SPORTS OASIS



Sunglass Sale!

Ray-Bans - 20% Off **EXCEPT!**

Streetneat Wayfarer - 30% Off

Revos 20% Off Was \$150 Now \$120 Bolles 20% Off

Oakleys 20% Off

Ski Goggles Smith 20% Off Bolle 20% Off JT Racing 20% Off

Ski Gloves **ALL GLOVES**



ALL ON SALE **SKIS** UP TO **BOOTS** BINDINGS 60% Off

Parkas Pants Shells

All Marked Way Down! (10-50%)

All on Sale! Ski Bags Boot Bags 20% Off



SKATEBOARD SALE

Decks as low as..... \$34.95 Wheel Sale..... 10-30 Off Pads......20% Off Trucks...... 10% Off Skateboard T-Shirts..... \$7.95

219 N. Balsam St.

371-2420

Disaster exercise brings new focus to standdown

the Ordnance Systems Department was interrupted on January 4 when an earthquake struck the China Lake no fatalities and only a few injuries. Propulsion Lab complex early in the afternoon. The 6.0 magnitude tremor was epicenter on Fourth Street between N & L Streets of the CLPL

tank of toxic chemical forced total evacuation of the area. There were

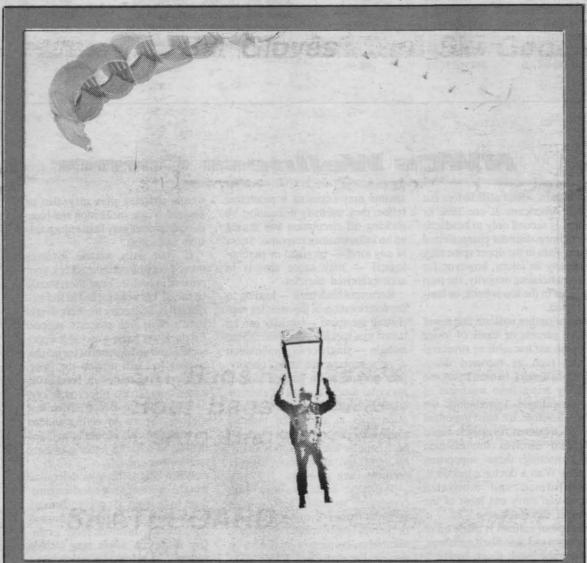
Despite the severity of the quake, overall damage was just moderate. Other damage included the loss of all electrical and telephone services, a chemical spill requiring special

It was only a drill!

Hardest hit was the Thermal handling to clean up and people

Research Area, where rupture of a trapped in rooms by falling cabinets that blocked doors. There were numerous broken windows, bookshelves toppled and damage to sev eral streets in the area.

Yes, it was only a drill this time And, it may only be a drill when the Ordnance Systems Department does (Continued on Page 8)



FINAL JUMP— PRCM Bob Hudson floats toward the ground on NWC's G-Range during his final jump as a Navy test parachutist. Wednesday morning's jump marked the end of an era for Navy test parachutists. Master Chief Hudson, retiring after 28 years of active duty, is the last Navy jumper who was a part of the El Centro, Calif. National Parachute Test Range. The parachute test function moved from Lakehurst, N.J. to El Centro in 1949 and in 1979 the function and Hudson moved to China Lake. After 1,454 parachute jumps for the Navy, Master Chief Hudson has exited the NWC Buffalo for the last time. The retiring master chief has been a consultant for parachute operations in the Aerosystems Department as his most recent assignment.



DISASTER DRILL-Matt Anderson, head of the Ordnance Systems Department takes notes on progress of the department's disaster drill. In the background, Dan Goss, associate department head, radios one of the department's divisions for a status report.

Upward mobility program renewed

Naval Weapons Center employees who are in dead-end positions may be eligible for participation in the Center's Upward Mobility

Revised this year, Naval Weapons Center Instruction 12410.13B is designed to allow more flexibility on the part of managers and personnel management advisors (PMA) in filling positions at NWC.

Judi Farmer, Upward Mobility Program manager, said the program "in this era of decreasing external recruitment. . . provides an excellent vehicle for enabling managers to be more innovative in meeting staffing requirements and increasing the productivity of present employees."

Under the revised instruction, if, for example, a supervisor has a DA-3 employee leave, the supervisor can consult the appropriate PMA and Farmer to fill the vacancy through upward mobility

In this case, any NWC employee

tus at the grade of DA/DS/DT-2. DG4, or GS-9/WG-9 and below would be eligible. The person selected would be hired in a training position with a training plan developed to qualify the individual for the target level (usually the first rung on the career ladder). Farmer noted employees who are in positions under the Veteran Readjustment Act or Schedule A Handicap appointment are also eligible to compete for upward mobility positions.

Unlike the previous system, the new program does not establish a separate upward mobility register. Each supervisor, on a case-by-case basis, will decide when to utilize the upward mobility process. In addition, persons hired will be

selected on the basis of their knowledge, skill and ability as applied to the target position. The training plan will at least be 50 percent on-the-job

COOKIE TIME-Sarah Parker, left, and Julia Loya want to remind China Lakers that it is Girl Scout Cookie Time! The drive will run today through Feb. 5. For more information contact the Neighborhood Cookie Representative Rosalie McChesney at 446-7312.

LTT programs explained at informal briefing

sors are invited to attend an informal and the selection process. briefing regarding NWC's graduate and undergraduate long-term training ary 26 in Room 211, of the Training Center at 10 a.m.

Bill Bethke and Joan Telles of the Academic Fellowship Office (Code 2241) will discuss eligibility for LTT, will be published in *The Rocketeer* of five Americans at one time or reflex, they intensify discomfort by

Interested employees and supervi- preparation is needed, how to apply

Anyone interested in applying for LTT assignments begining in Fiscal (LTT) programs on Thursday, Janu- Year 1990 (Fall 1989), should attend this meeting. Application forms and LTT handbooks will be available. The deadline for application is March

Details about the LTT program what programs are available, what and NWC Announcements.



SURPRISE HONOR-Capt. John Burt, NWC Commander, presents the Navy Meritorious Service Medal to Capt.Paul Valovich, in recognition of his work as NWC's chief staff officer and head of the support Photo by PHAA Cary Brady

Effective March 1

Civilian rental charges increase, utility rates remain the same

Increases in civilian rental charges for the Naval Weapons Center housremain the same.

ing facilities has been received from
The new rental rates will become assigned to public quarters are not the Western Division of the Naval effective March 1, 1989. The rent affected by this change.

Active duty military personnel

January 20, 1989

SHELTER RENTS AND UTILITY RATES						
			IND CILLIT RATE	3		
		Effective M	farch 1, 1989			
Туре	Rent/Utilities	Total	Туре	Rent/Utilities	Total	
SOQ(4)	\$928.50/\$219.60	\$1148.10	Wasp Circle (3)	444.60/173.40	618.00	
SSQ(3) SSQSaratoga	603.00/228.90 500.40/230.40	831.90 730.80	Joshua Yucca (4) Conv.	525.90/150.30 531.00/142.20	676.20 673.20	
Sierra(4) Coso(3)	704.40/153.00 642.00/147.60	857.40 789.60	Tamarisk (4) Conv. Juniper (3)	483.00/138.00 478.50/130.80	621.00 609.30	
Panamint(4) Panamint(3)	615.90/165.30 560.70/148.50	781.20 709.20	Old Duplex (3) Old Duplex (2)	498.90/143.70	642.60	
JOQRear Terrace3 JOQFront Terrace3	573.90/150.90 519.00/146.10	724.80 665.10	Dining Addition	393.00/119.40	512.40	
JOQFront Terrace 1 Bath (3)	459.60/146.10	605.70	Old Duplex (2) Old Duplex (1)	358.20/114.60 290.70/83.40	472.80 374.10	
JOQ Rear Terrace2 JOQ Front Terrace2	477.60/120.30 429.60/117.00	597.90 546.60	Motel Apt. (1) With Motel Apt. (0) With	309.90/54.60 246.30/48.30	364.50 294.60	
MOQ (3)	571.80/171.30	743.10	Motel Apt. (1) W/O Motel Apt. (0) W.O	296.40/54.60 232.80/48.30	351.00 281.10	
Hill Duplex (3) Hill Duplex (2)	472.80/144.60 360.90/138.00	617.40 498.90	Old Apt. (1) 258.00/60.60		318.60	

NWCs Wellness Corner

Back pain, which afflicts four out spasms may occur as a protective another, is second only to headache as a common disorder characterized by pain. Pain in the upper spine may accompany an injury; however, for the overwhelming majority, the pain originates in the lower back, or lum-

Recent studies indicate that fewer than 15 percent of cases of lower back pain are traceable to structural defects, such as ruptured disks, arthritis or tumors. In most cases, the disability arises from weakness of the musculature surrounding the spine. Therefore, the most important aspect of treatment for muscle-based back pain involves strengthening and protecting these supporting muscles. With a doctor's guidance, well-informed and motivated patients can carry out most of the reatment themselves.

24 separate and nine fused vertebrae, held together with tough bands of tissue called ligaments. Nerve roots pass through openings at the side of each vertebra. Thus, a wrench of the back or a failure of muscular support may result in the painful "pinching" of a nerve. The sciatic nerve which extends from the lumbar area into the buttock, leg and toes - is particularly vulnerable to pressure. frequent companion to lower back pain, usually associated with a ruptured disk.)

Pain also is generated when mus-

choking off circulation and setting up an inflammatory response. Stress of any kind - physical or psychological - may cause spasms in underexercised muscles.

