

**Movies**

FRIDAY, SATURDAY JAN. 30, 31  
**"SHANGHAI SURPRISE"**  
 Starring  
 Madonna and Sean Penn  
 (Adventure/Drama, rated PG-13, 97 min.)  
 SUNDAY FEB. 1  
**"PETE'S DRAGON"**  
 Starring  
 Helen Reddy and Mickey Rooney  
 (Musical/Comedy, rated G, 103 min.)  
 MONDAY FEB. 2  
**"WITNESS"**  
 Starring  
 Harrison Ford and Kelly McGillis  
 (Thriller/Drama, rated R, 112 min.)  
 WEDNESDAY FEB. 4  
**"MAN HUNTER"**  
 Starring  
 William L. Patterson and Kim Crichton  
 (Suspense, rated R, 120 min.)  
 FRIDAY FEB. 6  
**"TOUGH GUYS"**  
 Starring  
 But Lancaster and Kirk Douglas  
 (Comedy, rated PG, 104 min.)

Starting Time: Evening / 7 pm  
 (G) ALL AGES ADMITTED  
 General Audiences  
 (PG) ALL AGES ADMITTED  
 Parental Guidance Suggested  
 (R) RESTRICTED  
 Under 17 Requires Accompanying  
 Parent or Adult Guardian

**SFTE dinner set Monday**

"Mountain Waves and Wind Shear" and "Secrets of the F.A.A." will be the topics discussed by Steve Shackelford of the Fresno Flight Service Station at Monday's dinner meeting of the China Lake Chapter of the Society of Flight Test Engineers.

The meeting, which will be at the Commissioned Officers' Mess, begins with a social hour at 6 p.m., followed by a dinner of roast beef, breast of chicken with orange sauce, salad and all the trimmings, including dessert. Cost of the dinner is \$10 per person and reservations must be made today by telephoning Peter Jacobs, 375-3032.

Shackelford has been with the FAA for 12 years as a controller and as a FSS specialist and briefer at Wichita, Kansas City, Grand Island, Chanute, Omaha, Reno and Fresno. He also serves as Accident Prevention Counselor.

All aviation enthusiasts are invited to attend.

**Valentine's party planned**

Fathers can provide a memorable Valentine's Day for their daughters (pre-school to sixth grade) taking them to a Valentine dinner on Friday, Feb. 13 at the Enlisted Mess from 6 to 9 p.m.

Highlight of the evening is a magic show with Eugene Silvers, an outstanding professional magician. Also included will be a carnation for each of the young ladies and a polaroid picture of each father-and-daughter couple. Dinner, of course, is included and it's the kind of dinner that both will enjoy since it's spaghetti, garlic bread, salad and chocolate sundaes.

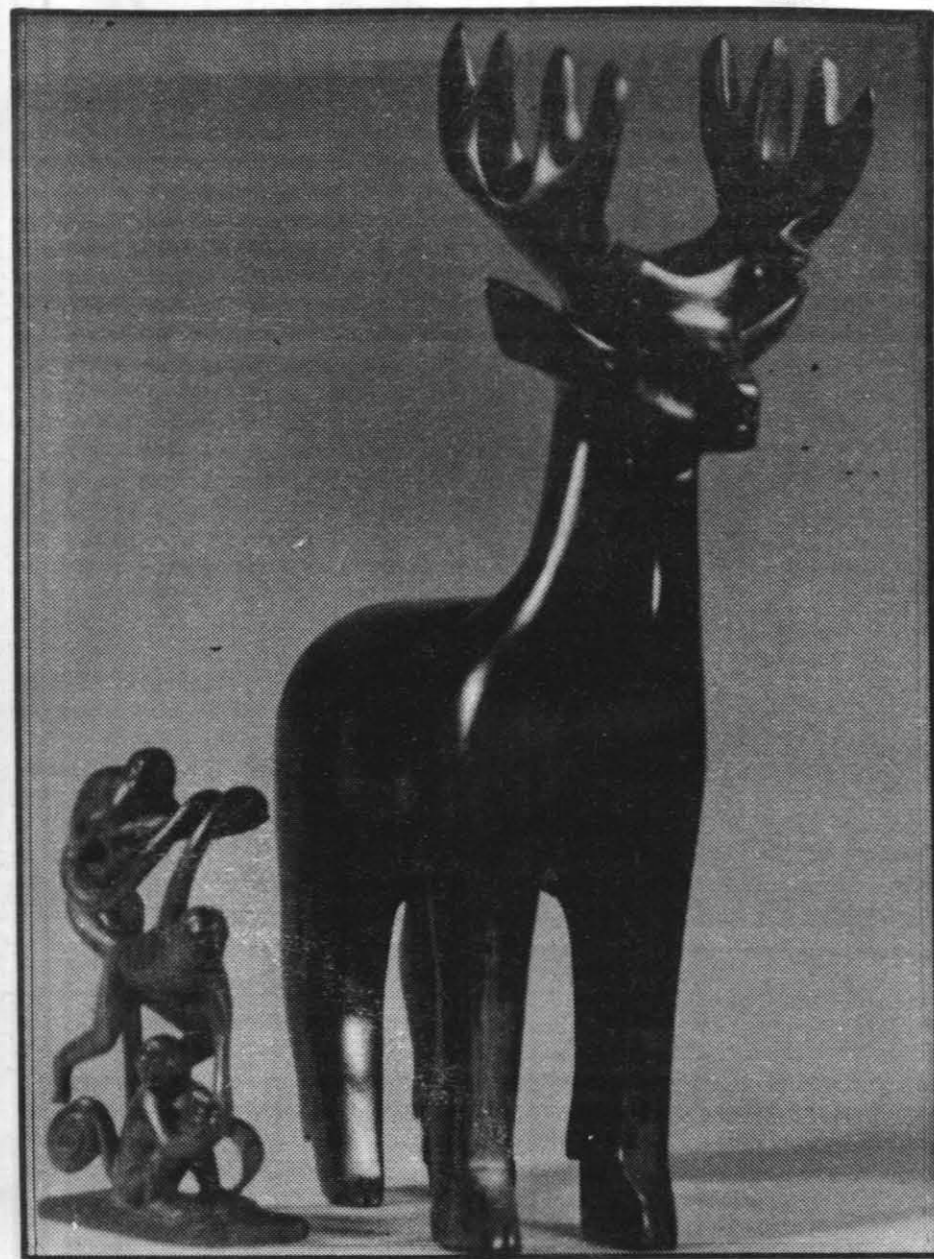
Cost for the evening for the father-and-daughter combination is \$15 for active duty military, \$16 for DOD civilians and retired military and \$17 for private citizens. Tickets can be purchased at the door for an additional 50 cents per couple. Advance tickets can be purchased at the Information, Ticket and Tour Office Mondays through Fridays from 9 a.m. to 5 p.m.

★ U.S. Government Printing Office: 1987 - No. 40040

FROM: \_\_\_\_\_ PLACE STAMP HERE

TO: \_\_\_\_\_

**Indian wood carvings on display**



Wood carvings of the Seri and Waanan Indians of Mexico and Panama will be on display in the Sylvia Winslow Gallery of the Maturango Museum during the month of February.

On Sunday from 2:30 to 4:30 p.m. a reception at the museum will honor Dr. Boyd Walker, a retired ichthyologist and his wife, Mary Ev, who have provided the Seri ironwood carvings on display, and Eleanor Gale, president of the Panama Audubon Society, who collected the coco bolo wood carvings of the Waunana Indians. The collectors will answer questions about their carvings and the Indians who produced the beautiful objects.

The Seri live on Tiburon Island in the Gulf of California and the adjoining Sonoran mainland. They have refined the art of hand-carving the native ironwood tree into animal forms drawn from the sea and land around them.

The Waanan Indians inhabit the roadless Darien region between Panama and Columbia. They have had limited exposure to white culture and their carvings for tourists have recently evolved from figures on the "authority sticks" used by tribal elders.

As far as Maturango Museum personnel can determine, the museum is the first North American museum to exhibit the Waanan Indian carvings.

**DMV offers new placard**

Responding to suggestions from disabled persons and organizations, the California Department of Motor Vehicles has redesigned the disabled parking placard.

The new plastic card is purse or pocket-size (about 5 by 8 inches) and is about twice as thick as the card it replaced. The card has a high-visibility yellow background with blue letters and is issued with a serialized registration number to reduce improper use by persons who are not disabled.

DMV offices throughout the state have been issuing the new card since the start of the year. Eligible to receive them are permanently disabled persons and organizations that transport the disabled.

Renewal notices will be mailed in March and April to the 400,000 permanently disabled who have the old style placard. Renewal cost is \$6 for a two-year period that ends June 30, 1989.

DMV will continue to issue the old style placard to those who are temporarily disabled.

**Weather Report**

	Max	Min	Peak Gust
Fri.	63	29	28 knots
Sat.	59	26	19 knots
Sun.	69	24	7 knots
Mon.	73	25	6 knots
Tues.	68	34	19 knots
Wed.	67	48	28 knots
Thurs.	62	31	8 knots

All measurements are made at Armitage Airfield.

**Community Events**

Capt. John Burt, NWC Commander, will be the speaker at the Center's celebration of the National Prayer Breakfast on Thursday. His theme will be "Two or More."

The breakfast will be held at the Enlisted Mess, starting at 6 a.m. and all Center military and civilian personnel and their dependents as well as local residents are invited to attend.

Tickets for the morning, which includes a delicious breakfast, are \$3.50 each. They can be purchased at the Chapel Office, from the Command Master Chiefs of NWC and VX-5 and at the Marantha Bible Store and Desert Auto in Ridgecrest.

Apple Computer's Federal Government Operations Group is joining other vendors for the Macintosh to host a Mini-Mac Expo at the NWC Enlisted Mess on Wednesday, Feb. 4 from 9 a.m. to 4 p.m. Vendors taking part include Rodime, Dest, Redius, Centrum, Cricket, Dayna, Borland, Hawk, Lowdown, Microsoft, Hayes, Microtek, Falcon, Dynamac, Think Technologies E-Machines and Reach Technologies. The Expo is coordinated by the NWC PC Lab (Code 1411).

Bargain hunters have discovered the best dinner buy in town: the early bird special at the Commissioned Officers' Mess. Tuesday through Friday nights from 5:30 to 6:30 p.m. diners can get a steak dinner (including soup, salad, baked potato and steak) for a mere \$4.95 per person.

In addition, another couple of especially good buys are the Tuesday night steak-and-shrimp dinner for a mere \$7.95 and Thursday night's steak-and-crab dinner for the same price — especially since that includes one crab refill.

All retired Center employees are invited to attend the second annual presentation for such personnel to be held on Wednesday (Feb. 11) at 3 p.m. in the Center theater. Included in the program will be a welcome by Capt. John Burt, NWC Commander, an update on the state of the Center by Technical Director Gerry Schiefer, a discussion of personnel developments by Eva Bien, Civilian Personnel Officer and recreation and club developments by Cdr. John Thompson, head of the Recreational Services Department.

A no-host social hour at the Commissioned Officers' Mess will follow the presentation at the theater. Those who plan to attend the social hour are asked to telephone the Public Affairs Office, NWC ext. 3511, to ensure adequate space is reserved. Anyone who plans to say for dinner at the COM can reserve a table by telephoning NWC ext. 3105.

The Desert District, Boy Scouts of America will hold an Eagle Scout recognition dinner at 6:30 p.m. on Saturday, February 7, at the Hideaway restaurant in Ridgecrest. All Eagle Scouts of any age are encouraged to attend and all friends of scouting are invited.

Reservations are requested for the dinner, which will cost \$15 per person. Those planning to attend are asked to telephone Don Winter at 375-7948.

**Renovated facility encourages flight planning**

Naval aviators using Armitage Field, whether assigned to Naval Weapons Center units or visiting from other installations, will find the Flight Control Center in Hangar Three newly renovated for more convenient planning of their flights.

ACCS (AW) J.R. Tavare, head of the Airfield Operation Division's Air Traffic Control Branch, said the renovated facility makes it much easier and more efficient for pilots to plan their flights starting at China Lake.

"This is the nerve center for air traffic control," commented Senior Chief Tavare. "If the pilots and people in this room don't do their jobs in planning and filing flight plans, the controllers in the tower have a multitude of problems," he added.

An average of 25 pilots a day use the room to make and file flight plans. The new tables have detailed flight route maps for California, the nation and the restricted air space surrounding the military installations in the high desert.

More detailed charts for aviators of areas throughout the country are available in slots above and below the glass-covered

**Bulletin**

Late Thursday afternoon Capt. John Burt, NWC Commander, announced that Sterling Haaland has been selected to become the head of the Engineering Department.

Haaland, a Center employee since 1968, is currently associate head of the Weapons Department.

tables. Sailors manning the office keep track of all inbound air traffic, noting the departure point, type of aircraft and estimated time of arrival. They also list flights out of NWC and information about them.

