

Community Events

Gems and minerals will be the featured performers of the 32nd annual Gem and Mineral Show on Nov. 5 & 6 at the corner of South Hussey and Ellis at the Naval Weapons Center. Sponsored by the Indian Wells Gem & Mineral Society, admission to the show is free. It will feature demonstrations, refreshments, exhibits, geodes and door prizes. On Sat., Nov. 5, the show will be open from 8:30 a.m. to 6 p.m. and on Sun., Nov. 6, the show will continue from 8:30 a.m. to 5 p.m.

"Ridgecrest 1938-1988: A Photographic Retrospective" is the theme for the newest Sylvia Winslow Gallery display at the Maturango Museum. A series of old photographs of Ridgecrest are displayed with comparative new photos of the same areas. Mark Pahuta put together this new exhibit to share with residents and visitors to the Indian Wells Valley. These photographs go on display today (Friday) and will remain the featured exhibit through Nov. 30. This Sunday the museum will hold an artists' reception from 2 to 4 p.m. in the gallery.

JP's set November bash

Junior Professionals from the Naval Weapons Center are hosting a Harvest Moon Dance at the Commis-



HARVEST MOON DANCE

sioned Officer's Mess on Friday, Nov. 4.

Featuring live "hot" music from The Burners, organizers say partygoers can start dancing at 8:30 p.m. and dance until "you can't dance no more."

Tickets are \$4 in advance and \$4.50 at the door. Price of admission includes unlimited refreshments.

For tickets or more information call Mark Lambert at NWC ext. 1130, Mike Coe at NWC ext. 1492 or Wayne Williams at NWC ext. 2392.

IWVCA announces season slate

Six performances by nationally-renowned artists will be brought to the Naval Weapons Center Theater beginning Thursday, November 10 at 7:30 p.m.

"The Many Moods of Montavani," presented by the Montovani Orchestra, will open the 42nd season of the Indian Wells Valley Concert Association (IWVCA).

This concert will be followed by pianist-actor Robert Guralnik in "Chopin Lives!" on Tuesday, December 6. Guralnik, who recreates the life and music of Frederic Chopin, wears authentic 19th-century attire to weave his intimate portrait of the great musician while performing many of Chopin's greatest works.

On Wednesday, January 18, Gilbert and Sullivan's ever-popular "Pirates of Penzance" will be pre-

sented by Cal State Opera Theater. This lively, fun-filled concoction, under the direction of Heinz Blumberg, will be fully staged and accompanied by an ensemble of 12 instruments.

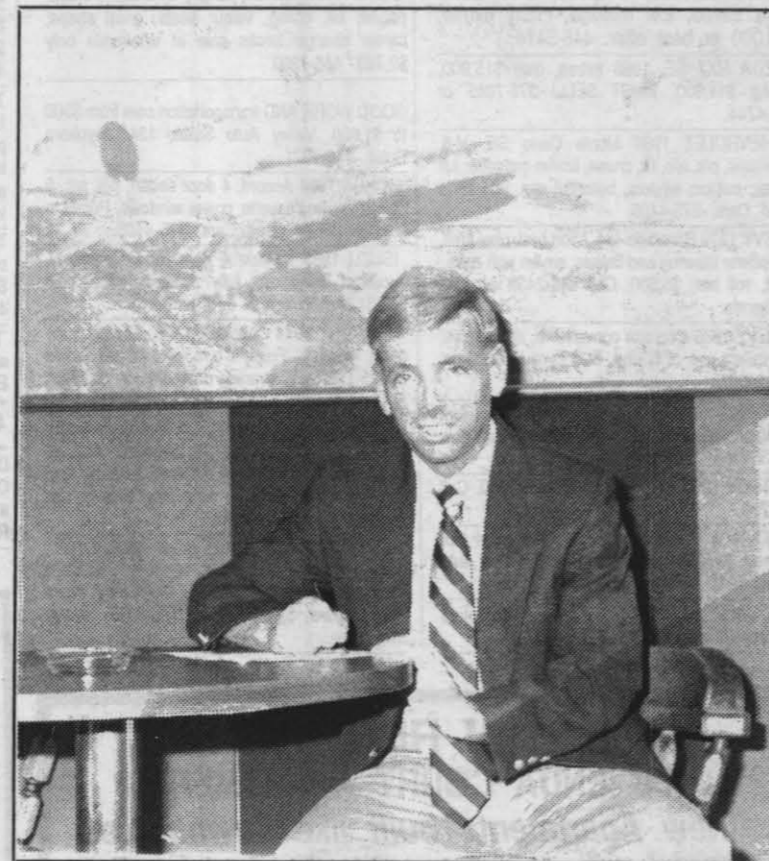
The Los Angeles Piano Quartet will present a program of music for piano, violin, viola and cello on Monday, February 13. Two of the quartet's members—pianist James Bonn and cellist Peter Rejto—have performed as soloists in previous IWVCA concerts.

A dynamic mixture of classical and lighter music—described as "Renaissance to Ragtime and Beyond"—will be the theme of the Prism Saxophone Quartet on Thursday, March 16.

The grand finale of the 1988-89 season will take place on Tuesday, April 16, when The Cambridge

New manager at O' Club

Changes, innovation in future for NWC's COM



MARCELLIS NEW O' CLUB MANAGER—Chuck Marcellis plans menus and activities in the Barefoot Bar for the November Club schedule. Marcellis expects to add "creative flair" to the Club's operations.

Quality food, excellent service, financial solvency, and facilities maintenance are the overarching goals set by the new manager of the Officers' Club at the Naval Weapons Center, Chuck Marcellis.

While not completely unpacked from his move from San Diego, Marsella has hit the road running at the Club by initiating changes for the November calendar. "Our staff will be initiating some creative, innovative ideas for menus and events," said Marcellis.

A 1986 Navy-wide winner of the Navy Military Personnel Command "Outstanding Dinner Menu Award," Marcellis expects to add "more flair and a touch of class" to the Club's operations. Formerly the manager of the Sandpiper Officers Club at the Naval Amphibious Base at Coronado in San Diego, he has also owned and managed a hotel in Palm Springs and provided management/consulting services for a medical group in San Diego. Ridgecrest's proximity to Mammoth Mountain will allow him to do more snow-skiing this year and he's considering a ski-related event at the Club to inspire China Lake skiers.

A native of Madison, New Jersey, Marcellis earned his Bachelor's degree from New York University. "I am excited about this new opportunity," he said. "We have an involved group of members and I look forward to the challenges of building membership and attracting more customers to our meals and events."

Look for a sandwich addition to the lunchtime soup and salad bar in November and Wednesday night International buffets. Check out the November issue of the Morale, Welfare and Recreation Division's *Roadrunner* for details about these and several other changes.

Movies

FRI.-SUN. OCT. 28-30
"BIG BUSINESS"
 Starring Bette Midler and Lily Tomlin
 Two sets of identical twins born in a rural southern town are mismatched by a befuddled nurse. They grow up and then meet in Manhattan, where the complications multiply.
 (Comedy, rated PG, 98 min.)
 WED. NOV. 2
"RAISING ARIZONA"
 Starring Nicholas Cage and Holly Hunter
 A childless couple kidnap a baby in this whacky spoof!
 (Comedy, rated PG-13, 94 min.)
 FRIDAY NOV. 4
"LITTLE NIKITA"
 Starring Sidney Poitier and River Phoenix
 A teen-ager's world is turned upside down when a routine investigation reveals startling information about his parents.
 (Drama, rated PG, 97 min.)



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	Max	Min	Gusts
Thurs.	96	55	10 knots
Fri.	96	50	9 knots
Sat.	96	50	8 knots
Sun.	97	53	12 knots
Mon.	96	49	9 knots
Tues.	96	48	7 knots
Wed.	96	49	13 knots

All measurements are made at Armitage Airfield.

New explosive being developed

Production of the first new explosive since 1943 is the expected outcome of efforts underway at the Naval Weapons Center's Explosives Formulations Branch.

This branch fills the critical gap between laboratory quantities and production quantities of new explosive materials for conventional weapons. "We scale the explosives to up to ten pound quantities to check the process for developing the material," explained Randy Cramer, head, Explosive Formulations Branch, Ordnance Systems Department.

So far the process for developing the NWC-developed explosive

amino-dinitro-benzo-furaxan (ADNBF) indicates that the material has significant applications. In addition, the branch is scaling-up the CL-20 explosive, also developed at the Center.

During the scale-up phase, the branch performs or coordinates the following:

- 1) Optimizes the procedures for preparing the energetic material in larger quantities;
- 2) Provides enough material for the extensive test program that determines a material's suitability for Navy applications;
- 3) And actually performs the

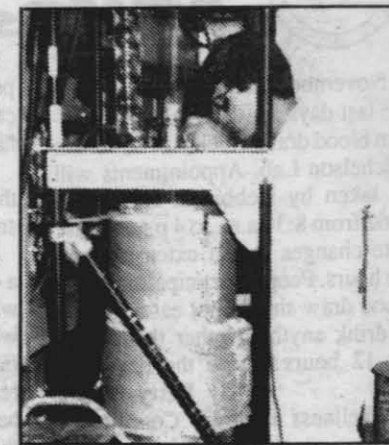
broad range of safety, performance, and environmental tests that are necessary to characterize the new material.

"ADNBF has been found to be thermally stable, relatively insensitive and could replace the RDX explosive, currently the widely used explosive in the military," said Cramer. A stable explosive is desirable because of its long shelf life and its insensitivity reduces handling hazards of the explosive. This material is also considered to be economically feasible when produced in large quantities.

Many combinations have been

analyzed since 1943, but the ADNBF is the first one believed to contain the necessary stability, insensitivity, energy potential and economic feasibility, explained Cramer.

The branch chemists are responsible for "formulating" the explosive material. They take the chemical combination and add ingredients to process a useful explosive material. The formulation of the ADNBF shows good explosive performance and low sensitivity. Especially noteworthy is its mild cookoff reaction. This attribute allows the even-



Mark Kram

Naval Weapons Center, China Lake, California 93555-6001

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DNL Dr. Tunstall takes post

Dr. Edward B. Tunstall, Technical Director at the Naval Coastal Systems Center (NCSC), Panama City, Fla., has been named the new Director of Navy Laboratories (DNL) by Rear Admiral John C. Weaver, Commander, Naval Space and Warfare Systems Command (SPAWAR).

He succeeds Jerry Reed, a former Naval Weapons Center employee in this position.

In an article printed in the *Underseer* at NCSC, Dr. Tunstall said the opportunity to be the DNL was one that probably comes only once every decade. The new DNL has assumed his duties at SPAWAR headquarters.

Area CFC drive seeks to 'make a difference'

by Dick Boyd
Chairman, 1988 CFC
 The 1988 Combined Federal Campaign began with a kickoff meeting of department points of contact and key workers on Oct. 14. Approximately 100 department representatives gathered in the conference room learned of the agencies which benefit CFC membership and of the opportunities to "make a difference" in the lives of those less fortunate by our

CFC participation. Equally importantly, they learned the key to helping is to give every member of the China Lake family an opportunity to participate in the campaign.

Therefore, the prime mission of your CFC representatives is to pursue 100 percent solicitation of the members of the China Lake family.

CFC representatives will be (Continued on Page 8)

High performance and low cost were LCA goals

High performance and lowest possible cost were the goals John Bratcher had in mind when he began developing specifications for a low cost actuator (LCA) applicable to several missile programs.

Using technology block funding, Bratcher, from the Ordnance Systems Department's Weapons Power Systems Section (Code 32731) got a contract approved for fabrication of this actuator making maximum use

of standard manufacturing techniques and off-the-shelf components.

Despite the low cost, the LCA has incorporated some unique technology and has the same performance capability as higher priced actuators. Bratcher estimates the device will run one third to one half the cost of a similar existing electromechanical actuator.

The LCA is currently an analog



ACTUATOR—John Bratcher, of the Ordnance Department's Weapons Power Systems Section, shows off a model of the low-cost actuator developed for possible use in several missile programs.

device, but personnel of Code 36231 in the Engineering Department are working with the Weapons Power Systems Section personnel to develop a digital controller for the actuator. This work is expected to be accomplished by the end of this fiscal year.

"We gave the initial specs to a southern California contractor about a year ago and they came up with the implementing design. Cost savings

were stressed by the contractor from the beginning," commented Bratcher.

Bratcher is in the early stages of an in-house test program to evaluate the work done to date by the contractor. If the testing is as successful as early indications, he feels this particular technology block project will be ready to transition to actual missile applications.

Fall back Sunday to PST

It's time once again to "fall back one hour." Daylight Savings Time ends at 2 a.m. Sunday, giving way to Pacific Standard Time until next April. China Lakers should remember to turn their clocks, watches and sundials BACK one hour before going to bed Saturday night.



To date the Sea Lance and Tomahawk cruise missile program officials have expressed an interest in the low-cost actuator concept.

Bratcher notes the LCA is not only cheaper than other similar performing actuators, but it can be scaled up or down in size to fit several types of missiles. "We're pleased with the response to this device by program offices," noted Bratcher.



NWC's Wellness Corner

November 1st through the 4th are the last days for the Wellness Program blood draw which will be held in Michelson Lab. Appointments will be taken by Debbie at NWC ext. 3162 from 8:30 a.m. to 4 p.m. Please note changes in the extension and the hours. People participating in the blood draw should not eat any food or drink anything other than water for 12 hours before the draw.

By Betty Miller
Wellness Program Coordinator

Smoking and women

November 17 is the day of the 12th annual Great American Smoke-out — the day millions of smokers attempt to remain smoke-free for 24 hours. Army Maj. Mary Davis, chairperson of DOD's Anti-tobacco Working Group, hopes that military women will pay special attention. The working group consists of health promotion people from each service who share ideas on how the military can educate service members on the effects of smoking and best help smokers who want to quit.

Said Davis, "Although the percentage of smokers in the general population is going down, the percentage of smokers who are female has not significantly decreased."

Davis said DOD education efforts this year are focusing on younger smokers, particularly females. Explained Davis: "There remains a need to reach special populations who have high rates of smoking — women are one of these groups. In fact, a recent U.S. surgeon general's report stated that adolescent girls had a slightly higher rate of smoking than adolescent boys."

"The report also said women who smoke have three times the risk of dying of stroke and two times the risk of heart attack, when compared with non-smoking women," Davis notes. "If female smokers also use oral contraceptives, their risks increase still further. And smoking while pregnant is associated with increased risk of miscarriage, low-birth-weight babies and other complications."

"Our society's ideal woman is slender and attractive. There is supporting evidence that, on the average, women who smoke weigh less than non-smoking women and that

quitting smoking often leads to weight gain. Therefore, a woman who smokes may perceive weight gain as an unavoidable result of quitting. What we must do is educate women and the public about how to use coping skills and adjust eating habits to control weight gain and other side effects of not smoking."

For those who want to quit, DOD installations will be equipped with smokeout "survival kits." For her part, Davis plans to adopt a smoker, using the kit, which includes an adoption certificate, sugarless candy or gum, a wrist band to pop every time the smoker wants to light up, a list of coping tips, headless matches, stickers and various buttons.

Davis suggested that non-smokers adopting smokers add their own treats to the kit, such as healthful snacks. She added, "Whether they are male or female, young or old, smokers trying to quit need patience and support from those around them. The smokeout is a light-hearted way to give that to them."

By Evelyn D. Harris
American Forces Information Service



Safety,
not
tricks
for
Halloween

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by Noya Bayne

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Code 354 draw set next week

Between Nov. 3 and Nov. 10, there will be a blood draw for current employees of the Radar and Threat Technology Division, Code 354 (formerly the Microwave Development Division).

This is a follow-up to the 1982-83 leukopenia study. If you participated in the 1982-83 study and tested low (below 4500 WBC) three times or were working in the Microwave Development Division at the time and wish to be included, please call Carolyn Minis, NWC ext. 3992 no later than Friday, Oct. 28, for scheduling.

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Clinic asks well children not accompany parents

Children without appointments are not allowed in the Naval Weapons Center's Branch Medical Clinic. This is for the protection of those healthy children since being in the clinic may unnecessarily expose them to patients who are suffering from contagious conditions.

The Branch Medical Clinic's staff cannot care for unattended children while their parents are being seen or are with other family members who have appointments.

