s and 40s -- will be elegantly and infectious performed by James Dapogny's Chicago Jazz Band during the Indian Well's Valley Concert Association's concert set for Thursday, Oct. 19. The performance will start at 7:30 p.m. in the Naval Weapons Center Theater. A student program will be held on Friday, Oct. 20, at 10:15 a.m. at the theater. Seats are \$8 each for general admission. Call 375-5600 for more information.

Ridgecrest Connection is sponsoring Adult Singles Square Dance Lessons on Monday evenings at 7:30 p.m. The classes, which are being held at Richmond School on-Center, are taught/called by Bob Nipper. For more information, call 371-2328 (Jean), 375-9476 (Anieta), or 375-1673 (Judy).

Applications for the Maturango Junction Chili Cook-off, as well as craft or food booths are now available at the Maturango Museum. Maturango Junction, the annual fund-raising event for the museum, is scheduled for Saturday, Oct. 21, at the Kern Regional Park on Las Flores Avenue. Call the Museum at 375-6900 for more information.

Amusement parks honor federal employees with special events

Military and civil servants are invited to attend Disneyland's 21st Annual Federal Employees Party on Columbus Day, Oct. 9. For \$15 per person, enjoy unlimited rides and attractions from 10 a.m. to 6 p.m. (Parking is free!)

Members serving the Armed Forces are being honored at Sea

World during Military Night on Friday, Oct. 13. For only \$10.50, military (active duty and retired) and DoD personnel will have unlimited and exclusive use of the park from 5 to 11 p.m.

Tickets are available at the Craftech Center. For more information, call NWC ext. 3252.



	Max	Min	Gusts
Thurs.	93	60	14 knots
Fri.	88	60	19 knots
Sat.	86	61	18 knots
Sun.	87	47	17 knots
Mon.	81	57	25 knots
Tues.	76	40	11 knots
Wed.	80	42	9 knots

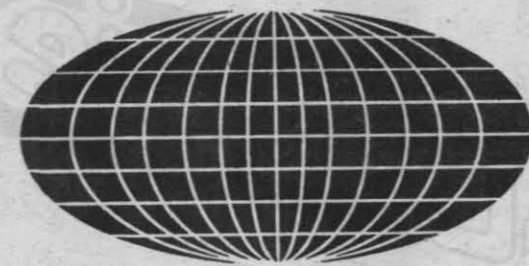
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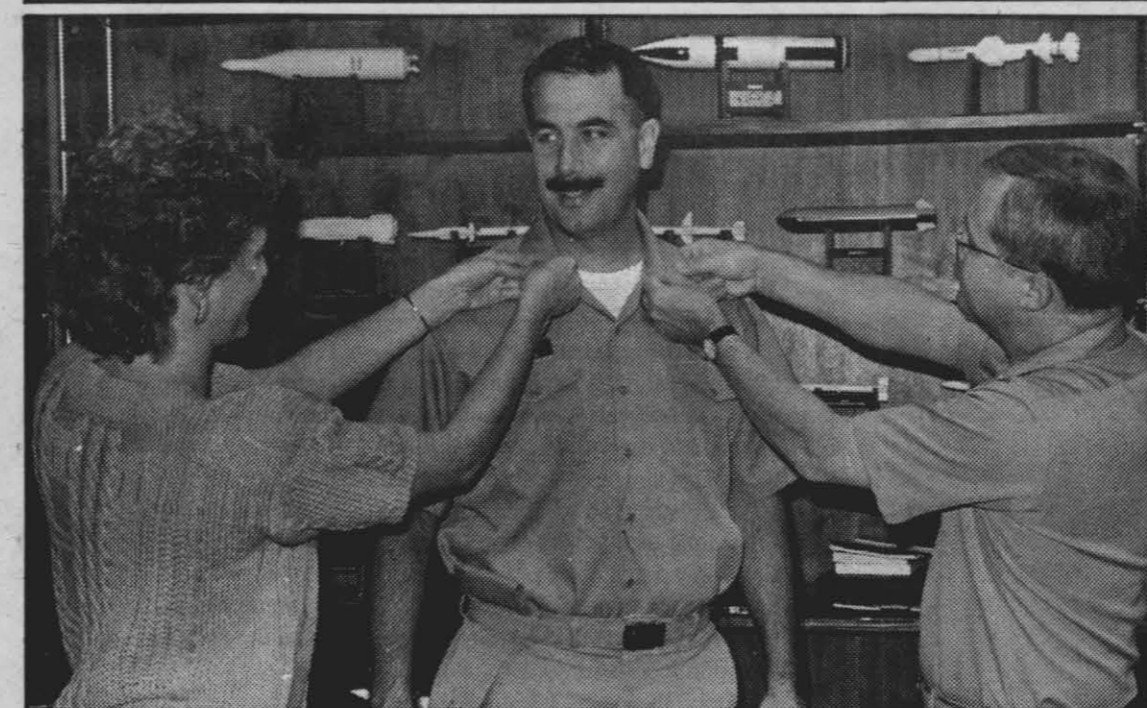
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PROMOTION TIME--As the Naval Weapons Center's newest Lt. Commander, Harry Lewis has the gold oak leaves of his new rank pinned on by his wife, Cheryl, and Capt. Douglas Cook, NWC Commander. LCdr. Lewis' promotion ceremony was carried out early this week in Capt. Cook's office. LCdr. Lewis is assigned as a military advisor to Code 3009 and is executive director of the China Lake Branch, Navy Relief Society. Photo by PHAN Cary Brady

Navy Resale Activity's schedule designed to assist the customer

To better serve the late night worker and the evening shopper, the Navy Resale Activity at the Naval Weapons Center will expand and revise its hours for the Navy Exchange, Commissary and Service Station.

Starting Oct. 9, the Navy Exchange, Commissary and Service Station will remain open on Thursdays until 7 p.m. In addition, the Exchange will be open every third Sunday of the month from 10 a.m. to 2 p.m.

The Navy Resale Activity's new hours are as follows:

Commissary -- Sunday and Monday, closed; Tuesday, Wednesday and Friday, 10 a.m. to 5:30 p.m.; Thursday, 10 a.m. to 7 p.m.; and Saturday, 9 a.m. to 4:30 p.m.

NEX -- Sunday, closed; except for every third Sunday of the month, when it is open from 10 a.m. to 2 p.m.; Monday, Tuesday, Wednesday and Friday, 10 a.m. to 5:30 p.m.; Thursday, 10 a.m. to 7 p.m.; and Saturday, 9 a.m. to 5 p.m.

NEX Gas Station -- Sunday, closed; Monday, Tuesday,

Wednesday and Friday, 7 a.m. to 5:30 p.m.; Thursday, 7 a.m. to 7 p.m.; and Saturday, 8 a.m. to 4 p.m.

NEX Mini Mart -- Open seven days a week, 8 a.m. to 7 p.m.

Savings are continuing at the Navy Exchange.

Take advantage of the one-day Columbus Day Sale, Oct. 9, followed by the Navy Birthday Sale which continues through Oct. 15.

Special values are available in all the departments

Adm. Crowe writes about East, West future relationships

Annapolis -- "My deepest concern is that our own impatience may force us to move too far ahead before we know where the world is headed. It's curious, many in the West seem to think they can predict where the Soviet Union is going when the Soviets themselves don't know for sure," states Admiral William J. Crowe Jr., retiring chairman of the Joint Chiefs of Staff, in the October issue of *Proceedings* magazine.

"As we attempt to reconcile our differences, we should not be too eager to accommodate every development in order to prove our sincerity. The substantive problems are too thorny for such an approach."



TAKING THE OATH--Another two years of Navy life are in store for AD1 Dennis Waselus (right) of Air Test and Evaluation Squadron Five and his wife Elsie. CWO Stephens (left) had the honor of performing the ceremony. Photo by PH2 Gaston.



The Skipper Sez...

From time-to-time the Skipper Sez column will be used by NWC Command as a means to reach the China Lake family with messages of general interest. This week's comes from CWO Terry Nale of the Navy Exchange.

"Efficient and responsive operations of resale activities are vitally important factors in the maintenance of high customer morale. The Navy Exchange and Commissary Advisory Board serves as a customer relations mechanism to improve communications between management and customers and identify customer requirements and is used as a means of fostering good customer relations and the Navy's concern for and identification with the well being of Naval personnel and their families.

"In this regard, patrons of the Navy Exchange and Commissary should get involved in the various processes of improving customer services. In order to bring about positive change in any process, customers must team up with the service provider in order to arrive at a mutually acceptable level of quality service.

"Customers are encouraged to use the available avenues of communication. Discuss your concerns with the officer in charge, Exchange manager or deputy Commissary manager, contribute positive ideas/suggestions, work with the Advisory Board to resolve real/potential concerns. The suggestion box is another way to provide constructive feedback. Two way communication is essential to achieve the goal of providing superior customer service.

"The Navy Exchange and Commissary rely on you to tell them what you need or want. Be pro-active, let them know how they can better serve you, the customer. They are committed to quality customer service. Won't you help us achieve our Number One goal?"

All China Lakers, including military personnel, civilian employees and their dependents, are invited to submit questions to this column. Such queries must be in good taste and pertain to matters of interest to a large segment of the China Lake community. Answers to these questions are directly from Capt. John Burt. Please call NWC ext. 2727 with your question and state whether you are a military member, civilian employee or dependent. No other identification is necessary. Since only three or four questions can be answered in the Rocketeer each week, anyone who would like to ensure getting an answer to a question may leave their name and phone number for a direct contact, but otherwise, this is not required. There is no intent that this column be used to subvert normal, established chain-of-command channels.

Navy drops CREO for new categories

Washington (NNS)--The Navy's classifications for career reenlistment objectives (CREO) of all enlisted sailors ratings has been revised.

CREO classifications "A" through "E" have been eliminated and replaced by categories 1, 2, and 3, which describe rate manning conditions ranging from undermanned to overmanned. Category 1 equates to a less than 97 percent manning level in the designated rating, category 2 represents a 97 to 103 percent manning level and category 3 an over 103 percent manning level.

CREO classifications for E-7 through E-9 have also been eliminated since personnel in these paygrades were viewed as careerists not subject to the objectives of CREO. CREO assignments have been made gender specific to assist in managing male and female numbers.

People in category 3 rates generally face slower advancement in grade due to overmanning at higher paygrades and are advised to take advantage of rate conversion programs available to them in order to enhance their advancement opportunity.

Center Library open for holiday

One nice way to spend Columbus Day (Monday) is reading at the Center Library. Enjoy books, magazines and/or newspa-

pers in a relaxing atmosphere. The Center Library will be open on the holiday from 9 a.m. to 6 p.m.

MEGA BERNOULLI BOX II 44

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For example:

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New student rabbi serving area

Eleven previous generations of rabbis in his family had nothing to do with Brian Zimmerman's decision to become a rabbi. "I seriously considered getting into film and broadcasting," NWC's new student rabbi said. "In fact, I have a bachelor of science degree in film and broadcasting from Boston University."

Even though he was pursuing a different dream than becoming a rabbi, Zimmerman was active in his faith at B.U. He received a communications minor in religion and was president of Hillel House, the campus' Jewish organization.

After earning his degree, the young graduate came to Los Angeles seeking a career in film and broadcasting. However, he

soon discovered he was more deeply involved in his religion than he had first supposed. "Before making any final career decisions, I decided to go back home and work with my father's congregation in Dallas," Zimmerman said. "For six months I did the worst possible jobs there were in order to see if I had the dedication necessary to be a rabbi."

Most prospective rabbis spend a year in Israel, studying Hebrew and learning more about Judaism. Zimmerman has just returned from his year in Israel, which he said, "Gave me some type of base for the Hebrew language. I'm not a language scholar, but now I can at least start to figure it out."

The future rabbi is currently attending Hebrew Union College

in Los Angeles. The college is the seminary for Reform Judaism. He has another three years of studies before being ordained. As part of his studies this year, he will con-



BRIAN ZIMMERMAN is now serving the area Jewish community.

duct bi-monthly services at the All Faith Chapel through May. A student rabbi's duties include giving Bar Mitzvah lessons, leading all Jewish religious services and performing any life-cycle events (Bar Mitzvah, baby naming, funerals, etc.).