Recurrent back pain - leading to the deterioration of the muscles supporting the spine — usually can be traced to a specific condition. These include — singly or in combination - a sedentary life style, obesity, poor posture and a general lack of muscular tone. The type of exercise taken by usually sedentary people often fails to strengthen muscles supporting the lower back. Indeed, such popular weekend sports as tennis, golf and skiing may actually promote back problems

Typically, acute low-back pain comes on suddenly and without apparent reason. Symptoms of scia-The spinal column is made up of tic nerve involvement - twinges, present. For such cases, a regimen of bed rest, hot baths and aspirin or a prescribed painkiller usually provides relief. A short course of muscle relaxants may be recommended. If sagging abdominal muscles need support, a girdle is helpful.

In about 90 percent of all cases. months. However, if the circum-(The condition known as sciatica is a stances that caused it are not altered, it is likely to recur.

As soon as possible after the acute problem. pain subsides, exercises should be undertaken to strengthen muscles in cles go into spasm. While such the back and abdomen. A long-term

weight-reducing plan may also be advised. Yoga, meditation and breathing exercises may help reduce tension and stress.

If your daily routine involves many hours of standing, check your posture in profile. Your chest should be raised, buttocks tucked in and stomach flat. Sedentary workers should have a chair with armrests, support for the lower back, a movable upper section and an adjustment for height, so that feet can rest on the floor. When picking things up, bend at the knees only. If the object is heavy, hold it close to flexed abdomina muscles. Sports involving sudden body movements should be avoided in favor of walking, jogging, cycling

When diagnostic tests determine that the cause of severe and unremittion, therapy involves more extensive treatment, which may include surgery, drugs and physical therapy.

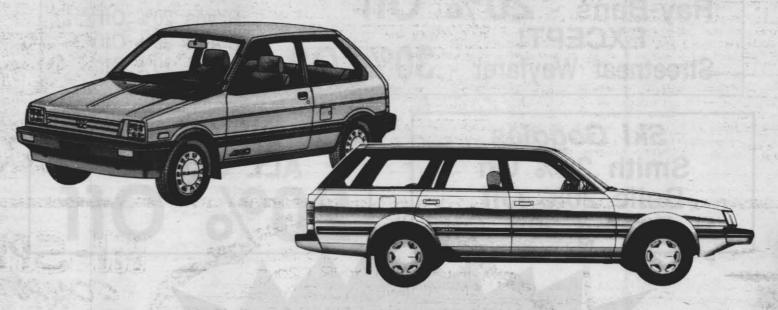
Very often, long-term sufferers from back pain of unidentifiable origin become "lower back eripples," limiting their activities and life style for fear of provoking pain. If the back becomes an excuse for avoiding responsibilities or confronting underlying problems, professional counseling should be considered.

Ask your doctor about specific exercises suitable for your particular

Submitted by Betty Miller Wellness Program Coordinator

You Call The Deal, You Save The Money!

We're unloading our 1988 Subaru stock at Invoice Price*...while supply lasts!

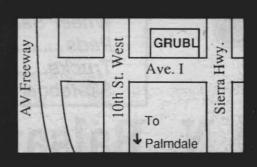


Yes, it's true. At the time this ad was written, we had eight (8) 1988 Subarus left on our lot. In a few short days they will be gone. Why? Because wise car shoppers know a great deal when they see one. And when we say we're selling cars at Invoice Price AND you get to keep the \$400 - \$1000 cash rebate -- that's a great deal. See you soon because this offer expires January 31, 1989...providing our supply lasts that long.

SUBARU

We built our reputation by building a better car.

Sierra Hwy. & Ave. I, Lancaster



OPEN 7 DAYS (805)948-6004

Navy notes

and events

CNO reaffirms goals

of Naval Operations Admiral C.A.H.

Trost recently reaffimred his commit-

not an easy task in view of the diversi-

ty of forces and rapidly-changing reg-

The PERSTEMPO program allows

sea-duty sailors to spend more time at

home. The program's goals are to lim-

it ship and aircraft squadron deploy-

ments to six months, allow units 12

months off for every six months

deployed and ensure units are in

homeport 50 percent of the time.

sible deployment guidelines provides

a positive approach and supportive

effort in retaining quality personnel,"

WASHINGTON (NNS)- The

contract to General Dynamics'

ine. Seawolf will incorporate the lat-

est submarine technologies in speed,

depth, silence and weapons capabili-

ty. It is designed to meet the antici-

pated Soviet submarine threat into the

21st Century. Seawolf is scheduled

CHAMPUS handbook

Adm. Trost said.

is now available.

Medical Clinic

veterans!

10 years for RPs

WASHINGTON (NNS)- Reli-

religious program. Since its establish-

ment, the RP rating has grown from

women who serve in shore and sea

Come fly with us. Spend a weekend with the Naval Reserve.

We have openings at the Naval Air

Station in NWC. Former aviation

personnel especially needed. We

offer great part-time pay, retirement

plan and many other benefits. Call,

Seawolf contract

"An acceptable home life with sen-

tempo (PERSTEMPO) Goals.

CLASSIFIEDS

357 Pets

AKC male Sheltie, three years old, \$150 or best

BIRDS, BIRDS, and more birds! Baby cocktiels and diamond doves. Call 375-7475 after 5:30 p.m.

LOVEABLE LABRADOR Shepard Mix. Two years old. Great with kids. Very intelligent. Free to caring home 446-5203

PUPPIES FOR SALE: Cute, adorable, AKC Malamute & Lab mix, Very friendly, Only six left, \$25/ea. Call Jim or Shelly at 375-3811. No answer, please leave message

WILL BUY in Ridgcrest. Two or three bedroom home or duplex. Harwell. 446-6209.

365 Yard Sale

GARAGE SALE 9 a.m. - 3 p.m. Saturday & Sunday 213 B. Richmond Road. No Early Birds! Dbl. bed, records, Yamaha Keyboard, grills, misc. clothes, books in German, Suzuki motor motorcycle tow bar, assorted china, crystal &

377 Homes for Sale

FREE... Weekly list of properties for sale by owner 371-1005, HELP-U-SELL REAL ESTATE.

PHONE 375-8808 to place

377 Homes for Sale

SAVE THOUSANDS Helping Sellers sell By Owner for only \$2,450. Call 371-1005, HELP U SELL Real Estate.

381 Condos for Sale

"A CHARMER" Deeter condo, one story, 2 bedroom, 11/2 bath, fireplace, patio, garage is ool, \$66,500. 446-6228.

PHONE 375-8808 TO PLACE YOUR CLASSIFIED AD.

429 Apartment for Rent-Unfurn.

FOR RENT: 2 bedroom apartment for \$390 a onth, 1st and last required, security, \$200. Call

BEDROOM, 1 bath, t/p, d/w, refrigerator, stove, fenced yard, garage, w/d hook-ups. 1st. & deposit, \$465/mo. 446-7356.

NEAR BACK GATE. Quiet location. Two bedroom duplex home. Dishwasher, stove, laundry hook ups, drapes, water & trash paid. No pets. Garage. \$450/mo. 446-4810.

QUIET LOCATION, neat and clean, two bedroom plex, dishwasher, stove, laundry room, carpet and drapes. Landlord pays for basic cable, water and trash pick-up. No pets. \$425/mo. 446-4810. TWO BEDROOM, 1 bath duplex. Fenced, carpet & drapes, stove & refrigerator, no pets, \$400/mo.

441 House for Rent

COZY FIREPLACE compliments this spacious freshly painted Great Western track home. Three froom, 2 bath, new silver carpets,

parage, no pets. \$625/mo. 446-4810.

TWO BEDROOM, 1 bath, refrigerator, stove, carport, fenced back yard, \$380/mo. & deposit, not last. 446-7356.

445 Room for Rent

HOMEY TOUCH - Comfortable, clean and qua color t.v., refrigerator, maid service, from \$120 weekly. El Ranchito Motel, 1445 Inyokern Rd. 446-6209

449 Space for Rent

CARPETED OFFICES & TILED SHOP SPACES Richmond Road Professional Buildings. 1,000 sq. ft. per suite. Easy access to NWC South Gate. \$500 per month. M2 Zoned. Call collect: (602) 855-3670.

457 Condos for Rent

TOWNHOUSE, 2 bedroom, 2½ bath, garage, refrigerator, d/w, w/d, pool, spa. 257 E. Upjohn \$635 lease, \$650 rent. Great for sharing 377-4745 after 5 p.m. on weekends,

469 Motorcycles

HONDA motorcycle XL350R, like new, \$1,200. Call Jon at 446-4700 or 371-1628. MOTORCYCLE Re-upholstered, same day service. Reber Upholstery, 375-6446.

SUZUKI CAVALADE LX 1986, has everything Excellent condition. \$5000 firm. 446-7196

481 RV Rental

NACO-West camping/RV membership for sale, 375-6747 after 5:30 p.m.

485 Autos for Sale

CHEVROLET 1984 Cavalier, new tires, excelle 375-3616.

DATSUN 1971 pick-up, 5 spd, tinted windows, new tires. RUNS GREAT! \$500 or make offer. Cal 371-2420 or 371-1628, ask for Jon.

FORD 1978 Granada, power steering, power brakes, stereo am/fm cassette, new tires, rebui Body excellent condition, engine ndition, \$900 or best offer. 446-2353.



American Red Cross

485 Autos For Sale

CHEVY 1988 Cavalier, \$3,000 & payments, 375-1267 after 5 p.m.

489 Trucks and Vans

CHEVY 1984 Van, excellent condition, loaded new tires & brakes, cruise control, a/c, am/fm miles, 446-3338 leave message if no answer. FORD 1979 E-150 van, power brakes, steering 8 locks, cruise control, towing package, 351W V-8, in great shape except the paint. See at NWC used r lot. \$3,750. 375-2045 or 375-8291.

