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**NWC Vision
And Values-P. 10,11**

**American Heritage
Week-P. 6,7**

NWC Rocketeer

Naval Weapons Center, China Lake, California 93555-6001

Vol. XLIV, No. 23/June 9, 1989

NWC organization develops vision, expanded mission and statement of values for future

A 'Rejuvenation' is occurring at the Naval Weapons Center.

"We've spent the last two years evaluating who we are," said Capt. John Burt, commander, NWC. "Last week, the Center's corporate management team spent three days in an off-Center retreat to discuss the results of that evaluation and to formally state what our 'vision' should be," he said.

"This eight word vision statement sums up what we see the Naval Weapons Center being through the next decade," added Gerry Schiefer, technical director. "It re-emphasizes our commitment to people and quality and will serve as a tool to help us work towards an even greater improve-

ment in the quality of our products."

"People committed to excellence through teamwork and innovation' are the words that China Lakers can now use to express the direction of the Center. "This phrase starts out with our most important resource--People, explained Schiefer.

"It continues to emphasize that all of us must strive for excellence, but can only do this within a climate fostering innovation. And we can only reach for our vision together; as part of a team," he said.

After developing the vision statement, the retreat participants moved on to expanding our mis-

sion. "Our assigned mission has not changed," emphasized Capt. Burt. "By expanding it, we hope to clarify it to the point that those who come after us can use it to maintain China Lake as a premier lab and testing facility."

"A unique working environment that perpetuates personal creativity and innovation has been an important part of the China Lake culture," said Schiefer. "By formalizing a list of seven significant values, we hope to foster this culture and preserve the way we accomplish our work."

"Chief among these values is the importance of people," said Capt. Burt. "By describing how NWC will cherish this value, we

are publicly committing to a course of action that encourages mutual respect, teamwork and a sense of community."

"These seven values will shape the way we accomplish our mission to reach our vision," summarized Schiefer. "Our stated vision, mission and values apply to each and every member of the China Lake community. Each person has a unique contribution to make. We hope that this formal signed document is used as a tool to help 'rejuvenate' NWC and move us forward into the next decade."

According to Capt. Burt and Schiefer, this is meant to be a 'living' document. "Our commitment as a corporate management team

is to revisit all portions of this document yearly," said Capt. Burt. "We have invested a great deal of time over the past two years in assessing our organization," said Capt. Burt. "Last fall's organizational realignment was part of this process. We have analyzed our strengths and weaknesses and have developed a map for our future. I invite all China Lakers to carefully read the recently developed vision statement, expanded mission and values on pages 10 & 11. Please think about them and how these words apply to you and your group. Discuss them with co-workers, ask questions and make suggestions for how we can realize our vision."

'Pride in Diversity' celebrated at NWC

"If a man does not keep pace with his companions, perhaps he hears a different drummer." This proverb introduced many ideas discussed by Dr. Alicia Cuaron at the American Heritage Week's annual awards ceremony Tuesday evening.

As the evening's keynote speaker, Dr. Cuaron expanded on the meaning behind the Week's theme--Pride in Diversity. She challenged the attendees to work towards developing a 'community.' "The key to appreciating and celebrating our diversity is to develop a true community," she said.

"Your American Heritage Week is an excellent way to build pride in our uniqueness and to bridge the communication gap

between our different cultures," she said. "Building relationships with people different from ourselves starts here-in this community--with pride and respect."

According to Cuaron, there are two significant elements of cultural diversity. The formal element is the easily recognized part--the holidays, the food, the culturization we each receive from our own heritage. "But, when it comes to the informal element--why we each act and feel the way we do as a result of our heritage--our differences become harder to accept," she explained.

"This informal element involves our mores and values," she said. "When we take pride in (Continued on Page 6)



EMBRACING COMMUNITY CONCEPT--Bob Peoples, far left, chairman American Heritage Week, and Capt. John Burt, far right, congratulate the 1989 winners of the EEO awards. Winners are, l to r, Linda Roush, Roy Paris, and Mary Plumhoff. (See story, page 6.)

NWC WELLNESS CORNER



You say you work on a computer all day? You say your back aches? Your vision is blurred? Your neck is stiff? Here are a few tips to make those work hours just a little more comfortable.

1. Is your chair adjusted so your feet rest firmly on the floor or footrest? Does it have lower back support?
2. Is everything you need within easy reach? You need a 10-inch space between you and the front of the keyboard of a typewriter or computer terminal.
3. Is the top of your visual display screen at a comfortable height? According to the Marvel Group, a Chicago design firm, the screen should be between 10 and 15 1/2 inches from your eyes. In the 23 May edition of MACWEEK, the recommended screen distance is 18-26 inches from the eyes.
4. Is your document holder placed at approximately the same distance from your eyes as the screen?
5. Are your arms comfortable when you're working at the keyboard? Forearms should be horizontal with fingers no higher than 10 degrees above the elbow.
6. Is your screen positioned to

avoid reflections?

7. Is the keyboard adjusted comfortably? The keyboard should be two to three inches below the standard 29-inch desk.
 8. Are you remembering to change position throughout the day? Do you take walking and stretching breaks?
 9. Have you adjusted screen contrast and brightness to a comfortable level? The screen should be three to four times brighter than the room.
 10. Is the overhead lighting soft, subdued, and evenly distributed?
 11. Is your screen clean, free from dust and fingerprints?
 12. Do you rest your eyes occasionally by focusing on a fixed point in the distance?
- Three brochures are available from The Center for Office Technology: (1) Working with Displays: a Practical Guide for VD Users, (2) Working with Displays: Radiation Safety, and (3) Working with Displays: VDTs and Vision. You can obtain free copies of the brochures by contacting: Center for Office Technology, 575 8th Avenue, 14th Floor, New York, NY 10018-3011.

ASPA opens nominations for R.W. Bjorklund award

July 1 is the deadline to submit nominations for the R.W. Bjorklund Management Innovation Award. Sponsored by the East Kern Chapter, American Society for Public Administration (ASPA), this prestigious award goes to an individual who has made a significant contribution to innovation in public service organizations or community related functions.

Last year, Cdr. Dotti Michael, senior nurse at the NWC Branch Medical Clinic was the Bjorklund Award winner. Other past recipients include George Lindstead, Jerry Reed and Clara Erickson.

Those eligible for the award are line and staff employees of city, county, state or federal government. Others eligible are employees of area school districts and community service organizations in the Indian Wells Valley or surrounding area.

Nominations should include a detailed description of the management innovation by the nominee and names of individuals in the area who are knowledgeable about the accomplishment.

Send nominations to: Steve Boster, ASPA President, 809 W. Coral Ave., Ridgecrest.

ALL HANDS

MAGAZINE OF THE U.S. NAVY

- Senior Enlisted Academy: Tough on E-8s
- Inauguration: with Navy behind scenes
- Other people's kids: Navy day care
- MS "A" school: What's cooking?

Look for the May issue of All Hands - it's your magazine.

Wanda Williams receives the NWC Commander's Award

Capt. John Burt, commander, NWC, compared this week's delightful weather with his delightful task at the Commander's meeting--presenting Wanda Williams with a Commander's Award for Excellence in Mission Support.

"You have significantly contributed to the way we do business," said Capt. Burt. "The services provided by the Purchase Branch during your tenure were critical to the success of the Center's programs."

Williams has made many outstanding contributions to support NWC's procurement programs, both as a small purchase expert and as head of the Purchase Branch. She met the increased small purchase workload with a combination of personal effort, innovation, effective utilization of personnel, and overall outstanding management.

Her leadership created an environment which produced new ideas, increased productivity, eliminated some regulatory constraints, promoted economics and efficiencies, and enhanced

CPR classes open to NWC

Cerro Coso Community College, in coordination with the Safety Program Office, is offering cardiopulmonary resuscitation (CPR) training this summer to all Center employees.

The four hour classes are scheduled for Monday-Friday, through August 18 from 7:30 a.m. to 11:30 a.m. at the Training Center.

Personnel may sign up by calling the Safety Program Office at NWC ext. 2315 or 2367. Personnel that are signed up and are unable to attend a class are requested to call the Safety Program Office so that all available training slots are used and no one is deprived of this valuable training.



PROUD RECIPIENT--Wanda Williams displays her Commander's Award of Excellence in Mission Support while Capt. John Burt looks on.

NWC's effectiveness.

"An award like this can't happen without the support of everyone within the branch," said Williams. "Everyone in the Small Purchasing group shares credit for the award." She was nominat-

ed for the award by Jeff Meriam and Cdr. Steve Nyland.

She has worked at the Naval Weapons Center for 16 years and her husband, J.D., also works on Center in the Range Department.

Washington (NNS)--On pulling together. "Group effort makes this country great. It's what made this country in the first place. It's that characteristic that is the backbone of our Navy. We have the power and the strength, but the question will be whether we have the wisdom to do the right thing."

--Adm. Arleigh A. Burke, retired chief of Naval Operation in his address at the dedication of Adm. Arleigh Burke Hall at the Surface Warfare Officers School in Newport, R.I., on April 25.

NWC Rocketeer

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Opportunities...

(Continued from Page 18)

Office. Position involves considerable interaction with all levels of management and off-center customers. Experience using the Macintosh SE and CCP experience are highly desirable. Incumbent must be able to obtain and maintain a Secret Clearance. Promotion potential to DG-3.

No. 62-037, Secretary (Typing), DG-318-1/2, Code 6254 -

This position is located in the Range Support Branch, Data Systems Division, Range Department. The incumbent provides secretarial and administrative support to the branch. Incumbent must be able to obtain and maintain a secret clearance. Word processing experience is highly desirable. Experience with the Macintosh computer is preferred. Promotion potential to DG-2. Status eligibles may apply.

NWC employees need additional leave hours

Employees indicated below have been approved to become leave recipients under the Leave Transfer Program. These employees have exhausted annual and/or sick leave because of personal emergencies and will be in a non-pay status for at least ten days. Employees who wish to donate annual leave to the employee should fill out the form at the end of this column, clip it out and send it to Code 221. For more information about this program, call NWC ext. 2018.

Michael Phillips, Student Trainee (Computer Scientist), Code 2803 -- has had repeated surgeries for recurring tumors of the knee, which have led to two replacements of the knee joint.

Melody R. Reymond, Budget Analyst, Code 2836 -- who underwent emergency surgery and was unable to work from mid-February until late March is indebted for leave.