Raised in New York City, Zimmerman was already in college when his family moved to Dallas, Texas, four years ago. With a rabbi father and a mother who is a social worker at the Children's Medical Center and two younger sisters and brother, Zimmerman said he was raised to make his own choices. "My father told me he didn't care what I did (for a living) as long as I did it well."

The future rabbi wants to remain as flexible as possible in his career. "However," he said, "I wouldn't mind being assigned a small community." His biggest goal is to bring people closer to God through every day living and values. "If I could make just one child feel good about Judaism, that would be great," Zimmerman mused.

Jewish Holy Day approaching

"Yom Kippur"
The Jewish Holy Day of Yom Kippur is approaching, the Jewish Day of Atonement. Yom Kippur is a day when we ask forgiveness for our sins from God and from each other. We ask for a fresh chance to begin anew and try harder in the coming year. But Yom Kippur is more than that.

We look into the mirror every day as we prepare ourselves in the morning. We check to see that



"Concerning Hymns, Part 3"

When I think about sources of strength which come from the historic Christian Church, I think about the rich reservoir of hymns which have given strength to people throughout the years. James Cleveland, the gospel singer and composer, once wrote these words as part of a song. "There is no love at all unless God gives you a song."

Among the hymns which I love is *Beneath the Cross of Jesus*. "Beneath the cross of Jesus I fain would take my stand--The shadow of a mighty rock Within a weary land; A home within the wilderness, A rest upon the way, From the burning of the noontide head And the burden of the day."

"Upon the cross of Jesus Mine eye at times can see The very dying form of one Who suffered there for me: And for my stricken heart with tears Two wonders I confess--The wonders of redeeming love And my unworthiness."

"I take, O cross, they shadow For my abiding place: I ask no other sunshine than The Sunshine of his face; Content to let the world go by. To know no gain nor loss: My sinful self my only shame, My glory all, the cross."

Words and music by Elizabeth C. Clephane, 1830-1869

The author affirms through this hymn that the redeemed man would be obliged to take his stand beneath the cross of Jesus. For within the land of his abode, there is weariness. The cross is a shadow of a mighty rock upon which to stand in the land of weariness. The cross is a home for many a sojourner in the wilderness. It is a rest upon the way for the traveler. It is a rest from the burning heat of the sunshine at noon in which the laborer must work.

A person's eyes at times can see as he looks upon Jesus' cross the very, that is to say, real and true, dying form of Him Who suffered there for him. This man knows, because he has been taught, that Jesus personally suffered there for him. Because he knows that Jesus suffered there for him in a personal way, from his stricken heart, he is moved to tears as he confesses two wonders. It is captured in wonder that the Christ, Who is innocent, in love would redeem him who is guilty of disobedience to God's law. Also captured in wonder, as he views it, is the depth of his unworthiness that necessitated that the Son of God should die for him.

So he takes the shadow of the cross for his enduring or permanent place. He knows that the shadow of the cross is the most secure place where he can abide. He prefers to live within the shadow -- a place without the sunshine other than that of the Lord's face. He is content to let the world go by with all of its emphasis upon success. On worldly standards he ultimately cares not whether he succeeds or fails. His ultimate concern is his relationship to God. Consequently, his sinful self is the only thing which causes him shame. This is so because it will distance him from God if he does not repent. Understandably, his glory is in that which removes the barrier between God and him. And that which does is the cross of Christ.

By Lt. G.E. Williams, CHC, USNR
Airfield Chaplain

CSUN professors talk about school

Master's degree programs in applied mechanics and systems engineering

Professor Heana Costea of California State University, Northridge (CSUN) will be on-Center Oct. 25 to advise current and prospective students in the master's degree programs in applied mechanics and systems engineering offered by the school.

Master's degree program in

electrical engineering

Professor Petit of California State University, Northridge (CSUN) will be on-Center Oct. 12 and 13 to advise current and prospective students in the master's degree program in electrical engineering offered by the school.

Those wanting an appointment to see either of the professors should call Helen at NWC ext. 2648.

Take advantage of the self-study tapes at NWC

Fast Track (50 minutes)

Self-Study, Training Center.

Scope: The Learning Center has a subscription to Fast Track, an audio-cassette club under which we receive a different audio cassette each month with two synopses of current management books, which total approximately 50 minutes listening time.

Presentation Method: Audio-cassette.

Enrollment Form: None. To check out a tape, please call NWC ext. 2451.

The Second Annual Secretaries Briefing (2 hours)

Intended Audience: Clerical/secretarial/administrative.

Scope: This taped satellite program was filmed by the American Management Association on March 27, 1988, during National Secretary's Week. Topics covered include: Assessing your normal work style, your crisis work style, the work styles of others; how to develop a better relationship with your boss and how to become more effective as a team; how to develop a better communication system; and how to work within the constantly changing role of the secretary.

Presentation Method: VHS Video.

Enrollment Form: None. Call NWC ext. 2451 to reserve this tape.

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Leave may be restored

Employees may have annual leave that was cancelled due to on-the-job operational demands restored for later use, provided the following conditions are met: 1) the operational demands are of such major importance as to preclude the use of scheduled annual leave, and 2) the annual leave must be scheduled at least three pay periods prior to the end of the leave year. The leave year ends on Jan. 13--thus, leave must be scheduled prior to Dec. 3.

Requests for restoration of annual leave should be sent to the head, Employee Management Relations Division (Code 221) as soon as possible; but no later than Jan. 2. The following documentation supporting the claim must be provided with the request.

A. The SF-71, Application For Leave, showing the date the leave was scheduled (must be prior to Dec. 3), the date(s) during which the leave was scheduled for actual use, and the amount of leave (days/hours) that was scheduled for use.

B. A statement from the department head giving the reason(s) for the proposed cancellation of

approved leave and the beginning and ending date of the operational demand. This date is important because it is used to establish the time limit for the employee to use the restored leave. Failure to provide this date could result in the employee being given less time to use restored leave. Code 221 will obtain approval or disapproval from Command and notify the department and the employee.

Employees whose annual leave is restored will have the leave carried on a separate leave account. This leave must be scheduled and used no later than the end of the leave year ending two years after the ending date of the operational demand.

If employees are unable to use their leave within the leave year and do not think they can show cause to have their leave restored, they are encouraged to consider donating the leave to those registered in the Leave Transfer Program.

Questions regarding leave restoration can be answered by Nancy Cleland; for more information about the Leave Transfer Program, contact Dan Burnett. Both can be reached at NWC ext. 2018 or 2592.

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Training Center schedules EEO workshops

(Continued from Page 15)
learn of the myths that surround the disabled and at the same time, identify ways in which to become more aware of how their attitudes toward the disabled can impact upon everyone's job performance. This is a fun, fast-moving, two-hour training session where everyone gets to find out lots of useful information.

This class was formerly called Changing Myths & Stereotypes About Disabled.

How to Manage Your Upward Mobility: A Special Workshop For Persons With Disabilities -- Oct. 18, 12:30-4 p.m.
Many persons who are disabled are frustrated with their seemingly dead-end jobs. They observe others go up the career ladder and they want to go up too. What they sense, though, are both subtle and not-so-subtle obstacles. This two-hour

training session will provide for a lively discussion of what persons with disabilities must do to take charge of their own upward mobility.

During this class, participants will identify roadblocks to their career success and learn what some of the most useful strategies for self-motivation are. Much information is provided to clarify the role of the "boss" in determining what are the major employee traits that get people promoted. This class was formerly known as Going Up the Career Ladder.

The AIDS Epidemic: Its Impact On Our Personal Lives -- Oct. 19, 7:30-9 a.m. or 10-11:30 a.m.

According to a recent national poll, US citizens have a continued fear of getting infected with the AIDS virus. However, numerous other polls seem to suggest that

very few people are taking the necessary precautions to prevent themselves from getting infected.

Since over the next several years the tragedy of AIDS is predicted to increase, this class will offer a precise, up-to-date discussion that will include a special question and answer segment. This 90-minute informative session will cover what is medically known about AIDS. Most importantly, it will especially focus on and what are the most successful and recommended ways in which to cope with the effects of a disease that has the potential of personally touching everyone in the US before the year 2000.

This class was formerly known as Impact of AIDS on a Small City.

In addition to the workshops, equipment displays of assistive devices for enabling

individuals will be on display in the foyer of the Officers' Club Oct. 17-19. Inexpensive, creative and simple accommodations are now technologically available to enable all of us to accomplish our tasks -- the same holds true of those of us who are disabled (or may become disabled.)

Brochures, flyers and books (most free for the taking) will be available for those motivated and open to understanding more about the world and work environment of individuals with disabilities. For those interested guides to county regional parks and amusement attractions for persons with disabilities will also be in the foyer.

Throughout the three days, videos on how individuals have adapted to their disabilities and how work environments have also adapted will run continuously in the Commissioned Officers' Club.

Discover more about soldering

Two 40-hour high-reliability soldering courses to MIL-STD-2000 will be held from 7:30 a.m. to 4:30 p.m. at 543 Graaf Street. The first course will be held from Oct. 2-6, while the other course will be held from Oct. 30-Nov. 3.

These courses are for government/contractor personnel needing certification as inspectors or operators. The requirements for the course are previous soldering experience and a current eye examination.

In addition, two 24-hour update recertification courses to MIL-STD-2000 will be held from 7:30 a.m. to 4:30 p.m. at 543 Graaf Street. The first course will be held Oct. 11-13 and the second course will be held Nov. 1-3. These courses are for government/contractor personnel requiring annual recertification as inspectors or operators.

The prerequisites for the course are previous certification to WS-6536 or DOD-STD-2000 and a current eye examination.

To be scheduled into one of these classes, contact the Soldering Technology Training Center, Code 36812, at 446-5571.



Personnel development opportunities

Technology Review & Update for Technical Personnel

December 4-8, Naval Postgraduate School, Monterey, CA.

NWC reserves 20 spaces in this course each year. It is intended for military and civilian technical personnel who are interested in refreshing and updating their knowledge in the areas of radar and EW technology, software engineering, fiber optics, sensors, micrometer and millimeter wave technology, and linear and digital integrated circuits. Each participant in this course is expected to be involved in work in at least one of these areas mentioned. The course should provide a good overview and stress the more practical aspects of the topics listed.

A more complete course description and a listing of hotel and motel accommodations can be picked up in Room 104 at the Training Center.

Note: To enroll in this course,

please submit DD Form 1556 to Code 224 no later than Oct. 25.

Practical Aspects of Solid Propellant Rocket Motor Design

October 16-November 4, Mondays, Wednesdays and Fridays; 0730-1130; Training Center. By Harold M. Platzek, Code 3273.

Limited to 30 students and open to anyone with an interest in this field of study. Official training credit will be given.

Note: To enroll in this course, call Maryann Millis at NWC ext. 7368/7389 or Harold Platzek at NWC ext. 7313/7314 for reservations.

How to Thrive on Chaos and Achieve Total Quality Management (24 hours)

November 29-December 1, Wednesday-Friday, 0800-1600, Conference Center. By Roger Kirkham.

Intended Audience: Managers

and supervisors.

Scope: The following topics will be covered:

- Facing the need for revolution -- Establishing world-class quality and service.

- Management must become obsessed with quality -- Establishing constancy of purpose.

- You must identify suppliers & customers -- Precisely who do you depend on for your output? Exactly who are your customers?

- Establishing precise understanding of process flow -- TQM focuses continuous improvement within the process flow.

- Improve responsiveness to customers -- Government, business & industry must improve customer responsiveness.

- The importance in management of understanding variation -- Important benefits of understanding variation. Decide what needs to be controlled. Operational definitions provide measurable indicators. Understanding when a process is in statistical control. Control charts enable

statistical control. Types of control charts. How to use control charts. Problems when implementing statistical quality control. Inspection does not achieve quality.

- Eliminate MBO & work standards, substitute leadership-- Why managing by objectives doesn't work. Why quotas and work standards don't work. Steps for regulating working methods.

- Improvement requires change and total quality management.

