

nection for Child Care's toy lending library. Located at membership fee.

VARIETY OF TOYS AND BOOKS - Sabrina and 840 N. Norma Street, Suite C, the library is available to Chrissy Gunther play with a couple of the puppets parents and childcare providers to check out toys or available to be checked out at the Community Con- books for a two-week span for only a \$2 lifetime

Connection for Child Care special library

doldrums. Community Connection For Other toys including such items as puzzles, be a day care center or from a licensed Child Care (CCCC), located at 840 North blocks, riding toys, puppets and even a family day care provider. Norma St., Suite C, now has a library full of books and toys for children of all ages.

Working like a regular library, members can check items out for up to two weeks. Books and toys can be renewed for an additional two weeks as long as there is no waiting list for that particular item or

Kits are also available for children to stretch their imagination in make-believe, from the dramatic kits for children to "dress up" and put on drama skits to the camping kit that includes sleeping bags, camping gear and even wood for the "fire." Games such as Monopoly and Donkey

CPOA's annual Shipwreck Party

For the second year in a row, the Indian Wells Valley Chief Petty Officers' Association will host a "Shipwreck Party" at the Chief Petty Officers' Mess on Saturday, August 2.

Open to authorized CPOM patrons and their guests, the party is \$5 per person and includes live music, snacks, costume prizes, swimming, door prizes and more.

The IWV Chief Petty Officers' Association said this is a "come as you are" event that gets underway at 6 p.m. and will last until 1 a.m. or whenever.

or from ADC Westbrook, NWC ext. 5302; and trophies. AVCM Burkhart, NWC ext. 5490; or ACCS Tavare, NWC ext. 5550.

Designated drivers will be available at the second annual Shipwreck Party.



Airfield.

tunnel 8-feet long are available to relieve the children's boredom.

To become a member of the toy lending library, just contact CCCC to register. Cost is just \$2 for a lifetime membership.

CCCC is a California State Department of Education funded agency designed to provide resource and referral services to the Ridgecrest area.

CCCC helps to start the licensing process and provides support to people interested in becoming family day care providers; provides help in finding proper care for children of working parents or parents just needing time off; and has books and information for parents and providers on child development, teaching resources and child psychology. It also has information helping parents make an informed decision

There is a solution for the summer Party are also available for check-out. on the best place for their child, whether it

Phone Friend is also a service provided by CCCC. It is a telephone number, 375-1222, that children who are left alone may call if they have any problems or just need someone to talk to. The hours for Phone Friend during the summer are from 9 a.m. to 5 p.m., Mondays through Fridays.

The next training workshop for those interested in becoming licensed family day care providers is July 21 to 25, from 8 a.m. to 12 noon. Sessions will include information about small business management and creating a safe, nurturing environment for young children in the home. The training is free

For more information on the toy lending library or any of the services CCCC provides, just contact Jeanette Roberts or Chris Brown at 375-3234.



Premium books for the 1986 Kern County County Fair. And, if in the area, why not Richmond Road work Fair are now available at the fairgrounds try a little of the eastern Sierra's famed entry office in Bakersfield. This year there are 375 fair divisions in which county resi- native rainbow trout in a high country lake Tickets are now available at the CPOM dents can compete for premiums, ribbons

Entry deadlines for the Sept. 24 through Oct. 5 county fair range from August 20 to Sept. 20 depending on the division entered.

Anyone who was not an exhibitor last year and is not on the fair's mailing list for the premium book should pick one up in Bakersfield or call the entry office for additional information.

Last year more than 11,200 entries were judged from more than 5,700 individual exhibitors.

+++Today (Friday) is the second day of the every Wednesday from 8 to 11:30 p.m. Each Tri-County Fair in Bishop. Bringing exhib- week features Top 40 music by a different its and people from Invo, Mono and Alpine DJ. Admission is just \$1 per person for Counties together, the Tri-County Fair is authorized patrons and guests. highlighted with livestock competition the next three days and the big junior livestock auction Sunday morning. There is enter- Petty Officers' Mess tonight. Dinner is tainment, food and exhibits all at the Tri- served from 5:30 until 9 p.m.

outdoor recreation such as fishing for may cause brief delay or hiking to a scenic point overlooking the Mammoth Lakes area.

On Friday, July 18, the Commissioned Officers' Mess is having an exciting membership night from 6 p.m. to midnight. Beginning with a buffet dinner featuring prime rib, fried shrimp, baked potato, peas and carrots, salad bar and coffee and tea scheduled from 6 to 9 p.m., the event will feature music from a live band from 8 p.m. to midnight.

+++

Be sure to vote for the best DJ at the discos being held at the Enlisted Mess

Enjoy a prime rib dinner at the Chief

+++



July 18, 1986

Camelot opening tonight, party follows at LeParc

Curtain time for tonight's opening performance of CLOTA's summer production, Camelot, is 7:30 p.m. at the Burroughs Lecture Center. Starring Stacy MacGregor as King Arthur, Laurie Gerow as Guenevere and Bill Farris as Lancelot, this musical guarantees to entertain the audience

A reception honoring the cast and crew will be held at Le Parc restaurant immediately following the performance. The opening night audience is invited to attend.

Tickets, which are \$6.50 for general admission and \$4.50 for enlisted personnel and their dependents, senior citizens and students under 21, are available at the door. Performances will continue July 19, 24, 25 and 26 at 7:30 p.m.

NEX News

Summer Values Sale at the Navy Exchange will begin July 25 at China Lake.