Parents should make arrangements for child care in advance of the scheduled appointments. The Children's Part-Time Center accepts infants to four-year-olds and space is usually available according to clinic personnel. NWC Day Care Center staffers ask parents to call in advance to ensure space is available before bringing a child there. Rates range from \$1 to \$1.15 per hour.

Questions about "drop-in" day care should be addressed to the Morale, Welfare and Recreation Division at NWC ext. 2653.

NWC Rocketeer

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NWC Commander — CAPT. JOHN BURT Editor — STEVE BOSTER
Technical Director — GERALD SCHIEFER Associate Editor — KAREN EVERETT, APR
Public Affairs Officer — DENNY KLINE Editorial Assistant — PEGGY SHOAF

Staff Photographer — PHAA CARY K. BRADY

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FEMALE SEEKS other female to share living expenses. Non-smokers only. 371-1959 or 375-9716.

HOMEY TOUCH - Comfortable, clean and quaint, color tv., refrigerator, maid service, from \$120 weekly. El Rancho Motel, 1445 Inyokern Rd., 446-6209

PROFESSIONAL person to share home in quiet neighborhood, utilities included. 375-6432

ROOM FOR SINGLE lady in Christian home. Available November 1. Call Gretchen at 446-5202.

Los Angeles area

Physical Therapist-Oncology

A challenging position is available for PT with interest in in/outpatient oncology and hematology. Opportunities for research, program development, continuing education. Rotation to home-health is available. Salary \$31,147 to \$40,822 based on experience. Send resume or contact Denise van Zyl, PT (818) 359-8111, ext. 2412.

City of Hope
National Medical Center
1500 East Duarte Road
Duarte, CA 91010

**IS CHRISTIAN SCIENCE A CULT?
DO CHRISTIAN SCIENTISTS
BELIEVE IN DOCTORS?**

Bring your questions about Christian Science to the following Free lecture:
"HELP WANTED - SHEPHERD"
by Mrs. Lona Ingwerson of Louisville, KY, a member of the Christian Science Board of Lectureship.

Time: Sunday, Oct. 30 at 3:00 p.m.
Sponsored by First Church of Christ Scientist, Ridgecrest
Place: Ridgecrest Presbyterian Church,
633 Las Flores, Ridgecrest, CA
Free child care will be provided.

Writing was only first step for U.S.A.

(This is the second in a series of articles on the U.S. Constitution and the first year of its existence.)

Writing and signing the Constitution in 1787 was only the first act of a drama in real life. The authors of this historic document knew the real test, the key to survival of the infant nation in this form, depended on acceptance by the people.

State-by-state the votes were cast. Sometimes it was very close. Delaware was first on Dec. 7, 1787, just a little more than three months after the signing ceremony in Philadelphia. Pennsylvania and New Jersey also

took action in 1787. By the fall of 1788 only two states, North Carolina and Rhode Island remained outside the fence.

The ratification, in close voting by Virginia, Massachusetts and New York assured the success of the Constitution—the people had spoken and it was time to get on with the business of government.

In Massachusetts, for example, the Constitution was approved by a narrow 187-168 vote of the legislators. Speaking in favor of the ratification, a farmer said, "We sowed our seed when we sent men to the Federal Convention. Now is the harvest. Now is the

time to reap the fruit of our labor."

As successful as the Constitutional Convention had been, the first Congress convened and set

about tasks that were nearly as impressive as writing the constitution itself.

That first Congress:

•Created the executive departments and federal judiciary.

•Chose the site for the permanent national capital.

•Wrote the Bill of Rights and sent the 10 amendments to the states for ratification.

•Ratified the election of the first president.

•And saw the beginnings of what became the country's two-party system.

Washington and the first Congress had the task of translating

the enthusiasm of the revolution into a workable and working government.

The early months of 1789 were months of shaping the government and of establishing a course for the country. The United States of America became the first nation in the world to begin its life with a written constitution guaranteeing freedom for each of its citizens.

Constitution Question: What document did the Constitution replace? Answer next week. Last week's answer: Rhode Island.



PARKER NAMED VAMPIRE OF THE MONTH—AE3 Bill Parker poses next to a VX-5 jet. Petty Officer Parker is a member of the Troubleshooting Branch Work Center and earned the Vampire of the Month honors for September.

Vampires pick AE3 Parker

Hailing from Jackson, Tennessee, Aviation Electrician's Mate Third Class (AE3) Bill Parker is the September recipient of the Vampire of the Month award at Air Test and Evaluation Squadron Five (VX-5).

As a troubleshooter, Petty Officer Parker is responsible for fixing aircraft problems to prevent scrubbed missions. He has spent the last 2 1/2 years with VX-5 and has enjoyed working on the flight line.

"Your outstanding performance as troubleshooter has directly contributed to the successful completion of the squadron's mission. Through your excellent performance as branch training petty officer, you have enhanced the professional and military growth of the line division," said the official presentation letter read by Capt. Eric Vanderpoel, Commanding Officer of VX-5. Capt. Vanderpoel will present the award to Parker on

Monday. As Vampire of the Month, he'll receive a special parking spot and four days' liberty.

Parker attended an aircraft specialty school at Naval Air Station Whidbey Island, Wash., and completed his Aviation Electrician Mate School in NAS Memphis, Tennessee.

He and his wife, Andrea, live on-board the Naval Weapons Center with their dog, Alex.



HIS SECOND NAVY ACHIEVEMENT MEDAL—BUC George Chisenall, left, receives the Navy Achievement Medal from Capt. Ken Kelley, Public Works Department.

Institute seeks writers

Calling all writers--The U.S. Naval Institute has announced the annual Arleigh Burke essay contest, formerly called the General Prize Essay Contest, which was started in 1879.

Cash prizes of \$2000, \$1000, and \$750 will be awarded to the authors of the first place, first honorable mention and second honorable mention essays.

The topic of the essay must relate to the mission of the U.S. Naval Institute: "The advancement of professional, literary and scientific knowledge in the naval and maritime ser-

vices, and the advancement of the knowledge of sea power."

Essays must be received on or before Dec. 1, 1988 and must not exceed 4000 words. Winning essays will be published in the 1989 issue of *Proceedings*, the monthly magazine of the U.S. Naval Institute, with a circulation of over 100,000 Navy, Marine Corps, and Coast Guard professionals and enthusiasts.

For a list of contest rules, write the U.S. Naval Institute, Membership Department, Annapolis, MD 21402 or call toll free (800) 233-USNI.

Public Works honors go to BUC George Chisenall

For many military members, receiving a Navy Achievement Medal is one of the highest recognitions one can receive. For BUC George Chisenall, receiving his second Navy Achievement Medal carried a special note of pride.

"Chief Chisenall's efforts have been instrumental in achieving a smooth transition from the initial \$70 million project to the present \$700 million power development project at the Coso Geothermal site," read his nomination letter.

Capt. Ken Kelley, Naval Weapons Center public works officer, presented the award to Chisenall at a special ceremony on Oct. 21.

The Area "G" Site manager for the Geothermal Program Office, Chisenall is responsible for the security and area management of the Coso Geothermal site.

During the past year he managed the installation of perimeter gates to ensure personal safety and range security; supervised a surface access control safety and security system suitable for a project that has grown to nearly 2,000 people; enrolled in training and was certified as a well inspector; and managed the construction of a perimeter guard building at the geothermal site which incorporated solar power.

He also earned the award because

"He was instrumental in developing a security and safety system, demonstrating uncommon foresight, creativity and adaptability in managing the liaison and coordination tasks between Center personnel, other government agencies, the Coso contractor and lease holders and their multitude of subsidiaries and subcontractors," concluded his nomination letter.

The veteran chief petty officer earned his first Navy Achievement Medal for managing construction of a new commissary at the Naval Station in Puerto Rico.

Vampires Halloween Party set tonight

Howling vampires will be found at the TOP-4 Club on Fri, Oct. 28 at the VX-5 All-hands Halloween party. All VX-5ers are reminded to show up in

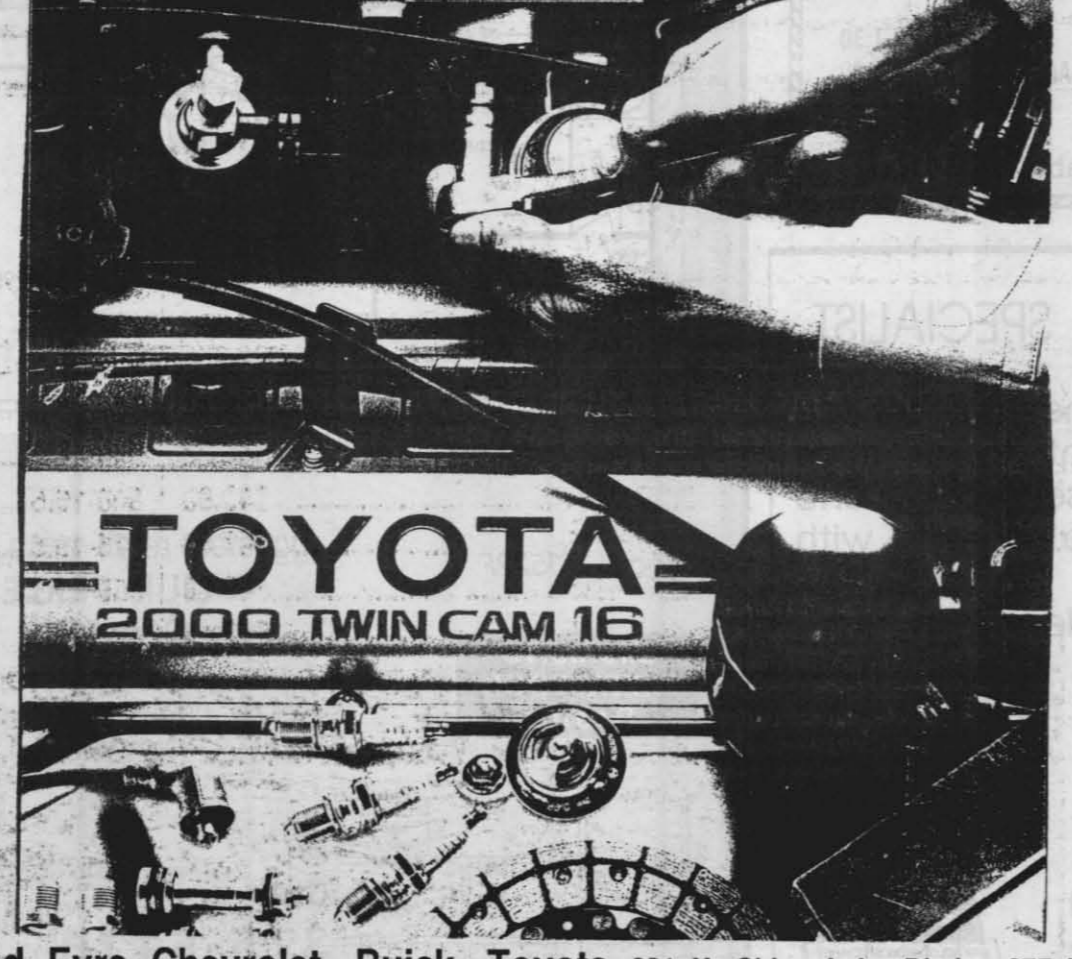
costume by 7:30 p.m. and enter the costume contests.

Tickets at \$2 per person can be pur-

chased from VX-5 Rec Representatives. Tickets bought at the door will be \$3 (if not in costume-\$4). A DJ will spin records beginning at 8:30.

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WHO COULD ASK FOR ANYTHING MORE!



GENUINE TOYOTA EFI FUEL FILTER
\$15.95
Keep your engine running smoothly.

GENUINE TOYOTA REAR TRUCK BUMPERS
Made to fit your truck. Priced to fit your budget.
\$90.00
Priced from

GENUINE TOYOTA BRAKE PADS
\$15.25 per kit
Heavy-duty pads.

Good thru Oct. 31, 1988

GENUINE TOYOTA AIR FILTER
\$7.99
Multi-stage filtering element.

GENUINE TOYOTA OIL FILTER
\$3.89 ea.
Double-stage filtering element with anti-drainback valve.

GENUINE TOYOTA SPARK PLUGS
\$1.50 ea.
Exclusive U-groove high-efficiency electrode.
*Some slightly higher.

Bud Eyre Chevrolet, Buick, Toyota 321 N. China Lake Blvd. • 375-4401



Chapel Call

Making the correct choice

When I was a student in theological seminary, I was intrigued with "the" ethical question. It is simply phrased, "In light of the fact that God has revealed Himself, what am I to do?" Most religions address themselves to the ethical concerns of their adherents, and whether we own up to it or not, all of what we say and do has ethical or unethical consequences.

Our political climate today often does not encourage ethical reflection. Politics, in my opinion, frequently concerns itself with expediency. The popularity of politicians is the order of the day. Some politicians, in my opinion, appear to be more concerned with winning an election than seriously addressing the issues at hand. Recently, I heard asked on television the question, "Is it a winnable issue?"

I assume that if an issue would cost a significant loss of votes, then a candidate would be wise in not dealing with it. However, if it is one on which there is virtual agreement, then a candidate would be unwise if he chose not to address it. So addressing issues

is weighed in terms of their popularity and nonpopularity.

One of the most interesting things about ethical issues is that they will not go away without our resolving them. Still we are forced to consider them. For example, what are we going to do as a nation about the national deficit? We may try to avoid facing this problem but it will remain. Not only will it remain, but it will get worse if we take no action at all.

The national deficit is only one such issue. There are others, too numerous to list, that come to my mind: medical, economic, religious issues, issues dealing with education, housing, equal rights and the way we treat each other on a day-to-day basis.

"What am I to do?" presumes that there is a right way and a wrong way to act. It presumes that there are consequences to our choices and decisions that are ethical and non-ethical. It presumes that actions and choices must be made on the basis of what God wishes us to do in any given circumstance. Simply phrased, "In light of the fact that God has revealed Himself, what am I to do?"
By Lt. G. E. Williams, CHC, USNR
Airfield Chaplain



Divine Services

Temporary Schedule for Protestants
 Sunday Worship Service (NWC Theater) 10:30 a.m.
 Sunday School (September thru June) 9:00 a.m.
 Bible Study (East Wing)
 Wednesday 11:30 a.m. (September thru June)
 Thursday 6:15 a.m. Men's Prayer Breakfast
 7:00 p.m. Officers' Christian Fellowship
 Christian Military Fellowship

Islamic
 Jumaa Prayer (Friday in Annex 4) 12:00 p.m.

Temporary Schedule for Roman Catholics
 Sunday Mass (NWC Theater) 9:00 a.m.
 Daily Mass (1008 Blandy)(Monday thru Friday) 11:35 a.m.
 Confession (Monday thru Friday) any time by appt.
 Confession (Sunday) (1008 Blandy) 8:15-8:45 a.m.
 Religious Education Classes (Sunday)(Chapel Annexes) 10:30 a.m. (September thru May)

Jewish
 Weekly Services (Friday - Chapel Annex 4) 7:30 p.m.
 Adult Hebrew Lessons (Saturday in Chapel Annex 4) 9:00-10:00 a.m.
 Sabbath School (Saturday - Chapel Annex 4) 1:00-4:00 p.m.

Chaplain S. A. Casimano, LCDR, CHC, USN
 Chaplain Claude R. Beede, LT, CHC, USNR
 Chaplain Gregory E. Williams, LT, CHC, USNR
 Hearing Impaired Equipment, Nursery Available
 Phone NWC ext. 2851, 3506

New guides available

A surrealistic photo of a Navy F/A-18 Hornet from Armitage Field graces the cover of NWC's newest Welcome Aboard guide published this month.

The 64 page guide contains instructions for new military members to report onboard, a guide to the Center, a description of the Ridgecrest community, maps, a military yellow pages section, an off-base medical and dental directory and a military community directory.

The book will be given to new personnel and distributed to other military base libraries for access by transferring members. The guide is available in limited quantities to China Lakers sponsoring new military individuals and families by calling the Public Affairs Office.

Tape and Cable now for sale

Retail sales of used surplus arresting gear tape and steel cable will be sold by the Defense Reutilization and Marketing Office at the Naval Weapons Center every Friday from 8 to 11 a.m.