Robert R. Huntley, Program Manager, Code 35A1 -- has had upper back surgery to remove disks and to fuse the spine. He has also had treatment to remove pressure upon nerves to his right arm and is unable to return to work until August.

Robert Donsbach, Specification Writer/Editor, Code 3656 -- suffered a heart attack on May 4, 1988 and will be unable to return to work until the end of July.

John Hill, Engineering Data Management Specialist, Code 3654 -- has intestinal problems, including internal bleeding, which have led to anemia and long term absence from work.

Joan A. Johnson, Secretary, Code 3592 -- needs annual leave to care for her husband, who is being treated for cancer.

Leo Montano, Visual Information Specialist, Supervisor, Code 3441 -- is recovering from radical cancer surgery performed in February.

Leave Donation Form
Complete and send to Code 221

From: _____

Code: _____

I wish to donate _____ hours of my annual leave to:

I have attached a copy of my last leave and earning statement.

Signature _____

Date _____

Navy wife is chosen for honors



Bobbie Lueking, wife of Maj. Richard Lueking, Helo Programs officer, Aircraft Weapons Integration Department, was recently chosen as "Student of the Semester" by the Cerro Coso Community College Alumni Association.

Lueking is currently enrolled in 23.5 units in the Licensed Vocational Nursing Program at Cerro Coso Community College. She has a 4.0 grade point average and has been on the President's List every semester she has attended the college.

Overall grade point average, class participation, extra-curricular activities and community involvement were considered in choosing Lueking for this semester's award, noted association members.

When not studying, Lueking enjoys hiking, camping and scuba diving, and is a member of the NWC Officers' Wives Club and the Randsburg Players (Melodrama Productions).

EXCELLENT STUDENT -- Bobbie Lueking, wife of Maj. Richard Lueking, Aircraft Weapons Integration Department, was recently chosen as "Student of the Semester" by the Cerro Coso Community College Alumni Association.

Madrigal to visit NWC

Dr. Orlando Madrigal of Cal-State University Chico will be on Center June 30 to advise current and prospective students in the external degree programs offered by the school.

Cal-State University Chico has external degree programs in computer science which lead to bachelor's and master's degrees. Those who wish to see Dr. Madrigal are asked to make an appointment by telephoning Helen Benes, NWC ext. 2648.

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Personnel News and Notes

(Continued from Page 17)

Department. The ASLCM project is in the earliest stages of the development cycle. It will provide significantly extended ranges and improved capabilities over the current weapon. The NAVWPNCEN is the cognizant technical activity for NAVAIR, with a lead support role in both the development of new capabilities and production of the current system. The incumbent is responsible for the coordination of system engineering aspects for ASLCM and will be assigned to the NAVAIR Project Office in Washington, D.C. Incumbent will be responsible for the coordination of project plans, defining funding requirements and allocations, defining roles and responsibilities for participating field activities, supporting decisions that are required to establish the ASLCM program, providing liaison to the NWC Project Office (Code 35C1), and providing technical support and liaison to the involved Air Force activity (Elgin AFB). Incumbent will also interface with NWC management, Cruise Missiles Project Office, SYSCOMs, and other DOD agencies and contractors. For the next year this assignment will require a significant amount of travel to NAVAIR. To apply, please send a current SF-171 to S. O'Neil, Code 35C1, NWC ext. 1187.

No. 35-042, Interdisciplinary, General/ Electronics/ Mechanical/Aerospace/Industrial Engineer/Physicist, DP-801/855/830/861/896/1310-3/4, Code 35C1-This position is that of the Sea Launched Cruise Missile (SLCM) System Engineer in the Attack Weapons Department. This responsibility encompasses both the current SLCM (TOMAHAWK) and the Advanced Sea Launched Cruise Missile (ASLCM). The ASLCM project is in the earliest stages of the development cycle. It will provide significantly extended ranges and improved capabilities over the current weapon. The NAVWPNCEN is the cognizant technical activity for NAVAIR, with a lead support role in both the development of new capabilities and production of the current SLCM. The incumbent is responsible

for all of the system engineering aspects for ASLCM and the current TOMAHAWK missile. Incumbent will be assigned to the NWC Project Office. Incumbent will interface with NWC Management, Cruise Missiles Project Office, SYSCOMs and other DOD agencies and contractors. To apply, please send a current SF-171 to S. O'Neil, Code 35C1, NWC ext. 1187.

No. 35-041, Interdisciplinary, General/Electronics/ Mechanical/Aerospace/Industrial Engineer/Physicist, DP-801/855/830/861/896/1310-3/4, Code 35C1-This position is that of the Advanced Sea Launched Cruise Missile (ASLCM) System Manager in the Attack Weapons Department. The ASLCM project is in the earliest stages of the development cycle. It will provide significantly extended ranges and improved capabilities over the current weapon. The NAVWPNCEN is the cognizant technical activity for NAVAIR, with a lead support role in both the development of new capabilities and production of the current system. The incumbent is responsible for the coordination of system engineering aspects for ASLCM and will be assigned to the NAVAIR Project Office in Washington, D.C. Incumbent will be responsible for the coordination of project plans, defining funding requirements and allocations, defining roles and responsibilities for participating field activities, supporting decisions that are required to establish the ASLCM program, providing liaison to the NWC Project Office (Code 35C1), and providing technical support and liaison to the involved Air Force activity (Elgin AFB). Incumbent will also interface with NWC management, Cruise Missiles Project Office, SYSCOMs, and other DOD agencies and contractors. For the next year this assignment will require a significant amount of travel to NAVAIR. To apply, please send a current SF-171 to S. O'Neil, Code 35C1, NWC ext. 1187.

No. 35-043, Interdisciplinary, General/ Mechanical/ Aerospace/Industrial Engineer/Physicist, DP-801

/830/861/896/1310-3, Code 35C1-This position is that of the Advanced Sea Launched Cruise Missile (ASLCM) Ordnance Section Engineer in the Attack Weapons Department. This responsibility encompasses both the ordnance section improvements for the TOMAHAWK SLCM Block III improvement and the Advanced Sea Launched Cruise Missile (ASLCM) programs. The ASLCM project is in the earliest stages of the development cycle. It will provide significantly extended ranges and improved capabilities over the current weapon. The NAVWPNCEN is the cognizant technical activity for NAVAIR, with a lead support role in both the development of new capabilities and production of the current SLCM. The incumbent is responsible for supporting the ASLCM and the Block III improvement program ordnance section developments. The incumbent will be responsible for the coordination, execution, and technical management of various ordnance technology advancement efforts assigned to NWC for ASLCM. Incumbent will be responsible for establishing the top level system requirements for the ASLCM ordnance capabilities. To apply, please send a current SF-171 to S. O'Neil, Code 35C1, NWC ext. 1187.

No. 35-019, Interdisciplinary, General/Mechanical/ Electronics Engineer/Physicist, DP-801/830/855/1310-3, Code 35C1, (Multiple Vacancies)-This position is that of the Advanced Sea Launched Cruise Missile (ASLCM) Guidance Engineer in the Attack Weapons Department. The ASLCM project is in the earliest stages of the development cycle. It will provide significantly extended ranges and improved capabilities over the current weapon. The NAVWPNCEN is the cognizant technical activity for NAVAIR, with a lead support role in both the development of new capabilities and production of the current SLCM. The incumbent is responsible for supporting the ASLCM Guidance and Navigation System engineer/technical manager in the NWC Project Office. The incumbent will be

responsible for the coordination, execution, and technical management of various guidance and navigation technology advancement efforts assigned to NWC for ASLCM. Incumbent will be responsible for establishing the top level system requirements for the ASLCM guidance and navigation capabilities. To apply, please send a current SF-171 to S. O'Neil, Code 35C1, NWC ext. 1187.

No. 62-006, Interdisciplinary (Electronics Engineer/Computer Scientist/Mathematician), DP-855/1550/1520-1/2/3, Code 62532-This position is located in the Telemetry Data Section, Telemetry Branch, Data Systems Division, Range Department. The section is responsible for providing computer control of telemetry equipment and software support for real time data display of the Centers weapons programs. The incumbent will design, develop, test and document software. Incumbent should have a basic knowledge of VAX/VMS operating, FORTRAN and assembly languages; ground telemetry systems and transmission formats; computer interfacing with telemetry front end equipment. Incumbent must be able to communicate with range customers in support of their unique requirements. Status applicants may apply. Previous applicants need not reapply. To apply send current SF-171 to Burt

Wagner, Code 6253, NWC ext 6434.

No. 62-038, Interdisciplinary (General Engineer/Electronics Engineer/Mechanical Engineer/Aerospace Engineer/Physicist/Mathematician/Computer Scientist), DP-801/855/830/861/1310/1520/1550-3, Code 62C2-Incumbent serves as the focal point for program offices and other sponsors for test work on the NAVWPNCEN, SNORT ranges. Responsibilities include test planning, fiscal management, test coordination, analysis and documentation of assigned projects. The incumbent serves as the primary contact with sponsors, technical and administrative associates, center managers, contractors and national associates. Sponsors are from both on-Center and off-Center and includes SPAWARs, Marines, Air Force, Army, private industry and foreign military. Little or no travel is required. Good balance between desk work and field work. Incumbent must be able to communicate effectively with all levels of Center managers; to work effectively with people. To apply send an updated SF-171 to George Ostermann, Code 62C2, NWC ext. 6808.

No. 62-043, Interdisciplinary (Electronics Engineer/Mathematician/Computer Scientist), DP-855/1520/1550-2/3, Code 62116-This position is located in the Range Department, Ordnance Test and Evaluation Division, Ballistics Test Branch, Data Support Section. The incumbent performs applications programming for the VAX 11/750 and/or MASSCOMP computer systems operated by the branch. The duties include design, development and maintenance of data reduction software for static tests, providing technical consultation and coordination with section personnel and the Instrumentation Support Section, provide technical consultation for computer hardware and software procurement and troubleshoot interfaces between instrumentation hardware and computer hardware and software. To apply send updated SF-171 to Debby Linck, Code 62116, NWC ext. 7462. Status eligibles may apply.

Secretarial opportunities

This column is used to announce secretary positions for which the duties and job relevant criteria are generally similar. Secretaries serve as the principal clerical and administrative support in the designated organization by coordinating and carrying out such activities. Secretaries perform numerous tasks which may be dissimilar. Positions at lower grades consist primarily of clerical and procedural duties and, as positions increase in grades, administrative functions become predominant. At the higher levels, secretaries apply a considerable knowledge of the organization, its objectives and lines of communication. Depending on grade level, typical secretary duties are implied by the job relevant criteria indicated below.