497 Auto Repair

CUSTOM Auto Upholstery, satisfaction guaranteed. Reber Upholstery. 375-6446.

505 Autos, Wanted

PRIVATE Party now buying wrecked or junk vehicles. 375-8394 evenings and weekends.

Free Classifieds for Active Duty Military CALL *375-8808*



WASHINGTON (NNS)-Chief ment to maintaining Navy personnel In a message to the commandersin-chief of the Atlantic and Pacific Fleets, the CNO said he understood maintaining PERSTEMPO goals was

RETIREMENT FOR EXEMPLARY MARINE - Major William Bain (back to camera) presents Vickie Conner and her husband, Gunnery Sergeant William A. Conner, with certificates of appreciation.

Conner earns Navy **Achievement Medal**

Navy has awarded a \$726 million from the U.S. Marine Corps, but Gun-Electric Boat Division to build the SSN-21 lead ship of the Seawolfclass nuclear-powered attack submarretired after an 'exemplary career.'

'Gunny' retired on Friday, Jan. 13. Major William Bain presented the Navy Achivement Medal to him for "Superior Performance of duty while serving as the Aviation Ordnance Chief with the Marine Aviation issioning in the mid-1990s. Detachment (MAD) and as Liaison with the Fleet Engineering Depart-AURORA, COLO. (NNS)- ment during the Operation Evalua-Packed with updated information on tion (OPEVAL) of the AGM-65E/F

CHAMPUS benefits and procedures, Laser Maverick. a revised 1989 CHAMPUS handbook MAD, was representing Colonel Bar-The handbook also contains infor- ry Banks, commanding officer,

mation on the new active-duty depen- MAD. dents dental program, and lists mili-"His positive contributions allowtary medical facilities world wide. ed the OPEVAL to be completed in Marine Aviation Detachment To obtain a copy, call the health minimal time at a significant cost sav-

benefits advisor at the NWC Branch ings to the government." Bain explained to the gathered friends and family members that Marine retirements were emotional ceremonies where "we honor a Marine for his service to our country and recoggious programming specialists (RP) nize the sacrifices of his family, but celebrate the 10th anniversary of the also acknowledge the fact that we will

establishment of this rating during miss him day to day as a man." in the yeoman ratings were often na Lake, 'Gunny' plans to make designated as a chaplain's clerk to Ridgecrest his home. He has also served in Beaufort, South Carolina;

Navy Achievement Medals do not Vietnam; Iwakuni, Japan; and Yuma, typically accompany retirements Arizona during his 20-year career.

"You have been a significant part nery Sergeant William A. Conner of the impact we (the Marines) have here on the entire U.S. Marine Corps Accompanied by his wife, Vickie, mission and the weapons systems employed in the Corps," said Major

Gunny Conner has been involved with over eight major weapons projects including: Tacit Rainbow, Maverick, Gator and Sidearm. "Your tireless efforts made these projects what they are today," Major Bain added.

Conner interfaced with the civilian community by his involvement with Major Bain, executive officer, the Elks Club and the VFW. He has volunteered on the Toys for Tots program, the Marine Corps Birthday Ball, the Air Show and was an integral part of the development of the

> Vickie Conner received a bouquet and a certificate of appreciation for her contributions to her husband's

> Chris Peterson, head, Fleet Engineering Division, made several presentations to Conner and called him "the man who best supported the contributions of the Marine Corps to the Fleet Engineering Division."

Conner is now a member of the Fleet Marine Corps Reserve.

nent, the RP rating has grown from the than 1,000 men and HP presents new offerings and four hour UNIX class

Hewlett Packard is bringing its presentations and UNIX and graphics Attention aviation instrumentation/computers road training. show to the Ridgecrest area on Janu- In addition, HP will offer a free

> 68030-based UNIX workstations, UNIX operating system. software solutions in Mac integration, general purpose graphics, project management, office automation. Shirley Hartman at 375-3339.

ary 25-26 at the Carriage Inn. The four-hour training session for UNIX question with a telephone call. road show is open from 8 a.m. to 5 on January 26 from 8 a.m. to noon, The class is designed to provide basic This presentation includes the new knowledge of the functionality of the

To reserve a place in the class ca



All China Lakers, including military personnel, civilian employees and their dependents, are invited to submit questions to this column. Such queries must be in good taste and pertain to matters of interest to a large segment of the China Lake community. Answers to these questions are directly from Capt. John Burt. Please call NWC ext. 2727 with your question and state whether you are a military member, civilian employee or dependent. No other identification is necessary. Since only three or four questions can be answered in the Rocketeer each week, anyone who would like to ensure getting an answer to a question may leave name and address for a direct contact, but this is not required otherwise. There is no intent that this column be used to subvert normal, established chain-of-command channels.

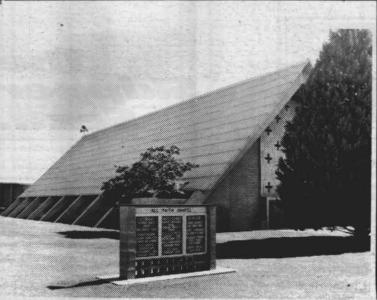
Civilian employee - I am calling about the policies of the Navy and the prerogatives accorded to supervisors in the demo program as expressed in NWC Instruction 12430.2B. In this just completed performance rating period, an employee's performance which had the same level, or better, as previous years, (previous ratings at 1 and 2 levels) had this past performance rating decremented to a 3 level due to time absent. The employee had attended to many family and personal extigencies like medical, dental and general health problems while maintaining a highly successful work performance. This was concurred in by the supervisor. In addition, previous years had seen the employee receiving one or two special act awards which also occurred in this past performance rating period. My questions are: How much time off does an employee have to take before the employer can decrement the performance rating one i, two iis and then remove comparability? The instruction is unclear on the aforementioned points. Also, confidence in the appeals process to remedy any perceived inequity is less than optimum, since the same supervisor had written and then another supervisor approved the evaluation and signing of the performance ratings, both of those are involved. ANSWER

It appears, from the limited information provided here, that there are two distinct and different issues involved in your question about the assignment of the performance rating. First, you mention time away from the job for personal reasons as being a factor used in the assessment of performance. Secondly, you refer to the NAVWPNCEN Instruction 12430.2B as being unclear as it relates to the conduct issue and supervisors' perogatives in the appraisal process. It is a supervisor's responsibility to assess their subordinate(s)' performance level based on the accomplishments of the year. The only measure of this is, did or did not the employee meet, exceed or fall below the specified performance expectations. Thus, if the time away from the job becomes a problem in that the work is not getting done or the expectations are not being met, then a supervisor needs to deal with that issue in terms of rating the performance. The attendance can also become a conduct issue and should be dealt with accordingly under the disciplinary process. I believe it is important for employees to understand that immediate supervisors only evaluate the performance level. That is, did the performance meet, exceed or fall below the standards. Therefore, to answer your question, the amount of time an employee spends away from the job for personal reasons will only influence the final rating by whether or not the performance expectations were met and to what degree. This is what any performance assessment process should accomplish.

With respect to your concern about the appeal process for demo performance ratings, the third-level supervisor is the official who makes the decision as to whether or not the employee's request for a change in performance rating will be granted. The process also provides for an independent review to be conducted by a recommending official who reports to the deciding official. First and second level supervisors must be involved in this process as a resource to the deciding official but by no means make the final decision.

I want to add another dimension to the Skipper Sez column by asking you to leave your name and telephone extension. Here is why: If you want an answer or resolution of your issue without waiting for this column, I could do that if I had your name and extension. Some of the inquiries are such that my time would be better utilized if I called you with a reply. Also, your questions could be clarified. I don't want to discourage-the anonymity of calling Skipper Sez - important issues have been raised and solved through this mechanism. However, if you just need information vice problem investigation, I can probably answer your





Divine Services

The state of the s	10.50 a.m.
Sunday School, Annexes 1, 2 & 4	9:00 a.m.
Bible Study (East Wing), Wednesday	11:30 a.m.
(September thru June)	
Men's Prayer Breakfast, East Wing, Thursday	6:15 a.m.
Officers' Christian Fellowship/Christian Military	THE SHIPS AND A
Fellowship, Annex 4, Thursday	7:00 p.m.
Islamic	
Jumaa Prayer (Friday in Annex 4)	12:00 p.m.
Roman Catholic	The state of the s
Sunday Mass, Main Chapel	9:00 a.m.
Daily Mass, Small Chapel	11:35 a.m.
Confession (Sunday), Command Chaplain's Office	8:15-8:45 a.m.
Confession By Appointment	Anytime
Religious Education Classes (Sunday)	tr. tolest Desc villa
(September thru May), Annexes 1, 2 & 4	10:30 a.m.

Chaplain S. A. Casimano, LCDR, CHC, USN Chaplain Claude R. Beede, LT, CHC, USNR Chaplain G. E. Williams, LT, CHC, USNR Student Rabbi Lisa L. Goldstein Hearing Impaired Equipment, Nursery Available Phone NWC ext. 2851, 3506 Chambers guest speaker at **Prayer Breakfast**

National Prayer Breakfast Featuring Colonel William Chambers, USMC, RET., the National Prayer Breakfast will be held Thursday, Feb. 2 at 6 a.m. at the Top Four

Chambers is a recipient of the Medal of Honor and was a Vietnam Prisoner of War for over six years.

Tickets for this annual function are available at the Chapel Office (NWC ext. 3506) or the Maranatha Book Store (112 S. China Lake Blvd.) for \$4.75 (\$3.50 for E-1 to E-6).



Navy Relief has birthday party

Navy Relief Society (NRS) is observing its 85th Birthday on Monday, Jan. 23. The Navy Relief agencies will be celebrating all over the country at the same time.