- Separate the vital few from trivial many: cause & effect -- types of cause-and-effect diagrams. Benefits from using cause-and-effect diagrams.

- Separate the vital few from trivial many: pareto analysis.


- Invest in improvement -- TQM begins/ends with education.

Note: To enroll in this class, submit NAVWPNCEN Form 12410/73 via department channels to Code 224. Deadline: Nov. 8.

IEEE features RISC at videoconference

Focusing on *RISC: Recent Developments in Processor Design*, IEEE's 32nd Videoconference will be held on Oct. 26 at the Heritage Inn, Ridgecrest. Registration begins at 8:30 a.m. on the Flight Deck.

Attendance fees are \$3 for IEEE or Computer Society members, \$5 for non-members. No fee will be charged for NWC employees submitting Form 12410/73 to Code 224 by Oct. 13. For more information contact Dave Koelsch at NWC ext. 1974. The intended audience includes individuals involved in design, large scale utilization, system architecture of microprocessors.



mipi
NAVAL WEAPONS CENTER
MODEL INSTALLATIONS PROGRAM INITIATIVE

Detonation Symposium features three papers from China Lakers

Eleven Naval Weapons Center employees from the Ordnance Systems and Research departments joined more than 500 scientists and engineers from more than 20 nations recently at the Ninth Symposium (International) on Detonation held in Portland, Oregon. Government, university and industry representatives throughout the world were invited to submit technical papers on their work on detonation phenomena.

According to meeting organizers, only about a third of the papers submitted were accepted for presentation. "The fact that NWC had three papers accepted speaks highly of the Center and its personnel," said Herb Richter, Combustion/Detonation Research Branch (Code 3891) head.

Chan Price, Combustion/Detonation Research Branch, presented and co-authored a paper entitled "An Improved Model of the Deflagration-to-Detonation Transition in Porous Beds." His co-authors were Alice I. Atwoods, Code 3891 and Thomas L. Boggs, Engineering Sciences Division head.

Dr. May L. Chan, Code 3891, presented and co-authored "Shock Sensitivities of Energetically Substituted Benzofurox-

ans." Her co-authors were Dr. C. Douglas Lind, Explosive Evaluation Branch, and Professor Peter Politzer, University of New Orleans.

Richter presented and co-authored a poster presentation entitled "Shock Sensitivity of Damaged Energetic Materials." His co-authors were Larry R. Boyer, Code 3891; Albert H. Lepie, Polymer Science Branch; Norman G. Zwierchowski, Code 3891; and Kenneth J. Graham, former NWC employee now working at ARC Corporation. According to Richter, a poster presentation allows the audience to study the subject being pre-

sented and to ask the presenter questions relating to the subject.

In conjunction with the presentations, Richter and Boggs chaired two sessions.

The NWC participants agreed the symposium was excellent and that they learned a lot from the presentations, as well as from discussions held outside of the meeting.

The First such symposium was held in 1951 as an Office of Naval Research "Conference on the Chemistry and Physics of Detonation." They are always reported in proceedings that are recognized as a primary reference in the field of detonation.



PAPERS FEATURED--NWC had three papers accepted for presentation at a symposium on detonation. Presenters were (l to r) Chan Price, Dr. May Chan and Herb Richter. Thomas Boggs (right) and Richter chaired two of the sessions.

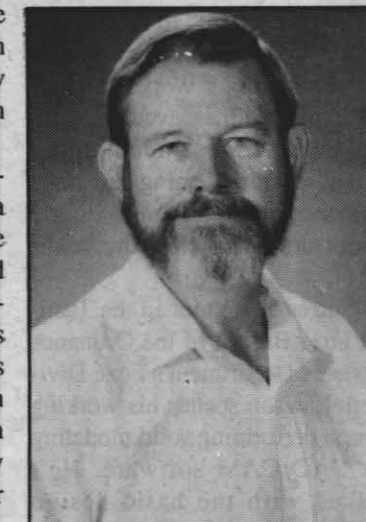
Dr. Gillespie speaks to seminar audience

Is Quantum Mechanics Crazy, or What? is the title of the Technical Director's Seminar to be held on Wednesday, Oct. 11, at 9:30 a.m. in the Michelson Laboratory Auditorium (Room 1000D). Dr. Dan Gillespie, Applied Mathematics Research Department, will give the same talk he gave in August, when the audience could not be fully accommodated by the auditorium seating.

The talk is intended for non-specialists, and will tell the story of a famous debate that began in the 1920s between Albert Einstein and the physicists who invented quantum mechanics. The debate was over whether quantum mechanics was, as Einstein believed, only "an incomplete and indirect description of reality." The debate was finally resolved in 1964, nine years after Einstein's death, through a surprising and unsettling discovery made by a physicist named John Bell.

Dr. Gillespie is the author of the textbook *Quantum Mechanics Primer*. Last year, he served as a member of the Quantum Mechanics Working Group of the *Introductory University Physics Project*, which is jointly sponsored by the American Physical Society and the American Association of Physics Teachers.

All interested employees are invited to attend. The talk will be videotaped.



Dr. Dan Gillespie

Road, electrical repairs planned

Public Works has planned two major jobs this weekend. Tomorrow (Saturday), repair work is scheduled for the Traffic Circle from 7 a.m. to 12 noon. Road blocks and detour signs will be in place.

On Sunday, Public Works will have a major power outage from 6 a.m. until about 2 p.m. which will affect Michelson Laboratory, Engineering Lab, Lauriston Lab,

North Ranges, Range Control Center, Naval Airfield, China Lake Propulsion Plant, Salt Wells and Sky Top. The outage will allow employees to repair problems in electrical lines discovered by the thermographic camera. The power outage is not expected to affect base housing. For more information power outage, call Al Challenger at NWC ext. 3411/470.

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Disabled engineer anticipates varied work and study while at China Lake

(Continued from Page 1)

"Another selling point for NWC was the availability of a local master's degree program in engineering," he added.

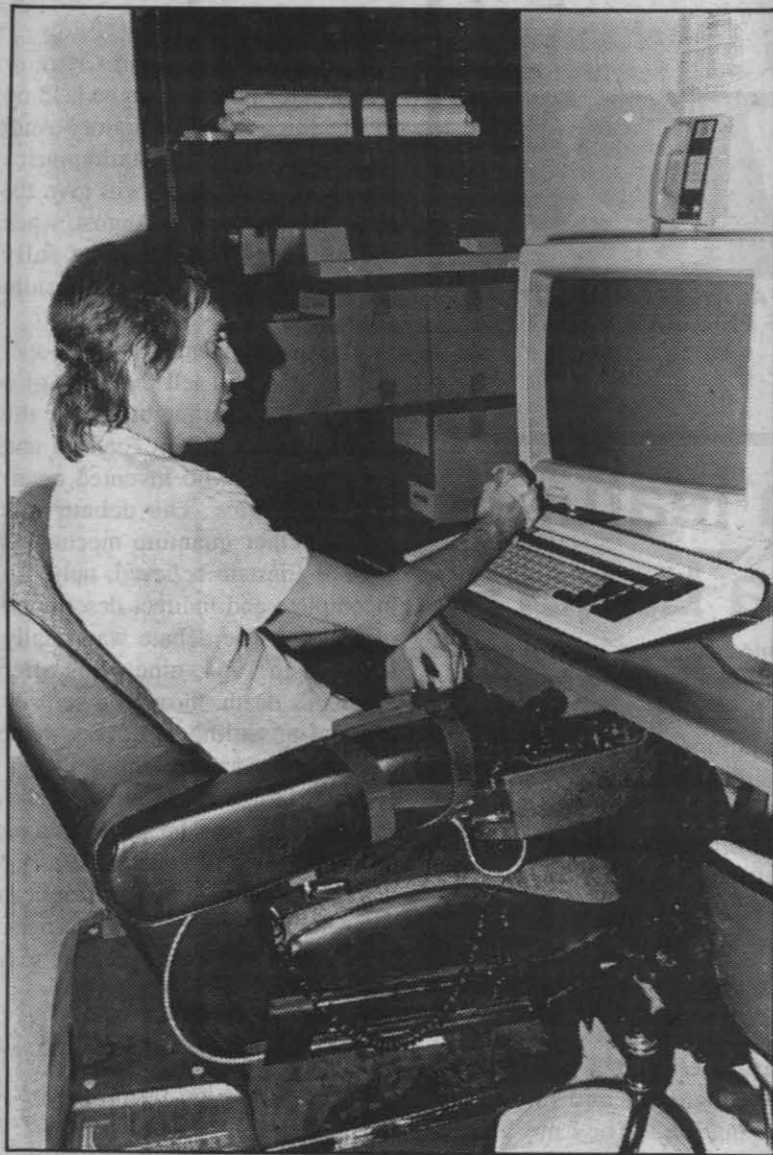
As a recruitment package deal, NWC offered to modify on-Center housing to accommodate his needs. Public Works employees expanded the pavement from driveway to entrance; hung wider, easier-opening entrance doors; widened some inside doors and modified the bathroom.

Currently on tour in the Tactical Fuze Branch of the Ordnance Systems Department's Fuze Division, Lawson spends his working hours performing solid modeling on CAD/CAM software. He's tasked with the basic design phase of the rotor for the new advanced bomb family.

While at work he occasionally needs assistance obtaining an item out of his reach. Aside from those instances he takes pride in being as independent as possible. Although his lower arm and hand muscles are paralyzed, he's able to write or use a keyboard by sliding his hand into a cuff with an attached pencil. His movements are performed by upper arm muscular control which also allows him to work the controls on his wheel chair and van.

Don Kappelman, his home code supervisor was impressed at Lawson's efficiency in setting up his JP tours. "In a remarkably short time he had contacted enough prospective tours to pick and choose the ones most attractive to him. He was in and out of here so fast, I barely had time to get to know him," Kappelman commented.

When asked how he wanted others to relate to him, Lawson answered, "What I want most is to make full use of my talents, and to be as little a burden as possible on those around me. That's equality."



AIDED BY COMPUTER--and by his wheelchair, quadrapalegic Mark Lawson performs design work in the Ordnance Systems Department.

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OCTOBER NATIONAL DISABILITY MONTH "Employment: A National Priority"

Secretarial opportunities

This column is used to announce secretary positions for which the duties and job relevant criteria are generally similar. Secretaries serve as the principal clerical and administrative support in the designated organization by coordinating and carrying out such activities. Secretaries perform numerous tasks which may be dissimilar. Positions at lower grades consist primarily of clerical and procedural duties and, as positions increase in grades, administrative functions become predominant. At the higher levels, secretaries apply a considerable knowledge of the organization, its objectives and lines of communication. Depending on grade level, typical secretary duties are implied by the job relevant criteria indicated below.

Applicants will be rated against four or more of the following job relevant criteria: (1) ability to perform receptionist and telephone duties; (2) ability to review, track, screen and distribute incoming mail; (3) ability to review outgoing correspondence; (4) ability to compose correspondence and/or prepare non-technical reports; (5) knowledge of filing systems and files management; (6) ability to meet the administrative needs of the office; (7) ability to train clerical personnel and organize workload of clerical staff processes; (8) ability to plan and coordinate travel arrangements; (9) ability to maintain and coordinate supervisor's calendar and to arrange conferences.

Unless otherwise indicated, applicants for branch secretary will be rated on elements 1/2/3/5/8; division secretary applicants will be rated on elements 1/2/3/4/7/8/9; Program Office secretary applicants will be rated on elements 1/2/3/4/5/8/9; and department secretary applications will be rated on elements 4/7/8/9. A SUPPLEMENTAL FORM IS REQUIRED AND MAY BE OBTAINED IN ROOM 100 OF THE PERSONNEL BUILDING.

No. 24-036, Secretary (Typing), DG-318-2/3, Code 24A - Position is located in the Safety and Security Department Office. Incumbent serves as clerical and/or administrative support for Department Office. This is a part time position, 20 hrs per week. Promotion potential DG-3.

No. 39-084, Secretary (Typing), DG-318-1/2, Code 3935 - The incumbent provides secretarial support to the Standard Missile Fuze Branch I, of the Intercept Weapons Department. Duties include typing, processing travel orders and making travel arrangements. Promotion potential DG-2, but not guaranteed.