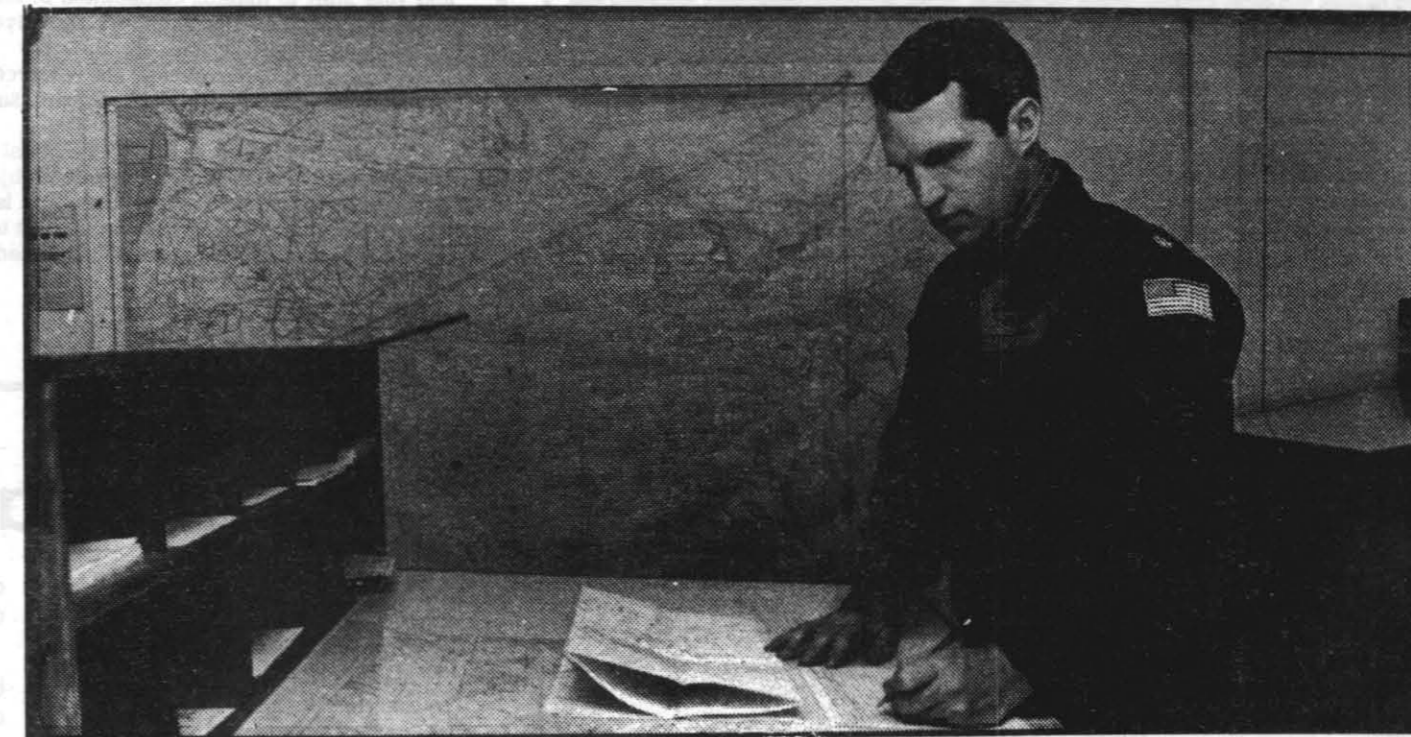
Senior Chief Tavare said the old facility lacked organization and was confusing to

work in if several pilots were working on flight plans at the same time. Work on the project has been a goal of his for years. He noted rehabilitation work finally was completed early this year.

The senior chief said there had been excellent support of the project from the 06 Directorate and Capt. K.E. Allen, head,

Aircraft Department.

"It's the finest flight planning office I've seen in my 18 years in the Navy," he commented. Response from pilots using the new facility has also been favorable. "Overall, I think it has really enhanced the operations here," concluded the senior chief.



**FLIGHT PLANNING** — LCDr. J.D. Reece works on a flight plan in the newly renovated Flight Control Center. ACCS (AW) J.R. Tavare, head of the Airfield Operation Division's Air Traffic Control Branch, noted this room is critical to effective flight controls. If pilots don't get their flight plans right here, the controllers in the tower have real problems. — Photo by PH2 Rick Moore

**Five realize TD Awards for high-speed sled work**

Carrying a project from concept through fabrication and successful testing brought the Technical Director's Award to five China Lake men last week. The project was a new dual-rail recoverable rocket sled system that has significantly advanced the state-of-the-art in high speed sled testing and the men were John Richards, Jim Lawson, John Benckendorf, Hugh McCoy and Howard Gerrish.

Gerry Schiefer, NWC Technical Director, told those gathered at SNORT that he had a

particular fondness for that facility because it was there that he had begun his own China Lake career working on such projects as a liquid rocket motor, Subroc and Catshell.

"This really makes me appreciate the accomplishment that this team has achieved," Schiefer noted. "They developed a sled that showed almost a 25 percent higher speed than any other recoverable dual track sled in this country has ever demonstrated, a speed of 3,869 feet per

second." After Schiefer and Capt. John Burt, NWC Commander, presented the awards, they asked that each of the team members tell those assembled at the outdoor site what they had contributed to the final product.

Richards, a supervisory mechanical engineer in the Track Operations Branch of the Range Department, said that the requirement for such a new sled began to be established in 1979. What was needed, he said, was a high thrust, short burn time

motor and his contribution was mainly managerial.

Lawson, a mechanical engineer in the same branch, worked on the mechanical design of the sled. He and McCoy, an aero-space engineer in the Systems Development Branch of the Aerosystems Department, worked closely together. McCoy served as project aerodynamicist, defined the external shape of the sled and obtained Independent Exploratory

(Continued on Page 4)



**TOP-NOTCH PRODUCT**—Standing behind the recoverable rocket sled assembly that has achieved a 25-percent higher speed than any previously used by DOD are those responsible for its design and fabrication: Hugh McCoy, John Richards, Jim Lawson, John

Benckendorf, and Howard Gerrish. They are joined by Capt. John Burt and Gerry Schiefer, NWC Technical Director, who had just presented the others with Technical Director's awards for their outstanding work of design and fabrication.

**Lt. Monroe captures top award**

Outstanding performance of his duties as Senior Medical Officer for Branch Medical Clinic at the Naval Weapons Center brought a special award for meritorious service to Lt. (Dr.) John F. Monroe early this year.

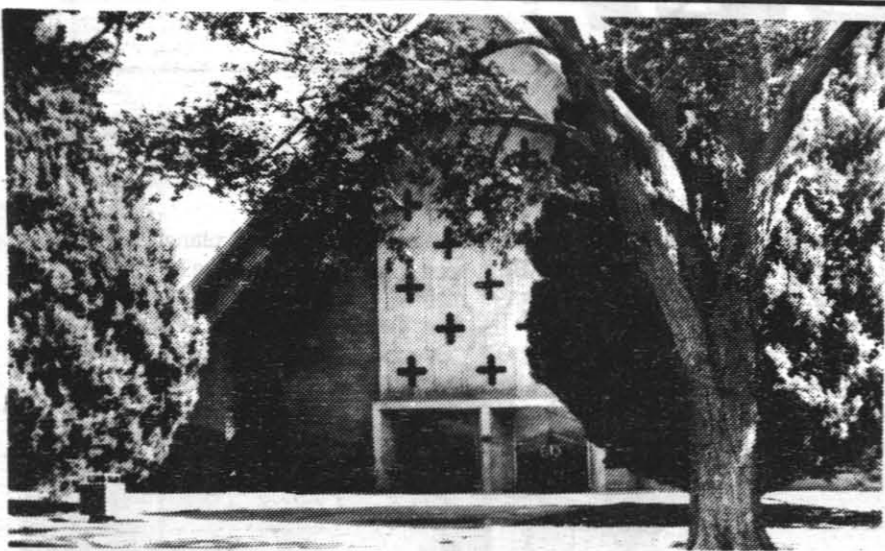
He was saluted for winning the Commanding Officer's Quarterly Award for General Excellence for the Long Beach Naval Hospital during the first quarter of the current fiscal year.

Lt. Monroe, at NWC since July of 1985 (he recalls it was 116 degrees the day he arrived), has been the clinic's senior medical officer since last July.

Junior officers at the Long Beach Hospital and clinics under its command throughout Southern California compete for this coveted quarterly recognition. Lt. Monroe said the award was made by RAdm. selectee M.F. Hall, Naval Hospital Commanding Officer, during her

(Continued on Page 5)





## Divine Services

**PROTESTANT**

**SUNDAY WORSHIP SERVICE** 10:30 a.m.  
**SUNDAY SCHOOL** (Annexes 1, 2, 4, and the East Wing) 9 a.m.  
**BIBLE STUDY** (East Wing)

Wednesday 11:30 a.m. Sept. through June  
 Thursday 7:00 p.m. Officer's Christian Fellowship  
 Christian Military Fellowship  
**ROMAN CATHOLIC**

**SUNDAY MASS** 9:00 a.m.  
**CONFESSIONS** (Sunday) 8:15-8:45 a.m.  
**COMMUNION SERVICE** (Monday) 11:35 a.m.  
**DAILY MASS** (Tuesday through Friday) 11:35 a.m.  
**CONFESSIONS** (Friday) 4:30-5:00 p.m.  
**RELIGIOUS EDUCATION CLASSES** (Sunday) Sept. to May 10:30 a.m.

**JEWISH**

**WEEKLY SERVICES** (Friday, East Wing) 7:30 p.m.  
**ADULT EDUCATION** (Saturday, Annex 4) 9 a.m.  
**RELIGIOUS SCHOOL** (Sunday, Annex 4) 1 p.m.

Chaplain J. Milton Collins, Capt. CHC USN  
 Chaplain A. J. Smith, Cdr. CHC USN  
 Chaplain C. R. Bende, Lt. jg. CHC USNR  
 Hearing impaired equipment available. Nursery available.  
 Phone NWC ext. 3506, 2773.

## Pat on back from ASN

(The following memorandum about fiscal year 1986 competition performance at the Naval Weapons Center was received by Capt. John Burt, NWC Commander, who feels it will be of interest to all Center personnel.)

I have reviewed the results of your fiscal year 1986 efforts to increase competition. Your achievements are impressive. I commend you and everyone in your organization who helped make this happen.

Navy-wide we set challenging goals and exceeded them. Competition performance reached 51.9 percent. Project BOSS recorded more than \$381 million in cost avoidance. More than 17,000 full screen breakouts were completed and Navy price fighter completed almost 3,000 value analyses.

NWC's competition performance of 70.8 percent reflects the dedication of you and your staff to making competition in the Navy a success. These efforts have saved taxpayers millions of dollars and have enhanced the Navy's reputation for sound management.

We must continue to manage our resources prudently, avoid waste and pay only reasonable prices. The achievements summarized above have made the 600 ship Navy an affordable reality.

The most important aspect of the fiscal year 1986 results is that we are accomplishing our business management objectives. This is demonstrated in continued awareness and participation at all levels of the Navy, from fleet sailor to industrial artisan, from procurement clerk to program manager.

Again, I commend the achievements made and encourage you to maintain our momentum in fiscal year 1987.

Everett Pyatt  
 Assistant Secretary of the Navy  
 (Shipbuilding and Logistics)

## Religious class offered

Starting at 7 p.m. Thursday (Feb. 5), a class of religious instruction in the Catholic faith will be held each Thursday through April 9 at Chapel Annex 4.

The course is designed for anyone inquiring about the Catholic faith with the possibility of joining the Church and for anyone married to a Catholic who would like to have a better understanding of the beliefs

of spouse and children. It presents an overview of Catholic beliefs and practices.

Anyone taking the class that would like to be received into the Church will be welcomed at the Easter Vigil on April 18.

Those who wish to pre-register can do so by telephoning the Chaplains' office at NWC ext. 3506.

## Campbell off to India on Group Study Exchange

Tom Campbell, a biologist with the Environmental Branch in the Public Works Department, will be off to India for five weeks at the end of this month.

He has been selected to take part in the Group Study Exchange, an educational activity of The Rotary Foundation. Its aim is to further international understanding by providing an opportunity for outstanding business and professional people between the ages of 25 and 35 to study another country, its people, culture and institutions through personal contacts with Rotarians, their families and others.

To qualify for the program, the candidate must neither be a Rotarian nor can any family member of the candidate's family belong to any Rotary Club. Five candidates are chosen from this Rotary District (Los Angeles, Santa Barbara and Ridgecrest); they are joined by one Rotarian on their trip overseas.

They will fly to Delhi and then proceed to Hyderabad in the district of Andhra Pradesh, in which district they will spend the entire five weeks. While there, they will spend from 3 to 5 days each living in the homes of Rotary families in different areas.

Along with visiting Rotary Foundation projects such as a school sponsored by that organization, Campbell and the others will

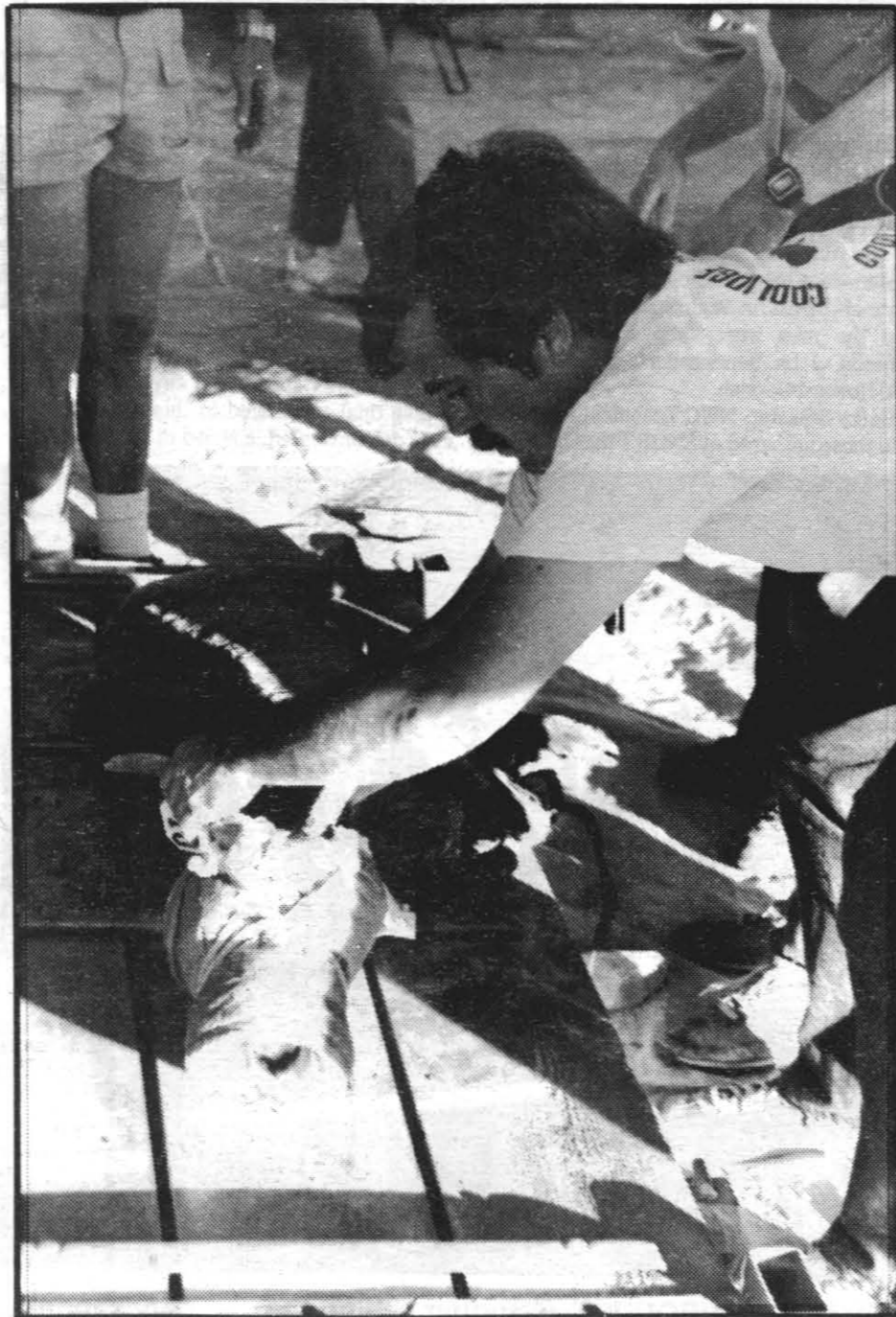
also visit local colleges, shipyards, agricultural areas, museums, ancient cities, dams and other places of interest. They will also speak at Rotary Club meetings in India, visit representative parts of the judicial system and meet with other young professionals.