Applicants will be rated against four or more of the following job relevant criteria: (1) ability to perform receptionist and telephone duties; (2) ability to review, track, screen and distribute incoming mail; (3) ability to review outgoing correspondence; (4) ability to compose correspondence and/or prepare non-technical reports; (5) knowledge of filing systems and files management; (6) ability to meet the administrative needs of the office; (7) ability to train clerical personnel and organize workload of clerical staff processes; (8) ability to plan and coordinate travel arrangements; (9) ability to maintain and coordinate supervisor's calendar and to arrange conferences.

Unless otherwise indicated, applicants for branch secretary will be rated on elements 1/2/3/5/8; division secretary applicants will be rated on elements 1/2/3/4/7/8/9; Program Office secretary applicants will be rated on elements 1/2/3/4/5/8/9; and department secretary applications will be rated on elements 4/7/8/9. A SUPPLEMENTAL FORM IS REQUIRED AND MAY BE OBTAINED IN ROOM 100 OF THE PERSONNEL BUILDING.

No. 20-017, Secretary (Typing), DG-318-3/4, Code 20-This position is Department Secretary. The incumbent provides secretarial and administrative support to the Department Head of the Quality Review Group. The incumbent will be a Member of the Corporate Secretaries Board.

Experience on MacIntosh II helpful, but not required. Promotion potential to DG-4, but not guaranteed.

No. 28-043, Secretary (Typing), DG-318-1/2/3, Code 286-This position is located in the Accounting Division of the Office of the Comptroller. The incumbent pro-

vides secretarial support to the division and branch offices. The ability to use the MacIntosh computer is desirable. Promotion potential to DG-3, but not guaranteed. Status eligibles may apply.

No. 31-043, Secretary (Typing), DG-318-2, Code 3107A-This posi-

tion provides secretarial and administrative support to the Deputy of Engineering in the F/A-18 Program Office and is located in the Weapons Systems Support Activity. The incumbent is responsible for all secretarial duties including numerous travel orders and constant preparation of

technical briefs. Must have the ability to communicate effectively. Skill on the MacIntosh computer is desired.

No. 62-034, Secretary (Typing), DG-318-1/2, Code 62C-The incumbent provides secretarial and administrative support to the Head, Projects (Continued on Page 19)

Garrett accepts role as Secretary of the Navy

Having just assumed the duties of the Secretary of the Navy, I want first and foremost to impress upon you how much I appreciate what your dedication, hard work and sacrifice mean to the nation and to freedom throughout the world.

I began my own service in the Navy 27 years ago as a fireman recruit headed to sub school. Later, as a naval aviator, as a navy lawyer, and then as under secretary, my understanding grew of how critical a ready and forward deployed Navy is to our country. I have seen the fruits of your labor, and have forged two great convictions which I bring to my new job.

The first is that this nation's greatness lies not only in its basic commitment to freedom, human dignity and democracy, but also in its ability to protect them for ourselves and for others, and to serve as a beacon for those who do not yet share their blessing. To fulfill these great objectives we must be able to act globally. And history demonstrates that our ability to do so is assured only by a capable and ready navy and marine corps, deployed forward.

The other unshakable conviction that will drive my actions as secretary is that real capability and readiness begin with sailors and marines. The ships and submarines and aircraft that we now have are the finest in the world. You deserve no less. But the critical difference--one which is fundamental to our country's self-confidence and capacity to lead--is the quality of the men and women of the Navy-Marine Corps team. Those in uniform, our civilian employees and our industry partners have each played a key role in revitalizing our naval capabilities and reordering the international landscape.

New opportunities abroad, and fiscal austerity at home, bring with them great challenges for our Navy and Marine Corps. We will surely face demands to cut expenditures and to find new efficiencies throughout the Naval establishment. But we have handled the tough challenges before, and I fully expect the tradition of leadership and innovation that invigorates our ranks to prevail and to preserve the American position as the world's preeminent maritime power.

We enter this period of opportunity not only with this confidence but also with a clearer understanding of priorities. As secretary of the Navy, I will endeavor to protect at all costs the men and women of our Navy department and the programs and benefits which support them that we have fought so hard to put in place. We must not permit these to erode and thus waste away the quality edge of today's Navy.

It has been said that the highest calling of freedom is to create and preserve it for others. I believe this. And I believe this is the ideal our nation must continue to embrace. It is a farsighted, forward-looking purpose, and one that demands a strong and ready Navy and Marine Corps.

I look forward to serving with you as together we face both the challenges and the opportunities of the next decade.

H. Lawrence Garrett III
Secretary of the Navy



HONORED VAMPIRES--Capt. Eric Vanderpoel congratulates Lt. John Scanlan, right, and Lt. Bill McGahee for receiving the Navy Achievement Medal. The two distinguished themselves with their work as operational test directors for the Navy's A-12 aircraft. TID PHOTO

Three Vampires receive medals

Three Vampires each received a Navy Achievement Medal during an awards ceremony at Air Test and Evaluation Squadron Five last week.

Lt. Bill McGahee and Lt. John Scanlan earned their medal for their professional achievement as operational test directors (OTD) for the Navy's A-12 aircraft. They coordinated the first A-12 Tactics Working Group meeting by organizing the membership, preparing the agenda and conducting the meeting of the group that was chartered to develop the initial tactics for this new aircraft.

The meeting joined together tacticians from various communities and was superbly led and coordinated by these two OTDs.

AS2 Lisa Oldham received a Navy Achievement Medal for her performance as leading petty officer of the Material Control Division from March 5 to April 24. She distinguished herself by assuming the duties only two months after her promotion to Second Class Petty Officer.

Her managerial talent and expertise provided the necessary logistic support to maintain VX-5's aircraft.

Sailors can get financial breaks on realtor services

Washington (NNS)--Sailors can get a financial break on realtor services when they are transferred.

A new Navy initiative provides mortgage and relocation assistance to Navy members at no cost to the government. The program was developed in cooperation with local and national realtors to establish programs to cut costs for transferring personnel.

The initiative allows realtors to send brochures with information on their programs to Navy Housing Referral Offices. Then, depending on the realtor, service members may pre-qualify for loans, receive discounts on loan origination fees, or receive house hunting and rental locator services.

For more information, contact the Housing Office at NWC ext. 3411/318.



PROFESSIONALISM HONORED--Capt. Eric Vanderpoel congratulates AS2 Lisa Oldham for her accomplishments leading to a Navy Achievement Medal. Petty Officer Oldham earned the honor for her managerial talent while assigned as the leading petty officer of VX-5's Material Control Division. TID PHOTO



SIX MORE YEARS-- Sgt. Charles Moore recently signed up for six more years with the Marines. His wife, Wanda, was on hand to witness the reenlistment, officiated by Col. Barry Banks, Commanding Officer, Marine Aviation Detachment.



"God's Grace"

There is an ancient story about a little fish swimming along the edge of the river. Nearby on the river bank, a teacher had assembled his class for an instruction on "water." As the fish swam by, it heard the teacher speak: "Water is absolutely necessary to life. Without water we would all perish within a week's time."

"Golly," said the fish, "if what that man said is true, I'd better find some of that precious substance called 'water' or I shall die in a few days."

It asked every other little fish it saw where water could be found, but none of them knew. Then it put the question to some older, larger fish, but they were more interested in food for the day. Some thought the little fish was crazy. Go away and let us alone, they said in fish language.

From stream to stream the frightened fish carried its quest, but in vain, until finally it came upon a fish who seemed wiser than the rest.

"Please, where can I find the substance called water that will give me life?"

"Water?" replied the wise old fish. "You are in water this very minute. You were conceived and born in water. Water is your environment. Water supports your very life. Draw on it and you will live."

We, too, are immersed in a precious substance on which our life's fulfillment depends. Like that little fish, we are born and conceived in it, our lives are sustained by it; we eat, sleep, work and play in it -- we are immersed in it. Like that little fish that could not see the water for the river, we sometimes fail to recognize it. In theology, the word for this precious, life-giving substance is Grace: the Grace of God. In plain language, "Grace" means that God is continually doing for us everything we need to have done for our life's fulfillment -- whether we know it or not, whether we appreciate it or not, whether we are worthy of it or not, whether we recognize it or not.

The Samaritan woman who met Jesus at the well was seeking for this Grace just as the little fish was looking for water. Jesus told her, "Whoever drinks the water I give him will never thirst. Indeed, the water I give him will become in him a spring of water welling up to eternal life." John 4:14.

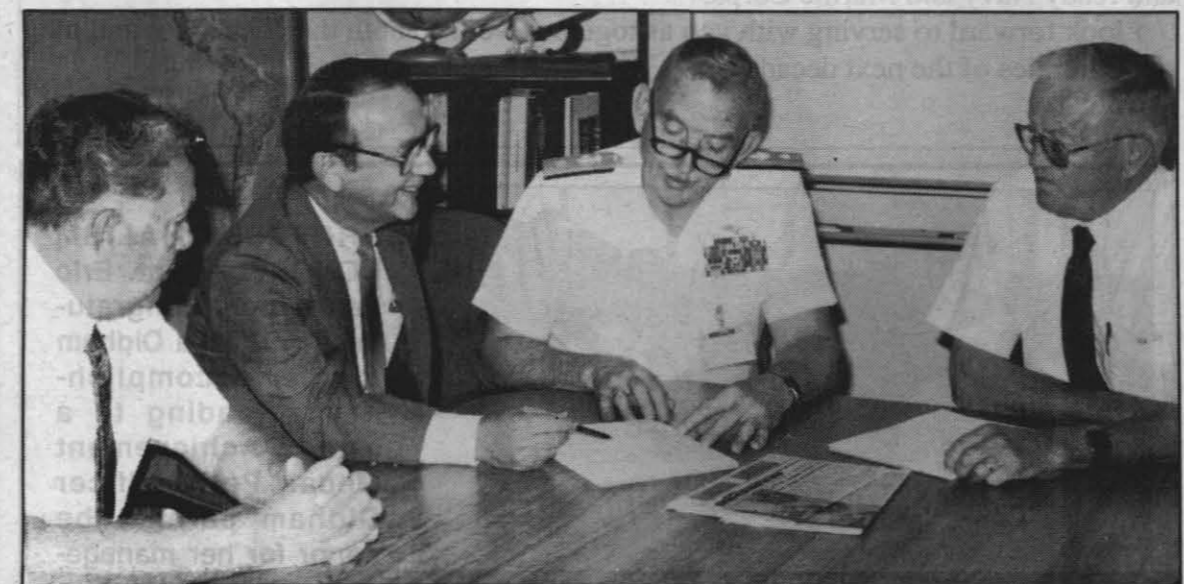
To receive God's Grace and live, we must draw from the source. Jesus said, "I will come that they may have life, and have it to the full." John 10:10.