The arresting gear tape is heavy duty, reinforced nylon belting eight-inches wide and in various lengths. This material would be ideal for use as corrals, garden edging, dock bumpers, concrete free forms, etc. The selling price is five cents per foot with a minimum order of 100 feet (\$5).
 The steel cable comes in various lengths and sizes, including one and one sixteenth inches and one and three eighths inches diameter and lengths of up to 200 feet. The selling price is \$10 per length, regardless of size.

All sales will be cash and sold "as is, where is;" the purchaser must remove at the time of sale. Sales will be conducted each Friday, excluding holidays and/or until supplies are exhausted.

For further details, contact Phyllis at Building 1073, Code 97 on the base, telephone NWC ext. 2502/2538.

New report on AWACS

By the early 1970's, the military leaders of the North Atlantic Treaty Organization (NATO) had identified the Airborne Warning and Control System (AWACS) as a Priority One requirement. The Government Printing Office now has a 236 page publication available describing the history of NATO's development of the AWACS titled Politics of Compromise—NATO and AWACS. Write the U.S. Government Printing Office, Dept. SSMC, Washington, D.C. 20402 with \$5.50 payment made payable to the Superintendent of Documents.

CLASSIFIEDS

305 Business

WALK-UPS CUSTOM UPHOLSTERY. We offer free estimates with samples brought to your home, also free pick-up and delivery. Our workmanship is 100% guaranteed. 8 a.m. - 5 p.m. Monday thru Friday. Evenings and Saturday by appointment 446-3929, 721 Inyokern Rd. Ridgecrest

313 Personals

AVAILABLE for bookings "Hands Tied", dances, parties, receptions. Call 375-6826 or 377-4185.
 AVON - to buy or sell, call Debbie at 375-1138.
 HEY KIDS! Hear a free bible story. 375-5381.
 LOVING Mother offering child care for your toddler, no spanking, lots of TLC, Monday - Friday, full time only, family home care certified. Call 446-2242.

317 Professional

CUSTOM SEWING and alterations, call for an appointment. 446-5983.

FOR CUSTOM Auto Upholstering and motorcycle re-upholstering come to Reber Upholstering. Serving the Ridgecrest area since 1976. Satisfaction Guaranteed. 375-6446.

INFANT BOYS wear has arrived. The Clothespony. 377-3109.

KEEP THOSE BABIES styling and comly with clothes from The Clothespony, call now for an appointment in your home. 377-3109.

LIONS Song offers quality piano tuning at a quality price, only \$35 for a normal tuning. Call today for an appointment. 371-1671.

317 Professional

LOVING Mother offering child care for your toddler, no spanking, lots of TLC, Monday - Friday, full time only, family home care certified. Call 446-2242.

STAINED GLASS windows. Reasonable prices, financing available. 446-4640/377-5536 Patrick Ridgecrest

325 General Services

AVAILABLE for bookings "Hands Tied", dances, parties, receptions. Call 375-6826 or 377-4185.
 LOVING Mother offering child care for your toddler, no spanking, lots of TLC, Monday - Friday, full time only, family home care certified. Call 446-2242.

329 Schools & Instruction

NEED EXTRA HELP with your studies? HYS Tutor Services now available in Ridgecrest, tutoring levels K-College. Experienced and degreed. For more information and/or appointments call 375-1451.

333 Help Wanted

AVON - to buy or sell, call Debbie at 375-1138.
 AVON to buy or sell call Judy at 375-3743.
 BURGER King is hiring all shifts, apply in person. 139 N. China Lake Blvd.

Make a difference—VOLUNTEER

+ American Red Cross

Heritage Montessori School
 934 Heritage Dr.
 446-7459
 School Hours: 8-1:30
 Additional Care 7-5:30
 Preschool Ages 3-5
 Short Program Available \$130/mo.

ERA RELOCATION SPECIALIST

ERA is introducing their full service relocation department to or from the area will be represented by one of our knowledgeable agents with expertise in this area. We offer first class service and excellent follow up. Please call Director, Kaye Glasco for further information . . .

ERA 446-6567
 509 W. Ward St.
 Ridgecrest, CA
 93555

ERS ERA RELOCATION SPECIALIST

333 Help Wanted

TEST RANGE OPPORTUNITIES
 Expanding international defense contractor has opportunities for individuals with extensive experience in the development, start-up and test and/or maintenance of Instrumental Test Ranges.
 Measurement Systems - System integrations: telemetry, scoring systems, TSPI, DTOA
 System Test - Total test of integrated systems, hardware and software
 Software Development and Integration - Development and integration of real time systems - command and control, display systems.
 Processing and Displays - Integration of computer and display system hardware, requires working knowledge of real time software.
 Enclosures - Electronic packaging, racking and stacking, thermodynamic design analysis.
 Communication Systems - Microwave, VHF, UHF, Video, Intercom.

Some positions are located in a highly desirable Mid-Atlantic community, some overseas. Compensation based on qualifications. BSEE, related technical degree or equivalent in hands-on technical experience.
 For further information - contact: Walter S. Poyck, Stewart Associates, 255 Butler Avenue, Lancaster, PA 17601 717/299-9242.

337 Work Wanted

16 FOOT 220 extension cord for electric dryer, cost \$90, make offer. 375-8273 anytime except Tuesdays and Thursdays.
 4 FAN MOTORS from central air conditioning system, 200V complete compassitors, all for \$25. 446-4650.
 7 1/2 CHEVY utility bed mounted on two wheel trailer, \$1,000. 377-5559.
 ANTIQUE CHINA cabinet, cherry wood, glass front, \$900 or best offer. 446-4650.
 ANTIQUE Gravely tractor, 1928 vintage, \$500. 446-4650.
 AVON - to buy or sell, call Debbie at 375-1138.
 BUY OR SELL Avon. Call Lisa at 446-6027.
 CHILDCARE in my home on Neal Ranch Road. 377-3109.

337 Work Wanted

LONELY 3 year old desperately seeking playmate. Will share fenced yard, hot lunches and nice mom. 375-9628.
 LOVING Mother offering child care for your toddler, no spanking, lots of TLC, Monday - Friday, full time only, family home care certified. Call 446-2242.

WILL Do babysitting in my home, newborn to 5 yrs., fenced yard, meals included, drop ins welcome until 5 p.m., license pending. 371-1777.

353 Miscellaneous For Sale

16 FOOT 220 extension cord for electric dryer, cost \$90, make offer. 375-8273 anytime except Tuesdays and Thursdays.
 4 FAN MOTORS from central air conditioning system, 200V complete compassitors, all for \$25. 446-4650.
 7 1/2 CHEVY utility bed mounted on two wheel trailer, \$1,000. 377-5559.
 ANTIQUE CHINA cabinet, cherry wood, glass front, \$900 or best offer. 446-4650.
 ANTIQUE Gravely tractor, 1928 vintage, \$500. 446-4650.
 AVON - to buy or sell, call Debbie at 375-1138.
 BIRDS, BIRDS, and more birds! Baby cocktiels and diamond doves. Call 375-7475 after 5:30 p.m. or leave message any time.

353 Miscellaneous For Sale

COMPUTER, Commodore 64 monitor, printer, drive, documentation, Mirage (software-data base, word process & adv. reports), used very little, \$475. 446-2205.
 COUCH AND LOVESEAT. Cream with blue and peach. 375-9628
 COUCH WITH SLEEPER for sale. Excellent condition. \$200. 446-3368
 ELECTRONIC keyboards with chords, \$75. 446-7284.
 NEED TRI CHEM? Call Shirley at 372-5252.
 SELLING COMICS CHEAP! Over 2,000 Marvels, DC & Independents have got to go. Have most new titles, 446-5026.
 SEWING MACHINES and vacuums expertly repaired. Singer & Kirby our specialty, 20 yrs. in Ridgecrest. Call Butler 375-6075. Free estimates, pick-up & delivery.
 SKATEBOARD ramp, 10' x 16' x 36" Sports Oasis demo ramp, used 1 day! Make Offer. 446-4700.
 WILHORN & SON firewood sale. Now have almond, pine & fir. 377-4465.
 WOMEN'S SKI bibs, size 8, girls Schwinn bicycle, Lenox temper ware, magic garden, glasses, Drexel wood byrer and two 24 inch cocktail tables, good condition. 446-5373.
 ZENITH 25 in. console tv., dark pine, remote, 178 channels, excellent, \$495. 446-2205.

NOW SHOWING!
 AT THREE PALMS CABLE
 "FRANTIC" &
 "JOHNNY BE GOOD"
 Oct. 28 - November 1
 "SHOOT TO KILL"
 November 2-4
 Call 375-7172
 TO SEE EITHER MOVIE AT YOUR PREFERRED TIME AND DATE. SHOWING EVERY 2 HOURS, 24 HOURS A DAY. (3, 5, 7, 9pm, etc.)

WAXWORK
 1:05, 3:50, 6:35, 9:20
Sweet Hearts Dance
 12:55, 3:40, 6:25, 9:10
GORILLAS IN THE MIST
 The Adventure of Dian Fossey
 PG-13
 12:45, 3:30, 6:15, 9:00
Eight Men Out
 12:45, 3:30, 6:15, 9:00
RIDGECREST CINEMAS
 1631 N. TRIANGLE DR. 446-7771

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 Early detection is so important. Assistance in purchasing a hearing aid will be available.
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 Model of the Week **SANDALWOOD**
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 Suggested retail price \$33,690
OUR PRICE \$32,190
 Exclusive FLEETWOOD Dealer
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 PAT GETZ - General Manager
 Located in LaCasa Mobile Park
 700 S. Silver Ridge, Sp 11
 Ridgecrest, CA
 Call 375-6176

Long-term assignments available in 1989 . . .

(Continued from Page 19)
address special programs, including Managing to Payroll, Unbilled Balance, Continuation of NIF and STAFs, as well as participation in the day-to-day problem solving activities of the division.

For further information about this position, please contact Ms. Linda Long (Code 22).
TECHNICAL ADVISOR POSITIONS, Interdisciplinary, Series 801, 830, 855, 861, 1310 or 1520

1. Naval Strike Warfare Center, Fallon, Nevada, DP-4 or a senior DP-3

Tactics development and analysis. TACTS data analysis. Planning and analysis for CNO-080 (major defense suppression exercise). Electronic warfare integration, hardware design and development and range installation. POM evaluation. Broad based weapon experience, knowledge of programmatic issues and ability to define specific technical capability required. NSWC would provide technical alternatives and develop quantitative technical data to substantiate an operational need (must not be a salesman for specific concepts). **Qualifications:** In order to function effectively with the spectrum of officers and civilians, applicants should be DP-4 (GS-14/15). Experience commensurate with the DP-4 grade is appropriate. Line managerial expertise is not necessarily required. The individual must be a self-starter (he/she will not be given specific assignments), be able to recognize when, where and to what extent his/her participation can contribute and be time and idea flexible. A TOP SECRET clearance is mandatory and SCI clearance is highly recommended in order to maintain fluid communications and interactions.

For information on this assignment, contact Mr. Larry Prince (Code 623), who was a previous incumbent in this position.

2. Technical Advisor to NISC-00J, DP-3 or 4

This is a one-year assignment with OPNAV-095 to provide technical support (analysis, coordination, recommendations) on a variety of issues related to U.S. and threat weapon systems. **Job Relevant Criteria:** Knowledge of weapon systems, technologies and applications. Overall familiarity with technical issues involved in weapons research, development and acquisition process. Ability to respond clearly, concisely and promptly to system level impacts of technical, intelligence and management issues. Ability to work independently, across organizational boundaries on a variety of technical issues. Ability to function as a coordinator; assignment requires numerous technical discussions and briefings with audiences from a wide variety of background. SCI clearances required based on current SBI investigation.

For information on this assignment, contact Dr. Dave Seibel (Code 35303) who was a previous incumbent in this position.

3. Naval Air Systems Command, PMA-201, DP-3 or 4

APC-201 has the program management responsibility for several NWC efforts, including the FMU-139/B, the FMU-140/B, the DSU-30/B, Advanced Interdiction Weapons System (AWS), Advanced Bomb Family, MK-80 Series PBXN-109 IIE, BSU 85/B, Inertially Aided Munition (IAM), Laser Guided Training Round (LGT), CBU-88/B Smokeye and AGM-123/B Skipper.

The Center has project management responsibilities for the development, production engineering support and product improvement responsibilities for the general purpose bomb efforts assigned to the Center. In establishing formal program support to the Conventional Air Launched Ordnance and Ammunition Air Program Coordinator (NAVAIRSYSCOM APC-201), the Center established a Bomb Systems Program Office to coordinate all general purpose bomb efforts. The technical advisor assigned to this office from the Center will assist in the preparation of budgets, assists in the monitoring of program schedules, progress and expenditures, assist NAVAIR (APC-201) at the SYSCOM level, serve as liaison between NAVAIR and NAVWPNCEN and assist NAVAIR (APC-201) as needed.

For information on this assignment, contact Mr. Christopher Toftner (Code 32731) who was a previous incumbent in this position.

NAVAL SCIENCE ADVISORS, Interdisciplinary, Series 801, 830, 855, 861, 1310, 1520, DP-3 or 4

The Navy Science Assistance Program (NSAP) provides quick-reaction scientific and technical services to the major Navy and Marine Corps operational commands in direct support of efforts intended to improve fleet combat readiness. One of the goals of NSAP is to improve the dialogue between the Navy's RDT&E Lab/Centers and its operational forces, and the responsiveness of the Lab/Center community in achieving timely solutions to specific technical problems significantly impacting operational readiness.

NSAP directs and manages a small inter-organizational team of individuals dispersed principally among the Navy's RDT&E Lab/Centers, a field team of senior center personnel attached for one or two year periods to major Navy and Marine Corps operational commands. Of the commands that are eligible

for NSAP assistance, there are two 1989 openings that are of interest to NWC.

1. Advisor to Commander, Sixth Fleet: Duty Station: Naples, Italy

For information on this assignment, contact Mr. John Webb (Code 303) who was a previous incumbent in this position.

2. Advisor to Commander, Seventh Fleet: Duty Station: Yokosuka, Japan

For information on this assignment, contact Mr. Mel Foremaster at AUTOVON 234-7539/7628 who is the incumbent in this position until July 1989.

There may be additional NSAP opportunities available for 1989. If so, they would be similar to these.

Science advisors are selected to serve host command senior management in the capacity of senior technical advisors on R&D matters. In this position, they represent all Navy Lab/Centers and report to DNL via the NSAP director. (Day-to-day tasking is provided by the command.) Science advisors are selected for the assignments because of the breadth of their technical and management capabilities, overall knowledge of the RDT&E process and their mature judgment. They are responsible for assisting the host command in defining and describing technical problems and advising on who and where problems might be solved, thereby coupling needs of the command to the technical community. Science Advisors are expected to serve two years; however, an assessment for need and continuance is made towards the end of the first year. If it is mutually advantageous and agreeable to the individual, the host command, the parent laboratory and NSAP, the second year is confirmed.

All interested applicants should file a Standard Form 171 with Nedra Dusen (Code 22) after going through proper departmental channels. Technical questions about the assignments should be directed to the individual whose name appears at the end of each position.

Leave hours are needed

Employees indicated below have been approved to become leave recipients under the Leave Transfer Program. These employees have exhausted annual and/or sick leave because of personal emergencies and will be in a non-pay status for at least ten days. Employees who wish to help a leave recipient may donate annual leave to the employee. NAVWPNCEN 12630 provides specific information regarding how to donate annual leave.

Melvin R. Mather, Engineering Technician, Code 3921 — is currently undergoing treatment for lung infection and other ailments. His treatment has required additional hospitalization followed by an at home recuperation. He has exhausted all sick and annual leave.

William J. Soulek, Machined Parts Inspector, Code 3643.

Eleanor L. Semore, Senior Purchasing Agent, Code 25222.

Kathy Culberson, Computer Systems Analyst, Code 3623.

George Stillwell, Physicist, Code 3917.

Stanford S. Foster, Industrial Equipment Mechanic, Code 26.

Glen L. Linden, Facilities Management Specialist, Code 2634.

Trudy A. Martinez, Purchasing Agent, Code 25224.

Thomas A. Boyd, Visual Information Specialist, Code 3414.



ALARM IS LAUNCHED--David Howarth, executive director, Defense Suppression, British Aerospace, left, presents Capt. John Burt, Commander, NWC, with a model of the Air-launched Anti-Radar Missile (ALARM).