"Basically," Campbell notes, "this provides a person-to-person cultural exchange that can lead to better understanding and more friendly relations in the world."

Campbell says he's very excited about the opportunity to join in this program. He's been reading about India to give himself a better understanding of what he will be seeing. He also says that Dan Butler and other Rotary Club members here have very graciously invited him to Rotary Club functions and meetings since his selection so that he will have some knowledge about Rotary in this area.

"One thing that makes this especially exciting to me," Campbell adds, "is that this will be the first time that I've ever gotten off the North American continent."

Campbell has spent about three years working for NWC, including the time that he was employed as a summer hire and on a one-year temporary appointment. He holds both bachelor's and master's degrees in biology from Fresno State University.



**HARD AT WORK** — Tom Campbell, a biologist in the Environmental Branch of the Public Works Department, examines a bighorn sheep that has been captured so it can be moved to traditional bighorn range on Center lands. Campbell will shortly leave for a Group Study Exchange in India sponsored by the Rotary Club.

## Ocean makes its presence felt in Crescent City

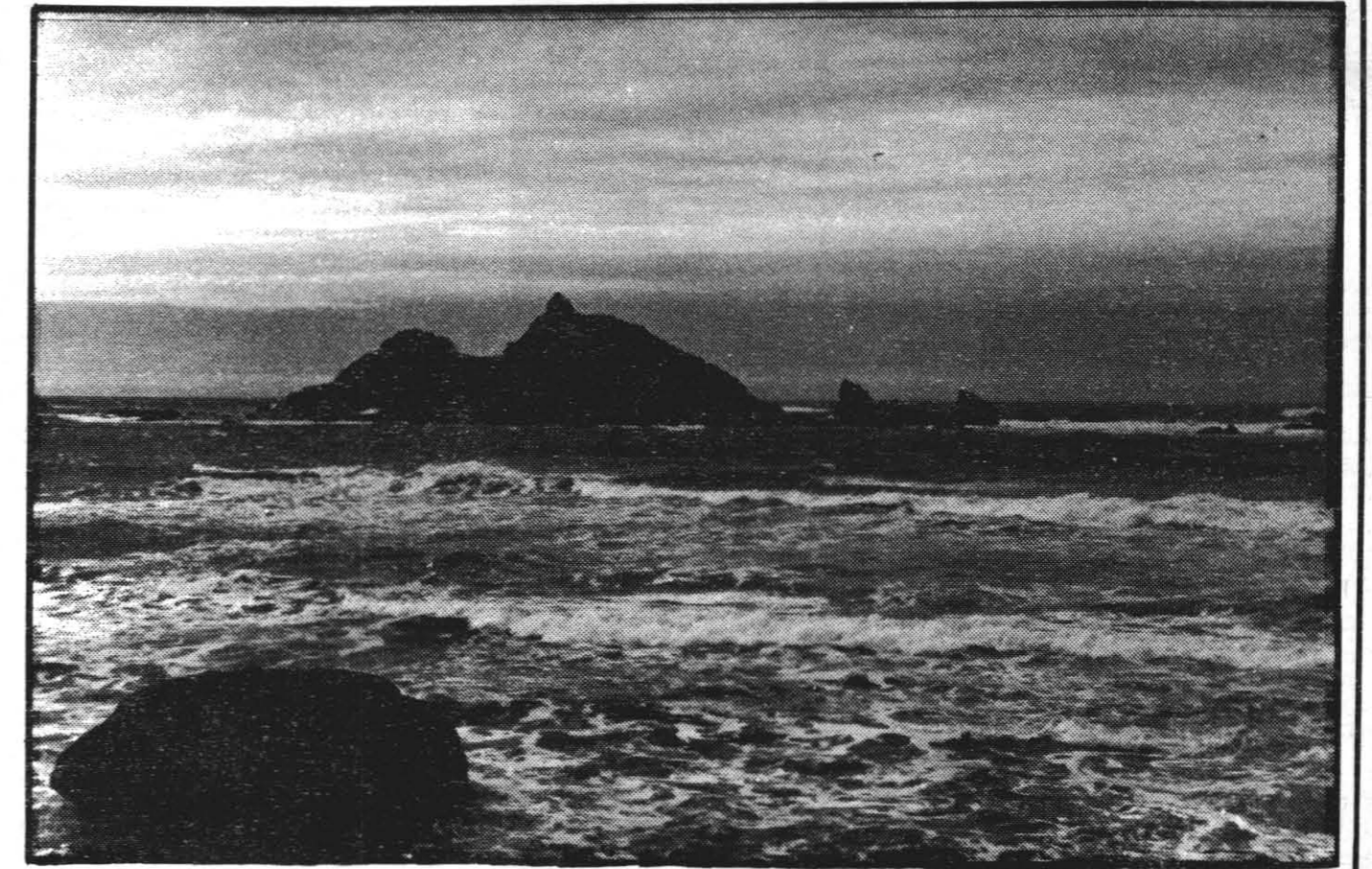
Winter storm watchers have one of the best views of the might of the ocean from the headlands at Crescent City, northernmost of California coastal towns. The force of the ocean's waves crashing against the rocky coast and over the stone jetty is impressive even on calm days--and doubly dramatic when weather and tide combine to increase the force.

Crescent City was founded in 1851 by a troop of treasure hunters in search of gold. Main industry for the community has been lumber since the city edges the coastal redwoods. Fishing boats and crabbers are the heaviest users of the harbor protected by the jetty; sea lions and seals are apt to be seen frolicking in the harbor awaiting scraps tossed out from the canneries on the docks.

A real tourist attraction is the lighthouse at the foot of A Street, which can be reached only at low tide. Guided tours are available Wednesdays through Sundays, tide permitting, to see the working light and to see pictures of historic shipwrecks on the rugged coast.

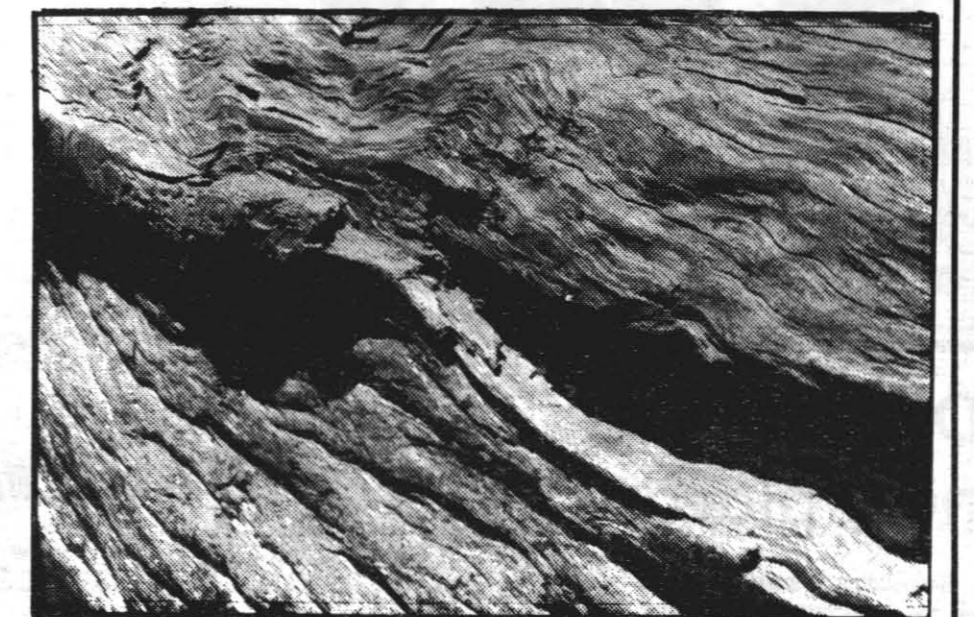
The force of the ocean also resulted in Crescent City's having a large park facing the harbor--following the massive earthquake in Alaska in the early 1960s, a tsunami wiped out most of downtown Crescent City. Instead of rebuilding the same business district in the same place, the debris was cleared and the area was turned into a large, well-kept park.

Crescent City is located about 375 miles north of San Francisco on California State Highway 1.



**UNQUIET SEA** — Offshore rocks break a little of the force of the ocean's waves as well as providing excellent perches for sea lions to rest.

Photos & Story by  
 Mickey Strang



**DRAMATIC ENVIRONMENT** — The force of wind and waves is reflected in the driftwood pieces found on beaches, in the ship washed up during a recent storm and waves breaking over a jetty at Crescent City harbor on a relatively calm day at low tide.



**NWC Rocketeer**

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# Young cagers finish third week of 1987 season

Competition in the third week of play for the 1987 Youth Basketball League play saw a wide variety of talents. Action will continue for the twenty-four teams until the middle of March.

## Senior Division Clippers 66, Kings 45

Easy victors, Chris Armstrong with 31 points, and Seth Laborde with 14 points, led the Clippers in the win. Scott Arts chipped in 7 points and Perry Martinez chipped in 6 points. Adam Drybread, Michael Moffitt, and Chestnut provided another 8 points for the win. Battling the loss, Ted Ingle and Alex Beltran made some fantastic long-distance shots for the Kings, but to no avail. Ingle and Beltran made 15 and 9 points respectively. Griff Davies dunked 10 points and Garet Anderson, Nik Barbieri and Cory Moorehead scored a total of 11 points in the loss.

## Mavericks 59, Bullets 22

The Mavericks had an easy win against the Bullets with Troy Perkins making 16 points, Jeff Smith slamming in 12 points and Ronald Schiller led the team with 20 points. The rest of the team had their turn in adding the additional points. Stephen Brown was the high scorer for the Bullets with only 6 points. Brian Staples bounced in 4 points and Kelcey Newman and Richard Staples each contributed 3 points in the loss. Six other points were scored by Gregory Benadon, Gregory Parish and Clinton Parish.

## Junior Division Clippers 39, Lions 30

Twenty-three points made Wade Patterson the high scorer, not only for the



## Sports

Clippers, but in the game. Sean Gilbreath notched 10 points and Clark Wilson and Jeremy East clipped in a total of 6 points for the win. Dwight Mason put up a good fight with 17 points, but could not overcome the Clippers. Wally Mercado was good for 6 points while Carl Brown, Mike Oliver and Donn Goodman notched a total of 7 points in the loss.

## Hawks 34, Eagles 20

Hawks were easy winners with Scott Ross slamming in 16 points, Beau Arnold chipping in 10 points and Natalie Noel, Patrick Rindt and Josh Kenady totalling another 8 points. Carter Jones and L. Staples with 6 points each, and Roger Walden and Marcus Lopez with 4 points each, just couldn't muster enough points to overturn the win.

## Jazz 46, Pacers 11

Slaughtering the Pacers, the Jazz were easy winners. Chris Fischer dunked in 15 points with Darrell Eddins contributing 9 points and Philip Johnson notching 8 points to insure an easy victory. Only three people scored for the losing team; Jeremy Pierce with 5 points, Scott Hansen with 4 points, and Courtney Canterbury with 2 points.

## Intermediate Division Flames 29, Cliffs 15

The Flames burned the Cliffs due to

good play by Aaron Schwartz with 11 points, Brett Becker with 8 points, Greg Greedy with 6 points and Jerome Davis with 4 points. A good try was made for the Cliffs by Nosh Moorehead who scored 7 points. Brian Hire and Jason Kremsdorf tried to aid the team but could only score 6 points and 2 points respectively.

## Pistons 27, Nuggets 16

Damon Kelling helped blow the Nuggets away by dunking in 18 points. Joseph Mechtenberg notched 6 points and Sean Williams chipped in 3 points for the win. The Nuggets had consistent players with Chris Greenmun, Christopher Williams, and Jason Duff each earning 4 points. Michael Rodman and Danny Kamben each contributed 2 points to the losing team.

## Spurs 29, Huskies 15

Only three players scored for the Huskies. Jesse Jones was the high scorer with 10 points, Kevin Self notched 4 points and Mic De Min chipped in 1 point for the losing team. Mark Russell and Dennis Sarrett each paced the Spurs with 9 points each. Michael Eberhart dunked 6 points and Keith Parris, Aaron Plugge and Douglas Wilson contributed an additional 5 points in the win.

## Celtics 26, Rockets 14

The Celtics had an easy victory over the Rockets. Carl James canned 7 points and Chuck Rolund and Scott Foremaster each notched 6 points in the win. Tom Foisy, Joel Haynes, and Jeff Brown contributed a total of 8 points in the win. Jon Moffitt earned the title of high scorer for the Rockets with 8 points; but team members Scott Richardson, Jim Randolph and Joey Ernst could only dredge up 2 points each in the loss.

## Instructional Division Runners 49, Nets 5

With 25 points by Tony Dominguez and 13 points by Lewis Moore, the Nets didn't have a chance. Mat Girardot chipped in 6 points, Nick Charlton canned 4 points and James Haynes added an additional point in the win. Aaron Franich and Tim Clark could only muster 2 points each in the loss. The additional point was made by Charles Curtis.

