

Vol. XLIV, No. 22/June 2, 1989

## SAR group excels in mission; nominated for national award



HANGING IN THERE—Andrew Mitchell, a member of the China Lake Mountain Rescue Group, and Hummie Mann, an injured climber, are pulled up Mount Whitney to a place where a helicopter can land to pick up the victim.

#### By Peggy Shoaf

Dedication to saving lives and their unselfish commitment to the aims of their organization caused Capt. John Burt, NWC Commander, to nominate the China Lake Mountain Rescue Group (CLMRG) for the President's Volunteer Action Award. This nomination was endorsed by D.L. Kline, former NWC Public Affairs Officer; Sgt. Dan Lucas, Inyo County Sheriff's Office; and Lt. Carl Sparks, Kern County Sheriff's Office.

"The mere knowledge that they are available to assist this depart ment (Inyo County Sheriff's Office) when needed for search and rescue (SAR) missions is very reassuring," stated Sgt. Lucas in his endorsement letter '

Lt. Sparks noted in his endorsement letter, "I would never hesitate to recommend the China Lake Mountain Rescue team to any county or state agency for any type of search and rescue mission involving lost persons or missing aircraft."

The President's Volunteer Action Awards were created in 1982 to honor those individuals and groups who make unique contributions to their communities through volunteer service and to focus public attention on these outstanding and innovative volunteer efforts.

The China Lake Mountain Rescue group has been in existence since 1958, and has responded to well over 500 SAR requests from California and other states, plus several from other countries. Most of CLMRG's activity is in the nearby Sierra Neva-(Continued on Page 12)



A HEARTY HANDSHAKE-Congratulations are in order for Larry Pace of the A-6/AV-8B test and instrumentation branch (Code 3143). Gerry Schiefer (left) presented Pace with the Technical Director's Award while NWC Commander Capt. John Burt (right) looked on. Photo by TID.

## TD recognizes Pace

craft Weapons Integration Department, recognized the values of hard work, innovation, knowledge and diplomacy when he nominated Larry N. Pace to receive the Technical Director's Award.

Pace serves as flight systems engineer for the Systems Weapons Integration Program (SWIP) for the A-6E aircraft. During the program's deveresponsible for all flight engineering and instrumentation for the test and evaluation efforts.

vative approach, combining a soli Dr. Ed Kutchma, head of the Air- backgroud of knowledge and technical expertise with the ability to analyze requirements, anticipate problem areas, and devise methods of prevent ing or alleviating them. He has contributed immeasurably to the program's success because of his dedica tion, outstanding knowledge, technical skills, innovative ideas, an the talented ability to work with diverse groups of personnel from all lopment and improvement, he was areas to pull the program together and continue to make it work regardle of problems or setbacks."

NWC Technical Director Gerry The nomination letter signed by Schiefer surprised Pace with the Dr. Kutchma stated, "Larry has con-sistently demonstrated a highly inno-(Continued on Page 12)

# **Two earn TD Award for AIM-9R contributions**

Long hours and hard work paid took p off for Keith Clark and Greg month. Watson recently when they were presented the Technical Director's Award for Outstanding Technical Accomplishments by Gerry Schiefer, Naval Weapons Center Technical Director.

Clark and Watson were saluted for their key contributions to the successful development of the

Schiefer, in presenting the award to a pair of surprised employees last Thursday said, "you've done well and we want to recognize you for this outstanding work."

The letter of commendation for Watson read, in part, "You have played a key role as the electronics design engineer responsible for the Sidewinder AIM-9R. The first complex circuitry used in the AIMsuccessful interception of a target 9R hardware design. This included

corruption of the high-speed signals in the multi-layer printed wiring boards. . . . Your technical expertise combined with your personal dedication have been a key factor in the development of the improved AIM-9R guidance and control section."

Watson, part of the RF Fuse Technology Branch in the Intercept but they always came back to his Weapons Department (Code 39), said it was a honor to receive the aircraft by the AIM-9R missile the development of the unique award and noted it had been a real

took place at NWC early this layout procedure to eliminate team effort to develop the AIM-9R. Clark's letter of commendation

read, in part, "Your technical accomplishments included the development of the gimbal which uses one and one half gimbal rings to obtain the desired movement." Schiefer noted several attempts had been made by contractors to improve on Clark's unique design, configuration.

Schiefer added that Clark's (see photo on page 12)

"outstanding technical and leadership skills" had played a vital part in the successful AIM-9R team effort.

Clark, a member of the Air-to Air Guidance Branch in the Intercept Weapons Department, told an approving crowd, which included his supervisors and co-workers, "It's been a major team effort and a lot of people have contribu

than being physically active.

America.

In recent years, however, one of the

Brisk and sustained (aerobic) exer-

cise contributes to good health in

many ways. It improves the efficien-

cy of the heart and increases the

amount of oxygen that the body can

produce in a given amount of time.

People with high blood pressure

who perform aerobic exercise regu-

most visible and encouraging trends

NWC's

cans ride in cars or buses rather than are more likely to cut down or stop

walk, use elevators instead of stairs, smoking cigarettes; increase stamina

in physical fitness. Regular exercise heart and lungs and burn off extra

in the country is the growing interest positive health behaviors.

larly under a doctor's supervision and a safe place to walk.

Wellness

Exercise for health—just do it!

The American way of life has Exercise also helps people lose Most people have better luck stick-

changed the American way of fitness. pounds of heart-straining body fat, ing to a walking program if they get into the habit of walking every day,

and sit at home during free time rather than being physically active. and strength; burn more calories; pace, of your walks. develop greater resistance to stress To determine the distance of your

develop greater resistance to stress

which can lead to adoption of other

calories, exercise must be brisk (rais-

ing heart and breathing rate), sus-

Walking is an easy way to begin an

exercise program because it does not

usually achieve a slower resting heart each day. This will help you establish much more likely to exercise regular-

rate that is of long-term benefit to the a routine. The best times are before ly, keep on exercising, and enjoy its

and fatigue; and improve self-image, various neighborhood walks, drive

out interruption), and regular allow him or her to increase mileage

require special facilities or equipment level of physical activity. The key to a

other than good, comfortable shoes successful exercise program is to

Plan to exercise at the same time pursuing activities you like, you'll be

To improve the efficiency of your sporting goods store.

(repeated at least three times a week). week by week.

ous, physical activity. Many Ameri- sure. People who exercise regularly rather than every other day.

Corner

ing to a walking program if they get

You'll get more benefit from

extending the time, rather than the

the routes in your car and check the

odometer. Or, buy a pedometer at a

Remember that animals who lead

sedentary lifestyles need to increase

their activity gradually, too. If you

Check with your doctor before

making significant changes in your

choose an activity you'll enjoy. By

tained at least 15 to 30 minutes (with- want your dog to accompany you, HAVING FUN WHILE EXERCISING-Celeste Carval-

tion Support.

leges and universities.

ram, DANTES sponsors some exami-

June 2, 1989











gallery foyer from 3 to 5 p.m. on June 1. Work was submitted by students in the Fall 88 and Spring 89 art classes for jurying by the Art Department faculty. The winning entries will be exhibited in the college's art gallery during regular class hours from June 1 through August 30. This year's show is a total student effort. For the first time, Cerro Coso's gallery class, under the direction of Santiago Vaca, is responsible for the exhibit. The show includes the best work done in the drawing, painting, sculpture, ceramics, graphic arts, printmaking, photography and stained glass classes. A post design competition was held and won by May Chan, who received the \$75 prize donated by Cerro Coso Associated Students.

miles from its intersection with Ridgecrest Blvd. Continue straight across Highway 395 and Old Highway 395 (now known as Brown Road) is reached. Follow Old Highway 395 as it curves to the right and goes west. After 2.3 miles, turn left onto a dirt road. The CLAS Star Party is 0.5 miles along this

Bring telescopes and bincoculars or plan to share equipment at the Star Party being held by the China Lake Astronomical Society (CLAS) next Friday (June 2) at 8:30 p.m. To reach the party site from Ridgecrest, go south on China Lake Blvd. 6.5

Signs and cones will be placed in strategic positions before 8 p.m. Call Carroll Evans at 375-5681 for more information.

road

On Sunday, June 11, a spaghetti dinner is scheduled from 2 to 5 p.m. at the Eagles Lodge, 301 W. Ridgecrest Blvd., to raise money for the IWV TV Booster Club. This group of dedicated volunteers brings television and radio signals from outside the valley to those people with outside TV antennas and with FM radios in cars. The dinner features all-you-can-eat homemade (by the Eagles) spaghetti, salad and dessert. Tickets can be purchased in advance or at the door for \$4 per adult and \$3 per senior citizen or child (aged 6 to 12) at Ace TV or from members of the TV Booster Board of Directors.

In addition to the conversion of Service members can earn high military experience to college credits, school equivalency credentials by many other educational opportunities passing the General Educational are available through the Defense Development, or GED, test or the Activity for Non-Traditional Educa- California High School Proficiency Examination.

Another means of receiving col- Another major DANTES program lege credit for knowledge gained on is the Independent Study, Support the job or through independent study System. Through this program, seris the College Level Examinaiton vice members can complete corres-Program, or CLEP. It is one of the pondence courses from accredited more popular DANTES test prog- colleges and universities. More than rams and is widely accepted by col- 6,000 courses are available.

For someone getting ready to enter Contact your local education sercollege or an officer accession prog- vices officer for information about other DANTEs programs and for help nations required for admission at both with planning a course of study or cational objectives.

INNOVATION PAYS OFF-Dan Butler, Public Works Staff, received long-awaited recognition from Capt. Ken Kelley (right), Public Works Officer, this week. His innovative idea evolved from a MIPI submission to a Bene Sugg award in the capable hands of Barbara Fedoriga (center), NWC incentive awards administrator.

## Short-timer awarded for invention

#### **By Julie Paulsen**

That's the case of the 'Butler', a police department personnel, Butler took his idea and a job order years ago.

Michelson Laboratory coordinator could be carried in a pocket and (Continued on Page 5)

when he first recognized a need. placed on a door to hold it partially Some good ideas just won't die. Emergency workers, such as fire and open, freeing the hands for other use.

simple but practical invention con- struggled with automatically closing number to the NWC machine shop ceived by a Center employee eight doors when work required them to (Code 364) where they crafted what enter secured areas on Center. The looks like a flattened, bent padlock. Dan Butler was working as small metal device Butler invented First, fifty units were produced; later

the undergraduate and graduate advice on how to best attain your edulevels NWC Published by Chalfant Press 450 East Line Street Bishop, CA 93514 (619) 873-3535 This commercial enterprise (CE) newspaper is a ... vuthorized publication. Contents of NWC ROCKETEER are not necessarily the official view of, or endorsed by, the U.S. Government, the Department of Defense or Chalfant Press. The editorial content is edited, prepared and provided by the Public Affairs Office of the Naval Weapons Center, China Lake, Correspondence and material for publication should be addressed to: Editor, NWC ROCKETEER, Code 0033, Navai Weapons Center, China Lake, CA 93555-6001; telephone (619) 939-3354; E-Mail SEF::Rocketeer. Deadline for receiving stories and photos is 4 p.m. Tuesday for publication on Friday of that week. NWC Contrander — CAPT. JOHN BURT Technical Director - GERALD SCHIEFER Public Affairs Officer — LORETTA KING (Acting) (Acting) \_\_\_\_ PHAN CARY K. BRADY \_\_\_\_

ho. Mary Netzer and Joanne Frederick enjoy the warm

weather as they take their daily noontime walk.

Non-traditional support

available for education

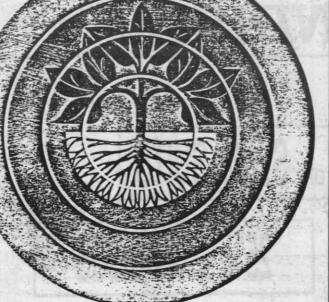
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cardiovascular system. breakfast or before dinner.



Cerro Coso's 15th Annual Student Art Show opens with a reception in the

	800/424-9098-tol free	693-5080 FTS	
	800/424-9098-toil free 223-5080-Autovon	693-5080 Washington D.C	
and their depende		369712317	
ad an internation that and	TARGET		
		the second second	



DROUGHT TOLERANT PLANTS SAVE WATER AND SAVE MONEY

COURTESY OF THE INDIAN WELLS VALLEY WATER DISTRICT



**DESERVING OF A HEAD START—Members of the NWC Military Officers** Wives Club (MOWC) awarded five students scholarships to assist them with their college educations. Pictured above, I to r, are Matt Ziegler (Cal State, Northridge), Jeff LaFranier (University of Arizona), Marissa Estrada (Cal State Long Beach), Raymond Banaban (Cerro Coso Community College), and Shiela Nixon (Fresno State University). Representing MOWC, behind the students, is Mary Burt. MOWC raised the scholarship fund by hosting a scholarship dinner/dance in March. TID Photo.

## Enter before June 30-Contest for poet in everyone

contest. The contest is open to the with a prize." public and entry is free.

powerful poems," said Robert Nel- prizes worth \$11,000 in all.

The Grand Prize is \$1,000 and the Cruz, CA 95061. "People in the services often write Frist Prize is \$500. There are 152 Each poem is also considered for

hanced keyboard, MS DOS 3.3 (or

June 30 is the deadline for entering work. This may be the contest when address on each page, to American the American Poetry Association's someone in the services walks away Poetry Association, Dept. CT-44, 250 A Potrero St., P.O. Box 1803, Santa

and see is

Rockeleer

publication in the American Poetry son, publisher for the association. "I Poets may send up to six poems, no Anthology, a leading collection of urge service people to send us their more than 20 lines each, name and contemporary verse. Accepted poets may be asked to buy a copy to insure inclusion.

There is no obligation to buy a book to win a prize. Winning poets will be published and receive a free anthology in addition to other prizes.

Each poet receives a free copy of the "Poet's Guide to Getting Published," a four-page booklet full of useful information.

During seven years of sponsorship, the American Poetry Association has run 30 contests and awarded over \$120,000 in prizes to 2,900 winning



1.	Max	Min	Gusts
Thurs.	87	49	16 knots
Fri.	93	49	16 knots
Sat.	93	62	knots
Sun.			knots
Mon.	85	55	34 knots
Tues.	85	48	17 knots
Wed.	87	47	7 knots
	neasurer ge Airfie		e made at

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**Complete System** Available again: 80MB SCSI hard drive upgrade only \$100 the best 286 AT 20MHz zero wait state AT. Complete Foundation/PC Craft system with 1.2MB & 360K floppy drives, serial & parallel ports, Packard-Bell VGA display & Renaissance VGA adapter, 1MB RAM (motherboard holds up to 8MB RAM), 48MB high-performance hard disk, battery-powered clock/calendar, standard or baby AT case, AT-style en-

20MHz VGA AT

MS-DOS 4.01 for \$27 more), word processor and other application and utility s/w. 16MHz Harris processor & Chips-&-Technologies' true NEAT chip set, DMA & I/O bus speeds can be set separate from processor speed, BIOS shadow copied to RAM for even higher performance. 2-year warranty on system, 1-year on hard drive. List \$3,495, only \$2,495. High-res. monochrome system only \$1,999. Made in U.S.A. Baby tower case only \$30.

**Computer Store** 

249 Balsam St. 375-5744 Next to the Music Man

## Phone users should check out who provides operator services

from national carriers (AT&T, MCI, Customers may avoid being billed etc.), then resell service to hotels/ by an AOS by following these motels and other establishments that

Anyone making official telephone route customer calls to the AOS compay phones, needs to know that other tomers, picking up the phone in their anies, known as Alternate Oper- hotel room, may not know about this ator Service (AOS) companies, may arrangement due to the fact AOS an AT&T operator can be reached. provide oeprator services from some operators are not required to identify of these locations. This type of ser- themselves. Even using an AT&T vice costs considerably more than calling card, a customer will still be publicized and users may not know a cost many times higher than the they've used it until they get the bill. AT&T rate. Customers may even be AOS companies lease phone lines required to pay for uncompleted calls.

