

NWC Rocketeer

Naval Weapons Center, China Lake, California 93555-6001

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Sidewinder AIM-9M missile successfully destroys airborne target in night testing



NIGHT MISSION—Lt. Col. Mark Mitchell of VX-5 checks out instruments in co-pilot's front seat of the AH1W "Cobra" helicopter. Seated behind him is pilot Maj. Bobby Rowland who fired a Sidewinder AIM-9M in the successful low-level air-to-air night mission on NWC's ranges. Photo by PH2 Gaston

Combining air-to-air combat tactics with a heat seeking missile and a unique airborne target, Air Test and Evaluation Squadron Five (VX-5) and NWC personnel took a step toward demonstrating the feasibility of low-level night combat during a test last month.

Heading up the NWC team was project manager, Steve Mendenhall of the Air Projects Office. As the coordinator between the two commands, Mendenhall assessed the needs of VX-5 in meetings with operational test directors and translated those needs into NWC range support. He oversaw range scheduling and developed an instrumentation plan for tracking and recording the tests.

For the first time in the history of night flight, a Sidewinder AIM-9M missile successfully acquired and destroyed an airborne target. VX-5's Maj. Bobby Rowland, USMC, piloted the AH1W attack helicopter, or 'Cobra' which carried the heat-seeking missile. After making several practice runs over the dark ranges guided only by night vision goggles, Rowland 'locked onto' the target with the missile's infra-red seeker and fired.

Maj. Rowland credited Mendenhall with a great deal of the project's success. "He brought range support expertise into the planning meetings, presenting new and different approaches to test development," Rowland explained. "Through this entire series of AIM-9M shots, Steve demonstrated efficiency, attention to detail and great enthusiasm for our work as well as his own."

Mendenhall coordinated the efforts of Sam Ford and his crew from the Air Operations Branch.

This demonstration was the successful culmination of a series of eleven AIM-9M firings and a close working relationship between VX-5 and NWC's Range Department.

R&D aids Center in nearing energy independence goal

Most China Lakers won't identify the Public Works Department as a research and development organization at the Naval Weapons Center. Yet within the Energy Programs Office, research and development is a vital part of the mission.

Garyl Smith, who also heads the new PW Research and Development Division, and L.E. (Lee) Humble, joined by Dr. Rick Roberts, are in fact doing R&D work on renewable energy programs for NWC.

They are among the leaders of NWC's efforts to become energy self-sufficient by the end of this century.

Smith has been closely associated with energy programs at China Lake for the past 15 years. Today he not only oversees the Energy Program Office at NWC, but chairs the Department of Defense Photovoltaics Review Committee. Humble notes Smith has a national reputation in the field of renewable energy and in the photovoltaic technology in particular.

Humble, a Center employee for more than 20 years, has been in the energy field for only seven years, but notes he finds the field very challenging. "When I do something good I feel like maybe I've helped all of civilization a little," he said.

The two veteran NWC employees note the Center's goal of energy independence by the end of the century is being pushed on multiple fronts. An aggressive energy conservation program, good enough to win two consecutive Department of Energy awards, and Coso Geothermal development are at the forefront of this effort. Less noticed has been the drive to find new, more efficient and cheaper sources of energy to meet needs in remote areas of NWC and other Navy installations.

Smith said there is a reasonable possibility a lower grade geothermal resource can be developed closer to the main base as a substitute for



SOLAR PANELS—Lee Humble of the Public Works Department shows different kinds of photovoltaic solar panels he will be testing as part of research on renewable energy resources at China Lake.

Don't Miss This

GRAND OPENING

Food
Tours

Prizes

Fun

of the NEW

NWC COMMUNITY FEDERAL CREDIT UNION

Headquarters Office

Sept. 30th, 4-6 p.m.

701 S. China Lake Blvd.

Come Enjoy
the
Celebration

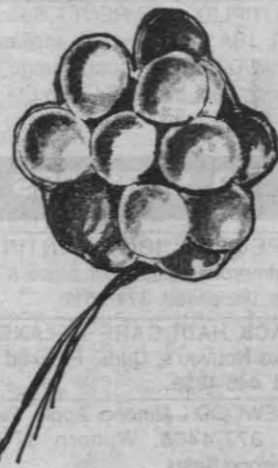


Refreshments
Drawings
Tours of
New Building



NWC COMMUNITY FEDERAL CREDIT UNION

701 S. China Lake Blvd.



371-7000



China Lake Calendar

- Fri. Sept. 29**
 ... NCMA New Fiscal Year's Eve party, 5 p.m., El Charro Avitia Restaurant
- Fri.-Sun. Sept. 29-Oct. 1**
 ... Knights of Columbus Candy Drive
- Mon. Oct. 2, 16, 23 & 30**
 ... Monday Night Football, 6 p.m., Seafarer Club, Barefoot Bar and CPO Lounge
- Tues. Oct. 3**
 ... Federal Managers' Association monthly meeting, 11:30 a.m.-12:30 p.m., 707 Ellis
- Tues. Oct. 3**
 ... Society of American Military Engineers briefing on R-2508 airspace. Farris' at Heritage, 11:30 a.m.
- Tues.-Wed. Oct. 3-4**
 ... Apollo Computer Inc. Presentation, 9 a.m.-4p.m., Seafarer Club
- Thurs. Oct. 5**
 ... Ft. Irwin Job Fair, 9:30 a.m.-2:30 p.m., Ingalls Recreation Center, Ft. Irwin, Calif.
- Fri. Oct. 6**
 ... Hi-Desert Chapter Society of Logistics Engineers Dinner Meeting, 6 p.m., Hideaway
- Sat. Oct. 7**
 ... MWR Mini Triathlon, 8 a.m., O' Club Parking Lot
- Sun.-Sat. Oct. 8-14**
 ... Fire Prevention Week, Presentations at Area Schools
- Wed. Oct. 11**
 ... Technical Director's Seminar, "Is Quantum Mechanics Crazy, Or What?", 9:30 a.m., Room 1000D, Michelson Laboratory
- Fri. Oct. 13**
 ... Executive Lecture, "Authentic Leadership, 9:30-11:30 a.m., Room 1000D, Michelson Laboratory
- Sat. Oct. 14**
 ... The Seafarer Challenge--CPOs vs. POs
- Sat. Oct. 14**
 ... Air Fair 89, 10 a.m.-4 p.m., Inyokern Airport
- Sat. Oct. 21**
 ... Maturango Junction Day, 8 a.m.-6 p.m., Kern Regional Park
- Coming attractions:**
Sat. Oct. 28
 ... Wellness Program's China Lake Challenge

Wellness Corner



The China Lake Challenge, Oct. 28 at the Burroughs High School football field, gives everyone a chance to participate. There are events for people of all ages and abilities and you get a point for each event you participate in.

For example, the dashes include short dashes for the youngsters, gaining distance as the participants gain in age. There will also be a caterpillar dash which means that six people have to be connected together in some way.

In the horse shoe toss, play will be to six points. For each round of tosses, one point is awarded to the shoe closest to the stake or three points to a ringer. Your age will determine the distance which you toss from.

For the 440 time predicted event, it doesn't matter if you walk or run; what matters is that you practice and know how long it takes you to go once around the track. You can do push ups for a maxi-

mum of three minutes or for a minimum time of whatever.

There is a one mile run--suggest that you try to make it in 8 minutes or less. Points will be awarded to those who participate in a low impact aerobic dance session as well as for attending the Wellness Program sponsored classes the week prior to the Challenge.

The obstacle course will be short enough to not tire you out for any other events. The softball throw will be for distance. And you can also count how many times you can jump when jumping rope for one minute. If you're not sure that you want to participate in any of those events, points will be awarded for those who help to run the various events.

The Wellness Program also needs some volunteers. Get involved. Don't be left out. It sure sounds like a great day for fun and activity. Be there for the health of it.



CANDY DRIVE IN GEAR-- Capt. Douglas Cook (right) is first to donate to the Knights of Columbus candy drive in support of the Indian Wells Valley Association for Retarded Citizens (IWV ARC). Grand Knight Cy Ebersberger (left) accepts the NWC Commander's donation assisted by ARC trainee Craig Graus and IWV ARC Executive Director, Terri Hall. This weekend, volunteers will be noticed around town wearing yellow aprons. During lunch hour today, donations will be accepted outside the Seafarer Club, and Sunday outside the All Faith Chapel.

NWC Rocketeer

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NWC

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NON-MILITARY PERSONNEL that wish to place Classified ads in the ROCKETEER will be charged, PER ISSUE, as follows:

Ads up to 5 lines.....\$3.00
 Ads up to 10 lines.....\$5.50
 Ads up to 15 lines.....\$8.00
 Ads up to 20 lines.....\$10.00
 Ads over 20 lines.....\$10.00 & \$1.00 per line over 20 lines.