Direct Deposit here to serve members

"Direct Deposit System is here to serve its members," said Duane R. Bushey, master chief petty officer of the Navy. DDS is electronic banking, with a member's paycheck being sent directly to the checking or savings account, with the money usually being deposited to your account after 2 p.m. on the day before payday. MPCON Bushey feels DDS is the way to go. "DDS not only saves the government time and money, it frees our disbursing clerks to concentrate on other important matters. I would like to see all our sailors using DDS," he added.

Check with your financial institution or Payroll department for information on direct deposit of your paychecks.

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This is the quickest means of reaching people in the Naval Weapons Center's Model Installation Program Office. They are there to assist China Lakers with the MIP process.

NEX values offered

Starting Nov. 1, the Naval Weapons Center's Navy Exchange will be stocking holiday gifts. Be sure to stop by and see the great buys!

The NEX will be having a Fisher Price holiday toy sale from Nov. 5 through 15. Save money while shopping for Christmas!

Also, don't forget the Navy Exchange's Veteran's Day Sale from Nov. 10-15.

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HWS Consulting Group, Inc. is a Midwest-based civil engineering firm of high stature in its industry. We need a highly motivated person to join us as an environmental concerns project manager. The individual will report to the office manager and be responsible for the development and management of environmental projects including environmental audits, investigations, studies, remediation designs and construction observation.

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Overseas job fair will be next week in San Diego

Navy's Office of Civilian Personnel Management and the Chief of Naval Operations are providing an opportunity for Federal employees, reinstatement eligibles and their spouses to get first-hand information on what it's like to work overseas as a civilian employee. For the first time, Navy and Marine Corps representatives from bases around the world will be coming to San Diego, Calif., to conduct an overseas job fair.

The Department of the Navy has over 9,000 civilian employees in 20 different foreign and non-foreign overseas areas, from Alaska to Australia and from Japan to Italy. Civilians occupy supervisory, managerial, technical and professional positions at overseas activities in the first line of support for our fleet.

Representatives will provide information about current and future job

opportunities at grades GS-7 and WG-7 and above, as well as all aspects of living and working overseas. Video tapes and handouts have been specifically developed for the fairs to provide attendees with up-to-the-minute information on facilities, locations, travel, recreation, pay and allowances, medical and dental care, housing, schools and much more. Interested individuals will be able to discuss current vacancies and/or enter themselves into a skills bank for consideration for future vacancies.

The job fair will be held on Nov. 1-2 from 11 a.m. to 8 p.m. in the Admiral Kidd BOQ, Building 82, Harbor Drive, Naval Training Center, San Diego, Calif.

Information on the Overseas Program may be obtained by contacting Doris K. Sorensen, Code 222, at NWC ext. 3317.

Ask questions before enrolling

Employees wanting to enroll in the Federal Employees' Health Benefits Program, or employees wishing to make permissible changes may do so during the open season scheduled for Nov. 14 through Dec. 9.

In order to make selections a little easier, and to help answer the many questions participants and would-be participants have at this time, the Employee Management Relations Division, Human Resources Department, is holding a Health Fair on Nov. 10 from 8 to 11:15 a.m. and from 12:30 to 4:30 p.m. in Room 115 of the Training Center.

Letters have been written to all of the carriers in the Federal Employees' Health Benefits Program, inviting them to have representatives at the fair.

Placement exams set

Cerro Coso Community College will be holding Placement Exams at the Naval Weapons Center's Enlisted Mess on Nov. 8 and Nov. 10 at 7:30 a.m. Military, civilians and dependents are invited to participate. The exam is free and is a requirement to take many classes at the college.

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9:00am-3:00pm

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For more information please call.



POOL RENOVATION CONTINUES—The long awaited shade covers were installed last week at the O Club pool area. Landscaping has begun and the interior of the pool is receiving a facelift. Members will enjoy a fully renovated deck next summer.

Naval Air Facility receives upgrade

(NNS) Naval Air Facility Mayport has been upgraded to a Naval Air Station effective Sept. 22 to reflect its expansion from a single-purpose air facility into a full-service Naval air station, according to the official notice formalizing the name change.

The designation of NAS Mayport makes Jacksonville the only city in the United States to have three separate Naval air stations—NAS Cecil Field, Jacksonville, and Mayport.

NAS Mayport is the east coast home of the Lamps Mark II program. This community includes Helicopter Sea Control Wing Three (HELSEA-CONWING 3), three helicopter light antisubmarine squadrons (HLS's 42,44,46) and one fleet replacement helicopter light antisubmarine squadron (HSL 40). An additional squadron, HSL 48, is scheduled to be established in the fall of 1989.

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REGA program sets rating opportunities

Washington (NNS) — Rating entry opportunities under the Rating Entry for General Apprentices (REGA) Program will be available in January 1989, in time for the March (Cycle 123) advancement examination.

The January REGA NAVOP will provide projected maximum advancement opportunities for undesignated strikers by rating. Women sailors will also find a listing of

advancement limits and advancement opportunity percentages based on those limits in the NAVOP.

Under the REGA Program, undesignated strikers may compete for any rating they desire with the exception of ratings with specific prerequisites outlined in OPNAVINST 1430.5C.

Career counselors and sailors should use the upcoming NAVOP to plan possible entry into a desired rating.

TAR Program lists ratings and details

Washington (NNS) — Attention E-5s and Junior! Increased opportunities for conversion into the Training and Administration of Reserves (TAR) Program are available.

TAR assignment opportunities range from shore duty at a Reserve Center or Naval Air Station to sea duty aboard a Naval Reserve force ship or aircraft squadron.

To take advantage of these oppor-

unities, service members must be either regular Navy or in the selected reserves with recent active duty experience. A complete listing of TAR ratings and details on submitting a TAR Conversion Request can be found in Chapter 22 of the *Enlisted Transfer Manual*. Interested career-oriented personnel should see their command career counselor for more information.



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Navy Lodges available worldwide for military

Traveling can be expensive, and a large part of that expense is the cost of lodging. You can turn to Navy Lodges for affordable accommodations when you're on a PCS move or when you're on leave.

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A central reservation center takes calls 24 hours a day, seven days a week. Call toll free 1-800-NAVY-INN. Military people

on accompanied PCS orders can make reservations as far in advance as they wish.

For a brochure listing Navy Lodges, including information on each lodge's services, hours of operations, rates, types of units available and address and phone number, write to Navy Resale and Services Support Office, Fort Wadsworth, Staten Island, NY 10305 for "Navy Lodge Worldwide Locations." The brochure also is available from CO, NAVPUB-FORMCEN, 5801 Tabor Ave., Philadelphia, PA 19120. Its stock number is 0450-LP-000-6820.

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EMPF has vacancy

No. 579-88, Management Services Assistant, GS-303-5/6, \$15,118/\$16,851 PA. Closing date of ad: Nov. 18, 1988 — Note: This position may be filled at the GS-5 or GS-6 level. Please indicate the grade(s) for which you are applying. A selectee brought in at the GS-5 level may be promoted to the full performance level in accordance with information provided below in "How to Apply." Duties: This position is located in the Facilities Support Office, Electronics Manufacturing Productivity Facility (EMPF) Naval Industrial Resources Support Activity Detachment, Ridgecrest, Calif. The selectee of this position will assist with computation of EMPF budget plans and fiscal reports; review all procurement requisitions and forward for processing; utilize a mini or micro computer work station to key in data on-line to several existing specialized data bases; develop office automation capabilities using available software and system applications, including file management utilities, word processing glossaries and graphics software; using raw data in tabular or list form, develop complex computer graphic outputs to display data; extract unique or one-time reports using DBMS software selecting the data elements, columnar formatting, page and control breaks and summary information; provide support by assisting word processing users with indoctrination training and advisor or guides on system abilities; act as internal advisor to personnel matters; study administrative procedures utilized by the EMPF and propose changes that would be effective; perform administrative liaison among the EMPF department heads; and perform other duties as assigned. **Basic Qualifications Requirements:** In addition to meeting the time-grade restrictions, applicants must meet the experience requirement specified in Civil Service Handbook X-118, Series 303. Evaluation Methods: Basically, eligible applicants will be evaluated on the following job related criteria on the basis of experience and training, supervisory appraisals and awards received. **Job-Related Ranking Elements:** Knowledge of word/data processing and its applications; ability to plan, schedule and complete assignments effectively; and ability to communicate effectively, both orally and in writing. Note: Attach a statement describing how you meet the knowledge, skill and/or ability required by each ranking element and identify which job, volunteer work, etc., education or training shown on your SF-171 gave you this knowledge, skill and/or ability. How to Apply: Applicants must submit a complete and current SF-171, current performance appraisal and supplemental experience statement, if requested, to the Consolidated Civilian Personnel Office, Philadelphia Bldg. 75, Naval Base, Philadelphia, PA 19112-5073 not later than the closing date of this announcement. Qualifications determinations will be made as of the closing date of this announcement. Position descriptions will not be returned or used for subsequent vacancies. Applicants rated basically eligible will be evaluated in accordance with job-related ranking factors or elements, and ranked "Qualified" or "Highly Qualified." Rating and ranking will be based on experience, training, education, self-development efforts, outside activities, awards, etc., described in SF-171 and Supplemental Experience Statement submitted by applicant and Performance Appraisals submitted by applicant. For positions being filled below the target level, the selectee may be promoted to the target position or, as appropriate, through intervening grades, without further competition upon meeting OPM qualification requirements, demonstration of ability to perform at the higher level, and assignment of increased responsibilities. Promotion, however, is not guaranteed nor promised. For any position being filled on a temporary basis, it is possible the selectee may later remain in the position on a permanent basis without further competition but this is neither guaranteed nor promised. This announcement does not preclude filling this position by any other means such as appointment from OPM Registers, reassignment, transfer or reinstatement. Selection will be made without regard to age, sex, race, color, religion, national origin, etc. All selections are subject to restrictions imposed by the Centralized Referral System for displaced DOD employees. Reappointment eligibles have already been given special consideration for this position. To be further considered, they must make specific application for this position and compete with other candidates. If the position title indicates "TM," the position is under Performance Management Recognition System procedures. A Background Survey Questionnaire 79-2 (OPM Form 1386) should be submitted with your SF-171. Submission of OPM Form 1386 is voluntary and the information provided will be maintained separately from your SF-171. Forms may be obtained from Office of Personnel Management Job Information Centers or Federal Personnel Offices.

Prom-ops. . .

(Continued from Page 18) with contracts. **Job Relevant Criteria:** Making contacts both personally and on the phone, and filing. Ability to communicate orally and in writing. Ability to work under pressure. Ability to work well with a variety of people at all levels in the organization.

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Off-Center, long-term jobs are available

In 1989, the Center will participate in the following off-Center assignments. The starting dates for these assignments will vary from July to September 1989. The assignments are being advertised now so that selections can be made during 1988 to allow more time to plan for the employee's absence from the Center for one year.

With the exception of the Naval Science Advisor position, final selection will be made by the Center and the employees will be reassigned to the long-term assignment for one year only.

For NSAP assignments only, White Oak will make the final selections from employees nominated by NWC. The NSAP positions are normally for two years. Any DP-3 selected will be temporarily promoted to a DP-4 for the duration of the assignment.

Only DP-3s and DP-4s, with a minimum of three to five years at the Center, should apply for the positions listed.

NSTEP POSITIONS: Interdisciplinary, Series 801, 830, 855, 861, 1310 or 1520
1. Staff Assistant, OUSD (Tactical Warfare Programs) DP-3 or 4

A rotational assignment in the Office of the Deputy Under Secretary of Defense (Tactical Warfare Programs). Trainee will be assigned a variety of duties as a staff assistant to broaden his or her perspective on the issues involved in research and development of tactical mission areas, related programs, and the planning and management of resources of DOD. Trainee will be responsible for studies and evaluation related to tactical warfare programs of high national importance and will participate in the management of a portion of the planning, programming and budgeting system. Normal day-to-day work will include planning, evaluation and analysis in one or more of the tactical warfare R&D mission system areas such as close air support, battlefield interdiction, deep strike, naval strike, defense suppression and air superiority. Special responsibilities include preparation and review of defense studies, mission, system area analysis; decision coordinating papers, system acquisition reports, various documents in the DOD, PPBS and statements and testimony of the Congress; maintain liaison with officials in various components of DOD, Federal Contract Research centers and various contractors.

For more information on this assignment, contact Mr. Lewis Ballenger (Code 64) who was a previous incumbent in this position.
2. Staff Assistant, Aviation Plans & Requirements Division (OP-502), DP-3 or

4. Trainee will be provided with on-the-job training in OPNAV functions, roles and procedures in the development and procurement of air-launched weapons. Trainee will be assigned and be responsible for a variety of duties supporting the program coordinators for air-launched weapons programs. ("Air-launched" excludes ASW weapons, which fall in a different organization.) Trainee will assist the Weapons Requirements Branch head in technical and programmatic assessment of on-going and proposed projects under OP-502 sponsorship, primarily in the areas of stand-off, air-to-surface, munitions for strike and interdiction missions. Experience in assessment or acquisition of weapons for these missions would be valuable, but not mandatory. Essential for applicant to possess a good working knowledge of air-launched weapons.

For information on this assignment, contact Mr. Tex Hoppus (Code 3523) who was a previous incumbent in this position.

3. R&D Center Representative to SPAWAR-31F

This is a one-year assignment with the Space and Naval Warfare Systems Command (SPAWAR 31F) in the Coordinated Warfare Group. The Coordinated Warfare Group is a small organization combining headquarters and R&D Center personnel which coordinates the technical efforts of R&D centers and laboratories. The trainee will assist SPAWAR in modeling and evaluating the multi-warfare performance of Naval battle forces. **Job Relevant Criteria:** Knowledge of weapons systems, strike and anti-surface warfare.

Ability to understand and analyze force-level issues involving the operations of Navy and Marine Corps battle forces. Ability to work independently across the borders of R&D centers, laboratories and other commands in coordinating planning, war gaming and analysis. Since this is a training assignment involving pioneer work, the qualifications of applicants will be judged through their resume and an interview on breadth of background and potential to deal with new and unique situations.

For information on this assignment, contact Mr. Frank Markarian at AUTOVON 227-0062.

5. Financial Management Training Position (SPAWAR 11-6)

The incumbent serves as the focal point for the financial management and operations of the laboratories. The responsibilities include budget preparation, allocation, execution, reporting and oversight of R&D center financial, civilian manpower and equipment resources, interfacing with Congress and providing related management analysis services. The incumbent will receive training designed to give him/her a working knowledge of NIF Financial Management Division policies and procedures. Specific assignments may

Mr. Larry Lincicum (Code 30).
4. Technology Analyst in the Technology Assessment Division (OP-987)

Performs the role of the Navy Balanced Technology Initiative Program director who is responsible for managing the execution of 10 new start high payoff/risk R&D projects that will continue through 1991. Projects support air, surface and subsurface platforms in priority warfare areas. FY 88 planned funding is \$0.3M. Includes responsibility for selection process for new FY starts and supports of Navy proposals in multi-agency competition. Interfaces with senior personnel in OSD, other DOD agencies, OPNAV, SYSCOMS and industry. **Primary duties include:** a.) The ability to rapidly assess the net military worth (technical and programmatic) of large R&D projects in a variety of technical disciplines is required. b.) C' Tech Base Development Coordinator. Assesses tech base requirements and direction/effectiveness of on-going research to meet these requirements. Also assesses the impact of budget changes for input to Congressional inquiries. c.) NSAP (Navy Science Assistance Program) Development Coordinator. Assesses the effectiveness of the program to support emergent fleet requirements. Assist the program director transition technology into the formal acquisition system. Also assesses the impact of budget changes for input to Congressional inquiries.

For questions about this position, please contact Mr. Frank Markarian at AUTOVON 227-0062.

For information on this assignment, contact Mr. Tex Hoppus (Code 3523) who was a previous incumbent in this position.

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For information on this assignment, contact Mr. Frank Markarian at AUTOVON 227-0062.