·When checking into a hotel/motel. calls from hotels/motels, airports or pany in return for a commission. Cus- ask if AT&T (NWC's regular long distance carrier is AT&T) is their long distance carrier. If not, ask how

•To be assured of reaching an AT&T operator, dial access code 10288+0+long distance number. This conventional service. It's not highly routed to the AOS company, often at access code 10288 or 10ATT should automatically connect the caller to an AT&T operator.

Anyone having any other questions regarding AOS should call the Telephone Services Branch at NWC ext. 3451.

#### Don't feed the animals!

## Water shortage draws coyotes

suggestions:

water, tenants living near open areas tures of habit and if fed will continue Make sure there are no openings in houses. As food becomes scarce, coy- people, however, they will never be container and keep all cat and dog otes will migrate to locations where tame enough to the point of being able food out of reach. they can find food and water. to pet them.

residents not to feed these potentially rabies and is capable of infecting Division at NWC ext. 3411.

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Housing says ... Due to shortage of dangerous animals. Coyotes are crea- other mammals and humans.

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If you have any problems with this The Housing staff urges Center The coyote is a known carrier of animal, contact the Environmental

NOW

COMMENDED FOR HIS WORK-Mess Management Specialist Second Class Reynaldo Banaban recently received a letter of commendation signed by Vice can expect to see coyotes near their to return. They readily get used to your fence, keep garbage in a closed Admiral John H. Fetterman, Jr., Commander, Naval Air Force U.S. Pacific Fleet. Banaban was cited for his exceptional managerial skills and highly professional manner. Photo by PH3 Rob Foster.

## Reservists welcomed

Navy Commissaries are extending warm welcome to military reserve nembers and their dependents.

Reservists will receive the Armed Services Commissary Privilege Card in July to make access to the Commissary quicker and more convenient. Prior to the card's introduction, an interim procedure of identification is now in effect at all Navy Commissaries.

Authorized Reserve shoppers and dependents are asked to show a copy of their military orders upon entering

the store. The orders must state that the Reservist was ordered to active duty (or active duty for training) during the calendar year 1988 or 1989. In addition, the member will be

required to present a valid Reserve Identification Card (DD Form 2).

Dependents are asked to show a valid form of identification with a picture of the dependent and proof of their dependent status (for example, a dependent ID or Federal tax return) as well as a copy of the Reserve member's military orders. A Leave and Earnings Statement or W-2 form that clearly indicates that the Reservist performed active duty during 1988 or 1989 will also be accepted.

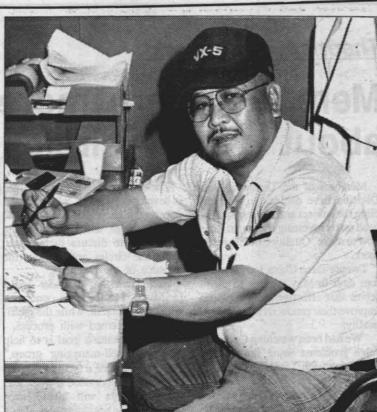
Identification procedures are necessary for all Commissary shoppers to ensure that only authorized customers gain access to the store. Navy Commissaries have been informed of the interim procedure for Reservists and their dependents, and no difficulties are expected during this period. Commissary personnel stand ready to serve the Reserve community.

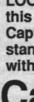
## Benchmark #5½ WCoin Envelopes 31/8 " x 51/2 " Reg. \$20.40 - Box of 500 **NOW ONLY \$17.30** Eaton Private Stock

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JUNE SALE

VISIT OUR GIFT & CARD DEPARTMENTS DON'T FORGET FATHER'S DAY **RIDGECREST OFFICE SUPPLY** & **BUSINESS MACHINES** 122 S. China Lake Blvd. 371-1784





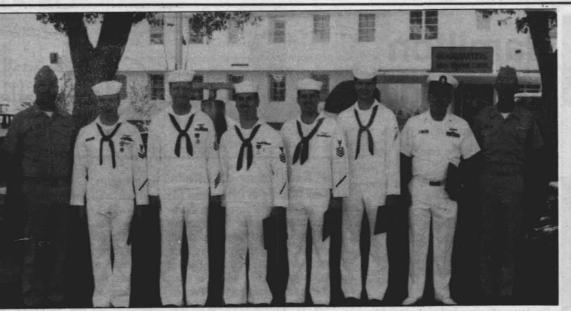


Captain Burt, I agree one hundred percent with the Skipper Sez article complimenting the chaplains. I also feel that there is a group of hardworking, dedicated, responsible people who shouldn't go unnoticed, and that is our Center librarians. I have continuously used the Center library since 1983 and the warmth and hard work that go into my requests for particular volumes or works not available on Center is something that needs to be recognized. I have never once had a request for materials that the librarians couldn't attain. I, along with many others, would like to take this opportunity to thank the librarians for the wonderful job they are doing. They are terrific and we are very lucky, especially those of us who use the Center library. Thank you very much for listening, Sir. RESPONSE

I wholeheartedly agree with you. Thank you for taking the time to say a kind word recognizing this fine group of hard-working people. They deserve to be commended

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June 2, 1989



LOOKING THEIR NAVY BEST-At a recent awards ceremony, recipients posed for this shot with Cdr. Philip Souza (left), enlisted personnel executive officer, and Capt. Robert Dropp (right), enlisted personnel commanding officer. Petty Officers standing (I-r) are: Mark Collins, Leo Dutton, Jeffrey Smith, and Jeffrey Dickerhoof, with ATAN Greg Rhodes, and FCCM John Capazzi. Photo by TID.

## Capt. Dropp presents awards

At a May 25 ceremony on the Headquarters lawn, Capt. Robert Dropp, commanding officer of enlisted personnel, had occasion to make a number of presentations. The Joint Service Achievement Medal went to petty officer second class Mark A. Collins for his meritorious service as a Telecommunications Specialist for the National Security Agency/Central Security Service, Europe from January 1986 to January 1989.

AQ1 Jeffrey Dickerhoof of the Quality Assurance/Analysis Branch was named Sailor of the Quarter for the first quarter of

For professional achievement in the superior performance of his duties while serving as Administrative Assistant, Divisional Career Counselor and Divisional Training Petty Officer for the NWC Communications Center, Radioman First Class Jeffrey S. Smith received the Navy Achievement Medal.

A Navy Achievement Medal was likewise earned by Aviation Firecontrolman First Class Leo David Dutton. According to the award letter signed by NWC Com-mander Capt. John Burt, Dutton performed his duties as the Assistant Command Fitness Coordinator at NWC "with absolute dedication to the command's Physical Readiness Program and the health and well-being of command personnel."

ATAN Gregory T. Rhodes received a letter of commendation from Capt. Dropp for his support of NWC Military Administration while assigned to the Aircraft

Department, First Lieutenant's Office. The letter marked Rhodes as one of the Center's top-notch airmen.

Finally, a group of Auxiliary Security Force (ASF) personnel was recognized for its contribution to the Morale, Welfare and Recreation Division (MWR). When MWR head, Jim Bowen needed help moving weight room equipment in preparation for the gym rennovation, the following personnel volunteered their time to assist: FCCM John Capazzi, MS2 Jonathan Rowcliffe, BU1 David Bowlsby, AZAN Kevin Carleton, AMH3 John Friel, and AMH2 Bob Bruce. Bowen sent a letter of appreciation to Capt. Dropp citing the group's outstanding job which allowed the opening of the temporary weight room on schedule.

#### OUESTION

All China Lakers, including military personnel, civilian employees and their dependents, are invited to submit questions to this column. Such queries must be in good taste and pertain to matters of interest to a large segment of the China Lake community. Answers to these questions are directly from Capt. John Burt. Please call NWC ext. 2727 with your question and state whether you are a military member, civilian employee or dependent. No other identification is necessary. Since only three or four questions can be answered in the Rocketeer each week, anyone who would like to ensure getting an answer to a question may leave name and address for a direct contact, but this is not required otherwise. There is no intent that this column be used to subvert normal, estab-lished chain-of-command channels.



## Superb work earns honor

Petty Officer Theresa Hamilton didn't particularly have the desert in mind when she joined the Navy to see the world. But she's making the best of her tour at Air Test and Evaluation ROA convention planned Squadron Five (VX-5). In fact, she earned the title Vampire of the Month for April.

Buffalo Bill Museum," Hamilton 21-24. (Continued on Page 4)

"I grew up near Yellowstone in the vention of the Reserve Officers Asso- Oak hotels in Houston. town of Cody, Wyoming, home of the ciation of the United States on June Information and registration data

guests are expected to attend the D.C. 20002.

Houston, Texas, will be the loca- three-day meeting that will headquartion of the 63rd annual national con- ter at the Westin Galleria and Westin

can be obtained from ROA at 1 Conquipped. "The winters were nine Upwards of 2,000 members and stitution Ave. N.E., Washington,

#### Naval Weapons Center, China Lake, California **Operating Principles**

1. The Naval Weapons Center is a primary research, development, test, and evaluation center of the naval systems commands, responsible to the Director of Navy Laboratories (DNL) for the administration of assigned funds, the conduct of operations, and the accomplishment of the mission.

2. The mission of the Naval Weapons Center is to be the principal Navy research and development center for air warfare systems and missile weapon systems, and to serve as the National Parachute Test Range. This mission supports the naval systems commands by originating and analyzing new ideas in weapon systems; advancing them through research, design, development, experimental production, test, and evaluation; and assisting in introducing the resultant technology, weapons, and systems into production and service use.

3. The technical program of the Center is planned jointly by the Systems Commands and the Center, and is fully integrated and positively directed toward accomplishing the mission.

4. The Commander, a senior naval officer, is responsible to the DNL for all phases of the Center's operation.

5. The Technical Director, a recognized civilian scientist or engineer, is responsible to the Commander for all the technical work of the Center.

6. The Commander and the Technical Director are jointly responsible to the DNL for the effective and economical internal functioning of the Center.

7. The heads of all technical activities are responsible to the Technical Director through the appropriate line

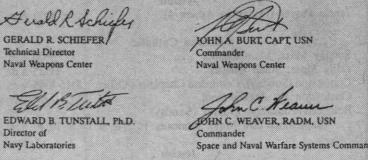
8. The primary function of all groups of the Center is to further the technical program. All departments partici-pate according to their assigned responsibilities in accomplishing the mission of the Center.

9. It is the responsibility of the professional staff to produce superior technical accomplishments in research, design, development, experimental production, test, and evaluation of weapon systems.

10. It is the primary responsibility of the technical officers of the armed services assigned to the Center to assist and advise the civilian technical staff on matters relating to the development of material designed to meet service requirements and operating conditions.

11. To accomplish the mission, superior military and civilian personnel are essential, each with proper authority and responsibility, each complementing the other, and each supported by excellent facilities and adequate funds.

12. The Naval Weapons Center is an integral part of the naval establishment. Its personnel, military and civilian, are equally a part of that establishment. Every effort is made to provide opportunities for professional advancement and recognition to the end that all will be proud that they are a part of the United States Navy.



Rockeheer

June 2, 1989



work.

Twenty-three China Lakers spent four days in May proving to themimprove their productivity and work quality

"We had been watching Code 364 solve problems using the Quality Circle approach," said Peggy Ames, administrative officer. "They referred us to Nancy Todd of Productivity Resources, Inc. from Charlotte, North Carolina."

amazing."

tive skills.

circles."

1, 1990.

TAKE NOTE—AZ3 Theresa Hamilton (left) was Vampire of the Month for April. She works with supervisor AZ2 Ann Tricarico at VX-5 Maintenance Control. Photo by Julie Pau



## Hamilton honored.

(Continued from Page 3)

months long, but the summers were beautiful '

"Leaving home for the first time after joining the Navy was a real eyeopener. Boot camp makes you grow up. No more glass bubble-they pop that right away," she added.

As an aviation maintenance administrationman, Hamilton maintains aircraft logs and records in the VX-5 Maintenance Control work center. Her letter of commendation signed by VX-5 commanding officer, Capt. Eric Vanderpoel, stated, "Through personal diligence and superior planning she insured the completeness and timely submission of flight data, aeronautical service records, aircraft logbooks and monthly inputs...her trip as well as the event in San Diego,

AZ rating is commendatory."

ing and dedicated sailors assigned to his work. The San Diego event reminded me that the purpose of life

#### "The Excitement of Life"

On my first trip to Disneyland (do not be surprised because I am a pro- always be joyful. There are times of duct of the Midwest and Eastern sorrow. Yet life lived to the fullest U.S.), I was filled with as much will offer joys and sorrows. We are excitement as the three of my four meant to be involved in relationships children who went with me. During with one another. There are joys the following week, while in San involved in relationships. And there Diego attending the annual Profes- are sorrows which come when those sional Development Training Course relationships end by death. We are for Navy chaplains, excitement meant to grow in our joys and engulfed me about spiritual discip- sorrows. lines such as meditation. Since I tend to be action oriented, I am excited that is too short not to be lived to the fulmeditation can strengthen me in my various activities

Looking back on the Disneyland ersonal involvement in training it is unfortunate that many people are unior personnel in all aspects of the not excited about life or their world. Goodman, from his sermon on May Disneyland is a testament of the 21: "Sing to the world about the The Vampire of the Month award genius and creativity of Walt Disney, excitement of life, and do not let anywho undoubtedly was excited about one take away your song." recognizes exceptionally hard work- his work. The San Diego event

I am well aware that life cannot

is living.

There is an exciting prospect. Life lest. Life is too short for us to complain. Life is too short to despair of it. Life is exciting. Enjoy it. Rejoice in it. Be excited about it. To paraphrase in spirit my fellow chaplain, Gerry

By Lt. G.E. Williams, CHC, USNR Airfield Chaplair



LITTLE ANGELS—Fourteen members of the All Faith Chapel's First Communion Class recently received their first communion from Father Toni Casimano. The communicants were (first row, I. to r.) Elena (Michelle) Coulter, Kari C. Zagala, Michael B. Baun, Mathew E. Pond, Samantha E. Hiser, Daniel G. Duluena, (second row, I. to r.) Gloria A. Techaira, Anthony F. Allen, Lucy M. Finger, Eric M. Cabal, Peggy L. Fahrenhorst, Michelle F. Farne, (third row, I. tor.) Brian M. Cabal and Allan M. Cabal. Bobi McDonald (back row, far right) and her assistant, Luisa Cinense (back row, far left), volunteered their time and taught the class. TID photo,

Because the Officers' Pool will be closed this weekend due to the Bjorklund Swim Meet, the Enlisted Pool will be open to all authorized NWC pool users.

#### Rocketeer 13

#### Theories really work!

## Members learn more about quality circles

Members of the Technical Data Division have decided to quit circling the subject and address quality head on by investing training time in how to make 'Quality Circles' really

Todd's workshop allowed the participants to really understand Quality Circles.

"She was outstanding," said Louise Knecht. "She had a knack for pulling people together and allowed us to prove her theories for ourselves using case studies."

Some participants were skeptical of the training at first, but their doubts were overcome. "Her theories really work," said Shirley Blank. "The change in the group from the first day to the fourth day was

The students were divided into three work function groups and set out to develop an understanding of employee involvement programs; to learn and practice problem-solving techniques; and to fine-tune interac-

According to Ames, the class built up a high energy level among the participants. "Now, we need to take this new knowledge and excitement level and build on it in our quality

## Time limit is adopted for U.S. checks

At the present time, U.S. Treasury checks can be held indefinitely before being cashed. Because so many checks have remained outstanding for long periods of time, the Government will be implementing a new policy on Oct. 1.

The new policy requires that U.S. Treasury checks be negotiated within one year of the date on the check. Checks issued before Oct. 1, 1989 will become non-negotiable on Oct.

For any questions concerning U.S. Treasury checks and/or this policy, please call the Disbursing Office (Code 2855) at NWC ext. 2116.

The division's steering committ is developing a set of 'global goals' covering high priority issues. The quality circles will begin meeting next week to discuss these goals, name the circles and discuss the logistics of the meetings.

Each circle has a leader and a selves that effective teamwork can facilitator. The leader is concerned with circle content, while the facilitator is concerned with process.

