



	Max	Min	Peak Gusts
Thurs.	69	40	18 knots
Fri.	69	43	29 knots
Sat.	62	45	21 knots
Sun.	79	39	22 knots
Mon.	84	45	13 knots
Tues.	88	48	15 knots
Wed.	86	50	20 knots

All measurements are made at Armitage Airfield.

GEDBA opens for membership

Employees of the Naval Weapons Center (NWC), the Sierra Sands School District and contractors doing business with NWC are eligible to join the Government Employees Death Benefit Association and the China Lake Mutual Aid Society during the current open season. The association pays a \$1,500 death benefit within 24 hours, no red

tape and no long form to fill out. During the 35 years of its existence, the association has paid out more than \$885,000.

The membership fee is \$5 with a \$1.80 per death additional assessment.

For additional information and applications, call Larry Mason at 446-4794.

Community Events

Reservations are needed by the close of business today (April 29) for the Society of American Military Engineers' program for the installation of post officers and the board of directors to be held May 3 starting at 11:30 a.m. at the Commissioned Officers' Mess in the Mojave Room. Reservations can be made by calling Jerry Polly, NWC ext. 3411, x505, or Ens. Donald Whitehurst, x466.

Fashion shows will be held at 1 and 3 p.m. during a Food and Fashion Boutique on Mothers' Day, May 8, at the Community Room of the Desert Counseling Clinic (DCC), 814 North Norma in Ridgecrest. Apparel designed and made by local artists will be modeled and available for sale. Special desserts and drinks will be served at 12:30 and 2:30 p.m. Tickets are \$5 and are available at the reception desk of the DCC or by contacting Betty Hill at 446-5364. Seating is limited.

Desert Planters of Ridgecrest will hold their monthly meeting at the Knights of Columbus Hall starting at 1 p.m. on Wednesday. The day's program will cover entry procedures for the Near Club Horticulture & Floriculture Show at the May 25-29 Spring Festival.

On May 1 the 14th annual 10-mile Inyokern Road Run will be held. People interested in participating should call Scotty Broyles at 446-2941 after 5 p.m. The race starts at 8 a.m. at the intersection of Highway 395 and Old 395 south of Ridgecrest. Late registration fees are \$10 for members of the OTHTC and \$12 for non-members.

The Annual Crusade Against Cancer Yard Sale will be from April 29 through May 1 at 312 West Ward (one-half block east of Albertson's) in Ridgecrest. A large variety of items will be offered for sale. Contrary to a previous report, a raffle of a convection oven will not be held at this time. All proceeds go to the Indian Wells Valley American Cancer Society.

Monday is Gadget Night for the China Lake Astronomical Society (CLAS). The regular monthly meeting, set for 7 p.m. at the Kern County Branch Library, will focus on gadgets and devices used in the hobby of amateur astronomy. Friday, May 13, is the date for the next regular CLAS Star Party, set for an 8 p.m. start.

Deadline is May 6 in contest

May 6 is the deadline to enter the 25th Anniversary Garden Contest sponsored by the Desert Planters of Ridgecrest. Applications are available from local nurseries, libraries, the Chamber of Commerce, the Water Board, the Desert Empire Board of Realtors and members of Desert Planters.

Prizes will be awarded to all entrants, with a perpetual plaque for the overall commercial winner to be placed in City Hall.

Applications should be sent to DPR, P.O. Box 841, Ridgecrest. For more information call Alice Hirsch at 375-2107.

Movies

FRI.	APR. 29
"HAIL, HAIL, ROCK 'N ROLL"	Starring Chuck Berry and Bo Diddley (Concert Document, rated PG, 120 min.)
SAT., SUN. <td>MAY 1, 2</td>	MAY 1, 2
"HELLO AGAIN"	Starring Shelly Long and Corbin Benson (Comedy, rated PG, 96 min.)
WED. <td>MAY 4</td>	MAY 4
"MALONE"	Starring Burt Reynolds and Cliff Robertson (Action, rated R, 92 min.)
FRI. <td>MAY 6</td>	MAY 6
"FATAL ATTRACTION"	Starring Michael Douglas and Glenn Close (Thriller, rated R, 120 min.)

Starting Times: Matinee / 2:00 pm Evening / 7:00 pm
Box Office Opens: Matinee / 1:30 pm Evening / 6:30 pm

(G) ALL AGES ADMITTED
General Audience
(PG) ALL AGES ADMITTED
Parental Guidance Suggested
(R) RESTRICTED
Under 17 Requires Accompanying Parent or Adult Guardian
Parent or Adult Guardian

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Food heritage, P-6

Kids day in park, P-12

NWC Rocketeer

Naval Weapons Center, China Lake, California 93555-6001

Vol. XLIII, No. 15/April 29, 1988

FCCM Legler tackles top enlisted position

"I'm a part-time chaplain and counselor in a job with no specific guidelines," says Fire Control Master Chief (FCCM) Ralph Legler of his duties as the Naval Weapons Center's (NWC) Command Master Chief.

"It's a direct line from the enlisted personnel to the commander and executive officer on all matters, positive and negative," commented Master Chief Legler. He noted his office can be a means to expedite, but not go around, issues with the chain of command.

"I support all the enlisted members on board NWC in whatever way I can. If I can help turn around one sailor or save him or her for the Navy, then I've saved an asset for the Navy and helped the sailor be a productive individual," commented NWC's Command Master Chief.

Most of his 29 (30 in August) years on active duty with the Navy have been spent in the San Diego area. For nearly 17 years prior to coming to China Lake, he was assigned to various organizations in and around Naval Air Station North Island. Just prior to his NWC assignment, he was the Command Master Chief on board the USS Kincaid, a Spruance-class destroyer, home ported in San Diego. Since 1964, the Navy has had a top flight competitive marksman in Master Chief Legler. He is the current Navy high-power rifle champion. In addition, he was one of only two active duty military members inducted into the San Diego Hall of Champions. "That remains one of my biggest thrills," said FCCM Legler. When he won the President's 100 Match in the national championships, he became the first Navy shooter to accomplish the feat since 1929. Master Chief Legler and his wife, Ernestina, are the parents of two daughters, Serina and Tammy. Talking about his new job, succeeding ABCM Larry Duysen who retired last month, Master Chief Legler said it's a job that has to be done and it's a rewarding job. No two days are ever the same.



TOP CHIEF—Command Master Chief, FCCM Ralph Legler, looks over the roster of enlisted military personnel working at the Naval Weapons Center. Master Chief Legler succeeded ABCM Larry Duysen as the Center's Command Master Chief. Photo by PHAN Cary Brady

Aerobics:

Low-impact program open to employees free of charge

"It's not necessary to make yourself miserable to get in shape," said Susie Ernst of the low impact aerobics program now in place on board the Naval Weapons Center (NWC).

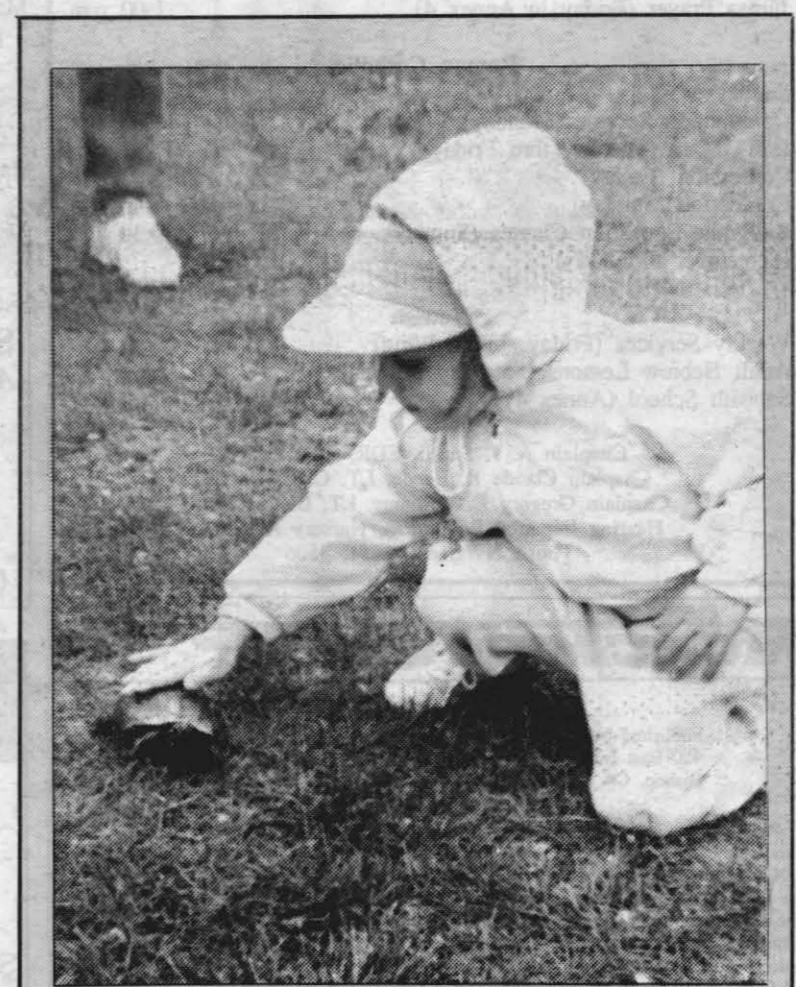
Under the sponsorship of NWC's Wellness Program, the aerobics classes are offered five nights a week in three areas on-Center. Plans are being made to include main base area employees in the program as soon as a suitable exercise area can be located.

In talking about the aerobics classes, Ernst, who is the program administrator for Ernst Enterprises, said individuals don't have to work out every night to benefit from aerobics. "Acrobic dance is unique in that it can be easily individualized to make it possible for the greatest number of people to benefit," she added.

Through the NWC Wellness Program, Ernst hopes to offer classes in a variety of places and at a variety of times. Right now all sessions are after work, but early morning classes and lunch hour workouts are also being considered. "We want to make it as convenient as possible for all employees to participate," said Ernst.

With low impact style aerobics, both feet remain on the ground. There is no jumping or running. This feature makes it a practical form of exercise for people of all shapes, sizes and ages.