Consider the Leave Transfer Program

Employees need annual leave hours

Employees indicated below have been approved to become leave recipients under the Leave Transfer Program. These employees have exhausted annual and/or sick leave because of personal emergencies and will be in a non-pay status for at least ten days. Employees who wish to donate annual leave to the employee should fill out the form at the end of this column, clip it out and send it to Code 221. For more information about this program, call NWC ext. 2018.

Kimberly Sorensen, Secretary, Code 2842--developed kidney failure and has been undergoing Hemodialysis at Loma Linda. She is also receiving Peritoneal Dialysis.

Claire A. Boyd, Engineering Data Management Specialist, Code 6436--has been diagnosed as having cancer and is currently undergoing radiation therapy. She is also in need of transportation to the Los Angeles area. Individuals wishing to provide transportation should call Rosemarie Vorwerk at NWC ext. 2951.

Mary Eddins, Configuration Manager, Code 2732--received injuries in an automobile accident. Now back to work part-time, she is indebted for leave.

William Eastman, Clerk Typist, Code 2851 -- has undergone back surgery to remove disk material from his spine.

John Hill, Engineering Data Management Specialist, Code 3654 -- suffered from chronic

anemia and gastrointestinal complications which caused him to be on extended leave. He is indebted for over 130 hours of leave.

Debra Campbell, Administrative Assistant, Code 2803 -- is recovering from complications due to pregnancy and childbirth.

Mike Mason, Mechanical Engineering Technician, Code 3526 -- is continuing to receive chemotherapy treatments at UCLA for his long-term illness. He is able to work intermittently between treatments.

Michael Phillips, Student

Trainee (Computer Scientist), Code 2803 -- has had repeated surgeries for recurring tumors of the knee, which have led to two replacements of the knee joint.

Melody R. Reymond, Budget Analyst, Code 2836 -- who under went emergency surgery and was unable to work from mid-February until late April is indebted for leave.

Robert R. Huntley, Program Manager, Code 35A1 -- has returned to work after spinal fusion and neural surgery. He remains indebted for leave.

Leave Donation Form Complete and send to Code 221

From: _____
Code: _____
I wish to donate _____ hours of my annual leave to: _____
I have attached a copy of my last leave and earning statement.
Signature _____ Date _____

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- New guaranteed brake shoes or pads (semi-metallic pads extra) • Resurface drums or rotors • Replace grease seals as needed • Repack wheel bearings, except sealed units • Inspect hydraulic system • Top off brake fluid as needed • Road test • See guarantee terms in shop

FREE BRAKE INSPECTION MOST CARS AND LIGHT TRUCKS

Offer good with coupon only through participating Midas dealers.

LUBE, OIL, FILTER \$18.95*

• Up to 5 quarts Castrol 20.50 • New oil filters • Lube chassis fittings • Most cars and light trucks.

Offer good with coupon only through participating Midas dealers.

ECONOMIZER MUFFLER \$29.95*

INSTALLED

- Fits many cars and light trucks • Famous Midas quality • 1 year guarantee • See guarantee terms in shop.

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2-WHEEL HI-TECH COMPUTERIZED ALIGNMENT \$19.95*

- Inspect steering and suspension system • Set all adjustable angles of front wheels to manufacturer's recommended specifications (Chevettes toe only) • For most cars and light trucks • Road test THRUST-ANGLE AND 4-WHEEL ALIGNMENT AVAILABLE

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124 Upjohn St.
Jus' 200 ft. west of China Lake Blvd.
375-9569

*Additional parts, services and labor are often needed at substantial extra cost.

Center offers EEO workshops

Dr. John Wilde, co-founder of EDU-QUEST, will present four workshops in conjunction with "National Disability Employment Awareness Month." The workshops, sponsored by the NWC Training Center, will be held in the NWC Commissioned Officers' Club on Oct. 17, 18 and 19.

Dr. Wilde holds a Ph.D. from Southern Illinois University, where he specialized in the study of vocational rehabilitation. While on the faculties of the University of Missouri and State University of New York, he developed course work in the psychology of learning. He is an expert trainer who presents energetic, fast-paced seminars...packed with practical information and real-life illustrations.

Anyone wanting to attend one or more of these workshops, should reserve space by contact-

ing Lori Ryser, Code 224, NWC ext. 2686. A sign up roster for EEO credit will be circulated during class sessions.

Supervising & Working With Disabled Individuals -- Oct. 17, 8 a.m. to 4 p.m.

All it takes is one claim of handicap discrimination to get an otherwise exemplary manager into serious trouble. Unless managers and supervisors know what their duties and responsibilities are as they relate to the handicapped worker, they are at risk every day. Actually, if they don't have a real sensitivity to persons with disabilities, it may be impossible for them not to discriminate.

This class gives an overview of federal and state handicap laws. A checklist of what are reasonable accommodations and

how to be more effective in evaluating the performance of handicapped workers will be highlighted. There will be films and extensive opportunities for discussion in this energetic one-day workshop.

This class was formerly called Reasonable Accommodations for the Disabled.

Myths & Facts About Disabilities -- Oct. 18, 8-11:30 a.m.

For those who seek upward mobility in any organization, there is an almost universal need to be viewed as being an information source. When there are training opportunities to develop new skills and gain new insights, these are the people who sign up for the training sessions.

In this session, participants will learn of the myths that surround (Continued on Page 16)

WE CARE!

ALL YOU CAN EAT! Fish & Chips.....\$5.25
Clam & Chips\$5.99
Shrimp & Chips...\$6.99

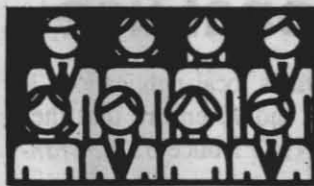
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LUNCH SPECIALS

Salads \$3.99

• Shrimp • Crab • Seafood •

Cod Basket.....\$2.99	Callimari\$3.75
21 Shrimp\$3.99	Hamburger\$4.50
Clam Basket.....\$3.99	Cheeseburger\$4.99
Combo Basket!.....\$3.99	Bacon Burger.....\$2.15
Scallops.....\$3.99	All lunches include
Fish Sandwich\$2.99	Fries & Cole Slaw
Shrimp Melt.....\$3.99	(Burgers Not Included)

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From 10:00 am - 10:00 pm
122 Balsam Street
375-3611



Personnel News & Notes

Promotional opportunities

Applications for positions listed below are being accepted from Department of Navy employees currently working at NWC and from eligible employees of attached activities who are permanently assigned to NWC. This group includes employees with career or career conditional appointments; employees with permanent Veterans Readjustment Act (VRA) appointments; temporary employees with reinstatement eligibility; and handicapped employees with Sch. (A) continuing appointments. Also included are spouses, with competitive status, of civilian sponsors hired by a DOD activity within NWC's commuting area. Applications from other groups will be accepted when specified in an advertisement. Vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements, including minimum qualifications requirements, by the closing date of the advertisement. Evaluation of applicant's qualifications will involve using at least two assessment measures. Assessment measures are work experience, annual performance assessment rating and narrative, education, training, performance assessment and awards.

Eligible spouses (of military sponsors) with competitive employment status may apply for employment preference. Those enrolled in this program will automatically receive consideration for employment on vacancies for which they applied. For initial employment information, career counseling and enrollment, call 939-3317 for an appointment.

HOW TO APPLY: Submit the following: a current application, SF-171 or other Human Resources Department pre-approved form; a copy of your most recent annual performance assessment narrative (note: a copy of your performance plan should be attached if the annual performance narrative description does not clearly state the tasks/duties performed); and a completed Background Survey Questionnaire. A supplemental narrative which relates your qualifications to each knowledge, skill or ability (KSAs) as cited in the advertisement is always desirable and may be required if stated in the vacancy announcement. Write the title, series, level (grade), and announcement number on all application materials. Not submitting the annual performance narrative may adversely affect your evaluation scores. Prior to submitting your application, complete Cover Sheet Form 12335/2, available at the reception desk. **Make sure your address, phone number, etc. are current, correct and that all forms are complete and accurate.** If information is missing, your qualifications may not be fully and completely rated. Additional information cannot be submitted after the closing date of the announcement. A current date and a signature on the last page completes the application. Civilian Spousal Program Eligibles with competitive employment status must submit a copy of their sponsor's PCS orders with each application in order to be considered for Merit Promotion vacancies which do not state that status eligibles may apply.

Application materials are accepted, and blank forms are available, at the Reception Desk, Room 100, Human Resources Department, 505 Blandy. Announcements close at 4:30 p.m. on Friday, one week after the opening date of the announcement, unless otherwise specified. Applications received after 4:30 p.m. on the closing date will not be considered. Copies of Applications may be submitted since applications are kept in an announcement file and cannot be returned or filed in personnel folders. The Naval Weapons Center is an Equal Opportunity Employer; selections are made without discrimination for any non-merit reason.

No. 24-030, Locksmith, WG-4804-5 (Trainee), Code 2431 - This is an **Upward Mobility Position** located in the Physical Security Branch, Security Division, Safety and Security Department. This is a target position for Locksmith WG-7. Candidates will be assessed for their potential to qualify for this position. Incumbent, under the direction of a journeyman, aids in the maintenance, installation, troubleshooting, and repair of all mechanical locking devices. **Job Relevant Criteria:** Ability to work with small tools; ability to independently and with others; ability to follow instructions. Applicants must be able to obtain and maintain a secret clearance. **Eligibility:** A. NWC employees DA/DS/DT-2, DG-4, GS/WG-9 or equivalent and below, who are eligible for reassignment or change to lower grade to the trainee position; B. Veterans Readjustment Act appointees; C. NWC employees who are currently serv-

ing in permanent excepted positions under Schedule A appointing authority of the severely handicapped section 213.3102 (u). Such candidates will be referred to the selecting official on a separate listing. A **supervisory appraisal form** (NAVWPNCEN 12335/4) is required, you may pick up the form in the Personnel Building, Room 100. Promotion Potential WG-9.

No. 25-008, Administrative Officer, DA-341-2/3, Code 2502 - Provide a full range of administrative support functions to operating organizations in the Procurement Department, and consultation and advice to the responsible managers. Duties include coordination of all resource management, organizational analysis, administrative policy and safety and security programs. **Job Relevant Criteria:** Knowledge of management techniques, practices, methods and principles; knowledge of Navy personnel policies and pro-

cedures including safety and security programs; ability to collect and analyze data; ability to communicate orally and in writing. If selection is made at DA-341-2 level, promotion potential to DA-341-3, but not guaranteed.

No. 25-009, Support Services Specialist (Typing), DG-342-2/3, Code 2502 - Provide service function support to organizational elements of the Procurement Department. Assist Division Heads or Administrative Officers in directing, planning and coordinating a variety of service functions including facilities and equipment maintenance, property management, space management, procurement of administrative supplies and equipment, and general administrative support. **Job Relevant Criteria:** Knowledge of administrative process and systems; knowledge of correspondence procedures; ability to communicate orally and in writing; ability to collect and analyze data; type to type. If selection is made at DG-342-2 level, promotion potential to DG-342-3, but not guaranteed.

No. 28-064, Budget Clerk/Assistant, DG-561-1/2, Codes 2833 and 2836, Multiple vacancies - Incumbent will provide fiscal clerical support to the branch or any of the departments it serves. Incumbent assists in preparing overhead budgets, gathers financial and accounting data, monitors expenses on customer order/job order numbers, assists the department in processing travel orders and/or material requisition actions. **Job Relevant Criteria:** Knowledge of accounting or budget clerical procedures; ability to meet deadlines under pressure; ability to work rapidly and accurately; ability to work with figures. Promotion potential to DG-561-3.

No. 28-065, Budget Analyst, DA-560-1/2, Codes 2833 and 2836, Multiple vacancies - Incumbent provides resource support services to one of NWC's operating departments. Responsible for all phases of budget execution, formulation, control and monitoring of direct, overhead, capital and service center budgets. Responsible for conducting financial analysis. **Job Relevant Criteria:** Ability to gather and analyze raw financial data; ability to prepare clear and concise written and oral presentations; ability to deal tactfully and effectively with others. Promotion potential to DP-3.