In addition, the Appliance of the Month is the Ware ice cream maker "ice cream parlor" and the Olympus OMG SLR is the camera of the month. The camera comes with a standard 50 mm, 1.8 lens for just \$169.99.

NEX Employees at China Lake want to welcome Capt. Robert Dropp, new Director of Supply, on board the Naval Weapons Center

Work on Richmond Road between Highway 178 and the Lauritsen Road intersection is expected to be finished early next week. Motorists can expect some delays caused by the dirt road detour until the paving is done next week. This work is being done in conjunction with the drainage restoration program at the Richmond Road gate.

PLACE
HERE



Hearing asked answers to Demo Project queries

also known as the China Lake Experiment.

Committee of Governmental Affairs' Subcommittee on Civil Service, Post Office and sonnel system for all the federal government

The Reagan Administration has proposed introducing a merit pay, or pay for performance, personnel system throughout the Federal government. The subcommittee hearing was the second in as many days held by Senator Stevens. The day before the senator and staff heard testimony at the Naval Oceans Systems Center (NOSC) in San Diego. The hearings were, said the

senator, part of an effort to establish a record regarding the merit pay idea for other senators and their staffs to look at.

"We have questions we want answers to. We are entitled to get answers and entitled to know how you really feel," Senator Stevens told those who testified at the three-hour-long hearing.

Following the hearing Senator Stevens said he would not comment on what he had heard, noting there would be other hearings later this year and no useful purpose would be served by making early judgments.

Twenty-one Naval Weapons Center employees testified at the hearing, including Gerald Schiefer, Technical Director; Eva Bien, Civilian Personnel Officer; and Bob Glen, Demonstration Project Manager.

Schiefer said "a center of excellence," as he noted China Lake had been described, "needs an excellent personnel system."

He noted the old civil service system lacked flexibility, made recruitment harder, had higher turnover rates of personnel and placed supervisors in an adversarial position when dealing with employees about their performance.

Not only has the Demonstration Project helped minimize these problems, but it has enhanced communications between super-

visors and employees, commented the Center's Technical Director. Eva Bien noted it was the broad pay

last week looking for answers and honest simplified personnel classification system opinions about the Demonstration Project, that were the keys to success at China Lake. She added she felt the broad pay The senator, who chairs the Senate band approach could work with any personnel system

Also vital to the NWC approach to its General Services, said there were skeptics personnel system has been the focus on in Congress "including me who want more performance appraisals. It is communicainformation" before making a move to tions between supervisor and employee adopt a Demonstration Project style per- about these appraisals that makes the system work.

> Glen told Senator Stevens the Demo Project has allowed NWC to recruit junior pro-

average than in the past, increased the NWC job offers and improved retention levels of those covered by the program.

The Senator from Alaska asked if the noted the system was transferable in concept, but it would take employee participaparticular unit of government.

In response to another question she said

Senator Ted Stevens came to China Lake bands in the Demonstration Project and the fessionals with a higher grade point it was possible the project could be implemented throughout the Department of percentage of college graduates accepting Defense next year, but to say it could be done without difficulty is unrealistic.

Odessa Newman, a program analyst with NWC's Central Staff, noted she was a new-Demo Project could be impressed on other comer to the Demonstration Project, but units of the federal government, Mrs. Bien said she felt individuals here are more or less rewarded for their ability to do the job.

Dr. Arnold Nielson, a research chemist in tion and cooperation to adapt the Demo the Research Department, commented that Project ideas to unique situations for each he felt the dual career ladder of the Demo Project gave rewards to non-management (Continued on Page 7)



Stevens (center) discuss the "China Lake Experi- morning.

DEMO PROJECT - Capt. J.W. Patterson, NWC ment," also known as the Demonstration Project. Commander (left), G.R. Schiefer, NWC Technical Senator Stevens held a three-hour Senate sub-com-Director, and Dr. Ed Royce (right) listen to Sen. Ted mittee hearing on the Demo Project last Thursday Photo by PH2 Rick Moore

New laboratory director started here as a JP

earlier and was very excited about his duction and introduction to the Fleet." assignments here.

nia and this seemed a good way to do so. He the missiles. submitted an application, was accepted Junior Professional year.

"Fortunately," he adds, "I arrived on mer arrived."

in the same division, the Ballistics Division work, he says, was split between analysis Corona laboratories. on rockets and serving as a test engineer. When the Ballistics Division was dissolved, he went to the Aeromechanics Division headed by Leroy Riggs.

Riggs got the initial Shrike concept

classmate who had graduated a year engineering design to development, pro-

A highlight of his work with Shrike was tending Seattle Pacific College, majoring in Squadrons in Vietnam when he and others physics and mathematics at that time. He from the Center were able to brief and said that he wanted to get back to Califor- debrief the pilots who were actually using

"It's very meaningful to you when you and, following graduation with a bachelor's are told by pilots that the weapon we workdegree, he moved to the desert to start his ed on made a difference in their getting back from a combat mission," Porter says.

After five years of being Shrike manager, January 5, so I had several months to tune he then was appointed first program in to desert temperatures before the sum- manager for HARM and served about a to stay." year in that job before becoming associate All of his Junior Professional tours were department head of the Electronic Warfare Department when that department was of the Research Department. His early formed following the consolidation with the

ed as Code 31. In a reorganization taking are willing to do so.")

was made the first head of that department.

Center's top management.