Aerobic exercise can increase the efficiency of the heart and lungs, increase bone density, reduce blood pressure and improve circulation. (Continued on Page 3)



CAN I STEP ON IT? — That is the first question this little girl asked when she came upon the turtle supplied by Rainbow Ridge for the Children's Fair held at Solar Park last Saturday. The fair was held in conjunction with the Month of the Young Child. See Pages 12 and 13 for more pictures and information about the kids' day in the park. Photo by Peggy Shoaf

A whole herd of Hondas are running wild on the open range of Autumn Motors, Ltd.

We are going to head them up and move them out. The time is right to come in and corral one of these beauties.

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DEETER Condo, 2 bedroom, 1 1/2 bath, nicely decorated, fireplace, garage, pool. By owner, \$67,500. 446-6228.

385 Mobile Homes For Sale

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NEW APARTMENTS, nice features, garage included, resident manager, 1319 El Prado, Apt. B. 446-4079.

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449 Space for Rent

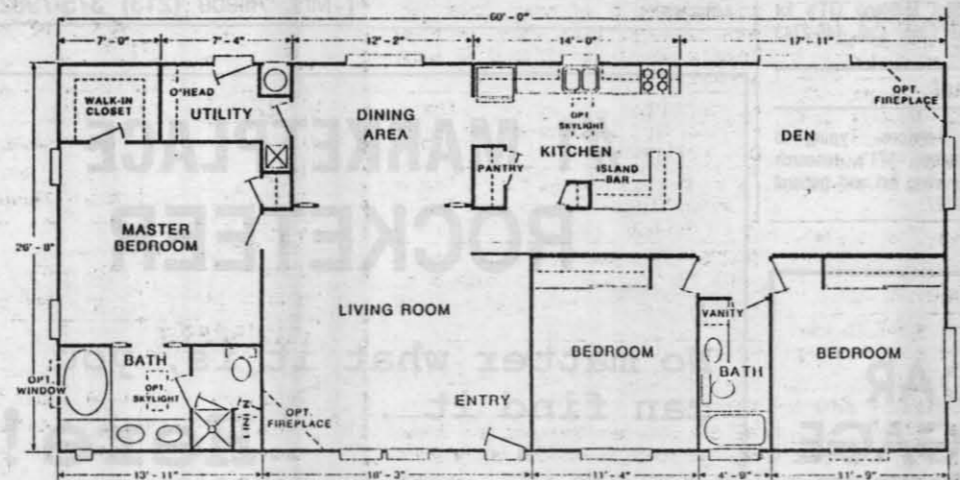
CARPETED Office & tiled shop space, Richmond Road Professional Buildings, 1000 sq. ft., easy access to NWC South gate, \$500 per month. M-2 zoned. (619) 375-6882. OFFICE SPACE for rent. Can't beat the price! 375-4405 ask for Max.

PHONE 375-8808 to place your classified ad.



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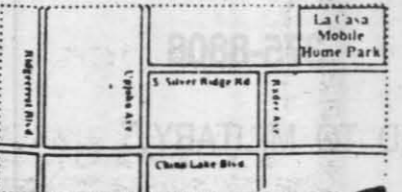
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IRS issues tax audit calls to some in NAF

Non-appropriated fund employees who claimed foreign earned income exclusion may receive tax audit reports with deficiencies averaging \$4,000, including penalties, according to the Internal Revenue Service.

Tax audit reports are not tax bills and can be appealed by taxpayers.

The tax service said some of the military's 30,000-plus non-appropriated fund employees may owe the government a total of \$30 million for the last three years because of wrongfully claiming the foreign earned income exclusion.

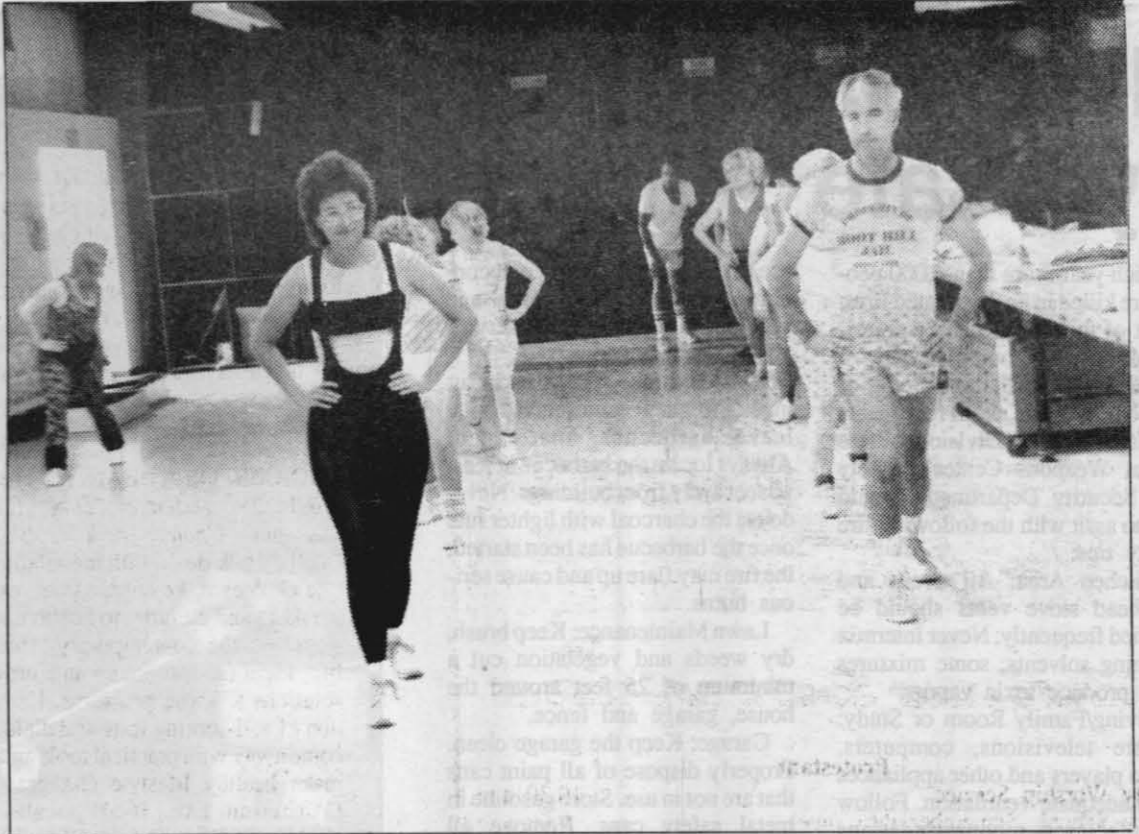
The first 600 audit reports were sent to non-appropriated fund employees in West Germany. Another 1,500 reports will be mailed soon. The IRS plans to send the reports to non-appropriated fund employees throughout the world who claimed the foreign income exclusion.

The foreign income exclusion allows Americans living and working abroad to exclude up to \$70,000 from taxation. However, U.S. government workers do not qualify for the benefit.

Some non-appropriated fund employees contend that they are not government employees for tax purposes because they are paid from non-appropriated funds.

The IRS says they are, indeed, government employees and must pay taxes. The definition of a government employee for the purposes of the foreign earned income exclusion appears in Revenue Ruling 54-612 and reflects DOD regulations, according to the IRS.

Non-appropriated fund employees with questions can get further guidance from base and post legal assistance officers.



AEROBICS—Naval Weapons Center employees from the airfield area take part in one of the regular low-impact aerobic dance classes offered through the Center's Wellness Program. Photo by PHAN Cary Brady

Aerobics safe for anyone

NWC employees do not have to be miserable to be fit

(Continued from Page 1) pressure, slice cholesterol levels and reduce individual stress levels.

All classes at NWC are taught by certified instructors, selected by Ernst who has more than seven years experience in teaching aerobics at Cerro Coso Community College.

Students complete a questionnaire prior to starting the program to determine the kind of work load each individual should have. Ernst also noted anyone who has been inactive for sev-

eral years should get his or her doctor's approval before trying the low impact aerobics program.

Employees are welcome to join any of the classes at any time. "You don't have to start at the beginning, just come in any night and give it a try," added Ernst. She also noted the classes are open to men and women alike and to all ages of employees.

Classes are now being offered weeknights at 4 p.m. in the China Lake Propulsion Plant area, at 4:30

p.m. in the airfield area and at 4:45 p.m. in the public works area. Each session lasts an hour and includes a warm up period, stretching exercises and cool down time, as well as aerobic dance.

Ernst urges participation, noting exercise can make a real difference in an individual fitness profile. And, fitness can make a real difference for the Naval Weapons Center with a healthier employee population leading to increased productivity.



SECRETARIES' DAY LUNCHEON - Donna Eller-Jones, management consultant, was guest speaker last Wednesday. Martha Harrington, secretary for Code 00, looks on. Photo by Clare Grounds



FORTY YEARS— On April 22, Capt. John Burt, Commander, Naval Weapons Center, presented Inez L. Piacenta, Aircraft Department, with a Career Service Award for forty years of federal service. In making the presentation, Capt. Burt noted that Piacenta's award was "a real collector's item, since it is signed by H. Lawrence Garrett III, acting secretary of the Navy between James Webb and William Ball." Photo by PHAN Cary Brady

NWC Fire fighters eye safe summer

Each year more than 6,000 people are killed in house-related fires. Most of these fires can be contributed to poor maintenance of appliances, poor housekeeping or lack of education about flammable fluids. The Fire Division of the Naval Weapons Center's Safety and Security Department, would like to assist with the following fire safety tips:

Kitchen Area: All ovens and overhead stove vents should be cleaned frequently. Never intermix cleaning solvents; some mixtures may produce toxic vapors.

Living/Family Room or Study: Ensure televisions, computers, video players and other appliances have adequate ventilation. Follow manufacturer recommendations for clearances. To prevent the possibility of an electrical shock or fire, never run electrical cords under carpeting or rugs. Electrical cords should be inspected prior to

use to ensure they are in good condition. All electrical cords and appliances should be Underwriters' Laboratory-approved.