(Continued on Page 20)

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The news media informs us...the EPA cautions us...and our taste buds confirm it...the tap water we drink is often unsafe and its taste is lacking. More and more people are seeking an alternative to the potential health hazards and bad taste of our available water supply as well as eliminating the health hazards and inconvenience associated with the only option, bottled water...until now!
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Reverse Osmosis is the non-electric process of separating pure water molecules from tap water which most often contains dissolved SALTS, CHEMICALS, AND ORGANICS. This separation occurs through a microscopically porous membrane made of cellulose triacetate material. Under normal water pressure, water molecules penetrate the membrane, enter the purified water side of the system and leave impurities to be flushed down the drain. Since being developed, the R/O process has advanced purifying technology many steps ahead of filtration; activated carbon, distillation and demineralization. This process allows SIERRA a 95% purity level.

Promotional opportunities

(Continued from Page 17)
No. 62-037, Interdisciplinary (Electronic Engineer/Physicist/Mathematician/Computer Scientist), DP-855/1310/1520/1550-2/3, Code 62401. - This position is located in the Test Section of the RCS Range Office. The RCS Range Office performs radar cross-section measurements. The incumbent will act as computer expert for the group. Duties will include generating radar images on the Gould mini-computer in support of tests, training personnel on use of the Gould, planning and implementing replacement of outdated Cromenco computers, developing software to expand the group's radar imagery capability and acting as the central point of contact on computer issues. Incumbent will work an irregular first fourth work schedule (NOT Mon-Thurs) Job Relevant Criteria: Knowledge of computer operating systems; knowledge of structured software techniques; ability to program in FORTRAN and Assembly languages; ability to communicate effectively both orally and in writing. Promotion potential DP-3. To apply send current SF-171 to John Denson, Code 6240.

Reassignment opportunities

This column is used to fill positions through reassignment only. For this reason, the Reassignment Opportunity Announcements are separate from the Promotion Opportunities column in the Rocketeer. Applications will be accepted until the date stated in the announcement. Employees whose work history has not been brought up to date are encouraged to file an SF-171 or 172. All applicants must meet minimum qualification requirements established by the Office of Personnel Management. Information concerning the recruitment and placement program and the evaluation methods used in these reassignment opportunities may be obtained from Personnel Management Advisors (Code 096 or 097). Applications should be filed with the person whose name is listed in the announcement. The Naval Weapons Center is an Equal Opportunity Employer.

No. 20-008, Interdisciplinary (General/ Electronic/ Industrial Engineer/ Physicist/ Computer Scientist), DP-801/855/896/1310/1550-3, Code 201. - This position is located in the newly formed Design Review Office of the Quality Review Group (Code 20) which is responsible for the centerwide management of the Design Review process for both hardware and software developments. The position is that of Deputy to the Head of the Design Review Office, Code 201. The incumbent will work with departments and programs/projects to insure that an effective sequence of design reviews are conducted at the system or sub-system level with the focus on software intensive developments. The incumbent, utilizing current knowledge and experience in software development for tactical weapons, will also be responsible for planning, leading, coordinating small review teams in the execution of, or support of, the detailed design reviews. Results will be reported to Center management with follow-up as necessary to close out the review process. To apply, send current SF-171 to Dick Lorraine, Code 201, NWC ext. 3230.

No. 27-016, Interdisciplinary (Computer Scientist/Mathematician/Physicist), DP-1550/1510/1310-2/3, Code 275A. - This position is located in the Integrated Communications System (ICS) Projects Office, Code 275A. It involves analyzing existing and future ICS Network Management requirements as part of Centerwide corporate voice, video and data communication systems development. It includes defining technical strategies to

design, procure, integrate and test software and supporting hardware systems that meet those requirements. Incumbent will work with computer-to-computer data networks and equipment using communication standards such as the IEEE 802 series, CCITT X.25, FDDI, SONET and the ISO reference model; communication topologies such as buses, stars, rings, and trees; and digital and analog video systems will be evaluated and integrated. Emphasis will be placed on software compilers and operating systems such as ADA and UNIX. Incumbent will monitor the direction of technological advances and trends in the area of network management in a multi-vendor environment. Training in advanced specialized Network Management system analysis and design skills will be provided. Some travel is involved. To apply, send current SF-171 to John Lamarr, Code 275A, NWC ext. 4678. Previous applicants need not re-apply.

No. 32-027, Interdisciplinary (Electronic Engineer/Physicist), DP-855/1310-2/3, Code 3291. - This position is located in the Safety-Arming Development Branch in the Fuze S-A Division of the Ordnance Systems Department. The incumbent will be responsible for design, development and testing of high voltage power supplies, high voltage striplines, explosive foil initiators and associated components which advance the

No. 39-024, Interdisciplinary (Electronic Engineer/Physicist), DP-855/1310-2/3, Code 3913. - This position is in the Missile Effectiveness Branch, Missile Systems Division, Intercept Weapons Department. This position is that of test engineer. The incumbent is responsible for lethality analysis projects that use fuze signature data from the Encounter Simulation Laboratory (ESL) in Norco,

California. The incumbent will be TDY at the ESL during data acquisition. Test planning, software development, data reduction, and reporting will be performed at the China Lake duty station. To apply, send current SF-171 to Eileen Shibley, Code 391, NWC ext. 2086.

No. 30-019, Interdisciplinary (General/ Electrical/ Electronics/ Aerospace Engineer/Mathematician/Computer Scientist/ Operations Research Analyst), DP-801/850/855/861/1520/1550/1515-3, Code 308. - This position is located in the Weapons Planning Group, Coordinated Warfare Group. The incumbent will participate in analysis studies and long range planning efforts covering a variety of subjects including naval aviation and technology base requirements. The results of which will be presented both orally and/or in writing. A broad knowledge of Navy weapons systems, aircraft, and warfighting requirements is desirable. Some travel is required. To apply send an updated SF-171 to Larry Lincicum, Code 308, NWC ext. 3311/3312.

No. 64-005, Electronics Engineer, DP-855-2/3, Multiple Vacancies Code 64242. - This position is located in the Telemetry Systems Branch, Telemetry Division which is involved in the design and testing of telemetry systems for missiles and aircraft. Incumbent will have responsibility for design and development of airborne telemetry systems for branch programs. Areas of support will include component testing, development of test procedures, specification and drawing support for competitive procurement packages, integration testing, captive and live firing test support. Job Relevant Criteria: Experience in analog and digital circuit design as well as some electronic system design experience; knowledge of design, development, test and analysis of electronic circuitry and components; ability to communicate both orally and in writing. To apply, send current SF-171 to Larry Harlan, Code 6424, NWC ext. 6017.

sanitation regulations in accordance with local instruction. Job Relevant Criteria: Ability to follow instructions and knowledge of simple equine illness symptoms.

No. MWR 22-8839, Administrative Assistant, UA-301-5, Salary Range \$15,118/19,654 Per Annum, Permanent Part time Code 22B. - Incumbent will assist with a variety of administrative duties which include tracking budget information, collecting and managing data in a desk top computer, making arrangements and coordinating a variety of events (i.e. walking club, wellness awards, wellness programs, etc), assisting

Non-appropriated fund vacancies

The following vacancies are not Civil Service positions. These positions are paid for from non-appropriated funds and are administered in accordance with policies established by the Department of Defense. Persons selected for these positions have no Civil Service status and are not eligible for appointment to positions in the Civil Service. Persons interested in applying for these positions should fill out a standard application form (SF-171). Applicants need not be presently employed in a Non-Appropriated Fund Instrumentality (NAFI) position, nor must they be employed at the Naval Weapons Center. The SF-171 should clearly be marked "NAFI" on the top and should have the appropriate announcement number listed in Block 1 on the form. Completed applications can be delivered to Room 100 or to Room 120 in the Personnel Building or can be mailed to: Naval Weapons Center, Personnel Dept. (Code 096), ATTN: NAFI Service Team, China Lake, CA 93555.

No. MWR 22-8841, Recreation Aid, PS-189-2, \$4.54 to \$5.30 per hour, intermittent unscheduled, Code 22926. - Position is located at the Naval Weapons Center Gymnasium. Incumbent is responsible for gym attendant duties. Job Relevant Criteria: ability to handle cash and communicate effectively with a variety of people. Work hours may vary up to 19 hours a week and will primarily be evening and weekend shifts.

No. MWR 22-8842, Recreation Aid (Stable Attendant), PS-189-2, \$4.54 to \$5.30 per hour, permanent part time, Code 22924. - Incumbent performs minor repairs to stalls and arena; removes debris and enforces safety, fire and

(Continued on Page 19)

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Navy offers new bonus program for pilots

Washington (NNS) — Effective Jan. 1, the new Aviation Continuation Pay (ACP) Program will pay Navy pilots an annual bonus of up to \$12,000.

Under the ACP Program, pilots will receive a maximum of \$12,000 a year (up until the 14th year of service) for a long-term contract or a maximum of \$6,000 annually for a one- or two-year contract. The period of eligibility in the program is from the end

of the minimum service requirement to the 13th year of service.

The actual ACP amount will be based upon the type of aircraft flown and where critical shortages are in the

aviation communities. An ALNAV message will list the bonus levels later this year. The ACP Program will take the place of the present Aviation Officer Continuation Pay (AOCP) Program. The AOCP Program has

been extended until Dec. 31 and is explained in ALNAV 129/88. For more information on either program, contact Cdr. H.E. Allen, OP-130E2, at commercial (202) 693-2307 or autovon 223-2307.

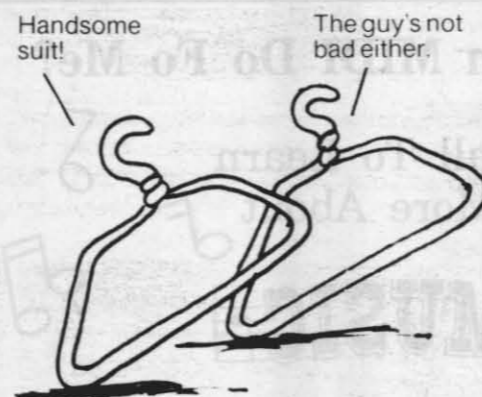
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CFC drive

(Continued from Page 1.)
emphasizing payroll deduction as an effective way to support the CFC concept. Remember, the sum of many small payroll deductions can amount to real support of your selected agency. The approved agency list has been greatly expanded, so there is now, more than ever before, a way to channel your contribution to the agency of your choice. New this year, too, is an option by which the agency of your choice will acknowledge your participation in CFC. Check with your CFC representative for details.

The CFC representatives left the kickoff meeting ready to spread the word about CFC and what it can do for those whose lives have been hit with unforeseen difficulties. It is a fact that in our valley community, many families have at one time or another been helped by our contributions.

The CFC is us, all of us. What it does is give us a convenient way to "make a difference" in the lives of people less fortunate than ourselves.

The CFC will be a successful campaign if YOU make it so. Let's act to maintain China Lake's tradition of success! We've had a great start, let's have a great finish. We'll begin publishing the weekly results of the campaign in next week's Rocketeer.

A meeting for department representatives and points of contact is scheduled for Room 1000D, Michelson Laboratory at 1:30 p.m. today to discuss the campaign and to distribute materials.

Questions regarding CFC can be forwarded to myself or to Loretta King, NWC ext. 3511, co-chairman of the campaign.

DOD observing Drug Free Week

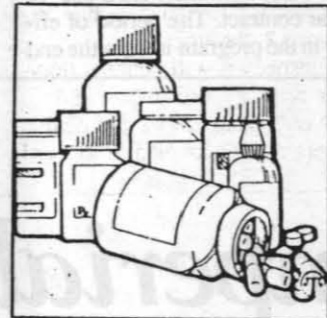
Along with Congress and private organizations, the Department of Defense is joining other government agencies to observe National Drug-Free America Week, Oct. 24-30. The campaign theme is "What Works - Next Steps."

In a memorandum urging top military and DOD civilian officials to support the campaign, Secretary of Defense Frank Carlucci noted, "Drug abuse has reached epidemic proportions in our country. The effects of this abuse on our families, communi-

ties and society are devastating in terms of the loss of human lives, the fear of unsafe streets and the decline in productivity. The Department of Defense has been a leader in the fight against drug abuse."

Carlucci mentioned the dramatic decline in the rate of drug abuse in the military and DOD initiatives to require contractors to establish a drug-free work force. He also noted DOD's assistance to law enforcement agencies "to help prevent drugs from entering our country and to eradicate

them at their source." The campaign will run along with



National Red Ribbon Week, organized to mobilize family and community drug prevention programs. President Ronald Reagan and Nancy Reagan are honorary chairmen for that week.

The primary goals of the campaign are to strengthen existing education programs and to stimulate new, community-based activities through nationwide mobilization of concerned parents, business leaders and civic, social and youth groups.

Drug-free facts

•Twenty-three million Americans aged 12 and over currently use illicit drugs.

•A recent nationwide survey conducted by *Weekly Reader* of 68,000 fourth graders found that 34 percent report peer pressure to try wine coolers, 41 percent to smoke and 24 percent to use crack or cocaine.

•The 15- to 24-year-old age group is dying at a faster rate than any other. Accidents, homicides and suicides — many of them related to illegal drug and alcohol use — are the leading causes of death among these young Americans.

•The intravenous drug-user population accounts for 25 percent of all AIDS patients.

•There are more known cancer-causing agents in marijuana than in tobacco. The tar in one marijuana cigarette has the same damage potential as four tobacco cigarettes.

•Marijuana interferes with the body's immune response to various infections and diseases. This may have special implications for those infected with the AIDS virus.

•Women who smoke marijuana during pregnancy may give birth to babies with defects similar to those seen in infants born with Fetal Alcohol Syndrome, such as mental retardation, low birth weight, small head size and abnormal limbs.

Good managers essential

"Surely there is no other enterprise whose success is a matter of more immediate concern to each and every one of us. At the Pentagon, 'the bottom line' is that good management is essential to our national security."

That's how Secretary of Defense Frank C. Carlucci led into remarks about the procurement process and the question of reform to the Baltimore Council on Foreign Affairs recently.

While not suggesting that procurement reforms are unnecessary, Carlucci expressed concern that some reform proposals circulating on Capital Hill would do more harm than good. He had in mind those aimed at creating an independent acquisition agency, removing the inspector general from the Defense Department and sealing shut the so-called "revolving door" between the Defense Department and defense contractors.

An independent acquisition agen-

cy, Carlucci said, would isolate the acquisition process from input and oversight by the very people who know best what weapons are needed and who will be asked to use them in the field. Users, therefore, have an immediate incentive to make certain those weapons perform as planned.

And an independent inspector general, he added, would deprive the secretary of defense of the "eyes and ears that help him monitor the system he is charged with supervising."

Nailing shut the revolving door, Carlucci said, would build a brick wall between the pentagon and contractors, depriving the government and the defense industry of the expertise experienced personnel can provide to both's benefit.

Presenting his own prescription for procurement reform, Carlucci said one needs to ask: "How does the system as it exists today offer wome-

doers opportunities to act — and how can we close these 'windows of vulnerability' in the procurement process?" The solution, he suggested, would be "a simpler, more streamlined system than the exceedingly complex process that now exists."

He suggested five ways Congress could streamline the process:

•Combine the separate authorization and appropriation processes into a single budgeting exercise.

•Cut back on the maze of committees that now exercise overlapping authority and oversight in the budgeting process.

•Revise procedures so an individual can't force the president to purchase an item by burying an amendment within the overall defense budget package.

•Shift to a biennial budget for defense programs.

•Fund more programs on a multi-year basis.

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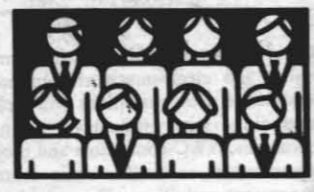
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Personnel News & Notes



Promotional opportunities

Applications for positions listed below are being accepted from Department of Navy employees currently working at NWC and from eligible employees of attached activities who are permanently assigned to NWC. This group includes employees with career or career conditional appointments; employees with permanent Veterans Readjustment Act (VRA) appointments; temporary employees with reinstatement eligibility; and handicapped employees with Sch. (A) continuing appointments. Also included are spouses, with competitive status, of civilian sponsors hired by a DOD activity within NWC's commuting area. Applications from other groups will be accepted when specified in an advertisement. Vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements, including minimum qualifications requirements, by the closing date of the advertisement. Evaluation of applicant's qualifications will involve using at least two assessment measures. Assessment measures are work experience, annual performance assessment rating and narrative, education, training, performance assessment and awards.

Eligible spouses (of military sponsors) with competitive employment status may apply for employment preference. Those enrolled in this program will automatically receive consideration for employment on vacancies for which they applied. For initial employment information, career counseling and enrollment, call 939-3317 for an appointment.