By Lt. Gerald L. Goodman, CHC, USNR
Asst. Command Chaplain

Worn flags destroyed in ceremonies

China Lake Branch 95, Fleet Reserve Association, and the Ridgecrest Elks Lodge 1913 are holding their annual Flag Day 1989 celebration on June 11 at 2 p.m. At the same time, there will be a cremation ceremony of worn, torn and unserviceable American Flags.

Anyone having an American flag which is worn, torn and unserviceable should turn them in to China Lake Branch 95, Fleet Reserve Association at 812 Entwistle during the hours of 10 a.m. and 2 p.m. tomorrow, or the Elks Lodge at 201 E. Church Street up to the time of the ceremony for cremation.



DISTINGUISHED VISITOR--Rear Admiral Robert Leuschner, USN (LH), director for Warfare Systems Architecture, SPAWAR, center, visits with, I to r, Frank St. George, Larry Lincicum, head, Coordinated Warfare Group, Weapons Planning Group, and John Morrow, associate head, Weapons Planning Group. Rear Admiral Leuschner was particularly interested in discussing the WSA&E effort at NWC.

Personnel News and Notes

Reassignment opportunities

This column is used to fill positions through reassignment only. For this reason, the Reassignment Opportunity Announcements are separate from the Promotion Opportunities column in the Rocketeer. Applications will be accepted until the date stated in the announcement. Employees whose work history has not been brought up to date are encouraged to file an SF-171 or 172. All applications must meet minimum qualification requirements established by the Office of Personnel Management. Information concerning the recruitment and placement program and the evaluation methods used in these reassignment opportunities may be obtained from Personnel Management Advisors (Code 096 or 097). Applications should be filed with the person whose name is listed in the announcement. The Naval Weapons Center is an Equal Opportunity Employer.

No. 31-039, Interdisciplinary, Electronics Engineer/Physicist, DP-855-1310-2/3, Code 3158. This position is in the Target Recognition Systems Branch, Targeting Division, Weapons Systems Integration Department. The work to be performed is the development of algorithms for signal and image processing, and for pattern and image recognition associated with automatic target recognition technology. Applicable sensors for this algorithms development work include Inverse Synthetic Aperture Radar, Laser Radar, and advanced RF missile seekers. Growth in the position will involve some project direction and leadership of a small team of scientists. Assessment of related technology developments in industry will also be required. Three to five years experience in signal processing with background in radar sensors and ability to program in FORTRAN is preferred. To apply, send current SF-171 to A. Campbell, Code 3158, NWC ext. 3531.

No. 31-042, Interdisciplinary, General/ Mechanical/Electronics/Aerospace Engineer/Physicist/Operations Research Analyst/ Mathematician/Computer Scientist, DP-801/830/855/861/1310/1515/1520/1550-2/3, Code 3107 (Multiple Vacancies)-This position is located in the F/A-18 Weapon System Support Activity (WSSA), Aircraft Weapons Integration Department. The WSSA is responsible for the technical management of Weapon Systems/Software Life-cycle support for F/A-18 Aircraft Foreign Military Sales (FMS). The incumbent will be the technical manager for one or more countries. The incumbent will be responsible for the conduct of their respective NWC FMS Case/Cases; activities to include technical management of FMS programs during the Operational Flight Program

(OFF) development cycle to produce proven OFFP'S and transition of these OFFP'S to FMS customer. The incumbent will coordinate the technical efforts of various support activities including: system/software engineering (investigate/correct deficiencies, enhancements of existing capabilities, and integration of new FMS weapons/added capabilities); system/software validation; software configuration management; coordination with common avionic/weapon activities, and liaison with technical management elements of NAVAIR, other Navy field activities, FMS customer/customers and the prime contractor. The incumbent will be responsible for the plans, schedules, and budgets and will task and coordinate efforts of various NWC branches, primarily in Code 31, in meeting program requirements defined by the NAVAIR sponsor; chairing meetings, preparing and performing presentations regarding the status of assigned FMS case/cases, and identifying areas of concern that require upper level management attention. The incumbent will maintain a close liaison with technical and FMS management elements of NAVAIR, other Navy field activities and with the FMS customer. Some foreign travel may be required. The ability to obtain and maintain a Secret clearance is required. To apply, please send an updated SF-171 to: R. Anderson, Code 3107, NWC ext 5980. (Continued on Page 18)

No. 35-042, Interdisciplinary, General/Electronics/Mechanical/Aerospace/Industrial Engineer/Physicist, DP-801/855/830/861/896/1310-3/4, Code 35C1-This position is that of the Sea Launched Cruise Missile (SLCM) System Engineer in the Attack Weapons Department. This responsibility encompasses both the current SLCM (TOMAHAWK) and the Advanced Sea

Launched Cruise Missile (ASLCM). The ASLCM project is in the earliest stages of the development cycle. It will provide significantly extended ranges and improved capabilities over the current weapon. The NAVWPNCEN is the cognizant technical activity for NAVAIR, with a lead support role in both the development of new capabilities and production of the current

SLCM. The incumbent is responsible for all of the system engineering aspects for ASLCM and the current TOMAHAWK missile. Incumbent will be assigned to the NWC Project Office. Incumbent will interface with NWC Management, Cruise Missiles Project Office, SYSCOMS and other DOD agencies and contractors. To apply, please send a current SF-171 to S.

O'Neil, Code 35C1, NWC ext. 1187.

No. 35-041, Interdisciplinary, General/Electronics/Mechanical/Aerospace/Industrial Engineer/Physicist, DP-801/855/830/861/896/1310-3/4, Code 35C1-This position is that of the Advanced Sea Launched Cruise Missile (ASLCM) System Manager in the Attack Weapons (Continued on Page 18)

The Desert Empire Fair

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\$20 At The Door



Janie Fricke in **Concert**
Desert Empire Fair Grounds

Ridgecrest, CA

June 16, 1989

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Janie 9:00 pm
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\$30
(pre-sale only) Only 200 Tickets Available

VIP Tickets available only at First Federal S&L
GENERAL ADMISSION Tickets available at the Ridgecrest Chamber of Commerce, The Daily Independent, Unisys Corp. 400 W. Reeves



Personnel News & Notes

Promotional opportunities

Applications for positions listed below are being accepted from Department of Navy employees currently working at NWC and from eligible employees of attached activities who are permanently assigned to NWC. This group includes employees with career or career conditional appointments; employees with permanent Veterans Readjustment Act (VRA) appointments; temporary employees with reinstatement eligibility; and handicapped employees with Sch. (A) continuing appointments. Also included are spouses, with competitive status, of civilian sponsors hired by a DOD activity within NWC's commuting area. Applications from other groups will be accepted when specified in an advertisement. Vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements, including minimum qualifications requirements, by the closing date of the advertisement. Evaluation of applicant's qualifications will involve using at least two assessment measures. Assessment measures are work experience, annual performance assessment rating and narrative, education, training, performance assessment and awards.

Eligible spouses (of military sponsors) with competitive employment status may apply for employment preference. Those enrolled in this program will automatically receive consideration for employment on vacancies for which they applied. For initial employment information, career counseling and enrollment, call 939-3317 for an appointment.

HOW TO APPLY: Submit the following: a current application, SF-171 or other Human Resources Department pre-approved form; a copy of your most recent annual performance assessment narrative (note: a copy of your performance plan should be attached if the annual performance narrative description does not clearly state the tasks/duties performed); and a completed Background Survey Questionnaire. A supplemental narrative which relates your qualifications to each knowledge, skill or ability (KSAs) as cited in the advertisement is always desirable and may be required if stated in the vacancy announcement. Write the title, series, level (grade), and announcement number on all application materials. Not submitting the annual performance narrative may adversely affect your evaluation scores. Prior to submitting your application, complete Cover Sheet Form 12335/2, available at the reception desk. Make sure your address, phone number, etc. are current, correct and that all forms are complete and accurate. If information is missing, your qualifications may not be fully and completely rated. Additional information cannot be submitted after the closing date of the announcement. A current date and a signature on the last page completes the application. Civilian Spousal Program Eligibles with competitive employment status must submit a copy of their sponsor's PCS orders with each application in order to be considered for Merit Promotion vacancies which do not state that status eligibles may apply.

Application materials are accepted, and blank forms are available, at the Reception Desk, Room 100, Human Resources Department, 505 Blandy. Announcements close at 4:30 p.m. on Friday, one week after the opening date of the announcement, unless otherwise specified. Applications received after 4:30 p.m. on the closing date will not be considered. Copies of Applications may be submitted since applications are kept in an announcement file and cannot be returned or filed in personnel folders. The Naval Weapons Center is an Equal Opportunity Employer; selections are made without discrimination for any non-merit reason.

No. 24-023, Safety and Occupational Health Specialist, DA-018-1, Code 2405 - Position is located in the Safety Program Office of the Safety and Security Department. Incumbent is responsible for administering the Center First Aid and CPR programs. Also responsible for providing training and education in program areas. Incumbent must maintain proficiency and remain certified in advance First Aid and CPR. **Job Relevant Criteria:** Knowledge of Health and Safety principles; ability to work effectively with individuals and groups; ability to communicate in writing; ability to communicate orally. Promotion Potential DA-3.

No. 31-041, Supervisory Inter-

disciplinary General/ Electronics Engineer/Mathematician/ Physicist/Computer Scientist, DP-801/855/1520/1310/1550-3/4, Code 3142. This position is Head, AV-8B Avionics and Weapons Integration Branch, System Integration and Evaluation Division, Aircraft Weapons Integration Department. The AV-8B Avionics and Weapons Integration Branch is responsible for hardware and software engineering, avionics integration, and tests for subsystems used in support of the AV-8B aircraft. **Job Relevant Criteria:** Knowledge of physical systems and avionics, system design, operational software development, testing and analysis techniques; Knowledge of affirmative

action principles including a willingness to implement EEO practices; and ability to perform as a first-line supervisor. Incumbent may have to serve a one-year supervisory probationary period. Promotion potential to DP-4, but not guaranteed.