Outside: In the spring, barbecuing is a frequent occurrence. Never leave barbecues unattended. Always locate the barbecue at least 10 feet away from buildings. Never pour the charcoal with lighter fuel once the barbecue has been started; the fire may flare up and cause serious burns.

Lawn Maintenance: Keep brush, dry weeds and vegetation cut a minimum of 25 feet around the house, garage and fence.

Garage: Keep the garage clean. Properly dispose of all paint cans that are not in use. Store gasoline in metal safety cans. Remove all combustibles no longer in use.

The Fire Division, NWC ext. 2146, is always ready to assist with any questions regarding fire safety and fire prevention.



FIRE SAFETY—Garages can be a real fire hazard with spring and summer activities such as outdoor cooking, weed control and mowing the grass all contributing to the danger potential. Photo by PHAN Cary Brady

Wellness program brings push for fitness

Joe Piscatella, noted author and lecturer on good health and healthy lifestyles, will present three lectures on Monday, May 2, at the Naval Weapons Center (NWC). Sponsored by the Center's Wellness Program, he will present two lectures for NWC employees and one for the general public. The employee sessions are set

for 8 a.m. and 3 p.m. in Room 1000D of Michelson Laboratory. The evening lecture, open to the public, will be held in the Center Theater at 7 p.m.

Piscatella's talk deals with the relationship of lifestyle choices in key areas (diet, exercise, stress, smoking and attitude) to health and longevity. It examines the contemporary American way of life, identifies problems and provides realistic solutions to those problems.

Piscatella uses a combination of self-scoring tests and dialogue to give those attending his lectures practical tools and motivation to make healthy lifestyle changes.

The author of the widely-

acclaimed guide to healthy eating in the real world, *Don't Eat Your Heart Out*, his concepts have been endorsed by numerous medical professionals as a self-help tool in making prudent dietary changes. The book is used by more than 4,500 hospitals in patient education and is a text book at several medical schools.

Piscatella was educated at Providence College and attended graduate school at the University of Washington. He also studied at the Institute for Humanistic Studies in Italy. He currently lives in Tacoma, Wash.

The lectures are part of NWC's observance of Navy Health Fair Month.

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The lectures are part of NWC's observance of Navy Health Fair Month.

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THE CLOTHESPONY has the latest fashions for your children at reasonable prices. (Sizes infant to 14) Located at 105 Grande Way across from Greyhound.
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FOUND: Bifocal glasses at the Package Store. Stop by the Package Store to claim the glasses.
313 Personals
DO you like to do crafts? Do you like to receive free gifts? Or do you want to learn how to do stitching? Then call Dorothy at 375-6282 after 4 p.m.
HEY KIDS! Hear a free bible story. Call 375-5381. Story changes every Friday.
Is a friend or loved one's drinking or drug use affecting your life? Making you crazy? Call AL-ANON, 375-3251.
OVEREATERS Anonymous has meetings on Monday and Thursday nights from 7:30 to 9:00 p.m. Please join us. For more information call 446-5898.
TOPS - Take Off Pounds Sensibly. Come join us at our new location - 803 Ellis or call Lynne at 375-7593. Meetings start at 8 a.m. every Wednesday.
TOPS - Take Off Pounds Sensibly - is having a membership drive. Every Wednesday at 6 p.m. at 803 Ellis or call Lynne, 375-7593.
WANTED: All late model Mustang GT's for Ridgecrest Mustang GT Club. Call 446-2743 after 4 p.m.

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ALL TYPES of raquets professionally restrung. Call 446-4700 or stop by SPORTS OASIS.
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333 Help Wanted
BURGER King is hiring cashiers and closers, permanent part time. Apply in person a 139 N. China Lake Blvd.
337 Work Wanted
CHILD CARE, loving mother of 2 offering care for your child in her clean home. Monday thru Friday, full time only. 446-2242.
EXPERIENCED Housekeeper. Call 375-9585 and ask for Debbie. Will work Mondays and Wednesdays.
GRANNY'S WORLD - Licensed day care home accepting children ages 1 - 3. Hours 6:45 a.m. - 5:00 p.m. Located on base. Call 446-4416 for more information.
RESPONSIBLE mother and grandmother to child sit under 2 years. Safeway area. 446-6228.

337 Work Wanted
LICENSED Day Care has 3 openings of any ages. 446-5898.
349 Livestock
1979 CHAMPION gooseneck horse trailer, 7 x 18, asking \$3,500. 619-878-2015 (Independence)
353 Miscellaneous For Sale
1984 LTD Crown Victoria, needs paint, \$3,000 or best offer. Call Doug at 446-2208 evenings or weekends.
19 INCH Color RCA TV, \$150 or best offer. Call 446-4181 after 5 p.m.
ALUMINUM mag wheels for sale, 4 lug, \$300 or best offer. 446-4768.
BASS FOR SALE!
Memphis bass, excellent condition! New strings, great for beginner, would definitely work for the intermediate to expert players. Includes bass, case, and cord. Must see! \$275 or best offer. Call Pat, 375-3185.
CASIO tone keyboard CT-360, \$120. Few extras. Must see to appreciate; PSE Compound bow set plus hard shell carrying case, \$275. Hardly used. Must see to appreciate. Call Jim at 375-6194 after 3 p.m. and weekends all day.
COMMODORE SX64 executive computer. Executive condition. Asking \$350. 377-5058.

353 Miscellaneous For Sale
LARGE STOCK of new fuel pumps, water pumps and Goodyear hoses and belts. Pearson's Auto Parts in Pearsonville. 377-4585.
LOST A HUB Cap or need a set, head for Pearsonville, Hub Cap Capitol of the World. 377-4585.
NEW VW BUG windshield, \$39.95 and up. Pearson's Auto Parts in Pearsonville. 377-4585.
SAVE \$\$\$ on auto parts, hub caps & windshields. Pearson's Auto Parts & Wrecking, Hwy. 395, Pearsonville. 377-4585.
SPRINGTIME in Denver. Round trip from Ontario on Continental for \$150. May 12 - May 17. Call 375-1231.
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\$35 AND UP, used doors, fenders or hoods. Pearson's Auto Part & Wrecking on Hwy. 395. 377-4585.
6 MONTH Supply of guinea pig food, wood chips and cage, \$20; tire cables, fits 15 inch tires, \$35; am/fm car radio, \$15. 446-4821.
357 Pets
AKC German Shepherd puppies, 8 weeks old and ready for new homes and families. All shots, AKC applications and health records provided. Call 375-6721.
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(Continued from Page 19)

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- Accountability can't be delegated.
- Accountability meetings have proven to be a simple, effective way to substantially improve accountability at all levels.
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Deadline: May 25.

Dr. Roe onboard on Mondays until May 9

Dr. Arnie Roe of Cal-State University Northridge (CSUN) will be on Center on Mondays through May 9 to advise prospective students about the new external degree program to be offered by the school in systems engineering.

Those who wish to make an appointment should call Cyndi Jones, NWC ext. 2648.

CSUC's Dr. Madrigal to advise students

Dr. Orlando Madrigal of Cal-State University Chico will be on-Center May 13 to advise current and prospective students about the external degree programs offered by the school.

Cal-State University Chico has

Cal-State Northridge releases schedule

The following classes are being offered this summer for the Cal-State Northridge Engineering Program (bachelor's and master's degrees). For enrolling in these classes submit an on-Center Training Request (NAVWPNCEN 12410/73) via department channels to Code 094.

EE 360A: Linear Systems I (3 units)
 June 2 - July 29; Thursdays, 1430-1700 and Fridays, 0730-1000; Training Center. By Professor Prabhakar, CSUN, (818) 885-3609.
 Prerequisite: Engr. 25: Electrical Circuits or equivalent.
 Scope: A systematic development of linear system response models in both the time and frequency domains. Concentrates on continuous system models. Techniques developed include Laplace transform, Fourier analysis, impulse response, convolution, and state variables for continuous linear systems.
 Text: *Linear Systems: Time Domain and Transform Analysis*. O'Flynn and Moriarty. Harper and Row, 1987.
 Note: This is a core course in the BSEE program. The course is a foundation requirement for the MSEE program.
EE 465B: Pulse and Digital Circuits (4 units)
 June 2 - July 29; Lectures on Thursdays, 1500-1800 and Fridays, 1030-1230; Training Center. Laboratory on Thursdays, 1900-2200; Cerro Coso Community College. By Professor Robert Burger, CSUN, (818) 885-3891.
 Prerequisite: EE 355: Theory of Digital Systems, EE 360A: Linear Systems I and EE 365: Electronics I, equivalent, or consent of instructor.
 Scope: Models of electronic nonlinear devices and their analysis. Design of waveshaping circuits. Design of logic gates and multivibrator circuits; astables, monostables, and bi-stables. Design of analog-digital circuit interfaces. Study of integrated circuits, devices and their properties: DTL, TTL, CMCS, ECL, ILL and others. MSI and LSI technologies.
 Text: *Pulse, Digital and Switching Waveforms*. Millman and Taub. McGraw-Hill, 1965.
 Note: This course is a senior elective in the BSEE program.
ME 472: Thermal Power Systems (3 units)
 May 31 - July 26; Mondays, 1530-1830 and Tuesdays, 1030-1230; Training Center. By Professor Tim Fox, CSUN, (818) 885-2187.
 Prerequisite: ME 390: Fluid Mechanics or ME 470: Thermodynamics II, equivalent, or consent of instructor.
 Scope: An analysis of propulsion systems, spark-ignition, compression-ignition, gas turbine engines, ram-jets and rockets. Thermodynamic cycle and combustion system analysis. Consideration will be given to environmental pollution effects of combustion engine cycles.
 Text: *Mechanics and Thermodynamics and Propulsions*. Hill and Peterson. Addison-Wesley, first edition.
 Note: This is a core course in the BSEE program. This is a foundation course for the MS program in mechanical engineering and applied mechanics.
Math 477: Numerical Analysis (5 quarter units)
 June 16 - August 5; Thursdays, 1700-1930 and Fridays, 1000-1200; Training Center. By Professor Mohamed El Ansary, CSB.
 Scope: Number representation and basic concepts of error; numerical solutions of nonlinear equations and systems of equations; interpolation and extrapolation; numerical differentiation and integration; numerical solution of ordinary differential equations; and approximation methods.
 Text: TBA.