## Bulls 11, Suns 10

Despite Chris Branson's 8 points and David Featherston's 2 points, the Suns couldn't squeeze in another play to win the game. Raymond Gonzales aided the victors with 6 points and Neil Underwood and Dan Dowling each contributed 2 points. Jonathan Mickelsen capped the win with the additional point.

## Stars 26, Jets 8

In a lopsided game, Patrick Ross and James Heumann of the Jets made a good try by canning 4 points each. However, the winning team's Dan Hartley beat them both with 12 points. Eddie Guerra notched 6 points and Willie Reymond and Andy DuBois each added 4 points in the win.

## Flyfishers set classes

Anglers can take advantage of the Aguabonita Flyfishers spring fly tying class just in time for the 1987 fishing season. The classes start Feb. 5 and will cover the basics of tying flies, including tools and materials.

Each fly pattern selected is a proven fish catcher and each session will feature a different fly pattern. The first class meeting will cover general information on class structure, meeting nights, costs and more. The class is open to all interested persons.

For additional information on this class call Chuck Newmyer at 375-5810 or Jerry Stein at 375-4146.

## 'Roost' area now off limits

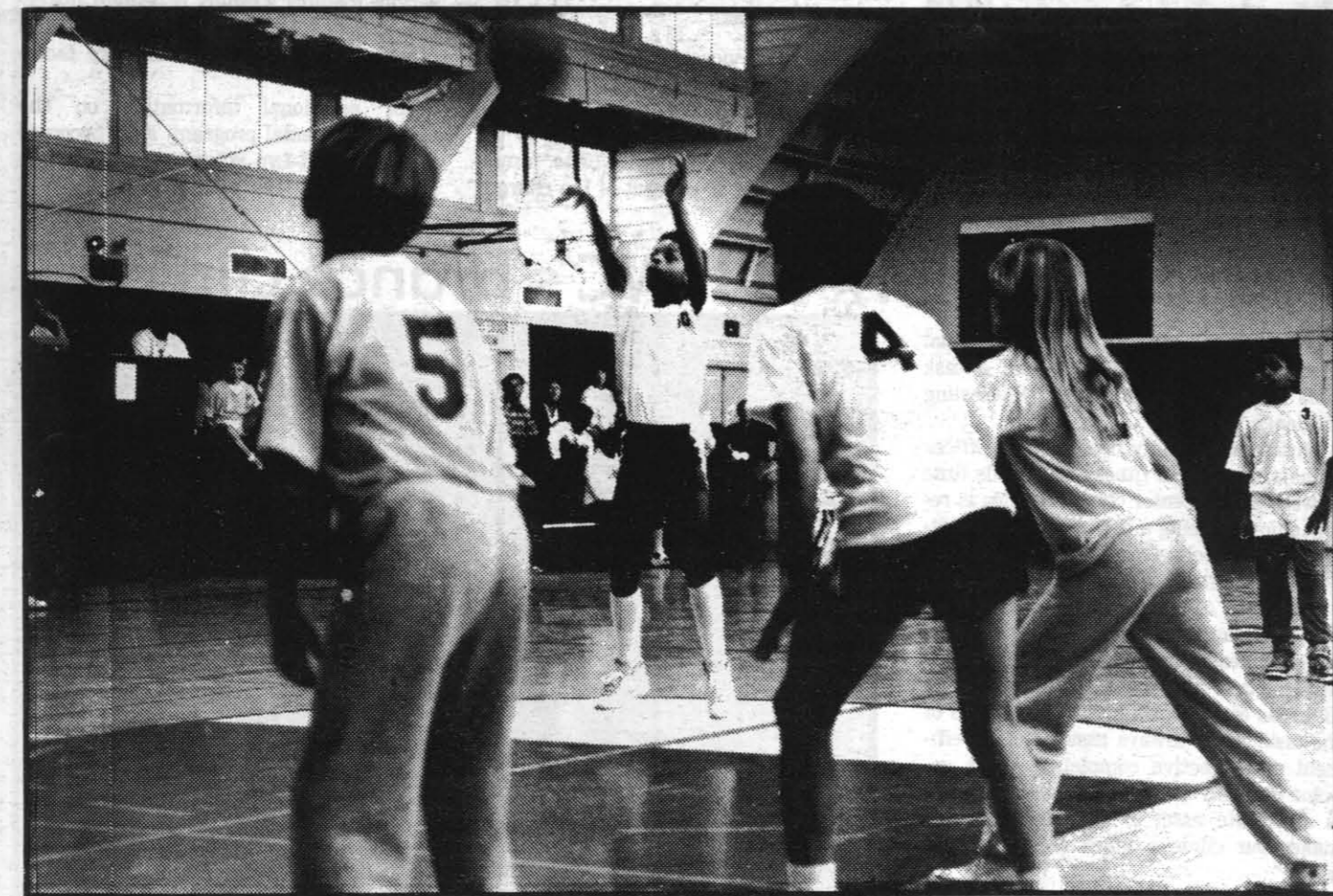
Seasonal closures of a 500-yard radius of Robber's Roost and a 1,200-acre area of Nightmare Gulch will go into effect on February 1. The areas will be closed until July 1 to provide the solitude that eagles, falcons and owls require for nesting.

Closures apply to all public uses, including vehicle operation, camping, shooting, hiking, sightseeing, grazing and mining operations. Such closures have been in effect at Robber's Roost since 1977 and at Nightmare Gulch since last year.

## Fishing better

Weather in the Owens Valley was beautiful last weekend — and, to make an angler's weekend perfect, fishing in the Owens River from Big Pine north was good.

Additional brood stock was planted in the Owens River south of Five Bridges, so fishing this weekend should also be good unless the weather turns nasty.



**HOOP SEASON** — NWC's Youth Basketball League teams are wrapping up their first month of competition this week. Teams compete in four divisions with games played in the NWC Gym and the NWC Youth Center every Friday and Saturday through mid-March. — Photo by PH2 Rick Moore

## Little League continues 1987 registration

Registration for the 1987 China Lake Little League season continues tomorrow (Saturday) at Diamond Four, across from the NWC Credit Union, from 9 a.m. to 1 p.m.

Any youngsters from six to 12 years age can play in the China Lake Little League, the only youth baseball league in the Indian

Wells Valley affiliated with the National Little League. Athletes 13 through 15 years of age can play in the new Senior League program sponsored by China Lake Little League.

There will be additional sign-ups scheduled during February. Skills assessments will also be held next month.

Fees this year are \$15 per player for a maximum of \$35 per family. The fee, which is tax deductible, helps provide player insurance, pins for all players and ball caps.

China Lake Little League season will begin on April 25. For additional information on the 1987 season call K. Moffitt at 446-6781.



## The Skipper Sez...

### QUESTION

**Civilian employee** - My question is concerning security. Recently we have been admonished for wearing our passes off station because it supposedly identifies us as possible targets for terrorists or foreign operatives. Yet everyday we drive around in our own personal automobiles with a sticker on the bumper that identifies whether or not we are military, civilian, enlisted, officers, VIP, or what our duty station is. Isn't that a little bit incongruous? Thank you.

### ANSWER

Thank you for your question. Identification passes/badges are issued to installation employees and visitors on an individual basis to permit "reasonable" day-to-day access to the Center and certain areas within. The identification passes/badges are used as a rational means to process a high volume of people to worksites all over the Center. We have repeatedly stated that NWC badges and passes should not be worn off Center. This lessens the "targeting" potential of individuals because individual names and areas of access are displayed on the badges.

Vehicle registrations, on the other hand, are designed to expedite high volume traffic flow, to ease congestion. Vehicle registration is controlled by the Department of Defense (DOD) directives and are uniform throughout the DOD establishment. Although you are correct that either the badge or the vehicle decal provides an "indicator" for a terrorist or foreign agent, the badge provides far more information which could be used to target an individual than does the DOD required decal.

### QUESTION

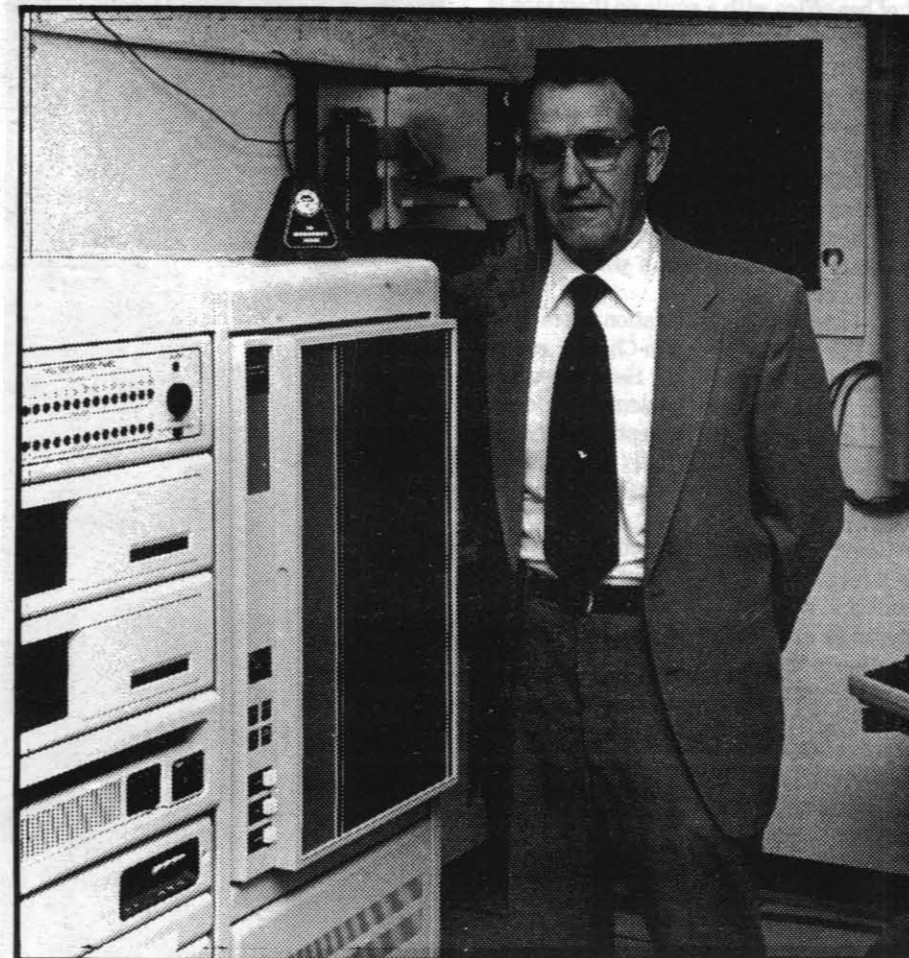
**Civilian employee** -- How come Civil Service employees can't escort trucks in to pick up materials at PDO, but contractors can? Also, how come taxis are escorting ordnance trucks?

### ANSWER

Let me address the two separate parts of your question individually. In answer to your first question, Center policy requires all individuals picking up materials from DRMO (Defense Reutilization and Marketing Office) to stop at the Main Gate Visitor Center and obtain an access badge/pass. Escort to DRMO by either civil service or contractor personnel is not required by security regulations.

In response to your second question, the China Lake Police Division and the Magazine Operations Branch previously provided escort to ordnance trucks from the Main Gate to the Main Magazine area. Due to manpower shortages and conflicting priorities (especially during the normal workday), this sometimes resulted in delays in relocating the explosive laden vehicles away from the Main Gate. The taxi service is currently being utilized as the most expeditious method of escorting these vehicles from the Main Gate to their destination at the Main Magazine area. This procedure was initiated to eliminate the delays prior to escort, thus improving safety of all concerned.

All China Laker, including military personnel, civilian employees and their dependents, are invited to submit questions to this column. Such queries must be in good taste and pertain to matters of interest to a large segment of the China Lake community. Answers to these questions are directly from Capt. John Burt. Please call NWC ext. 2727 with your question and state whether you are a military member, civilian employee or dependent. No other identification is necessary. Since only three or four questions can be answered in the Rocketeer each week, anyone who would like to ensure getting an answer to a question may leave name and address for a direct contact, but this is not required otherwise. There is no intent that this column be used to subvert normal, established chain-of-command channels.



**MONITORING** — Major Pinion stands by equipment used to keep an eye on the Center's use of energy. He displays the Commander's Award that he just received for persuading PG&E that the Center should receive lower rates (and saving NWC more than \$1 million in the initial increment alone).



**HAPPY RECIPIENTS** — Joanne Shepter receives the Commander's Award from Capt. John Burt as Sharon Irving watches. Both women received their Commander's Award for Mission Support for their work with the omnibus Weapons Systems Support Activity Facility contract with Computer Technology Associates.

## Commander's Awards given for work with contractor

Their work with serving as Contracting Officer's Technical Representative and Contract Administrator for an omnibus Center contract won Sharon R. Irving and Joanne W. Shepter the Commander's Award for Mission Support.

The contract is the \$95-million omnibus Weapons Systems Support Activity/Facility contract with Computer Technology Associates, which is a small and disadvantaged business contractor that was new in dealing with the government when the contract was awarded in late 1984.

Because it was new to dealing with the government, CTA faced difficulties in meeting government-mandated requirements of the contract in areas of proper cost reporting procedures, correct and timely voucher submissions, developing required property accounting procedures and a procurement plan, as well as providing personnel accreditation information. They also had difficulty in making timely submissions of Requests for Proposals.

The two Center personnel were key members of the CTA Contract Coordination Team, which is a joint effort of the COTR staff and the Supply Department. As Capt. John Burt, NWC Commander, made the presentation, he commended both of them for their superb efforts and for their excellent "people interface" skills that have resulted in improving the contractor's performance for the Center and ensuring that the government is receiving its money's worth.

Mrs. Irving, an electronics engineer in the Aircraft Weapons Integration Department, has met the wide range of functions of a COTR, including acting as Government

Property Administrator for the contract and serves as the Chairperson for the Performance Evaluation Board that determines the contractor's quarterly award.