"Like everyone else," he says, "I'd planned to stay about two years when I first rent team can do business as well as at any came to China Lake. My wife, Marilyn, was time in the past." teaching school here and I enjoyed my work, so each year we thought that we'd coming better intellectually equipped each stay another year or so. At the end of 10 year. They've been exposed to things in years, we'd not found anything we liked their undergraduate work that used to be better, so we decided we might as well plan

They took a big step several years ago and bought 20 acres of land north of Inyokern, where Porter has a big garden and about 35 fruit trees to keep him busy when work, both with hardware and with the he's not working or active in his role of In 1972, he began work on antiship deacon of the Immanuel Baptist Church. missile defense, resulting in his being ap- (He'd also served as a school board pointed the first head of the Surface member in the past, long enough, he says, has not changed at China Lake," he adds. Weapons Department when that was form- "to get a thorough respect for those who

What brought Bill Porter, the Center's started, Porter says, "and I had the good place in the mid 1970s, air weapons and NWC, Porter believes, still offers as new Laboratory Director, to China Lake fortune to be involved in Shrike from the surface weapons work was combined in the much opportunity as ever. "It's a healthy, was the recommendation of a college time that it was a paper concept to Weapons Department, Code 39, and Porter creative organization. Not only does it continue to produce simple, low-cost weapons, but it also shows creativity in other ways He served there until he was appointed such as the personnel Demonstration Pro-Porter, a native of Los Angeles, was at- his work with both Fleet and Air Force Test and Evaluation Director, a job he held gram. We've been fortunate in the peoplefrom 1982 until the most recent shift of the that have served as Commanders. Technical Directors and department heads Most have been outstanding and the cur-

> He continues, "Our new employees are taught only at graduate levels and most of them are also able to use a computer by the time they get here."

> Porter believes that what's important is that China Lake still has lots of "hands-on" computer.

"To be able to build and test a design and to be able to take the risk of failure -"We've still got outstanding people. I feel very positive about the future."



SUNDAY WORSHIP SERVICE 10:30 a.m. SUNDAY SCHOOL (Annexes 1, 2, 4, and the East Wing) 9a.m. BIBLE STUDY (East Wing) Wednesday 11:30 a.m. Sept. through June Thursday 7:00 p.m. Officer's Christian Fellowship Christian Military Fe lowship ROMAN CATHOLIC SUNDAY MASS 9:00 a.m. CONFESSIONS (Sunday) 8:15-8:45 a.m. COMMUNION SERVICE (Monday) 11:35 a.m. DAILY MASS (Tuesday through Friday) 11:35 a.m. CONFESSIONS (Friday) 4:30-5:00 p.m. RELIGIOUS EDUCATION CLASSES (Sunday) Sept. to May 10:30 a.m. JEWISH WEEKLY SERVICES (Friday, East Wing) 7:30 p.m. ADULT EDUCATION (Saturday, Annex 4) 9a.m. RELIGIOUS SCHOOL (Sunday, Annex 4) 1 p.m. Chaplain J. Milton Collins, Capt., CHC, USN

REGISTRATION FOR FALL CLASSES AT CERRO COSO SET AUGUST 5-15.

Phone NWC ext. 3506, 2773

Chaplain A. J. Smith, Cdr., CHC, USN Hearing impaired equipment available. Nursery available.

Cerro Coso Community College has to the Center's mission. established registration for fall courses on If you are not yet a California resident, August 5 through 15. Schedules are please include a statement from your available in the Training Center lobby.

CENTER TUITION SUPPORT

The Center will pay for your full tuition if you are enrolled in courses provided under the NWC/Cerro Coso Contract. If you can show that courses are job-related or will strengthen your contributions to the Center's mission, your tuition will be paid directly to the College by Code 094.

You must submit a DD Form 1556 (Request, Authorization, Agreement, and Certification of Training and when you register. Reimbursement) via department channels to Code 094

along with the DD Form 1556 submit NAVWPNCEN 12420/66, Academic Enrollment Justification and NAVWPNCEN 12410/68, Individual Development Plan, pay the tuition themselves. EMPLOYEES describing how the course fits into your WHO PAY TUITION WILL NOT BE overall career plan and how attendance at REIMBURSED. If you have any questions, the course will strengthen your contribution call Cecil Webb at NWC ext. 2648.

supervisor indicating the negative impact to NWC of postponing the training until residency is established.

Code 094 will return the approved DD Form 1556 to you. You must take it with order for NWC to pay your tuition.

CO-OP STUDENTS If you are a co-op student, a DD Form

1556 is not required, simply tell the registrar that you are an NWC co-op student

ENROLLMENT DEADLINE

Requests for tuition support (DD Form 1556) must be received by CLOSE OF If a course is not directly job-related, BUSINESS July 29 so that they may be processed and returned to you in time for registration. Those received after that date will be returned and employees will have to

ADVISORS SCHEDULED TO BE ON-CENTER

Dr. Orlando Madrigal of Cal-State University Chico will be on-Center August 15 to advise current and prospective students in the external degree programs offered by the

Cal-State University Chico has external degree programs in computer science which lead to bachelor's and master's degrees. Those who wish to see Dr. Madrigal are asked to make an appointment by telephoning Cyndi Jones at NWC ext. 2648.

Professor Lynn Spunt, mechanical engineering program advisor, Cal-State University Northridge, will be on-Center Tuesday, July 29. For counseling appointments please call the Training Center, NWC ext. 2648.