HOW TO APPLY: Submit the following: a current application, SF-171 or other Human Resources Department pre-approved form; a copy of your most recent annual performance assessment narrative (note: a copy of your performance plan should be attached if the annual performance narrative description does not clearly state the tasks/duties performed); and a completed Background Survey Questionnaire. A supplemental narrative which relates your qualifications to each knowledge, skill or ability (KSA's) as cited in the advertisement is always desirable and may be required if stated in the vacancy announcement. Write the title, series, level (grade), and announcement number on all application materials. Not submitting the annual performance narrative may adversely affect your evaluation scores. Prior to submitting your application, complete Cover Sheet Form 12335/2, available at the reception desk. **Make sure your address, phone number, etc. are current, correct and that all forms are complete and accurate.** If information is missing, your qualifications may not be fully and completely rated. Additional information cannot be submitted after the closing date of the announcement. A current date and a signature on the last page completes the application. Civilian Spousal Program Eligibles with competitive employment status must submit a copy of their sponsor's PCS orders with each application in order to be considered for Merit Promotion vacancies which do not state that status eligibles may apply.

Application materials are accepted, and blank forms are available, at the Reception Desk, Room 100, Human Resources Department, 505 Blandy. Announcements close at 4:30 p.m. on Friday, one week after the opening date of the announcement, unless otherwise specified. Applications received after 4:30 p.m. on the closing date will not be considered. Copies of applications may be submitted since applications are kept in an announcement file and cannot be returned or filed in personnel folders. The Naval Weapons Center is an Equal Opportunity Employer; selections are made without discrimination for any non-merit reason.

THIS ADVERTISEMENT IS FOR (NONE) VACANCY

No. 20-009, Engineering Data Management Specialist/Computer Systems Specialist/Quality Assurance Specialist, DS-3/334/1910-3, Code 201 (Please specify which series you are applying for) - This position is that of Technical Assistant within the newly formed Design Review Office of the Quality Review Group (Code 20). The incumbent will be responsible for coordinating and scheduling a wide range of Design Review and related review activities (e.g., Technical Management Briefs, detailed Department Design Reviews). The incumbent will also document and maintain review results, schedule and document follow-up activities including resolution of action items, to provide closure to the review process. The incumbent will be responsible for establishing and maintaining the necessary data bases for scheduling, tracking and reporting Code 201 Design Review and follow-up activities on the Code's PC network. **Job Relevant Criteria:** Knowledge of Center operations, policies and procedures; ability to coordinate activities with all organizational levels; ability to communicate both orally and in writing; ability and interest in working with computer-based information systems.

No. 24-017, Communication Management Specialist/Security Specialist, DS-391-2/3, DA-080-2/3, Code 2408 - This position is located in the Communications Security Office, Safety and Security Department. Incumbent assists the COMSEC Officer as the CMS and primary alternate custodian for the center. **Job Relevant Criteria:** Ability to communicate orally; Ability to communicate in writing; ability to interpret and implement written instructions; knowledge of COMSEC doctrine and practices. Promotion potential DA-3.

No. 26-025, Contract Specialist, DA/DP-1102-3, Code 2607 - This position is located in the Contracts Advisor Office within the Public Works Department. The incumbent is the Contract Policy Advisor to the Department Head. The incumbent provides policy advice and contract formation support, to the Deputy Resident Officer in Charge of Construction, and others in the Department. Administrators contracts or acts in an advisory capacity for complex and difficult contracts, including contracts in the multi-million dollar range. **Job Relevant Criteria:** Ability to communicate both orally and in writing; ability to meet and deal effectively with all levels of management, sponsors, technicians, engineers, and contractors; knowledge of contract administration principles and practices necessary to monitor contractor performance, resolve related problems, etc.; and knowledge of business and industry practices necessary to analyze the contractor's ability to perform the contract. Promotion

potential to DP-3.

No. 28-003, Clerk-Typist/Voucher Examiner, DG-322/540-1/2, Code 2854 - This is a part-time permanent position located in the Office of the Comptroller, Travel Branch. Daily schedule will be 1230-1630. The incumbent prepares and/or types vouchers for settlement of travel claims for all levels of employees; reviews travel expenses to determine eligibility and payment of charges; consults with travelers and supports personnel in preparation of claims; interprets and applies travel regulations and modifications. **Job Relevant Criteria:** Skill in the use of a calculator and typewriter; ability to work rapidly and accurately with figures under pressure of time and workload requirements; ability to interpret and apply complex higher authority regulations; ability to interact effectively and tactfully with customers; ability to work efficiently with minimal supervision. Promotion potential to DG-3. Status eligibles may apply.

No. 28-004, Supervisory Accounting Technician, DG-525-2/3/4, Code 28622 - This position is located in the Cost Accounting Branch of the Accounting Division of the Office of the Comptroller. The incumbent serves as a supervisor in the control and maintenance of Cost Accounting records and subsidiary ledger for the Major Contracts Section. Duties include supervising 9 Accounting Technicians (DG-525-1/2/3 and 2 Lead Accounting Technicians (DG-525-2/3)). The incumbent provides on-the-job training and reviews the work of the employees; prepares performance plans and monitors the work performance of the employees; maintains a current knowledge of and answers questions concerning procedures, policies, and directives used in the section; reconciles subsidiary ledger accounts to general ledger accounts; prepares and reviews time and attendance records; reviews and updates desk procedures; validates cost and accounting records; and researches aged financial transactions to clear accounts. **Job Relevant Criteria:** Knowledge of the Integrated Disbursing and Accounting System; knowledge of the Document Entry System; knowledge of NAVCOMPT regulations; knowledge of NWC personnel, policies, and procedures; ability to communicate effectively, both orally and in writing; ability to meet financial deadlines; ability to interpret and apply a body of regulations and procedures under varying conditions; and ability to deal effectively with a wide range of people. Promotion potential to DG-4, but not guaranteed.

potential to DP-3.

The incumbent will review systems operations and make recommendations for improvement, and assist in determining input/output requirements and system interface requirements for a new or updated accounting system. **Job Relevant Criteria:** Knowledge of the current NWC financial system, especially cost accounting operations and procedures; knowledge of NWC organizational structure; knowledge of NWC administrative policies, procedures, and regulations; ability to organize and plan programs; ability to gather and analyze financial data; and ability to interface with employees at all levels, both internal and external to the Center. Promotion potential to DA-3, but not guaranteed.

No. 30-018, Supervisory Interdisciplinary (General/Mechanical/Electrical/Electronics/Aerospace Engineer/Mathematician/Computer Scientist/Operations Research Analyst), DP-801/830/850/855/861/1520/1550/1515-3, Code 3031 - Branch Head, Operations Branch, WEPTAC Program in the Weapons Planning Group. WEPTAC is a computer based, interactive wargaming facility providing man-in-the-loop simulations to evaluate the effectiveness and utility of weapons, weapons systems, platforms, sensors and tactics. The incumbent provides overall direction, coordination, and management of branch activities. Technical responsibilities include overseeing development of proposals for new projects, interface between project leaders and sponsors in the concept, prosecution, reporting and briefing of projects, and followup on the accuracy and utilization of project efforts. **Job Relevant Criteria:** knowledge of naval weapons systems and tactics; knowledge of the WEPTAC interactive wargaming simulation; ability to perform as a first-line supervisor; ability to plan, organize, coordinate, and manage a program; knowledge of affirmative action principles including a willingness to implement EEO practices; ability to communicate in writing. Promotion potential DP-3.

No. 32-013, Interdisciplinary (Electronics Engineer/Physicist), DP-855/1310-3/4, Code 32604 - This position is in the HPM Warhead Project Office of the Conventional Weapons Division. The project office is responsible for NAVWPNCEN activities in the weaponization of a new warhead concept and also susceptibility determination of systems to this warhead threat. The incumbent will act as the Systems Engineer for this project and will be responsible for component technology, system integration, and weapon development and testing when feasibility is established. In addition, the incumbent will technically oversee the analysis and testing to determine the susceptibility of systems to the threat environment and the development of hardening methods. **Job Relevant Criteria:** Knowledge of microwave technology; knowledge in the formulation and development of ordnance systems or components; ability to communicate effectively both orally and in writing. If selection is made at the DP-3 level, promotion potential will be to the DP-4.

No. 35-024, Interdisciplinary (General/Mechanical/Electronics/Aerospace/Industrial Engineer/Physicist), DP-801/830/855/861/896-3/4, Code 35C1 - This position is that of Advanced Sea Launched Cruise Missile (ASLCM) System Manager in the attack Weapons Department. The ASLCM Project is in the earliest stages of the development cycle. The NAVWPNCEN is the cognizant activity for NAVAIR, with a lead support role in both development of new capabilities and production of the current system. The incumbent is responsible for coordination of all system engineering aspects for the project in the ASLCM Project Office in NAVAIR. Incumbent will be responsible for the coordination of, defining, roles and responsibilities for

participating field activities, supporting the decisions that are required to establish the ASLCM program, and providing the liaison to NWC Project office. This assignment will require a significant amount of travel. **Job Relevant Criteria:** Knowledge of NWC, SYSCOMS, OPNAV, and DoD weapons development/systems acquisition policies and procedures; ability to plan, organize, coordinate, and manage a technical program; knowledge of surface-launched missile systems; knowledge of systems engineering and integration of this class of missile; ability to communicate verbally with all levels of personnel, sponsors, and contractors. Promotion potential DP-4, but not guaranteed.

No. 37-001, Administrative Officer, DP-341-3, Code 37 - This position is Business Manager for the Technology Advancement Group. The incumbent is responsible for preparing, documenting, validating, tracking and presenting schedule, resource and financial status to multiple program managers. The incumbent compiles and maintains a variety of schedule, performance and cost data; conducts analysis directed at deriving relationships involving schedule and cost variations and analyzes impact of changes and deviations from plans and schedules. **Job Relevant Criteria:** Knowledge of NWC financial and program management procedures; knowledge of administrative functions; ability to use computer assisted mathematical and financial analysis techniques; ability to communicate effectively both orally and in writing. Promotion potential to DP-3.

No. 62-035, Electronics Technician, DT-856-2/3, Code 62041 - This position is located in the Test Section of the RCS Range Office. The RCS Range Office performs radar cross-section measurements. The incumbent will be responsible for radar maintenance and operation. Incumbent will work an irregular first forty work schedule (NOT Monday through Thursday). An AS degree or equivalent training is desirable. **Job Relevant Criteria:** Knowledge of analog, digital and microwave circuits; ability to diagnose and troubleshoot analog, digital, and microwave circuits; ability to operate computer-controlled test equipment; ability to communicate effectively both orally and in writing. Promotion potential to DT-3.

No. 62-036, Computer Specialist, DS-334-2/3; DP-334-3, Code 62041 - This position is located in the Test Section of the RCS Range Office. The RCS Range Office performs radar cross-section measurements. The incumbent will act as computer expert for the group. Duties will include generating radar images on the Gould mini-computer in support of tests, training personnel on use of the Gould, planning and implementing replacement of outdated Cromenco computers, developing software to expand the group's radar imagery capability and acting as the central point of contact on computer issues. Incumbent will work an irregular first forty work schedule (NOT Mon-Thurs). **Job Relevant Criteria:** Knowledge of computer operating systems; knowledge of structured software techniques; ability to program in FORTRAN and Assembly languages; ability to communicate effectively both orally and in writing. Promotion potential DP-3.

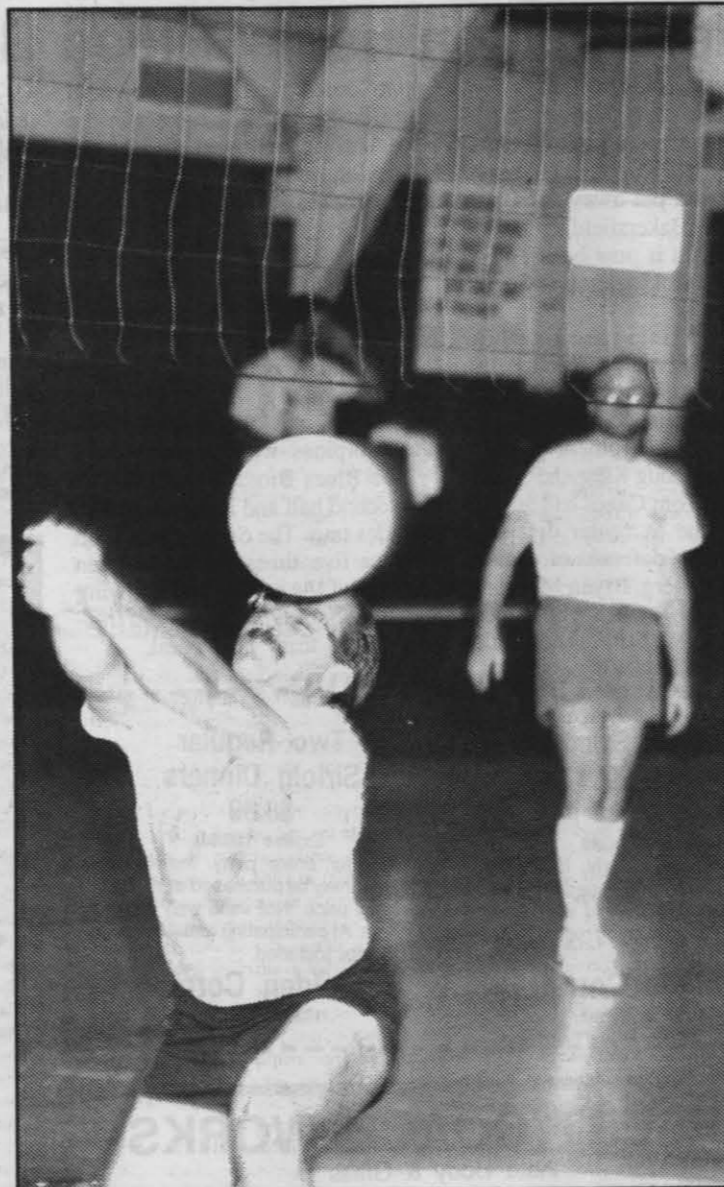
No. 62-038, Administrative Officer, DA-341-1/2/3, Code 62302 - The incumbent performs the full range of administrative functions within the Instrumentation Systems Division, Range Department. Principle duties include fiscal (planning, monitoring, and analysis), personnel, and procurement support. Experience on the Apple Macintosh preferred. **Job Relevant Criteria:** Knowledge of NWC accounting and budgeting processes; knowledge of NWC personnel policies; knowledge of procurement procedures; ability to communicate effectively both orally and in writing. Promotion potential to DA-3. (Continued on Page 18)

Da Dinkalots still in first place

With just a couple of games left for the season, Da Dinkalots are still in first place in Division A of the Intramural Volleyball League at the Naval Weapons Center. The leaders are sporting a 11 win, 1 loss record so far. They are followed by the Banzai Bums, who are in second place with a nine win, three loss record. Mixed Company and Wolfers are nipping on the Banzai Bums' heels though as they are tied for third place with eight wins and four losses. Rough Cuts, with six wins and five losses, are in fifth place, closely followed by Eldarodo, who has a six win, six loss record. Seventh place is tied between the

Puppies and the Mis Match. Each team has won four games and lost seven. Texas Instruments (T.I.), with three wins and 8 losses, are in ninth place and the Dogs are in tenth place with a three win, 9 loss record. The Far Side Out is bringing up the rear with ten losses and two wins. Echo Echo Echo edged out Fast & Furious last week for first place in Division B of the Intramural Volleyball League. Echo Echo Echo has a 10 win, no loss record. Fast & Furious has 10 wins and one loss. Take No Prisoners, however, are still in the competition in third place with nine wins and two losses. The Nighthawks, with a seven win, three

loss record, are in fourth place, closely followed by the Otters with seven wins and four losses. The Flying Burritos and Dust Devils are tied for sixth place, each having a five win, six loss record. The Bumpers are in next place with four wins and six losses, the Jags closely follow with a four win, eight loss record. The Intruders came out of last place by their victory against Inyo Face last week. The Intruders, who are now tied with the Underdogs for tenth place, have a two win, 9 loss record. Inyo Face stays in last place with 11 losses and no wins.