CLASSIFICATIONS	
PERSONALS.....1	SERVICES.....30
LOST & FOUND.....5	AUTOMOTIVE.....35
HAPPY ADS.....10	MISC. FOR SALE.....40
HELP WANTED.....15	GARAGE SALES.....45
RENTALS.....20	PETS & SUPPLIES.....50
BUSINESS.....25	REAL ESTATE.....55

DEADLINE FOR ALL CLASSIFIED LINE ADS IS 4:30 p.m. WEDNESDAY - PRIOR TO FRIDAY PUBLICATION

1 PERSONALS	30 SERVICES	35 AUTOMOTIVE	45 GARAGE SALES	55 REAL ESTATE
<p>DO YOU ENJOY USING THE DESERT FOR RECREATION?</p> <p>DO YOU ENJOY MOTORCYCLING?</p> <p>THEN YOU SHOULD BE CONCERNED ABOUT SERIOUS CURRENT ENVIRONMENTALIST EFFORTS TO TAKE YOUR RIGHT TO MULTIPLE USE OF THE DESERT AWAY!</p> <p>THE TIME TO REACT IS NOW!</p> <p>ATTEND THE RIDGECREST MOTORCYCLE CLUB MEETINGS THIS THURSDAY (10/6) TO FIND OUT WHAT YOU CAN DO! RCMC MEETS 1ST & 3RD THURSDAY OF EACH MONTH AND PROMOTES RESPONSIBLE OFF-ROAD USE.</p> <p>FOR MORE INFO CALL BRUCE JONES AT 446-3424 OR DARREN SMITH AT 375-6812.</p>	<p>BACK PAIN BECAUSE OF REQUIRED POSTURE AT WORK? Massage therapy is the answer. Tues.-Sat. 446-4859 for appt.</p> <p>MASSAGE THERAPY RELAXES MUSCLE SPASMS and relieves tension & stress. Tues.-Sat. 446-4859 for appt.</p> <p>PHYSICIANS IN MANY BRANCHES of medicine, orthopedics, neurology, psychiatry, geriatrics, etc., recommend massage therapy for the relief of mental & physical fatigue. Tues.-Sat. 446-4859 for appt.</p>	<p>BEAUTIFUL 1982 DATSUN 280ZX, 2x2. Lots of extras, in great condition. Asking \$5700. 377-4885.</p> <p>ADVANCED SPANISH COURSE. Text workbooks and cassettes, \$75. Beginning Japanese course textbooks and cassettes, \$30. 446-3118.</p> <p>LADIES' PEAR-SHAPED DIAMOND ENGAGEMENT RING. Retail price \$3000, asking \$500/OBO. 446-4665.</p> <p>MUSIC MAN AMP - 130W, 4-12 BOTTOM. AKG mike, boom & stand. \$900 OBO. 446-5468.</p> <p>NEW Denon turntable DP62L, with 3" Rosewood base. \$275. PIONEER Direct-Drive turntable - \$100. ALUMINUM U.S. MAGS w/gold inset. 15x8.5 and m/s tires only 300 miles. \$550. Call 375-4236.</p> <p>PIANO - BEAUTIFUL: Almost new, \$700. 446-2429.</p> <p>POP-UP CAMPER, fully equipped, sleeps 6, \$1500. New deluxe hot tub, never used, sacrifice \$3000, cost \$4000, double-insulated, couble cover. 1944 Autumn Way, 446-2429.</p> <p>WHITE BABY CRIB - NO MATTRESS \$30.00; Clown Lamp for baby's room \$15.00; Ladies' black leather coat - size 12 \$65.00; Eureka Quik Picker Up w/charger \$15.00. Call 446-7657.</p>	<p>ESTATE SALE: Household goods, pots, pans, furniture, typewriter, ski equipment, piano, pop-up camper, 2 motorcycles, stereo equipment, desk, couch, chairs, new hot tub, MORE!! 1944 Autumn Way, 1 block north of Drummond, between Cory and Primavera. 446-2429.</p> <p>50 PETS & SUPPLIES</p> <p>AVAILABLE - ABANDONED ROTWEILER and PIT BULL MIXES. Contact CASA K-9 KENNELS, 375 7775.</p>	<p>1981 WESTWIND 24x48, 3BR, 2BA on 1/2 acre Commercial property. 2 mi. East of Inyokern. 377-5704/377-5905 for appt. \$45,000.</p> <p>BEAUTIFUL COUNTRY HOME - Spacious 5BRDM, excellent cooling system, economical, own well, passive solar heat, drip system, lots of trees. 1.25 acres, fully fenced, 1944 Autumn Way. 446-2429, \$120,000.</p> <p>FOR SALE BY OWNER - 3BR, 2BA in Green Acres. 1480 sq. ft., includes dual cooling, tiled entry, gazebo plus other custom improvements. 216 E. Hayden. \$79,900. 375-4236.</p>
<p>EVERYONE'S HEADING FOR THE BEST DEAL IN TOWN!</p>				
<p>GRAND OPENING</p>		<p>Phase II 2, 3 & 4 Bedroom \$440 & up</p>		
<p>PROSPECT PARK VILLAGE</p> <ul style="list-style-type: none"> <li style="width: 45%;">• 2-3 & 4 Bedrooms <li style="width: 45%;">• Covered Parking <li style="width: 45%;">• Resort style jacuzzi and swimming pool <li style="width: 45%;">• Lighted tennis court and basketball court <li style="width: 45%;">• Patio & Fenced Yards <li style="width: 45%;">• Tot lots with jungle gyms <li style="width: 45%;">• Club house & pool <li style="width: 45%;">• Landscape individual apartment homes <p style="text-align: center;"><i>Military and Senior Citizens Two Weeks Free!</i></p>				
<p style="font-size: 2em; font-weight: bold;">375-6543</p> <p style="text-align: center;">For Special Attention - Call Ahead for Appointment (next to Kern Regional Park & French Street)</p> <p style="font-size: 1.5em; font-weight: bold;">449 Toro Drive</p>				
<p>45 GARAGE SALES</p> <p>MOVING SALE: 1505 Kearsarge, off Leyte, NWC. Friday 8:30 - 11:30. BABY CLOTHES, TOYS, TOYBOX, PLAYPEN. Stuffed Animals, clown lamp, blankets, tables, tablecloths, hamper, kitchenware, rechargeable vacuum, wall pictures, books, games, luggagebags, purses, wallets, gowns, socks, ladies' pants (like new, sizes 5-6 & 7-8), ladies' leather coat - size 12, lots of misc. 446-7657.</p> <p>7:00 AM - MULTI - FAMILY YARD SALE: Saturday, 9/30/89. NO EARLY BIRDS! Tools, dishwasher & other large items at 928 W. Kinnett.</p>				
<p>30 SERVICES</p> <p>ASPECT WINDOW TINTING - Commercial, residential, autos & specials. Liscensed. 371-2511.</p> <p>BLACK HAIR CARE RELAXERS, Wave Nouveau's, Curls, Pressed Hair Tool! 446-4859.</p> <p>FIREWOOD - Almond, Apple, Pine & Fir. 377-4465. Wilhorn & Sons Firewood Sales.</p> <p>RELIABLE DAY CAR: M-F, FT/PT in my home. Margaret 375-6812.</p>				

Items of interest to the China Lake population may be placed in the CHINA LAKE CALENDAR by calling the NWC Rocketeer at NWC ext. 3354 before 11:30 a.m. on Tuesday before Friday's publication.

SOLE installing officers

On Friday, Oct. 6, the Hi-Desert Chapter Society of Logistics Engineers (SOLE) will host a special meeting, during which time installation of officers for the next year will be held. Attending the meeting will be Dave Ford, state director, and Larry Newell, district director. Being held at The Hideaway, 313 N. China Lake Blvd., a social gathering will be held at 6 p.m., followed by dinner at 6:45 p.m.

Business matters and presentations will begin at 7:30 p.m.

The sit-down dinner will consist of teriyaki chicken, potato, vegetables, rolls and tea or coffee for a price of \$11 (includes tax and tip). Reservations are necessary and should be made as early as possible, but definitely by Oct. 4. Reservations may be made by calling Jerry Banister or Bill Wilson at NWC ext. 3441 or Tree at NWC ext. 3261.

SAME members receive briefing on R-2508 airspace management

Members of the China Lake Chapter, Society of American Military Engineers and visitors at Tuesday's luncheon meeting will get a briefing on management of the R-2508 restricted airspace. Reservations are needed and can be made by calling Cathy at NWC ext. 3411/449. The session is set for Farris' at Heritage, and starts at 11:30 a.m.

Machines get in the way!

Fire inspectors recently found several buildings at the Naval Weapons Center in noncompliance with the Life Safety Code.

The Life Safety Code prohibits the placement of lockers, vending machines or copy machines in corridors, hallways, passageways or stairways. The code is written to ensure people's lives are not jeopardized when exiting a building that is on fire or that has been damaged by an earthquake.

The reason a building is designed with large corridors is to enable the evacuation of half of the building's occupants within one minute. A large corridor or stairway is not intended to be

used as a location to install lockers or candy, soda, cigarette or copying machines. All corridors used for exiting shall remain clear at all times.

The simple rule of thumb is, "Wherever people travel, either to go to or leave their work station (corridors, stairways, etc.), nothing shall be placed in their travel paths as to block, impede, or slow their exiting from the building."

Submitted by Code 242

Altrusa readies fashion show

"Holiday Dazzle," a fund-raising fashion show featuring many of the new holiday jewels from Dodie's Fashions and Bridal Shop will be held on Oct. 23. This Ridgecrest Altrusa Club-sponsored event will be held at the NWC Seafarer Club, starting at 7 p.m. Entertainment will be provided by Alex Bellen, Paul Riley and the Sierra Dance Academy.