No. 34-017, Publication System Specialist, DA-1001-1, Code 3413 - This position is located in the Electronic Publishing Branch, Publications Division of the Technical Information Department. The incumbent will be the primary system administrator and be able to carry out the day-to-day operation for an Interleaf publishing system, a Shaftstall disk converter, and a Linotronic 300 typesetter. The incumbent must also be familiar with other word processing equipment and be able to train other employees in the usage of equipment and matters of style in publishing. **Job Relevant Criteria:** Ability to deal effectively with all levels of Center personnel, contractors, and vendors; ability to analyze data; knowledge of a wide variety of software programs; knowledge in Navy and DOD printing regulations and procedures; knowledge of distributions rules and regulations. Promotion potential to DA-2, but not guaranteed.

No. 36-032, Logistics Management Specialist, DS-346-2/3, Code 3664 (Multiple Vacancies) - The immediate vacancy is located in the Integrated Logistics Support Branch, Fleet Engineering Division, Engineering Department. The incumbent is responsible for preparing and implementing ILS plans for DOD weapons systems/equipment; establishes logistics support criteria for system specifications, solicitation packages, contracts, and life cycle cost studies; prepares and manages budgets for cognizant programs; and ensures system support during deployment operation. **Job Relevant Criteria:** Knowledge of integrated logistics support; knowledge of logistics related technical field; ability to plan and coordinate activities; ability to conduct analysis. Status eligibles may apply. Promotion potential to DS-3.

No. 62-041, Computer Specialist, DS-334-1, Code 62116 - This position is located in the Range Department, Ordnance Test and Evaluation Division, Ballistics Test Branch, Data Support Section. The duties of the incumbent include utilization of VAX 11/750 computer system and various application programs resident of the system to perform reduction of test data acquired at various SKYTOP (code 6211) test facilities during static motor firings. The duties also include maintaining records for and arranging for shipment of data for storage. **Job Relevant Criteria:** Knowledge of the VAX 11/750 Computer system; knowledge of computer hardware; ability to communicate effectively orally. Promotion potential to DS-3.

Status eligibles may apply.

No. 62-042, Engineering Technician, DT-802-2, Code 62123 - This position is located in the Safety Test Section, Environmental Engineering and Evaluation Branch. The incumbent performs test setup, instrumentation system checkout and verification of data channels, and conducts safety testing of a wide range of ordnance items and weapons. Tests include fuel fire, slow heating, bullet impact, drop and other related safety tests. Verifies and evaluates the test data and reports the results. **Job Relevant Criteria:** Knowledge of ordnance items and weapons safety and hazards; ability to operate HP 21MX computer data acquisition system; knowledge of test equipment; ability to fabricate necessary test fixtures. Promotion potential to DT-3.

No. 62-044, Electronic Technician, DT-856-2, Code 62543 - This position is located in the RF Communications Section, Range Support Branch, Data Systems Division, Range Department. The incumbent will maintain various UHF and VHF surface-to-air voice communications equipment, operate and maintain CTS-100 command/control transmitting equipment, assist in the setup and maintenance of code 62 microwave radio systems used for interrange voice, video and data communications and assist in the maintenance of code 62 ground radio and radio systems. **Job Relevant Criteria:** Knowledge of voice/radio systems operations and maintenance (clear and encrypted); knowledge of command/control systems used on the NWC ranges; ability to read and interpret schematics; ability to use electronic test equipment; ability to work effectively independently as well as a member of a team. Promotion potential to DT-3.

No. 64-029, Supervisory Electronics Technician, DT/DP-856-3, Code 64242 - This position is Head, Engineering Support Section, Telemetry Systems Branch, Telemetry Division of the Aerosystems Department. Incumbent supervises employees who perform engineering design, development, testing, specification and documentation of various systems, equipment and components for electronic measurement and communication systems necessary to meet data and operational requirements of various missile programs. Incumbent performs technical studies and analysis in order to determine the adequacy of instrumentation and measurement techniques to be applied to specific missile tests in order to satisfy the data and operational requirements. Incumbent provides overall direction, coordination and management of the section activities as well as administrative tasks. **Job Relevant Criteria:** Knowledge of design, development, test and analysis of electronic systems and circuits; knowledge of and a willingness to support NWC EEO goals,

policies and affirmative action plans; ability to communicate both orally and in writing. Incumbent may be required to serve a one year supervisory probationary period. Promotion potential to DP-3.

No. 64-030, Electronics Technician, DT-856-2, Code 6443 - This position is located in the Threat Systems Branch of the EWTES Division, Aerosystems Department. The schedule of work is nominally "first 40", Monday thru Thursday, 0630 to 1630. The incumbent is responsible for operation, calibration, repair and modification of non-production, one-of-a-kind radar sub systems, and radar systems using schematics, and electronic and RF test equipment. Repair is to the component level of analog and/or digital and/or RF circuits. Experience in maintaining and operating the Navy's URN25 TACAN is desirable. Incumbent should possess skills and experience to provide technical guidance and assistance to other technicians. **Job Relevant Criteria:** Knowledge of electronic test equipment (i.e. signal generators, frequency counters, sweep generators, oscilloscopes, power meters, spectrum analyzers, and various multi-meters, function meters and pulse generators); ability to operate and maintain to the component level threat simulator radar systems (i.e. acquisition radars, aircraft tracking radars, or combinations of both); ability to update technical manuals and schematics. Promotion potential to DT-3, but not guaranteed.

No. 64-031, Supervisory Electronics Engineer, DP-855-3, Code 64242 - This position is Head, Engineering Support Section, Telemetry Systems Branch, Telemetry Division of the Aerosystems Department. Incumbent supervises employees who perform engineering design, development, testing, specification and documentation of various systems, equipment and components for electronic measurement and communication systems necessary to meet data and operational requirements of various missile programs. Incumbent performs technical studies and analysis in order to determine the adequacy of instrumentation and measurement techniques to be applied to specific missile tests in order to satisfy the data and operational requirements. Incumbent provides overall direction, coordination and management of the section activities as well as administrative tasks. **Job Relevant Criteria:** Knowledge of design, development, test and analysis of electronic systems and circuits; knowledge of and a willingness to support NWC EEO goals,

June 9, 1989

June 9, 1989



This is the quickest means of reaching people in the NWC Model Installation Program Office. They are there to assist China Lakers with the MIP process.

ADMINISTRATION BUILDING
SCF: HAMILTON
SCF: MATHEWSONW
SCF: MACBRUCE

OR CODE 0121

Long distance telephone service to be upgraded at Thompson, NAF, RCC

Long distance telephone capability is to be, or has been, upgraded at Thompson Lab, NAF and RCC. The upgrade will provide users with greater ease and convenience in placing long-distance calls.

Touch tone telephones will be, or were, upgraded on the following dates: Thompson Lab, June 8; NAF, June 13; and RCC, June 20.

All persons with touch tone telephones will be able to place long distance calls using the following steps:

Step 1. Dial 99. This will give the user an outside line dial tone.

Step 2. Dial 0, area code and number being called.

Step 3. If, after the tone sounds, the user does not enter his/her credit card number, a recording will activate, requesting that the user enter his/her credit card number of dial "O" for operator NOW.

This change will not affect rotary dial telephones. Even though a user may get a recording telling him/her to enter a

credit card number, ignore it. The operator will come on the line after a short delay and assist the user as usual.

This upgrade does not relieve the caller of responsibility to document each long distance call for future validation.

Anyone having questions regarding the above should call Tony Cozzucoli at NWC ext. 3451.

The above procedure cannot be used in the speed dial mode.

Motorists must heed NWC traffic rules

Motorists on board the Naval Weapons Center (NWC) are reminded that China Lake Police Division (CLPD) officers enforce state and NWC traffic regulations.

According to Kerry B. Swigum, traffic manager, CLPD Operations Branch, areas of concentration for radar traffic enforcement for next week are listed below.

- Monday -- South Knox Road.
- Tuesday -- Inyokern Road.
- Wednesday -- CLPL Road.
- Thursday -- Blandy Avenue.
- Friday -- Lauritsen Road.

Violations may be cited at anytime, as well as in areas other than the ones mentioned above.



Street sweeping schedule set for on-Center housing

HOUSING SAYS.....The street sweeper does a very good job of keeping our streets free of debris. It's important that you have your vehicles parked off the streets on the days the sweeper will be in your area. The street sweeping schedule is as follows:

Hill Area--Tuesday, 7:30 a.m. to 4:30 p.m.;

Site A Capehart--Tuesday, 7:30 a.m. to 4:30 p.m.;

Site B Capehart--Thursday, 7:30 a.m. to 4:30 p.m.

Violators will be contacted by their Housing Project Assistant.

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NWC Rocketeer to be printed by The Daily Independent

Starting with this issue of the NWC Rocketeer, printing of the paper will be done by the Ridgecrest Daily Independent under a civilian enterprise contract according to Steve Boster, NWC assistant public affairs officer for publications.

G. Lee Kaylor, Daily Independent publisher, said "I am pleased to bring this contract back to the Indian Wells valley and look forward to an excellent relationship with NWC."

The contract is for 50 weeks of The Rocketeer with an option for another 50 weeks. Under terms of the contract, The Daily Independent does all printing of the NWC Rocketeer at no cost to the Navy. In exchange for the printing, The Daily Independent retains all revenue received from the sale of advertising. Free classified ads will remain available for the non-commercial use of active duty military personnel at China Lake.

Thompson/McLean awards to be presented June 23

On Friday, June 23, the L.T.E. Thompson and William B. McLean awards will be presented during a luncheon in honor of the recipients. The luncheon will be held at the Officers' Club, starting at 11:30 a.m.

The L.T.E. Thompson Award, the Center's highest form of recognition, was established in 1956. This award recognizes outstanding individual achievements.

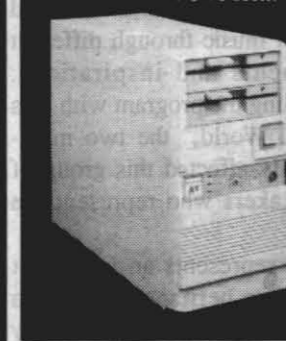
The William B. McLean Award, established in 1968, honors employees for their outstanding creativity in furtherance of the Center's mission through significant inventions.