OOPS!!! — Ken Shavlik misjudges the distance as he makes an attempt to return the ball for the Intruders. Despite the error, the Intruders triumphed over Inyo Face. With the win, the Division B team of NWC's Intramural Volleyball League brought their record to two wins, nine losses. Photo by PHAA Cary Brady

Who'll be the iron man of NWC?

Ready, set — GO! Tomorrow (Saturday) is the big day for the athletes in the China Lake area. Beginning at 8 a.m. the gun sounds for the start of the Naval Weapons Center's Mini Triathlon. The Morale, Welfare and Recreation Division's event is split into three categories, swimming, bicycling and running. According to Mike Slobodnik, athletic director, approximately 70 entries have been received for endurance test. Of these 70 entries, the majority are individuals, with only 15 to 20 entries being teams. Starting times in the three categories will be staggered, noted Slobodnik. The first swimming heat will begin at 8 a.m., with heats following every half hour. "As it looks right

now," Slobodnik said, "all the events should be over by 2 or 2:30 p.m." At the conclusion of the event, all participants and volunteers will be treated to a party at the Top Four Club's park. Motorists are reminded to be careful of bicyclists and runners throughout the day. The bicyclists will start at the corner of Lauritsen and Richmond, peddle down Richmond onto Blandy and back up Lauritsen to the China Lake Propulsion Lab gate where they will turn back to Richmond Road and proceed for another two laps. Participants in the 10K Run will start behind the gym on E. Inyokern Road, continue to Blue Ridge, turn onto Lexington and connect with Blandy. On Blandy, they will turn at

Hussey and go to Parsons, which will take them to Bowen. From Bowen, the participants will turn down Knox Road to Burroughs Avenue. Using a jagged course on Burroughs Avenue and some side streets, the runners will eventually run into Lauritsen just before it intersects with Richmond. Contestants will then turn down Richmond and continue to E. Inyokern, where they will turn back to the starting point.

Flyfishers offer fly tying class

Beginning Thursday, Nov. 3, the Aguabonita Flyfishers will be offering their fall fly tying class. This is a basic class addressing the fundamentals of fly tying. All interested parties are welcome. Tying tools will be provided by the club at no cost. Tying materials will be available for purchase. The first meeting night will cover the class structure, allowing attendees to determine their interest in continuing the class. For more information, call 375-5810.

McDonald wins tourney

Pat McDonald, from Sacramento, triumphed over Mark Johnston, from Barstow, in a sudden death playoff for first place in the low gross division of the 13th annual Robinson Golf

Tournament held at the Naval Weapons Center's Golf Course this past weekend. McDonald and Johnston each shot rounds of 72 and 67, for a two-day total of 139. Bob Daniels, another player from Barstow, took third place by shooting even par each round (72, 72) for a two-day total of 144. Kurt Anderson, China Lake, came in fourth by shooting rounds of 72 and 75, earning a two-day total of 147.

Anderson and his brother, Steve, earned first place in the net prize division with a 197 total. The China Lake team of Allen Currie and Tim Binns came in second place by shooting a 198.

Johnston and Dave Hutchison earned third place by shooting an even 200, and Craig and Brian La Fluer from the San Bernadino area came in fourth with a 205.

The Robinson Tournament is held to raise money for the Century Association. The association awards scholarships of \$1,000 each year to two graduating high school athletes. According to Bruce Bernhardt, president of the Century Association, the scholarships are in memory of Frank Robinson, a high school athlete who passed away.

Housing office offers utility saving tips

Housing says... The Center provides all utilities except telephone and cable television. Wasting precious energy decreases future supplies of the essential resources we take for granted. The interest in, and requirement for, monitoring use of utilities is increasing. If you follow these tips, you will be doing your share to conserve energy.

- Avoid unnecessary use of hot water.
- Turn down thermostats.
- Turn off lights when not being used.
- Keep light fixtures clean to obtain maximum light output.
- Avoid frequent opening of the refrigerator door.
- Do not use range top or oven for heating the house.
- Keep unused rooms closed off.
- Close faucets tightly.
- Water lawns in early morning or late afternoon.

The heat has been turned on in all family units. Motel residents must contact the trouble desk at NWC ext. 3280 to schedule an appointment or to give permission to enter so the heat start-up phase may be completed.

Occupants are encouraged to set their thermostats no higher than 65 degrees F. during the heating season. Thermostat settings for nighttime and short periods of nonoccupancy should be reduced to 55 degrees F., with even lower settings for extended periods of nonoccupancy. Exterior doors and windows should be kept closed during the heating season except as required for proper ventilation.

The securing of all evaporative coolers will be completed by Dec. 15.

The Housing staff and Command want to thank Center residents for practicing utility conservation.

Motorists urged to use caution

Motorists on board the Naval Weapons Center (NWC) are reminded that China Lake Police Division (CLPD) officers enforce state and NWC traffic regulations.

According to Kerry B. Swiggum, traffic manager, CLPD Operations Branch, areas of concentration for radar traffic enforcement for next week are listed below.

- Monday — Inyokern Road.
 - Tuesday — CLPL Road.
 - Wednesday — Richmond Road.
 - Thursday — Sandquist Road.
 - Friday — Burroughs Avenue.
- Violations may be cited at anytime as well as in areas other than the ones mentioned above.

NWC Fire Division plans fire inspections

Members of the Naval Weapons Center's Fire Division will conduct their annual residential fire safety inspections in the Center's housing area Nov. 7 through 25.

Fire inspectors will conduct door-to-door courtesy fire inspections of all Center housing. Since the goal is to inspect every occupied residential

unit on-Center, it may be necessary to schedule inspections after normal work hours or on weekends.

Inspection teams will not inspect vacant or unoccupied quarters. A responsible adult family member must be present during the inspection of a residence.

Officials from the Safety and Sec-

urity Department's Fire Division urge all NAVWPNCEN residents to participate in this effort to make all families more aware of the importance of fire prevention.

The fire inspectors will point out possible fire and safety hazards in and around the home, concentrating on kitchens and garages. However, a

more complete inspection is encouraged and may be requested. During the inspection, the inspectors will make recommendations and answer any questions from residents.

Center residents who will not be home during normal working hours are encouraged to call NWC ext. 2146/2402 for a special inspection.

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OCTOBER 28, 29 & 30

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Explosive formulations branch helps develop new explosives

(Continued from Page 1)

tual weapons containing ADNBF to break open and burn, rather than detonate, when exposed to fire.

The CL-20 explosive offers an even higher energy potential than the current HMX explosive, with similar positive attributes (stability, safety, economic feasibility). Because of its inherent higher energy, weapons could use less explo-

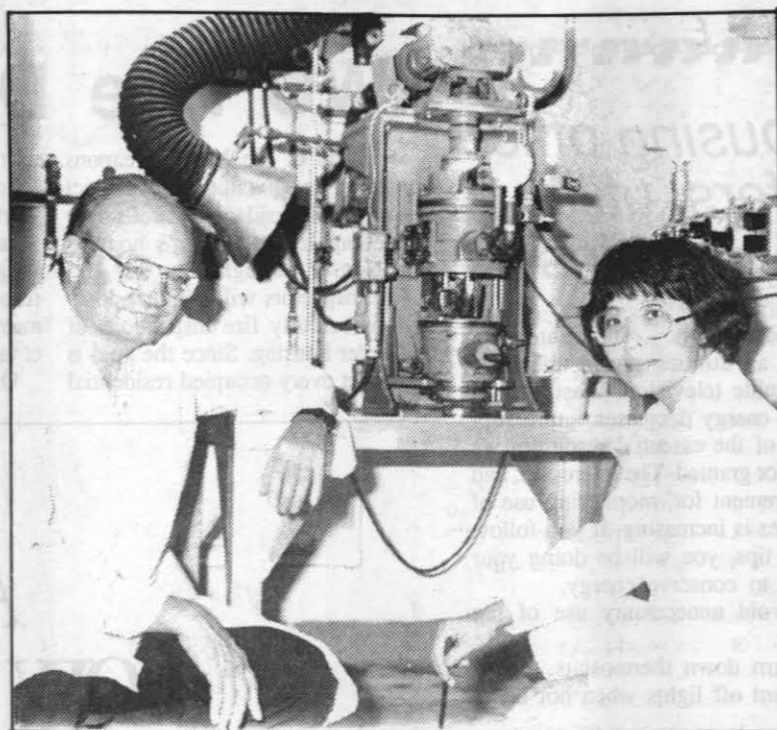
sive material with the same effect. This would be a direct safety and cost improvement.

The branch has scaled-up a pound of the CL-20 this year and plans to make five or ten pounds next year.

Both explosives will be transitioned to the Indian Head Naval Ordnance Station (NOS) in Maryland after they have completed testing and scale-up at NWC. NOS will test the material in production-

level quantities. Its test results and NWC's results will be analyzed to determine the material's suitability as a Navy-qualified explosive. This work is sponsored by the Explosives Block (6.2) of the Office of Navy Technology and the Insensitive Munition Advanced Development/High Explosive Block (6.3 IMAD/HE) of the Naval Sea Systems Command.

The Explosives Formulations Branch retains control over the recommendation of the Navy-qualification status. After a material receives this status, only then can it be tested in weapons systems throughout the Department of the Navy.



SEARCHING FOR THE RIGHT RECIPE—Dr. Herb Gollmar, left, and Que Bui, develop the correct combination of ingredients or "formulation" for a new explosive material.

DOES GOD HEAL? IS CHRISTIAN SCIENCE CHRISTIAN?

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Under-19 team beats Blues Brothers for perfect record

Fans went into a frenzy last weekend as Danny Hobson put in the winning goal in the last two minutes of play as the Under-19 Scorpion team put away the Blues Brothers of Bakersfield 3-2. The Under-19 team is now boasts a 6-0 record in the Golden Empire Soccer League.

Saturday's game started well for the Scorpions who controlled the first half of the game. Scorpion defense settled in immediately and stifled the Blues Brothers' attacks. According to Doug King, the Scorpion's coach, Tom Caves had an outstanding game as center defender. The Scorpion defense of Caves, Matt Mechtenberg, Bryan McCrary, Jeff Jones and Brent Seybold were nearly flawless throughout the

game, noted the coach. They held the Blues Brothers scoreless in the first half and allowed midfielders Chris Johnson and Aaron Moore to move the ball upfield.

Attackers Matt Ziegler and Armando Valdivia kept pressing the Blues Brothers' defense and Valdivia got one in the net midway through the first half. Ten minutes later, Valdivia got another goal following some key passing from Johnson, Ziegler and Moore. At halftime, the Scorpions were up 2-0.

The Blues Brothers came out in the second half and implemented an offside trap. The Scorp got called four or five times in the first ten minutes of the second half, slowing down the Scorpions' attack and frustrating the team in general.

The Blues Brothers scored 15 minutes into the half. Control of the ball switched back and forth throughout the half, but offside calls still plagued the Scorpions.

Despite goalie Jeremy Osburn's excellent attempt to block it, a penalty shot tied the score. This goal really boosted the Blues Brothers and demoralized the Scorpions, King said, but the Scorp soon shook it off.

Troubled by the offside calls, Danny Hobson opted to shoot from

about 35 yards out. He hit a bullet from the left side and put in past the keeper for the final goal of the day.

"This was the best all-around team play the Scorpions have had so far in the league," said King. "We had some low moments in the second half, but generally, we had outstanding support from all our players — everybody put out at least 100 percent."

The Scorpions play next Saturday in Bakersfield for the final regular season game.

Scorps hold yearly benefit

This Sunday, Oct. 30, the Scorpion Soccer Club will be holding its annual *Soccerthon* fundraiser.

This six-hour soccer game, played at Murray field, will feature all three of the Scorpion teams, beginning at 12 noon and lasting until 6 p.m.


The general public is welcome to stop by and see some of the finest soccer in the valley.

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<p>Two Super Salad Bars \$8.99 From 11 a.m. 'til 4 p.m. only <small>Expires 11/3/88</small> Good for entire party. Individual dinner may be purchased at 1/2 the stated price. Not valid with other offers. At participating restaurants. Tax not included.</p> <p>Golden Corral 1030 N. Norma</p>	<p>Two Regular Sirloin Dinners \$8.99 <small>Expires 11/3/88</small> Good for entire party. Individual dinner may be purchased at 1/2 the stated price. Not valid with other offers. At participating restaurants. Tax not included.</p> <p>Golden Corral 1030 N. Norma</p>
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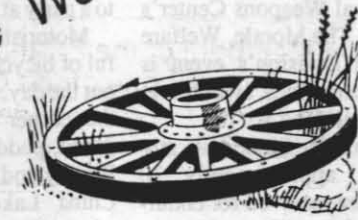
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ATTACK — Members of the Earthquakes are trying to get the ball away from one of the Goal Busters in one of the Youth Soccer League's games last weekend. The Goal Busters won, 2-0. Photo by Calvin Gilbert

Weather helps fans enjoy games

Not only has the beautiful weather been benefiting the players in the Youth Soccer League, but it has also added to the enjoyment of the spectators as they watch the kids learn the finer points of the game and the benefits of good sportsmanship. The league is now in their fourth week of play and the majority of the games are a contest between both teams as they try for that winning goal.

Division I

Express 2, Owls 0

Goals by Sam Elson and Jason Clark, in addition to the excellent moves of Charles Hankes, Jason King and Gianna Wunderlich, edged the Express to victory. Garrett Bruce, Jared Parker and Kevin Hill had some aggressive moves, but they couldn't slip the ball in for a point. Kevin Kirkpatrick, however, did some fancy passing to Nicholas Soraski in the loss.

Eagles 2, Cobras 0

Ben Labee's two successful shots at goal and great plays by Dustin Stotser and Leland Ratcliff cinched the win. The Cobras did not turn in a score sheet.

Apollos 1, Coyotes 0

In a closely-matched game, James Aston, Tim Backman, Gary Bundy, Jarod Critchfield and goalie Jonathan Baysa were successful in shutting out the Coyotes. Willie Eichenberg knocked in the only goal of the game. The Coyotes did not turn in a score sheet.

Division II

Bullets 3, Whitecaps 1

For further information, contact Mike Slobodnik, athletic director, at NWC ext. 2334.

Eight saves by Kurt Katzenstein, two goals by Jeff Robbins and one by Sam Miles shot the Bullets to victory. Defensive players David Rollingson and Scott Sievert made the Bullets work for goals. Nick Charlton was credited with the goal in the loss.

Rockets 2, Roughnecks 0

Winning key players were Tiffany Austin, Paul Haugen, and Heather Staah. Andrea Falk's blocking helped to prevent the Roughnecks from scoring. Rory L'Hommedieu and Jamie Critchfield had great kicking and blocking in the win. Jimmy Orozco and Earl Shifflet kicked in the only goals. Goal attempts by Nathan Mickelsen and Barrett Edwards, and good passes by Scott Giroux and Josh Behr weren't enough for the Roughnecks.

Sounders 3, Jets 1

Salvador Ramirez led his team to victory with all three goals, however, he couldn't have done it without Chris Branson, who was credited with two assists. Andy Dubois and Jodi Sieg kept the ball moving in the win. Luke Solem, Chris Mouw, Jimmy Hutmacher and Mark Kuz just couldn't muffle the Sounders. Peter Greedy slammed in the Jets' goal.

Cougars 5, Diplomats 2

Goalie Bobby Dawson and Brian Hartney played an excellent defensive game in the win. Jaime Rugg knocked in two goals, Bretty Thomson and Keith Burley one each, and Matthew Girardot slipped one in on a penalty shot. The Diplomats did

not turn in a score sheet.

Division III

Strikers 3, Drillers 2

Daniel Hartley stunned the spectators with three hard-earned goals. He was assisted by Jeff Schramm's and Scott Fuller's sharp passing. Jennifer Mouw and Galen Hollins played a good defensive game in the win. Neil Covington, assisted by Ryan Lilly, by-passed the Strikers twice for goals. Despite the loss, Neil Underwood, Kyle Gentry and Billy Freund had a fantastic game.

Soccers 3, Stings 2

In this exciting game, the Stings overcame a 2-0 deficit to tie the game. The Soccers scored the winning goal in the last minute of play. Caleb Moore and Jonathan Mickelsen each scored a goal in the loss. Interesting players for the Stings were Thai Gutierrez, Jason Ford and Eric Hines. The Soccers did not turn in a score sheet.