Cerro Coso to have early registration

Cerro Coso Community College has established early registration for fall courses on May 24 through 26 for continuing students. Fall schedules, which should be released by Cerro Coso approximately May 4, will be available in the Training Center lobby.

The Center will pay full tuition for employees enrolled in courses provided under the Naval Weapons Center (NWC)/Cerro Coso Contract. If courses are job-related or will strengthen contributions to the Center's mission, tuition will be paid directly to the college by Code 094. Employees interested in attending Cerro Coso classes and having the Center pay the tuition should submit a DD Form 1556 (Request, Authorization, Agreement and Certification of Training and Reimbursement) via department channels to Code 094.

If a course is not directly job-related, along with the DD Form 1556 submit NAVWPNCEN 12410/66 (Academic Enrollment Justification) and NAVWPNCEN 12410.68 (Individual Development Plan) describing how the course fits into the overall career plan and how attendance in the course will strengthen contributions to the Center's mission.

Anyone not yet a California resident should include a statement from the appropriate supervisor indicating the negative impact to NWC of postponing the training until residency is established.

A DD Form 1556 is not required for co-op students. Co-op students should inform the registrar they are NWC co-op students when they register.

Requests for tuition support (DD 1556) must be received by CLOSE OF BUSINESS May 17 so that they may be processed and returned in time for registration. Those received after that date will be returned and employees will either have to pay the tuition themselves or wait until fall semester to register and resubmit the request for tuition support. Employees who pay tuition will not be reimbursed.

Good MIPI ideas may run afoul rules locked in by public law

Lots of good ideas have been proposed by people at model installations, such as the Naval Weapons Center (NWC), who want to test new approaches to operating and managing base support functions by changing specific rules, regulations and policies established by headquarters. They were blocked, however, from doing so because the Department of Defense (DOD) was first required to secure changes in existing laws governing the operation.

There's an obvious conclusion to be learned from this experience; that is, rules written by higher authority are rules we can change. The bad news is, changing laws is a lot tougher than changing our own policies. It is not impossible, but it surely is hard. Here's a short history of what DOD has tried since the Model Installation Program started.

Since the Model Installation Program (MIP) began DOD-wide in January 1984, more than 20,000 waivers that required headquarters action have been submitted by the services. Of those, about 300 Model Installation Program Initiatives (MIPIs) were answered with a message from DOD that said the proposal would be considered for inclusion in a legislative package. Thus, the proportion of ideas that required legislative changes was fairly small in comparison to the total number of changes affecting only rules and regulations the services have placed on themselves.

Let's review the MIPIs approved by the NWC Commander, but requiring higher authority review before final disposition. To date, we have sent 86 MIPIs to headquarters; of those, 61 have been approved. Nine MIPIs were disapproved; of these, six were based on public law, thus the need to seek legislative remedy to implement desired changes to the rules. Based on the present attitude in the Washington arena, we can expect to receive an approval about 87 percent of the time if we direct our waiver requests to changing rules, regulations and policy interpretations.

DOD put together a legislative package of 22 changes to existing public law. That package was approved by the deputy secretary of defense and sent to the Office of Management and Budget (OMB) for clearance. The procedure is standard. No legislative proposal can be sent to Congress by DOD, or any other executive agency, unless OMB has the endorsement of the administration and the proposal is found to be consistent with the administration's legislative program and budget.

The DOD package requested relief from public laws administered by the Office of Personnel Management, Treasury Department, Labor Department and the Small Business Administration. Each of these agencies objected to DOD's proposals for legislative relief. High-level meetings were held between DOD and the other agencies, with OMB acting as



mipi

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Non-appropriated funds. . .

(Continued from Page 17)
related degree is highly desirable. This is a correction to the high salary in ad 22-8810 of 22 April 1988.
No. 22-8811, Supervisory Golf Course Superintendent, UA-1601-7/8/9, \$18,726 to 29,783 PA, Code 2226 - Permanent Full Time. This position is located at the NWC Golf Course, Sports Branch, Recreation Division, Recreational Services Department. The incumbent is responsible for a comprehensive maintenance program for the golf course. Successful candidates must have a demonstrated knowledge of golf course maintenance care and specialized golf turf equipment. A four-year degree in agriculture/agronomy or related degree is highly desirable. This is a correction to grade levels and salary for ad No. 22-8811 of 22 April 1988.
No. 22-8812, Clubs Supervisor, UA-1101-10/11, \$25,226 to \$36,032 PA, 15% bonus.

Code 221. Permanent Full Time. This position is located in the Recreational Services Department. The incumbent is Director of Clubs and Messes, which include the Commissioned Officers' Mess (COMO), Chief Petty Officers' Mess (CPO), Enlisted Mess (EM) and the snack bars at the golf course and bowling alley. The incumbent plans, organizes, coordinates, administers and supervises both the day-to-day operations and the ongoing process of evaluating and upgrading of the clubs and snack bars. Successful candidates must have a knowledge of the goals, principals, and techniques of club/restaurant management; knowledge of budgeting, purchasing, financial reporting, internal controls and profitability analysis in a club/restaurant environment; ability to make oral and written presentations and the ability to supervise. A degree in restaurant management or business administration (or related studies) is highly desirable. Potential for 15% bonus.

Names needed for TMC, SEC programs

Nominations are now being solicited for the Technical Manager's Certificate (TMC) Program and the newly created Systems Engineering Certificate (SEC) Program. Both programs are primarily intended for employees at the upper II and lower III levels of the Demonstration Project. Prerequisite requirements for both programs are as follows:
—A current Individual Development Plan signed by the Department Head.
—3 years experience (including junior professional) in a scientific or engineering discipline, with at least one year at the Naval Weapons Center.
—Completion of 40 hours of Category III courses.
To apply for either program, submit a nomination form and an Individual Development Plan Form, plus a department letter of recommendation, to Code O1A5 no later than June 3. Selections will be limited to 20 candidates for the TMC Program and 10 candidates for the SEC Program. Both programs will commence in the fall. Employees who are not selected may still participate in classes on a space available basis.
Contact Vicki Munro, NWC ext. 2359, for additional information.

Writing test set for May

On May 26 the English Writing Proficiency Test will be given to undergraduate and graduate students of Cal-State Northridge (CSUN). CSUN students should take the exam as soon as application for admission has been approved. Undergraduate students must pass the exam before graduation. This test must be passed before the student is granted unconditional status as a master's candidate.
Graduate students must attain unconditional status before earning more than 12 units of academic work acceptable towards the master's degree. The exam fee is \$12. Checks must be made payable to California State University Northridge.
Contact Cyndi Jones, NWC ext. 2648, to arrange to take the exam.

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Wellness Program Audiocassettes
Open enrollment, Self-study, Training Center. By various instructors.
Course description: The following is a list of audiocassettes available as part of the Wellness Program and available for check out through the Training Center, Room 100, NWC ext. 2451.
•"Relax, Renew & Re-Energize," by Adele Greenfield (2 hours)
•"Real World 101," by Jimmy Calano & Jeff Salzman (2 hours)
•"Stress, Diet & Your Heart," by Dean Ormish (MD) (8 hours)
•"Permanent Weight Loss," by Dr. Clark Cameron (15 hours)
•"Fitness Walkout," by Jane Fonda (3 hours)
Method: Audiocassette.
Source: Training Center.
Enrollment Form: 12410/73 for four hours or more.
Deadline: Open.
Wellness Program Books
Open enrollment, Self-study, Training Center. By various instructors.
Course description: The following is a list of books recently purchased as part of the Wellness Program and may be checked out through the Training Center, Room 100, NWC ext. 2451.
•"Live Longer Now," by Jon Leonard, Jack Hofer and Nathan Pritikin.
•"The Pritikin Program for Diet & Exercise," by Nathan Pritikin with Patrick McGrady, Jr.
•"The Pritikin Promise," by Nathan Pritikin.
•"Fit or Fat?", by Covert Bailey.
•"The Fit or Fat Traget Diet," by Covert Bailey.
•"Target Recipes," by Covert Bailey and Lea Bishop.
•"Don't Eat Your Heart Out Cookbook," by Joseph C. Piscatella.
•"The Y's Way to a Healthy Back," by Alexander Melleby.
•"Stretching," by Bob Anderson.
•"Fitness for Life: An Individual Approach," by Philip E. Allsen, Joyce M. Harrison and Barbara Vance.
•"The Aerobics Way," by Kenneth H. Cooper MD, MPH.
•"How to Lower Your Fat Thermos-tat," by D. Remington (MD), G. Fisher (Ph.D) and E. Parent (Ph.D).
•"The New American Diet," by Sonja Connor (MS, RD) and William Connor (MD).
•"The Working Parent Dilemma," by Earl Grollman and Gerri Sweder.
•"Stress, Diet & Your Heart," by Dean Ormish (MD).
•"30 Days to Better Nutrition," by Aronson.
•"Choices for a Healthy Heart," by Joseph C. Poscatella.
Method: Book.
Source: Training Center.
Enrollment Form: None.
Deadline: Open.

Dr. Kelsey to retire from CSUB

Dr. Harry Kelsey, Jr., Dean of the School of Business and Public Administration, California State University, Bakersfield, will be retiring in July.
Human Resources Development Division (Code 094) is planning to present a momento from the Naval Weapons Center to Dean Kelsey and possibly have a luncheon in his honor during July. Former students, acquaintances and others who are interested in signing a card/banner for Dean Kelsey and/or participating in a luncheon in his honor should contact Cyndi, NWC ext. 2648, by May 13. Additional information will be given at the time of the call.