"The facilitator's goal is to help develop a self-managing group," explained Knecht, a facilitator, "The groups will meet once a week and the facilitators will attend each meeting in the beginning and, after a few months, only attend

The participants believe that the training they received is definitely going to help them achieve their goal of functioning quality circles. "We learned that teambuilding really starts with building individual selfesteem," said Phil Wilson. "Our own personal positive attitudes are contagious and can contribute to the wellbeing of the group."

Quality circles are themselves becoming contagious and spreading at the Naval Weapons Center. Members of the Technical Data Division believe that with the skills they have learned and with continued enthusiasm, their quality circles can improve productivity, quality and morale within their division.

For more information on the training or on quality circles, call Peggy Ames, NWC ext. 1054.



A CIRCLE OF QUALITY-Members of the Technical Data Division recently completed a four-day workshop on quality circles. Pictured are, back row, I to r, Pam Hammond, Chris Rudulph, Connie Ferguson, Shirley Blank, Debby Hill, Sharon Morgulec, Marge Stanton, Kathryn Shepherd, Glenda Keene, Ellen Mahoney, Michelle Smith, Instructor Nancy Todd. Seated in the second row are, I to r, Liz Cornelius, Toni Caraker, Peggy Ames, Linda Maxwell, Paulette Meadows, Louise Knecht, and Tina Rockdale. Front row participants are Phil Wilson, Shawn Schreckengost, Mike Francis, David Leighton, and Chuck Schuyler. TID Photo.

## Parking is restricted

On-base residents are reminded to be aware of the days and times of street sweeping. Signs are posted throughout the residential area with the streetsweeping information

The China Lake Police Division will cite drivers of vehicles in violation of this rule (NWC Instruction 5510.29 parking regulations).

#### MORE PEOPLE REAP BENEFITS FROM H&R BLOCK TAX COURSE

Thousands of successful tax preparers started their careers with the H&R Block Income Tax Course.

H&R Block has been teaching income tax preparation for over 30 years and this year is offering a basic income tax course which will begin June 21st with classes from 9 a.m. to 12 noon. A second class will begin August 29th with classes from 6 p.m. to 9 p.m.

Many of the most successful people in the tax preparation business started with this basic course which teaches various phases of income tax preparation. The 75 hour course progresses from simple to complex tax problems. Students learn through classroom discussion and homework.

The course is ideal for those interested in tax preparation as a career or for those who want to learn about taxes for their own personal use. The course is challenging and, for those who are highly motivated, can prove to be profitable as well. No prerequisites are required for enrollment

Qualified course graduates may be offered job interviews for positions with Block. Many of Block's employees find the flexible hours a plus. However, Block is under no obligation to offer employment, nor are graduates under any obligation to accept employment with H&R Block.

One low course fee includes all textbooks, supplies and tax forms necessary for completion of the course. Certificates and 7.5 continuing education units will be awarded upon successful completion of the course.

Registration forms and a brochure for the income tax course may be obtained by contacting the H&R Block office at 801 N. Downs, #G, 375-8306



1000 T 1000 June 2, 1989

## **TD** Award...

Continued from Page 1)

WSSA conference room. Commenting that Pace has been around the Center for almost 30 years, Schiefer acknowledged his many contributions, including his notable work on the SWIP program.

Reading from the award letter the TD related, "Your achievements and significant contributions as a Test Engineer are a credit to you and are reflected in the enhanced capability of the A-6E SWIP aircraft delivered to the Fleet with its standoff weapons systems and an improved attack posture. It gives me great pleasure to express my appreciation and congratulations for a job well done and to present you with the Technical Director's Award."

Pace countered by expressing his appreciation to troops he works with. He stressed, "It's working with guys like you, not necessarily what I accomplish, that really counts."



TD AWARDS-Greg Watson (left) and Keith Clark are presented the Technical Director's Award by Gerry Schiefer, NWC Technical Director. Watson and Clark were reccanized for their key contributions in development of the Sidewinder AIM-9R missile. Photo by PHAN Cary Brady

(see story on page 1)



June 2, 1989

devices.

The instruction, which covers proequipment, portable heating devices, its distribution and the time spent heating equipment, ranges and micro- tures as wasted effort. So, via the Part 4 of the instruction.

tion of an Energy Conservation Special Review Certification on the Thanks for MIP'n with us, Al. Exception Justification Form 9-Part Stub serve as the singular ener- We'll be looking forward to receiving (NAVWPNCEN 4101/3) and its sub- gy exemption certification. mittal to the Energy Program Man-

interested."

over and passed it to Barbara Fedoriga, NWC incentive awards adminimeans of rewarding employees for

According to NWC Deputy Fire Chief Darrell Johnson, the device has been used by his department for sev-eral years. "Each firefighter has been issued one or two. They are extremely useful when going through a building, checking rooms for people. As each room is checked, a 'Butler' is

put on the door," Johnson noted. "When bringing a fire hose through a building, a 'Butler' prevents doors from closing on the hose, shutting off water pressure." Later the devices are retrieved from the undamaged doors for reuse.

Butler, whose father was a federal fire fighter and NWC retiree, has a personal desire to uphold the profession. "Firemen have enough to worry about without having to hold doors open," Butler said. "If this helps them look and do better on the job, that's important to me."

## Fight against paperwork continues-New MIPI simplifies procurement

procurement of energy consuming Energy Office to the Supply Depart- the desk of NWC's commander.

This portion called for the comple- 4103/3. He recommended that the as justification for exemption. After the MIPI had been staffed By the MIPI Program Office

Al Cleland found a portion of agement Office, which had to be done through the appropriate codes and the prior to the procurement of the Model Installation Program Advisory more of a hindrance than an aid when needed item. Once approved, a copy Committee for recommended its instructions were followed in the of the form was then sent from the approval, the iniative found its way to

ment to start the acquisition process. Capt. Burt agreed with Cleland's Cleland viewed the effort proposal; NAVWPNCENINST curement procedures for lighting expended in completion of the form, 4101.1C was ordered revised; thus eliminating the requirement to comrefrigerated air conditioners, water acquiring required approval signa- plete a separate Energy Conservation Exemption Justification Form wave ovens, was not a problem; just MIPI process, he proposed the elimi- (NAVWPNCEN Form 4101/3) nation of NAVWPNCEN Form whenever the 9-part stub could serve

more good ideas from you.

## Invention aids emergency teams

(Continued from Page 2)

Years later when the NWC MIPI program began, Butler submitted the

week from Capt. Kenneth Kelley, Public Works Officer. He was glad to see his idea recognized officially before he retires today.

FOR THE STYLE OF YOUR LIFE Victoria Hair Station 375-7044 Philip • Kathy • Sharon Marian • Millie OPEN 7 DAYS Open til 8 p.m. Tues.-Fri. 133 Balsam St.

an order for 100 was placed. "I asked asset," he added, "I'd like to give Chi- After fulfilling his military obligation the Navy if they wanted to patent it," na Lake Fire Department the rights to he returned to the University of related Butler. "They weren't it, with any profits going to its scholarship fund."

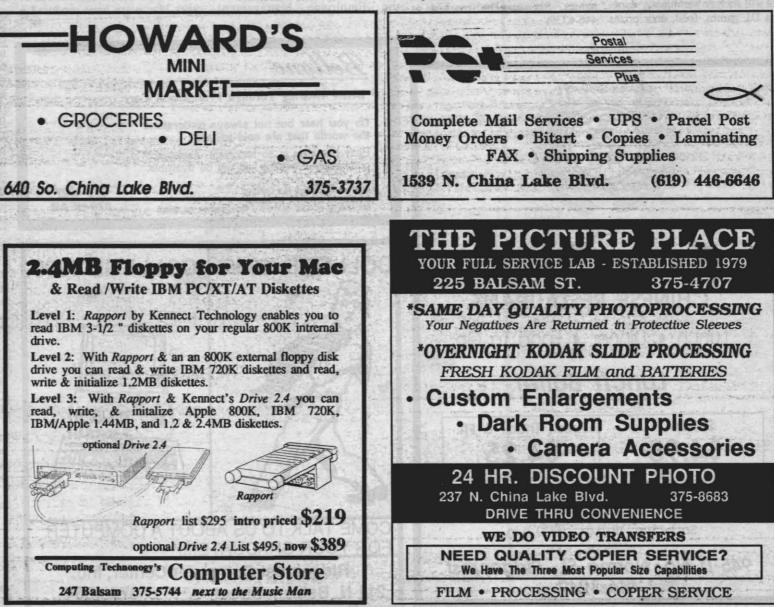
An NWC employee since 1966, idea to their office. They looked it Butler has resided in Ridgecrest since 1945. He was among Burroughs High School's first graduating class in '46

Butler received his award this Office and witnessed Capt. Sykes and their grandchild.

"If the 'Butler' becomes a valuable commission the Naval Air Facility. Southern California and obtained a History degree. He came back to China Lake to teach elementary school from '59-66.

His NWC career ends in retirement recently retired school secretary, plan strator, as a Bene Sugg submission. when he joined the Navy, Duty sta- to remain in Ridgecrest to be near The Benne Sugg Award is a monetary tion number one was China Lake their daughters - Dianne Campbell, who works at CSC, and Bev Ewbank, suggestions that benefit the Navy. where he worked in the Aerology who teaches at Richmond School -

**INCREDIBLE SHRINKING MAN—Greg Carpenter of** the engineering department's materials processing today. Butler and his wife, Barbara, a and evaluation branch was tasked to complete an unusual job for Cerro Coso Community College. This bottle opener was designed and crafted by an art student for display in the college sculpture garden. NWC agreed to plate the sculpture with a cadmium coating as a public service. Photo by Julie Paulsen.





Rocketeer

Rocketeer



LOOKING FORWARD-These three graduating seniors are looking forward to graduation from high school and to the Second Annual Graduation Party at the Officers Club Thursday night. The seniors and parents are grateful to the many businesses and organizations which have donated to the event, especially the NWC Officers Wives Club. Joining Kathy Huey, far right, a parent and member of the organizing committee are Rob Huey, Jason Hall and Jean Chan.

## Party offers choice

Begun as a positive choice of and entertainment. celebration for graduating seniors. the second annual Senior Grad Night is set for Thursday, June 8 at the Officers' Club.

a.m.) will include swimming, danc- names. She can be reached at the Employee Management other Mac users have produced a ing, a DJ, games, food, door prizes 446-6739.

Many local businesses, groups and Safe Graduation, is still accepting through some very specific hoops,"

Enhance Macintosh productivity!

## Mac users invited to first gathering

The first official meeting of a Relations Division. Burnett, Macintosh personal computer will virus protection freeware, as well as on topics of interest to NWC Mac User Group information on disk. should bring a formatted 800k 3 1/2-inch floppy disk to the meeting.

The purpose of the Naval Weapons Center Macintosh User Group (NWC MUG) is to enhance the productivity of NWC employees, contractors, and consultants using the Macintosh in an official capacity. Planners of the MUG expect work-related productivity gains to result from the group's activities.

individuals have donated cash and the prospect of developing a door prizes to this event. Jan Leverett, network of people I can call to find chairperson of the Committee for a out how to make the Mac jump The all-night party (10:30 p.m. to 5 donations, door prizes and volunteer said Dan Burnett, an employee of

words that are said to you?

**Ridgecrest Computer Center, Inc.** 

new user group for the Apple interim president of the NWC MUG, lists other benefits of the be held on Monday, June 5, at 1430 MUG as monthly meetings and n Michelson Laboratory Con- networking sessions, new product ference Room A (the Management demonstrations and reviews, a Center). All Mac users are invited readily accessible library of o attend. Anyone who would like shareware and freeware, a bulletin users, and special interest groups focusing on specific types of Macintosh tools.

began when Chuck Jones, an employee of the Advanced Computing Technology Office, returned from MacWorld Expo with a copy of "Just Add Water," an Apple Computer brochure on how to start, sustain, and enjoy an Apple user group. While he was at the expo, Jones had an opportunity to discuss user groups with representatives from several other Federal installations. User groups are gaining widespread acceptance as a good way to increase productivity on the Mac, Jones learned.



draft constitution and bylaws and have appointed interim officers to get the NWC MUG on its feet. The group has defined the purpose of the NWC MUG as enhancing the productivity of NWC employees, contractors, and consultants using the Macintosh in an official capacity.

In addition to President Burnett and Jones, who is functioning as ambassador (coordinator of Applerelated activities), the following people are on the interim NWC MUG board: Mary-Deirdre Coraggio, secretary; Marcia Daly, software librarian; Renee Simpson newsletter editor: Liz Babcock. publicist; and Naomi Norris, member-at-large. Also involved are Sharon Hicks, Chip Keyes, Jon Paris, and Bruce Lowry, who will be coordinating special interest groups (SIGs).

The June 5 meeting is designed as much for information-gathering as for sharing of plans. MUG planners would like to focus on the interests and concerns of the user community. To allow maximum sharing among users with specific concerns, SIGs on the following topics are planned: (1) Beginning Mac Users, (2) Office Automation (3) Engineering/ Programming, (4) HyperCard, (5) Communications, (6) Graphics, and (7) Business Spreadsheets, Project Management, Data Bases). Other SIGs may also be set up, depending on the interests of NWC Mac users.

The group encourages any interested Mac user who is unable to attend this first meeting to send someone else to represent them. We want to know what your Mac interests are," Burnett stressed. We're in this computer age together-let's pool our knowledge for more productivity and fun "

## Radar used

Motorists on board the Naval Weaons Center (NWC) are reminded anat China Lake Police Division (CLPD) officers enforce state and NWC traffic regulations.

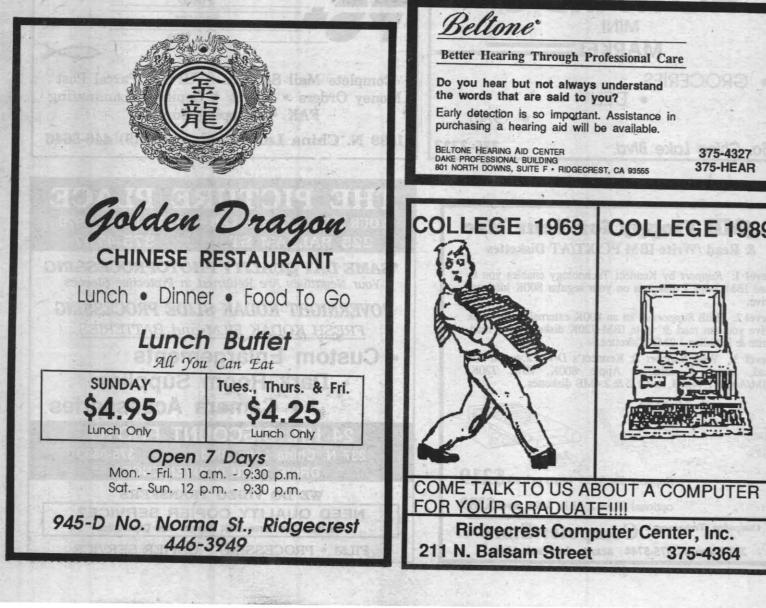
According to Kerry B. Swiggum. traffic manager, CLPD Operations Branch, areas of concentration for radar traffic enforcement for next weck are listed below

•Monday - Randsburg Wash Road.

 Tuesday - Poleline Road. ·Wednesday - Blandy Avenue. •Thursday - Richmond Road.

•Friday - Burroughs Avenue.

Violations may be cited at anytime as well as in areas other than the ones entioned above.