PROMOTIONAL OPPORTUNITIES

Applications for positions listed in this column will be accepted from appointable Department of Navy employees within the area of consideration and from eligible employees of attached activities who are permanently stemporary employees with reinstatement or VRA eligibility and employees erving under Veterans Readjustment Appointments (VRAs). Alternative recruitment sources may also be used in filling these positions; vacancies are regulatory requirements including minimum qualification requirements by the closing date. Applicants will be evaluated on the basis of experience, education, training, performance ratings and awards as indicated in the SF-171 along with any tests, medical examinations, performance evaluations, supplemental qualification statements by performance and cannot be guaranteed. APPLICATION PROCEDURES: Candidates must submit a current SF-171, along with a supplemental qualifications statement (if required), and should submit a copy of their latest Annual Performance Evaluation if relevant to the vacancy. If a supplemental statement is not required, calidates are encouraged to submit additional information which then addresses the specific Knowledges/Skills/Abilities (KSAs) cited in the ad. Mite the position title/series/level and announcement number on the SF-171 and all attachments. Be sure that your forma are complete and accurate since you cannot be rated on missing data nor will you be constacted for additional information. We cance state and nor will supplement in the Sr-171 and supplements are accepted at the Reception Desk, Room 100, Personnel bepartment, 505 Blandy. Ads close at 4:30 p.m. on Friday, one week after the announcement, unless otherwise scenter is an Equal Opportunity Employer, selections are made without discrimination for any nonmerit reason.

No. 32-214, Interdisciplinary Supervisory Mechanical Engineer, Physicist, Chemist, DP-830/1310/1320-3/4, Code - Incumbent serves as head of the Thermal Research Branch. Leads a branch engaged in analysis, laboratory and intermediate scale experimentation to determine the thermal behavior of energetic materials and the interaction of such materials with other substances and the ordnance system design. Elements: Knowledge of heat transfer and chemical kinetics and modeling and experimental techniques as they apply to energetic materials. Capability to lead and contribute to a scientific organization. Ability to manage and motivate personnel; knowledge of and willingness to support NWC's EEO program. Promotion potential to DP4 if filled at DP-3 but is not guaranteed.

No. 26-033, Production Facilities Clerk, GS-303-4, Code 2611 - Responsible for reception, maintenance and control of all work requests generated on the Center and for initial data entry and maintenance work request information in the on-line computer system. Maintains work re-quest Master File; assists in the training of employees in the use of remote terminal and develops special reports for customers as requested. Job Elements: Ability to deal effectively with others; ability to operate data processing equipment sufficient to perform data entry. Promotion tential to GS-5. Previous applicants need not reapply.

No. 26-040, Clerk-Typist, GS-322-3/4, Code 2636 - Incumbent will provide clerical support to the Civil/ Structural Branch. Elements: Knowledge of grammar, punctuation, spelling, proper format; of filing systems and files management. Ability to receive and refer phone calls and visitors; receive and distribute incoming mail to prepare timecards, personnel forms, travel orders and iteneraries. Promotion potential to GS-4. Previous applicants need not apply.

No. 08-031, Clerk-Typist, GS-322-3/4, Code 0854 - This position is located in the Travel Branch of the Customer Services Division. The incumbent receives phone calls and answers routine questions; reviews travel orders; verifies entitlements; provides estimates and computer per diem, mileage and other transportation costs; and performs other related duties. Abilities: to plan, organize and accomplish work independently; to research, comprehend and apply travel regulations; to perform routine clerical functions; to use a typewriter and calculator; and to interact tactfully with all levels of NWC personnel. Promotion potential to GS-4.

No. 08-037, Budget Clerk/Assistant, GS-561-4/5, Code 0836 (2 vacancies) - Incumbent will provide fiscal clerical support to the branch or any of the departments it serves. Incumbent assists in preparing overhead budgets, gathers financial and accounting data, monitors expenses on customer order/job order numbers, assists the department in processing travel orders and/or material requisition actions. Abilities: to meet deadlines under sure; to work rapidly and accurately; to work with figures. Knowledge: of accounting or budget clerical prores. Promotion potential to GS-6.

REASSIGNMENT OPPORTUNITIES

This column is used to fill positions through reassignment only. For this reason, the Reassignment Opportunity Announcements are separate from the Promotion Opportunities column in the Rocketeer. Applications will be accepted until the date stated in the announcement. Employees whose work history has not been brought up to date are encouraged to file an SF-171 or 172. All applicants must meet minimum qualification requirements established by the Office of Personnel Management. Information concerning the recruitment and placement program and the evaluation methods used in these reassignment opportunities may be obtained from Personnel Management Advisors (Code 096 or 097). Applications should be filed with the person whose name is listed in the announcement. The Naval Weapons Center is an Equal Opportunity Employer.

No. 62C-001, Interdisciplinary (General, Electronics, Mechanical, Aerospace Engineer, Physicist, Mathemati-cian, Computer Scientist), DP-801/855/830/861/1310/ 1520/1550-3, Code 62C2 - This position is that of a project engineer in the Ground and Track Projects Office, T&E Projects Office, Range Department. The incumbent proyou to Cerro Coso when you register in vides overall coordination and fiscal management of assigned test projects. The incumbent serves as the

primary contact between sponsors and range personnel The incumbent translates project data requirements into range resource requirements and generates the required documentation including test plans. To apply, send an updated SF-171 to George Ostermann, Code 62C2, NWC ext. 5808. Pre ious applicants need not apply. Promotic potential to DP-3.