Our China Lake branch will have an open house at noon on Monday. We are inviting everyone to come join us. Cake and punch will be





January 20, 1989

PRESSING ON

How do you keep on going in the midst of sorrow? Recently I lost a cousin, with whom I grew up, on illfated Pan Am flight 103 in Lockerbie, Scotland. I will never see her again in this life.

How do we keep on going in the midst of a tragedy such as this brought on by man's inhumanity to man? The one essential ingredient which motivated me is my faith in God through Jesus Christ. The apostle Paul wrote about forgetting about what lies behind and straining toward what is ahead. He called it "pressing on."

Why press on when we are confronted by one tragedy after another? First of all, we have to face each new day as it arrives. Each day brings with it challenges, trials, joys d sorrows. Jesus advised his followers that they should not worry about the future. They, according to Him, should let each day's troubles be sufficient for that day.

We have to press on, because each day is a gift from God. "This is the day the Lord has made; let us rejoice and be glad in it." (Psalm 118:24, NIV). On each day, we should glorify and praise God. Each day we should work for the dignity of mankind. Each day is an opportunity to use our strength and energy in a constructive way.

in the words of "Mother to Son," the poem penned by the great Afro-American writer, Langston Hughes. But, in spite of the struggles, my parents pressed on. They pressed on, because they believed in their Lord Jesus Christ. They have always exuded a hopeful outlook.

I press on, because I remember words which I read years ago spoken by the late Adam Clayton Powell, Jr., the minister-Congressman from my home state of New York. He said. "The secret to life is to live."

Why press on? In the words of that popular song, "There's a lot of living to do." This is a beautiful world in which we live. I am impressed by the movement of rivers, lakes and oceans. I find the movement of large bodies of water to be a spirituall renewing experience. (Thank God I am in the Navy). What impressed you about our beautiful world? What causes you amazement?

Why press on? There is still work which must be done. There is hatred to eradicate. There is ignorance to eliminate. There are freedoms to defend. There is a peace to maintain through strength. The work is still unfinished. The mission is still not fully accomplished.

"I press on toward the goal to win the prize for which God has called me Heavenward in Christ Jesus." (Phillippians 3:14, NIV).

How do you keep on going in the



SUPERCONDUCTORS— Dr. Terrell Vanderah (second from right) talks about

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301 Happiness Is

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317 Professional

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of the body tissues.

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353 Miscellaneous

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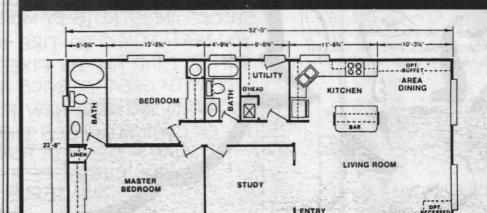
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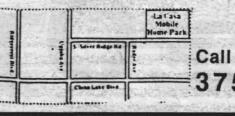
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superconductivity efforts at NWC with Bob Johnson (right) deputy commander, Naval Air Systems Command. Looking on are Bill Porter (left) NWC laboratory director and Jon Wunderlich, head of the Center's Technology Advancement Group. Johnson visited NWC earlier this month.



THE ALBUM Times & Tales of Inyo-Mono

The fifth issue of "The Album, Times and Tales of Inyo Mono," will be available in mid-January. The quarterly publication recounts first-hand recollections, family histories, grand old campfire stories and legends, as well as the history and natural history of the region.

Please note: copies of the premier issue (Vol. I, No. 1) are no longer available.

Vol. II, No. 1 has four more pages, and features familiar writers and photographers along with new

The first 1989 issue of "The Album" tells some tales about the establishment of the California-Nevada border. Other stories include an account of the incident at Charley's Butte written by a descendant of the McGee family involved; a warm hearted desert fantasy; a ghostly love story; lively memories of Aberdeen's past; and the poignant history of a cowboy poet.

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Reassignment opportunities

(Continued from Page15)

able and willing to support NWC EEO goals and objectives; knowledge of or experience with air borne tactics and weapons systems, surface to air missiles, fire control systems and range operations are highly desirable. ibent may be required to serve a one year supervisory probationary period. Promotion potential to DP-3, but not guaranteed. To apply, send an aup-dated SF-171 to Ellis Kappleman, Code 64403, NWC ext. 3571 x240.

Upward mobility program

(Continued from Page 1) training, supplemented by formal classes which will be scheduled during normal working hours. The length of training could take a minimum of six months to a maximum of 30 months depending on the trainee's experience prior to selection.

provide the necessary experience to qualify for the target position. (The target position is the specific position for which the upward mobility trainee is being trained.) The trainee 3129 or 2738.

position may be at the same level as the target position or the next appropriate lower grade and may be in the same job series as the target position.

Upward Mobility vacancies will be advertised in the Rocketeer clearly identified as such. Farmer stressed the main selection criteria will be the The trainee position is designed to potential to perform the duties of the target position, rather than meeting the X-118 qualifications standards

> For more information on the Center's new Upward Mobility Program, call Judi Farmer at NWC ext.





TOP SAILOR-AG3 Kimberly Ellis goes over one of the weather charts with Airman Nissen of the Naval Oceanographic Command Detachment, China Lake. Photo by PHAA Cary Brady

> TOP-4 CLUB SATURDAY, 11 FEBRUARY

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graphy Command Detachment, Chi-vation program."

Senior Chief Dillie said, "During others. By word and deed in your dai- AG3 Ellis plans to continue her eduthe weather observers standard oper- sional competence, exemplary devo- Community College this semester.

Superior professional performance ating procedures (SOP), wrote a contion to duty and a genuine concern for and personal involvement brought cise administration/supply SOP and others." Sailor of the Quarter honors to AG3 initiated the foundation instruction A China Laker for more than two

AG3 Ellis receives top honor

for duties with detachment

Kimberly Ellis of the Naval Oceano- for the detachment's energy conseryears, Petty Officer Ellis has been in the Navy for three years. A native of Senior Chief Dillie also praised Maryland, she joined the Navy for the AGCSG. A. Dillie, detachment AG3 Ellis for her work as training educational, training and travel officer-in-charge announced the petty officer. "You provided suc- opportunities it offered relection recently. In his letter of cinctly and eloquently prepared in her spare time she enjoys travelcommendation to Petty Officer Ellis, briefs which inspired achievement in ing around the eastern Sierra region.

your long hours on watch you revised ly actions, you demonstrate profes- cation with classes at Cerro Coso



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Windy season arrives soon at China Lake

CHIEF

PETTY

BALL

OFFICER'S

February, the real start of China Lake's windy season is just a couple of weeks away. The prevailing winds pick up a little speed each month from February through May. The average wind speed is six miles per hour out of the southwest. The peak gust for this month, however, was recorded at 69 miles per hour and came out of the

This coming month is also normally the wettest of the year for the Indian Wells Valley, with average rainfall of .77 inches. On the average there is measurable rain on three days. Only seven times in the past 30 years has measurable snow fallen during February.

The Range Department's Range Meteorology Office says China Lakers can expect below freezing temperatures on an average of 12 days. Extremes for February have ranged from a high of 86 in 1986 to a low of 12 degrees in 1972.

Adding to weather interest this year will be a total eclipse of the moon on Feb. 20. Only the umbral phases will be visible. Totality begins at 6:56 a.m. on the west coast and ends at 8:15 a.m.

During the last month of 1988, rainfall was recorded on seven days and the extreme temperatures ranged from a high of 77 on Dec. 13 to a low of 9 degrees on Dec. 27.

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COMM CENTER—RM2 Charles Randall works at the system console during his shift at the Naval Weapons Center's message center.

Photo by PHAA Cary Brady

CLPD announces radar concentrations

Motorists on board the Naval Wea- week are listed below pons Center (NWC) are reminded that China Lake Police Division (CLPD) officers enforce state and NWC traffic regulations.

According to Kerry B. Swiggum, traffic manager, CLPD Operations Branch, areas of concentration for as well as in areas other than the ones radar traffic enforcement for next mentioned above.

- · Sandquist Road
- · CLPL Road
- · Randsburg Wash Road · - Inyokern Road
- · Knox Road

Violations may be cited at anytime

Comm Center at NWC remains always ready to provide service

There are no holidays in the message requires the efforts of 10 professional ing of all incoming messages.

nsure various departments at China Lake, including tenant activities and temporary detachments, have their sion is to support military and civilian This branch provides cooperative telecommunication and secure voice communications needs from China and professional service to all its cus-

sailors working rotating shifts, ensur-

Lake to points throughout the world. tomers, 24-hours a day.

Twenty-four hours a day, seven This center averages 140 outgoing Located in the basement of the NWC days a week, every week of the year, and 1,350 incoming messages each Headquarters Building, the center Navy personnel at the China Lake day. When duplicating is included, ensures outgoing message traffic is Message Center are on watch. Theirs more than 3.5 million copies are on its way in minutes. The sailors is a work-center that never closes. handled each year. This rugged task assigned also ensure proper process-

The NWC Message Center is ing uninterrupted service each and linked to Department of Defense message processing centers worldwide thanks to a sophisticated com-The message center's primary mis- puter message handling system.



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FAREWELL-SAD Jalene Martin, left, WACOM president, and Fran Fletcher, right, WACOM chairman of the Thrift Shop, present Erma Erickson, center, Thrift Shop treasurer, with a bouquet as a symbol of WACOM's gratitude for Erickson's hard work. She and her husband are relocating to Rancho Bernardo. The WACOM thrift shop raised over \$11,000 last year for Navy Relief and local charities.