"As a Mac user, I'm excited about

Planning for the new group

Jones, Burnett, and a nucleus of

375-4327

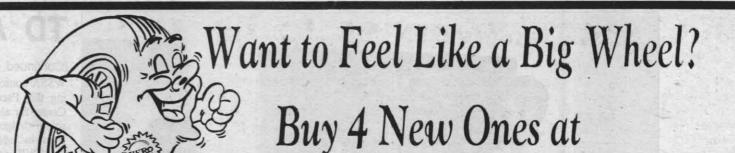
375-HEAR

**COLLEGE 1989** 

375-4364

June 2, 1989

#### June 2, 1989



The Ridgecrest New Car Dealers

Rocketeer

Summer Wheels Deals Auto Sale

## Mark your calendar for this special event!

When: June 2, 3, 4 - 1989

Where: Ridgecrest Towne Center, North China Lake Boulevard

Times: Friday, June 2 Saturday, June 3 Sunday, June 4

11:00 am - 8:00 pm 10:00 am - 5:00 pm 11:00 am - 4:00 pm

FOR NWC COMMUNITY FEDERAL CREDIT UNION MEMBERS ON

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Local Service Participating dealers service what they sell. All are located right in Ridgecrest.

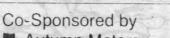
\$100 Off Selling Price For Pre-Approvals - Call the Credit Union at 619-446-6521 for details.

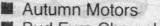
100% Financing Rates are low, too.NWCCFCU members can get rates as low as 8.9%.

**Reduced Prices for the** Three Sale Days Members only can buy any make or model at specially reduced prices.

Trade-ins Are Welcome Save even more. Trade-in your old car Bring title with you.

#### Refreshments





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- Desert Motors
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NWC Community Federal Credit Union

> China Lake 1115 King Avenue 446-6521

Chevrolet • Chrysler • Dodge Buick • Cadillac Ford • GMC • Honda • Jeep Eagle Lincoln Mercury • Mazda Nissan • Oldsmobile Plymouth • Pontiac Toyota • Volkswagon

> Ridgecrest 1323 N. Norma 446-6521

10 Rocketeer

## Aqueduct's controversies to be subject of talk

speaker at the Historical Society's annual banquet on Monday, June 12, 6 p.m. at the Eagles Lodge on West Ridgecrest Blvd.

Negotiations between Inyo County and Los Angeles in recent years relative to groundwater pumping in the California, Santa Barbara, where he county counsel and water dept. direc- be purchased at the Maturango Owens Valley and the associated received his undergraduate degree in James' illustrated talk will be on environmental issues foretell deve- history. He continued with graduate the historical background and current lopments which are of critical impor- studies at UCLA and received his law status of the Inyo County-City of Los tance, not only to Inyo County, but degree from that institution. Angeles aqueduct controversies also to the whole of the Upper Mojave His professional experience

negotiations.

Greg James, Inyo County Counsel which stem back to the beginning of and Water Dept., director, will be the this century. Desert. James has been a key leader includes service as Deputy District and is an outdoor and fitness representing Inyo County in these Attorney in Inyo County, private law enthusiast.

practice in Bishop, Assistant County James attended the University of Counsel for Inyo and, since 1982, tor. He is a native of Los Angeles, but

has been a resident of Bishop since N. Norma; or by calling Billie Hise at 1977.

James is married, with two sons,

The public is invited. Tickets for the banquet are \$9 per person and can Museum and at Hibberts Copies, 313

375-1967, John Di Pol at 375-2610 or Bruce Wertenberger at 375-2369.



and the second second

June 2, 1989

Rockeheer

# If eligible, some sailors may extend current tour

If you are serving in type 2 through also apply. 8 duty and have a PRD between

WASHINGTON (NNS)—Sailors October 1, 1989 and September 30, requests, citing NAVOP 065/89 as a request (NAVPERS 1306/7) citing with command endorsement to with a planned rotation date in 1990, and have not received follow-reference, with command endorse-NAVOP 065/89 as a reference, with EPMAC INFO CNMPC (NMPCcurrent tour for one year have that an extension. Certain ratings, listed in Personnel Command (CNMPC) by NAVOP 065/89, on type 1 duty may April 30, 1990.

Interested officers should submit submit an enlisted personnel action men should submit a navgram request balance.

FY-1990 who want to extend their on orders, you are eligible to apply for ment to commander, Naval Military command endorsement to CNMPC 461E). (NMPC-461E) with a copy to The final decision for all requests EPMAC by April 30, 1990. Non- will be based on individual desires, Interested petty officers should designated seamen, airmen and fire- command readiness and fleet

# ANNUAL INTIMATE APPAREL **SALE. SAVE 25-50% OFF.**

Thanks for all the great bargains.

**"UNMENTIONABLES SALE!"** Save on panties, pajamas, shifts, dusters, nighties, bras, slips, loungers and more!

#### LOUNGEWEAR

Terry Sarongs. Orig. to \$28. Sale 33% off. Day shifts and sun loungers. Sizes S-XL. Orig. to \$30. Sale 33% off.

Selected dusters. Sizes S-XXL. Orig. to \$24. Sale 40% off

#### SLEEPWEAR

Assorted sleepwear. Choose from tricot, cotton blend, knits and poly/cotton woven styles in solids and prints. Sizes S-XL. Orig. to \$26. Sale 50% off.

Cotton blend pajamas. Classic and shorty styles. Sizes S-XL. Orig. to \$22. Sale 40% off \*

100% cotton ballerina gowns. Sizes S-L. Reg. to \$28. Sale 40% off.\*

Famous maker sleepwear. Sizes S-L. Orig. to \$28. Sale 33% off.

Satin sleepwear in selected contemporary styles. Sizes S-L. Orig. to \$28. Sale 33% off.

#### DAYWEAR

Don't mention it!

Entire stock of Deena, Olga and Warner's daywear. Sale 33% off.

Selected daywear. Choose from a wide selection of camisoles, half slips and full slips. Sizes S-M-L. Orig. to \$15. Sale 33% off.

Selected panties. Choose from bikinis and briefs in tailored and lace trim styles. Sizes 5-9. Orig. to \$6. Sale 33-50% off. Entire stock of Lollipop panties. Sale 25% off.\*

#### FOUNDATIONS

Entire stock of WOW bras by Playtex Limited. Sale 33% off.\* Receive a free candy dish with every WOW bra purchase. Entire stock of Playtex foundations. Including "Cross Your Heart", "18 Hour" "Super Look", and "I Can't Believe It's A Girdle" styles. Sale 25% off.\*

Entire stock of Olga and Vanity Fair foundations. Sale 33% off.\*

Entire stock of Warner's and Fresh Expressions bras. Sale 33% off.\* Entire stock of Exquisite Form foundations. Including "Magic Lady", "Lose It" and "Fully" styles. Sale 33% off.\*

Selected styles of famous maker bras. (Some styles may be slightly irregular) Sale 50% off.



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\*Discount taken at register. Intermediate markdowns have been taken. Some items not available in some stores.

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VICTORVILLE (619) 241-7667 WHITTIER

#### Rocketeer

WEEK

#### June 2, 1989

Choose from the following offered at the food booths in front of the Administration Building from 11 a.m. to 1 p.m on Tuesday, June 6: Corn on the Cob, Submarine Sandwiches, Assorted Salads, Chili/hotdogs, Ice Cream Sundaes, BBQ ribs/chicken/potato salad, Sloppy Joes, Texas Taco Salad, Beans & Ham/Corn Bread. Homemade Pies, Baked Potatoes with toppings, and "Soda on the Run."

More training opportunities..... Dr. Suzanne Hard will discuss How Women Access Personal Power at the Training Center on Monday, June 5 from 8 a.m. to 4 p.m.

Dr. Suzanne Hard will discuss Leadership Strategies using native philosophies at the Training Center on Tuesday, June 6 from 8 a.m. to 4 p.m.

## Awards to be given at EEO Ceremony

Awards will be presented to indi-viduals who have best demonstrated the Center's goals in the area of equal opportunity and affirmative loyment and to the department which demonstrated outstanding commitment to those goals at the EEO Awards Ceremony on Tuesday, June 6. To be held at the Seafarer Club at

ty Jazz Band.







# culture.

# Pride In Diversity to keynote brings China AMERICAN HERITAGE Lakers together

## American Heritage Week Schedule of Events

#### Monday

#### Wednesday

CHECKPOINT-A Personal History presented by Dor- INTERNATIONAL CELEBRATION-Food booths is Smith Naundorf. Michelson Laboratory 1000D, 9:30 a.m. and 2 p.m.

AMERICAN HERITAGE FUN RUN-Registration begins at 11 a.m. at the Officers Club for this 5K fun run beginning at noon. \$8 registration includes t-shirt, prizes, certificates, refreshments.

#### Tuesday

GOOD OLE USA-Food Booths from 11 a.m. to 1 p.m. in front of the Administration Building. Entertain by "AHHAITY Red Tipi Dancers."

EEO AWARDS CEREMONY-Entertainment by "Rhythms of the Village" at the Seafarer's Club from 6 p.m. to 9 p.m. No Host Social Hour, music by Ridgecrest Community Jazz Band and heavy hors d'oeuvres. Tickets available at the door for \$7. Dr. Alicia Cuaron Saturday will keynote evening.

from 1 p.m. to 3:30 in Mich Lab Room 1000D. NWC. At the Museum from 3 p.m. to 4 p.m.

#### Thursday

AMBASSADORS OF GOODWILL-"Views of Tepatitlan," Ridgecrest's sister city in Mexico. Training Center, Room 201, 11:30 to 12:30

from 11 a.m. to 1 p.m. in front of the Administration

Building. Entertainment by "Rhythms of the Village."

"WORKFORCE 2000"-Dr. Cuaron will address the

workplace in the year 2000 from 8 a.m. to 10:30 and

from 1 p.m. to 3:30 p.m. at the Training Center, Room

SIDEKICKS IN SILHOUETTES-Vignettes of the "WORKFORCE 2000"-Dr. Cuaron will address the workplace in the year 2000 from 8 a.m. to 10:30 and ing debuts. Co-sponsored by Maturango Museum and



# Dr. Cuaron

Keynote speaker for American Heritage Week, Dr. Alicia Cuaron will deliver several dynamic motivational speeches.

She will discuss the Hudson Study "Workforce 2000" on June 6 and 7. Sessions on Tuesday, June 6 are set for 8 a.m. and 1 p.m. at Michelson Laboratory and on Wednesday, June 7 at 8 a.m. and 1 p.m. at the Training Center, Room 114.

Supervisors will receive EEO credit for attending Dr. Cuaron's

"Workforce 2000" is a study which predicts what the profile of the workforce will look like in the year 2000. She will also be addressing this topic at the Equal Employment Opportunity Awards ceremony on Tuesday evening at the Seafarer Club.

Her lecture is titled, "Working with a diverse and multicultural population for self-enhancement, interpersonal communication, career development and leadership preparation.'

A nationally acclaimed motivational lecturer, her dynamic lectures emphasize positive imagery, goal setting and planning for personal and professional development in America's rapidly changing workplace.

She is president of Curaon & Gomez, Inc., a national corporation specializing in Facilities Management, ADP Network Systems Development and Human Resource Development.

Did You Know .....

Garlic, used since ancient times by the Chinese, Egyptians and Hebrews is the strongest-flavored member of the onion group. As a seasoning and as a reputed medicine, it has exerted a powerful influence (in more ways than one) over people around the world. Garlic was once used to ward off evil; it is still believed to prevent

## **Checkpoint 1988 recalls** participants heritages

'Checkpoint 1988' is a dramatic presentation which examines the individual circumstances of women in three generations as they progress through changing social patterns. Further, it honors the many

women -- and men -- who left the ties of their native cultures, their families and friends and sought to make new lives in a new and different land.

Doris Smith Naundorf makes the story of three generations come alive with her stimulting interpretation and costume changes. Her audiences are able to connect with their own past heritage while her own story unfolds.

Her presentation is an excellent way to kick off the week's activities. Her presentation is scheduled for Monday, June 5 at Michelson Laboratory (Room 1000D) at 9:30 a.m. and 2 p.m.





**Doris Smith Naundorf** portrays her grandmother Luise Gysin Luscher.



#### Dr. Alicia Cuaron

She firmly believes that business and civic involvement contribute to a higher quality of life for all of its citizens. On the national level, she has served on the National Board of the League of United Latin American Citizens (LULAC) as National Director of Education, Leadershin and Economic Development. She has also performed leadership roles for the National United Way Hispanic Leadership Program; American Red Cross Western Regional Hispanic Initiative; National Hispanic Senior Citizens Foundation: Child Welfare League of America; Mexican American Women's National Association; Kellogg Fellow, Institute for Educational Leadership; Phi Delta Kappa; and the National Hispanic University, Commerciantes Business Entrepreneur-

ial Program for Youth.

\$7.



#### June 2, 1989

#### GOOD OLE USA DAY

6 p.m., the evening will include a no-host social hour and heavy hors d'oeuvres. Entertainment will be provided by "Rhythms of the Village" and the Ridgecrest Communi-

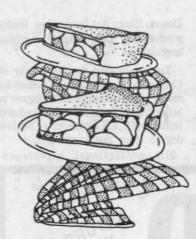
Tickets for the evening's event are \$6 if purchased today from a department representative. They will also be available at the door for

AUTHENTIC COSTUMES—Members of the "Rhythms of the Village" perform a native Nigerian dance. The group encourages audience participation and is eager to expand understanding of the African village Awards Ceremony on Tuesday