RECENT SEPARATIONS

Code	Name	Title
089	Smith, Lorin R.	Program Analyst Supvy.
091	Driscoll, Mary C.	Emp. Dev. Clerk (Typing
1411	Westfall, Kathy R.	Clerk-Typist
24213	Prather, Michael L.	Firefighter
2522	Torres, Malia L.	Clerk
2692	Koiner, Carl W.	Physicist
32535	Beyer, Gary J.	A/C Equip. Mech.
3515	Johnson, Eric II.	Physicist
35511	Patel, Nitin N.	Mechanical Engr.
36833	Soto, Daniel P.	Electronics Tech.
tred in Shuke from	Effina Lake fortune to be mile	

UPDATE OF NEW FEDERAL EMPLOYEES **RETIREMENT SYSTEM (FERS)**

The following is an outline of some of the miscellaneous provisions of the new retirement system A. Transfers of current employees covered by Civil Service Retirement System (CSRS) to new program: Current employees may elect between July 1 and December 31, 1987 to transfer into the new plan including Social Security

- Credit in current program stops, but the high-3 pay continues to run. All service counts toward years needed to be eligibile for retirement, disability and vesting in both CSRS and new plan. Employee gets survivor and disability coverage from the new plan only.

Unused sick leave is credited under CSRS based on the amount accumulated at date of transfer, or date of retirement if lower

Current law Social Security windfall benefit reduction provision is retained. B. Treatment of employees re-hired, who were not covered earlier by Social Security:

loyees with break-in-service up to one year: Remain out of Social Security and are covered by CSRS. May transfer to the new plan including Social Security coverage. 2. Employees with break-in-service over one year: Covered by Social Security, and (a) those with

less than 5 years under CSRS are covered by the new plan; (b) those with 5 or more years under CSRS are covered by CSRS with 100% offset of Social Security. May transfer to new plan. C. Transition from interim plan in effect 1984-86: New plan's effective date is January 1, 1987

1. Employees newly hired on or after January 1, 1984: Get credit for all service toward new plan. ose covered on January 1, 1987 get credit toward thrift plan of 1% of 1984-86 pay. 2. Employees before January 1, 1984, covered then by Social Security mandatorily: These Those co

employees get CSRS benefits, offset by Social Security benefits attributable to federal service, and pay contributions at the CSRS rate less Social Security (OASDI) rate. They may transfer to the new plan. 3. Employees re-hired during 1984-86: These employees are treated the same as later re-hires (see B above).

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China Lakers tell Demo Project views . . .

(Continued from Page 1

scientists and engineers not possible under the previous system.

The Demonstration Project is not without its faults, noted Leonard Terral, an electronics technician. He told Senator Stevens the problems included limited dollars in the pay for performance pool (which leads to prioritzation of performance evaluations), smooth talking supervisors who get more for their people, the dual career ladder seems to stop at the DP-3 level and a need for better employee training in the pro-

David Andes, an operations research analyst, said he was a living example of the dual ladder concept, a non-supervisor who made the jump to DP-4. He said he was generally positive toward the Demo Project, but noted it was not a perfect system.

Andes also commented the flexibility money in the pool forces supervisors to provided by the Demo Project had made manage that scarce resource just as they China Lake a more difficult hunting ground manage other resources. for corporate head hunters seeking scientists and engineers.

An equipment specialist, Alexej Borissenko, said he felt the principal was fine, but he wasn't satisfied with how the Demo Project had been implemented at China Lake. There frequently isn't enough money left in the pool to really reward top performers because too many people get at least one "I." He suggested adding more levels in the DS-DA-DT classifications and giving "I" only to those who exceed the fully satisfactory rating of their performance.

The Demonstration Project isn't just for scientists and engineers said Liz Babcock of the Technical Information Department. And, she noted, the limited amount of

Rich Blosser from the Aircraft Weapons Integration Department commented that communication with each employee, not the cash pay out, was the key to the China Lake Experiment. The mutual setting of performance standards and periodic evaluation of work was more of a long-term motivator than the pay out.

Others commented on the desirability of some sort of one-time compensation for individuals who moved into supervisory positions without a promotion.

Senator Stevens asked what changes would be recommended if the Demo Project were to be implemented in other government agencies.

Carl Schaniel, head of the Fuze and Sensors Department, stressed the need to carefully sort out groups of people into categories and of the need of dedication of top management to make the system work.

Steve Sanders, head of TID, said the basic skelton of the project was tra.sferable, but each agency would have to make adjustments to meet their own

Following the hearing Senator Stevens and staffers representing other senators on the subcommittee had informal conversations with Center personnel regarding the Demonstration Project and how its adoption throughout the Federal Civil Service might work.

PWOC hosts evening of summer fun, games and food



CHAPEL SOCIAL--When the Protestant Women of the Chapel hosted their annual Ice Cream Social on Tuesday, they had a large turn out of China Lakers taking advantage of the food, fun and hospitality. Games, live entertainment and good food made for an enjoyable evening. Kids and adults alike took part in the annual fund raiser for the PWOC.





0 Rocketeer

IWV swimmers take many medals and ribbons

Valley Swim Team brought home ribbons IWV squad included Carrie Swinford, winnfrom the 1986 Ridgecrest Lions Club Invitational Swim Meet last weekend.

More than 300 swimmers representing 10 teams participated in the annual competition at Ridgecrest's Pinney Pool. Medals were awarded to swimmers in the top three places while ribbons went to swimmers in fourth through 12 places.

IWV Swim Team members established 56 personal best times in the 114 events entered

Phillip Zurn won the 13-14 boys 50-yard freestyle event in :26.24 and captured top honors in the 100-yard individual medley

Sixteen swimmers from the Indian Wells event. Other first place finishers from the ing the girls 11-12 100-yard individual medley in 1:20.14 and Heather Houston, who won the 15-18 girls 50-yard breaststroke with a :34.97 clocking.

freestyle relay team of Cheryl Jacobs, Natalie Kuz, Heather Houston and Lindy Alonge won the event with a 2:08.72 recorded time.