No. 39-085, Administrative Officer, DA-341-1/2/3, Code 395 - This position is located in the RF Guidance Division of the Intercept Weapons Department. The incumbent provides a full range of administrative support functions. This includes budget administration and project overhead financial management; personnel and organizational management; and providing assistance to staffing and other personnel procedures. **Job Relevant Criteria:** Knowledge of NWC financial accounting systems, terminology and procedures; knowledge of personnel policies and procedures; ability to carry out studies and analysis; ability to communicate orally and in writing; knowledge of MS-DOS or Macintosh system. Promotion potential to DA-3, but not guaranteed.

No. 62-064, Supervisory Interdisciplinary, (General/Electronics/Mechanical/Aerospace Engineer/Physicist), DP-801/855/830/861/1310-3/4, Code 622 - As Head, Range Operations Division, incumbent is responsible for the conduct of air, ground, and track test operations as well as management of the RF spectrum. Assists project engineering personnel in planning and designing test operations;

assures safety of range operations. Provides technical and managerial leadership to members of the division. **Job Relevant Criteria:** Knowledge of the NAVWPNCEN ranges, weapons testing, and ordnance/ordnance hazards; skill and creativity in meeting test requirements and devising new testing methodologies without compromising safety or technical results; knowledge and experience in the full spectrum of managerial functions (personnel, program planning/implementation, budget, etc.); ability to interface with all levels of DoN and DoD; ability to effectively implement EEO/Affirmative Action Programs. A one year supervisory probationary period is required for new supervisors. Promotion potential to DP-4, but not guaranteed.

No. 62-065, Supervisory Multidisciplinary, (Electronics/Engineering/Aerospace Engineering/Mechanical Engineering Technician), DP-856/802-3/4, Code 622 - As Head, Range Operations Division, incumbent is responsible for the conduct of air, ground, and track test operations as well as management of the RF spectrum. Assists project engineering personnel in planning and designing test operations; assures safety of range operations. Provides technical and managerial leadership to members of the division. **Job Relevant Criteria:** Knowledge of the NAVWPNCEN ranges, weapons testing, and ordnance/ordnance hazards; skill and creativity in meeting test requirements and devising new testing

methodologies without compromising safety or technical results; knowledge and experience in the full spectrum of managerial functions (personnel, program planning/implementation, budget, etc.); ability to interface with all levels of DoN and DoD; ability to effectively implement EEO/Affirmative Action Programs. A one year supervisory probationary period is required for new supervisors. Promotion potential to DP-4, but not guaranteed.

No. 62-066, Engineering Technician, DT-802-2/3, Code 6214 - This position is located in the Test Section of the Warhead Test Branch, Ordnance Test and Evaluation Division, Range Department. Incumbent will prepare explosive charges, making and assembling test fixtures and initiation systems. Incumbent may function as a Firing Officer, if assigned, and will be supporting the branch in preparing the mechanical aspects of a test. Incumbent will be responsible for collecting and presenting test data after test completion and will be responsible for erecting arrays of Celotex and sheet steel for warhead arena test, recovering fragments from Celotex, mapping debris fields and reducing oscilloscope traces. **Job Relevant Criteria:** Knowledge of ordnance safety; knowledge of test and evaluation of weapons systems; knowledge of NAVWPNCEN test range operations; ability to develop and interpret schematics and engineering drawings; ability to analyze technical data. Promotion potential to DT-3, but not guaranteed. Status eligibles may apply.

Reassignment opportunities

This column is used to fill positions through reassignment only. For this reason, the Reassignment Opportunity Announcements are separate from the Promotion Opportunities column in the Rocketeer. Applications will be accepted until the date stated in the announcement. Employees whose work history has not been brought up to date are encouraged to file an SF-171 or 172. All applications must meet minimum qualification requirements established by the Office of Personnel Management. Information concerning the recruitment and placement program and the evaluation methods used in these reassignment opportunities may be obtained from Personnel Management Advisors (Code 096 or 097). Applications should be filed with the person whose name is listed in the announcement. The Naval Weapons Center is an Equal Opportunity Employer.

No. 26-040, Interdisciplinary (Civil/Environmental/Mechanical/Chemical Engineer/Chemist), DP-810/819/830/893/1320-2/3, Code 2661 - This position is located in the Hazardous Waste Management Branch. Responsibilities include management of various hazardous waste projects. Projects will take the form of studies, investigations, permit acquisitions, clean-ups, regulatory reports and NWC/regulatory liaison. Project problem solving will involve environmental concerns dealing with air pollution, water pollution, hazardous waste handling/storage/disposal/and minimization, regulatory permits, pcb's, underground storage tanks, and asbestos. Most projects will require contract management. Mandatory training will be provided annually. Some travel required. Promotion potential to DP-3. To apply for this position, please send current SF-171 to Tom Merendini, Code 2661, phone 3411,

ext. 383. No. 31-073, Interdisciplinary (Electronics Engineer / Computer Scientist/Mathematician/Physicist) DP-855/1550/1520/1310-2/3, Code 31332 (Multiple Vacancies) - These positions are within the Electronic Warfare Simulations Section, EW Analysis Branch, EW Avionics Division, Aircraft Weapons Integration Department. The EW Simulation Section has been tasked with the development of a total Battle Field Simulation and Scientific/Engineering Graphics effort to support naval electronic warfare systems analysis and effectiveness. This effort will be on several levels of development and will encompass the RF, IR, EO, laser spectrum. This is a state-of-the-art simulation and graphics program on the leading edge of the software, simulation and graphics environment. To apply, please send an updated SF-171 to John J. Clark, Code 3133, NWC ext. 2318.

Please give a helping hand

If you can't utilize your use-or-lose leave, nor can you have it restored, please consider donating it to the Leave Transfer Program. For more information about this program, call Dan Burnett at NWC ext. 2592



Opportunity remains a key for disabled employees

Holding a job, working hard and paying our own way... these are values all Americans share. This October, as we observe National Disability Employment Awareness Month, we need to remember there are more than 30 million of our fellow Americans with disabilities.

These individuals are productive members of our society. They have a great deal to contribute to the work force at large, to our way of life, and to the China Lake Naval Weapons Center. We cannot afford to let the abilities of these talented individuals remain dormant.

If you have a vacant position, if some tasks are not getting done, I urge you to consider making use of the Center's special emphasis placement programs available through the Human Resources Department.

I request that you discuss with your Personnel Management Advisor and other NWC specialists possible changes in current job descriptions to accommodate the special abilities of our disabled citizens.

For more information on what you can do to make opportunity available, call your PMA or Ann Kurotori at NWC extension 2738.

Douglas W. Cook
CAPT DOUGLAS W. COOK, USN
Commander, Naval Weapons Center

★ PSYCHIC ★
★ READER ★
★ AND ADVISOR ★
★ Palms - Cards - ★
★ Crystal Readings ★
★ Help In All Problems ★
★ Are you lonely, do you need a ★
★ sweetheart? Are you unhappy ★
★ in your marriage? Do you have ★
★ a problem that you cannot ★
★ solve yourself. Do not compare ★
★ her with other readers - she ★
★ has God given psychic powers. ★
★ One visit will convince you. All ★
★ readings confidential. ★
★ \$20.00 Reading, \$5.00 ★
★ with this ad (coupon) ★
★ Come in & see me today ★
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★ Call for appt. ★
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Smoke Proof, Fire Proof, Non-Toxic House.
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AQ2 Davis feted by VX-5

Outstanding professionalism and supervisory abilities recently brought honors to Aviation Fire Control Technician Second Class Mark D. Davis when he was selected as Air Test and Evaluation Squadron Five's (VX-5) Vampire of the Month for July.

In the Letter of Commendation accompanying the award, Capt. Eric Vanderpool, VX-5's former commanding officer noted, "While assigned to the Integrated Weapons Branch, and more specifically the special A-7 HARM/WALLEYE team, you

consistently demonstrated maturity, dedication and sense of responsibility found only among top performers. Your extensive technical prowess and dynamic leadership have bridged a manpower and experience gap in an area essential to the command's mission effectiveness."

A member of the United States Navy for nine years, AQ2 Davis and his wife, Catherine, have been stationed at China Lake since 1986. As part of the A-7 HARM/WALLEYE team, the aviation fire control techni-

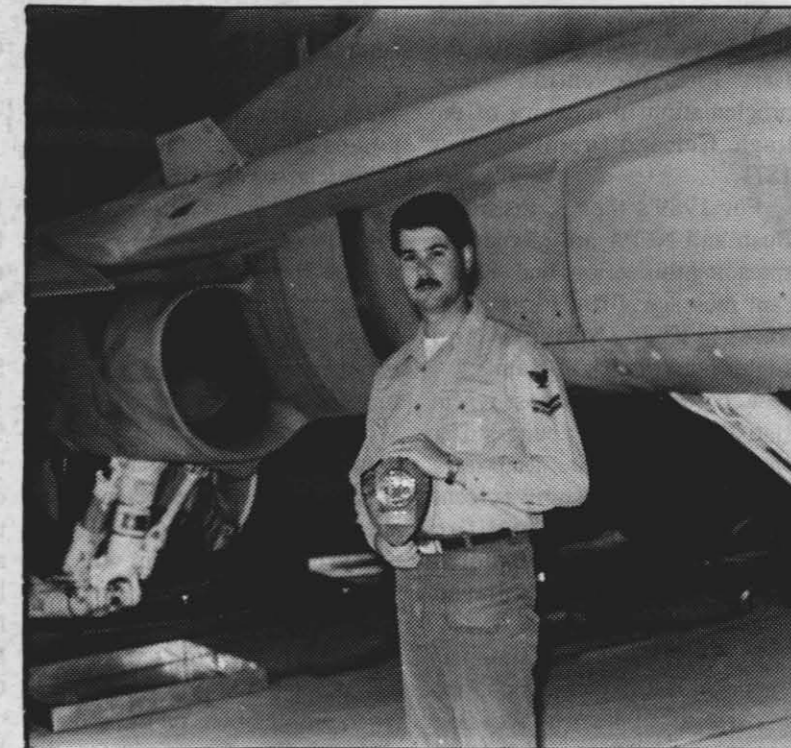
cian works with radar, computers and armament systems.

"Additionally, through self-sacrifice of off-duty hours and an eagerness to deliver system readiness, you have enabled this command to continue evaluation of a critical Chief of Naval Operations project. Your actions set an example of cooperation and team spirit for all to follow. On behalf of the Vampires of Air Test and Evaluation Squadron Five, I extend my sincere congratulations on a job well done," concluded Capt. Vanderpool.

NWC MUG offering new applications

NWC Macintosh User Group's (NWC MUG) October meeting promises a "mugful" of useful information, with speakers and demonstrations on a variety of database applications. The meeting will be held on Tuesday, Oct. 10, at 2:30 p.m. in Michelson Laboratory Conference Room A (the Management Center).

Carolyn Shoals and Mike Chan, Code 032, will start the meeting out with a description of the travel system they are now developing using 4th Dimension from ACIUS. Shoals and Chan will also discuss other administrative systems they have developed with 4th Dimension. Then Paula Strawser, Code 2731, will share information about the corporate data system and data bases.



TOP VAMPIRE--AQ2 Mark D. Davis was recently honored as Air Test and Evaluation Squadron Five's Sailor of the Month. The veteran petty officer has been with VX-5 since 1986.

SPECIAL: FREE upgrade to 2MB

25MHz 80386 Supersystem
48MB system only \$2,495

80386 25MHz zero-wait state AT supersystem: the I/O-bus clock can be set separately from CPU clock so you can run even old add-on cards, socket for 80387 (and for 80287) or Weitek math coprocessor, at boot time the BIOS is shadow copied to RAM for even higher performance, 20MHz Chips & Technologies chip set. Full system: in very nice standard AT case with 1MB RAM (up to 10MB on motherboard), 1.2MB/360K floppy disk drive, 48MB 38ms high-performance hard drive, high-resolution monochrome monitor, serial & parallel ports, MS-DOS 4.01, now only \$2,495. Special: Everything above plus very high resolution VGA display and 256K VGA card (runs it all: MDA, HGC, CGA, EGA, & VGA), your choice of 1.2MB or 1.44MB second floppy drive, reg. \$4,095, now only \$3,195. Made in U.S.A.