Reservations for the awards luncheon, featuring a buffet, can be made by calling NWC ext. 2018 or 2592 no later than 4 p.m. on Monday, June 19.

20MHz VGA AT Complete System

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20MHz zero wait state AT. Complete Foundation/PC Craft system with 1.2MB & 360K floppy drives, serial & parallel ports, Packard-Bell VGA display & Renaissance VGA adapter, 1MB RAM (motherboard holds up to 8MB RAM), 48MB high-performance hard disk, battery-powered clock/calendar, standard or baby AT case, AT-style enhanced keyboard, MS-DOS 3.3 (or MS-DOS 4.01 for \$27 more), word processor and other application and utility s/w. 16MHz Harris processor & Chips-&-Technologies' true NEAT chip set, DMA & I/O bus speeds can be set separate from processor speed, BIOS shadow copied to RAM for even higher performance. 2-year warranty on system, 1-year on hard drive. List \$3,495, only \$2,495. High-res. monochrome system only \$1,999. Made in U.S.A. Baby tower case only \$30.

Computing Technology's

Computer Store

249 Balsam St. 375-5744 Next to the Music Man

Cuaron challenges NWC to build new community

continued from page one
our diversity, we must dig deep to celebrate all our differences, not just the easily recognized ones."

She advises her audiences to carry away three thoughts when examining the workforce of the future. "First, we must continue to take pride in our culture. We will all realize long term payoffs by remembering our roots."

Second, we will all undergo change and, with that, fears and anxiety," she said. "But, we can have no advancement without change. We must grow, adapt and

become flexible to embrace new peoples and new guidelines.

"Thirdly, the transition must start within each of us. We must establish 'personal power'--a proactive stance that change will start me, that we each have a personal mission," she added.

She concluded her address by advising the audience to learn to "Stand out, but also stand in. We have the dual challenge of developing autonomy within an affiliation," she said. "We need courage to succeed, but we need even more than plain courage to make a difference--and that should be our real goal."

American Heritage Week hosts fun and sharing

American Heritage Week featured many events, each illustrating the theme: Pride in Diversity.

On Monday, 80 China Lakers got together to celebrate fitness by walking or running in the first annual Heritage Race. While winners were announced, every participant received a certificate and appeared to enjoy the camaraderie of the event.

Lt. Joe Weston took first place honors in the Men's category; Marc Frame placed second and Cory Sundeen earned third place. Kathy Rindt won the lead spot in the Women's category; Diane Lucas placed second and Mary Moore earned third place.

Jay Crawford, Jerry Auger, and Doris Sundeen won the door prizes. The race committee was led by Lt. Mary Ann Cruz and was ably assisted by the following volunteers: J.R. Winkler, Anthony Smith, Keith Fields, Maria Bridgeo, Mike Eldridge, Dan Persianni, Ron Smith, Philip Bolek, HM3 Chamberlin and HM3 Stratton.

Doris Smith Naundorf took her audiences back to Ellis Island in a dramatic fashion. By dressing and sounding the parts, she illustrated the heritage she had inherited from her grandmother and mother. While playing her grandmother, who emigrated to the U.S. from Switzerland, she managed to convey the fear and anxiety of a young mother who was separated from her children and delayed at Ellis Island for several days.

Her portrayal of her mother

demonstrated the changing nature of women's roles in the U.S. as a nine-year-old immigrant becomes educated and grows up to support her own family, yet remains subservient to her older husband.

Naundorf, a native of New York, concluded her presentation by being herself and discussing the influence of her heritage.

She made two presentations at Mich Lab on Monday.

Several hundred schoolchildren were added to the over one million children influenced by Music Americana on Tuesday. The two musicians presented a program of cultural diversity through music and storytelling to Las Flores and Richmond elementary schools.

Their program involved the children in recognizing the contributions of various heritages and learning how cultures shared a love of music through different instruments and inspirations. Concluding the program with "It's A Small World," the two musicians truly affected this group of China Lakers who represent the future.

Food represents an important part of our heritage and China Lakers dived into this aspect by taking part in the food booths on Tuesday and Wednesday in front of the Administration Building. A circus-themed booth staffed by the Office of the Comptroller won top honors on Tuesday and the Information Systems Group took first place on Wednesday with their "Casa de Taco."



ART WITH A MESSAGE--Betty Horton stands next to her creation, "Soul Searching," a clay figure. The artwork is part of Cerro Coso Community College's 15th annual Student Art Show. In honor of NWC's American Heritage Week, Santiago Vaca, pictured, (the college's art instructor) encouraged the students to use the Heritage them--Pride in Diversity--as the inspiration for their artwork. Photo by Tim Tyson.



GOOD OLE'USA--The Technical Information Department, Code 34, did some serious decorating for the lunch crowd on Tuesday.

Photo by TID.

EEO Award winners and nominees honored at Ceremony Tuesday

A positive message of welcome is needed to attract women and minorities to NWC, according to Capt. John Burt, commanding officer. And the ideals behind such a welcome have been embraced by the nominees and winners of the 1989 Equal Employment Opportunity Awards.

This year the nominees for the Individual award were: John Campbell, head, Advanced System Development Branch; Carol Hape, head, Crafttech Branch; Jack Latimer, program manager; Mary Plumhoff, head, Command Mail, File and Records Branch; Linda Roush, mathematician/technical mentor advisor; and Loren Spencer, head, F/A-18 software development branch.

Mary Plumhoff was recognized for her work as a supervisor and Linda Roush was honored for her volunteer work as a

technical mentor advisor at the awards ceremony Tuesday evening.

Plumhoff has actively recruited and filled positions using affirmative employment programs to staff her branch. Her interpersonal skills in dealing with all employees has led to high productivity and high morale.

Roush was singled out for her contributions as a technical mentor advisor to young engineers and scientists. She acted as an advisor for this program for the past two years, and aided in its expansion from 6 to 34 students, 50 percent of whom are minorities.

All NWC departments were considered for the department award and rated on a number of elements of EEO contributions. Workforce profiles were examined from March 1988 to March 1989. Roy Paris, head, Safety and

Security Department, accepted the award on behalf of his department.

In addition to increasing the department's statistics, this year has seen some firsts for this department. Paris and his staff have made a commitment to change some things in their organization and made some outreach recruitment efforts which resulted in three women being hired as firefighters.

This department also provided employees from both the Fire and Police Divisions to recruit with local community organizations with the express purpose of attracting more minorities.

This department became the first to receive the new Commander's Cup for Excellence in EEO. It will be rotated among winning departments.

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PARTICIPATION--Crowds gathered this weekend at the Officers' Club to watch and cheer their favorite competitors in the Bjorklund Swim Meet. Over 300 swimmers, ages 4 to 18, competed in as many as seven events during the two-day meet. T.I.D. photo.

Fishing is picking up in most places

With trout fishing season well underway, the Bishop Chamber of Commerce reports better results in most areas. However, limits are still below average. Lots of fishermen were in the Big Pine area. They caught a few limits and near limits from the streams on power bait, salmon eggs and worms. While the river was slower, anglers did catch some on power bait, worms or crickets.

In the Bishop Area, South Lake was quiet this weekend. Anglers using worms on the backside had the best of luck. Some trout and rainbows were taken from Sabrina-Lake on power bait and salmon eggs. Out of all the lakes, North Lake has been best for rainbows and brookies (mostly pan-size), releasing lots of limits on worms. Pleasant Valley Reservoir was recently stocked with bigger fish and limits seem to be abundant. Fishing is also good at Line Street and Collins Road for limits. Power bait seems to work best on the river.

Power bait, night crawlers and gold lures have been working on Rock Creek Lake. Area streams have been good in selective spots (such as pocket waters) with power bait. Flies with a bubble have been good in the evening on the lake.

The fishing is beginning to pick up at Crowley Lake. Still fishing on velteta or worms is good. Needle fish and flat fish are best for trolling. Perch are being caught on yellow feather jigs and crappie jigs with worms.

This past weekend was good in the Mammoth Lakes area. Lake George was good on power

bait, worms and salmon eggs for one to two pound rainbows. A shore angler caught a 3 1/4 lb. brown on an inflated crawler on Lake Mary. Twin Lakes are being fair near the water fall for rainbows on Mepps or Panther Martins. Lake Mamie has been good on inflated crawlers or power bait. Boats can be rented at all the lakes.

Limits are being taken on yellow power bait and night crawlers in the Convict Lake area. Stockers are anywhere from eight to 10 inches.

In the June Lake area, fishing is very good, mostly on power bait. Lots of limits are being taken out of June and Gull. Gold repalas are best for trolling on June and red dot frog needlefish lures are best for Gull Lake. Silver and Grant lakes have been doing good on power bait and baby nightcrawlers. Lots of limits are being taken from Rush Creek on salmon eggs and little spinners like Panther Martins and rooster tails.

Fishing remains pretty good in the Bridgeport area. Anglers are reeling in 8- to 14-inch rainbows from the banks on lower Twin by using power bait and pautzke eggs. On lower Twin Lakes, the Kokanee Salmon have started running. For these tasty morsels, use red magic lures and lead core line. Trollers on Bridgeport Lake seeking 1- to 1 1/4 lb. rainbows should use flashers, crawlers or broken back florescent repalas. Stream fishing on the West Walker is good, however, the water level is high. Fishing the pocket waters on gold Panther Martin spinners has been very productive.

Saturday clinics offered

Big changes are taking place in Saturday morning's program at the Sierra Desert Gun Club. Instead of small bore rifle practice, the club will offer a different program each Saturday. Some mornings will feature a pistol or rifle clinic, trap shooting beginner's day, ladies' day, etc. The clinics will be informal, usu-

ally one-on-one rather than classroom lectures. While the clinics will be directed toward beginners, each will also include open shooting for regular shooters. The June program is as follows:
June 10 -- Closed, no shooting, Hunter Safety Class
June 17 -- Pistol clinic and open



Only out-of-town team takes away first place trophy in tournament

Tehachapi's Bad Company went away with the crown in the Hitter's Second Annual Coed Softball Tournament held during the weekend. The Boozers, a Ridgecrest team, garnished second place.

Ridgecrest was represented by four teams, including The Flintstones, California Energy Steamers and Cruel But Fair, with Bad Company being the only out-of-town team.

Throughout the tournament, renditions of the Flintstones' song could be heard, which was probably one of the reasons The Flintstones team took home the Sportsmanship trophy.