Tickets may be purchased at Corny's Shoe Store, Country Junction, Dodie's, Lindsay's Furniture Store or from members.



	Max	Min	Gusts
Thurs.	94	55	13 knots
Fri.	95	54	13 knots
Sat.	99	54	14 knots
Sun.	99	52	16 knots
Mon.	93	60	17 knots
Tues.	97	59	20 knots
Wed.	93	66	16 knots

FAMILY COTTAGE CAFE

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Good Food • Decent Prices



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375-2925

Separate Dining Room to serve up to 44 people weekdays

S.I.G. Meetings • Parties • Retirements • Church's • Business • Ad Hoc • etc.

COGNOS CORPORATION

Invites You
To Attend A Special Seminar:

Application Programming Productivity

Cognos Corporation will be presenting a digital equipment corporation VAX/VMS computer system running the POWERHOUSE fourth generation language. POWERHOUSE is a sophisticated development language for engineers and analysts to develop projects and applications in rapid time without sacrificing existing files or performance.

Seminar will include information on the VAX computer system as well as the following software products from Cognos:

- POWERHOUSE fourth generation language
- POWERPLAY decision support system
- POWERHOUSE / PC IBM/PC/AT fourth generation language

If you are now developing in FORTRAN, COBOL, PASCAL, C BASIC or other traditional languages on the VAX computer system you shouldn't miss this event. Seating limited to first come attendance.

Date: October 5, 1989 Location: Carriage Inn

Seminar (Early AM) 8:30 until 10 am, (Late AM) 10:30 until 12:00, (Early PM) 1:00 until 2:30

See You There!



A lot of people talk themselves into getting call waiting.

Now you can spend as much time as you want on the phone without missing other calls.

Because with Call Waiting, a beep alerts you if someone's trying to get through.

So you can switch over, find out who it is, and then call them back after you've completed the call in progress. You never have to worry about missing important calls.

Call Waiting is just one of the custom calling features now offered by Contel. There's also Call Forwarding, Speed Calling, and Three-Way Calling.

To order Call Waiting, (or any other feature) contact your local Contel office. And find out what you've been missing.



Call 1-800-624-2527 for availability of Touchtone and Custom Calling features.

Long Sea Service career concludes for Javelosa

After duty in the Philippine Islands, San Diego, Alameda, several ships and China Lake, MSCM Eliseo R. Javelosa retired from the U.S. Navy with official ceremonies last Friday.

Capt. Robert Dropp, commanding officer of enlisted personnel at NWC, told a gathering of friends, family and shipmates that retirement was a close of one part of your life and the start of a new

adventure. He noted Master Chief Javelosa had a long career and was now transferring to the Fleet Reserve.

Master Chief Javelosa received a letter of appreciation from Capt. Dropp marking the end of a Naval career and thanking him for his outstanding contributions while assigned to China Lake on his final active duty tour.

Price tag for gear going up

Washington (NNS)--Sailors in need of replacing uniform items should shop for them now, while they're still a bargain, before price increases take effect Oct. 1.

Many woolen uniform items will receive a stiffer price tag in the new fiscal year due to increases in the price of wool, renewal of manufacturing contracts, increased costs for shipping and handling, and quality improvements. Other items, such as web belts, will actually decrease 13 percent in cost.

With the cost of many uniform items on the rise, the Navy will also increase the clothing replacement allowance (CRA) as of October.

Men will see an increase of 14 percent in their CRA, while women will receive a 22 percent increase.

NEX:

Home Sale features gifts, toys, CD players and more

Savings continue at the Naval Weapons Center's Navy Exchange. Decorate the home or office at a low, low price during the Home Sale, which begins today and continues through Oct. 8.

Oriental giftware, black ceramic vases, ginger jars and covered boxes are just a few of the choices available from a large selection of accent pieces which will add style and elegance to a home.

Save 20 percent on bath accessories and towels by Martex, Lady Pepperell and Bibb. For the bedroom, bedding patterns are available in handsome geometric styling or lace ruffles. Children will love going to sleep on "Bat-



RETIREMENT--Master Chief Eliseo R. Javelosa cuts the cake at his official retirement ceremony last Friday morning. Ending more than 20 years of active duty, the master chief retired effective Sept. 30. Capt. Robert Dropp, commanding officer of enlisted personnel at NWC officiated at the ceremony. Photo by PHAN Cary Brady

man," "Soccer," and "Ninja Turtles" bedding sets.

Kitchen appliances hold the "dramatic look of black." Appliances by Nordicware, Sunbeam, and Black and Decker feature this distinguished look in their mixers, grills, toasters, blenders and food processors.

Stylish doesn't need to be expensive. Save now on dinnerware, stemware and flatware, along with complimentary matching tablecloths, napkins and placemats.

NEX's Home and Office Department offers a wide selection of telephones, mirrored wall clocks and a 3-piece work center.

Enjoy easy listening from G.E. and Audiovox in car stereos, speakers, amplifiers, and boom boxes along with additional sound savings from JVC. Fisher's entertainment specials feature a boom box, disc player, VHS and a portable CD player, while big sounds with great prices are available from Pioneer, with a rack music system and laser or compact disc players.

An additional world of values is also offered in the Navy Exchange's Toyland Department. During the Home Sale, a selected group of toys will be reduced to only \$9.99 each.

For combined quality and style at affordable prices, shop at the Navy Exchange for decorating and Christmas needs. Layaway is available.

Command inspection scheduled for Center

During the period of Oct. 16-27, a command inspection of the Naval Weapons Center will be conducted.

Philip Cooper and Robert Taylor will be available for private discussions with Center personnel on Oct. 16 in the Michelson Laboratory small conference room (Room D) and in the Travel Branch conference room (Room 103A) in the Headquarters Administration Building. Any person desiring to discuss any matter with them may make an appointment prior to the inspection by calling the SPAWAR Inspector General's Office on Autovon 222-1000/1001 or commercial (202) 692-1000/1001. Appointments may also be made on Oct. 16 by calling NWC ext. 3555.

Discussions will be private and held in strict confidence. No one needs permission, nor will any record be kept of those who meet with Cooper and Taylor. Any violation of this policy, including the threat of, or the appearance of reprisal resulting from these discussions will be reported to me, or Capt. H. G. Chalkley in SPAWAR Headquarters.

Capt. Douglas W. Cook
NWC Commander



ANOTHER TOUR--AK2 Jose Reynero decided in favor of another tour with the U.S. Navy. The second class petty officer was sworn in by Lt. Honor Rosar of the Military Support and Operations Department. Petty Officer Reynero is assigned to NWC's Aircraft Department's GSE Branch.

Ft. Irwin offers Job Fair

Getting out of the service soon? Explore career possibilities at the Fort Irwin Job Fair to be held on Thursday, Oct. 5 from 9:30 a.m. to 2:30 p.m. at Ingalls Recreation Center on Third St., between E and F Ave., Fort Irwin, Calif.

Meet and talk with a wide variety of employers who are looking for qualified employees. A workshop on completing an SF-171 (the application for Civil Service employment) will be offered, and another on making a good impression at an interview.

The Civilian Personnel Office will conduct the Civil Service Clerical exam at the Post Chapel, Bldg. 315 on Barstow Rd. and Second St., at 8 a.m. and 1 p.m.

The Los Angeles Police and Fire Recruitment Division will test at 11 a.m. and 1:30 p.m. in the Education Center, Bldg. 285, on Barstow Rd. and Second St.

To reach Fort Irwin, take the Fort Irwin Rd. exit off Interstate 15 at Barstow. For more information call (619)386-4040 or 241-8100.

Jewish holiday reflects this season of harvest

"Rosh Hashanah"
 "Now is the time for turning. The leaves are beginning to turn from green to red and orange. The birds are beginning to turn and are heading once more toward the south. The animals are beginning to turn to storing their food for the winter. For leaves, birds and animals turning comes instinctively. But for us turning does not come so easily..."
 The beautiful poem found in the Reform Jewish Prayer Book expresses so beautifully a central theme of both Rosh Hashanah and Yom Kippur, the theme of

renewal. For Rosh Hashanah is more than the Jewish New Year and Yom Kippur is more than a day of atonement. Together these days are a period of renewal and reflection.
 Like the animals who must look ahead and prepare for the renewal of spring, we are renewed at those two holy days. For the Jew, the New Year is more than a chance to have a drink and make a toast, it is a chance to look back on the year and ahead at the next year.
 On Rosh Hashanah, we join together as a community and con-

sider our past year. On Yom Kippur, we ask for forgiveness and a chance to try harder next year.
 For the Jew in ancient times, this period was the end of the harvest season and a time of gathering in the produce. The Jewish calendar and its holidays reflect that awareness of nature and its seasons, but does this make the holidays obsolete for us now? Not at all, for we are still farmers and our harvest is our family and friends, the good things we build around us. The holidays allow us to reflect on our own bounty. To see where we have harvested well and where we must devote more of our time and love and attention.