Computing Technology's
Computer Store
249 Balsam 375-5744 next to the Music Man

Area firefighters focus on school children

Preventing accidental fires will be the focus of hour-long fire prevention shows in the China Lake area as firefighters from High Desert Fire Prevention Association prepare for "Fire Prevention Week-1989."

President George Bush has just signed into law a proclamation officially designating Oct. 8-14 as Fire Prevention Week in America.

This special week, a time of major fire safety emphasis in every community in the country, dates back to 1922 when National Fire Protection Association (NFPA) members urged President Warren G. Harding to sign the first Fire Prevention Week proclamation in memory of the tragic Chicago fire of October 1871.

For 1989's theme, President Bush and NFPA are aligned on spreading this serious and significant message: "Big Fires Start Small! Keep Matches and Lighters in the Right Hands."

According to the most recent statistics, the very young suffer one of the highest fire death rates of all age groups. Thirty percent or more of all preschool fire deaths were caused by children themselves, when they played with matches or lighters.

Through the 1989's national campaign, we hope to emphasize this critical problem by focusing attention on keeping matches and lighters out of children's reach

and educating people about all the important fire prevention behaviors that save lives.

Locally, NWC's Fire Division, in conjunction with the High Desert Fire Prevention Association (Kern County Fire Department, Bureau of Land Management, USDA Forest Service, Kerr-McGee Chemical Corporation Fire Department and the San Bernardino County Fire Agency in Trona) invites all area residents to join in the observance of Fire Prevention Week.

Sierra Sands Unified School District elementary children (grades kindergarten through fourth) have been busy preparing a classroom Fire Prevention Week Poster. Approximately 20 awards of \$50 each will be given to the classroom and school winners of the contest during the Fire Prevention Week shows at the Station Theater.

According to China Lake Fire Chief Lee O'Laughlin, HDFPA members will assist Sparkey and Woodsey the Owl on stage in putting on a three-act play for the children. Parents are welcome to attend the show. Master of Ceremony duties this year will be shared by Forest Service Fire Prevention Officer Michael Smith and "Alph". The children will see a short movie, sing songs and listen to presentations on the national theme "Big Fires Start Small! Keep Matches and Lighters in the

Right Hands."

During the past 10 years, fire started by children in Eastern Kern County have been reduced by over 40 percent. The Fire Prevention Week program has been presented each year since 1974 and the impact of presentations appears to be well worth the effort.

The one-hour fire prevention show will be held at the following locations:

- NWC Station Theater -- Oct. 5, 6 and 10
- Inyokern Elementary School -- Oct. 11
- Trona Elementary School -- Oct. 11
- Kernville Elementary School -- Oct. 12
- Woodrow Wallace -- Oct. 13

Every preschool through fourth grade student to attend a fire prevention show at the Station Theater or have fire prevention officers visit the classroom.

The presentations at the NWC Station Theater will be from 10-11 a.m. on Oct. 5 and 6 and from 9:30-10:30 a.m. on Oct. 10.

At the conclusion of the skits, classroom and school winners of the Poster Contest will be announced. Award money is being provided by the Monument National Bank, Ridgecrest BPO Elks Lodge 1913 and Knights of Columbus Council 3199.

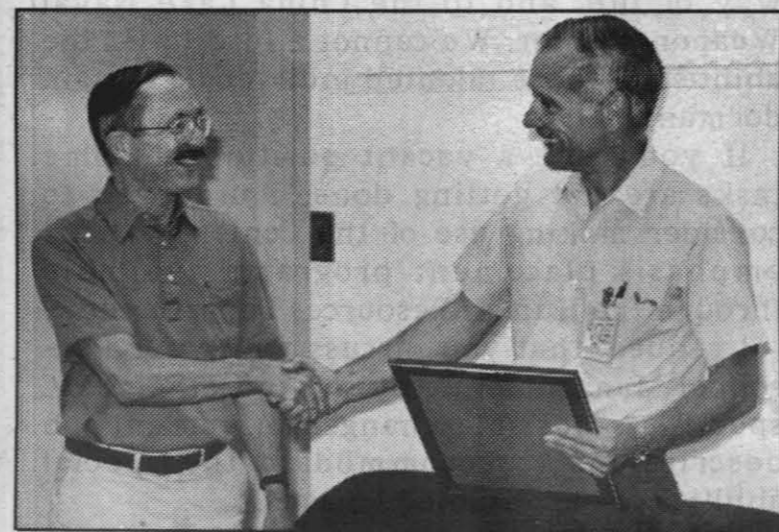
Throughout Fire Prevention Week, the welcome mat will be out at the NWC Fire Station No.

1, located at the corner of Lauritsen and Inyokern Road. Families and groups are encouraged to visit between the hours of 9 a.m. and 8 p.m. to see the Navy's fire trucks and fire fighting and emergency medical equipment.

From Oct. 23-27, teams from China Lake and Kern County Fire departments will visit all preschools, day-care centers, nursery schools and kindergarten classes in the Indian Wells Valley to show an animated film and distribute junior fire marshal hats and materials keyed to the "Learn Not to Burn" message. The youngsters will also be able to

meet either Smokey, Woodsey or Sparkey and see a fire engine.

Chief O'Laughlin says, "The importance of reaching children during their formative years and teaching them about fire prevention is underscored by the latest estimates on fire related deaths and injuries released by the National Fire Protection Association. Annually, 6,000 persons die from fire related incidents. Although this figure has been drastically reduced from the 12,000 person average of 10 years ago, fire officials will not be satisfied until their goal of zero fire deaths is reached."



CALLING IT QUILTS--After 33 years at China Lake Ron Erickson retired on the last working day of FY89. His wife Clara, and son Mark attended a surprise farewell presentation by Jack Russell, T&E director at NWC and other top level managers.

Housing Says

Housing says... Temperatures are beginning to cool and some changes to landscape watering will be necessary. Grasses and shrubs do not require as much water right now. Now is an excellent time to make repairs to sprinkler systems. The Self Help Store carries replacement parts.

Yard maintenance inspections will continue and discrepancy notices issued as required. Garbage cans are not to be stored where visible from the street and no inoperative vehicles, trailers or boats are to be parked in the street.



FAMILY COTTAGE CAFE
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Good Food • Decent Prices

Active Duty Military & Senior Discounts
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Separate Dining Room to serve up to 44 people weekdays
S.I.G. Meetings • Parties • Retirements
• Church's • Business • Ad Hoc • etc.

Ship Out And Save.

ADMIRAL CRUISES.....From \$249
Step aboard Admiral Cruises' Azure Seas for a fun filled three-night Supercruise to Mexico!

NORWEGIAN CRUISE LINE.....From \$293
Enjoy fantastic shows on NCL's Southward during your three-night cruise to Catalina Island and Ensenada.

PRINCESS CRUISES.....From \$565
Sail for seven nights on the regal Fair Princess to Cabo San Lucas, Mazatlan and Puerto Vallarta.

Prices are per person, double occupancy and do not include airfare. Cruises leave from Los Angeles. Subject to rate changes and availability. Specific dates apply. Ship's Registry: Azure Seas, Panama; Southward, Bahamas; Fair Princess, Liberia.

Sato Travel

Building 21, Bennington Plaza (NWC) 446-7751

NWC employees reminded telephones are not for personal use

Naval Weapons Center (NWC) employees are again reminded that they must not directly or indirectly use NWC facilities, property or manpower to conduct personal business by advertising their NWC office telephone as a

contact with the intent to sell or buy personal property such as automobiles, household items, recreation vehicles, etc.

There has been an increase of office telephone numbers

being used to advertise in various local publications in recent months. All personnel should ensure that they understand and comply with NWC Notice 5370, *Standards of Conduct Policy*.

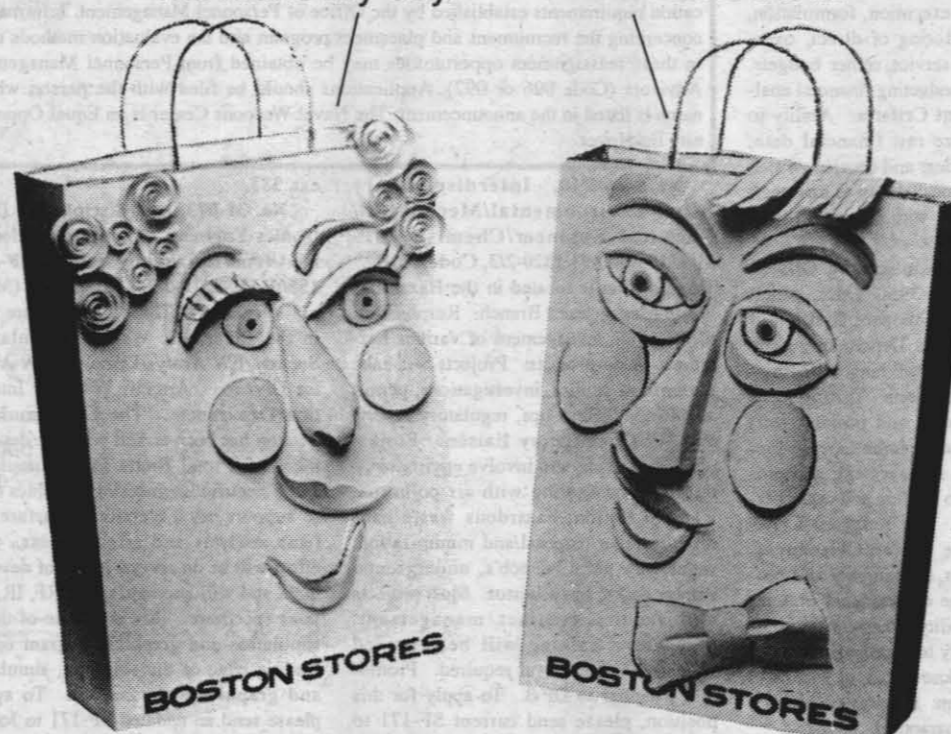
BOSTON STORES' OCTOBER SALE

NEW FALL FASHIONS AT CLEARANCE PRICES.

SAVE UP TO **50** % OFF

New fall fashions will make my day.

Up to 50% off will make mine!



Save big on name brand items for Women, Men, Children and the Home. SALE STARTS THURS., OCT. 5, 9:30 A.M.