SOBER GRADUATION '88

Joggers be safety conscious

As you drive around the Naval Weapons Center, or anywhere for that matter, have you noticed something different about the people you see? Namely, the number of people who are driving, bicycling, jogging or just plain walking on or alongside the roadway with these strange things on their heads. In one case, it was just two wires coming out of their ears. Of course, I'm talking about stereo headphones!
With all the advances the electronics industry is making in miniaturizing these tape decks, it somehow seems possible that soon they will create a tape deck smaller than the cassette tape you put in it. With these tiny tape decks come these tiny headphones, and, as I said earlier, even speakers with wires attached that you stuff into your ears.
Unfortunately, a not-so-tiny problem is sometimes created by the use of headphones. People are wearing these things everywhere; and when you are operating a motor vehicle (and, yes, that includes you folks on motorcycles wearing them under your helmets) or riding bicycles, skateboards, jogging or walking next to or beside a road, you are creating a hazard to yourself and to others around you. It has even been reported that personnel on the flight line have been found to be wearing plug-in earphones under their ear protectors.
OPNAVINST 5100.12D states, "Wearing portable headphones, earphones or other listening devices while operating a motor vehicle or while jogging, walking, bicycling or skating on roads and streets on Naval Stations is prohibited." A "roadway" is defined as "that part of a trafficway which includes both the roadway and any shoulder alongside the roadway." This does not include hearing aids nor does it negate the requirement for wearing protective hearing equipment where conditions dictate their use.
It should also be noted that it is against California state law to operate a motor vehicle while wearing headphones.
By Code 2405
Safety Program Office

Plant sale

Members of the Oasis Garden Club will host their annual Plant Sale and Garden Tour tomorrow (Saturday) from 9 a.m. until 1 p.m. Numerous trees, shrubs, flowers and seeds will be sold during the day. Also available will be the *High Desert Garden Book* published by the club. Following the sale, eight gardens are on the tour list. Tickets will be available at the plant sale. For more information on the tour call Nancy Herberts at 375-1700 and for details on the plant sale call Wanda Hewett at 377-4655.

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NEX Super Sunday Sale

Sunday marks the next Navy Exchange Super Sunday Sale. The Exchange will be open from 10 a.m. to 2 p.m.

An Armed Forces Day Sale is set for the NEX on May 10-17.

The Personalized Services section offers film processing from Kodak as well as Phototron. While Kodak uses

only its own paper for all prints, the firm also offers a monthly special. Phototron is a budget service with lower everyday prices and no monthly specials.

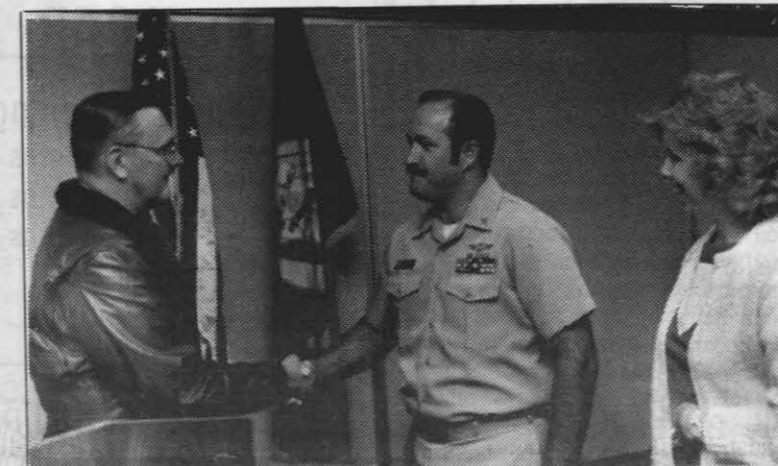
With Mothers' Day just around the bend, the NEX has gift certificates available for the mother who has everything. The certificates are avail-

able during normal store hours.

There will be wine tasting on May 6 and 7 at the Package Store. The Package Store has name brands in wine including, Sutter Home, from Calif.; Wolf Blass, from Austria; and Mondavi, from Calif. They also have a name brand sherry, Character, from Spain.



SENIOR CHIEF—With help from Lynn Martin, Capt. K. E. Allen, Commanding Officer of Enlisted Personnel at NWC, frocks Chief John L. Martin to the rank of ETCS (EW) John Martin in a ceremony held early this week. Senior Chief Martin joined the Navy in May, 1971.



ANOTHER STEP—ADC Ronald E. Beadle took another step up the career ladder when he was frocked to senior chief (ADCS) by Capt. K. E. Allen, Commanding Officer of Enlisted Personnel at NWC. Lending a hand was Senior Chief Beadle's wife, Pamela. The new senior chief has been in the Navy since July, 1971.



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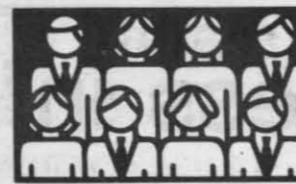
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Promotional opportunities

Applications for positions listed below are being accepted from Department of Navy employees currently working at NWC and from eligible employees of attached activities who are permanently assigned to NWC. This group includes employees with career or career conditional appointments; employees with permanent Veterans Readjustment Act (VRA) appointments; temporary employees with reinstatement eligibility; and handicapped employees with Sch. (A) continuing appointments (who may be referred separately when they apply). Also included are spouses, with competitive status, of civilian sponsors hired by a DOD activity within NWC's commuting area. Applications from other groups will be accepted when specified in an advertisement. Vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements including minimum qualifications requirements by the closing date of the advertisement. Evaluation of applicant's qualifications will involve using at least two assessment measures (e.g., work experience, annual performance assessment rating and narrative, education, training, performance assessment and awards). Spouses of military sponsors apply at Room 231, same address as shown below.

HOW TO APPLY: Submit the following: a current application, SF-171 or other Personnel Department pre-approved form; and a copy of your most recent annual performance assessment narrative (note: a copy of your performance plan should be attached if the annual performance narrative description does not clearly state the tasks/duties performed). A supplemental narrative which relates your qualifications to each knowledge, skill or ability (KSA's) as cited in the advertisement is always desirable and may be required if stated in the vacancy announcement. Write the title, series, level (grade), and announcement number on all application materials. Not submitting the annual performance narrative may adversely affect your evaluation scores. Prior to submitting your application, complete Cover Sheet Form 12334/2, available at the reception desk. Make sure your address, phone number, etc. are current, correct and that all forms are complete and accurate. If information is missing, your qualifications may not be fully and completely rated. Additional information cannot be submitted after the closing date of the announcement. A current date and an original signature in ink on the last page completes the application. Civilian Spousal Program Eligibles must submit a copy of their sponsor's PCS orders with each application.

Application materials are accepted, and blank forms are available, at the Reception Desk, Room 100, Personnel Department, 505 Blandly. Announcements close at 4:30 p.m. on Friday, one week after the opening date of the announcement, unless otherwise specified. Applications received after 4:30 p.m. on the closing date will not be considered. Applications are retained in an announcement file and cannot be returned or filed in personnel folders. The Naval Weapons Center is an Equal Opportunity Employer; selections are made without discrimination for any non-merit reason.

No. 36-114, Model Maker, and procedures; knowledge of personnel management in the federal sector; ability to communicate both orally and in writing. Promotion potential to DA-3.

No. 61-001, Sheetmetal Mechanic Helper (Aircraft), WG-3806-5, Code 61322 - This pre-journeyman level position is located within the Metal Trades Section of the Engineering Support Branch, which is primarily responsible for performing metal fabrications required to adapt airborne RDT&E systems and components to various types of designated military project aircraft. The associated major duties and responsibilities of this position include assisting journeymen in job planning, sheetmetal layout, cutting, drilling, forming, assembly and installation of interface structures, component enclosures with and without environment isolation, and retrofit hardware for presently installed RDT&E systems. **Job Relevant Criteria:** Reliability and dependability; shop aptitude and interest; ability to follow directions in shop; dexterity and safety; ability to work as a member of a team. A supplemental is required and can be obtained in Room 100 of the Personnel Building. Promotion potential to Sheetmetal Mechanic (Aircraft), WG-11.

No. 39-008, Administrative Assistant/Officer, DA-341-1/2/3, Code 392 - The incumbent provides administrative support to the division and is responsible for project and overhead financial management, personnel management, facilities planning and procurement. Provides a full range of administrative support functions.

No. 62-008, Supervisory Interdisciplinary General/Electronics/Aerospace Engineer/Physicist, DP-801/855/861/1310-3/4, Code 62C - This position is Head of the Projects Office, Range Department. The

Personnel News & Notes

Range Department supports the RDT&E requirements of the Naval Weapons Center, Department of Defense, and other users in planning and conducting air, ground, and track T&E operations. The incumbent is responsible to the Head, Range Department for technical management, coordination, supervision, evaluation and documentation of all range testing. The incumbent provides the first line supervision of the projects office and is responsible for forecasting air, ground and track test workload, coordination with range customers and potential customers, monitoring the test schedule, initiating and coordinating changes in the schedule as necessary. The incumbent also may be required to act as a project engineer in designing and conducting tests to support customer requirements. The incumbent also manages the financial Test Control Number (TCN) account in accordance with current directives. **Job Relevant Criteria:** Knowledge of range testing and the Range Department's mission to support RDT&E requirements; knowledge of and willingness to support NWC EEO program goals and objectives; ability to supervise and adhere to the goals of the demonstration program; ability to interface at all levels of management and represent the projects office to sponsors and management of the Center. New supervisors will be required to serve a one year supervisory probationary period. If selection is made at the DP-4 level, promotion potential is to DP-4, but not guaranteed.

No. 64-002, Supervisory Interdisciplinary (General/Aerospace/Electronics/Mechanical Engineer / Physicist), DP-801/861/855/830/1310-4, Code 6401 - This position is Associate Department Head, Aerosystems Department. The incumbent will assist in the management of the Aerosystems Department's mission which includes the operation and development of the Electronic Warfare Threat En-

vironment Simulation (EWTES) program goals and objectives; ability to supervise and adhere to the goals of the demonstration program; ability to interface at all levels of management and represent the projects office to sponsors and management of the Center. New supervisors will be required to serve a one year supervisory probationary period. If selection is made at the DP-3 level, promotion potential is to DP-4, but not guaranteed.