For the Jew, a New Year is not one more calendar to hang on the wall and stare at passively. It is a call to action. It says, "Winter and spring are coming, review all that you have said and done and prepare for another year in which you can start again and make things better."
 As the animals gather together their food for storage, we gather our families, our friends and our memories and we join together in the Synagogue before God to pray for another year of strength and fresh chances.

By **Brian Zimmerman**
 Student Rabbi



Cold brings show Autumn arrives in Sierra

California's version of a New England Fall is bursting forth in the High Country of the Eastern High Sierra. As the days begin to cool and the nights turn crisp, the mountain sides glisten with vivid colors of red, yellow and orange.
 Always unpredictable, the Fall season is spectacular in all of its stages. Beginning first in the high country and then spreading its fingers of color into the valleys below, a sudden change of temperature can accelerate the process. A variety of colors can already be seen above the 7,000 foot level of the



Vining Creek Canyon now offer excellent photo and sight-seeing opportunities.
 For those taking advantage of this very special time of year, pack warm clothing for the higher elevations and light-weight clothing for the valley floor temperatures. A camera is a must!
 Call the Bishop Chamber of Commerce at (619) 873-8405 for up-to-the-minute weather and color conditions.
 Stop by the Visitor's Center, located at the front of the Bishop City Park, for directions to the best of the Sierra Fall "color show."



"What you see is what you get"
 Looking back at previous articles I have written, I see that I seem to delight in frequently beginning with an "old saying." Perhaps, that is because it is safe to rely on the proved wisdom of the past. This article will be no exception.
 There is an old saying that runs: "You show me who your friends are, and I will tell you who you are." I am inclined to think that this statement is a simple paraphrase of the Roman axiom, "Like gather most easily with like," or even of our rather overworked expression, "Birds of a feather flock together." Whatever the case, we easily see the truth of these assertions. The company that one keeps is, indeed, a fair indication of the character, values and moral attitude of that individual. We quite naturally gravitate to those persons who share common interests or outlooks, with whom we feel comfortable and "at home," and judgments about us (be they good or bad) can be made from these associations.

Based on this observation, I suppose that we could also say: "You show me the manner in which you live and dress and keep up the appearance of your person and possessions, and I will tell you the kind of individual you are." On reflection, we see the truth of this statement, too. Pride in appearance and lifestyle are rather accurate indications of a well-ordered mind and a healthy internal disposition. Look around yourself as you live and work and recreate: those whom we identify as "sloppy people" usually maintain their homes in a sloppy way, do sloppy work and generally manifest a sloppiness that spills out into every aspect of their lives.

The simple truth is that they many times lack a basic pride in themselves, in what they do, in the things which they handle, in their homes and, perhaps, in things that belong to others. Perhaps, some backyards betray the utter chaos of homes whose rooms are equally cluttered, unkept, dirty and carelessly maintained. Perhaps, the individual who thoughtlessly discards refuse anywhere; who litters streetsides and leave traces of his or her presence with small monuments in garbage; and who blazes trails with empty beer and cola cans betrays himself or herself as that individual who is unreliable and untrustworthy on the job.

So, you show me that amount of pride that one takes in personal appearance, and I will tell you what kind of person he or she is. There is a correspondence between what is "within" and what is "without," and "what you see is usually what you get." St. Paul, in writing to Titus, said: "To the clean, all things are clean..." (Titus 1:15). I would certainly have to agree with him.

By **LCdr. S.A. Casimano, CHC, USN**
 Command Chaplain

Executive lecture slated for October 13 Dr. Koestenbaum talks about leadership

"Authentic Leadership," presented by Dr. Peter Koestenbaum, is the title of the Executive Lecture scheduled for Thursday, Oct. 13, from 9:30 to 11:30 a.m. in the Michelson Laboratory Auditorium (Room 1000D). All interested employees are invited to attend.

In this lecture, Dr. Koestenbaum will discuss what he feels is the most critical success factor in today's economy: leadership. Leadership to Koestenbaum is both technique and philosophical depth. It is fundamentally a teaching art where what is taught is the specific form of intelligence or mindset of a leader. This leadership intelligence or mindset is founded on the concept of greatness. Leadership is expressed in four dimensions of greatness; vision, realism, ethics and courage. This lecture focuses on the Leadership Diamond Theory which illustrates the simultaneous activation of these four dimensions.

While Dr. Koestenbaum's name might be unfamiliar to most of us, he is the acknowledged mentor of Peter Block, author of "The Empowered Manager." Block dedicates his book: "To Peter Koestenbaum, A World Force." Dr. Koestenbaum is a Philosophic Consultant whose studies and practical experience with U.S. corporations have put him in a privileged position to assess the urgency of the need for corporate leadership in the new economic and technological environment. Leadership, Koestenbaum feels, is the essential factor for the successful implementation of Total Quality Management in an organization. His work parallels that of W. Edwards Deming; where Deming focuses on the quality of processes, design and statistical thinking; he focuses on the quality of the people who do the work. Both Deming and Koestenbaum worked with Ford in its quality improvement and executive development efforts over the past decade.
 Since 1981, Dr. Koestenbaum has presented lectures and seminars on Philosophy in Business, in the United States and Europe, to universities, to the general public, to marketing associations, and has consulted with IBM, Ford Aerospace, Tandem Computers, American Medical International, Rohm and Haas, Xerox, Amoco, Levi Strauss, Equitable Financial Services, Volvo, Scandinavian Airlines System, Bergen Bank, Hewlett-Packard and many others.
 Peter Koestenbaum's academic background includes a BA in Philosophy from Stanford University in 1949, MA in Philosophy from Harvard in 1951 and a Ph.D. in Philosophy from Boston University in 1958. He has held a continuous appointment as Professor of Philosophy and senior member of the Philosophy Department at San Jose State University since 1954. He received the State University and Colleges Trustees' Outstanding Professor Award (for the State of California) in 1969.

Among the numerous books on philosophy Dr. Koestenbaum has authored are such titles as: *The New Image of the Person*; *The Theory and Practice of Clinical Philosophy*; *Managing Anxiety*; *The Power of Knowing Who You Are*; *Is There an Answer to Death?*; and his current book *The Heart of Business: Ethics, Power and Philosophy*.

Some leave can be restored

Employees may have annual leave that was cancelled due to on-the-job operational demands restored for later use, provided the following conditions are met: 1) operational demands are of such major importance as to preclude the use of scheduled annual leave, and 2) annual leave must be scheduled at least three pay periods prior to the end of the leave year--thus, leave must be scheduled prior to Dec. 3.

Requests for restoration of annual leave should be sent to the head, Employee Management Relations Division as soon as possible; but no later than Jan. 2. The following documentation supporting the claim must be provided with the request:

- The SF-71, Application For Leave, showing the date the leave was scheduled, the date(s) during which the leave was scheduled for actual use, and the amount of leave (days/hours) that was scheduled for use.
- A statement from the department head giving the reason(s) for the proposed cancellation of approved leave and the beginning and ending date of the operational demand. This date is important because it is used to establish the time limit for the employee to use the restored leave. Failure to provide this date could result in the employee being given less time to use restored leave. Code 221 will obtain approval or disapproval from Command and notify the department and the employee.



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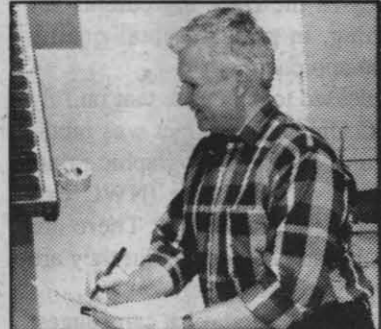
Divine Services

Protestant	
Sunday Worship Service, East Wing	8:00 a.m.
Sunday Worship Service, M. in Chapel	10:30 a.m.
Sunday School, Annexes 1, 2 & 4	9:00 a.m.
Bible Study (East Wing), Wednesday (September thru June)	11:30 a.m.
Men's Prayer Breakfast, East Wing, Thursday	6:15 a.m.
Officers' Christian Fellowship/Christian Military Fellowships, Annex 4, Thursday	7:00 p.m.
Islamic	
Jumaa Prayer (Friday in Annex 4)	1:00 p.m.
Roman Catholic	
Sunday Mass, Main Chapel	9:00 a.m.
Daily Mass, Small Chapel	11:35 a.m.
Confession (Sunday), Command Chaplain's Office	8:15-8:45 a.m.
Confession By Appointment	Anytime
Religious Education Classes (Sunday) (September thru May), Annexes 1, 2 & 4	10:30 a.m.
Jewish	
Weekly Services (Friday - East Wing)	7:30 p.m.
Adult Hebrew Lessons (Saturday in Annex 4)	9:00-10:00 a.m.
Sabbath School (Saturday in Annex 4)	1:00-4:00 p.m.

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PW leads energy research and development

(Continued from Page 1)
or supplement to the steam plants for providing heat. In addition, the photovoltaic, direct sunlight to electricity conversion, work should provide replacement technology for most of the Center's remote electric energy needs, such as for lighting in remote areas or power to drive equipment in areas not accessible to conventional electric power sources.



MEASUREMENTS--Lee Humble checks the amount of sunlight falling on solar panels.