## AMERICAN HERITAGE WEEK 5K Run - Walk NWC China Lake June 5: 1989

AMERICAN HERITAGE

#### \*\*\*\*\*\*\*\*\*\*\*\*\*



~~~~~



Rocketeer

PAST CELEBRATIONS-China Lakers enjoy the feast at the Food Booths during the 1987 American Heritage Week.

WORKFORCE 2000 (2.5 hours)

6-7 June; Tuesday-Wednesday, 0800-1030 or 1300-1530; Mich Lab Room 1000D, Tuesday; Training Center, Room 114, Wednesday. By: Dr. Alicia Cuarón

Scope: Dr. Cuarón will discuss the Hudson Study "Workforce 2000," which predicts what the profile of the workforce will look like in the year 2000. Topics will include Implications of the Study:

For the employers

For the employees

Multicultural Awareness:

A study of culture and diverse lifestyles

- Women in the Workforce (Training):
- Career development
- Leadership development

Communication and interpersonal skill development

remembers the San Francisco earth-

quake, Sarah Winnemuca, author of

"Stagecoach" Mary Fields and other

All these wonderful characters

spiced up our past with their penchant

iveness, and their general pioneering

spirit. All are a part of our own

For futher information, contact the

diverse American Heritage.

Employee relations

Motivation

Quality and productivity

Supervisors will receive EEO credit for attending this class. There will be a sign-up list. As space is limited, arrive early to guarantee a seat. There will be four separate sessions covering the same material.

## **Sidekicks In Silhouettes**

In honor of American Heritage Roost, Kazuko Hayashi (Ann Kura-Week, the Maturango Museum is tori), Leland Chin, who vividly hosting a special event on June 10.

Linda Lou Crosby and Ricky Parks "Life Among the Piutes, not to menwill present a theatrical story hour tion "Shady Sadie" (Kathy Kraft), that Saturday from 3-4 p.m. It will be an hour filled with action-packed desperados, dandies, and damsels. tales about true-life characters from the Old West.

Characters like Nat Love (Ricky for the dramatic, their stick-to-it-Parks), "The Black Rider of the Black Hills" (also known as Deadwood Dick), the gentleman bandit Tiburcio Vasquez (Tony Garcia), who prowled Walker Pass hiding out at Robbers Maturango Museum at 375-6900.

INTERNATIONAL DAY

Choose from the following offered at the food booths in front of the Administration Building from 11 a.m. to 1 p.m. on Wednesday, June 7: French Desserts, Schwarma/Falafel Pitas. Tacos/Refried Beans, Cajun Chicken/Dirty Rice, German Sausage/Sauerkraut/Dark Bread, Italian Spaghetti/Bread/Salad, Tapa Burritos/Benuellos/Mexican Coleslaw, Baked Potatoes with international toppings, Ice Cream Sundaes from around the world, Indian Stuffed Green Peppers/Fried Rice, Russian/ Swedish/Mexican/Hawaiian & French Meatballs and "Soda on the Run "

Entertainment highlights

All-American Day Tuesday, June 6

Ahhaitty Red Tipi Dancers will perform during lunch on stage in front of the Administration Building

Hailing from Hacienda Heights, CA, these native American dancers emphasize the Southern Plains style ommanche).

#### International Day Wednesday, June 7

Rhythms of the Village is a nique African Dance and Theater Company which incorporates dances, songs, masquerade and stories derived from the art form and village life of Nigeria. The audience is involved in all areas of the performance

Their overall message is universal: "When the sun sets on productive festivities of the village, we know it will rise on universal happiness.

In addition to performing on stage in front of the Administration Building during lunch on Wednesday, the group will entertain at the EEO 28 Rocketeer

June 2, 1989



Doug Butler, Steve Hartwig, Rudy Guzman

# CARS - TRUCKS -MANY UNITS TO CHOOSE FROM



'87 Toyota 1-Ton Long Bed Pickup 5 speed, A/C, P/S, AM/FM cass., tilt wheel, chrome bumper, bed liner. 240355



86 Ford Aerostar Van XL V/6, Auto., P/S, A/C, Tilt, Cruise, 7 Passenger. Low miles. BEAUTIFUL VAN **VIN A72788** 

\$12,995



'88 Chevy Cavalier Sedan Automatic, P/S, A/C, AM/FM. Low miles. GREAT LITTLE CAR! VIN 270450



'86 Suzuki Samarai JX 4WD Convertible, A/C, AM/FM cass., custom wheels, low miles. It's a Dandy! VIN 127088

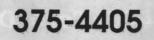
\$4.995



'88 Chevrolet 3500 1-Ton Duelie Pickup 454 V/8, Automatic, P/S, A/C, AM/FM cass., Power windows/locks, tilt, cruise. SILVERADO - BEAUTIFUL TRUCK. GOTTA SEE THIS ONE! VIN 197718.

\*Prices + tax, lic, & doc, fee

375-4405



433 N. CHINA LAKE BLVD.





# **Hunter Safety Class scheduled**

Tuesday, June 6, is the last day to register for the Hunter Safety Class being offered by the Sierra Desert Gun Club of Ridgecrest. This twoday school will be conducted on Saturday and Sunday, June 10 and 11.

All first-time purchasers of a California hunting license must provide proof they have received training in firearms safety, sportsmanship and game management and conservation from a certified Hunter Safety

instructor. Upon successful completion of such a training course, the student receives a validated Hunter's Safety Certificate which must be presented to the licensing agent when purchasing a California hunting license.

This school is open to all residents, over the age of 12 years, of the Indian Wells and Searles valleys and surrounding areas. The class involves approximately 16 hours of classroom

instruction, including a one-hour written final examination.

Registration is required and will be taken in the lobby of the Ridgecrest Police Station on Saturday, June 3, from 9 a.m. to 1 p.m. and on Tuesday, June 6, from 7 to 9 p.m. A \$5 registration fee will be collected at this time.

This will be the first of two Hunter Safety classes conducted this summer. The last class will be held during late August.

WAITING-First time hunters must take a Hunter Safety Class prior to receiving their hunting license. Class is limited, so be sure to register early.

## Windy days and low water levels don't discourage anglers from trying

pounds 7 ounces.

of Commerce, fishing in the streams bait or worms.

luck. At a tournament held recently at Crowley Lake, the winning fish was 3 been catching some browns. Limits been catching some browns. Limits and crowney and in the convert Lake weather permits, fly well in the streams.

in the Lone Pine area is very good for In the Bishop area, North and weekly. planters on power bait, salmon eggs South lakes are on the rise and fishing Pleasant Valley Reservoir has been

Despite some windy days, low water levels and cold nights, a large number of anglers are trying their The river has been slow in the Big

of browns are being taken from Big 2 are also doing good on worms and White Rooster Tails, power bait, According to the Bishop Chamber Pine Creek by fishermen using power power bait. Sabrina, Bishop Creek worms and night crawlers are best for and Intake 2 are now being stocked Rock Creek Lake. For streams at and night crawlers are working at Mosquito Flats, use black ants, Crowley Lake. Bait fishing is slow. nymphs and lures.

weather permits, fly fishing is doing

Power bait, cheese, salmon eggs, (Continued on Page 18)



## Weather doesn't stop fishermen...

is catching better-in-size than aver- be getting the best results.

(Continued from Page 17) crickets and worms. The catch and release action on the Upper Owens la with flashers. Trolling at 3-5 colors River isn't bad, nymphing seems to be bringing in fish, each weighing an average of one pound. There is big

J&M's

**DISCOUNT GLASS & MIRROR** 

Free Estimates

fish activity on the Lower Twin, up to age fish. The upper Owens River has special conditions for fishing in effect — a barbless hook, no bait, two fish (18" or over) limit. Lake Mary, Lake George and Twin Lakes (Mammoth Lakes area) are doing good on power bait. Twin has been best for further further for further for further for further further further further for further further further further for further for further for further for further for further for further further further further further further for further for further for further fur

## Activities begin next week with a walk/run

American Heritage Week activi- tion time. age fish. The upper Owens River has June and Gull lakes are doing good 14 pounds. Small olive wooly bugers us will start with a bang as a stream bring the completed entry form

been best for fly fishing from float tubes. An average of 10"-fish have been coming from the streams on been coming from the s towards the stables, and back again. participants. The entrance fee is \$8 per entrant,

and must be paid, in cash, when regis- activit tering for the race. To save registra- itage

on the day of the race.

Addres

Home Phone

Work Phone

American Heritage We

Bring completed entry form along with \$

east on Lexington down to Blue winners will receive awards and Ridge Road and east on Oiled Road, refreshments will be available to all

This run is just one of the many

| 2 B | DRM,     | 1 bat | h, d |
|-----|----------|-------|------|
|     | her/dr   |       |      |
|     | i-blinds |       |      |
|     | 0/mo.    | 0.000 |      |

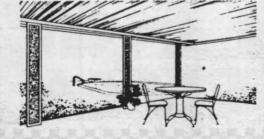
| Week, June 5-10.                                                                                                                                                                                                                                                   |   |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|
| k 5K Run/Walk                                                                                                                                                                                                                                                      |   |
| 8 entry fee (cash only please)                                                                                                                                                                                                                                     | 1 |
|                                                                                                                                                                                                                                                                    | 1 |
| avalutybritM                                                                                                                                                                                                                                                       | - |
| na standar († 1990)<br>1997 - Paris Bandar, samedar († 1990)<br>1997 - Samer Samer († 1990)                                                                                                                                                                        |   |
| Male Female                                                                                                                                                                                                                                                        |   |
| intending to be legally bound, do<br>administrators, waive, release and<br>ms which I may hereafter accrue<br>insors and their respective officers,<br>assigns, for any and all injuries<br>or participating in the American<br>hat I am physically fit to compete |   |
| nday, one were aller un open og i<br>spileations received after 1.10 a.m. ce<br>reference                                                                                                                                                                          |   |
| Date                                                                                                                                                                                                                                                               |   |
| it is under 18 years of age.                                                                                                                                                                                                                                       |   |
| Date                                                                                                                                                                                                                                                               |   |
| Heritage Committee                                                                                                                                                                                                                                                 |   |
| e Music                                                                                                                                                                                                                                                            |   |
| XPRESS                                                                                                                                                                                                                                                             |   |
| 14                                                                                                                                                                                                                                                                 |   |
|                                                                                                                                                                                                                                                                    |   |
|                                                                                                                                                                                                                                                                    |   |



Absolutely the "Lowest Prices" In the Ridgecrest Area ★ Wardrobe Mirror Doors ★ Auto Glass ★ Windows ★ Storefronts ★ Screens ★ Patio Doors ★ Tub Enclosures ★ Custom Mirrors

24 Hour Service





Expert, Reliable & Friendly

371 - 1828

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June 2, 1989

| 385 Mobile Homes                                                                                                                                                                                                                                                                                                            | 430 Duplex For                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 461 Mobiles for Rent                                                                                                                                                                                                                                                                                                                   | 485 Autos for Sale                                                                                                                                                                                                                                                                                                  | 485 Autos For Sale                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| bedroom, 1 % baths, carpets, drapes, refrigera-<br>tor stove swamp cooler, and a foamed roof. sionals (shared rental) or couple. 2 large                                                                                                                                                                                    | DELUXE LIVING. IDEAL for two working protes-<br>sionals (shared rental) or couple, 2 large bed-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | SINGLE WIDE 2 bedroom 1½ bath, China Lake<br>Acres, cable, natural gas, \$370/mo.,<br>\$420/deposit Call 8-5 375-1439.                                                                                                                                                                                                                 | CORVETTE 1985 Z51, 4 spd, Delco Bose, p/s, p/b, a/c, cruise, very low miles, \$18,000.                                                                                                                                                                                                                              | TRIUMPH 1976 TR7, \$1,700 or best ofter.<br>446-3101.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|                                                                                                                                                                                                                                                                                                                             | rooms, equal size, 2 full baths. Spacious 1,200 sq.<br>ft. quiet street, open space, 5 min. from NWC, 1/p<br>w/w carpets, mini-blinds, tile kitchen: side by side<br>ice maker, gas stove, d/w, g/d, walk in pantry.<br>Energy efficient evap. cooler/gas heat; cable<br>outlets, covered patio, laundry hook ups,<br>(gas/220); 2 car garage/auto opener. Land-<br>scaped. Excell. landlord seeking excell tenants.<br>Ref. req., \$575/mo. (incl. yard maint, water, trash)<br>last plus \$150 sec. No pets. Avail. June 1.<br>375-1473.<br>TWO BEDROOM. 1 bath. fenced vard w/d | 469 Motorcycles                                                                                                                                                                                                                                                                                                                        | 446-3414.<br>FORD 1974 Thunderbird, totally loaded, \$700.                                                                                                                                                                                                                                                          | 489 Trucks and Vans                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 429 Apartment for<br>Rent-Unfurn.                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | carpets, mini-blinds, tile kitchen: side by side<br>maker, gas stove, d/w, g/d, walk in pantry.<br>rgy efficient evap. cooler/gas heat; cable<br>ets, covered patio, laundry hook ups,<br>s/220); 2 car garage/auto opener. Land-<br>bed. Excell. landlord seeking excell tenants.<br>reg., \$575/mo. (incl. yard maint, water, trash) | 446-6922.<br>ISUZU 1988 Trooper 2, 4 wheel drive, excellent<br>condition, great family vehicle, must see, \$10,700.                                                                                                                                                                                                 | 1983 MITZ, 4x4 & camper and carpet kit for 8<br>mini truck. Call 446-4398                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 2 BDRM, 1 bath, duplex w/2 car garage, fireplace,<br>washer/dryer hook-ups, small fenced yard, carpet<br>mini-blinds. Water & trash paid. Avail. June 3.<br>\$450/mo. plus deposit. 375-9003.                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                        | 446-3075.<br>MAZDA 1987 B2000 pick-up. Moving, must sell<br>FAST. Am/im cassette, lowered, custom tires &<br>rims. New tires, starter, cellinoid, transmission.<br>Needs paint, body work finished. Body & engine in<br>great shape. Asking what I owe, \$5,550. Call<br>375-8809 days; 375-3185 eves. Ask for Pat. | CORVAIR GREENBRIER van/wagon, 1961, 4<br>speed, A/C, spare engine & parts, needs work<br>\$350 or best offer. Call 375-9517 or see at 217 W.<br>St. George (Eldorado track) Ridgecrest.<br>DODGE POWER WAGON 4x4, 1948, recently                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 2 BDRM, 1 bath, duplex w/2 car garage w/opener,<br>irreplace, washer/dryer refrigerator, G/D, small<br>ienced yard, carpet mini-blinds. Water & trash                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 473 Motorhomes<br>& Campers                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                     | driven from South Dakota, good tires, good<br>condition. \$1,000 or best offer. 377-5037 after 6<br>pm                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| paid. Avail. May 17: \$470/mo. plus deposit.<br>375-9003.                                                                                                                                                                                                                                                                   | hookups, \$430/mo., \$480/deposit. Call 8-5<br>375-1439.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 35 FT. ALFA GOLD 5th wheel, 1983, great condition, a/c and swamp cooling, microwave,                                                                                                                                                                                                                                                   | many Cast and and                                                                                                                                                                                                                                                                                                   | pentizeden er enter trast                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| NEW COLLEGE HEIGHTS APARTMENTS, 1 & 2                                                                                                                                                                                                                                                                                       | 445 Room for Rent                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | many, many extras. Asking \$14,600. Call for<br>appointment to see. 377-5244 after 4 p.m. M-F,<br>anytime Saturday & Sunday.                