Bad Company had a tough time against The Boozers, squeaking out an 8-6 win early in the tournament. The team then

proceeded to beat Cruel But Fair to capture the crown.

The Boozers' win against Cruel But Fair gave them second place and regulated the Cruel But Fair team into the third place slot.

The winner of the Most Valuable Player, Offense title was Mike Heckathorn from Bad Company. Brad Bruna, a member of The Boozers, won the Most

Valuable Player, Defense title.

The All-Tourney selectees were Marti Berry, Ruth Penia and Martin Aguilar from Bad Company; Chrys Larson, Toni Crebbins and Clay Helvy from The Boozers; Mike Stone and Will Sakagushi from Cruel But Fair; and Chris Ellis and Karen Kelly from California Energy Steamers.

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June 24 -- Trap shooting clinic and open shooting

Anyone wanting more information about these programs, or how to join the club, call Charles Beach, president, at 375-2900 or Jim Kibbe, vice president, at 375-5213.

China Lakers star in "Sidekicks in Silhouettes"

In honor of American Heritage Week, the Maturango Museum is hosting a special event tomorrow.

Linda Lou Crosby and Ricky Parks will present a theatrical story hour from 3-4 p.m. It will be an hour filled with action-packed tales about true-life characters from the Old West.

Characters like Nat Love (Ricky Parks), "The Black Rider of the Black Hills" (also known as Deadwood Dick), the gentleman bandit Tiburcio Vasquez (Tony Garcia), who prowled Walker Pass hiding out at Robbers Roost, Kazuko Hayashi (Ann Kuratori), Leland Chin,

who vividly remembers the San Francisco earthquake, Sarah Winnemucca, author of "Life Among the Piutes, not to mention "Shady Sadie" (Kathy Kraft), "Stagecoach" Mary Fields and other desperados, dandies, and damsels.

All these wonderful characters spiced up our past with their penchant for the dramatic, their stick-to-it-iveness, and their general pioneering spirit. All are a part of our own diverse American Heritage.

For more information, contact the Maturango Museum at 375-6900.



READY, SET, GO--Eighty runners and walkers participated in the first annual American Heritage Walk/Run on Monday.



RUN CAPTAINS--Lt. Mary Ann Cruz, center, chairman of the American Heritage Week Run/Walk, checks finishing times with Ricky Parks, left, and Melissa Dukes, and an interested runner.

THE WINNERS!--Participants in Monday's Heritage Race take a breather at the end of the 5 km course. Lt. Mary Ann Cruz (far left), event coordinator, presented awards to (front, l-r) Diane Lucas, Mary Moore, Kathy Rindt, and Capt. Bob Dropp; (back row l-r) Lt. Joe Weston, Marc Frame, and Cory Sundeen.

"Our Knowable Future" presented by Futurist; trends and developments of '90s probed

"America In the Nineties -- Our Knowable Future," will be the title of the Technical Director's Seminar scheduled for Thursday, June 22. Presented by David Pearce Snyder, Life-Styles editor of *The Futurist* magazine, the seminar will be held in Room 1000D at Michelson Lab from 9:30 to 11:30 a.m. All interested employees are invited to attend.

Snyder will discuss the economic, technologic and demographic trends and developments that will shape the public agenda

in the 1990s. According to Snyder, America is presently 15 years into a 30 to 40 year technological transition during which we will transform ourselves from a labor-intensive industrial economy into a knowledge-based industrial economy. During this time, falling household income, plus massive diversions of capital for productivity-enhancing technology and worker training will unavoidably reduce the funds available for public sector functions at all levels of government. At the same time, how-

ever, the old industrial economy will predictably produce substantially increased demands for public services. In short, government managers -- even more than their private sector counterparts -- will be faced with one, over-arching imperative during the decade ahead: to do more with less!

Snyder is a pioneer social forecaster whose seminars on strategic management and decision-making have been attended by representatives from most of the Fortune 500 companies. He draws on his detailed knowledge

of the nation's social and economic data base, plus his extensive experience with a wide variety of social forecasting methodologies.

Snyder's presentations have repeatedly catalyzed new management attitudes and executive actions. His forecasts cover the full spectrum of social and political behavior, and are integrated with "most probable" scenarios of economic and technologic developments in the next five to fifteen years.



David Pearce Snyder



Weekend Roundup

Chapter 2274, American Association of Retired Persons (AARP), will meet June 11 at 1 p.m. at the Ridgecrest Senior Center, 125 S. Warner St.

This month's controversial program will be a talk on the Comprehensive Health Care legislation passed by Congress. The speaker will be from the National AARP. Learn what AARP has proposed and the changes made by Congress.

The business portion of the meeting will begin at approximately 1:45 p.m., with the guest speaker beginning at 2:15 p.m. for those not interested in the potluck dinner.

On June 13, the mobile unit of the Houchin Blood Bank will be at the Elks Lodge on 201 E. Church Street. This will be the last time blood donors will be able to contribute blood to their friends, relatives and neighbors until the mobile unit returns Oct. 10.

According to Dorothy Jackson, the mobile unit's coordinator, lines move quickly and she estimates that the entire process only takes a half hour's worth of time.

Anyone wanting to know more about this service should call Jackson at 375-2059.

Start the summer right by joining friends and neighbors during the "Burn Your Own Steak Dinner" at the Officers' Club on June 15 starting at 6:30 p.m. The menu will be steak, baked beans, baked potatoes, corn on the cob and a green salad bar. Entertainment will be provided.

"We want all eligible O'Club members to come out and enjoy a nice evening out on the patio and in the Barefoot Bar," said June Thomes, NWC club manager. "You don't have to be a member to enjoy this summer celebration."

Cost is \$7.95 per adult and \$4.95 per child. For reservations, call 446-6929 before 5 p.m. and 446-2549 after 5 p.m.

Set your appetite for an all-you-can-eat spaghetti dinner, elegantly created by the Eagles, this Sunday, from 5 to 8 p.m. (This time is a correction from previous announcements.)

The feast will be at the Eagles Lodge, located at 301 W. Ridgecrest Blvd. Besides homemade spaghetti, diners will enjoy a tasty salad, and ice cream and cookies for dessert.

The purpose of this event is to raise money for the Indian Wells Valley (IWV) TV Booster Club, the group of dedicated volunteers who bring television and radio signals from various distant points to all valley residents who use outside TV antennas or listen to FM radios in their cars.

The TV Boosters will be assisted in their serving and clean-up duties by dedicated volunteers from the Vietnam Veterans of America.

Tickets can be purchased in advance or at the door for \$4 per adult, and \$3 for seniors and children aged 6-12. Advance tickets are available at Ace TV or from members of the TV Booster Board of Directors, such as Gene Schneider, 446-4470.

Maturango Museum is offering summer workshops for children and teens beginning in June. The resulting works go on exhibition in the Sylvia Winslow Gallery September 16 and 17. Classes will run as follows:

Exploring Basic Photography with Linda Joseph, June 26-30. Minimum age 9. Part I runs from 9-11 a.m. (12 hrs with 3-hour field trips Tuesday and Thursday). Class fee is \$40 with an \$8.50 lab fee. Part II will run from 3-5 p.m. (10 hrs). Cost is \$33 with a \$10 lab fee. Students must have a 35mm camera.

Printmaking with Carol Wilcher, July 10-12. Minimum age 9. Classes will run from 9:30-11:30 a.m. The fee is \$30 with all supplies included.

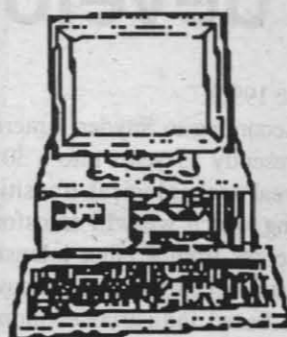
Drawing with Carolyn Saunders, July 10-12. Minimum age 9. Classes will run from 12:30-2:30 p.m. All supplies are included with a \$30 fee.

Watercolor Painting with Kathryn Davis-Krzycki. Minimum age 8. August 14-17. Two classes: 9-11 a.m. and 12:30-2:30 p.m. Fee is \$30 with all supplies included.



UNIVERSAL LANGUAGE--(l-r) Gloria Avalos, Terri Combs and David Hodgson practice for a scene in the upcoming CLOTA production, *South Pacific*. The musical will run for two weekends at the Burroughs Lecture Center, beginning June 16.

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Clota's play is next week

Bali Hai is calling. The nurses and Seabees of World War II are waiting to entertain you when CLOTA's *South Pacific* opens on Friday, June 16, at the Burroughs Lecture Center.

South Pacific features music by Rogers and Hammerstein.

Performances are June 16, 17, 23 and 24 with curtain time of 7:30 p.m. Tickets are available at Music Man, Art Buffet, Ridgecrest Cleaners and Farris' Italian Gardens. Cost is \$8 for adults and \$5 for senior citizens, enlisted military and students. A discount rate is available for groups of ten or more; call Bonnie Irvine at 377-4043.