"About 90% of the electrical energy consumed at NWC is produced by the Coso Geothermal Project and costs us about six cents per kilowatt hour. The other 10% is generated at remote locations at about 10 times the cost," said Humble. "With current commercially available technology in photovoltaics I think we could cut the cost of remotely generated electricity in half if NWC fully utilized existing systems. There are about 40 photovoltaics systems in use on board NWC now and a potential for another couple of hundred applications," he added.

In the R&D arena, Humble

and Smith seek to refine, with assistance from industry and other government agencies, increasingly more reliable, more efficient and more cost effective photovoltaic systems. They also seek to develop standards by which end users can evaluate the systems on the market and new technology as it evolves for best use in their particular application.

"We don't want to just sustain the quality of life at NWC, we hope to improve it," commented Smith of the Energy Program Office's efforts to inform and educate end users of portable energy systems on-Center. Unlike diesel generated electricity, power developed by a photovoltaic system is both renewable and non-polluting. No diesel fumes, no leaking fuel tanks or oil tanks, no fuel or oil spills, just nature's own sunlight interacting with silicon crystals to create direct current electricity.

Lee Humble is building the Center's first photovoltaic test station. Near the Public Works Compound, Humble has set up security lighting run by two different photovoltaic systems and an area where he can assess the latest in industry efforts at making this technology more accessible and more reasonably priced. He's doing much of the work with equipment powered by a photovoltaic system.

That's not to say their efforts have been without problems. Smith and Humble are convinced the two most common troubles related to photovoltaics have been overcome. It is no longer new, unproven technology. It is current, state-of-the-art commercial technology. In fact, since there are no moving parts to wear out or fail, photovoltaic systems are actually more reliable than diesel generators. A second problem traditionally has been the higher up front cost for photovoltaics. Total life cycle costs have been lower for sometime now, but recent improvements and lowered costs have made it possible to show a payback of up

front costs in as little as two or three years, making the new systems even more cost effective. "China Lake's renewable energy experts are working with industry on the possibility of developing alternative means of acquiring the energy needs, including the private sector making all capital investments, then selling power to the Navy. Even this will result in a substantial

reduction of energy costs to NWC.

"We're now seeing the fruits of our R&D work over the years," said Smith of energy trends at NWC. With Coso's geothermal development leading the way and innovative means of developing power sources continuing, he is confident NWC will reach its goal of energy self reliance by the year 2000.



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Non-appropriated funds

The following vacancies are not Civil Service positions. These positions are paid for from non-appropriated funds and are administered in accordance with policies established by the Department of Defense. Persons selected for these positions have no Civil Service status and are not eligible for appointment to positions in the Civil Service. Persons interested in applying for these positions should fill out a standard application form (SF-171). Applicants need not be presently employed in a Non-Appropriated Fund Instrumentality (NAFI) position, nor must they be employed at the Naval Weapons Center. The SF-171 should clearly be marked "NAFI" on the top and should have the appropriate announcement number listed in Block 1 on the form. Completed applications can be delivered to Room 100 or to Room 120 in the Personnel Building or can be mailed to: Naval Weapons Center, Personnel Dept. (Code 226), ATTN: NAFI Service Team, China Lake, CA 93555-6001.

No. 22-8931, Supervisory Recreation Specialist UA-188-5/6/7, \$15,738 to \$25,343, PA, Code 22951 - Permanent Full Time. This position is located in the Youth Activities Section, Moral, Welfare and Recreation Division. Incumbent is the Director of Youth Activities and is responsible for developing, budgeting, organizing, implementing and evaluating base-wide youth and family recreation programs. **Job Relevant Criteria:** Demonstrated knowledge of the goals, principles, methods and techniques of recreation and child care programs and procedures. Knowledge of EEO Principles, Practices and techniques. Ability to plan and manage a budget. Ability to work with and manage diverse groups. A four-year degree in Recreation or related subjects is highly desirable.

No. 22-8932, Supervisory Recreation Specialist PS-189-7, \$6,27 to \$7,31, PH, Code 22951 - Permanent Full Time. Incumbent is responsible for supervising all aspects of a before and after school child care program. Recommends selection, assigns, trains, and supervises Recreation Aids. Submits budget request for approved programs. Evaluates programs for use by Head, Youth Activities Section.

Job Relevant Criteria: Knowledge of EEO principles, practices and techniques. Ability to plan, schedule and implement programs relevant to young children. Ability to evaluate programs and related budgets. Must be able to obtain a California Class II drivers license within two months of employment.

No. 22-8933, Family Home Care Coordinator, UA-1702-7, \$19,493 to \$25,343, PH, Code 2295 - Permanent Full Time. Incumbent coordinates all areas of the Family Home Care Program (FHCP). Recruits and screens all providers. Maintains accurate records on each certified home, provider, training, completed visits, children enrolled and parental contacts. Provides referral services for the community. **Job Relevant Criteria:** Knowledge of developmental needs of children. Skill in developing program plans. Ability to communicate in a positive manner orally and in writing. Knowledge of safety and fire regulations.



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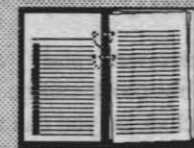
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Chico changes class schedule

Cal-State Chico students, please note! CSCI371: Comparative Advanced System Design Architecture course dates have been changed to Oct. 14-15, Nov. 4-5 and Dec. 9-10.

For more information or information on how to enroll, please call Helen or Cecil at NWC ext. 2648.



Madrigal plans visit to Center

Dr. Orlando Madrigal of Cal-State University Chico will be on-Center Oct. 5 to advise current and prospective students in the external degree programs offered by the school.

Cal-State University Chico has external degree programs in computer science which lead to bachelor's and master's degrees.

Those who wish to see Dr. Madrigal are asked to make an appointment by telephoning Helen Benese at NWC ext. 2648.

Secretarial opportunities

This column is used to announce secretary positions for which the duties and job relevant criteria are generally similar. Secretaries serve as the principal clerical and administrative support in the designated organization by coordinating and carrying out such activities. Secretaries perform numerous tasks which may be dissimilar. Positions at lower grades consist primarily of clerical and procedural duties and, as positions increase in grades, administrative functions become predominant. At the higher levels, secretaries apply a considerable knowledge of the organization, its objectives and lines of communication. Depending on grade level, typical secretary duties are implied by the job relevant criteria indicated below.

Applicants will be rated against four or more of the following job relevant criteria: (1) ability to perform receptionist and telephone duties; (2) ability to review, track, screen and distribute incoming mail; (3) ability to review outgoing correspondence; (4) ability to compose correspondence and/or prepare non-technical reports; (5) knowledge of filing systems and files management; (6) ability to meet the administrative needs of the office; (7) ability to train clerical personnel and organize workload of clerical staff processes; (8) ability to plan and coordinate travel arrangements; (9) ability to maintain and coordinate supervisor's calendar and to arrange conferences.

Unless otherwise indicated, applicants for branch secretary will be rated on elements 1/2/3/5/8; division secretary applicants will be rated on elements 1/2/3/4/7/8/9; Program Office secretary applicants will be rated on elements 1/2/3/4/5/8/9; and department secretary applications will be rated on elements 4/7/8/9. A SUPPLEMENTAL FORM IS REQUIRED AND MAY BE OBTAINED IN ROOM 100 OF THE PERSONNEL BUILDING.

No. 28-063, Secretary (Typing), DG-318-1/2/3, Code 285 - This position is located in the Customer Services Division in the Office of the Comptroller. The incumbent provides secretarial support to the Division Head, Administrative Officer, and three branches. Knowledge and working skill on the Macintosh PC is desirable. Promotion potential is to DG-318-3.

No. 31-080, Secretary (Typing), DG-318-1/2, Code 3191 - The incumbent will provide secretarial and administrative support to the Systems Engineering Branch. Knowledge and working skill on the Macintosh PC is desirable. Must be able to obtain and maintain a Top Secret Clearance. Promotion potential to DG-2, but not guaranteed. Status eligibles may apply.

No. 115-L-89, Secretary (Typing), GS-318-05, VX-5 - Serves as the secretary to the Commanding Officer and Executive Officer. Provides administrative and clerical support. Receives calls, greets visitors and refers inquiries. Maintains Commanding Officer's and Executive Officer's calendar. Schedules conferences and meetings. Arranges accommodations and transportation. Receives, reviews and routes mail. Types correspondence, memos, forms and reports. Assists in the preparation of fitness

Job Relevant Criteria: Knowledge of clerical and administrative functions; knowledge of correspondence procedures; ability to meet and deal effectively with others; ability to interpret and apply written material. To apply submit a SF-171, Background Survey Questionnaire, and copy of most recent performance rating to the Civilian Personnel Department, Training Bldg. A, (North Entrance), Rm. 113, Naval Air Station, Lemoore, California, 93246-5001. Must be postmarked by October 6, 1989.