Other medal winners included Jonathan







THE PITCH - China Lake Little League's All-Star pitcher comes in with a key pitch in their tourney opening game.

TOURNEY TIME - A China Lake Little League all-star makes a play during early action in the Area 1 all-star tournament held this week in Trona. The China Lake team advanced to the championship round against the Ridgecrest Little League squad.

Fishing the hot spots Beating mid-summer heat in the desert report good fishing, lots of pan-sized rain-

is as simple as a trip to the fishing grounds bows on a variety of baits and small lures. in the high Sierra west of Highway 395 between Lone Pine and the Nevada border.

Anglers can find just about any type of Intake Two and Pleasant Valley Reserfishing they enjoy, from fly fishing for wily voir are good spots for pan-sized rainbows alive culturoat trout in remote mountain streams to dipping a line baited with red salmon eggs in quest of a pan-size rainbow not long out of a state fish hatchery. And, just a little east of the highway, anglers can look at Crowley Lake and a try for tasty Sacramento Perch or the lower Owens River to go after fighting large mouth bass or catfish.

As the mad rush of water from melting snow in the high country slows, fishing in eastern Sierra streams improves and anglers report a higher success rate.

Cottonwood Creek and Cottonwood Lake Five are open to fishing for ambitious anglers seeking the golden trout. Only artificial lures and flies with a single, barbless hook can be used in the Cottonwood basin. Some bass and catfish are being taken

from the Lone Pine ponds and from the Lake on July 31 and will change to a Owens River near Black Rock. Popular trophy-fish season in August with an 18-inch fishing areas are crowded each weekend, but fishing remains good in many roadside barbless hooks on flies or artificial lures areas for plant rainbow trout.

In addition, the 15-18 girls 200-yard Blackketter, Andy Lopez, Brian Fitzgerald, Megan Leisz, Ryan Lopez, Jeremy Blackketter, Mark Garland, Jean-Paul Escallier, Andy Lopez, Dale Garland, David Merritt, Travis McCollum, Ravi Ajmesa, John Paul DeLyseo, Sara Merritt, Matt Houston and Jerry Bradley.

Ribbons went to Elliott Borden, Scott Foremaster, Jared Robison, Tiffany Mc-Collum, Jolie-Ann Robison, Lisa Brinkmeier, Lynette Escallier, Sherry McGlothlin, Karen Zwierzchowski, Brenda Pieczynski, Jasmine Brown, Dawn Brinkmeier, Dawn Dulvena, Lori Zwierzchowski, Tammy Jacob and Jessica Blackketter as part of the IWV Swim Team effort in this annual event.

Tourney play for NWC loop

Championship tournament play in the Naval Weapons Center Intramural Softball League will begin Monday, August 4 at Schoeffel Field. The top three teams from each division will compete for the league championship.

After two rounds of play the From-The-Hip squad remained the only unbeaten team in the league with a perfect 12-0 record. The Aints finished in second place in the Gold division with a 10-3 mark while the Cobras and NWC Ops are now tied for third with 8-5 records.

In the Blue Division, VX-5 is in the driver's seat with an 11-2 overall mark and the O's from NWC and VX-5 are second with a 10-3 record. Magic Marker is third with a record of 8-5 after two full rounds of competition.

League needs more bowlers

More bowlers are needed for the Men's Premier League at the Naval Weapons Center. The league is open to active duty or retired military personnel or DOD employees.

A meeting for anyone interested in bowling in this league has been set for Monday, August 11 at NWC's Hall Memorial Lanes starting at 6 p.m.

This is a scratch (no handicap) league offering good competition. The loop bowls on Monday night.

There is a sign up sheet at the bowling alley or Dick Schweitzer, 375-8994, can be called for additional information.

some larger fish by going deep.

with floating bait or flies, early morning or evening

Fly fishing has been good at Rock Creek Lake and all the Mammoth Lakes waters. Trollers on Lakes Mary and Mamie have had success using Needlefish and Super Doopers.

The upper Owens River and Rush Creek are favorite spots for fly fishing. Nice size browns have been taken from Rush Creek while anglers using flies or floating bait near the banks are landing rainbows and browns from the Owens River near Benton Crossing

Other areas reporting at least fair to good fishing have included June, Gull and Silver Lakes, Convict Lake, Virginia Lake and the Walker River above Bridgeport.

The regular trout season ends on Crowley minimum keeper size for anglers using only. The water skiing season is open at Lake Sabrina and South Lake anglers Crowley. The odd to be been bloom

July 18, 1986



QUESTION

I would like to find out why the hiring freeze has been set with the DT-1's, DS-1's, and DA-1's. As a secretary here at NWC I thought I would have an opportunity to advance some day in another field. Now it looks like all the entry fields are stopped. I think this is totally unfair. I see other people getting promotions to DP-2's, DP-3's, DT-1's, DT-2's and DT-3's, but this stops the entry levels as far as secretaries go; and I think it is totally unfair that secretaries have to be stoppped. Thank you. ANSWER

I understand and share your concern for equity. The constraints you describe were used as interim measures, never intended to be permanent solutions to the hiring restrictions imposed upon us. Although the official freeze has been lifted, NWC still may not hire new employees until budget and end-strength goals are met. This means in effect that there is no avenue of replacement for some critical vacancies, and will not be for the forseeable future. Because of fiscal and endstrength constraints, I have implemented a policy as of 08 July that I anticipate to be in effect until the end of FY-86. There will continue to be no external hiring until the Center meets specified goals. For internal movement, the new policy allows departments that are under their targeted goals (both budget and manpower ceilings) to advertise vacancies in any series and grade. Selected fulltime or part-time permanent employees must be released in accordance with the Center's Merit Promotion Instruction. The policy I've implemented does not solve our hiring and staffing problems, but it will alleviate the entry level constraints. Entry level positions will be treated no differently from any other positions. We hope this helps.