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Promotional opportunities

Secretarial opportunities

This column is used to announce secretary positions for which the duties and job relevant riteria are generally similar. Secretaries serve as the principal clerical and administrative support in the designated organization by coordinating and carrying out such activities. Secreta ies perform numerous tasks which may be dissimilar. Positions at lower grades consist pri-narily of clerical and procedural duties and, as positions increase in grades, administrative functions become predominant. At the higher levels, secretaries apply a considerable knowledge of the organization, its objectives and lines of communication. Depending on grade
level, typical secretary duties are implied by the job relevant criteria indicated below.

Applicants will be rated against four or more of the following job relevant criteria: (1) ability to perform receptionist and telephone duties; (2) ability to review, track, screen and distri-

bute incoming mail; (3) ability to review outgoing correspondence; (4) ability to compose correspondence and/or prepare non-technical reports; (5) knowledge of filing systems and files
management; (6) ability to meet the administrative needs of the office; (7) ability to train clerical personnel and organize workload of clerical staff processes; (8) ability to plan and coordints; (9) ability to maintain and coordinate supervisor's calendar and to

Unless otherwise indicated, applicants for branch secretary will be rated on ele 1/2/3/5/8; division secretary applicants will be rated on elements 1/2/3/4/7/8/9; Program Office secretary applicants will be rated on elements 1/2/3/4/5/8/9; and department secretary applicants will be rated on elements 4/7/8/9. A SUPPLEMENTAL FORM IS REQUIRED AND MAY BE OBTAINED IN ROOM 100 OF THE PERSONNEL BUILDING.

(Continued from Page 14) Warhead Project Office (Code 32603) and the Explosives Formulations Branch (Code 3264). Knowledge and working skill on the Xerox 640 and personal computer is desirable. Status eligibles may apply.

No 39-007, Secretary (Typing), DG-318-2/3, Code393 - Incumbent will provide secretarial and administrative support to the Division Head and of the Fuze Sensor System Division, Intercept Weapons Department. Experience with the Mac II PC is lesirable. Promotion potential DG-3, but not guaranteed. Status eligibles may apply.

Reassignment opportunities

This column is used to fill positions through reassignment only. For this reason, the Reas signment Opportunity Announcements are separate from the Promotion Opportunities col-umn in the Rocketeer. Applications will be accepted until the date stated in the announcement Employees whose work history has not been brought up to date are encouraged to file ar SF-171 or 172. All applicants must meet minimum qualification requirements established by the Office of Personnel Management. Information concerning the recruitment and placement program and the evaluation methods used in these reassignment opportunities may be obtained from Personnel Management Advisors (Code 096 or 097). Applications should be filed with the person whose name is listed in the announcement. The Naval Weapons Center is an Equal Opportunity Employer.

31-003, Interdisciplinary Simulation Development. The work (Electronics to be performed is in the areas of Radio Frequency (RF), Infra-Red (IR), and Electro-Optical (EO) Engineer/Computer Scientist/Physicist/Mathemati Countermeasures Effectiveness for 855/1550/1310/1520-2/3, current and developing systems, and Code 3133 - (Multiple aircraft. A background in general Vacancies) These positions are analytic procedures is desirable. Status eligibles may apply. To located in the Countermeasures

apply, send an updated SF-171 to J. Clark, Code 3133, NWC ext. Analysis Branch, Electronic Warfare Avionics Division, Aircraft Weapons Integration Department. The neering and technical support to OPNAV, NAVAIR and NWC in the

64-002, Supervisory Interdisciplinary (General/Mechanical/Electroni

cian/Computer Scientist/ Operations Research Analyst-3, Code 6445 - This position is that of Head, Test Operations Branch of the Electronic Warfare Threat Environment Simulation (EWTES) Division, Aerosystems Department This branch is responsible for managing all test programs. The branch provides test planning, udgeting, coordination, scheduling during real-time. It also perform frequency coordination and cheduling, and test data review and transmittal. The incumbent provides overall direction, coordination and management of the branch activities well as general administrative tasks. The incumbent must be knowledgeable of NWC personnel policies and procedures; able to nicate clearly and effectively with all levels both orally and in writing; able to deal effectively with top NWC management and high ranking officials from other activities; (Continued on Page 16)

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Promotional opportunities

(Continued from Page 13) temperature data from all types of structures, vehicles, and ordnance items. Job Relevant Criteria: Knowledge of digital and analog test instrumentation, data tion/recording/processing;

ability to convert mechanical phenomena to electrical signals for data collection; ability to design, modify and install specialized instrumentation systems. Promotional potential to DT-3. Ne 64-005, Clerk, DG-303-A/1, Code 6446 - Incumbent

support to Range Services Branch, Code 6446. Knowledge of Macintosh computer is desirable but will train. Job Relevant Criteria: Ability to deal effectively with people; ability to organize work; ability to apply rules , regulations,

No. 64-003, Supervisory Multidisciplinary (Flight Test Specialist/Test Management Specialist/Test Scheduler/Computer Specialist/Engineering Technician/ Electronics

Technician), DT/DS/DP-

301/334/802/856-3, Code

6445 - This position is that of Head, Test Operations Branch of the lectronic Warfare Threat Environment Simulation (EWTES) Division, Aerosystems Department. This branch is responsible for managing all test programs. The branch ovides test planning, budgeting, coordination, scheduling, and onducts and controls tests during eal-time. It also performs frequency

incumbent provides overall direction. coordination and management of the branch activities as well as general administrative tasks. Job Relevant Criteria: Knowledge of NWC personnel policies and procedures; ability to communicate clearly and effectively with all levels both orally and in writing; ability to deal effectively with top NWC management and high ranking officials from other activities; ability and willingness to support NWC EEO goals and objectives; knowledge missiles, fire control systems and range operations are highly desirable. Incumbent may be required to serve a period. Promotion potential to DP-3, but not guaranteed.

data review and transmittal. The

Secretarial opportunities

24-002, Secretary, DG-Incumbent provides principal clerical and/or administrative support to the Security Office of the Safety and Security Department. Must be able to obtain and maintain a secret clearance. Promotion potential to the

28-020, Secretary (Typing), DG-318-1/2, Code 2843 - The incumbent provides secretarial and administrative support to the Computing Systems Branch. Wordprocessing experience desirable. Promotion potential to DG-2.

No. 32-007, Secretary (Typing), DG-318-2, Code 32604 - Incumbent provides secretarial support to the HPM Project Office. Also responsible for supporting the Cruise Missile (Continued on Page 15)

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Deadline: January 27.



Disaster simulation was valuable learning experience

(Continued from Page 1) needed to the disaster prepardness it again next year, but the lessons plan," commented Anderson. learned in these drills may save lives in the event of an actual disaster.

Matt Anderson, department head, and Wanda Church, disaster pre- explosion and the massive earthparedness officer of Code 32, note they learned a lot even before the disaster struck. "By just planning for the drill we discovered changes

Last year's First Interstate Bank

fire in Los Angeles, the Henderson, Nevada rocket propulsion plant quake in Soviet Armenia convinced Anderson of a need to exercise the department's disaster predaredness plan developed by Church. "I

wanted to see if we were able to save ter preparedness plan had to go bey-additional drills to see if the training lives with our plan," noted Anderson.

Mary Pakulak, department safety officer, Anderson and Church discovered the department was pretty well prepared, but found numerous areas in need of more attention.

One of the primary lessons learned was that any effective disas-

ond the Ordnance Systems Department. The plan will have to encompass the various tenants in the China Lake Propulsion Lab's area, Anderson noted the Research Engineering, Technical Information, Range, and Attack Weapons departments along with Comarco employees, had facilities in the CLPL complex. Church and Anderson said they would work with representatives of the other departments to coordinate a true CLPL plan. They hoped it would be possible to exercise a comprehensive area plan during the 1990 safety standdown

training of employees. Department officials were encouraged by the enthusiasm employees displayed, but noted there was a need for more realism if training was to be really beneficial in the medical response

is paying off.

Medical response was judged to be innovate and accurate for the most part, but the drill pointed out a real lack of adequate medical supplies. Anderson said the department planned to have these supplies stockpiled at strategic points in the CLPL complex. The drill also showed a need for triage tagsd to indicate the type of injuries to people who had to be evacuated, and that they should be compatible with those used at the Ridgecrest Community Hospital.

There were a lot of important lessons learned, and a great number of Another goal of this first drill was changes to training procedures will be forthcoming. The lessons and changes to the disaster plan are likely to make the next exercise go even

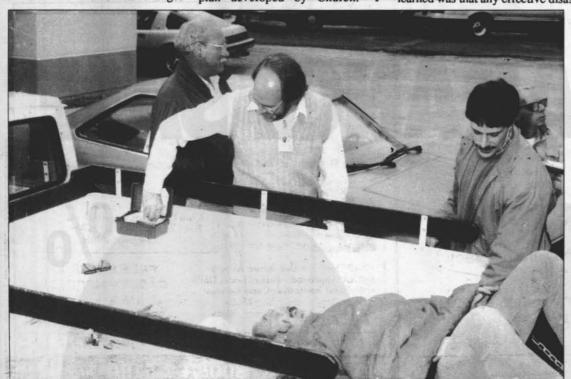
"All things considered, the drill was a valuable learning experience," area. They also said this drill pointed said Anderson. It was the first such out the need to provide more training drill by a China Lake department, in other response areas, including but it is not likely to be the last

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MULATED INJURY—Jim Stotser is treated for shock and other simulated injuries as part of the Code 32 disaster drill early this month. Jim Farmer, Stewart Blashill and John Kapeles administer assistance to Stotser.

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Promotional opportunities

requirements can be integrated with the phase of the particular program; ability to communicate in writing to all levels of the organization; ability to provide technical direction to subordinates in the preparation of documentation packages; ability to manage a diverse work group. The incumbent may be required to serve a one-year supervisory probationary period. Promotion potential to DP-3, however not guaranteed.