- WOMEN**
- Misses famous maker coordinates. Choose from jackets, pants, skirts and blouses. (Petites available in selected stores.) Sale 33% off.
 - Famous maker "California" coordinates. Pants, skirts, jackets and blouses available in berry, teal and grey. Orig. \$18-35. Sale \$10.47-20.97. (Fuller Fashion sizes available in selected stores. Orig. \$20-38. Sale \$11.97-22.47)
 - Jantzen for casual or career dressing. Orig. \$40-70. Sale 33% off.
 - Tops, pants and skirts from Ecco Bay by Cathy Daniels. Choose from a variety of prints. Orig. \$20-35. Sale 33% off.
 - Rachie knit tops. Select from a wide variety of prints in a v-neck tunic style. Orig. \$30. Sale 33% off.
 - Petite polyester gabardine pull-on pants with back-elastic. Sizes 6-16 in assorted colors. Orig. \$15. Sale 33% off.
 - Selected Gilda blouses. Short and long sleeve styles in assorted prints. Reg. \$15.99-17.99. Sale \$11.97-13.47.
 - Missy 2-piece polyester/cotton pant sets. Sizes S-M-L in assorted solid colors. Reg. \$23.99 Sale 25% off.* (Fuller Fashion sizes available in selected stores. Sizes 1X & 2X. Reg. \$25.99. Sale 25% off.)*
 - Entire stock of regular price coats and jackets. Sale 33% off.*
 - Selected Missy dresses for Fall. Sale 33% off.
 - WOW bras by Playtex Limited. Buy 2 and get 1 FREE. See store for details.
 - Famous maker bras including Olga, Warner's, Exquisite Form, Playtex and more. Sale 25% off.*
 - Selected sleepwear. Orig. to \$22. Sale 50% off.
 - Famous maker warm sleepwear. Choose from a variety of warm and cuddly fabrics including brush back satin, brushed knits and more! Orig. to \$36. Sale 33% off.
 - Junior knit tops in assorted Fall colors. Size S-M-L. Reg. \$16-26. Sale 33% off.*
 - Junior sweaters. Sizes S-M-L in brights and Fall colors. Orig. \$30-36. Sale \$19.97. Sale 33% off.*
 - Rivage patch leather bags. Reg. \$30. Sale 33% off.*
 - Selected Bluno vinyl handbags. Orig. \$15-30. Sale \$9.97-19.97.
 - Selected styles of fashion lucite jewelry. Sale 50% off.
 - Selected styles of fashion earrings in Fall colors. Reg. \$6. Sale 33% off.*
- MEN**
- Selected knit shirts in stripes and solids. Orig. \$20. Sale 50% off.
 - Flannel shirts in new Fall plaids. Special purchase \$9.97.
 - Levi's Dockers pebble cloth casual slacks. Orig. \$36. Sale \$25.97.
 - Haggar wool blend belted dress slacks. Orig. \$42. Sale \$32.97.
 - Van Heusen fancy dress shirts. Long and short sleeve styles. Orig. \$24. and \$28. Sale \$16.97 and \$19.97.
 - Entire stock of Wembley ties. Sale 25% off.*
 - Nikoata pants for Young Men. Reg. \$22-38. Sale 25% off.*
 - Young Men's tops from International News. Orig. \$36. Sale \$22.97.
- CHILDREN**
- Selected styles of Buster Brown. Values \$9-26. Everyday low prices \$6.47-19.47. Sale \$5.17-15.57.
 - Topsville pullover sweaters for Girls. Sizes S-XL. Orig. \$25-30. Sale 33% off.
 - Selected dresses from Eber Girl, Allison Scott, Nannette, Rare Editions and more.
 - Infant, Toddler and Girl's sizes 4-6X and 7-14. Orig. \$26-34. Sale \$19.47-25.47.
 - Entire stock of Boy's underwear from Jockey. Sizes 4-16. Reg. \$9.00-10.50. Sale 30% off.*
- HOME**
- "Elite" towel ensemble by Fieldcrest. Large bath sheets, bath towels, hand towels and wash cloths. Values \$4-30. Specials \$1.97-12.97.
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 - Decorative Christmas merchandise. Choose from a large assortment of gifts, glassware, crystal, ornaments, musicals, snowballs, figurines, mugs, bags and much more! Sale 25% off.
- *Discount taken at register. Some items not available in some stores. Intermediate markdowns may have been taken.

SPECIAL STORE HOURS

Thurs., Oct. 5 9:30 a.m.-9:00 p.m.	Sat., Oct. 7 10:00 a.m.-6:00 p.m.
Fri., Oct. 6 10:00 a.m.-9:00 p.m.	Sun., Oct. 8 12 noon-5:00 p.m.

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Twenty-eight teams take to the fields

MWR Youth Soccer League starts season

Despite a few goofs, such as kicking goals into the wrong net, play started off with a bang last weekend for the Morale, Welfare & Recreation Youth Soccer League. Teams in the fall league will compete and learn more about the game and good sportsmanship for the next eight weeks.

Division I

Cougars 1, Sounders 1

Robert Charlton's control of the ball made it difficult for the Sounders to score. The Cougars' only score came when a Sounders

player accidentally kicked one in for the Cougars. Jonathan Brown and Ryan Charlton provided excellent defense for the Cougars. With an assist by Michael Finney, Lance Satterwait knocked in the Sounders' lone goal.

Cobras 5, Owls 0

Three goals by Shannon Parks and two by David Kennedy put the Cobras in the lead. Excellent play by Jeffrey Belter, Eric Otto and Alex Backman secured the win. Owls had excellent play by Wyatt Lester, Ronnie Delos Reyes and Caleb Crow.

Apollos 1, Eagles 1

Apollos' defense and moves by Jared Mickelsen, Rory O'Neil and Amber Adair made this an exciting game. Ryan Katzenstein scored the Eagles' only goal. Plays by Travis McGill, Amanda Jonantaen and Sara Vvono helped the Eagles to be contenders.

Express 1, Coyotes 0

A goal by Blake Stephenson and heads-up plays by John Little and Matt Bloudek resulted in victory. Despite many saves by goalie Michael Daves, and a good game by Curtis Monastero and

Kevin Boland, the Coyotes couldn't prevent the Express from scoring.

Stallions 1, Hurricanes 1

Plays by Charles Foster, Gianina Wunderlick and Matthew Chambers kept the Hurricanes from taking the lead. The Stallions' lone goal was knocked in by Mike Giroux. Superb team play, especially by Brooks McDonald, Casey Foltz and Glen Cordoza, showed the Stallions that the Hurricanes will be hard to beat. Brian Haugen scored the Hurricane's only goal.

Division II

Bullets 1, Jets 0

Charles Eodice's, Blake Hard-en's and Joseph Jordan's knowledge of the game and a goal by Jose Carlos Tovar secured the win. Plays by Aaron Marshall, Ben Nazeck and Christopher Troutman weren't enough to stop the Bullets.

Earthquakes 4, Strikers 0

Jim Orozco "shook up" the Strikers with four goals. Good moves by Jaron Tani and Gary Mendez secured the win. Despite good team play and hard work by Clifton Whitehurst, Colby Moore and Phillip Belding, the Strikers couldn't halt the Earthquakes.

Whitecaps 7, Diplomats 0

Aggressive offense and goals by Randy Freud, Jeff Robbins, Chris Peters, Joe Janes and Chris Airsman overwhelmed the Diplomats. Chani Christensen and Rad Everett played well in the loss.

Roughnecks 3, Rockets 1

Good play by Matt Wilson, Eddy Crawford and Joshua Smith, along with a goal by Justin Weidenkopf, wasn't enough for the Rockets. The Roughnecks

didn't turn in a score sheet.

Wolves 2, Electrons 1

Good hustling by Jonathan Ford and goals by Sam Elson and Rory L'Hommedeu resulted in the win for this exciting match. Electrons did not turn in a score sheet.

Division III

Soccers 13, Furries 0

Several people had shots at goal in this one-sided game. The successful scorers were Salvador Ramirez, Billy Freund, Matthew Girardot, Patrick Ross, Jamie Rugg, Brian Sutterthwaite, and Patrick Brian. The Furries did not turn in a score sheet.

Stings 0, Goal Busters 0

Neither team could score in this well-played contest. The Stings had excellent play by Sean Glasco, Nat McDiarmid, Goldie Baysa and Jacob Wagener. The Goal Busters did not turn in a score sheet.

Lancers 5, Mustangs 3

The Lancers had good defensive plays by Rodney Delosreyes, Shaun Almeida and Nick Ford in this good, come-from-behind victory. Nathan Turner (twice), Jason Ford, Jeff Janson and Allen Breitengross scored for the win. Two goals by Glenn Conrad, one by Nick Charlton and excellent play by Heather Staab weren't enough to stop the Lancers. Josh Crawford and Tom David played well as goalies for the Mustangs, stopping many shots at goal.

Division IV

Renegades 10, Aztecs 0

Scorers in this runaway game were Scott Foremaster, Michael Terry, Greg Solem, Elliott Borden, Eric Wunderlich and Will Squire. The Aztecs did not turn in a score sheet.



WHAT A KICK—Children in the Morale, Welfare & Recreation Youth Soccer League took to the fields this past weekend for the start of the fall soccer season. In the picture above, a player kicks the ball up, instead of forward. Play will continue for the next eight weeks on the soccer fields on base.

Roadblocks protect athletes in triathlon

Naval Weapons Center Mini Triathlon 1989 is set for tomorrow, Oct. 7, at the O'Club Pool and surrounding areas. Roadblocks will be put up from 8 a.m. until approximately 6 p.m. at the intersections of South Halsey and Essex, South Sidewinder and Essex Circle, Essex and Saratoga and West Leyte and Lexington. Triathlon action begins at 8 a.m. Besides men's and women's

individual divisions, the Mini Triathlon will hold Junior, (17 and under); open; senior, (40 to 49); and master, (50 years of age and older) divisions. Team divisions are men's, women's and mixed. Participants will complete (in the following order) a 1/2-mile swim (32 lengths), 25-mile bicycle race and a 6.2 (10k)-mile run. For more information, call NWC ext. 6542.

Holiday hours planned for activities

Many Morale, Welfare & Recreation activities will either be closed or have holiday hours on Columbus Day, Oct. 9. Activities closed will be the Auto Hobby Center; Craftech Center; Information, Ticket & Tour Office; Youth Center (no basketball or volleyball); Barefoot Bar, Seafarer Club and Leisure Travel (SATO).

The Gymnasium Annex will be open from 11 a.m. to 6 p.m. The Officers' Club pool will be open for lap swim from 9-11 a.m. and from 5-7 p.m.; and open swim from 11 a.m. to 7 p.m. Holiday hours for the China Lake Golf Course are from 6:30 a.m. to 7 p.m. and for Hall Memorial Lanes from 1 to 10 p.m.

Basketball and volleyball action continue at NWC's Youth Center

Basketball and volleyball players don't have to give up their sport because the gymnasium is closed. Use the Youth Center facilities by using your gym membership card, military I.D. or pay the daily admission fee. Basketball open play hours are

Monday thru Wednesday and on Friday from 11 a.m. to 1 p.m.; Monday, Wednesday and Friday from 6:30 to 8 p.m.; and on Sunday from 12 noon to 2:30 p.m. Volleyball open play hours are on Monday, Wednesday and Friday from 8 to 9:30 p.m.

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Program seeks to increase Hispanic representation

(Continued from Page 1)

3. Emphasize the objectives of the Hispanic Employment Program through the annual EEO training of supervisors and managers.

4. Expand contacts with Hispanic organizations to enlist community support.

5. Recognize progress through publicity and awards.

How will NWC implement the plan? Locally, efforts have begun to form a Hispanic Employment Committee. Members will examine the problem and develop aggressive, innovative recruitment methods based on the needs and motivations unique to the Hispanic community. NWC employees interested in participating may contact Rivier for more information at NWC ext. 3317 or 2265.

The first member of the committee is Socorro Ramirez-Williams, an NWC Personnel Management Advisor who recently arrived from Fort Bliss Army Base in Texas where she was Hispanic Project Program Manager. She brings twelve years of civil service experience, nine of those in the EEO and employment development fields.

According to Ramirez-Williams the Army employs a specialized Hispanic recruiting team which may have influenced their current five percent rate. "There's a vast pool of talent out there that the Navy hasn't tapped into," she noted.

NWC may be able to tap that pool with new recruitment strategies by networking with established nation-wide services such as college placement programs, co-op programs, community organizations and professional associations.

The program office is currently identifying realistic target fields of employment on Center. These target fields will receive the most concentrated recruiting effort. NWC employs more scientists, engineers, and technicians than it does other occupations. In addition to having the Center's Professional Recruiting Office actively recruiting for Hispanic scientists and engineers, Rivier has identified technician positions as an area with good potential for increasing Hispanic representation.

The Hispanic Program Office will identify universities and other institutions of higher educa-

tion with concentrated Hispanic enrollment which have degree programs matching NWC's employment needs and concentrate recruitment effort on them.

Efforts to attract Hispanic employees need to start early, noted Rivier. The Center's technical mentor program gives minority high school students early exposure to technical fields and can influence career choices.

Other Center-sponsored programs provide minorities the opportunity to continue their education in technical fields. "They will need to obtain the required knowledge and skills, then when opportunity knocks, they'll have the tools to compete," said Rivier.

"Publicity is one area which will receive special attention," says Ramirez-Williams. "Reaching the managers--the selecting officials--is important. We want to develop materials to assist them in regards to hiring, promoting and retaining Hispanics."

The office hopes to conduct exit interviews to identify patterns for leaving, hoping to provide NWC management with tool to improve retention.