All China Lakers, including military personnel, civilian employees and their dependents are invited to submit questions to this column. Such queries must be in good taste and pertain to matters of interest to a large segment of the China Lake community. Answers to these questions are directly from Capt. J. W. Patterson. Please call NWC ext, 2727 with your question and state whether you are a military member, civilian employee or dependent. No other identification is necessary. Since only a limited number of questions can appear in the Rocketeer each week, anyone who would like to ensure getting an answer to a question may leave name and address for a direct contact, but this is not required. There is to intent that this column be used to subvert normal, established chain-of-command

CLMRG aids in rescues

weekend that added up to participation in to be fine). three different'rescues.

Friday afternoon, the Inyo County Sheriff reported a stranded person in the Mount Whitney area. Hikers coming down the trail were reporting conflicting stories about a stranded victim.

Operation leader Ron Atkins took the advance team of Bob Huey, Al Green, and Bart Hine, and they were followed by Andy Mitchell, Dan Harris, and Greg Rogers. They reported to the Inyo County Sheriff at the Lone Pine Airport at approximately 5:30 and received a briefing.

They reached the victim, 12 year-old Jimmy Melcher, a Boy Scout whose troop, No. 396 from El Cajon, was on a backpacking trip. He was shaking uncontrollably and was very near going into hypothermia. Green and Hine gave the boy extra clothing, food and water, and then raised him approximately 100 feet. Melcher was then placed in a sleeping bag and anchored to a rock where the three settled in for the night. All three were airlifted out Saturday morning about 9 o'clock.

While all of this was taking place, the June Lake Search and Rescue Team was in the process of rescuing a man whose hang glider had crashed in Taboose Pass.

CLMRG members who responded to this call for help were Paul Deruiter, Larry in gle, Larry Siebold, Frank Buffem, Jim Roberts, Scott McDowell, and Andy Mit-

Space Week talk set by hIDEA

Members of the High Desert Engineering Association (hIDEA) are hosting their annual Space Observation Week dinner at NWC's Enlisted Mess on Thursday, July 24, starting at 7 p.m.

Dr. Peter Kurzhals, a former NASA director and now Director of Customer Accommodations for the space station program and McDonnell Douglas Astronautics Co., is the featured speaker. He will talk about the space station proposed for the 1990s, what it may look like, how it will be built, who will use it and more.

Tickets to the dinner meeting are \$14 per person, and are available at Compard or by calling Dennis Mills, 446-5561; Tony Miller, 446-7671 or Stacey Howard, NWC ext. 7517.

China Lake Mountain Rescue Group chell (who left Whitney after it was (CLMRG) members had an eventful established that young Melcher was going

> In the last rescue of the weekend, six members of CLMRG responded to a call out for all mountain rescue teams in Southern California. The search was for nineteen-year-old David Vague, reported missing in the San Jacinto mountains area.

Summer sunburn safety

Even though a suntan fades at the end of Sun Protection Factor (SPF) of 15 is used. dangerous form of skin cancer) in later life. reaches the ground.

Children must be protected from exmost apt to follow a good example set by fects. parents and elders.

sary to be out, a strong sunscreen with a curs, it can be treated promptly.

the summer, the harmful effects of the Good protection is also provided by sun's ultraviolet rays can accumulate. Ac- wearing a broad-brimmed hat, a long cording to studies by the American Cancer sleeved shirt and long pants. Shade does Society, those who had a blistering sunburn not necessarily guarantee protection from in childhood have double the risk of reflected rays and even on cloudy days, as developing malignant melanoma (the most much as 80 percent of the sun's radiation

Artificial tanning devices are all sources cessive sun exposure to help prevent all of dangerous ultraviolet rays. Tanning pills types of skin cancer in later life. They are have also been known to have toxic side ef-

Examining one's self or one's children The American Cancer Society recom- regularly to watch for new raised growths, mends everyone stay out of the sun when itchy patches, non-healing sores, changes its rays are strongest during the late morn- in moles or new colored areas is good ing to late afternoon and when it's neces- policy to ensure that if any skin cancer oc-

Six more complete rigorous tech management program

Weapons Center Technical Director, at and challenging program. Monday morning's Commander's Meeting.

The program, unique to China Lake, requires not only at least 330 hours of classroom instruction, but, noted Schiefer, they also have a final exam largely consisting of a model program they have to put together from start to finish.

During the classroom sessions, the students receive instruction on Department of Defense, Navy and NWC management policies and practices and how they apply to management of system acquisition programs at the Naval Weapons Center.

This time Schiefer presented certificates to John Lelis, Code 6204; Arthur Karrer, Code 6433; Joseph E. Hibbs, Code 33303; Rosemarie Fabiano, Code 31904; Kenneth R. Delger, Code 081; and Michael B. Cash, Code 3145.

The Center's Technical Director said

Six more China Lakers completed the these individuals had completed a "rather grueling 330-hour Technical Manager Cer-significant curriculum" to earn this tificate program and were presented their coveted certificate. He added, "It's a rignew certificates by Gerald Schiefer, Naval orous effort" to have completed this unique

> A practical, not theoretical, program, it gives managers the background to be aware of potential pitfalls as they manage technical programs.