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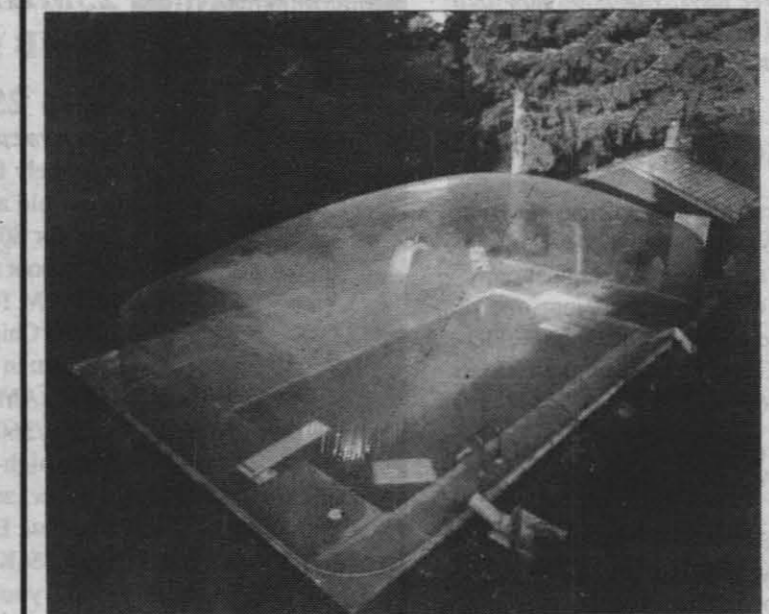
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Personnel News & Notes

Promotional opportunities

Applications for positions listed below are being accepted from Department of Navy employees currently working at NWC and from eligible employees of attached activities who are permanently assigned to NWC. This group includes employees with career or career conditional appointments; employees with permanent Veterans Readjustment Act (VRA) appointments; temporary employees with reinstatement eligibility; and handicapped employees with Sch. (A) continuing appointments. Also included are spouses, with competitive status, of civilian sponsors hired by a DOD activity within NWC's commuting area. Applications from other groups will be accepted when specified in an advertisement. Vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements, including minimum qualifications requirements, by the closing date of the advertisement. Evaluation of applicant's qualifications will involve using at least two assessment measures. Assessment measures are work experience, annual performance assessment rating and narrative, education, training, performance assessment and awards.

Eligible spouses (of military sponsors) with competitive employment status may apply for employment preference. Those enrolled in this program will automatically receive consideration for employment on vacancies for which they applied. For initial employment information, career counseling and enrollment, call 939-3317 for an appointment.

HOW TO APPLY: Submit the following: a current application, SF-171 or other Human Resources Department pre-approved form; a copy of your most recent annual performance assessment narrative (note: a copy of your performance plan should be attached if the annual performance narrative description does not clearly state the tasks/duties performed); and a completed Background Survey Questionnaire. A supplemental narrative which relates your qualifications to each knowledge, skill or ability (KSAs) as cited in the advertisement is always desirable and may be required if stated in the vacancy announcement. Write the title, series, level (grade), and announcement number on all application materials. Not submitting the annual performance narrative may adversely affect your evaluation scores. Prior to submitting your application, complete Cover Sheet Form 12335/2, available at the reception desk. Make sure your address, phone number, etc. are current, correct and that all forms are complete and accurate. If information is missing, your qualifications may not be fully and completely rated. Additional information cannot be submitted after the closing date of the announcement. A current date and a signature on the last page completes the application. Civilian Spousal Program Eligibles with competitive employment status must submit a copy of their sponsor's PCS orders with each application in order to be considered for Merit Promotion vacancies which do not state that status eligibles may apply.

Application materials are accepted, and blank forms are available, at the Reception Desk, Room 100, Human Resources Department, 505 Blandly. Announcements close at 4:30 p.m. on Friday, one week after the opening date of the announcement, unless otherwise specified. Applications received after 4:30 p.m. on the closing date will not be considered. Copies of Applications may be submitted since applications are kept in an announcement file and cannot be returned or filed in personnel folders. The Naval Weapons Center is an Equal Opportunity Employer; selections are made without discrimination for any non-merit reason.

NO. 00-026, Paralegal Specialist, DA-950-1, Code 006 - This position is located in the NWC Office of Counsel. The incumbent will be responsible for providing a wide range of legal assistance to attorneys within the Office of Counsel. Specific responsibilities will include preliminary research and coordination of research materials in the areas of Government contracts, Government personnel law, standards of conduct, construction contracts, real estate law, and general law topics. Other research and support in obtaining records and preparation of cases for filing with the U.S. District and Federal Courts. Additional duties include analysis of legislative developments and administrative and judicial decisions, options, determinations and rulings. **JOB RELEVANT CRITERIA:** Knowledge of analytical techniques; ability to communicate orally; ability to communicate in writing; ability to interpret and apply

rules, regulations, policies, procedures and instructions. Promotion potential to DA-3, but not guaranteed.

No. 31-079, Clerk-Typist, DG-322-A, Code 3113-This position is in the F/A-18 Sensors Facility Branch, Avionic Facilities Division, Aircraft Weapons Department. The incumbent provides general office support, participates in security and control of access to restricted areas, assists in control of plant account inventory and assists in the branch reference library. Must be able to obtain a Secret clearance. Experience with personal computers desirable. Promotion potential to DG-2, but not guaranteed. Status eligibles may apply.

No. 36-062, Logistics Management Specialist, DS-346-2, Code 3664 - The incumbent is responsible for preparing and implementing ILS plans for DOD weapons systems/equipment; establishes logistics support criteria for system specifi-

cations, solicitation packages, contracts, and life cycle cost studies; and prepares and manages budgets for cognizant programs and ensures system support during deployment and operation. **Job Relevant Criteria:** Knowledge of logistics planning techniques and methods; knowledge of logistics maintenance and support principles; knowledge of military command structure and how it relates to logistics support of tactical weapons systems; ability to participate effectively as a member of a technical team; ability to communicate orally and in writing. Promotion potential to DS-3. Status eligibles may apply.

No. 39-059 Supervisory Interdisciplinary (General/Mechanical/Electrical/Electronics/Aerospace/Mathematician/Physicist), DP-801/830/850/855/861/1520/1310-4, Code 395 - This position is the Head of the Radio Frequency Guidance Division in the Intercept Weapons Department. The division supports technology base, development and production programs in the areas of multi-spectrum guidance integration, ECCM techniques, radar target signatures and measurements, RF guidance techniques and RF component development. The division scope of work ranges from analysis, hardware and software design, laboratory, field and flight testing of demonstration components and sub-components, and engineering support to acquisition programs. The incumbent will provide planning, oversight and direction to the division in support of projects assigned and be a member of the Intercept Weapons Department Management Team. **Job Relevant Criteria:** Expertise in RF systems and subsystems; ability to work effectively as a team with peers and upper management; ability to lead, motivate, and direct subordinates; ability to communicate verbally and in writing; ability to interface effectively with sponsors, both in-house and off-Center, will ingness to support NWC EEO policies. Incumbent may be required to serve a one year supervisory probationary period. Previous applicants need not reapply.

No. 62-064, Supervisory Interdisciplinary (Electronics/Mechanical/Aerospace Engineer/Physicist), DP-855/830/861/1310, Code 622 - As Head, Range Operations Division, incumbent is responsible for the conduct of air, ground, and track test operations as well as management of the RF spectrum. Assists project engineering personnel in planning and designing test operations; assures safety of range operations. Provides technical and managerial leadership to members of the division. **Job Relevant Criteria:** Knowledge of the NAVWPNCEN ranges, weapons testing, and ordnance/ordnance hazards; skill and creativity in meeting test requirements and devising new testing methodologies without compromising safety or technical results; knowledge and experience in the full spectrum of managerial functions (personnel, program planning/implementation, budget, etc.); ability to interface with all levels of DoN and DoD; ability to effectively implement EEO/Affirmative Action Programs. A one year supervisory probationary period is required for new supervisors. Promotion potential to DP-4, but not guaranteed.

No. 62-065, Supervisory Multidisciplinary (Electronics/Engineering/Aerospace Engineering/Mechanical Engineering Technician), DP-856/802-3/4, Code 622 - As Head, Range Operations Division, incumbent is responsible

for the conduct of air, ground, and track test operations as well as management of the RF spectrum. Assists project engineering personnel in planning and designing test operations; assures safety of range operations. Provides technical and managerial leadership to members of the division. **Job Relevant Criteria:** Knowledge of the NAVWPNCEN ranges, weapons testing, and ordnance/ordnance hazards; skill and creativity in meeting test requirements and devising new testing methodologies without compromising safety or technical results; knowledge and experience in the full spectrum of managerial functions (personnel, program planning/implementation, budget, etc.); ability to interface with all levels of DoN and DoD. A one year supervisory probationary period is required for new supervisors. Promotion potential to DP-4, but not guaranteed.

Reassignment opportunities

This column is used to fill positions through reassignment only. For this reason, the Reassignment Opportunity Announcements are separate from the Promotion Opportunities column in the Rocketeer. Applications will be accepted until the date stated in the announcement. Employees whose work history has not been brought up to date are encouraged to file an SF-171 or 172. All applications must meet minimum qualification requirements established by the Office of Personnel Management. Information concerning the recruitment and placement program and the evaluation methods used in these reassignment opportunities may be obtained from Personnel Management Advisors (Code 096 or 097). Applications should be filed with the person whose name is listed in the announcement. The Naval Weapons Center is an Equal Opportunity Employer.