Goal Busters 2, Earthquakes 0

Greg Greedy smashed into the Earthquakes' defense for two goals. Toby Adam, Jeromy Ellinson and Nick Pritchard were instrumental in stopping the Earthquakes. The Earthquakes did not turn in a score sheet.

Division IV

Whitecaps 5, Fury 1

Two successful shots at goal by James Ball and one each by Elliott Borden, Quannah Driver and Kevin Self secured an easy victory. Mic De Min and David Gartner couldn't stop the Whitecaps. Tom Foisy knocked in the only Fury's goal.

Register NOW to play in basketball league

Though the deadline for roster submission in the Intramural Basketball League was Thursday, Oct. 27, Mike Slobodnik, athletic director, said he

will accept additional rosters for a very limited time.

People interested in joining the Naval Weapons Intramural Basket-

ball League, but missed the organizational meeting, should contact Slobodnik at NWC ext. 2334 as soon as possible.

U16-soccer team wins 4th victory

In gaining their fourth win of the season, the Under-16 Scorpions played inspired soccer against the Revolution of Bakersfield and won the game, 2-0.

In the first half, the Scorp scored on a very aggressive play in front of the Revolution goal. Mike Kinne forced the Revolution goalie to mis-play a ball, thus creating an assist to Clay Wilson, who drove the ball hard through two Revolution players for the point.

In the second half, the Scorp continued to control and move the ball around, however, there were few scoring opportunities until a momentary breakdown in the opposition's defense allowed Ted Mechtenberg to get loose and score with a driving left foot on an assist by Wilson.

On the defensive side, Robin Hemmings and Nathan Nickle played extremely well, although, according to the U-16 Scorpions' coach, team defense and aggressiveness was the key to success.

This Saturday (Oct. 29) will be the last regular season game for the U-16 Scorpions as they battle against the Bakersfield Inferno in Bakersfield.

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Military personnel needed!

Active duty players (of any service) are needed for both the men's and women's Varsity Basketball teams. Varsity teams will compete against the intramural basketball teams as well as compete against teams on other bases.

14, it is imperative that interested parties sign-up at the Naval Weapons Center's gymnasium as soon as possible.

For further information, contact Mike Slobodnik, athletic director, at NWC ext. 2334.

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November set as "Month of Daffodil"

On Wednesday, Oct. 19, the Ridgecrest City Council declared November as the "Month of the Daffodil Planting" at the request of the Desert Planters of Ridgecrest.

The Planters are inviting every household, school, church and park to join in this celebration of Spring by planting the beautiful yellow-gold daffodil. To enable the community to enjoy the flowers, the Planters are asking everyone to plant the daffodils where they can be seen from the street.

Anyone not wishing to plant daffodils, but who would like to make a donation to the school, class, church or park of their choice, should contact the Chamber of Commerce, 301 South China Lake Blvd., 375-8331, or Means Nursery, 325 West Ridgecrest Blvd., 375-4187, who will be taking orders and issuing a tax-deductible receipt from the Desert Planters. Interested groups can also register to participate in this event at the Chamber of Commerce or Means Nursery.

For more information, contact Dorothy Bennet at 375-8730.

WACOM sets November program

WACOM has scheduled its November meeting for Tuesday, Nov. 8. Become an expert on "All 21 California Missions" after you see the history and slide presentation by Juanita McCollum from Los Angeles. The luncheon meeting will be at the Naval Weapons Center's Officer's Club. Social time starts at 11:00, with lunch beginning at 11:30.

WACOM (Women's Auxiliary to the Commissioned Officer's Mess) is open to all wives of members of the Commissioned Officers Mess as well as women who are members in their own right.

Prospective and current members may call Ivy Meyer, 446-6837, or Sue Moulton, 375-5364 to make a reservation. A babysitting service is also available this year and reservations for this service can be made when making luncheon reservation.

Founded more than 30 years ago as an auxiliary of the Officers' Mess, WACOM serves the China Lake and the Ridgecrest community by managing the Thrift Shop on Lauritsen Road. The club raised over \$11,000 for charity in 1987 and distributes the funds to the Navy Relief Society (50%), the Combined Federal Campaign (25%) and local Ridgecrest charities (25%).

WACOM provides social activities and programs for its members. Monthly luncheons on the second Tuesday of the month will feature diverse programs through May.

Secretary Carlucci attacks harassment

To clear up inconsistencies on what constitutes sexual harassment, Secretary of Defense Frank C. Carlucci has issued a DOD definition of sexual harassment that applies to all members of the military services and DOD civilians.

The DOD definition, issued July 20, says:

"Sexual harassment is a form of sex discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when:

(1) submission to or rejection of such conduct is made either explicitly or implicitly a term or condition of a person's job, pay or career, or

(2) submission to or rejection of such conduct by a person is used as a basis for career or employment decisions affecting that person, or

(3) such conduct interferes with an individual's performance or creates an intimidating, hostile or offensive environment.

"Any person in a supervisory or command position who uses or condones implicitly or explicitly sexual behavior to control, influence or affect the career, pay or job of a military member or civilian employee is engaging in sexual harassment. Similarly, any military member or civilian employee who makes deliberate or repeated unwelcome verbal comments, gestures or physical contact of a sexual nature is also engaging in sexual harassment."

In issuing the guidelines, Carlucci said, "It remains this department's firm policy that sexual harassment is unacceptable conduct and will not be

condoned or tolerated in any way."

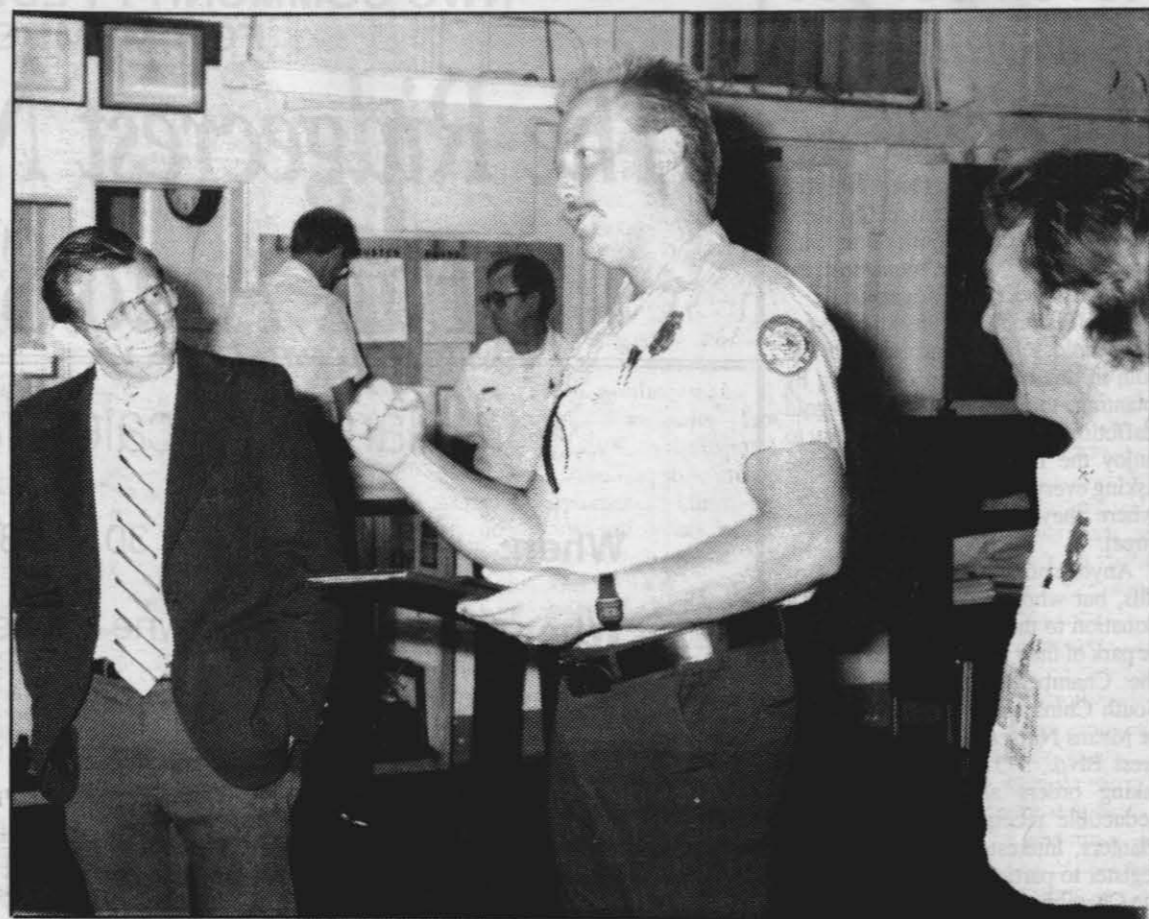
What impact does the new definition have on how the average military or DOD civilian supervisor does his or her job? Air Force Col. William Walton, director of military equal opportunity policy, says he hopes the answer is "none whatsoever." "If they're doing their jobs right as far as human and gender relationships are concerned," he said, "they wouldn't even have to read the definition — they are in compliance."

DOD bases its guidelines on those written by the Equal Employment Opportunity Commission and may modify them based on any changes to commission guidelines. Each service previously had its unique definition; the DOD guidelines replace those.

Violations of the guidelines will be handled case by case. But Walton did say the prohibition against linking acceptance or rejection of sexual behavior to career or employment decisions applies to both military and civilians, on or off government property.

While the prohibition against making unwelcome sexual comments, gestures or contact that are not linked to job decisions applies to military members 24 hours a day, the situation for civilians is not as clear-cut. For purposes of the sexual harassment guidelines, civilians are considered to be on duty while at the office, on travel status or at a local function (such as a conference or professional meeting) where they are acting as representatives of the government.

By Evelyn D. Harris
American Forces Information Service



GOLDEN SHOE—John E. Dudley of the China Lake Fire Division is the newest local member of the Golden Shoe Club thanks to his use of safety shoes. Dudley talks to Roy Parris (left) director of Safety and Security at NWC and Fire Chief Lee O'Laughlin about the experience. The China Lake firefighter was helping operate a monitor when it went out of control. As the monitor moved it struck his steel-toed safety shoe, leaving a gash in the steel toe. It also hit his ankle, but the only injury was a bruise. The safety-toed shoe protected him from serious injury. The Golden Shoe Club is aimed at reinforcing the need to use safety shoes on the job. Employees throughout the country who avoid injury or have the severity of the injury reduced by wearing safety shoes are eligible for lifetime membership in the Golden Shoe Club.

Ballot questions facing voters on November 8

(The following rundown of ballot propositions in California is taken from State Ballot Measures, General Election, November 8, 1988, a pamphlet put out by the League of Women Voters of California.)

Proposition 100 — Insurance Rates and Regulation

This initiative would give good drivers 20 percent discount on specific components of their auto insurance rates. It would require the Department of Insurance to review and approve certain rates and subsequent rate changes. It would limit the practice of setting premium rates based on where the insured person lives. It would set up the office of consumer advocate and require the state to provide information comparing auto insurance prices. This measure would allow banks to sell all types of insurance, permit insurance agents to give rebates, and apply antitrust laws to the insurance industry. It would provide senior citizens with information and fraud protection in purchase of health insurance.

This initiative affirms the current at-fault system of motor vehicle liability and thereby may restrict implementation of other systems, such as no-fault insurance. Attorneys' fees for all types of cases would be negotiated by the attorney and the client, and could not be set by law.

Proposition 101 — Auto Accident Claims and Insurance Rates

This initiative would reduce rates on the bodily injury and uninsured motorist portions of auto insurance policies by 50 percent. It would limit the payment amount of non-economic damages (such as pain and suffering) to 25 percent of the economic damages (such as medical costs and lost earnings) not paid by other sources, including health or disability insurance. It would limit lawyer's contingency fees. This measure would expire at the end of December 1992.

Proposition 103 — Insurance Rates, Regulations, Commissioner

This initiative would require insurance companies to roll back rates by 20 percent for various types of insurance, including motor vehicle, homeowners and business insurance. These rates would be frozen at the reduced levels until November 1989. The measure would require companies to offer a 20 percent good-driver discount plan, allow banks to sell insurance, permit insurance agents to give rebates and apply antitrust laws to the insurance industry. Automobile premiums would be determined primarily by a motorist's driving record. This measure would also require the Insurance Commissioner to review and approve rate increases before they take effect and to hold public hearings on rate changes. The Insurance Commissioner would be elected, rather than appointed. A non-profit organization to represent consumers' interests would be established.

Proposition 104 — Automobile and Other Insurance

This initiative would establish a no-fault system of motor vehicle

insurance for bodily injuries, covering specified medical expenses, lost wages and funeral expenses. Injured persons would submit claims for these economic losses to their own insurance companies for payment, regardless of who caused the accident. A person could sue the individual at fault only for economic losses exceeding the no-fault coverage or for non-economic (pain and suffering) losses resulting in death or permanent injury or disfigurement.

Reductions of 20 percent on average state-wide premium rates for two years would be required on certain parts of auto insurance policies. Good-driver discounts would be allowed, but not required. This initiative would limit lawyers' contingency fees. It would reenact current laws that prohibit banks from selling insurance and insurance agents from giving rebates; it would also reenact laws that allow antitrust exemption for the insurance industry and territorial rating. Future changes in these reenactments would be made more difficult.

Proposition 78 — Higher Education Facilities Bonds

Six hundred million dollars in bonds for construction at California's public colleges and universities. The 135 campuses have been getting most of their money from state tideland oil revenues but with the sharp drop in oil prices, colleges and universities can no longer depend on that source of funding.

Proposition 79 — School Facilities Bonds

Eight hundred million dollars in bonds to build new elementary schools and high schools and modernize old ones. Up to 15 percent of the money could be used to remove hazardous asbestos and to insulate or air condition year-round schools.

Proposition 80 — Prison Bonds

Eight hundred seventeen million dollars in bonds to build and remodel state prison facilities. Three similar bonds have been approved by voters since 1982.



UP, UP AND AWAY!—Students at Murray Junior High School watch as the red balloons they just released rise into the sky. The balloon release was in honor of Red Ribbon Week, an annual event urging people to say no to drugs. Each balloon carries the anti-drug message, "Murray Junior High School students just say no to drugs." The students used approximately 700 balloons to carry their message. It is hoped people finding the balloons will return the messages, as well as the distance the balloons traveled, to Murray in order to win a prize. Capt. John Burt, NWC Commander, authorized the balloon release. Photo by Peggy Shoaf



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Reserve Yours Now!!
Masquerade make-up & accessories for sale



203 Balsam
375-5387



Passport can speed travel

Don't let your travel plans be put on hold because you haven't received your U.S. passport. The passport process can take as little as three weeks IF you have everything in order.

The staff at the Kern County Office at 400 N. China Lake Blvd. can help you on your way. Obtaining your application and information sheet is the first step. Then proceed to one of the following: a certified copy of your birth certificate, previous passport, or naturalization papers.

Advance to two identical 2" X 2" passport photos (can be either black/white or color, but must be a white or off-white background). May lose time if photos not cut to proper dimensions.

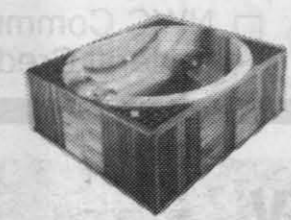
Have ready a cashier's check or money order for \$35 (if you're over 18) or \$20 (if you're under 18) made payable to U.S. Passport Office. Also submit a separate amount (same type tender) for \$7.75 payable to Kern County Clerk.

Submit all of the above to Kern County Office between 8-11 a.m. or 1:30-4:00 p.m., Mon.—Fri. and a passport should be returned to you in three weeks.

DESERT MIRAGE

POOLS • SPAS • HOT TUBS

- Kiddy Katcha (child's safety net)
- Pool Equipment
- Winter Covers
- Leaf Baggers
- Sun Chemicals



\$500 off Deluxe Spas

We Do Repairs & Monthly Service

212 Balsam
375-4818

Ridgecrest Paint & Supply
109 N. Sanders
(next to Fin & Fur)
371-1001



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TOOLS • EQUIPMENT • SUPPLIES
QUALITY PAINT AT A DISCOUNT

Professional advice in custom color matching, problem solving and color coordinating.

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Saturday 8 a.m. - 3 p.m.
Airless Rentals, Sales & Repairs
Senior Citizen's Discount