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|                                                                                                                                                                                                                                                                                                                             | ROOMMATE WANTED to share 2 bedroom house, total cost \$240/mo., 1 mile to MICH Lab.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                        | ATTENTION A                                                                                                                                                                                                                                                                                                         | ALL PARENTS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 430 Duplex For<br>Rent                                                                                                                                                                                                                                                                                                      | Chris at 446-7419 or YEW-CYI1.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | TENT TRAILER light tow weight, sleeps 4, pull                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|                                                                                                                                                                                                                                                                                                                             | 449 Space for Rent                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | out kitchen, heater, coolers, \$650. Call 375-9517<br>or see at 217 W. St. George (Eldorado track),                                                                                                                                                                                                                                    | of 9th Grade Students<br>Concerning 9th Grade Party for                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| TWO BEDROOM, 1 bath, share yard, water & trash paid. \$360/mo., \$410/deposit. Call 8-5 375-1439.                                                                                                                                                                                                                           | FOR RENT: STORE BUILDING, 206 Balsam,<br>available June 5. Refrigerated air. Call Bill Stuart,<br>619-560-6756.                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Ridgecrest<br>485 Autos for Sale                                                                                                                                                                                                                                                                                                       | Murray & Mo                                                                                                                                                                                                                                                                                                         | nroe Jr. Highs                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | CAPRICE CLASSIC, 1979, 4 door, 350/V8                                                                                                                                                                                                                                                                                                  | All Parents & Guardians are urged to atte                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 2 BDRM, 1 bath, duplex w/2 car garage w/opener,                                                                                                                                                                                                                                                                             | 450 Resort Rental                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | engine, heavy duty trans, A/C, PS, PB, good                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                     | ding the Party.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| fireplace, washer/dryer refrigerator, G/D, small<br>fenced yard, carpet mini-blinds. Water & trash<br>paid. Avail. May 17. \$470/mo. plus deposit.<br>375-9003. VACATION AT June Lake - fully ec<br>Interlaken Condo on Gull Lake, 2300 sq. ft<br>maid service. Summer rates, 6 persons, \$<br>night. 375-8126 after 6 p.m. |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | condition. \$1,500. Call evenings 446-2388<br>CHRYSLER 1977 Cordoba, p/s, p/b, a/c, p/w, new<br>tires, rebuilt transmission, runs good, \$1,000.<br>375-1138.                                                                                                                                                                          | WHEN: June 5, 5p.m 6 p.m.<br>WHERE: Ridgecrest Library<br>Non-School Activity                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                        | a second and the second                                                                                                                                                                                                                                                                                             | NET TEAMARK                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|                                                                                                                                                                                                                                                                                                                             | WHY H                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | AVEN'T YOU M                                                                                                                                                                                                                                                                                                                           | OVED TO                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                        | 012010                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|                                                                                                                                                                                                                                                                                                                             | <b>ODECT</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>DADE</b>                                                                                                                                                                                                                                                                                                                            | <b>*                                    </b>                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| PRU                                                                                                                                                                                                                                                                                                                         | SPECI                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>` PARK</b>                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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Individually Fenced Yards

15>

Children's Play Area

• Laundry Facilities/Washer

Dryer Hookups in Each unit

· Walking Distance to Schools & Downtown Close to Base (Outside Knox Gate)

Pool & Spa Call Now

For An Appointment!

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Basketball Court

## **KERN ISLAND HOLDS** THE LINE ON RISING INTEREST RATES. 8.85 CHFA Applies to Existing Inventory 9 ONLY! Subject to availability of funds and approval of CHFA. FOR A LIMITED TIME ONLY

**10% Fixed Rate** 

FHA/VA



#### **CHECK THE EXTRA FEATURES AT NO EXTRA COST!** (Applies to Kern Island East)

✓ BUILT-IN DISHWASHER COLORED CAST IRON SINKS PLUSH WALL-TO-WALL CARPETING **Models Open Daily** 10:00 am-Dusk 837 E. Church Street 375-1308 Ridgecrest Blvd. Church St.

GAS RANGE

and State man

26 Rocketeer

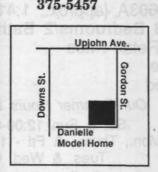
CERAMIC TILE KITCHEN & BATH COUNTERS GARBAGE DISPOSAL CEILING LIGHTS IN ALL ROOMS

**Kern Island Homes** 375-1308

Not An Expense — A Sound Investment

DEAD BOLT LOCKS EXT. DOORS COMPLETE MINI-BLINDS MIRRORED OAK MEDICINE CABINETS OAK WINDOW SILLS

**Models Open Daily 800 Danielle Street** 375-5457



Reserve your premium lot TODAY!

June 2, 1989

1001 0 0001

#### 325 General Services

NAVY EXCHANGE is now accepting application for licensed Dispensing Opticians Aides. Applica-tions will be accepted Monday-Friday, 10 a.m. - 3 p.m. Apply at NWC China Lake Building 18. No phone calls please. Equal Opportunity Employer.

#### 337 Work Wanted

WORD PROCESSING - page layout - laser output, SF171, news letter, viewgraphs, etc., Call the Final Copy first 371-1780.

353 Miscellaneous For Sale

40 GALLON electric water heter, like new! Only \$75. 375-3185 or 375-8809 ask for Pat. DO YOU LOVE the Princess House Collection It's easier to obtain than you might think! Call Sandy at 446-4398 after 5:30 for details. FARING for 750 Honda, sofa, coffee table, end tables, refrigerator (green), queen size bed. Call 446-4398

HEAVY DUTY, very effective gas lawn edger. Very good condition. Recently serviced. Living in apt., so no longer needed. \$70 firm. Call 375-4595 evenings & weekends.

MEN & LADYS wedding ring set, 14 kt. gold with 3 small diamonds each. Very nice, never worn. Must see, \$400 or best offer. 939-5360 or 446-5003 evenings, ask for Paul NEW POLYESTER YARDAGE. Various prints.

Shirts & womens denim jeans, large size 375-9528 WILHORN & SONS FIREWOOD

Almond, Pine & Fir 377-4465

WOOD BURNING stove, \$65. Call 375-9517 after 5 pm

#### 365 Yard Sale

\*Builder

will pay

ALL VA

GARAGE SALE: 1803 Blueridge (on base), Saturday, June 3, Sunday, June 4, 9 am-4 pm. Items include computer, black & white TV's, air conditioner, books, cameras & miscellaneous.

373 Lots and Acreage

2.5 ACRE PARCEL - Corner of Las Flores & Wildflower. Sturdy horse fencing, new well, electricity & phone on property line, beautiful view of mountains & sunsets, \$37,990. Call 375-9517.

#### 377 Homes for Sale

FOR SALE by owner, 3 BR/2 BA home in Heritage Village, less than 2 years old. Premium lot facing park & mountains, fully land-scaped. \$102,000. Call 446-2388

MOVING, must sell fast, beautiful mt. house in Weldon. Appraised at \$82,000, 45 min. commute, VA terms, other terms available. 2 bdrm., 1 bath, large 2 car garage, (renovated), large double screened porch, babbling brook, own well, pump 5 gal. per minute, wood burning stove, all oak interior, \$75,000, 1,850 sq. ft. call after 6 p.m. 378-262

REDUCED FOR QUICK SALEI 1440 sq. ft. 3 bed 2 bath, dbl. garage, laundry room, fireplace landscaped vards, auto, sprinklers, covered natio Many extras. Price: \$76,000. Contact 375-6893



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Resources Department pre-approved form; a copy of your most recent annual performance assessment narrative (note: a copy of your performance plan should be attached if the annual performance narrative description does not clearly state the tasks/duties performed); and a completed Background Survey Questionnaire. A supplemental narrative which relates your qualifications to each knowledge, skill or ability (KSA's) as cited in the advertisement is always desirable and may be required if stated in the vacancy announcement. Write the title always desirable and may be required if stated in the vacancy announcement. Write the title, series, level (grade), and announcement number on all application materials. Not submitting the annual performance narrative may adversely affect your evaluation scores. Prior to subaitting your application, complete Cover Sheet Form 12335/2, available at the reception desk Make sure your address, phone number, etc. are current, correct and that all forms are complete and accurate. If information is missing, your qualifications may not be fully and completely rated. Additional information cannot be submitted after the closing date of the announcement. A current date and a signature on the last page completes the application. Civi-lian Spousal Program Eligibles with competitive employment status must submit a copy of their sponsor's PCS orders with each application in order to be considered for Merit Promo-

tion vacancies which do not state that status eligibles may apply. Application materials are accepted, and blank forms are available, at the Reception Desk, Room 100, Human Resources Department, 505 Blandy. Announcements close at 4:30 p.m. on Friday, one week after the opening date of the announcement, unless otherwise specified. Applications received after 4:30 p.m. on the closing date will not be considered. Copies of Applications received after 4:50 p.m. on the closing date will not be considered. Copies of applications may be submitted since applications are kept in an announcement file and cannot be returned or filed in personnel folders. The Naval Weapons Center is an Equal Opportuni-ty Employer; selections are made without discrimination for any non-merit reason.

Mechanical 2651 - Incum

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#### Promotional opportunities

Applications for positions listed below are being accepted from Department of Navy employees currently working at NWC and from eligible employees of attached activities who are permanently assigned to NWC. This group includes employees with career or career con-ditional appointments; employees with permanent Veterans Readjustment Act (VRA) appointments; temporary employees with reinstatement eligibility; and handicapped employ-ees with Sch.(A) continuing appointments. Also included are spouses, with competitive status, of civilian sponsors hired by a DOD activity within NWC's commuting area. Applications from other groups will be accepted when specified in an advertisement. Vacancies are subject legal and regulatory requirements, including minimum qualifications requirements, by the closing date of the advertisement. Evaluation of applicant's qualifications will involve using at least two assessment measures. Assessment measures are work experience, annual performance assessment rating and narrative, education, training, performance assessment and

awards. Eligible spouses (of military sponsors) with competitive employment status may apply for employment preference. Those enrolled in this program will automatically receive considera-tion for employment on vacancies for which they applied. For initial employment information, career counseling and enrollment, call 939-3317 for an appointment. HOW TO APPLY: Submit the following: a current application, SF-171 or other Human

No. 26-027, Multidisciplinary (Electronics/ Architecture/ Civil Engineering/Electrical Engineering Technician/ DT-802-1/2/3, Code 2651 - Incumbent is responsible for the management of projects which involve minor contruction, alteration,

equipment installation, and modular furniture unds. In being the main point of contact between Center departments and Public Works, the incumbent is responsible for work requests from the time they come to Public Works until the projects are completed. Directly responsible for monitoring the funding and approval levels of each project and for tracking the progress of each project. Interfaces with customers for the development of scopes of work and cost estimates, and Investment Review Board submissions for project approvals. Works with Facilities Planning Division for special project and site approvals. Job Relevant Criteria: Ability to communicate clearly and effectively with NWC management; ability to deal effectively with all levels of personnel; and knowledge of fund sources for facility projects. Promotion potential to DP-3, but not guaranteed.

No. 26-030, Facility Management Specialist, DA-1640-1/2/3, Code bent is responsible for the management of projects which involve ninor contruction, alteration, equipment installation, and modular furniture funds. In being the main point of contact between Center departments and Public Works, the incumbent is responsible for work requests from the time they come to Public Works until the projects are completed. Directly responsible for monitoring the funding and approval levels of each project and for tracking the progress of each project. Interfaces with customers for the development of scopes of work and cost estimates, and Investment Review Board bmissions for project approvals. Works with Facilities Planning Division for special Account

project and site approvals. Job Relevant Criterla: Ability to communicate clearly and effectively with NWC management; ability to deal effectively with all levels of personnel; and knowledge of fund sources for facility projects. Promotion potential to DP-3, but not guaranteed.

No. 27-010, Computer Specialist/Computer Systems Analyst, DS-334-2/3, DP-334-3, Code 2722 - This position is located in the Scientific Computing Facility (SCF) Operations Office. Code 2722 is responsible for operating CRAY-XM/P EA/116, CONVEX C210, Alliant FX80, and DEC VAX computers, operating under UNIX and VMS, at various classification levels for S&E users at NAVWPNCEN. Incumbent performs the duties of a VAX/VMS System Manager with emphasis on supporting graphics software and hardware (75%) nstalls and supports DISSPLA, and PLOT10, assists SCF users with FORTRAN calls to these products, provides backup support for graphics products on Code 2721 Visualization Lab workstations. cumbent installs and provides System Manager support for INGRES (10%). Incumbent develops printing and plotting command routines and provides device support for SCF and a wide variety of user nters and plotters (15%). This position may require some physical labor, i.e., lifting floor tiles and tracing cables. Travel for aining and conferences is required. Job Relevant Criteria: Experience in VAX/VMS System Management; working knowledge of FORTRAN and experience with DISSPLA is required. interpersonal skills and ability to write clear ntation are necessary. Knowledge of page layout, including Postcript software is irable. Promotion potential to DP-3.

No. 28-040. Accounting Technician, DG-525-2/3/4, Code 2862 - This position is located in the Cost nting Branch of the Accounting

Division of the Office of the Comptroller. The incumbent will serve as an Accounting Technician in the control and maintenance of cost accounting records and subsidiary ledgers for the Cost Accounting Branch. The duties nclude ensuring all subsidiary ledger accounts in the Commercial Orders Section and the Major Contracts Section are reconciled monthly; assist technicians in Commercial Orders and Major Contracts Sections with general ledger reconciliation; audit and balance contracts; prepare analysis, responses, or comments to various studies prepare and/or update instructions and raining material; assist and recommend changes to the Branch Head for modifying functions to better meet the needs of the Branch. The incumbent has extensive contact with NWC project, budget, and supply personnel, and provides information on various vendor inquiries. Job Relevant Criteria: Knowledge of integrated disbursing and accounting system; knowledge of Document Entry System; knowledge of NWC accounting system; mowledge of NAVCOMPT regulations; ability to work accurately with figures; ability to meet financial work deadlines; and ability to supervise a large group of employees. Promotion potential to DG-4,