No. 64-004, Electronics Technician, Dt-856-2/3, Code 6443 - This position is located in the Threat Systems Branch of the EWTES Division of the Aerosystems Department. The incumbent is responsible for operation, calibration, repair and modification of nonproduction, one-of-a-kind radar subsystems and radar systems using natics, and electronic and RF test equipment. Job Relevant Criteria: Knowledge of operation and maintenance to component levelof radar systems; knowledge of analog or digital circuit design; and skill in using electronic test equipment. Promotion potential to DT-3.

No. 61-005, Program Manager, DP-340-3/4, Code 61A - This position serves as Associate to the Head of the Aircraft Department. Duties include the technical and administrative management of a military/civilian support organization responsible for providing air support for RDT&E operations of the Naval Weapons Center; providing airfield and related

facilities and support for assigned aircraft; various T&E Job Relevant Criteria: Ability to integrate requirements of military, civilian, and contractor organizations; ability to effectively negotiate policies and plans through all levels of Center management, as well as through major claimants and sponsors; skills in interpersonal relationships between all levels of civilian and military personnel and willingness to support NWC goals and objectives. Incumbent may be required to serve a one year supervisory probationary period. Promotion potential to DP-4 but not

No. 61-006, Supervisory Interdisciplinary (General/Electronics/Mechanic

al/Aerospace Engineer)DP-801/855/830/861-3/4, Code 61A - This position serves as Associate to the Head of the Aircraft Department. Duties include the technical and administrative management of a military/civilian support organization responsible for providing air support for RDT&E operations of the Naval Weapons Center; providing airfield and related facilities and support for assigned aircraft; various T&E

Job Relevant programs. Criteria: Ability to integrate requirements of military, civilian, and contractor organizations; ability to effectively negotiate policies and plans through all levels of Center

management, as well as through major claimants and sponsors; skills in interpersonal relationships between all levels of civilian and military personnel and willingness to support NWC goals and objectives. Incumbent may be required to serve a one year supervisory probationary period. Promotion potential to DP-4 but not guaranteed.

No. 62-003, Electronics Technician, DT-856-1/2/3 (multiple vacancies), Code 6251 - This position is located in the Computer Systems Branch. The incumbent will assist in the operation and maintenance of the Range Control Center Integration and Processing System (RIPS), a major range instrumentation system. This center supports many aspects of range testing and is crucial to controlling tests and providing data to range customers. Incumbent will provide technical support to this system. Knowledge of video systems, communications devices, data interfaces, and the operations thereof; knowledge of range operations; ability to read schematics; ability to operate, maintain, and repair large sophisticated computer sytems including peripherials. Promotion potential to DT-3.

No. 62-004, Supervisory Interdiscplinary (Mathematician/Computer Scientist). DP-1520/1550-3. Code 62116 - This position

that of Section Head, Data Support Section, Ballistics Test Branch, Ordnance Test and Evaluation Division, Range Department. The section is comprised of mathematicians, computer scientists, computer specialists, and computer engineering technicians supporting the various test facilities, Skytop, T-Range, and CT of the division. The support is provided in the technical areas of instrumentation, acquisition, reduction, and analysis of the test data. The duties of the incumbent include the supervision of the section personnel, providing technical directions, consultations and coordinations with the test firing officer, project engineer and test instrumentation personnel in meeting the requirements of the test Incumbent must have capabilities of deriving and ascertaining reliable internal ballistic data from available test data. Job Relevant Criteria:

interfacing; knowledge of PDP 11/34A, VAX 11/750, MASSCOMP systems; skill in test data analysis, i.e. time correlations, calibration data, data compression, etc.; knowledge of and a willingness to support EEO goals and objectives. ncumbent may be required to serve a one year supervisory probationary period. Promotion potential to DP-3. No. 62-005, Electronics Technician, DT-856-1/2, Code 6253 - This position is located in the Telemetry Operations Branch, Data Systems Division, Range Department. The incumbent will perform duties on the NWC ranges and Randsburg Wash in mobile trailers or temporary shelters located at range test sites. The duties include the design, modification, and installation of specialized instrumentation systems to acquire velocity, acceleration, pressure, stress, displacement, event, and (Continued on Page 14)



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Personnel News & Notes

Promotional opportunities

Applications for positions listed below are being accepted from Department of Navy employees currently working at NWC and from eligible employees of attached activities who are permanently assigned to NWC. This group includes employees with career or career conditional appointments; employees with permanent Veterans Readjustment Act (VRA) appointments; temporary employees with reinstatement eligibility; and handicapped employees with Sch.(A) continuing appointments. Also included are spouses, with competitive status, of civilian sponsors hired by a DOD activity within NWC's commuting area. Applications from other groups will be accepted when specified in an advertisement. Vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements, including minimum qualifications requirements, by the closing date of the advertisement. Evaluation of applicant's qualifications will involve using at least two assessment measures. Assessment measures are work experience, annual performance assessment rating and narrative, education, training, performance assessment and mance assessment rating and narrative, education, training, performance asses

Eligible spouses (of military sponsors) with competitive employment status may apply for employment preference. Those enrolled in this program will automatically receive consideration for employment on vacancies for which they applied. For initial employment information career counseling and enrollment, call 939-3317 for an appointment.

HOW TO APPLY: Submit the following: a current application, SF-171 or other Human

Resources Department pre-approved form; a copy of your most recent annual performance assessment narrative (note: a copy of your performance plan should be attached if the annual assessment inatative (tock: a copy of your performance pian should be attached it the annual performance narrative description does not clearly state the tasks/duties performed); and a completed Background Survey Questionnaire. A supplemental narrative which relates your qualifications to each knowledge, skill or ability (KSA's) as cited in the advertisement is always desirable and may be required if stated in the vacancy announcement. Write the title, series, level (grade), and announcement number on all application materials. Not submitting the annual performance narrative may adversely affect your evaluation scores. Prior to submitting your application, complete Cover Sheet Form 12335/2, available at the reception desk. Make sure your address, phone number, etc. are current, correct and that all forms are complete and accurate. If information is missing, your qualifications may not be fully and completely rated. Additional information cannot be submitted after the closing date of the announcement. A current date and a signature on the last page completes the application. Civilian Spousal Program Eligibles with competitive employment status must submit a copy of their sponsor's PCS orders with each application in order to be considered for Merit Promo-

Applications received after 4:30 p.m. on the closing date will not be considered. Copies of Applications received after 4:30 p.m. on the closing date will not be considered. Copies of Applications received after 4:30 p.m. on the closing date will not be considered. Copies of Applications received after 4:30 p.m. on the closing date will not be considered. Copies of the announcement of the considered of the considered of the announcement of the considered of the announcement of the considered of the considered of the announcement of the announcement of the considered of the announcement of the considered of the announcement of the considered of the announcement applications may be submitted since applications are kept in an announcement file and cannot be returned or filed in personnel folders. The Naval Weapons Center is an Equal Opportunity Employer; selections are made without discrimination for any non-merit reason.

No. 26-002, Interdisciplinary (Chemical Engineer/Physicist/ Environmental Protection Specialist/ Environmental Engineer),

893/1310/830/028/819-1/2/3, Code 26601 - This position is located in the Air Visibility Office. The incumbent serves as Project Engineer to the R2508 Air Visibility Protection Program. The incumbent provides technical coordination for all program data acquisition, analysis and archive projects. Monitors and coordinates day-to-day air quality projects. Participates with Project Manager to determine monitoring objectives and requirements Coordinates project operations and routine requirements with Project Manager and support contractors. Provides written reports of project progress and requirements. Maintains standardized computer operations records (aerometric data, operations reports) on-site. Responsible for the account and care of projects equipment, transfers and mables. Coordinates with other air quality professionals (Federal, State and local agencies) as needed. Incumbent will participate in the review and evaluation of off-Center air pollution sources in the region. Assists in special projects of investigations. Conducts quantitative and qualitative analysis of a variety of data sets (aerometric, demographic programmatic). Provides project specific reports, interpretations or dations as needed. Job Relevant Criteria: Demonstrated

knowledge of fundamentals of air pollution; knowledge of industrial combustion processes and air pollution control technologies; ability to communicate orally and in writing; knowledge of fundamental air quality/visibility monitoring techniques; and ability to analyze, interpret and manipulate scientific data. Promotion potential to DP-3.

No. 26-006, Pipefitter, WG-4204-10, Code 26424/26425 (2 vacancies) - Incumbent will perform all the duties of a pipefitter, steamfitter, and plumber. Installs pipe, fittings, and fixtures to construct or maintain piping systems such as steam heating, steam power, hot water heating, hydraulic, high pressure air, chemical acid, various gases, fire sprinkler systems, vacuum lines, nitrogen lines and oil line Locates leaks or obstructions and repairs or clears them. Tests piping sytems. Maintains and repairs all steam, oil, water and gas distribution lines in and connected to all boiler plants. Makes various experimental installations as required. Job Relevant Criteria: Ability to do the work of the position without more than normal supervision; ability to respond to shop manuals, work orders, and oral instructions; ability to layout piping sytems and plan assemblies knowledge of materials, tools and equipment; and ability to oleshoot. SUPPLEMENTAL QUALIFICATIONS STATEMENT REQUIRED. Promotion potential is

No. 26-007. Procurement Clerk (Typing), DG-1106-1/2, Code 2623 - This position located in the Services Branch, Public Works Department. The incumbent is responsible for maintaining official contract files; preparing work orders from project managers write-up; preparing funding contract modifications, DD350's; type all supporting documentation. Maintains contract MOD logs and maintains bid item logs on each contract to assure that line item and/or contract amounts are not exceeded. Job Relevant Criteria: Ability to deal effectively with all levels of personnel; ability to communicate orally and in writing; ability to operate data processing equipment; and knowledge of Public Works organization. Promotion potential to DG-2.