Weather Report

	Max	Min	Gusts
Thurs.	94	51	21 knots
Fri.	93	58	23 knots
Sat.	95	61	26 knots
Sun.	85	56	27 knots
Mon.	88	54	22 knots
Tues.	95	52	17 knots
Wed.	94	63	21 knots



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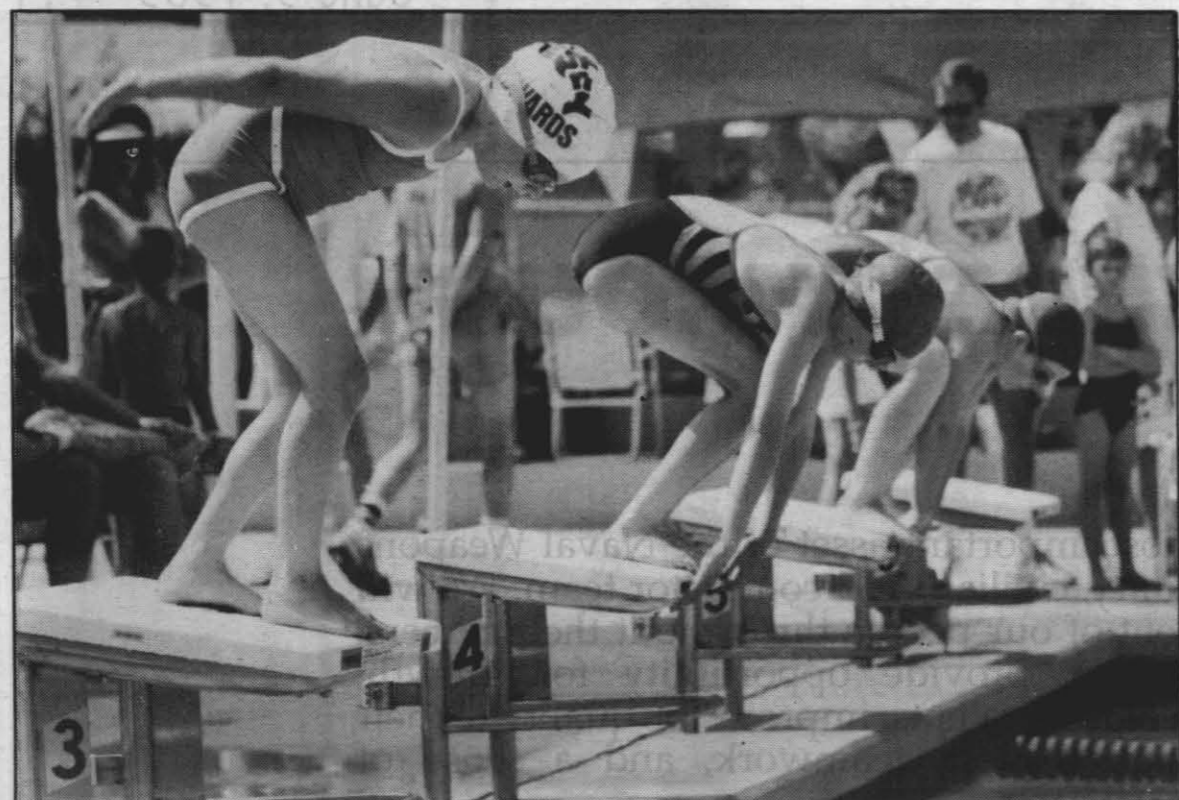
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GET READY, SET, GO--This young group of competitors prepare for the signal to start their event during the Bjorklund Swim Meet held this weekend. Nine teams from Mammoth Lakes, Bishop, Edwards, Tehachapi and Bakersfield met the two local teams of Indian Wells Valley and High Desert to vie for team trophies, individual high point plaques, medals through third place and ribbons from fourth to tenth place. The IWV Swim Team swiped the first place trophy by accumulating 1197 points. T.I.D. photo.

More than 300 swimmers competed last weekend

Nine teams from Mammoth Lakes, Bishop, Edwards, Tehachapi and Bakersfield met the two local teams of Indian Wells Valley and High Desert to vie for recognition during the weekend. The Commissioned Officers' Pool was the site of the 23rd annual Bjorklund Invitational Swim Meet.

More than 300 swimmers from ages four to 18 had the opportunity to compete in as many as seven events during the two-day meet. Twenty-one meet records were broken and 64 new records were set due to the addition of new events in this year's meet.

The Indian Wells Valley

swim team, led by USS Coach Darek Han, won the first place trophy with its 53-member squad by accumulating 1197 points. Eight of the nine boy's individual high-point plaques were claimed by IWV members, while four IWV girls won girl's individual high-point plaques.

The Bishop swim team, represented by a ninety-three member squad, claimed the second place team trophy by accumulating 741 points. Mammoth Lakes swim team accumulated 514.5 points with its 54 member squad to earn the third place team trophy.

Participant ribbons were given to those swimmers not

receiving individual awards in any event.

Boys' high point plaque recipients were Peter Mehrhof, Mammoth Lakes; Kelley Lawson, Aaron Bailey, David Chan, Ryan Lopez, Dale Garland, Michael Walusz, Andy Lopez and Rob Huey, all from Indian Wells Valley.

Girls' high point plaque recipients were Marina Strada, Mammoth Lakes; Jodie Pyle, IWV; Tenaya Norris and Coral Norris, Bishop; Kristi Markiewitz, Tehachapi; Kimberly Ognisty, Mammoth Lakes; Leslie Pyle and Dawn Brinkmeier, IWV; Carey Arnold, Shuttle Swim Team; and Amy Edman, IWV.

Tomorrow is free fishing!

Tomorrow is the first of two "free fishing" days in California. The second free day is Sept. 23.

These free fishing days offer opportunities for the

public to fish all public waters in the state without purchasing a fishing license.

Other than not having to possess a current California fishing license on free fishing

days, all state sport fishing regulations regarding various aspects of equipment, seasons, size and bag limits, fishing hours, stream closures and other restrictions apply.

Lifeguards have a hard, rewarding job

Lifeguards are often idolized and envied, but their job is a tough one. For the patrons of the Morale, Welfare & Recreation swimming pools, lifeguards are police, judge and jury. A shrill blast from their whistles can mean banishment from the pool or just admonishment for some aquatic misdemeanor.

But there's another side to the story, a side not often seen. Lifeguards maintain a variety of duties besides policing pool users. They constantly test the water's chemistry, keep the pool deck clean and perform gate keeping duties. The hours are long, the pay is not real great and the job can be extremely trying.

The primary mission of the lifeguard, however, is to protect lives. And to accomplish this mission requires training. Approximately three-fourths of the lifeguards in this country receive their certification from the American Red Cross.

To earn the coveted Red Cross emblem, aspiring lifeguards must take Red Cross courses in Cardiopulmonary Resuscitation (CPR), Standard First Aid, Advanced First Aid and Advanced Lifesaving. Over 40 hours of training are required before they can take their place on deck or in the chair.

Red Cross training is designed to teach more of what is expected on the job and that the job of a

lifeguard is more than just rescue. Course subjects include emergency in and around the water, water rescues, search and recovery operations, types and uses of equipment, records and reports, health and sanitation, supervision of waterfront areas, and weather and environmental conditions. Today's Red Cross-trained lifeguards bring a new level of safety, efficiency and professionalism to the position.

Lifeguards know that although behavior can be controlled and that certain hazards can be avoided, accidents do happen. According to National Safety Council figures during a recent year, approximately 6,000 persons in this country drowned and there were about 126,000 accidents in and around pools.

While lifeguarding can be a tough job, most lifeguards agree that being a lifeguard is a satisfying and rewarding experience.

People wanting to know more information about these positions, and the training required, should call Slobodnik at NWC ext. 3387.

Interviews for potential lifeguards are currently taking place, noted Mike Slobodnik, athletic director, Sports Branch, Morale, Welfare & Recreation Division. "We are willing to train good, strong swimmers for the position," he said. "They do not have to already have the Red Cross training to apply."

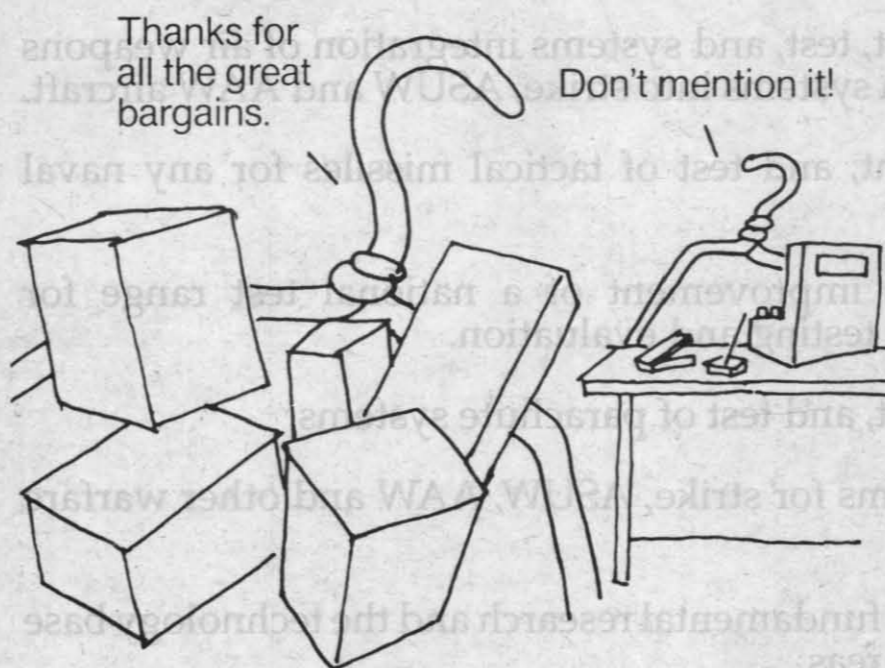
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100% cotton ballerina gowns. Sizes S-L. Reg. to \$28. **Sale 40% off.***

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- **Quality Is First Among Equals.** We will commit to quality products to the Fleet by understanding our customers' expectations; providing products and services that conform to performance, cost and schedule requirements; and continually improving our processes to ensure the most effective internal operations.

- **People Are Important.** The most important asset of the Naval Weapons Center is our people and the military, civilian, and contractor team. We will invest in training and development of our people throughout their careers; provide a stimulating environment; provide opportunity for growth, self-management, and utilization of their talents; improve the quality of their work life; and encourage mutual respect, teamwork, and a sense of community.
- **Individual Contribution.** Each and every employee has the responsibility and obligation to actively participate in and influence the future of the Naval Weapons Center. Management has the responsibility and obligation to listen, enable, and implement.
- **Work Ethic.** Individual and team excellence, honesty, credibility, accountability, and dedication are highly valued at the Naval Weapons Center. These traits ensure the integrity of our decisions and technical advice. Being a "China Laker" means a "can do" attitude and "going the extra mile" to get the job done.
- **Technical and Management Innovation.** The willingness to try new approaches and apply unique solutions is a vital element of the Naval Weapons Center's success. Creativity, innovation and risk taking are encouraged, nurtured and rewarded to give rise to better and lower cost weapon systems. We will continue to emphasize additional management innovations that provide our personnel with the freedom, facilities, resources, remuneration, and flexibility that are conducive to creativity.
- **Open and Effective Communication.** Effective communication through all levels of the organization is absolutely vital to the success of the Naval Weapons Center.
- **Full-Spectrum Support.** Our expertise covers the full range of the weapons development process from basic and applied research to prototype hardware fabrication, production support, and Fleet support. While we concentrate our efforts in enhancing the technology base and in developing and integrating new systems, we will maintain a full balance of capability that will keep us clearly in touch not only with advancing technology but also with the problems and needs of the Fleet.

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