No. 62-009, Supervisory Operations Research Analyst, DP-1515-3/4, Code 62C - This position is Head of the Projects Office, Range Department. The Range Department supports the RDT&E requirements of the Naval Weapons Center, Department of Defense, and other users in planning and conducting air, ground, and track T&E operations. The incumbent is responsible to the Head, Range Department for technical management, coordination, supervision, evaluation and documentation of all range testing. The incumbent provides the first line supervision of the projects office and is responsible for forecasting air, ground and track test workload, coordination with range customers and potential customers, monitoring the test schedule, initiating and coordinating changes in the schedule as necessary. The incumbent also may be required to act as a project engineer in designing and conducting tests to support customer requirements. The incumbent also manages the financial Test Control Number (TCN) account in accordance with current directives. **Job Relevant Criteria:** Knowledge of range testing and the Range Department's mission to support RDT&E requirements; knowledge of and

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No. 64-002, Supervisory Interdisciplinary (General/Aerospace/Electronics/Mechanical Engineer / Physicist), DP-801/861/855/830/1310-4, Code 6401 - This position is Associate Department Head, Aerosystems Department. The incumbent will assist in the management of the Aerosystems Department's mission which includes the operation and development of the Electronic Warfare Threat En-

vironment Simulation (EWTES) facility; RDT&E and follow-on engineering of parachutes and airborne and ground based telemetry systems; and provide support as the Navy Parachute Test Range (NPTR).

Job Relevant Criteria: Clearly demonstrated leadership ability; management experience in planning and allocation of personnel, financial and material resources; knowledge of electronic warfare, parachute, and telemetry state-of-the-art technology; experience in technical management of test and evaluation operations; demonstrated ability to deal effectively with NWC management, systems commands, other DoD agencies and contractors; ability to understand and further NWC management goals for daily and long-range operations; interest in and support of EEO programs, goals and objectives. A one-year supervisory probationary period may be required. Promotion potential to DP-4.

Reassignment opportunities

This column is used to fill positions through reassignment only. For this reason, the Reassignment Opportunity Announcements are separate from the Promotion Opportunities column in the Rocketeer. Applications will be accepted until the date stated in the announcement. Employees whose work history has not been brought up to date are encouraged to file an SF-171 or 172. All applicants must meet minimum qualification requirements established by the Office of Personnel Management. Information concerning the recruitment and placement program and the evaluation methods used in these reassignment opportunities may be obtained from Personnel Management Advisors (Code 096 or 097). Applications should be filed with the person whose name is listed in the announcement. The Naval Weapons Center is an Equal Opportunity Employer.

No. 62-010, Interdisciplinary (General / Electronics/Mechanical/Aerospace Engineer/Physicist/Mathematician/Computer Scientist), DP-801/855/830/861/1310/1520/1550-3, Code 62C - Serves as the focal point for program offices and other sponsors for test work on the NAVWPNCEN ranges. Responsibilities include test planning, fiscal management, test coordination, analysis and documentation of assigned projects. The incumbent serves as the primary contact with sponsors, technical and

administrative associates, center managers, contractors and national associates. Sponsors are from both on-center and off-center which includes SPAWARs, Marines, Air Force, Army, private industry and foreign military. Little or no travel is required. Good balance between desk work and field work. Incumbent must be able to communicate effectively with all levels of center managers; to work effectively with people. To apply send an updated SF-171 to Larry Thompson, Code 62C, NWC ext 6805.

Non-Appropriated Funds

The following vacancies are not Civil Service positions. These positions are paid for from non-appropriated funds and are administered in accordance with policies established by the Department of Defense. Persons selected for these positions have no Civil Service status and are not eligible for appointment to positions in the Civil Service. Persons interested in applying for these positions should fill out a standard application form (SF-171). Applicants need not be presently employed in a Non-Appropriated Fund Instrumentality (NAFI) position, nor must they be employed at the Naval Weapons Center. The SF-171 should clearly be marked "NAFI" on the top and should have the appropriate announcement number listed in Block 1 on the form. Completed applications can be delivered to Room 100 or to Room 120 in the Personnel Building or can be mailed to: Naval Weapons Center, Personnel Dept. (Code 096), ATTN: NAFI Service Team, China Lake, CA 93555.

No. 22-8810, Supervisory Recreation Specialist, UA-188-5/6/7, \$15,118/24,342 PA, Code 2227 - Permanent Full Time. This position is located in the Youth Activities Branch, Recreation Division, Recreational Services Department. Incumbent is the Director of Youth Activities and is responsible for implementing and evaluating base-wide youth and family recreation programs. Successful candidates must have a demonstrated knowledge of the goals, principles, methods and techniques of recreation and an understanding of the interests and motivations of individuals and groups, especially with youths. A four-year degree in Recreation or developing, budgeting, organizing, (Continued on Page 18)



NWC's SIDEWINDERS — Mark Stivers, Rodney Cochran, Buddy Suttles, Mike Bumberger, Dennis Love, Dwight Ball, Bobby Bryant, Darrell Blevins, Jerry Smith, Brian Nation, Brian Shitter, Jeff Stuart and Joe Zamora are all members of NWC's Men's Softball team. Photo by PHAN Cary Brady

Men's softball results are in — NWC didn't fare well

Last week's Doc's/Hitter's Men's Slowpitch Softball Tournament ended with Edwards Air Force Base "Rattlers" in Division A and The 1925 Communications Squadron from Cal City in Division B on top.

With eleven teams playing, the tournament began with qualification games. NWC's team, the Sidewinders, won with a forfeit over Pinchem Destroyers. Hitter's squeaked by with a two point lead over CSC. Edwards Air Force Base "Rattlers" creamed Covert Action by 16 points. The Place was victorious over The 1925 Communications Squadron by seven runs, and Babco brushed past Nikolaus & Nikolaus by two.

The winners then began play against each other in Division A, and the losers of the qualification games began competing with each other in Division B. Both divisions used a round robin format to determine the winner.

In Division A, the Edwards Air Force Base "Rattlers" were undefeated with five wins. Babco, from Ridgecrest, came in second with four wins and one loss, and Hitter's, also from Ridgecrest, earned third place with three wins and two losses. The fourth, fifth and sixth place finishers

were all from Ridgecrest. They were The Place with two wins and three losses, Doc's/Hitter's with one win and four losses and NWC's team, the Sidewinders, who lost all five games.

In Division B, The 1925 Communication Squadron from Cal City earned first place by remaining undefeated, four wins. CSC, from Ridgecrest, came in second with three wins and one loss. Nikolaus & Nikolaus of Bishop took third with two wins and two losses, and Covert Action, a Ridgecrest team, came in third with one win and three losses. Pinchem Destroyers earned last place with four losses.

The Most Valuable Player (MVP) on Offense was awarded to Eric Pathcal from Edwards in Division A and Jerry Romar from The 1925 Communications Squadron in Division B. Mike Bumberger from NWC's team, the Sidewinders, was named the MVP on Defense in Division A, and Darrel Moline from CSC earned the title of MVP on Defense in Division B.

The NWC team hopes to do better on May 7 and 8 when they attend a state qualifying tournament in Lancaster.

Twelfth Annual Celebrity Tennis Tournament is on

Scheduled for Saturday, May 14, the Twelfth Annual Celebrity Tennis Tournament is off to a great start announced the Fire Mountain Foundation (FMF).

"Many local businessmen and businesswomen, professionals and tennis buffs have signed up to participate in this year's tournament which promises to be the most competitive and fun one yet," stated B. Joann Williams, co-chairman.

The tournament fee of \$25 enables the Fire Mountain Foundation to support the college's courses, programs

and services. Last year's tennis tournament went for support of the college Library's "Bucks for Books" program. The funds raised helped to purchase much needed reference materials.

The tournament will be held from 9 a.m. until mid-afternoon. Participants will be divided into three categories, including a category for individuals who know absolutely nothing about tennis other than it shows up on the sport pages once in a while. There will be first, second, and third place awards for each division with the first-place winners receiving FMF perpetual trophies. All participants, however, will receive awards!

Anyone interested in participating in this year's "friend-raiser" should call the college at 375-5001, ext. 231.

Patches mailed

This year's 1988 basketball patches have been mailed to all participants on the Naval Weapons Center (NWC) Recreational Services Department's Youth Basketball.

Anyone who participated in NWC's Youth Basketball and has not received a patch should notify the Youth Center at NWC ext. 2909 as soon as possible.

Kiwanis Club, the event boasts as the honorary chairman, John Quigley of radio stations KLOA/KFIO. Jimmy Hill represents all the physically handicapped children in the valley and is the Kiwanis Club's special ambassador for this day.

For every \$50 in donations and pledges collected by the walkers, they will be eligible to win numerous prizes donated by area merchants.

Assisting in the long walk will be the Sierra Amateur Radio Club, Burroughs High School Key Club, Explorer Post 400 and Continental Graphics.

It is not too late to get involved in this fight against birth defects. All anyone has to do to help is get a pledge form, get support from family or friends and join the long line of walkers tomorrow.

Walkathon action is tomorrow

Planning ends and action begins tomorrow (Saturday) morning when Indian Wells Valley walkers take to the streets of Ridgecrest in the Walk-America '88 Walkathon to benefit the March of Dimes fight against birth defects.

At least 30 teams and dozens of individuals have registered in advance for the 16 kilometer (10 mile) event. Walkers are scheduled to stride away from the starting point in the Kern Desert Regional Park at 9 a.m.

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New LES said to be more understandable

Recently, it was announced through an all-Navy message the redesigned Navy Leave and Earnings Statement (LES) will be used in April.

The old LES was designed more than 16 years ago primarily as a pay

record for disbursing personnel. Secondly, it was to serve as a personal financial management report for Navy members. Cryptic remarks, unfamiliar acronyms and a format crowded with data made the old LES difficult for Navy members to under-

stand. The complexities of military pay magnify the deficiencies of the old LES.

The old LES was redesigned to make it more comprehensible to the average sailor, incorporating many excellent ideas from the Fleet.

Remarks used to explain pay changes have been expressed in plain language statements. Information that members require for personal financial management has been separated from the data that disbursing personnel use to maintain pay records. A

recent survey on both coasts confirmed that members enthusiastically support the new LES.

Personal pay folders will be provided with the redesigned LES. Also, pamphlets entitled "Understanding Your LES" will be made available

New PCS allowance authorized

Washington (NNS) — The Navy recognizes that moving is expensive and has a program to help meet the high cost of Permanent Change of Station (PCS) moves.