26-009, Contract Specialist, DA/DP-1102-3, Code 262 - This position is located in the Contracts Advisor Office within the Public Works Department. The incumbent is the Contract Policy Advisor to the Department Head. The incumbent provides policy advice and contract formation support, to the Deputy Resident Officer in Charge of Construction, and others in the Department. Administers contracts or acts in an advisory capacity for complex and difficult contracts, including contracts in the multimillion dollar range. Job

Relevant Criteria: Ability to communicate both orally and in writing; ability to meet and deal effectively with all levels of management, sponsors, technicians, engineers, and contractors; knowledge of contract administration principles and practices necessary to monitor contractor performance, resolve related problems, etc.; and knowledge of business and industry practices necessary to analyze the contractor's ability to perform the contract Promotion potential to DP-3.

28-021, Accounting Technician, DG-525-2/3, Code 28622 - This position is located in the Cost Accounting Branch of the Accounting Division of the Office of the Comptroller. The incumbent will serve as an Accounting Technician in the control and maintenance of cost accounting records and subsidiary ledgers for the Major Contracts Section. Duties include the review of incoming contracts and contract amendments for accuracy and completeness: reconciling subsidiary ledger extracting necessary information from source documents collating the data and preparing forms to enter the data into the automated system; auditing computer outputs for accuracy; validating historical costs and transactions; and researching aged financial information to clear accounts. The incumbent has extensive contact with NWC project. budget, and supply personnel, and provides information on various vendor inquiries. Job Relevant Criteria: Knowledge of integrated disbursing and accounting system: knowledge of document entry system; knowledge of NWC accounting

regulations; ability to work accurately with figures; ability to deal effectively with people. Promotion potential DG-3. Status eligibles may

No. 30-027, Supervisory Interdisciplinary General/Electronics/ Mechanical/Industrial Engineer/Physicist/Operations

Research Analyst/Mathematician, DP-801/855/830/896/1310/1550/ 1520-3/4. Code 305- This position is that of Head, Weapons Systems Cost Analysis Division located in the Weapons Planning Group. The division performs cost analysis in support of the Center and the Navy. The incumbent is responsible for technical and managerial leadership for members of the division. In addition, the incumbent interfaces with all levels of NWC management, program offices, SYSCOM sponsors, Naval Center for cost analysis, and other government agencies and weapons system development and production contractors. Previous experience in cost analysis of major weapons systems and in the management of a ofessional organization is required. Job Relevant Criteria: Knowledge of the development and use of cost models, estimating relationships, data bases, weapons systems, quantitative analysis techniques, and computer technology knowledge of effects on cost of weapon commonality, contractor competition, and programmatic issues; skilled in the development of measures for cost uncertainty, afordability, and economic impact ability and willingness to support and implement NWC EEO goals and policies; ability to manage an organization; Incumbent may have to

No. 30-001, Supervisory Interdisciplinary General/Mechanical/ Electrical/Electronics/Aerospa ce Engineer/Mathematician/

serve a one-year supervisory

probationary period. Status eligibles may apply. Promotion potential to

may apply. DP-4

Computer Scientist/Operations Research Analyst, DP-801/830/ 850/855/861/1520/1550/1515-

3, Code 3031- Branch Head, Operations Branch, WEPTAC Program in the Weapons Planning Group. WEPTAC is a computer based, interactive wargaming facility providing man-in-the loor simulatings to evaluate the effectiveness and utility of weapons, weapons systems, platforms, sensors and tactics. The incumbant provides overall direction, coordination, and management of branch activities. Technical responsibilities include overseeing development of proposals for new projects, interface between project leaders and sponsors in the concept, prosecution, reporting and briefing of projects, and followup on the accuracy and utilization of projec efforts. Job Relevant Criteria: Knowledge of Naval weapons systems and tactics; knowledge of the

nulation; ability to perform as first-line supervisor; ability to plan, organize, coordinate, and manage a program; knowledge of affirmative action principles including willingness to implement EEO practices; ability to communicate orally; ability to communicate in writing. May be required to serve a one-year supervisory probation period. Promotion Potential DP-3.

No. 32-006, Machinist, WG-3414-10. Code 3253 - This position is located in the Process Systems Division. Incumbent performs the full range of machinist duties in support of the Ordnance Systems Department including the manufacture of complex, one of a kind, ordnance hardware devices in support of test and evaluation projects. Assignments require numerous intricate steps and meeting exacting dimensions in the machining process. Job Relevant Criteria: Ability to set up and operate machine tools; knowledge of trade theory and technical practices; shop drawing ability; ability to lay-out work; ability to use measuring devices; ability to use hand tools; ability to do the work of the position without more than normal supervision. A Supplemental Qualifications ement for Machinist is required, and is available in the Reception area, Rm. 100, of the Personnel Building. Position is at full performance level.

No. 32-005, Interdisciplinary Materials/ (General/ Mechanical Engineer/ Physicist). 801/806/830/1310-2/3, Code 3261 - This position is located in the Warhead Development Branch, Conventional Weapons Division, Ordnance Systems Department. The incumbent has the responsibility for overseeing the full scale engineering development of new warheads for a major weapons systems. Job Relevant Criteria: Ability to plan, and conduct detailed phases of technical work; knowledge to conduct research, test and evaluation of new and advanced warhead systems; ability to work as leader or principle investigator of a technical team; ability to communicate effectively, both orally and in writing. Status eligibles may apply.

No. 36-002, Supervisory Engineering Data Management Specialist, DS/DP-301-3,

36521/36522/36525/36544, (Multiple Vacancies) - These positions are located in the Technical Data Division, Engineering Department. The incumbents will serve as section heads for the following sections: Weapons Support Data, HARM Data, STANDARD Missile Data and RAM Data. Job Relevant Criteria: Knowledge of configuration and data management procedures/instructions; knowledge of personnel policies, procedures and NWC EEO goals; knowledge of the acquisition life cycle so that documentation (Continued on Page 13)

Youngsters hoop titles

League.

Runners 47, Suns 4

Joshua Roberts notched seven

points and Todd Downs added four as the Jets nipped the Bulls. Chris Walters led the defense. Pete Greedy hit six points and Ryan Lewis two for the Bulls. Kevin Mottit and Anthony DeCarlo were key defenders.

Intermediate Division Suns 20, Pistons 15 Nine points from Matthew Girar-

Action continued over the threeday weekend for teams in the Naval Weapons Center's Youth Basketball

Instructional Division

Nolan Franich and Kevin Means had the only baskets for the Suns. Zack Woydziak added an assist. Zach Hilliewaert hit for 18 points while Dave Rollingson added 14 in the big win. Gabe Williams chipped in eight tallies. Helping the cause were Aaron Bailey, Mark Ogren, Josh Williams, Steve Schultz, Bryan McCullum, Mitchell Todd, Jason Vanderslice, David Winchester and Rachel

Jets 11, Bulls 8

Stars 14, Nets 13 Pam Mason and Bradley Cox led the Nets with four points each. Also scoring were Steve Blanche, William Collier and Sern Kissick. The Stars did not turn in a score sheet.

Ross added four points, while Patrick



Warriors 34, Huskies 11

Ten points each form Dan Dowling were Nick Charlon, Chris Byavsa and and Aaron Franich paced the War- Jason Bainbridge. The Spurs did not riors. Brian Smith added six points. Chris Williams, Kate George and Lacey Cordell also scored. There was no Huskies' score sheet.

Lakers 29, Jets 29 With 11 points from Toby Adams also scored. The Jets did not turn in a Eagles.
(Continued on Page 10) score sheet.

and five from Kevin Cornett. Mark Kuz and Brian Armstrong also scored Jonathan Mickelsen's five points and while Shelby Allred was a defensive Jay Norlund's six tallies led the Celtics. The Celtics trailed at the half 17-8. Also scoring for the Celtics

turn in a score sheet.

Junior Division

Clippers 30, Eagles 28 With a 14-point effort from Dee Brown and eight tallies by Ryan Lilly, the Clippers nipped the Eagles. and six from Raelene Morton, the Aaron Schwartz and Issac Curran Lakers treated their fans to an excit- added to the score, while defense ing game. Jonathon Ford added five from Jessie Lattig, Dan Rhoads and points, while Travis Smith, Louis Braunson Lilly helped the winners. Moore, Matt Barry and Jim Adam There was no score sheet from the

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Golfers enjoy tournaments

Last weekend found golfers taking dows, Sonja Guliani and Bob Glen record with their 51. The previous advantage of good weather all three had a 124. days of the holiday weekend.

In Saturday's two best balls of Sichley, Jack Basden and John Shoaf Ed Brooks were in at 123 while the ing a round of 59 each. team of Fred Lentz, Richard Mea-

On Sunday's best ball of three 55. play, Rich Meadows, George Baker Monday's tourney was again a best and Charles MacIntosh carded a 51. ball of three. Top place went to Dave four, the foursome of Bob Hill, Don The team of Chuck Severson, Earl Livingston, Pauline Henderson and Machowsky and Jim Merrill joined John Shoaf with a 55. Jim Cabe, Bob took top honors with a 119 net. Gene the threesome of Basil Legg, Sonja Guliani and Dick Gould came in at 58 Boyts, Kim Edwards, Jim Cabe and Guliani and Pauline Henderson in firwhile the threesome of Tom Jones,

Herb Barry and Bob Kochman The winning threesome set a new recorded a round of 59.

Bowling championships slated

During the week of March 20 The singles eliminations will be held at NAVSTA, Long Beach, to bowl two held at NAVSTA, Long Beach, on the six-game blocks on the weekend of al Bowling Championships will be weekend of Feb. 25 and 26 with two held at NAS North Island, San Diego. six-game blocks. At this time, the March 4 and 5 for the eight positions field will be cut by fifty percent. that will go on to NAS North Island to tary personnel only.