No. 31-078, Interdisciplinary (Electronic Engineer/Physicist), DP-855/1310-2/3, Code 3156-This position is in the Radio Frequency Systems Branch, Targeting Division, Weapon Systems Integration Department. The work to be performed is the development of the radio frequency subsystems for a broadband multi-octave active array sensor, integration of the major subsystems comprising the sensor, and test and evaluation of the sensor. Follow-on activities will include integrating the sensor with chosen RF receivers and exciters, and evaluating the resulting system. Additional responsibilities include monitoring the state-of-the-art in active array systems technology, and assisting the branch head in establishing this new branch. A minimum of three years experience in related activities is preferred. To apply, please send an updated SF-171 to W. Katzenstein, Code 31508, NWC ext. 3583.

No. 31-072, Interdisciplinary (General/Electronics/Electrical/Aerospace/Mechanical Engineer/Physicist/Mathematician/Computer Scientist), DP-801/855/850/861/830/1310/1520/1550-2/3, Code 3191 (Multiple Openings)-These positions are located in the Systems Engineering Branch, Systems Engineering Division, Aircraft Weapons Integration Department. The branch is responsible for the analysis of avionics and aircraft

systems. This analysis is in the form of in-house, hands-on development, or based on contractor-generated documentation. The incumbent will be responsible for systems and software engineering for the A-12 and/or NATF; independent engineering; review of contractor-generated analysis; coordination with contractors and other Navy activities and participation in local systems engineering and integration working groups. The incumbent should be familiar with modern approaches to the design, analysis, implementation and testing of software, DOD-STD-2167, DOD-STD-2167A and Ada. Familiarity with avionics hardware, embedded computer environments and aircraft systems design is also desirable. To apply, please send an updated SF-171 to Jo Miller, Code 3191, NWC ext. 5865/6.

No. 31-074, Interdisciplinary (Electronic Engineer/Computer Scientist/Physicist/Mathematician), DP-855/1550/1310/1520-3, Code 31304-This position is located in the SEWS Technical Management Office, Electronic Warfare Avionics Division, Aircraft Weapons Integration Department. The incumbent will be the Deputy SEWS Program Manager for IV & V. The Incumbent will be responsible for leading the SEWS IV & V team, assisting with Program Management activities and acting for the SEWS Program Manager in his absence. The work to be performed by the IV & V team assures all software reflects the proper requirements, design, development and testing for SEWS. Other TMO activities include planning, tasking, scheduling and budgeting for the SEWS Program. A background in verification and validation is required. Software development and electronic warfare knowledge is desired. Status eligibles may apply. To apply, please send an updated SF-171 to R. Westcott, Code 31304, NWC ext. 6518.

Training Center offers variety of EEO workshops

Dr. John Wilde, co-founder of EDU-QUEST, will present four workshops in conjunction with "National Disability Employment Awareness Month." The workshops, sponsored by the NWC Training Center, will be held in the NWC Conference Center (Coso Room) on Oct. 17, 18 and 19.

Dr. Wilde holds a Ph.D. from Southern Illinois University, where he specialized in the study of vocational rehabilitation. While on the faculties of the University of Missouri and State University of New York, he developed course work in the psychology of learning. He is an expert trainer who presents energetic, fast-paced seminars...packed with practical information and real-life illustrations.

Anyone wanting to attend one (Continued on Page 16)

Test shows night combat is feasible

(Continued from Page 1)

Together they designed, developed and operated a pole target consisting of a basket of burning charcoal (IR source) suspended by wire from a 106-foot pole. The idea was to simulate a low-flying attack aircraft's engine. The resulting device provides an inexpensive, easy to operate, quick turn-around target with multiple presentation capability during a single range period. Prior to its invention, air-to-air targets consisted of relatively expensive remotely piloted vehicles.

Other Air Operations personnel observed the test from the Range Control Center. Mike Gregory monitored target, camera and instrumentation while Rich Clodt controlled the airspace. Ron Vallelunga of the Computer Systems Branch coordinated and recorded radar data. Tom Shine, a contractor with Tracor Flight Systems, Inc., provided test support for VX-5 and is currently reviewing the flight test data.

Critical to recording the event was the Active Laser Radar Instrumentation and Test Equipment (ALRITE) which was developed by NWC's Range Department.

Recently a growing interest in night attack has become evident. "Low altitude night attack is becoming a high priority," said Rowland. "It's your basic form of stealth."

Night vision devices are expanding the arena of night attack as never before. Forward Looking Infra Red (FLIR) gave pilots and bombardier/navigation (BNs) a view limited to the area directly in front of the aircraft, sufficient for acquiring a ground target, dispensing the ammunition and getting out of the area. The addition of night vision devices, such as goggles, provide the pilot and BN a wider angle of view, enlarging their comfort envelope when flying at low altitude in a hostile environment.

This latest test validates the concept of acquiring, locking onto and destroying a fighter aircraft at night and at low altitude. "Night attack is a present strategy," Rowland said. "When we send in our aircraft on a night run, the enemy is going to send aircraft out to try to stop us. With night vision devices, our aircraft can make low level runs using the terrain for protection. If detected, tactical combat maneuvers would be possible. This kind of testing raises our confidence level in the capability to protect ourselves."

Similar testing with F/A-18 night attack aircraft will go one step further in proving that capability. VX-5 is currently training the fleet in F/A-18 night vision devices, building confidence and proving the effectiveness of low-level air-to-air combat at night.



TEAMWORK IN ACTION--VX-5 Operations Department members discuss last minute details with Steve Mendenhall (far right), NWC project engineer, prior to the first AH1 low-level air-to-air firing of a Sidewinder missile. From left to right: Maj. Bobby Rowland, AH1 operational test director; LtCol. Mark Mitchell, project co-pilot; Tom Shine, Tracor test support; and Cdr. Chuck Antonio (back to camera), chief operational test director, were present. Mendenhall coordinated range support for the project. Photo by PH3 Foster

Outdoor pops concert slated

Tomorrow (Saturday), the Desert Community Orchestra/Cerro Coso Community Orchestra will hold their first concert of the 1989-90 season. The Outdoor pops concert will be held on the NWC Officers' Club's lanai. Festivities begin at 6 p.m. with a picnic-style gathering. Patrons may pur-

chase food and drinks from the club at a nominal cost.

An added attraction to this year's concert is the guest appearance of the popular local jazz ensemble, Big Band Express. Admission to the concert is free.

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AOO AWARD-Lt. Win Everett of VX-5 is honored by T.R. Williams (right), for the Robber's Roost Chapter of the Association of Old Crows.

Lt. Everett wins AOC's Navy medal

Nominated by the local chapter (Robbers' Roost) of the Association of Old Crows, Lt. Win Everett has been chosen to receive the Association's annual U.S. Navy Joint Service Medal.

He was recognized for this achievement at the chapter's monthly meeting on Tuesday and will receive the award in person at the Association's annual conference in Washington, D.C., on Oct. 10.

The Association of Old Crows is a professional organization dedicated to fostering the advancement of electronic warfare (EW) systems. A member of AOC, Lt. Everett is receiving the award for his work on UDF Standardization and for his test and evaluation work at VX-5. A graduate of the U.S. Navy Test Pilot School, he is also an associate member of the Society of Experimental Test Pilots. He and his wife, Karen, are relocating to Jacksonville, Florida this month where he will be assigned to Cecil Field Naval Air Station.

FMA exploring insurance options

Federal Managers Association, China Lake Chapter meets from 11:30 a.m. to 12:30 p.m. on the first Tuesday of each month, at their new location, 707 Ellis St., China Lake. The next meeting is on Oct. 3. Kentucky Fried Chicken and soft drinks will be served this month to members who choose this over the brown bag alternative.

Benefits to chapter members include a \$1000 death benefit payable to a designated beneficiary, and two optional vision care plans; PMI and VSP. Additionally, our chapter is attempting to acquire a dental insurance plan

through California Dental Health Plan. For more information regarding these and other benefits of FMA membership, contact chapter president Joe Hibbs at NWC ext. 3673, or secretary Carol Conrad at NWC ext. 2234.



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MWR PROPOSED PARTIAL PRICE LIST

(See story on Page 12)

Adult Athletic Association Annual Membership (18 yrs +)

	Oct.-Mar.	Apr.-Sep.
DoD and dependents	\$40	\$60
P/C and dependents	52	80
Transient (monthly charge)	15	20

Youth Athletic Association Annual Membership (17 yrs -)

	Oct.-Mar.	Apr.-Sep.	Jun-Sep.*
DoD dependents	\$ 8	\$30	\$20
P/C dependents	13	40	30

*Summer pass

Daily fees for gymnasium/indoor pool

	Oct.-Mar.	Apr.-Sep.
Adults (18+)		
DoD and dependents	\$1.50	\$2.00
P/C and dependents	2.00	3.00
Youth (17-)		
DoD dependents	1.00	1.50
P/C dependents	1.25	1.75

Intramural Sports Activity Cards - Adults (Per Sport)

DoD and dependents	\$20
P/C and dependents	30

Tennis Memberships

DoD and dependents	\$50
P/C and dependents	65

Athletic Field Usage (Per game/practice per field)

Active Duty Military	N/C
NWC DoD Activity	\$20
Non-DoD Activity/Organization	25
Tournaments (per day)	80
Cleaning/Damage Deposit Tournaments	50

Recreational/Camping Equipment, Boats and Trailers

Check with Gym Annex personnel at NWC ext. 6542 for a complete listing of rental equipment.