Under the Advance Housing Allowance Program, service members can draw advanced basic allowance for quarters (BAQ) and variable housing allowance (VHA) to cover security and utility deposits and other related costs. Members relocating overseas can receive advances of BAQ and overseas housing allowance. The advance can be repaid over an extended period of time.

Service members must request the advance. A complete listing of covered costs can be found on Page U(K)-9 of the Joint Federal Travel Regulations (JFTR), Volume 1. For more information on specific rules, see Paragraphs U8014 and U9102 of the JFTR, Vol. 1.

Shipmates wanted

All USS NORTON SOUND (AV-11/AVM-1) Association members, former Norton Sounders, members of attached military units, and civil service and contractor personnel who served aboard during any period of the NORTON SOUND's 41-year history of service to the Nation are invited to attend the association's 16th reunion at Port Hueneme, Calif., from September 14 through 18.

Reunion activities include a first night's cocktail party, a commercial entertainment/tour, family picnic, golf tournament, banquet/dinner dance and a farewell breakfast.

For more information, contact Robert Hovestadt at (805) 485-6144; Clyde Taylor at (805) 642-1413; or write to USS NORTON SOUND Association, P.O. Box 487, Port Hueneme, CA 93041.

NWC HOTLINE

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or call the Inspector General at:
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288-6743 (Autovon)
(202) 443-6743 (commercial)

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Health Fair Month schedule

(Continued from Page 2)
BALANCE ASSESSMENT: Betty Miller, NWC Wellness Program Coordinator. Ever wonder about those who never seem to get sick when life is a crisis? The balance assessment looks into this, examining your autonomy, perspective, connectedness and tone. See if your life is in balance and what you can do to get it there. (Reserve your space via coupon)
FIT OR FAT? Covert Bailey. Author of *Fit or Fat* and *Fit or Fat Target Diet*. Bailey is famous for making fitness and nutrition concepts under-

May 17
7:45-11:30

standable and motivating. He outlines easy to follow programs based on biochemical realities that assure success. Other topics he discusses are: nutrition, heart disease, cancer, the differences between overweight and overfat, how crash diets make you fat, issues for athletes, vitamins, spot reducing, fasting, brown fat and a more positive approach to obesity. (Michelson Lab, 1000D, walk in)
CPR Training: Phil Sodergren, Safety Training Office, Training Center. A four-hour cardio-

May 18
10 a.m.

pulmonary resuscitation class. Does not include infant/child CPR.
(Walk in basis, first come first enrolled, limit 10)
BACKPACKING FOR FUN AND WELLNESS: Gerry Schiefer, Technical Director. Take a backpacking trip with Schiefer, via slides, and discover the joys of backpacking. Learn how to plan and prepare for a safe trip. (Michelson Lab, 1000D, walk in)
CHILD CARE STRATEGIES: Camie Fielder, NWC Child Care Coordinator.

May 19
3:30 p.m.

New officers with NCMA

New officers will be installed by Chapter 72, National Contract Management Association (NCMA) on Thursday, May 5, at the Hideaway Restaurant in Ridgecrest.
 Capt. P. J. Valovich, Naval Weapons Center (NWC) Chief Staff Officer, will preside over the installation of officers. The dinner is set for 7 p.m. and the business meeting at 7:30 p.m. The dinner costs \$12 for members and \$13 for non-members. For reservations call Jeanne Johnson at NWC ext. 3713 or 3714.

Art League plans visit to museum

Seats remain available for the Desert Art League's bus trip to the Los Angeles County Museum of Art on May 31 to see Andrew Wyeth's "The Helga Pictures" collection. The bus leaves Ridgecrest at 8 a.m. and returns at 8 p.m. The tickets are \$25 per person which includes transportation and museum admission.
 Anyone interested should call Joan Welsh at 375-2954 after 5:30 p.m. weekday or anytime on the weekend.

Video tapes of ECTS

Video tapes of the briefings given at the NWC Embedded Computing Technology Symposium (Feb. 29-March 10) are now available. For use in the Naval Weapons Center's conference room tape machines, a 3/4" tape is available. A set of VHS tapes has also been made for home viewing.
 Anyone wishing to borrow any of these tapes should contact Jan Dobbepuhl, Code 31C, NWC ext. 4800 (GSSF::DOBBERPUHL).

AAUW meets

On May 12, the American Association of University Women will hold its monthly meeting in the Mojave Room of the Commissioned Officers' Mess at 6:30 p.m. Roy Ashburn, Kern County supervisor, will be the keynote speaker. New officers will be installed: Diane Speegle, president; Barbara Brauer, corresponding secretary; and Charlotte Paulson, recording secretary. Call Barbara Brauer at 446-7202 for more information.

Anglers flock to fishing spots

Anglers are already flocking to their favorite eastern Sierra fishing spots in anticipation of the general trout season opening at dawn tomorrow (Saturday).
 An estimated 25,000 to 30,000 anglers are expected to try their luck in fishing holes from Big Pine to the Nevada border. Good fishing weather is forecast for the entire weekend.
 Despite the storms of the past two weeks, most roadside lakes and streams are open and largely ice-free. Only North Lake is still frozen and the road remains snow-covered and closed.

High country lakes on the other side of the Sierra passes are still snowed in, but adventuresome anglers can hike through miles of snow if they want to try their luck in Blue Lake, Green Lake or others in the back country. Most of the action, however, will be limited to roadside waters, most of which will have been

stocked with catchable rainbows before tomorrow morning.

Other popular fishing holes include Convict Lake, all the lakes in the June Lake Loop, Lee Vining Creek and the Owens River above Crowley Lake.
 Anglers seeking areas with less pressure might try Pine Creek near Bishop and Lower Rock Creek on the old Sherwin Summit Road. Another area that sometimes has less fishing pressure early in the season is the West Walker River between Pickle Meadows and Highway 395 in Mono County.

Other semi-secret areas for this time of the year are Ellery, Tioga and Saddlebag Lakes just outside Yosemite National Park on Highway 120. These lakes are normally snowed in for weeks after the opener, meaning the hungry trout can get a meal early this year.

Many creeks will be flowing high and fast this weekend, limiting the likelihood of success for anglers. The lakes are expected to be the hottest spots for anglers seeking their limits of trout on the first day of the 1988 season.



Bobby Sox has opening day

"It might be inconceivable right now, but someday you are going to be adults," said Capt. Valovich, Chief Staff Officer for the Naval Weapons Center, as he talked to the players, volunteers and parents during Bobby Sox League's opening day ceremonies. "One of your fondest memories will be your Bobby Sox days," he continued.

While addressing remarks to all the volunteers who make Bobby Sox possible, Capt. Valovich said he has moved frequently in the previous years, but this area "is the nicest place I have ever lived because of people like you who devote your time and effort. I admire you and the whole community thanks you."

Captain Valovich also addressed the parents and relatives of the players attending the ceremonies and thanked them for the backing they give the kids.

Lieutenant Chaplain Gregory E. Williams, conducted the opening and closing prayers during the ceremony. Teams from the American Girl,

Junior Boys, Minor Boys, Mini Sox Girls, Junior Boys and Bobby Sox Divisions were then introduced. Also introduced were members of the board, umpires and sponsors.

According to Irene Wagner, Player Agent, Bobby Sox is a non-profit organization depending entirely upon support by sponsors and the community. For \$300, an organization, business, family or individual can sponsor a team. For only \$25 a person can sponsor an individual player. Anyone

wishing to be a sponsor should call Wagner at 375-3412.

Current sponsors of Bobby Sox teams are American Legion, Taco Bell, Hitters, Kay & Associates, Desert Garage Doors, U.S.S. Ranger, Kerr-McGee, Spirit of American Development and Structural Wood Systems (SWS). Wagner said special thanks go to Albertson's, Safeway, Stater Brothers and Taco Bell for their donations of food for opening day ceremonies.

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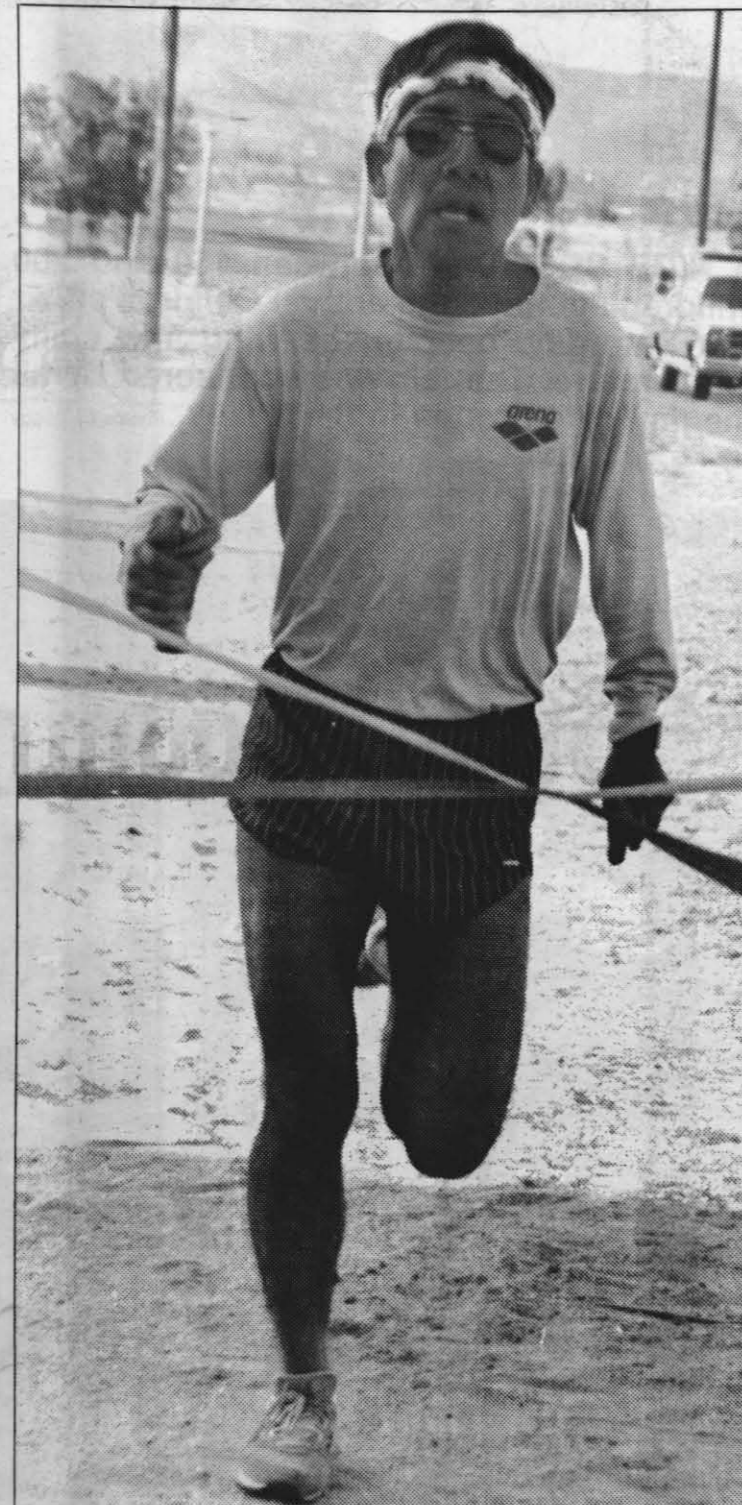
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SUCCESSFUL EFFORT — Eric Kajiwara was the winner for the men's division in the Mirror Lake Five Mile Fitness Challenge last Saturday. Photo by PHAN Cary Brady