No. 28-041, Lead Accounting Technician, DG-525-2/3, Code 28621 - This position is located in the Cost Accounting Branch of the Accounting Division of the Office of the Comptroller. The incumbent serves as a Lead Accounting Technician in the control and main Cost Accounting records and subsidiary ledger for the Commercial Orders Section. The duties include providing on-the-job training to new employees; maintaining a current knowledge of and answering questions of other employees on procedures, policies, and directives used in the Section; reviewing, revising and updating desk procedures used in the Section; reviewing procedures used in the Section; reviewing incoming purchase orders and amendments for accuracy and completeness; reconciling subsidiary ledger accounts to GLA accounts; auditing computer reports for accuracy; validating costs and accounting transactions; researching aged financial information to clease accounting and financial information to clear accounts; and assumption of supervisory duties in the absence of the Section Head. The incumbent has extensive contact with NWC project, budget, and supply personnel and provides inform on various vendor inquiries. Jot Relevant Criteria: Knowledge of the Integrated Disbursing and Accou nting System; knowledge of the Document Entry System; knowledge of NAVCOMPT regulations; knowledge of NWC personnel, cies, and procedures; ability to municate effectively, both orally and in writing; ability to meet financial deadlines; ability to interpret and apply a body of regulations and procedures under varying tions; ability to deal effectively with a wide range of people. Promotion potential to DG-3, but not guaranteed. No. 28-042, Supervisory

Accounting Technician, DG-525-2/3/4, Code 2862 · This position is located in the Cost Accounting Branch of the Accounting Division of the Office of the Comptroller. The incumbent serves as a supervisor during the swing shift (1500 hours to 2330 hours) for the Cost Accounting Branch. The duties include supervising 7 to 9 Accounting Technicians (DG-525-1/2/3) and 1 Lead Accounting Technician (DG-525-2/3). The incumbent provides on-the-job training and reviews the work of the employees; prepares performance plans and monitors the work performance of the employees; maintains a current knowledge of and answers questions concerning procedures, policies, and directives used in the section; reconciles subsidiary ledger accounts to general ledger accounts; prepares and reviews time and attendance records; reviews and updates desk procedures; validates cost and accounting records; and researches aged financial

transactions to clear accounts. Job Relevant Criteria: Knowledge of the integrated Disbursing and Accounting System; knowledge of the Document En System; knowledge of NAVCOMPT regulations; knowledge of NWC personnel, policies, and procedures; knowledge of affirmative action principles including a willingness to implement EEO practices ability to communicate effectively, both orally and in writing; ability to meet financial deadlines; ability to interpret and apply a body of regulations and procedures under varying conditions; and ability to deal effectively with a wide range of people. Incumbent may be required to serve a one-year supervisory probationary period. Promotion potential to DG-4, but not

No. 31-040, Supervisory Interdisciplinary, Electronics Engineer/ Physicist, DP-855/1310-Engineer/ Physicist, DP-855/1310-3/4, Code 3153. This position is Head, Infrared Systems Branch. The Infrared Systems Branch is responsible for developing targeting systems utilizing imaging and non-imaging infrared sensors; designing, specifying, and evaluating targeting infrared sybsystems: developing multisensor correlation algorithms for air-to-air and airto-ground avionics systems; and developing and evaluating automatic target recognition (ATR) technology for the family of sensors.

Exploratory development work is primarily conducted by the branch to determine feasibility and demonstrate targeting techniques applicable to imaging and non-imaging infrared sensors. Anti-air warfare, strike warfare, anti-surface warfare and amphibious operation ashore, are the critical Navy needs being addressed. Transition of demonstrated concepts to platform programs is also a function the branch supports. Job Relevant Criteria: Knowledge of IR sensors and subsystems; correlation algorithms; and ATR technology Knowledge of affirmative action principle including a willingness to implement EEO actices; ability to communicate in writing; and ability to perform as a first-line supervisor. Incumbent may have to serve one-year supervisory probationary period potential to DP-4, but not

No. 32-033, Engineering Technician, DT-856/802-2/3, Code 3273 - This position is located in the Weapons Power Systems Section, Propulsion Systems Division. The incumbent will be involved in application of electromechanical design principles and analysis to meet specified functional performance requirements of nical systems and packaging. Job Relevant Criteria: Knowledge of nechanical systems develop production processes; ability to develop and terpret schematics and engineering drawings; skill in using electronic's tes equipment; ability to plan, coordinate, and manage a technical program; ability to analyze technical data. Promotion potentia to DT-3, but not guaranteed.

No. 34-014, Administrative Assistant/Officer, DA-341-1/2/3. Code 345 - This position is located in the Photographic Division of the Technical ation Department. The incumben

serves as assistant to the Division Head with primary responsibilities in the areas of budget development and monitoring (both Service Center and G&A); other duties include contracts and delivery orders, space, facilities and equipment management (including moves, inventory, maintenance and installations). The incumbent performs management analysis pertaining to resources ion policies, and other organizational Div issues that require data gathering, analysis and evaluation. Also, serves as Division coordinator for personnel actions, travel, training, awards and incentive payouts. Job Relevant Criteria: Ability to gather information from written documents, data

sheets, instructions and/or regulations, to perform/program appropriate calculations, no and to organize the data in a clear, concise format; ability to plan, organize, coordinate and complete different types of work; ability to establish/maintain effective working relationships with all levels of personnel both within and outside the immediate organization; knowledge of personnel, udget, security, plant acco unt, and equipment management rules, regulations and procedures; ability to use state-of-the-art PC technology for spread sheet, database management and word processing operations Promotion potential to DA-3, but not

guaranteed. No. 34-015, Administrative Officer, DA/DP-341-3, Code 3402 This position is Head of Staff of the Technical Information Department. The incumbent provides administrative and resource management support and consultation to the department and division managers. Primary duties include directing a staff in providing budget planning a management, procurement support, computing and information systems support. computing and information systems support, organizational analyses, safety and security program support, facilities and space and equipment planning and coordination, and maintaining functional contact with other departments on-Center. Job Relevant organ Criteria: Knowledge of Centerwide administrative processes; ability to plan and manage a G&A budget; knowledge of the personnel processes including the various EEO and upward mobility programs; knowledge of facilities, equipment and space management processes; ability to communicate effectively both orally and in writing; and the ability to exercise initiative and originality in dealing admit problems and/or personnel at all organizational levels. Status eligibles may apply. Promotion potential to DP-3, but

ot guaranteed. No. 38-003, Supervisory Interdisciplinary, General/ Mechanical/ Aerospace/ Chemical Engineer/ Physicist/Chemist, DP-801/830/ 861/893/1310/1320-3/4, Code 3895. The incumbent serves as Head, Solid Propellant Research Branch, Engineering Sciences Division, Research Department. The incumbent supervises the work of a small group (approximately 7) of research scientists and engineers who conduct applied research and development related to combusion of solid propellants. Curren efforts include the areas of combustion instability, plume signature characterization thermal decomposition of new propellan ingredients, laser spectroscopic dia stics of propellant flames and experimetnal rements of atmospheric particulates The work is sponsored by a variety of sources including: Independent research, exploratory development, Army, Air Force, NASA, ONR and Sidewinder. The desire to initiate and direct new technical efforts which are relevant to NWC missions and which effectively utilize the technical expertise of the Branch staff, is preferred. Job Relevant Criteria: Knowledge of propulsion, chemistry and physics of llant combustion or related phenomena; Knowledge of safety procedures; Ability to manage branch interaction with current and potential resource sponsors; Ability to organize and allocate branch financial sources; and ability to coordinate and plan for use of existing and new office and laboratory space. Incumbent may have to serve a one-year supervisory probation period. Knowledge of affirmative action principles including a willingness to implement EEO practices is required. Promotion potential to DP-4, but not No. 39-036. Supervisory

Electronics Engineer, DP-855-3/4, Code 3943 - This position is Head, Advanced Signal Processing Branch, Electro-Optics Guidance Division, Intercept Weapons Department. The incumbent manages and (Continued on Page 20)

## **Personnel opportunities**

Secretarial opportunities

This column is used to announce secretary positions for which the duties and job relevant criteria are generally similar. Secretaries serve as the principal clerical and administrative sup-port in the designated organization by coordinating and carrying out such activities. Secreta-ries perform numerous tasks which may be dissimilar. Positions at lower grades consist pri-marily of clerical and procedural duties and, as positions increase in grades, administrative functions become predominant. At the higher levels, secretaries apply a considerable know-ledge of the creasition is objectives and lines of communication. Derending on grade

ledge of the organization, its objectives and lines of communication. Depending on grade level, typical secretary duties are implied by the job relevant criteria indicated below. Applicants will be rated against four or more of the following job relevant criteria: (1) abili-

(Continued from Page 19)

provides technical direction for the research, oment, test and evaluation of electrooptical guidance and target acquisition subsystems for use in anti-air missiles. The branch provides an electro-optical signal processing technology base to NAVWPNCEN. Job Relevant Criteria: ledge of air-to-air and surface-to-air missile systems; knowledge of affirmative action principles including a willingness to implement EEO practices; ability to influence and motivate others; ability to ence and motivate others; ability to nunicate in writing; ability to perform as a first-line supervisor. Promotion potential DP-4. A supervisory one year obationary period may be required. evious applicants need not reapply.

No. 39-049, Program Analyst, DA-345-2/3, DP-345-3, Code 39B1 - This position is located in the Advanced Technology Applications Office, Antiair Projects Office, Intercept Weapons

Department. Incumbent will function as Contracting Officer's Technical entative for multiple program contract efforts. Incumbent will prepare relevant program documentation, such as program plans, acquisition plans, statements of work, source selection plans, status reports. Will perform scheduling and planning; monitor critical path areas, major decision points and milestones. Some travel will be required. Job Relevant Criteria: Knowledge of weapon systems acquisition process; knowledge of contract technical status monitoring; ability to gather, compile, and analyze various project data related to acquisition; ability to communicate (orally acquisition; ability to comunicate (orally and in writing) in a highly effective manner with technical and management personnel, on- and off-Center. Current Secret clearance is required. Ability to obtain and maintain a Top Secret clearance is required. MacIntosh computer experience is desired but not required. Promotion potential to DP-3, but not guaranteed.

and off-center customers. Experience using the Macintosh SE and CCP experience are highly desirable. Incumbent must be able to obtain and maintain a Secret Clearance.

No. 62-035 Secretary, DG-318-3/4, Code 62 - Provides secretarial and administrative support to the Department Head and Associate Department Head of the Range Department. Experience with the Macintosh II is desirable. Promotion osh II is desirable. Promotion potential to DG-4.

#### Reassignment opportunities

This column is used to fill position through reassignment only. For this reason, the Reassignment Opportunity Announce-ments are separate from the Promotion Opportunities column in the Rocketeer. Applications will be accepted until the date stated in the announcement. Employees whose work history has not been brought up to date are encouraged to file an SF-171 or 172. All applicants must meet minimum qualification requirements established by the Office of Personnel Management. Infor-mation concerning the recruitment and placement program and the evaluation methods used in these reassignment oppor tunities may be obtained from Personne Management Advisors (Code 096 or 097). Applications should be filed with the person whose name is listed in the announcement. The Naval Weapons Center is an Equal Opportunity Employer.

No. 27-011, Interdisciplinary (Electronics Engineer/ Mathema-tician/Computer Scientist), DP-855/1520/1550-2/3, Code 2722 -This position is located in the Scientific Computing Facility (SCF) Operations Office. Code 2722 is responsible for operating CRAY-XM/P EA/116, CONVEX C210, Alliant FX80, and DEC VAX computers, operating under UNIX and VMS, at various classification levels for S&E users at NAVWPNCEN. Incumbent performs the duties of a VAX/VMS System Manager with mphasis on supporting graphics software and hardware (75%); installs and supports DISSPLA, and PLOT10, assists SCF users with FORTRAN calls to these produ provides backup support for graphics products on Code 2721 Visualization Lab vorkstations. Incumbent installs and provides System Manager support for INGRES (10%). Incumbent develops printing and plotting command routines and provides device support for SCF and a wide variety of user printers and plotters (15%).

labor, i.e., lifting floor tiles and tracing cables. Travel for training and conferences is required. Please send updated SF-171 to Roy Boswell, Code 2722, NWC ext. 3169. No. 31-039, Interdisciplinary, Electronics Engineer/Physicist, DP-855-1310-2/3, Code 3158. This position is in the Target Recognition Systems Branch, Targeting Division, Weapons Systems Integration Department. The work to be performed is the development The work to be performed is the development of algorithms for signal and image processing, and for pattern and image recognition associated with automatic target recognition technology. Applicable sensors for this algorithms development work include Inverse Synthetic Aperture Radar, Laser Radar, and advanced RF missile seekers. Growth in the preition will involve seekers. Growth in the position will involve some project direction and leadership of a small team of scientists. Assess related technology developments in industry will also be required. Three to five years experience in signal processing with ackground in radar sensors and ability to program in FORTRAN is preferred. To apply, send current SF-171 to A. Campbell, Code 3158, NWC ext. 3531. No. 32-034, Interdisciplinary

(Mechanical/Aerospace Engineer), DP-830/861-2/3, Code 3271, Two vacancies - This position is located in the Missile Performance Branch of the Propulsion Systems Division, Ordnance Systems Department. The branch conducts analysis, generates conceptual designs, and performs computer simulations of missiles performs computer simulations of missiles and other aeropropulsion vehicles to determine vehicle flight performance capability and sensitivity to propulsion system operating characteristics and type (rocket and/or airbreather). The incumbent carries out analyses, simulations, and/or studies in the above areas as a member of an analysis team or for a task sponsor. Applicants should have an interest in analysis and computer simulation, a basic engineering knowledge of propulsion and aerodynamics. A knowledge of FORTRAN would be helpful. The position involves contact with sponsors, contractors, and other government organizations for the purpose of planning, reporting, and exchanging technical information. Occasional travel will be required. To apply, send a current SF-171 to Hal Larsen, Code 3271, NWC ext. 7412.

No. 32-035, Interdisciplinary (Mechanical/Aerospace Engineer), DP-830/861-2/3, Code 3273 - This position is located in the Systems Technology Branch of the Propulsion Systems Division. The incumbent will be responsible for the design, development and evaluation of missile flight control actuation, and propulsion subsystems. The effort involves hands-on hardware work

relating to both major missile development applications and technology base programs and includes definition and coordination of missile hardware and software interfaces with the Navy's Vertical Launcher System. To apply, send a current SF-171 to John Robbins Code 3272 NWC --- 7255 Robbins, Code 3273, NWC ext. 7368. No. 32-034, Interdisciplinary

(Mechanical/Aerospace Engineer), DP-830/861-2/3, Code 3271, Two vacancies - This position is located in the Missile Performance Branch of the Propulsion Systems Division, Ordnance Systems Department. The branch conducts analysis, generates conceptual designs, and performs computer simulations of missiles and other aeropropulsion vehicles to determine vehicle flight performance capability and sensitivity to propulsion system operating characteristics and type (rocket and/or airbreather). The incumbent carries out analyses, simulations, and/or studies in the above areas as a member of an analysis team or for a task sponsor Applicants should have an interest in Applicants should have an interest in analysis and computer simulation, a basic engineering knowledge of propulsion and aerodynamics. A knowledge of FORTRAN would be helpful. The position involves contact with sponsors, contractors, and other government organizations for the purpose of planning, reporting, and exchanging technical information. Occasional travel will be required. To apply apply a govern SE 171 be required. To apply, send a current SF-171 to Hal Larsen, Code 3271, NWC ext. 7412.

No. 32-035, Interdisciplinary (Mechanical/Aerospace Engineer), DP-830/861-2/3, Code 3273 - This ition is located in the Systems choology Branch of the Propulsion Systems Division. The incumbent will be responsible for the design, development and evaluation of missile flight control actuation, and propulsion subsystems. The effort involves hands-on hardware work relating to both major missile development applications and technology base programs and includes definition and coordination of missile hardware and software interfaces with the Navy's Vertical Launcher System. To apply, send a current SF-171 to John ns, Code 3273, NWC ext. 7368.

No. 39-032. Interdisciplinary (General/ Mechanical/ Electronics/ Aerospace Engineer), DP-801/830/855/861-3, Code 39B8 -This position is located in the Sparrow Project Office. Incumbent serves as Project Manager of the Sparrow Product Improvement Program and will provide programatic direction and coordination to a major product improvement program on the AIM/RIM-7 missile. The incumbent will also provide direction to matrix support organizations, insure contractual compliant

Applicants will be rated against four or more of the following job relevant criteria: (1) abil-ty to perform receptionist and telephone duties; (2) ability to review, track, screen and distri-bute incoming mail; (3) ability to review outgoing correspondence; (4) ability to compose cor-respondence and/or prepare non-technical reports; (5) knowledge of filing systems and files management; (6) ability to meet the administrative needs of the office; (7) ability to train cleri-cal-personnel and organize workload of clerical staff processes; (8) ability to plan and coordi-nate travel arrangements; (9) ability to maintain and coordinate supervisor's calendar and to arrange conferences. Unless otherwise indicated, applicants for branch secretary will be 1/2/3/5/8; division secretary applicants will be rated on elements 1/2/3/4/7/8/9; Program Office secretary applicants will be rated on elements 1/2/3/4/5/8/9; and department secretary applicants will be rated on elements 4/7/8/9. A SUPPLEMENTAL FORM IS REQUIRED AND MAY BE OBTAINED IN ROOM 100 OF THE PERSONNEL BUILDING. Department. The incumbent provides secretarial and administrative support to the

No. 34-016, Secretary (Typing), DG-318-1/2, Code 345 - This position is located in the Photographic Division of the Technical Information Department. The incumbent provides secretarial support to the Division Head, Administrative Officer, and two Branch Heads. The incumbent needs to be able to also and coordinate complex tensel be able to plan and coordinate complex travel arrangements. PC experience is desirable. Promotion potential to DG-2, but not

No. 62-023, Secretary (Typing), DG-318-1/2, Code 6251 This position is located in the Computer Systems Branch, Data Systems Division, Range

branch. Must be able to obtain and maintain a secret clearance. Word processing experience is highly desirable. Experience with the Macintosh computer is preferred. Promotion potential to DG-2. Status eligibles may apply. Previous applicants need not reapply. No. 62-034 Secretary (Typing),