"The five percent goal will be tough," said Rivier. "It would

require hiring approximately 155 Hispanics in the next three years (that's at 100 percent retention rate) which translates to an average of 4.3 new hires per month. It is possible if everyone becomes part of the solution. The Hispanic Employment Program will expend a lot of energy towards reaching this goal. We'll have to be creative and work hard to

develop new strategies; we already have some good ideas".

Rivier reflected, "The Federal Government has supported the Hispanic community by expanding Hispanic Heritage Week to a month-long celebration. What began as the Civil Rights Law of '64 has come a long way in promoting the employment of minorities."



HERE TO HELP—Joaquin Rivier (left), NWC's new Hispanic Employment Program Manager, and Socorro Ramirez, a personnel management advisor, will pool their talents to solve some of the shortfalls in Hispanic employment at NWC.

Engineering Department facilitates NWC sponsorship of national awards

Thanks to the Engineering Department (Code 36), the Naval Weapons Center is among the Silver Sponsors for the First Hispanic Engineers National Achievement Awards celebration later this month in Houston.

Mary Moore of the Center's Professional Recruiter's Office, said Code 36 paid for the sponsorship, giving NWC's quest for increased Hispanic representation in its workforce greater visibility. She also noted Joaquin Rivier, the new Hispanic Program Manager, would be among those attending the event seeking to make contacts that could help bring more Hispanic employees to China Lake.

The awards celebration, sponsored by Hispanic Engineer Magazine and the Mobil Corp., will recognize innovation, hard work and achievement among Hispanic

Code 36's donations make it possible to send NWC representative.

engineers and students. There will be awards based on outstanding technical achievement, community service, affirmative action

employment, student leadership and academic achievement.

In addition to the awards, the celebration includes a job fair and career counseling opportunities for those attending.

Moore stressed that without the assistance of the Engineering Department, NWC would not have been able to be a silver sponsor for this first event honoring outstanding accomplishments by members of the Hispanic community.

The NRS needs new volunteers

The Navy Relief Society asks "Please give the gift of your valuable time." Call the Society at NWC ext. 2921 for more information on this worthwhile volunteer opportunity.

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Parental responses sought for planning of child care hours

Dear Parents:
There have been several concerns raised regarding hours of operations with respect to the new 5-4-9 hours (work five days, then four days at 9 hours per day, with the tenth day off). Because of these concerns, the Children's Centers and Youth Center feel it is necessary to take another look at meeting the needs of parents employed at China Lake. For this reason, we ask that you, as prospective users of the Children's Centers and Youth Center, to complete the survey printed below and return it to Code 2295 by Oct. 13. Thank you for your time and effort in this matter.

D. Camie Fielder
Children's Services Branch

1. Do the current hours of operation (6:45 a.m. to 5 p.m.) meet your needs as parents and employees?
Yes _____ No _____

*If you have answered no, please continue.

2. I feel hours should begin as early as _____ on the following weekday mornings: (check all that apply)
M _____ T _____ W _____ Th _____ F _____

3. I would like to see the centers stay open until: (check one)
5:15 _____ 5:30 _____ 5:45 _____ 6:00 _____

4. I intend to use the 5-4-9 plan. Yes _____ No _____

5. When my schedule changes to the 5-4-9 plan, my hours will be _____ to _____.

6. My child will attend the centers on my off Fridays.
Yes _____ No _____ Sometimes _____

7. Do you need night-time care for your children? If so, please take time to write down your specific needs.

8. Even though my schedule will require additional child care hours than what is presently offered, I would prefer to make my own arrangements for those times than pay higher child care fees.
Yes _____ No _____ N/A _____

Additional Comments: (use additional paper if necessary)



GOOD NEIGHBORS—China Lake's Marine Aviation Detachment lends a few strong men to the Hurricane Hugo relief effort. The detachment collected emergency supplies which will be transported to the east coast via trucks. Robert Herriger (on truck) receives the goods on behalf of the Ridgecrest Four-Square Gospel Church which is coordinating "Operation Hugo". A local truck rental company is providing the truck at no cost and a major airline has donated return tickets for the drivers. Local businesses and organizations have also joined in.

Leadership critical to success

"Authentic Leadership," presented by Dr. Peter Koestenbaum, is the title of the Executive Lecture scheduled for Thursday, Oct. 12, from 9:30 to 11:30 a.m. in the Michelson Laboratory Auditorium (Room 1000D). All interested employees are invited to attend.

In this lecture, Dr. Koestenbaum will discuss what he feels is the most critical success factor in today's economy: leadership. Leadership to Koestenbaum is both technique and philosophical depth. It is fundamentally a teaching art where what is taught is the specific form of intelligence or mindset of a leader. This leadership intelligence or mindset is founded on the concept of greatness. Leadership is expressed in four dimensions of greatness; vision, realism, ethics

and courage. This lecture focuses on the Leadership Diamond Theory which illustrates the simultaneous activation of these four dimensions.

While Dr. Koestenbaum's name might be unfamiliar to most of us, he is the acknowledged mentor of Peter Block, author of "The Empowered Manager." Block dedicates his book: "To Peter Koestenbaum, A World Force." Dr. Koestenbaum is a Philosophic Consultant whose studies and practical experience with U.S. corporations have put him in a privileged position to assess the urgency of the need for corporate leadership in the new economic and technological environment. Leadership, Koestenbaum feels, is the essential factor for the successful implementation of Total Quality Management in

an organization. His work parallels that of W. Edwards Deming; where Deming focuses on the quality of processes, design and statistical thinking; he focuses on the quality of the people who do the work. Both Deming and Koestenbaum worked with Ford in its quality improvement and executive development efforts over the past decade.

Peter Koestenbaum's academic background includes a BA in Philosophy from Stanford University in 1949, MA in Philosophy from Harvard in 1951 and a Ph.D. in Philosophy. He received the State University and Colleges Trustees' Outstanding Professor Award (State of California) in 1969. His book include: *The New Image of the Person*; *The Theory and Practice of Clinical Philosophy*, *Managing Anxiety*.

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WACOM members welcome vocalist to monthly meeting

Gretchen Christopher, founder and lead vocalist of "The Fleetwoods," will treat WACOM members and their guests to a musical program during WACOM's monthly meeting on Oct. 10. Being held at the Commissioned Officers' Club, the meeting will begin with a social hour at 11 a.m. and lunch at 12 noon, followed by Christopher's performance.

Christopher is now a solo performer and is a Northwest Music Hall of Fame inductee.

Eastern Sierra provides more than just fishing in October

September and October have to be some of the prime months for the Eastern Sierra area, notes the Bishop Chamber of Commerce. Temperatures are in the 80s and low 90s; the skies are clear; and the aspens are producing beautiful fall colors. However, anglers taking advantage of the fishing opportunities in the area should remember that this is also the time the weather is subject to drastic changes -- sunny skies one day and a snow storm the next. Be prepared, bring winter clothing!

Egg clusters are catching 1 1/2- to 2-lb. trout from the Owens River near Big Pine. Salmon eggs and power nuggets are having success at Big Pine Creek; while pan-size trout are being taken from Baker Creek on power nuggets.

In the Bishop area, Sabrina Lake is low, but the fishing is excellent! For shoreline fishing, go to the inlet area and use nightcrawlers or power bait. Trollers should use needlefish around the shoreline. The morning or evening is the best time to fish. Stream enthusiasts might like to try Lower Rock Creek. For the Owens River, fish in the evening hours, using flies and crickets.

Fishing is fair between the hours of 7 to 10 a.m.

and 4:30 p.m. on into the evening in the Rock Creek area. Try crawlers, power bait, Super Duper or a fly and bubble.

Lots of catches are being made in the Mammoth Lakes area. At Lakes Mamie and George, fishermen are taking their limits, with some of the take over 5 lbs. Try worms or power bait from 7:30 to 10 a.m. From 5 p.m. on, use flies and spinners. Twin Lakes is best for those using flies in the evening. Owens River, by the way of Benton Crossing, is producing some good stream fishing using worms.

In the June Lake area, anglers are bringing in the fish on standard salmon eggs for power bait. One fisherman caught a 10 lb. 7 oz. brown from Rush Creek by using a nightcrawler.

Bridgeport Lake is slow, but according to the Chamber's report, up to 2 lb. rainbows are there for the taking. Lower Twin Lake is good for pan-size trout. Trollers should use flies late in the afternoon. Virginia Lake also has pan-size trout; try a bubble and fly in the evening hours. For the best stream fishing in the Bridgeport area, go to West Walker and use numphs or a Panther Martin spinner.

Stampeding action available at rodeo

At Kernville, Calif., the Kernville Stampede Rodeo will take off on Oct. 14 and 15.

During this Professional Rodeo Cowboys Association sanctioned event, competition will include bareback riding, steer wrestling, saddle bronc riding, team roping, bull riding and women's barrel racing. The fun begins at 2 p.m. each day.

Cost of pre-sale tickets is \$6 per adult and \$3 per child (6 years of age and older). Children under 6 will be admitted for free.

Pre-sale tickets are available at the Ridgecrest Chamber of Commerce and at the Country Feed Barn in Inyokern until 12 noon on Oct. 13.

Bowling alley plans Halloween fun

Have "Howl"een fun at Hall Memorial Lanes from 9 p.m. to midnight on Oct. 31.

Thirty couples will be able to enjoy an evening of bowling and partying for only \$25 per couple. Snacks and two complimentary drinks are included.

In addition, prizes will be given for the "BEST" costume; however, costumes are not required.

For reservations or for more information, call NWC ext. 3471.

Playing and good food for one low fee

All eligible patrons are invited to a 'Lunch Hour Meal Deal' at Hall Memorial Lanes. From 11

a.m. to 1 p.m., \$3.25 buys a hamburger, fries, coke and one game of bowling. For more information, call Bill Booth, Hall Memorial Lanes manager, NWC ext. 3471.

Lake closes this weekend

Drag boat races will be held by the Kern County Boat Club (KCBC) at Lake Ming tomorrow

and Sunday (Oct. 7-8). During this time, the lake will be closed to the public.

Navy Birthday Oct. 13

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U-16 team triumphs and loses in double header

In a double header played in Bakersfield on Saturday, the Ridgecrest Scorpions U-16 team won the first game 6-1 against the Toros, but lost the second 1-4 against the Express.

Midfielder David Schiflett opened the scoring for the Scorpions against the Toros with a goal at the five-minute mark when a shot from forward Scott Wilson was blocked back into play by the Toros' goal keeper. Wilson added the Scorpions second goal at the 20-minute mark off a pass from midfielder Ben Friedman. The Toros came back to score their only goal of the game to make it 2-1. Charles Eberhart put the Scorpions up 3-1, closing out the scoring in the first half.

Midway through the second half, Wilson scored his second goal of the game on a fast break attack off a free kick from defender Tommy Watt. Wilson added his third and fourth goals of the game on another assist from Friedman and a penalty kick late in the Game.

The Scorpions' 6-1 victory was due in a large part to strong defensive efforts by goal keeper

Fletcher Nelson, fullbacks Watt and Chris Marshall and midfielder Chad Shedlock.

In the second game, the Express took control from the start and continually pressured the Scorpions' defense. The Scorpions scored first on one of their few attacks of the game. Midfielder Tom Foisy lofted one over the Express keeper from 25 yards out. The Scorpions' 1-0 lead was short lived, as the Express came back to take a half-time lead of 2-1. The Scorpions had a difficult time containing the Express attack and were scored on twice in the second half, losing 1-4.

Injuries plagued the Scorpions as Bailey, Marshall, Watt, Friedman and Shiflett were all hobbling by game's end. The loss of the services of midfielder Phil Johnson, who was out with injuries, and sweeper Dean Barnett, who was out of town, left the Scorpions mismatched against the powerful Express squad.

The Scorpions U-16 record now stands at 2-2. They play another double header in Bakersfield tomorrow against the Outlaws and the Inferno.

NWC golf course is now open seven days a week

Attention, golfers! The Naval Weapons Center's golf course is now open on Mondays! The course is now open seven days a week from 6:30 a.m. to 7 p.m.

For more information about golf activities, call NWC ext. 2990.

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