Her background gives her unusual qualifications for this work, the letter of nomination written by Dr. Edward Kutchma, then head of Code 31, and Capt. R.A. Dropp, Director of Supply, points out. She began work at NWC as a clerk-typist in the Supply Department, finally advancing to purchasing agent before becoming a division secretary in the Ordnance Systems Department. She then entered the Upward Mobility Program, became an electronics technician and obtained a Long Term Training Fellowship through which she earned her degree in electronics engineering from Cal-Poly San Luis Obispo. She worked in the Engineering Department before becoming COTR for the CTA contract in Code 31B1.

Mrs. Shepter, a contract specialist in the Supply Department, assumed full contract administration responsibilities for the CTA contract in March 1985, acting for the Procuring Contracting Officer.

Her contracting/negotiating skills and ability to interface with CTA management personnel have been instrumental in improving the contractor's performance for the Center, the letter of nomination notes.

As Capt. Burt made the two presentations, he told those present at the Commander's meeting where the awards were presented he was particularly pleased to present awards representing "the exceptional teamwork showing the fine working relationship of government with industry that results in benefits to both."

## Major Pinion wins award for saving Center money

Because Major J. Pinion was able to convince Pacific Gas and Electric to change the gas rate schedule for the Boiler Plant Operations and to delete some charges, the Center has already saved more than a million dollars and will continue to realize such savings.

Pinion, head of the Energy Control Branch of the Facilities Planning and Resources Division in the Public Works Department, won a Commander's Award for Excellence in Mission Support for his efforts.

The nomination written by Capt. R.M. Cugowski, Public Works Officer, says that in the period January 1984 through June 1986 Pinion convinced PG&E to change the

gas rate schedule for the Boiler Plant operations and to delete the ignition and flame stabilization from NWC billing.

He was able to do this, the nomination notes, by researching and coordinating the effort with WESTDIV to show the utility company that the Center did qualify for such an exemption.

Historically, natural gas consumption for this period was estimated to be \$9,515,348; with the incremental pricing exemption, the final cost was \$8,464,049, a savings of about \$1,051,299 for NWC.

In addition to this reduction, NWC will continue to benefit from the annual cost reduction due to Pinion's success in promoting the change.



# NWC employee's MIPI brings savings to all DOD

All DOD installations will be better off because Glenn Dunn, a Planner Estimator Inspector in the Maintenance Control Division of the Public Works Department, is not a quitter. Maintenance costs in painting and repainting road stripings on all these installations will be cut as a result of his persistence and efforts.

He filed a Model Installation Program Initiative with regard to the type of paint used that has resulted in the Office of the Secretary of Defense approving this for implementation at all DOD installations. Dunn has been tasked, since September 1982, with pavement inspection, work planning and updating the annual maintenance plan for the Center. After reviewing old job

records for painting pavement markings, he found some sections of the Center's 312 miles of striped road were having to be repainted three to four times per year.

He contacted other military installations, both in California and elsewhere, and found other Public Works Departments were having the same problem with the GSA paint product.

Since he drives back and forth from work 50 miles each day over a state highway, Dunn saw that the state road markings had not been repainted for more than a year and that the markings were still clear and sharp. He verified this by visiting the California Department of Transportation (CALTRANS) office in Bishop; CALTRANS

staff confirmed that their frequency of repainting was much less than NWC's, with excellent wearability and a greater volume of traffic. They provided him with their specifications for traffic paint and their paint source.

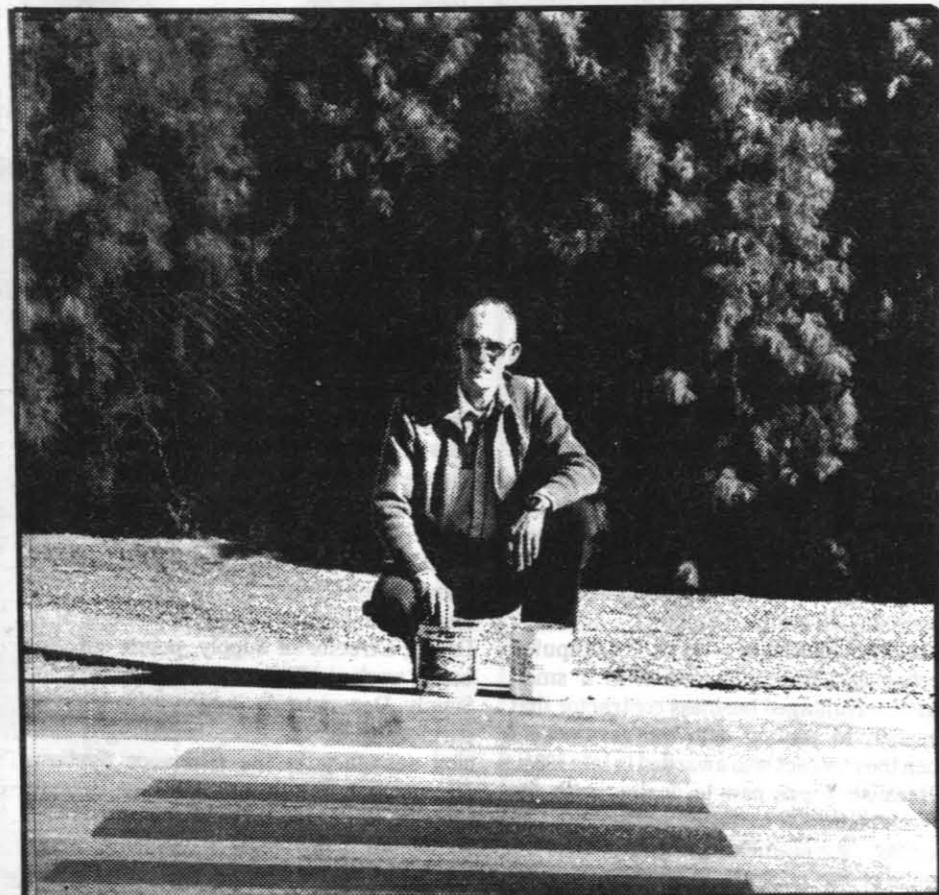
Dunn obtained approval to purchase enough of this paint for road testing. One-half mile of the Center's most heavily travelled road was painted. Test results exceeded expectations because surfaces that had required coating four times a year would require painting every two years with the new paint. The Center would save about \$95,000 a year in maintenance costs.

Based on CALTRANS' experience and his own test results, Dunn submitted a request

to GSA in mid-1984 to waive the requirement to obtain traffic marking paint from GSA stock and to replace this with the paint used by CALTRANS. The original waiver request was lost in the system; the replacement request was denied by GSA in February 1986.

Dunn wrote letters of justification and placed many phone calls, attempting to get around the GSA requirement, but was unable to.

When he learned of the Model Installation Program in May 1986, he submitted his proposal again, this time as a MIPI. On January 21 he was notified that his road striping initiative was approved not just for NWC but for all DOD installations.



**SUCCESS** — Glen Dunn's continued efforts to be able to use a better quality of paint for road striping has resulted in his suggestion (under a Model Installation Program Initiative) being accepted DOD-wide.



## China Lake Police Reports

As a result of an investigation, police took an individual into custody for possession of stolen property and for possession of marijuana. The person was then booked into jail in Ridgecrest.

One vehicle that was backing struck a parked vehicle at the southwest corner of Building 01400. Both vehicles received minor damage.

Police responded to "keep the peace" when a family was arguing. Peace was kept.

A vehicle northbound on the dirt access

road east of Knox Road attempted to go around another vehicle and didn't quite make it. The first vehicle struck the second, causing minor damage to both.

Drunk drivers occupied police on board the Center last weekend. At 1:05 a.m. Saturday morning, police observed a traffic violation; when they stopped the vehicle, they found that the driver was under the influence of alcohol. Saturday night at 11:30, they stopped another driver who was driving under the influence and Sunday morning at 1:22, they stopped a third. All were arrested, taken to the China Lake police station, held for several hours until they were sober enough to drive, then cited into East Kern Municipal Court.

## Five win TD Awards . . .

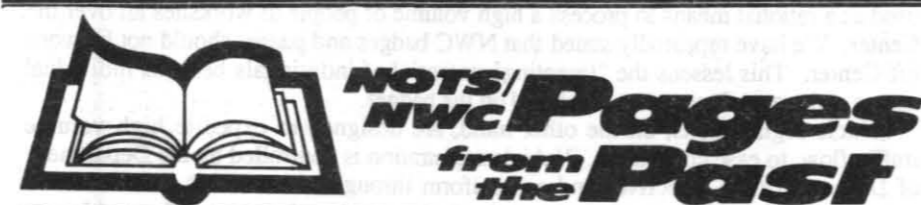
(Continued from Page 1)

Development funding for the design work. The contribution of Howard Gerrish, a chemical engineer in the Propellants Branch of the Ordnance Systems Department, was the rocket motor able to provide the propulsion required to attain the high speed needed.

And Beckendorf, a mechanical engineering technician in the Track Operations Branch, said that it was his task to "pull all

the loose strings together" at the end in fabricating the new rocket sled system.

The letter of nomination for the award, written by R.L. Printy, associate head of the Range Department for R.V. Boyd, department head, pointed out that this group "exemplify the technical management and expertise which, combined in a team effort, continues to keep the Naval Weapons Center in its leading position of service to the Fleet."



## First war casualty honored

Honoring the memory of the first China Lake serviceman killed during the Vietnam conflict is Davidove Field, located at the intersection of Knox Road and Randolph Street. The athletic facility is used primarily for youth soccer and other sports, an appropriate memorial to the 21-year-old serviceman for whom it is named.

PFC. Ernest F. Davidove was serving with the Army's 1st Air Cavalry Division

when he was killed on Feb. 13, 1968. The field was dedicated to him on Oct. 30 of that same year.

Capt. M.R. Etheridge, NWC Commander, presented a replica of the memorial plaque unveiled that day to his parents, Mr. and Mrs. Lou Davidove. More than 300 persons, including a color guard from NAF and Center officials attended the brief ceremony.

## Helping people enhances job satisfaction for Wilson

Lyn Wilson loves her job. The Civilian of the Quarter for NWC's Branch Medical Clinic says "I really love it when people walk into my office really angry and walk out with a smile."

As the CHAMPUS Health Benefits Advisor at the clinic, getting people to walk out of her office with a smile on their face is no small accomplishment. It's Wilson's task to explain what CHAMPUS does and does not cover and how to use the program to dependents of active duty military personnel and to military retirees and their eligible dependents.

An area resident since 1979, she has been at the Branch Medical Clinic since 1980. In an earlier job Wilson was a winner of this same honor in 1983.

The letter of commendation from Cdr. Dean Hermann, Officer-in-Charge of the Clinic reads, in part, "as Health Benefits advisor you consistently demonstrate superior knowledge and exceptional dedication in ensuring that all beneficiaries receive the information and assistance required."

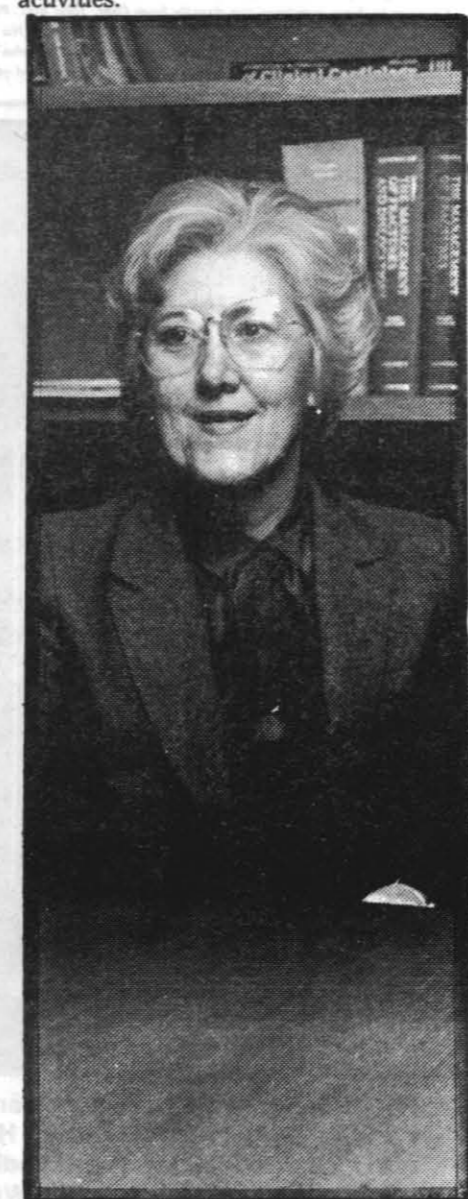
"Going above and beyond the responsibilities of your position, your dedication to fostering wellness throughout the community is a hallmark of your unique contribution to the overall mission of the Naval Medical Command."

In addition to CHAMPUS duties, Wilson is active as a facilitator in the American Cancer Society's stop smoking program and has earned an associate's degree in business administration at Cerro Coso Community College.

She makes regular presentations to newly arrived military personnel about CHAMPUS and health care at China Lake. In addition, she is frequently called on to address other groups, including retirees, about CHAMPUS.

Her husband retired from the Navy and now works for C. Martin Co. in Ridgecrest. They have two children, a daughter, Julie and a son, Danny.

Away from work, the Clinic's outstanding Civilian for the Quarter said she loves to dance and really enjoys community theater activities.



Lyn Wilson

# Quarterly honor goes to clinic's top doctor . . .

(Continued from Page 1)

The letter of commendation reads, in part, "as Senior Medical Officer, Branch Medical Clinic, Naval Weapons Center, China Lake, you proved to be an extremely effective clinician, establishing and maintaining a highly productive liaison with both military and civilian medical communities. . . you implemented an innovative program which ensured appropriate specialty care while increasing access and continuity."

A native of Rhode Island, Dr. Monroe earned a bachelor's degree in chemistry from Colby College in Maine and attended medical school at the University of Vermont.

During his third year of medical school he received a Navy commission through the Armed Forces Health Professionals Scholarship Program. He worked

with naval hospitals at Newport, Rhode Island and San Diego prior to graduating from medical school. Following his 1984 graduation, he went on active duty with the Navy, serving a rotating internship at San Diego.

China Lake is an interesting assignment, noted Lt. Monroe. "I enjoy being able to practice in a small town environment. You get to know your patients much better and are more involved with their continued care," he commented.