DG-318-1/2, Code 62C . The incumbent provides secretarial and administrative support to the Head, Projects Office. Position involves considerable interaction with all levels of management

June 2, 1989





June 2, 1989

Rocketeer

#### 24 Rockereer

June 2, 1989

## Demo Project has been extended for second time

ject is now authorized to continue

For the second time, the joint vice Reform Act of 1978, which of the five-year time limitation. NWC/NOSC Personnel Demonstra- allowed the Center's Personnel tion Project, implemented July Demonstration Project, limited each 1980, has been extended. The pro- project to five years; thus requiring extension, cancellation or perma-

The general purpose of the project is to demonstrate other systems of personnel management that might be more effective than the current until Sept. 30, 1995. The Civil Ser- nent status of the program at the end civil service system. Overall evalua-

tion of NWC's project is positive employee ranking for performance and other agencies are using it as a appraisals, supervisory pay differenmodel for experimenting with similar projects. Other current projects are briefly described below.

In addition to serving as a model for other agencies, the principal features of the Navy project have been the basis for several legislative proposals. The proposals would have extended new personnel systems to various civil service populations, had they passed.

Other demonstration projects-McClellan Air Logistics Center in the Department of Air Force is testing a gainsharing program imple-mented February 1988 in its Directorate of Distribution. Features of this program include a streamlined personnel system with job series consolidation, pay-banding, an oncall appointment program for 25% of the future workforce, and the elimination of individual performance appraisals.

The National Institute of Standards and Technology, Department of Commerce, is testing many of the same ideas that NWC is testing, and has added broader hiring authorities.

tials, recruitment and retention bonuses, and sabbaticals.

The Federal Aviation Administration, Department of Transportation, has developed an Airway Science Curriculum which is being tested under the demonstration project regulations. This was implemented in 1983 and extended to 1992. FAA also has an approved (but not implemented) prosposal to test retention allowances for difficult-to-staff positions.

There are six additional projects under consideration and another approved, but not implemented. Several others are being formulated by various agencies. Since the Civil Service Reform Act of 1978 allows only 10 active projects at any one time, not all will be able to operate at the same time without a change in the law.

For more information about the Demonstration Project, contact Nancy Crawford at NWC ext. 3196.



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June 2, 1989

NWC ext. 2630.

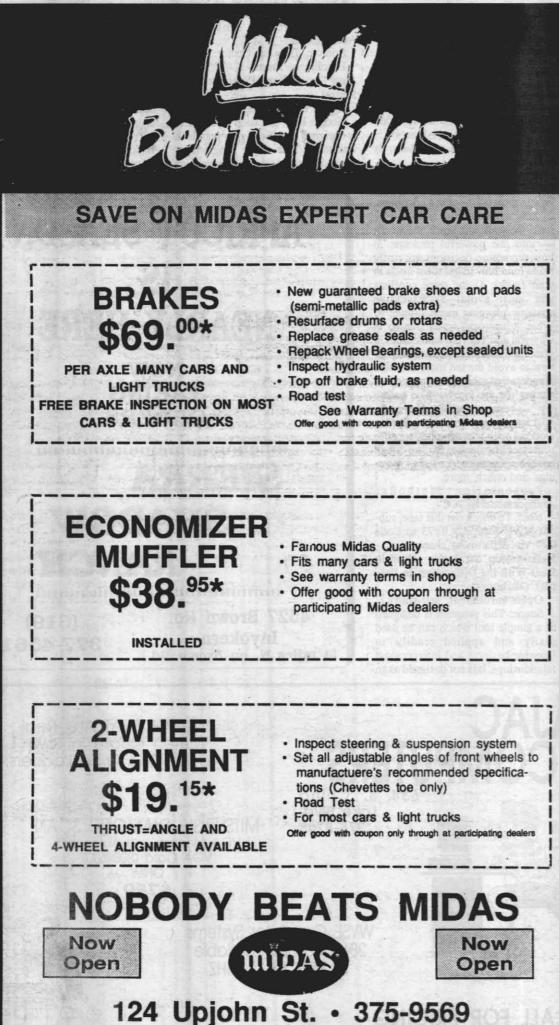
No. 39-050, Interdisciplinary (General/ Mechanical/ Electronics/ Aerospace Engineer/Physicist), DP-801/830/855/861/1310-3/4, Code **39B1** - This position is that of a Systems Engineer for a developmental program in the Advanced Technology Applications Office, Antiair Projects Offie, Intercept Weapons Department. Must possess a strong background in RF, IR and Avionics. Ability to obtain a Top Secret clearance with SBI required. To apply, send updated SF-171 to Tom Hamilton, Code 39B1, NWC ext. 1445. Promotion potential to DP-4, but not

CSUB academic counselors

# Academic counselors of Cal-State nistration and a master's degree in







Additional parts, services and labor are often needed at substantial extra cost.

Rocketeer 21

## Personnel opportunity...

(Continued from Page 20) and provide technical support/advice to offcenter sponsors. Expertise in development and production is desired. Previous applicants need not reapply. To apply send current SF-171 to Dave Eiband, Code 39B8,

guaranteed. No. 62-036. Interdisciplinary (Electronics Engineer/Physicist), DP-855/1310-1, Code 6213 . This position is located in the Instrumentation Branch, Ordnance Test & Evaluation Division, Range Department. Incumbent is responsible for instrumentation systems design, including analog and digital data systems, CCTV systems, control systems, tion systems, timer/sequer systems, weather systems, data recording and display systems. Knowledge of PC computers and scientific programming

languages desired. Incumbent must be willing to learn to use PC computers in data systems designs (hardware and software), systems designs (naroware and software), project management, and word processing. Must be able to communicate effectively both orally and in writing. Promotion potential to DP-3 level. Send current SF-171 to L. Lebow, Code 6213, NWC ext.

No. 64-022 Electronics Engineer DP-855-2/3, Code 64211 - This position is located in the Instrumentation Section, Instrumentation Design Branch of the Telemetry Division. This section provides the necessary support for the design, fabrication and field support of telemetry systems and related applied to weapons and parachute related recovery systems. Incumbent will have responsibility for design and development of telemetry systems for branch programs Areas of support will include component testing, system testing, development of test procedures, integration testing, and captive and live firing test support. Incumbent must have experience with or knowledge of FM/FM and PAM/PCM telemetry syst Incumbent must be able to com effectively with all levels of Cente management. Promotion potential to DP-3 if filled at the DP-2 level. To apply send an updated SF-171 to Randy Morris, Code 6421, NWC ext. 3761/3762. Previous applicants need not reapply.

## Instructors being sought

Cerro Coso is instituting a new program leading to an Associate of Science Degree in Quality Assurance. Courses that will be initiated in the coming year include Introduction to Quality Control, Fundamentals of Non-Destructive Testing, Basic Metallurgy and Reliability.

Courses to be offered in subsequent years include Principles of **Ouality Improvement**, Statistical Process Control, Metrology/ Mechanical Inspection, Electronic Inspection and Software Quality Control.

Anyone interested in teaching any of these classes should send a resume to, or contact, Dean Paul Riley at Cerro Coso Community College, 375-5001.

## Visit planned

Dr. Orlando Madrigal of Cal-State University Chico will be on-Center June 30 to advise current and prosadvise prospective students pective students in the external degree programs offered by the

Cal-State University Chico has Bakersfield will be on-Center Friday, June 2, to advise current and prospec-vides math courses in other external degree programs in compu-ter science which lead to bachelor's tive students in the external degree degree programs at NWC. and master's degrees. Those who programs offered by that school. Those who wish to see one of the wish to see Dr. Madrigal are asked to External degree programs offered academic counselors are asked to make an appointment by telephoning bachelor's degree in business admi-Helen Benes at NWC ext. 2648.

Discover great scenery the best way — by bicycle! The American Lung Association is sponsoring a San Juan Islands Bike Trek soon. Tour Seattle, Vancouver Island, Victoria and the Sunshine Coast of British Columbia during this two-week bicycle camping tour of the Pacific Northwest. For more information about low-cost getaways geared for cyclists of all abilities, contact the American Lung Association of Kern County at (805) 327-1601.

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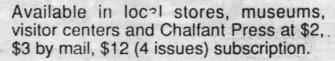


## THE ALBUM Times & Tales of Inyo-Mono

#### The sixth issue (Vol. II, No. 2) of "The Album, Times and Tales of Inyo Mono," is now available

Please Note: a limited number of copies of the premier issue (Vol. 1, No. 1 have been re-printed, for those who want the whole collection.

This second 1989 issue of "The Album" tells the rest of the story of the California-Nevada border, and a touching recall of a rare Chalfant Press correspondent. Other articles include a hunting story with illustrations available in the form of gift cards, a summer memory, a sentimental surprise page, a photo essay illustrating Israel Russell's exploration of Mono Valley, and a new series by a pair of Churchmice.





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22 Rockereer

**Employees need co-workers to** generously donate leave hours

Employees indicated below have Writer/Editor, Code 3656 — suf-been approved to become leave reci-fered a heart attack on May 4 and will pients under the Leave Transfer Prog- be unable to return to work until July ram. These employees have 1 exhausted annual and/or sick leave Michael Phillips, Student Traishould fill out the form at the end of of the knee joint. this column, clip it out and send it to John Hill, Engineering Data Code 221. For more information Management Specialist (Code about this program, call NWC ext. 2018.

FROM:

CODE:

-----CLIP AND SEND TO CODE 221-----

LEAVE DONATION FORM

I have attached a copy of my last leave and earning statement.

SUPER SINGLE,

I wish to donate ...... hours of my annual leave to:

Signature \_\_\_\_\_ Date \_\_\_\_

because of personal emergencies and nee (Computer Scientist), Code will be in a non-pay status for at least 2803 - has had repeated surgeries ten days. Employees who wish to for recurring tumors of the knee, donate annual leave to the employee which have led to two replacements

3654) - has intestinal problems, including internal bleeding, which Robert Donsbach, Specification have led to anemia and long term

James H. Lewis, Model Maker (Code 3645) - has been unable to work since July of 1988 due to an infection of the spine followed by spinal fusion. Linda K. Dittmeier, Computer

Specialist, Code 2771 - has used all her available annual leave caring for her husband during his long-term fight with cancer.

Joan A. Johnson, Secretary, Code 3592 - needs annual leave to Code 3592 — needs annual leave to care for her husband who is being CSRS employees can treated for cancer.

cancer surgery performed in February

undergoing chemotherapy.

## Soldering courses set in near future

Two 40-hour high-reliability soldering courses will be held in the near future at 543 Graaf Street. These courses are for government personnel needing certification to DOD-STD-2000 as inspectors or operators.

The first course will be held June 26-30 and the second course will be July 10-14. The requirements for the courses are (1) previous soldering experience and (2) a current eye

June 2, 1989

To be scheduled into a class, contact Soldering Technology Training, Code 36812, at 446-5571.

hours)

changed.

(14 hours)

soft Word Program.

Scope: Students will learn how to use the Microsoft Word Program to create documents; move text between files using the clipboard and glossary; add, change and delete zi lewentext, format using font and format; use the spell checking facility; and paginate, print and save documents. Note: Participant must certify on the enrollment form that he or she meets the prerequisite for this class. Deadline: June 9.

# several events

Maturango Museum's Summer Program will be held at the nuseum, 100 E. Las Flores Ave., June 14-16 and 19-23, and in the Kennedy Meadows area on Saturday, June 17. Children who are pre-4th and pre-5th graders are invited to join the activities. Topics and field trips planned range from gold mining to treasure hunts, Indian games to flower arranging, raptors to pot making, and safety in including the families on June 17.

to 11:00 a.m. on most days, but her contribution. may vary some on field trip days. child at the museum office Tuesday through Friday. The group will be limited to 25 children

Look for Navy News This Week, the Navy's weekly broadcast of Navy news around the world, on Channel 3 (Desert Cable TV) Friday evenings at 6:30 and 10:30 p.m.

GARAGE

VALUABLE COUPON

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VALUABLE COUPON

Leo Montano, Visual Informa-tion Specialist, Supervisor, Code 3441 — is recovering from radical NWC employees covered by the will purchase \$8 a year of additional Sarah Polak, Computer Special- old Civil Service Retirement System annuity. Because employees can

ist, Code 35604 - has cancer and is may be able to contribute extra dol- contribute up to 10 percent of their lars to their pension plan that will basic civilian salary received since Aug. 1, 1920, this can add considerably to their pension.

Contributors can withdraw all (not just some) voluntary contributions with interest at any time before receiving an additional annuity based on these contributions. (Remember, withdrawing closes the account and cancels contribution eli-

gibility unless there is a subsequent break in service.) Any interest earned on the account would be taxable in the year the withdrawal is made

Should a contributor die before receiving an annuity, the voluntary contributions account, plus interest. will be paid to the contributor's designated survivor(s) as a lumpsum payment.

Only contributions in multiples of \$25 (\$25, \$50, \$75, etc.) will be accepted. Contributors cannot use navroll deduction.

To enroll, simply file a Standard Form 2804 (Application to Make Voluntary Contributions) with the Office of Personnel Management. After the application is approved, the Office of Personnel Management will assign an account number and send instructions for making contributions. Do not send money with the application. Contributions will not be accepted until the application is approved.

Standard Form 2804 may be picked up from Personnel Management Advisors (PMA). For additional information on this savings program, contact your PMA.



SUPER STYLE Savage 650 2 NEW '86 Models \$2,326 NEW '87 Model \$2,640 Sometimes, single is better. Like the simple elegance of the single-cylinder engine on the Suzuki Savage 650. The 652cc, 4-stroke comes to life at the push of a button, pulling power from the Twin Swirl Combustion Chamber to the low-maintenance belt drive. The thickly padded, low-slung seat and rich paint complete the stylish cruiser look. Cruise on in and see the Savage 650 - it's SUZUKI. "Right On, Suzuki."

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beef up their retirement annuity. Some two out of three federal Museum plans employees are eligible. Employees covered by the new Federal Employemployees are eligible. Employees ees Retirement System or if they

owe a deposit or redeposit for civilian service are not eligible. Also, if an employee received a refund on voluntary contributions, he/she cannot make them again unless he/she had a break in service of more than three calendar days after getting the refund

The voluntary contribution option has been available for years, but has recently become more attractive due to a higher interest rate -9.125 percent in 1989. The Treasury Department determines the interest rate the desert to flapjacks. Several field each calendar year. The interest trips are planned on weekdays, as earned on the contributions is not well as the all-day field trip taxable until retirement and the retiree begins collecting an annuity or The program will be from 8:30 until the employee withdraws his/

Making voluntary contributions Dates and times of the field trips does not conflict with the taxwill be announced on the first deferred Thrift Savings Plan. The meeting day. There will be a fee of voluntary contribution option is \$20 for museum members and \$30 most attractive to those who have for non-members. Register your already participated in the Thrift Savings Plan to the maximum allowable extent.

Employees keeping voluntary contributions in the retirement system, each \$100 (including the interest earned) will increase their annuity by \$7 a year. This annuity increases by 20 cents for each full year over the age of 55 when an employee retires. Thus, if an ployee retires at 60, each \$100

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June 2, 1989

Rockereer 23

# Personnel development opportunity

Security for Clerical/ Administrative Workforce (6

July 19, 0800-1430, Training Center. By John Hammonds. Intended Audience: Clerical/ Administrative.

Scope: This course covers badging and area access procedures; procedures for new employee security clearances; how to arrange for visitors, both foreign and domestic; how to mark and safe-guard classified documents; transmission of classified documents; destruction of classified documents; courier cards, letters and memos; and how to get keys made and locks/combinations

Deadline: July 6. Microsoft Word on the Macintosh

June 21-22, 0800-1600, Training Center. By Donnie Goettig. Prerequisite: Experience using the Macintosh Computer. Can create folders, initialize disks, copy disks and files and use the clipboard. Intended Audience: Users of Macintosh Computers who desire to learn the fundamentals of the Micro-

## Self-study

How to Speak Up, Set Limits and Say No (Without Losing Your Job or Your Friends) (6 hours) Open enrollment, self-study. Scope: Stand up for yourself with balance between standing firm and giving in; What to do if someone takes credit for your work; What to do when you're being ignored; A polite, yet no-nonsense way to handle people who constantly barge in and interrupt your work and concentration; How to let go with digniwhen you're in a hopeless

Method: Audiocassette.

Source: Training Center.

Enrollment Form: 12410/73. Image and Self-Projection (For Today's Women in Business, Government and the Professions) (4 hours)

Open enrollment, self-study. By Julie White.

Scope: Topics are; Stand Up to Conflict - Confrontations are a normal part of business life. With this program, you'll learn when to confront, and how to handle confrontations in a way that maintains, and even increases, your power. Project a Stronger Image - Some women exude authority and charisma the minute they walk in a room. Image & Self-Projection will show you how to project powerful messages and create an aura of selfassurance. Communicate With Impact - Your success depends on two factors: 1) what you know, and 2) how well you put it across. The blunt fact is that the second factor often matters more than the first. Build Your Personal Power - Like most women, you were probably raised to support power, not exercise it. Now you can make up for lost time. The skills you learn with Image & Self-Projection will help you project power positively and comfortably. Work Effectively With Men - Now you can learn how to overcome, and help men overcome, the barriers to male/female colaboration, plus some ideas for dealing with women who resist your power. Be Seen, Get Known - It's a simple

ahead, you have to make people notice you. Learn how to maximize the recognition you get for the work you do (and not come across as pushy).

Presentation Methods: Audiocassette

Note: To check out this tape, submit NWC Form 12410/73 to Code 094 via department channels. Power Communication Skills (Political Savvy and Leadership Skills for Women) (4 hours)

Open enrollment, self-study. By Susan Dellinger

Scope: In this program, you'll learn: 1) beyond assertiveness how to move to the next step, power; 2) how to orchestrate it all - the look, the walk, the voice, the words - into one powerful package; 3) how promotion decisions are really made (and how to get them made in your favor); 4) the three conflicts you must avoid; 5) Executive strategic planning made simple; 6) What "teamwork" really means; 7) why you don't get the whole truth in your performance evaluations; 8) how to avoid the ten most common blunders that sabotage many women aiming for the top; 9) "Die before cry" - escape hatches that work; 10) cleaning up our own act: women working with women; plus, specific strategies for dealing with a tough boss, negotiations, crisises, meetings and much more.

Presentation Methods: Audiocasse

Note: To check out this tape, submit NWC form 12410/73 to Code 094 via department channels. Relationship Strategies (How to Deal With the Differences in People) (18 hours)

Open enrollment, self-study.

Scope: This program is designed as a simple tool which can be used easily and applied readily to improve business and interpersonal relationships. It is not designed as an

these specific skills: How to find the law of business: If you want to get in-depth psychological examination facing conflict, participating in of human behavior, but rather as a meetings, giving and getting instrucsimple way of observing and understanding the differences in people through their behavior.

Presentation Methods: Audiocassette.

Source: Training Center.

Enrollment Form: 12410/73. How to Listen Powerfully (4

Open enrollment, self-study.

Scope: How to Listen Powerfully is designed specifically for people in business. This tape program is packed with tools and techniques you can use immediately - when tions, making agreements - all through the business day. You'll learn how to communicate clearly, with fewer mistakes; use the telephone to its greatest advantage; increase your memory for facts and names; listen in a way that builds trust and cooperation; and perceive the whole message and the real meaning; plus many more strategies for increasing your listening power.

Presentation Methods: Audiocassette.

Source: Training Center. Enrollment Form: 12410/73.