The top fifty percent will return to bowl in the championships.

Golfers should call for conditions

information recording before leaving message regarding such delays or their tokens early. for the course on cold mornings. Recent weather conditions have delayed tee times or forced shotgun starts. These changes cause delays early some afternoons because of bad gun start.

Patrons of the China Lake Golf throughout the day. By calling weather. The driving range will Course are encouraged to call an 939-2990, golfers can get a recorded remain open and patrons should buy

This weekend's big event is Ace of the Year competition on Super Bowl In addition, the pro shop may close Sunday. There will be an 8 a.m. shot-

Youth hoop loop play underway

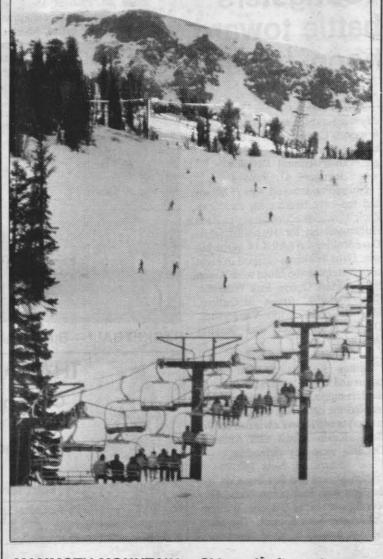
(Continued from Page 9) Rockets 40, Kings 31

Danny Wilson hit for 11 points and Matthew Plugge added 10 as the Kings battled the Rockets. Also scoring in the loss were George Yslas, James Dreher, Brent Hansen and Kel- on Plugge and Chris Potten wasn't leberry and Christian Robertson.

ly Richison. The Kings trailed by enough for the Lions. They got six only one point at the half. There was points from Jason Ford and four no score sheet from the Rockets.

Jazz 41, Lions 26 Defense from Greg LaPointe, Aar- an. Also scoring were Jason Cast-

points each from Abra LaBarre, Plugge, LaPointe and Florian Ghiur-



January 20, 1989

MAMMOTH MOUNTAIN- Skiers don't waste away the day at Mammoth Mountain. Just 10 minutes before the lifts closed on Monday, this quad chair was still busy hauling skiers up the mountain for at least one last run for the day. Mammoth has a 54-inch base of snow with all lifts operating on

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Musical group performance set

Make plans now to attend the Car penter's Tools free performance Friday, Jan. 27 at the All Faith Chapel at

A Christian musical group, the Tools are part of the Youth for Christ organization and are sponsored by the local Campus Life organization and the Navy All-Faith Chapel.

Composed of three men and four women, the group sings and accompanies themselves with guitar, keyboard and drums. They sing gospel and praise music, performing with a contemporary style that both youth and adults will enjoy and appreciate.

The public is invited to enjoy this celebration in music. Arrangements have been made at the gate for visitors who wish to attend.

The group has recently returned from two months of ministry with their music in the Bahamas, Jamaica, Barbados, Trinidad and St. Vincent. They are presently singing in the U.S. at churches, high schools and com-

munity events. In addition to their music, they will have a multi-media presentation to' tell about their travels.

Randsburg players open

1890s when they enter the historic rama by including all the humorous Randsburg Opera House next month as the Randsburg Players present their first melodrama Lily, the Felon's Daughter on Feb. 10 and 11.

Barbara Lupei, spokesperson for the theater group said,"They will find all the fun and excitment they expect from our hilarious melodrama and enjoy our new dinner menu." Tom Taggart's play captures the elements that have made this form of entertainment popular for nearly 100 There is a foul wind blowing for

the Fairweather family. Robin Steel, recently released from prison is in town to collect some "property" his ailing wife left with Jonas and Betsy Fairweather 20 years ago. To make matters worse, evil villain Craven

Theatergoers will step back to the flavor of Ninteenth Century Melod- Sinclair is plotting the ruin of young Compton Fairweather.

With these melodramatic complications going on, the audience will be laughing, cheering or booing throughout the play.

Tickets to the performances next month are now on sale at \$19 each. The tickets, which include a buffet dinner, are available at the Music Man in Ridgecrest. All seating is

Decommission reunion planned

Former crew members of the USS Andrew Jackson (SSBN) are invited to attending the Decommissioning Reunion set for April 21-23, 1989.

All former crew members are urged to contact Kevin M. Lvn. 303 Longleaf Road in Summerville, SC 29483 for information about this reunion. Lynch can also be reached by calling (803) 873-1570 (home) or (803) 743-3826.

Red Cross classes set

Standard First Aid classes will be held at the American Red Cross Office, 1605 Lauritsen Rd., China Lake, on Tuesday, Feb. 17, from 6 to 9 p.m. and on Thursday, Feb. 19, from 6 to 9 p.m. A \$20 fee will covmaterials for this 6-hour course. Pre-registration is required.

For more information, please call NWC ext. 3208 between the hours of 9 a.m. and 3 p.m., Monday through

Movies

Starring Tom Cruise and Bryan Brown A cocky young bartender works his way up the social ladder and becomes distillusioned with his

view from the top.
(Comedy, rated R, 102 min.)
SUNDAY

J "MAC AND ME"

Starring
Jade Calagory and Christine Ebersole
A young boy, confined to a wheelchair
befriends an alien that has been separated from his
family. In time, each saves the other from near

(Fantasy, rated PG, 97 min.) "FRIDAY THE 13TH, VII"

Starring Lar Park Lincoln and Kevin Blair The macabre and indestructible Jason is chained and trapped at the bottom of Crystal Lake. He is accidentally freed by a teenager with telekinetic powers. The battle begins!

(Horror, rated R, 90 min.) JAN. 2 FRIDAY

"COMING TO AMERICA"

Starring Eddie Murphy and James Earl Jones An African prince comes to America in sear f a queen, choosing mistakenly to look queens, New York. (Comedy, rated R, 117 min.)





	Max	Min	Gusts
Thurs.	57	32	16 knots
ri.	57	18	8 knots
Sat.	57	18	8 knots
Sun.	61	19	8 knots
Mon.	63	19	7 knots
Tues.	69	21	8 knots
Wed.	73	25	13 knots

EMPF seeks engineer

Mechanical Engineer GS-830-12, \$33,979, Naval Industrial Resources Sup-port Activity Detachment, EMPF, Ridge-crest, CA. Ann. No. 642-88. Opening Date January 11, 1989. Closing Date January 26, 1989. Duties: This position is located in the Computer Integrating Manufacturing Depart-ment, NAVIRSA Detachment, EMPF, China ment, NAVIRSA Detachment, EMPF, China Lake, CA. The selectee of this position will be responsible for the performance of the following duties: Plan, schedule, coordinate and/or conduct detailed phases of technical work in part of a major project or in a total project of moderate scope. Invent, conceive, plan and/or conduct research, design, development, and/or test and evaluation in problem areas of more conduct research, design, development, and/or test and evaluation in problem areas of more than average difficulty and complexity. Supervise an organizational group having one or more subordinate team leaders. Be responsible for theoretical or experimental studies, inventions, new or improved concepts, techniques or implementations requiring an understanding of the specialty area and in addition the fundamentals of a broad technical field. And perform other duties as required. Competitive status is other duties as required. Competitive status is required. Basic qualification requirements In addition to meeting the time-in-grade restric-tions, applicants must meet the experience requirement specified in the Civil Service Handbook X-118 Group 800. Evaluation methods: Basically eligible applicants will be evaluated on the following job related criteria on the basis of experience and training, super-visory appraisals and awards received. Appointment to this position may be subject to drug testing. Job-related ranking elements: drug testing. Job-related ranking elements:

A. Knowledge of computer-integrated manufacturing (CIM). B. Knowledge of electronic manufacturing. C. Knowledge of computers.

D. Knowledge of engineering disciplines. How to apply: Submit a complete and current SF-171, current Performance Appraisal, and Supplemental Experience Statement, if requested, to the Consolidated Civilian Personnel Office, Philadelphia, PA 19112-5073, post marked not later than January 26, 1989. NOTE: Attach a statement describing how you meet the knowledge, skill and/or ability required for each ranking element and identify which job, volunteer work etc., education or training shown on your SF-171 gave you this know ledge, skill and/or ability.

New novel now at NWC library W.E.B. Griffin's new novel, The

EVIL DOINGS—Craven Sinclair (Robert Lupei) makes

an unpleasant proposal to the French maid, Marie

(Hermie Harris) in Lily the Felon's Daughter set for a

February debut in the Randsburg Opera House.

Aviators, is now available in the Center library. Synopsis: It is 1964 and the Vietnam War has begun to escalate. Its new style of battle demands new weapons and tactics and men who can

Readers may call ext. 2595 to reserve The Aviators. The Center library is open Sunday, 10 a.m. to 6 p.m.; Monday-Friday, 11 a.m. to 8 p.m. and is closed Saturday.

Fil-Am Dance

"Be My Valentine" is the theme of the Fil-Am Association's Dance Party on Saturday, Feb. 11 from 6:30 p.m. to I a.m. at the Enlisted Club.

All are invited to this semi-formal function. A no host cocktail bar and heavy hors d'oeuvres will be available and music will be provided by the Soundwaves. Tickets are \$8/person and are

available at the VX-5 Bat's Mess from Rey Banaban, the BOQ from Romy Guidangen, PSD from Fred Ceraos, the Enlisted Galley from Rolly Javier, the Commissary from Bert Caragan and at VX-5 Admin from Carlo Aviles.



Saturday

8 a.m. - 3 p.m.

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