The letter of commendation cites his effort at improving access to clinic re-

sources for active duty military personnel and their dependents. Lt. Monroe said since the start of the new year the staffing shortages at NWC's Branch Medical Clinic have been eased. "We're now seeing as many patients as ever," he noted. Changes in procedures because of staff shortages help alleviate problems as they existed late last year, "and we continue to monitor our efforts to ensure that we provide the best care possible to as many patients as possible," he added.

In the past year Lt. Monroe established a continuing education program to

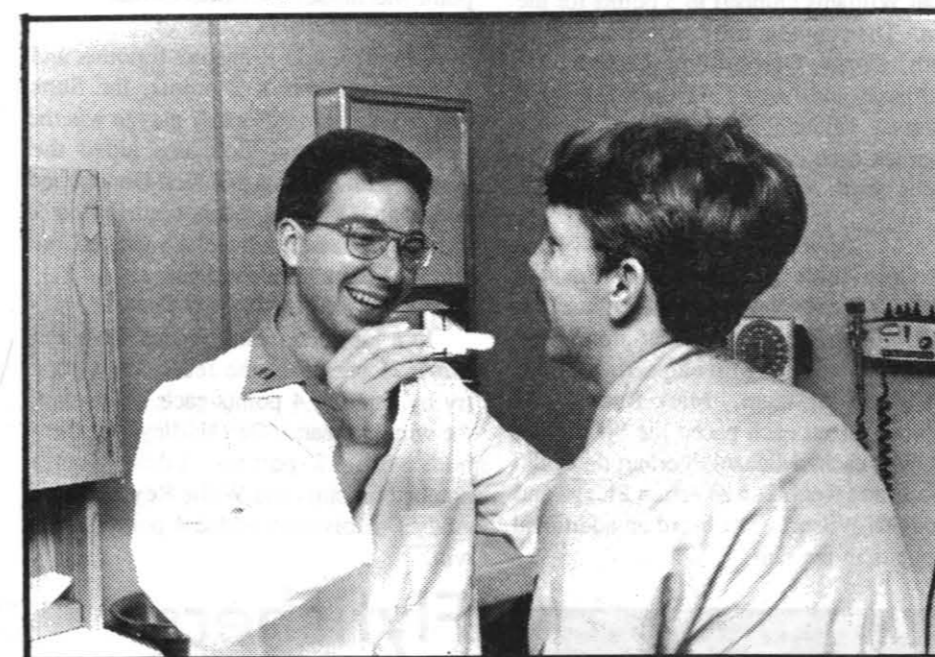
bring specialists from the Long Beach Hospital to meet with the staff here. In addition, quality assurance procedures instituted at the NWC Branch Clinic have been sent to other clinics under the Long Beach facility.

Looking ahead, Lt. Monroe says he will be leaving China Lake in July for a three-year training program in ophthalmology at San Diego and new challenges. While he doesn't sail as often as he did when stationed in San Diego, Lt. Monroe keeps busy in his spare time exploring the desert and traveling in the high desert region. He also does a great deal of 35mm color slide photography on his travels.

In her letter, RAdm. selectee Hall commended Lt. Monroe for "professional expertise, aggressive work habits and organizational abilities" that have had a tremendous impact on the clinic at NWC.



## Military News



**AWARD WINNER** — Lt. (Dr.) John Monroe, Senior Medical Officer at the NWC Branch Medical Clinic, examines a sailor on sick call. Lt. Monroe was named the quarterly winner of the Commanding Officer's Award for General Excellence. — Photo by PH2 Rick Moore

## DOD dental plan announced for all active duty families

Starting in August of this year, families of active duty military personnel at China Lake, and throughout the Department of Defense, will be eligible for voluntary enrollment in a new DOD dental program.

Under a contract to be awarded this spring, a small monthly premium deducted from the active duty sponsor's paycheck will entitle family members to receive diagnostic, oral examination and preventive dental services at no additional cost from civilian dental care providers. The monthly premium is expected to be no more than \$10, since the government will pay about 60 percent of the cost.

Additional services — such as cavity fillings, stainless steel crowns for primary teeth and repairs to dental appliances such as false teeth — will be cost-shared by the government and the family. The family would pay about 20 percent of the charges

for additional services with the government paying the rest.

Enrollment is automatic for active duty families. The Navy will begin the process using DEERS (Defense Enrollment Eligibility Reporting System) computerized listings.

Active duty members who want to withdraw their families from the program will be able to do so within 90 days after receiving notification their dependents will be enrolled.

Enrollment in the dental program will be for periods of two years except when the service member's family is being transferred to duty stations where dental care is provided to dependents at military facilities.

For additional information on the CHAMPUS dental program, as it becomes available, call Lyn Wilson and the Branch Medical Clinic, NWC ext. 2911/245.

## HM3 Maneja feted for her work at NWC's branch clinic

After four years in the Navy and 16 months at China Lake, HM3 Eleanor L. Maneja, has been named Sailor of the Quarter at the Naval Weapons Center's Branch Medical Clinic.

A native of Hawaii, Petty Officer Maneja won recognition as the clinic's CPR Training Coordinator. "You've distinguished yourself through extremely effective instructional techniques and an obvious concern for the program and its participants," says her letter of commendation.

Other duties for the outstanding sailor of 1986's final quarter include working with patients in physical therapy and in the clinic's central supply department.

"I really like physical therapy, teaching patients and working with them in recovering from injuries," commented Petty Officer Maneja.

Showing patients how to prevent future

problems is a large part of the educational function in physical therapy and a task HM3 Maneja also finds an interesting challenge.

During her off-duty hours, Petty Officer Maneja, a physical fitness buff, finds time to work at the Center Gym. She also is really enjoying being a new wife. She recently married Michael Neeley who works for Southern California Edison in Ridgecrest.

The letter of commendation from Commander Dean Hermann accompanying the selection reads, in part, "you consistently perform in a truly outstanding manner in all areas of responsibility. . . Regardless of the task, we're always assured of its efficient and effective completion. Your genuine empathy for staff and patients alike is a definite asset to the command and makes our clinic a much nicer place to work."



**TOP SAILOR** — HM3 Eleanor L. Maneja talks about her duties at the NWC Branch Medical Clinic. — Photo by PH2 Rick Moore

### NEX News

This weekend the Navy Exchange continues its Tax Time Sale of all the items needed to fill out those tax forms and get lots of money back in order to take advantage of other on-going sales.

Currently the big event is the Goodyear tire sale that will last until February 5, but lots of bargains still remain from the after-inventory sale.

With warm weather just around the corner, the garden shop will be stocking up on all those tools and supplies to get a garden going. Warm weather, too, means that there will be some sidewalk sales shortly with a variety of merchandise offered that includes everything but the sidewalk itself.

**NWC HOTLINE**  
Integrity, efficiency program  
Call: NWC ext. 3636 (24 hrs.)  
or call the Inspector General at:  
(800)522-3451 (toll free)  
288-6743 (Autovon)  
(202)433-6743 (commercial)



students will view only the lecture sessions, the workshops were not taped. Hence the course length is 21 hours instead of 40 hours for the "live" class.

Scope: Topics include digital fundamentals, minimization of logic expressions, MSI/LSI circuit applications, fundamentals of sequential machines, sequential-machine analysis and design, and preview of digital-system design approach.

Text: "An Engineering Approach to Digital Design," by Fletcher will be provided.

Deadline: March 13.

#### SPECIAL SESSION FOR SECNAVINST 5216.5C

February 19; Thursday; 0900-1100; Training Center. By Odessa Newman, Code 0821.

Scope: This is a 2-hour session to answer special questions about the use of SECNAVINST 5216.5C, Department of the Navy Correspondence Manual. The session will be open to all who write or review Navy memos and serial letters. The class will be conducted on a drop-in basis with no paperwork required.

#### WRITING MEMOS AND SERIAL LETTERS THE NAVY WAY

February 26; Thursday; 0800-1130; Training Center. By Odessa Newman.

Scope: Provides a brief on Chapter 1 (Naval Writing Standard) of the Department of the Navy's Correspondence Manual and highlights policies and procedures in Chapter 2. Chapter 1 will strengthen your skills in organized, natural, compact, and active writing. Secretaries and other personnel who review correspondence are encouraged to attend.

Deadline: February 12.

#### QUALITY ASSURANCE

March 2; Monday; 0800-1600; Training Center. By Quality Assurance Staff, Code 3682.

Scope: Topics include definitions; quality documents; how ASPR VII and XIV relate to quality documents; quality system management for weapons systems production programs; overall organization and organization for quality, program management, production text, and inspection planning; documentation monitoring system; integrated date system; and configuration management system.

Note: This is a Technical Management Curriculum class.

Deadline: February 13.

#### RADAR DEFENSE SYSTEMS: ELECTRONIC COUNTER-COUNTER-MEASURES (ECCM)

March 2-6; Monday-Friday; 0800-1600; Training Center. By Stephen Johnston.

Scope: Topics include radar "review," introduction to radar and weapon systems ECCM; general ECCM-ECCM in the transmitter; ECCM in the antenna-sidelobe blankers and cancellers; ECCM in the receiver-general; ECCM in the RCVR-signal processor; ECCM in the system-operational, and other systems; ECM/ECCM; and ECCM efficacy, simulation, and analysis.

Deadline: February 13.

#### MANAGING PERFORMANCE ON VAX/VMS

March 2-6; Monday-Friday; 0800-1600; Training Center. By Digital Equipment Corp.

Intended Audience: DP installation managers, system-performance analysts, system analysts, and new product-development managers.

Scope: Reviews the basic concepts of system performance. Common performance bottlenecks are examined, and recommendations are made for improving VAX/VMS system performance in these areas. The class focuses on the various components of a VAX/VMS system that affect performance and what effects these components have and discusses some of the implications and trade-offs involved in using various programming techniques and practices. Topics include an overview of VAX/VMS system-performance management; methodology for identifying, isolating, and resolving VAX/VMS performance problems; various tools and methods of performance, including monitor and accounting tools, system dump analyzer, and methods for building new tools; and methodology for integrating performance management into an overall system-management strategy.

Deadline: February 9.

#### BASIC NAVAL CORRESPONDENCE

March 5; Thursday; 0800-1600; Training Center. By Odessa Newman.

Intended Audience: Typists new to the Navy; however, the course will provide a good review for anyone who types naval correspondence.

Scope: Focuses on the policies and procedures for typing naval letters and memorandums and highlights Chapter 1 (Naval Writing Standards) of the Department of the Navy's Correspondence Manual. Please bring a Correspondence Manual if you have one.

Deadline: February 19.

#### Self-Study

##### HOW TO BE SUCCESSFUL AT GETTING RESULTS

Open enrollment; 3/4" video; Training Center. By Roger Kirkham.

This course consists of the following (4) 3/4" videos which last 30 minutes each:

- Mod #1 -- What makes people a success  
Successfully climbing the management ladder
  - Performance counts
  - Climbing the management ladder requires visibility
  - The higher you go, the more vulnerable you are
  - Who knows you are important
  - Time: the price for success
- Improving personal productivity
  - Effectiveness is more important than efficiency
  - Priorities make the difference
  - Avoid activity traps
  - Schedule interruptions

- Hold effective meetings
- Checklist for an effective meeting
- Mod #2 Increasing Accountability: A vital key to improvement  
Increasing Accountability

- Accountability can't be delegated
- Activities should be focused on achieving results
- Overcoming the Peter principle

- Broaden your experience
- Productive experience
- Unproductive experience
- Maximize the return on your training investment

##### Getting the support you need

- Eight steps to getting the support you need

##### Mod #3 Expect the best and you'll get it

##### Whose job is impacted by you?

- Who is the customer?

- Every job has a customer

##### Games companies play

- Minimizing losses
- Kingdom building

- We're all in this relay race together, but when I pass the baton to you through the brick wall I come up against, I don't care what happens.

##### Motivation: Reinforcing the strengths in others

- How to provide recognition

##### Mod #4 Improvement requires change

##### Everyone can be a success

- No partial credit in the real world
- Being a winner
- Gaining control of your life

##### The calf path

##### Exercise: Improvement requires change

##### Exercise: Make the necessary changes to improve

To enroll in these classes, submit Training Request & Authorization Form (NAVWPNCEN 12410/73) via department channels to Code 094, unless otherwise directed.

## Long-term training info released

Long-term training refers to the off-the-job training to which an employee is assigned on a full time basis and which consists of more than 120 consecutive working days. Such training may be accomplished in either government or non-government facilities.

The trainee receives full salary, tuition, shipment of household goods to the school site and back, and travel for the trainee and dependents to the school site and back. A three-for-one training agreement will be required from each successful applicant.

Eligibility to apply for undergraduate training includes all of the following: NWC employee for three years by September 1987; must be within two years maximum of completing desired undergraduate program; program of study must be in an area or related area defined by NWC as a critical need, in accordance with CPI 410.10 and NWC Instruction 12410.5L of Sep. 30, 1982.

At the undergraduate level there is a continuing need in the following areas: Computer Science (in a specialization other than that offered at NWC); Electrical Engineering; Acquisition/Contracting; Financial Analysis/Cost Accounting with A.D.P. background; Audio Visual

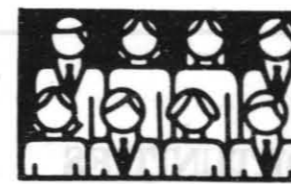
Production; Graphic Arts Design; Management Information Systems; and Occupational Safety.

Eligible applicants will be ranked on the following relevant criteria: grade point average in previous college courses; past self-development efforts; plans for utilization of requested training. As identified by Long Term Training Committee, the most highly qualified applicants will be selected according to the Long-Term Training Handbook (NWC IDP 3511 of May 83). A total of 20 NWC employees will be able to undertake undergraduate or graduate training each year, with the Corporate Planning Board deciding how many will fall in each category. A special application form is needed to apply for this opportunity. Applications may be obtained from Joan Telles (Code 094) in Room 212 of the Training Center. Counseling regarding the various programs is available from Steve Lee (Code 094) NWC ext. 2468. Please call for an appointment to assure counselor availability. Completed applications should be returned to the Reception Desk of the Personnel Department (Room 100 of Personnel Building) no later than 4:30 of March 2.