Cold, wind couldn't stop run

Despite the cold and cutting wind, 55 hearty souls got up early and ran in the Mirror Lake Five Mile Fitness Challenge last Saturday. The run was sponsored by the Naval Weapons Center (NWC) Marine Aviation Detachment and several Indian Wells Valley businesses.

With a time of 30:45, Eric Kajiwara was the first to cross the finish line. Mary Moore took the women's first place trophy with a time of 33:51. Nine-year-old Shane Edwards won the youth division sporting a time of 42:25.

All entrants were eligible for more than \$300 in prizes donated by area businesses and distributed by a random drawing. The businesses donating the prizes and the winners are announced below.

Linda L. Rolfs, Angelo DeMin and Broyles William each won a copy of *101 Greatest Athletes* from *The Daily Independent*, and Todd's Sporting Goods supplied MC t-shirts to Claude R. Beede, John A. Pikas, Randall J. Sliva, Alex W. Bellen, Chris Riold and Douglas Reed.

Six individuals won Golden Corral gift certificates. They were Mary Moore, John E. Langan, Linda M. Pipkin, Lawrence F. Lesniak, Tom R. Wee and Douglas E. Hewett.

J. C. McCrary, Charles E. Ripley and Sheryl B. Fortune were lucky winners of gift certificates from Payless Shoe Source, and Alex Shlanta and Greg Esmeralda each won a coupon for a medium pizza from Graziano's.

Nancy McCrary won a \$20 gift certificate from Gary & Mike's, and Sidney Busch walked away with a gift certificate from John's Pizza.

The NWC Federal Credit Union donated a \$50 savings bond to John M. Hammon, and Comarco supplied a \$50 savings bond to Richard W. Lueking.

All participants received a Marine Corps baseball cap.

Congratulations to all the winners — the people who ran, the people who contributed the prizes and the people who won the prizes!

Fast action resumed in full last week for NWC's youth soccer

Action resumed in full this week as the Naval Weapons Center (NWC) Recreational Services Department Youth Soccer teams battled it out in their sixth week of play.

Division I

Cobras 1, Apollos 0
Billy Wight's block with his stomach and fast moves by Justin Weidenkopf, Robert Hoffman, Scott Giroux and Chris Bailey kept the Apollos scoreless. Curtis Allen knocked in the winning goal. Larry French, Gary Mendez and Tom Koelsch played a tough, defensive game in the loss.

Eagles 0, Owls 0
Rodney Downs, Clint Duff, Jacob Kaminski, Dominic Reising, Todd Downs, David Turner and Warren Mayer put in a great effort for the Eagles in this well-matched game. Team action and saves by Irene Stevens prevented the Eagles from scoring.

Express 2, Coyotes 0
A penalty goal and a regular goal by Jeff Robbins and well executed plays by Nathan Mickelson, Chris Peters, Ryan Jensen and Jason Schweitzer ended in victory. The Coyotes didn't turn in a score sheet.

Division II

Bullets 6, Tornados 1
Good teamwork and three points by Jimmy Powers and one each by Meg Frisbee, Mitchell Tims and Jamie Rugg kept the Bullets on top. Plays by Jimmy Hutmacher and a goal by Vasken Haroutunian weren't enough in the loss.

Division III

Sockers 2, Stings 2
Excellent offense by Sam Muhn and great defense by Tommy Fuller kept the Stings down. Sean Waldron and Damon Kelling each scored for the Sockers. Hayden Wilson, Patricia Valdivia and Sean Cassidy were credited with good moves and Ryan Lilly made both points for the Stings.

Lancers 3, Earthquakes 0
Plays by Colby Begin and Tim Howell and goals by Greg Solem, Mike Frederick and David Renner resulted in victory. Blocks by Chris Bjornstad and Howard Gamble weren't enough in the loss.

Drillers 2, Strikers 1
Strong team play, especially by Paul Underwood, John Hutnacher and Caryn Hill made the Strikers keep on their toes. Drillers goals were made by Avo Haroutunian and Tom Foisy. Strikers didn't turn in a score sheet.

Fury 3, Rogues 0
Outstanding plays by Steven Lundwall, great team offense and points made by Phil Johnson, Alex Valdivia and Matt Thatcher won the game. Despite efforts by David Shiflett, David Harrington, Steven Sticht and Aaron Schwartz, the Rogues couldn't keep up.

Whitecaps 2, Fury 0
Loren Letsche, Ashley Fortune and Dean Barnett executed defensive moves and Chad Shedlock and Charles Eberhart made the winning goals. Cash Benton, Mike Graves and Tim Seufert moved well for the Fury.

Whitecaps 3, Rogues 1
Two successful shots by Charles Eberhart and one by Scott Wilson, as well as good hustling by David Gardner and John Keller, resulted in victory. The Rogues didn't turn in a score sheet.

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Sports

Pharmacist absent

Due to the absence of the Naval Weapons Center Branch Medical Clinic's pharmacist, no prescriptions written by civilian prescribers or practitioners at other military facilities will be filled from May 26 through June 6. For additional information call HM3 Graves, pharmacy technician, at NWC ext. 2911.

San Diego opens talent show to all

All hands, retirees, dependents and Department of Defense employees listen up to this announcement! The San Diego area Entertainment Division is holding a wide open talent search.

Stacy Berman, the Navy Entertainment Program Director for the San Diego area, is looking for folks with show business skills to sing, dance, play, act, recite, juggle and perform special events at Southern California military installations.

Anyone who can put people to sleep with an hypnotic act or wake them up with funny sayings, laughable looks or crashing performances should call Berman at 225-5211.

Anyone who can play in a band, ride a unicycle, juggle, perform magic or entertain in other ways, should also call Berman.

LDO board in January

Washington (NNS) — The next Limited Duty Officer/Chief Warrant Officer (LDO/CWO) In-Service Procurement Board will meet in January to select active duty and reserve limited duty and chief warrant officers to commission in FY 90.

Selection opportunities for commissioning to active duty chief warrant boatswain and operations technician will be above average for FY 90. Applicants who are qualified may apply for LDO and CWO. Applications should be forwarded to NMPC-211 by July 1.

Concert set

"Everybody Has Music Inside" will be presented by Steve Millang and Greg Scelsa in concert at the Naval Weapons Center (NWC) Theater on Tuesday, May 3.

Sponsored by the NWC Recreational Services Department's Children's Centers in connection with The Month of the Young Child, the night of fun and music will begin at 6:30 p.m.

Advanced Tickets are \$2 for children and \$3 for adults (12 years and up) and can be purchased at NWC's Information, Ticket and Tour (ITT) Office, NWC Children's Centers, the Ridgecrest Community Connection for Child Care and area pre-schools.



GRADUATING VOLUNTEERS — The Naval Weapons Center's chapter of the Navy Relief Society (NRS) conducted training classes for potential volunteers recently. Those completing the classes were honored at a luncheon held at the Commissioned Officers' Mess. Guests and honorees are: (left to right, back row) Cdr. G.M. (Bud) Biery, executive officer of

VX-5; Mary Stites; Kris Hoppock; Lois Beres; Pris Dropp; Joyce Dinnage; Executive Director, NRS Long Beach; Mary Burt; Marnie Vanderpoel; (front row) Lt. Brian Lewis; Samantha McCoombs; Amanda Woodside; Edith Coulter; Molly McGee and Cindy Fedyschyn.

Code changes only words

Washington (NNS) — Service members will be "American fighting men" no more according to the newly revised Code of Conduct, which describes them simply as "fighting Americans."

An executive order signed by President Reagan March 28 removes the gender-specific phrase "American fighting man" from the wording of the Code of Conduct to include all service members.

The order is the result of a letter sent to the secretary of defense in 1985 by Hospitalman Stephanie Augustine, a Naval reservist. Augustine submitted the letter through her chain of command because she felt

the code did not incorporate women service members.

Amended are Articles I, II and VI of the six-paragraph code originally written in 1955 to provide guidelines for service members who may become prisoners of war.

The wording of the "old" code described a service member as: "...an American fighting man...I will never surrender my men...;and...I will never forget that I am an American fighting man..."

The code now reads: "I am an American...I will never surrender the members of my command...;and...I will never forget that I am an American..."

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Youngsters brave wind, cold for annual fair



A NICE CROWD — Between 150 and 200 children attended the annual Children's Fair last Saturday, despite the wind and chilly temperature. The fair was sponsored by all the day care groups in the Valley. Photos by Peggy Shoaf

IMAGINATION — Playing with puppets and painting pictures were just a few of the ways the children had fun as they used their imaginations.

SENSES AND DEXTERITY AT WORK - A little girl is very happy as she used her senses as she played in corn meal. Two older girls enjoyed using their dexterity as they climbed, rolled and crawled into this movable tube.

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