Crafttech Fees

	\$ 2.00	\$ 3.00
Woodshop		
Per Hour		
Per Day	5:00	6:00

Class Room (Open Workshop)

Per Hour	.50	1.00
Per Day	1.50	2.50

Call Crafttech at NWC ext. 3252 for other miscellaneous charges, including special tools, locker, storage and firing fees.

Craft Classes

Military	\$15.00
DoD/Military Dependents, Retired Military	17.00
Private Citizens	21.00

Auto Hobby Shop

Check with Auto Hobby Shop personnel for a complete listing of Auto Hobby Shop prices.

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Anglers success depends on bait

According to the Bishop Chamber of Commerce, anglers on the Owens River in the Big Pine area are seeing lots of activity. Pan-size browns are being caught on crickets and baby night crawlers. Both Big Pine Creek and Baker Creek continue to be good on salmon eggs.

Lake Sabrina is extremely good for trolling with five colors and using needlefish or worms. Below Pleasant Valley Dam in the Wild Trout area, use crickets. Bishop Creek and North Lake are good for those using power bait.

Fishing is only fair to good in the June Lake area. Trolling has been doing well with a Dave Davis or needlefish. Red eggs and power bait are the best choice for shore fishing.

Lee Vining Creek is giving up smallish brown and brookies on flies and rainbows to worms or power bait.

At Saddlebag Lake, worms are the best bait. Try fishing from the top of the dam in the morning before the wind comes up. Planters in the 10-12 inch range are being taken. Also, try bubble-fly combo from shore on the south side of the 10,000-foot high lake. Patience is required this time of the year.

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New MWR price proposals aim at self-sufficiency

"Activities in Morale, Welfare & Recreation (MWR) have done an excellent job in trying to become self-sufficient without raising prices beyond services rendered," said Paul Baczkiewicz, MWR administrative branch head. "Despite all the administrative cuts that have been made, however, revenue still isn't meeting costs."

According to Baczkiewicz, budget cutbacks which resulted in the Fiscal Year (FY) 89 closures of some MWR activities still exist. "Congress has decided that many of MWR activities must become self-sufficient to stay in operation, therefore," he said, "MWR has proposed price increases for some activities." (A proposed partial price list of MWR activities is shown on Page 13.) The proposed rates should go into effect Oct. 1, he added.

The administrator noted athletic association membership fees would remain the same as last year for the first six months of FY 90 because gym renovations are still in progress. In the final six months, after the gym and indoor pool reopen, fees will increase. "Most people don't mind paying a higher price if they receive something in return," said Baczkiewicz. "During the final six months of the fiscal year, patrons will be able to use an improved facility geared more towards their needs and receive better service due to the renovations."

"Even with the price increase," said Baczkiewicz, "adults buying two six-month memberships will pay \$6.66 (DoD personnel and dependents) and \$8.66 (private citizens and dependents) per month for the first six months and \$10 and \$13.33 per month respectively for the last six

months for use of the pool, weight room and gymnasium. Private health clubs and spas usually cost more than that."

Youth athletic association members are still restricted at the gymnasium to the use of the indoor pool only, unless accompanied by an adult 19 years or older, noted Baczkiewicz. However, members who are 16 and 17 years old who have a parental consent form and an adult membership can use the gymnasium and weight room," he added.

Because of raising costs of utilities and maintenance, prices for intramural sports activity cards and tennis memberships have also been raised. "Consumers need to understand MWR pays for electricity used in night games, for watering fields, maintenance of facilities, and repair/replacement of equipment," the MWR official noted. "In addition," he added, "there is the salary of employees who coordinate these events."

Rental fees for recreational/camping equipment will increase only slightly, as will rental costs of boats and trailers. "Because we can't charge enough to replace these rental items when needed," said Baczkiewicz, "the increase is mainly to help pay for cleaning and repairing items as necessary. When this equipment can no longer be repaired, it will come off our inventory. So, we ask patrons to be extra careful with these items."

While the rental price of ski equipment has risen slightly for both military and DoD personnel, military personnel can now use MWR ski racks at no charge. A \$25 deposit will be required.

For a nominal fee, military and DoD personnel are able to reserve NWC parks for the day. The daily price for McBride and Solar Park is now \$7.50 for either group, which ensures open restrooms and the right to the park.

People who patronize the Craftech Center will notice a substantial increase in some fees, especially in woodshop and special tool rates. "We noticed blades and bits had to be replaced after just a few hours of use," said Baczkiewicz. "Since we were charging as little as 50 cents an hour for these tools, we started to lose money. The price increase will allow us to keep the tools in good, working order and allow us to replace them when they wear out."

Baczkiewicz noted he has already had some complaints about the higher stable fees. "When you consider the cost of water, maintenance, dumpsters and repairs," he said, "I don't feel \$1.50 (which DoD personnel pay) per day is asking too much. Military's cost is less than \$1.17 per day."

Activities and services not increasing their fees are Hall Memorial Lanes, Youth Activities, the Children Centers, and locker and facility rentals.

MWR officials hope the price increases will help activities become self-sufficient. "MWR has already reduced costs by realigning their organization and eliminated unnecessary costs. If NWC personnel want to see these services continued," Baczkiewicz said, "then they are going to have to do their part in supporting them."

Register today for Haugen Tennis Tourney

Entries for the Gary Haugen Memorial Tennis Tournament must be turned in today (Friday) by 6 p.m. The tournament, co-sponsored by the China Lake Tennis Club and the Naval Weapons Center Morale, Welfare and Recreation Division, is set for the weekend of Oct. 14 at the China Lake and Cerro Coso Community College tennis courts. The tournament will feature men's and women's singles, men's doubles, women's doubles and mixed doubles with "A," "B" and "C" divisions.

Gary Haugen was a young local tennis player who died of leukemia in the prime of his life. This tourna-

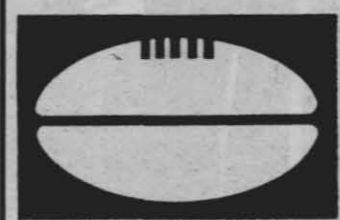
ment is held annually to raise funds to support scholarships in Haugen's name for local high school tennis players.

Tennis players are invited to participate. Entry forms are available at the NWC courts. The singles' entry fee is \$12 and the doubles' entry fee is \$24 for each event. Donations are tax deductible. All entrants will receive a complementary shirt. Spectators, as well as participants, are welcome.

For additional information, contact Tom Wee at 375-5289 or Bill Duncan at 446-3325.

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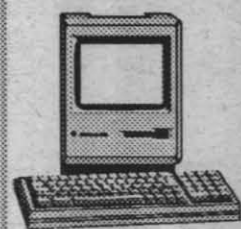
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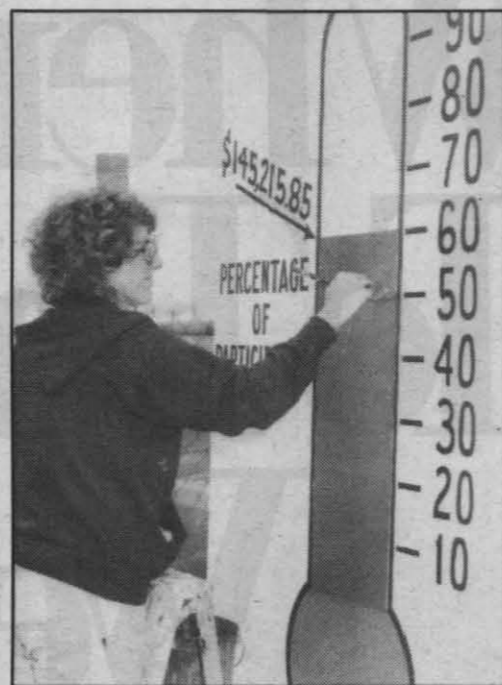
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I believe that the amount of one's contribution is a deeply personal decision; indeed a decision to give to CFC is an individual decision. However, I urge each of you to read the informational materials and watch the videotape which explains the purpose behind this campaign. Whether you choose your contributions to go to a local or national agency, your gift will make a difference. These agencies and groups require our help to continue providing for those in need.

That's what the Combined Federal Campaign is all about--helping others! Whether you write a check or elect payroll deduction, take the time today to "Be Someone's Hero." Talk to your department "Key Worker" about how to participate, or call Fran Rugg at NWC extension 1336.

Douglas W. Cook
CAPT DOUGLAS W. COOK, USN
Commander, Naval Weapons Center

LET THE CAMPAIGN BEGIN--(Clockwise from top left) NWC Commander Capt. Douglas Cook (right) sets the example in completing his Combined Federal Campaign pledge card while Dr. Ron Derr, Research Department Head and NWC Executive Chairman for CFC looks on. As in this 1977 photo, the traditional thermometers will go up around the Center to gauge campaign progress. Fran Rugg, chairman of the local federal campaign coordinating committee, and Dr. Jim Stanford, United Way representative to CFC, bring the collection box out of mothballs to sit in Michelson Lab main lobby once again.



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