## Madrigal to be on-Center Feb. 6

Dr. Orlando Madrigal of Cal-State University Chico will be on-Center Friday, Feb. 6, to advise current and prospective students in the external degree programs offered by the school. Cal-State University Chico has external

degree programs in computer science which lead to bachelor's and master's degrees. Those who wish to see Dr. Madrigal are asked to make an appointment by telephoning Cyndi Jones, NWC ext. 2648.



# Personnel News & Notes

No. 81 / January 30, 1987

Naval Weapons Center, China Lake, California 93555-8001

## PROMOTIONAL OPPORTUNITIES

Applications for positions listed in this column will be accepted from appointable Department of Navy employees within the area of consideration and from eligible employees of attached activities who are permanently assigned to NWC unless otherwise specified in the ad. Appointable means career or career conditional employees, temporary employees with reinstatement or VRA eligibility and employees serving under Veterans Readjustment Appointments (VRAs). Alternative recruitment sources may also be used in filling these positions; vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements including minimum qualification requirements by the closing date. Applicants will be evaluated on the basis of experience, education, training, performance ratings and awards as indicated in the SF-171 along with any tests, medical examinations, performance evaluations, supplemental qualification statements and/or interview that may be necessary. Career ladder promotions are subject to satisfactory performance and cannot be guaranteed. APPLICATION PROCEDURES: Candidates must submit a current SF-171, along with a supplemental qualifications statement (if required), and should submit a copy of their latest Annual Performance Evaluation if relevant to the vacancy. If a supplemental statement is not required, candidates are encouraged to submit additional information which then addresses the specific Knowledge/Skill/Abilities (KSAs) cited in the ad. Write the position title/series/level and announcement number on the SF-171 and all attachments. Be sure that your forms are complete and accurate since you cannot be rated on missing data nor will you be contacted for additional information. Be certain the SF-171 and supplement are dated and have original signatures in ink.

All applications will be retained in the vacancy announcement file; they will not be returned or filed in official personnel folders. Applications and supplements are accepted at the Reception Desk, Room 100, Personnel Department, 505 Blandy. Ads close at 4:30 p.m. on Friday, one week after the announcement, unless otherwise specified. Applications received after 4:30 p.m. on the closing date will not be considered. The Naval Weapons Center is an Equal Opportunity Employer; selections are made without discrimination for any nonmerit reason.

**No. 08-003, Accountant, DA-510-1, Code 08611** - Maintains accounting records, and ledgers that include information in terms of unit costs, expenses, inventories, cost of sales, overhead distribution, and revenues for services provided by the activity. Prepares analyses and interprets statements of financial condition and other accounting reports. Designs, adapts, installs, evaluates, and/or revises prescribed accounting systems including accounts, reports, records, devices for controls, and related procedures. Uses accounting information to help solve management problems through advice and collaboration. Researches accounting policies and procedures and conducts evaluation of accounting practices and systems. **Job Relevant Criteria:** Knowledge of basic accounting theories, techniques, and standards; ability to perform analysis of an accounting nature. **Note:** Applicants are required to possess a Bachelor's Degree in Accounting or any degree supplemented by 24 semester hours in accounting. Promotion potential to DA-3. Status eligibles may apply.

**No. 08-004, Supervisory Accounting Technician, GS-525-7/8, Code 08622** - Serves as a supervisor in the control and maintenance of Cost Accounting records and subsidiary ledger for the Major Contracts Section. The tour of duty is 0730-1630. Duties include supervising 10 accounting technicians; providing on-the-job training and reviewing the work of employees; preparing performance plans and monitoring the work performance of employees; maintaining a current knowledge of and answering questions concerning procedures, policies and directives used in the section; reconciling subsidiary ledger accounts to general ledger accounts; preparing and reviewing time and attendance records; reviewing and updating desk procedures; validating costs and accounting records; and researching aged financial transactions to clear accounts. **Job Relevant Criteria:** Knowledge of the Integrated Disbursing and Accounting

System; knowledge of the Document Entry System; ability to supervise employees in the performance of their duties; ability to interpret and apply a body of regulations and procedures; ability to provide training; ability to support NWC EEO goals and policies. Must serve a one year supervisory probationary period. Promotion potential to GS-8.

**No. 08-005, Accounting Technician, GS-525-4/5, Code 08622** - Serves as an Accounting Technician in the control and maintenance of cost accounting records and subsidiary ledgers for the Major Contracts Section. Duties include the review of incoming contracts and amendments for accuracy and completeness; reconciling subsidiary ledger accounts; extracting necessary information from source documents, collating the data and preparing forms to enter the data into the automated system; auditing computer outputs for accuracy; validating historical costs and transactions; and researching aged financial information to clear accounts. Position has extensive contact with NWC project, budget, and supply personnel and provides information on various vendor inquiries. **Job Relevant Criteria:** Knowledge of Document Entry System; knowledge of NWC accounting system; ability to work accurately with figures. Promotion potential to GS-6.

**No. 08-006, Lead Accounting Technician, GS-525-6/7, Code 08622** - Serves as a Lead Accounting Technician in the control and maintenance of Cost Accounting records and subsidiary ledgers for the Major Contracts Section. Duties include distributing and reviewing work for accounting technicians in the section; providing on-the-job training and technical support in the section; assuming supervisory duties when needed; reviewing incoming contracts and amendments for accuracy and completeness; reconciling subsidiary ledger accounts; extracting information from source documents, collating the data and preparing forms to enter the data into an automated system;

auditing computer outputs for accuracy; validating historical costs and transactions; and researching aged financial information to clear accounts. Position has extensive contact with NWC project, budget and supply personnel and provides information on various vendor inquiries. **Job Relevant Criteria:** Knowledge of the theories, principles, practices and techniques of double-entry accounting; knowledge of the Document Entry System; knowledge of NWC accounting cycles; knowledge of NAVCOMPT regulations; to provide training. Promotion potential to GS-7.

**No. 08-007, Payroll Clerk, GS-544-4/5, Code 0853** - Incumbent performs routine research of payroll records to correct leave data; prepares changes to employee earnings, deductions and leave records; prepares report of leave and earnings data. **Job Relevant Criteria:** Knowledge of computerized payroll systems; knowledge of leave and labor accounting; ability to interpret and apply federal payroll regulations. Promotion potential to GS-5.

**No. 24-004, Supervisory Police Officer, GS-083-7, Code 2413** - This position is located within the NWC Police Division, Safety and Security Department, primary function is that of first line supervisor in the Patrol Branch responsible for one of three watches (shifts). Incumbent will primarily perform duties in the field, supervising the actions and performance of patrolmen; will ensure that all investigations handled by patrol units are properly conducted. Incumbent will, while on patrol, act as a patrol unit and will be alert to law violators, evidence of the occurrence of a crime or conditions which would adversely affect the welfare of the Center. **Job Relevant Criteria:** Knowledge of all aspects of police work, particularly patrol procedures and criminal investigations; knowledge of state and federal criminal law; ability to motivate and supervise; ability to communicate with others effectively; ability to prepare clear and concise reports; willingness to support Federal EEO policies and goals.

**No. 24-005, Police Dispatcher, GS-301-2/3/4** - Incumbent performs dispatching duties for the China Lake Police Division and maintains radio communications with NWC Guard Posts, Fire Division, Naval Investigative Service, and off-Center police agencies. Coordinates and controls radio traffic between police units; responds to requests for assistance by police units and/or notifies appropriate source, furnishes requested information to the public, or refers to appropriate authority. **Job Relevant Criteria:** Ability to communicate clearly, orally and in writing; ability to demonstrated tactfulness and diplomacy, experience in radio communications; ability to work effectively in stress situations.

**No. 25-003, Purchasing Agent, GS-1105-4/5/6, Code 2522** - Multiple vacancies. Incumbent is responsible for providing entire range of small purchase support to a customer assignment, including procuring standard and commercial items as well as specialized equipment, material and services. Reviews the purchase description, determines adequacy, and selects appropriate method of purchase using a state-of-the-art on-line automated supply information system

(OASIS) to accomplish these tasks. **Job Relevant Criteria:** Knowledge of small purchase procedures and regulations; ability to deal effectively with personnel at many levels; ability to work without close supervision; ability to utilize a computer terminal and management information system. Promotional potential to GS-6 but not guaranteed. Status eligibles may apply.

**No. 26-008, Production Facilities Clerk, GS-303-3/4, Code 2611** - The incumbent is responsible for reception, maintenance and control of all work requests generated on the Center, and for initial data entry and maintenance work request information in the on-line computer system. Maintains work request master file; assists in the training of employees in the use of a remote terminal and develops special reports for customers as requested. **Job Relevant Criteria:** Ability to deal effectively with others; ability to operate data processing equipment sufficient to perform data entry. Promotion potential to GS-5.

**No. 31-003, Computer Specialist, DS-334-2/3, Code 3144** - The Weapons Integration Branch in the System Integration and Evaluation Division of the Aircraft Weapons Integration Department has an opening for a software specialist to work with a team of civil servants and contractors in machine language software development and maintenance for the Stores Management System (SMS). **Job Relevant Criteria:** Knowledge of machine language programming on the INTEL family processors (8080, 8086); knowledge of structured software development associated with aircraft weapons integration; ability to work effectively as a team member; ability to work with project deadlines; ability to communicate, both orally and in writing; ability to interface with all levels of personnel.

**No. 31-009, Computer Specialist, DS-334-2/3, Code 3115** - This position is located in the Software Engineering Environment Branch, Avionics Facilities Division, Aircraft Weapons Integration Department. The incumbent is responsible for planning and overseeing the operation and maintenance of data communications for Department 31. **Job Relevant Criteria:** Knowledge of digital communications theory, service switches and network management; ability to analyze problems; ability to interpret or establish communication policies; ability to communicate effectively orally and in writing. If position is filled at the DS-2 level, promotion potential is to the DS-3, but is not guaranteed.

**No. 31-011, Computer Specialist, DS-334-2/3, Code 3115** - This position is located in the Software Engineering Environment Branch, Avionics Facilities Division, Aircraft Weapons Integration Department. The incumbent will be responsible for the design, implementation and support of various database tools and applications. These database applications may include a department financial MIS and configuration management information systems. Responsibilities for this position will include interfacing with the various computer facility users in order to identify database tools requirements and to develop solutions to satisfy those requirements.



This position will involve database design techniques, documentation, evaluation, and implementation. **Job Relevant Criteria:** Experience in VAX/VMS with knowledge of Dataview and S1032 preferred; knowledge of data base design techniques, database administration duties, and software engineering development practices; ability to communicate well both orally and in writing; understanding of the Center financial system. If position is filled at DS-2 level, promotion potential will be to a DS-3, but not guaranteed.

**No. 32-240, Administrative Officer, DA-341-2/3, Code 326** - Provides a full range of administrative support functions for the Conventional Weapons Division. This includes management studies, analysis, and reporting; budget administration, project and overhead financial management; personnel and organizational management; provides division management and recommendations/alternatives in resolving administrative issues; provides assistance in staffing, recruiting, and other personnel procedures. **Job Relevant Criteria:** Knowledge of Navy and DOD fiscal procedures and personnel policies and procedures; ability to conduct studies and analysis; ability to present findings and recommendations; ability to exercise fiscal controls over NIF; ability to deal effectively with people. Promotional potential to DA-3.

**No. 33-001, Interdisciplinary (Electronics Engineer / Physicist), DP-855/1310-2/3, Code 3351** - Position is located in the Product Engineering Branch, Electromechanical Division, Fuze and Sensors Department. Incumbent is responsible for the design and development of a new electronic subassembly and associated circuitry to be utilized in a newly designed warhead Safety-Arming device. As a member of a design team, incumbent will be responsible for designing basic analog and digital electronic circuits, performing laboratory evaluations, developing necessary test methods and evaluating contractor technical progress on the electronics assembly. This position involves interfacing with other design team members and program representatives and provides an excellent opportunity to become involved in the early stages of development, from systems concept through full scale development and into operational test and evaluation. The work environment is highly team oriented. **Job Relevant Criteria:** Knowledge of analog and digital theory and design; knowledge of microprocessor theory and application; ability to use Futurenet Design System (IBM-AT) for analog circuit design and analysis; ability to work as a member of a design team; ability to interface and communicate effectively with personnel at comparable levels in government and in private industry. Promotion potential to DP-3. Status eligibles may apply.

**No. 34-017, Technical Publications Writer/Editor (PS&E), DA-1083-1, Code 3413** - The incumbent will write, re-write and edit technical and administrative reports, flyers, papers, and other documentation. Most editing and information processing is done using electronic text systems. **Job Relevant Criteria:** Ability to deal effectively with all levels of Center personnel; ability to analyze data; ability to gather and organize technical information; ability to work under pressure of tight deadlines while handling multiple jobs; knowledge of Center publishing standards and skill in writing and editing technical material. Promotion potential to DA-2. Two positions available.

**No. 61-001, Interdisciplinary Supervisory General Engineer, Supervisory Mechanical Engineering/Electronic Technician, DP-801/802/856-3, DT-802/856-3, Code 6132** - This position is the branch head of the Engineering Support Branch in the Engineering Support Division of the Aircraft Department. The incumbent will provide administrative and technical direction to the group to provide fabrication support essential to the adaption and installation of unique airborne T&E projects aboard NAVWPNCEN aircraft. The incumbent is responsible for the supervision of 18 people in two sections including technicians and modelmakers. **Job Relevant Criteria:** Knowledge of mechanical and electrical modification of aircraft; knowledge of affirmative action principles and a willingness to implement EEO practices; ability to supervise, manage an organization, and plan, organize, and coordinate support work. A one-year supervisory probationary period is required for new supervisors. Promotion potential to DP-3.

**No. 62-008, Ordnance Equipment Mechanic, WG-6641-8/10, Code 62232** - Incumbent will assemble, disassemble, modify, adjust, repair, service and operate specialized ordnance equipment used in experimental testing of rockets, missiles, projectiles and high explosive items. Incumbent will work under direct supervision of an ordnance supervisor and range engineer. **Job Relevant Criteria:** Ability to do the work of the position without more than normal supervision; knowledge of equipment assembly, installation, repair, etc.; ability to use and maintain tools and equipment; ability to use measuring instruments; ability to interpret instructions, specification, etc.; ability to do the theoretical, precise work of the trade. Supplemental required. Promotion potential to WG-10.

**No. 62-007, Instrument Maker, WG-3314-14, Code 6232** - The position is located in the Range Engineering Branch of the Range Department. Incumbent is responsible for using judgment in interpreting and translating work assignments which are received in the form of verbal instructions or informal sketches. These assignments may require computing and determining missing tolerances, dimensions, etc., or preparing new sketches. Incumbent is responsible for a wide scope of machining operations including the ability to improvise special setups and procedures which have not been tried, occur on a one-time basis, require tolerances which are difficult to achieve, or require machining unusual shapes. Incumbent is responsible for working with the customer in suggesting and using alternate methods and procedures to create a more efficient and economical machining operation or means of fabrication. Incumbent is responsible for keeping abreast of state-of-the-art machining technology. **Job Relevant Criteria:** Ability to perform the work without more than normal supervision; knowledge of materials, machine theory, and related mathematics; ability to interpret blueprints, specifications, and technical data. Dexterity and safety. Supplemental required. Promotion potential to WG-14.



## SECRETARIAL OPPORTUNITIES

This column is used to announce secretary positions for which the duties and job relevant criteria are generally similar. Secretaries serve as the principal clerical and administrative support in the designated organization by coordinating and carrying out such activities. Secretaries perform numerous tasks which may be dissimilar. Positions at lower grades consist primarily of clerical and procedural duties and, as positions increase in grades, administrative functions become predominant. At the higher levels, secretaries apply a considerable knowledge of the organization, its objectives and lines of communication. Depending on grade level, typical secretary duties are implied by the job relevant criteria indicated below.

Applicants will be rated against 4 or more of the following job relevant criteria: (1) ability to perform receptionist and telephone duties; (2) ability to review, track, screen and distribute incoming mail; (3) ability to review outgoing correspondence; (4) ability to compose correspondence and/or prepare non-technical reports; (5) knowledge of filing systems and files management (6) ability to meet the administrative needs of the office; (7) ability to train clerical personnel and organize workload of clerical staff processes; (8) ability to plan and coordinate travel arrangements; (9) ability to maintain and coordinate supervisor's calendar and to arrange conferences.

Unless otherwise indicated, applicants for Branch Secretary will be rated on elements 1/2/3/5/8; Division Secretary applicants will be rated on elements 1/2/3/4/7/8/9; Program Office Secretary applicants will be rated on elements 1/2/3/4/5/8/9; and Department Secretary applicants will be rated on elements 4/7/8/9. A SUPPLEMENTAL FORM IS REQUIRED AND MAY BE OBTAINED IN ROOM 100 OF THE PERSONNEL BUILDING.

**No. 00-001, Secretary (Typing), GS-318-5/6, Code 01T3** - Provides secretarial support to the Industrial and Governmental Liaison Office. Secret clearance required for this position. Experience in operating a personal computer is desired. Promotion potential to GS-6. Status eligibles may apply.

**No. 31-012, Secretary (Typing), GS-318-4/5, Code 3105** - Provides secretarial support to the A-7E/AH-1 WSSA. Promotion potential to GS-5.

**No. 36-005, Secretary (Typing), GS-318-4/5, Code 3651** - The incumbent provides secretarial support to the Data Acquisition and Control Branch. Experience with IBM Displaywriter systems is desirable. Promotion Potential to GS-5.

**No. 36-006, Secretary (Typing), GS-318-4/5, Code 3657** - The incumbent provides secretarial support to the Computer Aided Engineering Service Center. Experience with the VT-100 is desirable. Promotion Potential to GS-5.

## REASSIGNMENT OPPORTUNITIES

This column is used to fill positions through reassignment only. For this reason, the Reassignment Opportunity Announcements are separate from the Promotion Opportunities column in the Rocketeer. Applications will be accepted until the date stated in the announcement. Employees whose work history has not been brought up to date are encouraged to file an SF-171 or 172. All applicants must meet minimum qualification requirements established by the Office of Personnel Management. Information concerning the recruitment and placement program and the evaluation methods used in these reassignment opportunities may be obtained from Personnel Management Advisors (Code 096 or 097). Applications should be filed with the person whose name is listed in the announcement. The Naval Weapons Center is an Equal Opportunity Employer.

**No. 14-001R, Interdisciplinary (Electronics Engineer / Electrical Engineer/Physicist), DP-855/850/1310-2/3, Code 1421** - The prime function of this position as a Network Project Engineer will be to analyze user requirements, plan, design, specify and integrate baseband and broadband Local Area Networks (LANs) as part of the Integrated Communications System. The IEEE 802 series protocols will be used. The incumbent will also analyze technology trends for LAN systems as it relates to existing and planned corporate NWC networks. Extensive training will be provided for specialized network design skills. To apply, submit current SF-171 to John La Marr, Code 142, NWC ext. 3711.

**No. 31-008, Interdisciplinary (Electronics Engineer / Physicist / Computer Scientist), DP-855/1310/1550-2/3, Code 3115** - This position is located in the Software Engineering Environment Branch, Avionics Facilities Division, Aircraft Weapons Integration Department. The incumbent is responsible for planning and overseeing the operation and maintenance of data communications for Department 31. Send current SF-171 to C. Burge, Code 3115.

**No. 31-010, Interdisciplinary (Mathematician / Computer Scientist), DP-1520/1550-2/3, Code 3115** - This position is located in the Software Engineering Environment Branch, Avionics Facilities Division, Aircraft Weapons Integration Department. The incumbent will be responsible for the design, implementation and support of various database tools and applications. These database applications may include a department financial MIS and configuration management information systems. Responsibilities of this position will include interfacing with the various computer facility users in order to identify database tools requirements and to develop solutions to satisfy those requirements. This position will involve database design techniques, documentation, evaluation, and implementation. Send current SF-171 to C. Burge, Code 3115.

**No. 62-001, Interdisciplinary (General, Electronics, Mechanical, Aerospace Engineer, Physicist, Mathematician, Computer Scientist), DP-801/855/830/861/1310/1520/1550-3, Code 62C2** - This position is that of Project Engineer in the Ground and Track Projects Office of the

Range Department. The incumbent provides overall test project management of assigned projects including coordination, documentation, and fiscal management. The incumbent translates project test requirements into range resource requirements and generates the required documentation including test plans. The

incumbent serves as the primary contact between sponsors and range personnel. Incumbent must be able to communicate effectively with all levels of Center management and to work effectively with people. To apply, send an updated SF-171 to George Ostermann, Code 62C2, NWC ext. 5808.

## Netherlands' positions available

The following vacant positions are located at the SHAPE Technical Center, The Hague, Netherlands. If interested, the applicants can review the position description and obtain further information on how to apply in Room 100 of the Personnel building. The first cutoff date is February 27, 1987 and the closing date is July 31, 1987.

**No. 87-001, Computer Scientist, GS-1550-13/14.**

**No. 87-002, Supervisory Electronics Engineer, GM-855-15 (3 positions).**

**No. 87-003, Electronics Engineer, GS-855-13/14 (3 positions).**

**No. 87-004, Supervisory Operations Research Analyst, GM-1515015.**

**No. 87-005, Operations Research Analysts, GS-1515-13/14 (3 positions).**

## Applications to be accepted for Federal Summer Employment Program Feb. 17 through Mar. 13

Applications will be accepted for the Federal Summer Employment Program at the Naval Weapons Center, China Lake, California beginning February 17 through March 13 1987. The Summer Employment Program will begin on May 13 and continue through September 30, 1987.

The total size of the program will be limited to approximately 100 positions.

Category I, Clerical Positions, Grades 2/3/4, include jobs as clerk, clerk-typist, and computer clerk.

Category II, non-clerical positions, Grades 3/4, include jobs as engineering aid, physical science aid, and math aid.

Category III, positions in grades 5 and above, include jobs involving professional, technical, or administrative work.

To apply for jobs in Categories I, II, and III, you must be a U.S. Citizen and either be 18 years old or at least 16 years old and a high school graduate or equivalent. This includes students graduating in June 1987. For clerk-typist positions, applicants must be able to type 40 words per minute. No written test is required.

To apply for positions in Categories I, II, and III, applicants must submit the following forms:

- SF-171 must be submitted for each position applied for under each category.
- NAVWPNCEN 12720/1 - Background Survey Questionnaire.
- High School students may submit a copy of their Permanent Record Form.
- College Transcripts -- If qualifications are based on education (unofficial copies are acceptable) or Form OPM 1170/17.
- DD Form 214 - if you claim Veterans' preference.
- SF-15 - Claim for 10-point Veterans' preference with a photocopy of appropriate proof, if claiming the 10-point Veterans' preference.

Applications for all categories of positions must be mailed to:

Commander (Code 093)  
Attn: Summer Employment Office  
Naval Weapons Center  
China Lake, CA 93555-6001

or taken to:

Naval Weapons Center (Code 093)  
Civilian Personnel Building (No. 02335)  
505 Blandly, Room 206  
China Lake, CA

Category V, Summer Aid Program - Employment for the needy youth. This program is designed to employ economically disadvantaged youths. Positions involve work of a routine nature and require no specific knowledge or skill. Applicants must be at least 16 years of age at the time of appointment. The rate of pay is Federal minimum wage (\$3.35 per hour).

Summer aids must be referred by the State Employment Development Department. The local office is located at 540C Perdew, Ridgecrest, CA.

### RE-EMPLOYMENT OF PREVIOUS YEARS' SUMMER HIRES

To be considered for summer employment in 1987, you must submit the required forms specified in Categories I, II, or III. Rehire status has been eliminated and everyone must compete for employment in the summer program.

The Naval Weapons Center is an Equal Employment Opportunity employer.

## Non-Appropriated Funds

### Recent Arrivals

NAME	CODE	TITLE
FARNE, LUISA D.	214	JANITOR
YOUNG, JAMES W.	2213	IDENTIFICATION CHECKER
BUMBERGER, MICHAEL A.	2213	ID CHECKER
COOPER, GARY R.	2213	ID CHECKER
CORSON, LORETTA M.	2222	CHILD CAREGIVER
FLETCHER, ANGELA J.	2212	WAITER (TRAINEE)
SAVOY, MICHAEL R.	2213	FOOD SERVICE WORKER
LAPINTE, DANIEL S.	2213	FOOD SERVICE WORKER
MIZNER, RUTH K.	2211	WAITER
LOPEZ, DONNA M.	2227	CHILD CARE ATTENDANT
HAGAN, DRAKE A.	2214	PACKAGE STORE CLERK
MCCREARY, SUE A.	2213	WAITER (TRAINEE)
WILLIAMS, MONICA D.	2211	WAITER
RYSER, CAROL	2225	TICKET SELLER
WHITFIELD, SHARON U.	2212	WAITER
SCHUH, TODD W.	2221	RECREATION AID (AUTO)
FAHRENHORST, MICHAEL J.	2226	REC. AID (LIFEGUARD)
BARBER, TANYA L.	2222	CHILDCARE GIVER
BIBA, STEFANIE L.	2226	REC. AID (LIFEGUARD)
LESNIAK, ELENA	2222	CHILD DEV. ASST.
BISEL, VIRGINIA L.	2222	OPERATIONS CLERK
CABARDO, HONORIO T.	213	JANITOR
HAMILTON, LINDA L.	2212	BARTENDER
CHRISTIAN, TAMARA L.	2213	WAITER (TRAINEE)
CLARKE, GLEN F.	2212	FOOD SERVICE WORKER
KIZER, HEIDI M.	2212	WAITER (TRAINEE)
KOREMAN, GERRARD T.	2225	SUPVY. REC. ASST.
DECLARO, WILLIE S.	2213	FOOD SERVICE WORKER
DUNNAM, SANDRA L.	22023	PUBLICITY CLERK
LATHAM, MARTHA P.	2211	FOOD SERVICE WORKER
LINDEMANN, DEVEN A.	2227	RECREATION AID

### Recent Departures

ALEXANDER, LEANNE L.	2212	WAITER (TRAINEE)
ARNELL, CHRISTOPHER D.	2221	AUTO CENTER MANAGER
HANSON, MAGDALENA C.	22256	RECREATION AID
COOPER, DAVID A.	2226	RECREATION AID
DEGONIA, BENJAMIN F.	2213	IDENTIFICATION CHECKER
HENLEY, JOHN A.	2226	LIFEGUARD
HIGGINS, HELEN L.	2211	WAITER
REESE, PHYLLIS N.	2212	WAITER (TRAINEE)
THOMAS, LAURA L.	2213	WAITER (TRAINEE)
UNDERWOOD, THOMAS D.	2213	FOOD SERVICE WORKER

## Center seeks computer teachers

The Training Center (Code 094) is looking for NAVWPNCEN employees who are experienced in the use of LOTUS 1-2-3, Dbase II or III, WORDSTAR, Pascal programming or System 2000 to conduct short hands-on training classes using these software products. If you are interested in assisting the mission of the

Center by conducting classes in any of the above topics, please send a one page brief describing your experience using the product and any prior experience of training, teaching, conducting briefs, oral presentations, public speaking, etc. to Daryl Vaughn, Code 094.

## Dr. Prabhakar to be here Feb. 18

Dr. Jagdish Prabhakar of Cal-State University Northridge (CSUN) will be on-Center February 18 to advise current and prospective students in the external degree programs offered by the school. Dr. Prabhakar is particularly interested in counseling current and prospective students in electrical engineering.

CSUN has external degree programs in

electrical engineering, applied mechanics, and mechanical engineering at NWC which lead to a master's degree. CSUN also has an external degree program in electrical engineering which leads to a bachelor's degree. Those who wish to see Dr. Prabhakar are asked to make an appointment by telephoning Cyndi Jones at NWC ext. 2648.



### Personnel Development Opportunities

#### FLETCHER'S DIGITAL DESIGN TECHNIQUES, PART I

March 30 - April 24; Monday, Wednesday, and Friday (with no class on Friday, April 3); 0800-1000; Training Center. By William Fletcher, Design Analysis, Inc.

This video course was taped "live" at NWC in October, 1986. The "live" course was 40 hours and not a crash course, but rather a seminar that involved practical examples, teacher-aided work sessions, and some homework. It was structured such that the morning sessions were lecture and the afternoon sessions were workshops. The video