C.B. Mays of the Center's Systems Acquisition Office oversees the extensive training program that goes into awarding the Technical Managers Certificate to an individual. Then Technical Director, Bob Hillver, saw the first class of 20 persons nominated by their departments enter this program in 1977. He also was on hand to present the first certificates in January of 1980 when the first graduates finished the program

More than 70 persons have completed the demanding, locally developed and focused program and received certificates since the first group started training in 1977.



CERTIFICATE AWARDS - G.R. Schiefer, NWC Program. The graduates, honored at Monday's Com-Technical Director (left) and Capt. J.W. Patterson, mander's meeting, are John Lelis, Arthur Karrer, Center Commander (right), flank the latest group to Joseph E. Hibbs, Rosemarie Fabiano, Kenneth Delger graduate from the Technical Management Certificate and Michael Cash.

Photo by PH2 Rick Moore

Surplus property auction Tuesday

Warehouse 41. The public is encouraged to cluding 4x4s. bid

power supplies, voltmeters, tube testers, may be seen at Bldg. 1073. K&E surveying transit, map files, scale, Registration will begin at 7:30 a.m. on the

Among the 244 items to be offered will be tion beginning July 14 from 7 a.m. to 2:30 items before storage charges are applied. MP projectors, tripod and tilt head, p.m. daily except the weekend. A complete Hewlett Packard spectrum analyzer, list as well as sale terms and conditions

Surplus government property will again IBM selectric typewriters, oscilloscope day of the sale and bidders must be present be auctioned on Tuesday, July 22, accor- carts, PAKO film processors, shelving, in- and registered to bid. Mailed bids cannot be ding to the Defense Reutilization and secticide sprayer, steam cleaners, work accepted. Items purchased may be remov-Marketing Office at China Lake. The sale benches, 55-gallon drums, wood pallets, ed on the sale date provided full payment is will begin at 9:30 a.m. in Building 1073, drafting table and 40 pickup trucks, in- made by cash, money order, cashier's check or travelers check. Purchasers will The items will be on display for inspec- have until July 29 to pay for and remove

> Further details can be obtained from Greg Berry at Bldg. 1073, or by telephoning NWC ext. 2502 or 2538.

4 Rocketeer

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117 Skytrain left the Naval Weapons Center for its final home as a static display aircraft at the Naval Aviation Museum in Pensacola, Fla. Old Shakey began its service life

as an R4-D6 in February of 1944, was overhauled to become a R4-D8 in 1953 and then in 1965 was converted to the C-117 skytrain configuration.

During more than 38 years of duty, Old Shakey accumulated 21,402 hours in the air. In those hours, the Skytain had seen duty in



China Lake police officers investigated a petty theft report of a gym bag stolen from a locker at the Center Gym last week. A day later, the gym bag was reported returned to the owner.

+++

Police officers had a report of the theft of a credit card from a mailbox and the subsequent forgery of the signature to buy a new tire in Ridgecrest.

A family dispute in Kearsarge led to a report of a battery incident to CLPD. +++

Someone tampered with a vehicle parked on Hussey by turning on the lights and loosening the lug nuts on a tire.

China Lake officers assisted the Ridgecrest Police Department in impounding a vehicle on Center that had stolen equipment on it.

Early Thursday morning officers stopped a motorist for driving erratically. The driver was found to be under the influence of alcohol and was arrested, detained for five hours, then cited to appear in East for safekeeping until the owner claims it. Kern Municipal Court.

+ + +Also Thursday morning, the report of a ficers to the housing area Friday night. In young child wandering in a housing area both instances one party decided to move street resulted in the youngster being taken out for the weekend after all involved were home

During a family fight between juveniles, a grandmother tried to separate the combatants and was struck in the head with a belt buckle. She was transported to the Branch Clinic for treatment.

world.

(10 m) 000

Years of Naval

Aviation

there are still a few of the old DC-3s,

the civilian equivalent to the Skytrain,

flying out of airports around the

+++Officers discovered an unsecured bicycle

by the Center Theater early Friday morn-

ing. It was placed in the CLPD compound

+++

warned and advised by officers.

Two family disturbances brought of-



QF-86 AWARDS - Congratulating personnel on the Zurn, Jr., Mark Backes, Dave Boaz, Gene Boyts, Ron QF-86 full scale aerial target, Capt. K.E. Allen, head, Cheshire, Michelle Edwards, Mary Feldman, Herman Aircraft Department, recently presented certificates to Foster, Lou Gutzman, Michael Kasper, Daryl Kilgore, the following personnel: (Code 61) Jimmy Armstrong, Richard McGlade, Dave Rosenthal, Norman Osmond, Richard Bauers, Clifford Cook, Dave Eiband, Eddie Gary Schmidt, Ellen Thornberry, Richard Wright and Fisher, Russell Franks, John Haynes, Max Lawson, Michael Youngblood. Also, Donette Cappello, Code 25 Edward Kenlon, Joseph Mendiola, Harlan Reep, Ed- and Nile Young, Code 36 received certificates for their ward Russell, Jack Sherrick, Robert Whisman, Gordon effort in the QF-86 program.

Reports A traffic stop on Sunday led to an arrest of the driver for driving under the influence. The motorist was detained five

China Police

hours then released and cited into court. h+++ Personnel at Hanger Maintenance Control found a wallet and turned it in to CLPD.

Snake Project personnel responded to the report of a snake in the playground on Stroop and captured the snake. + + +

A bicyclist at the intersection of Sandquist and Iwo Jima Roads struck a large piece of foam rubber and was knocked to the ground.

Awards given QF-86 people

Thirty-five persons representing three departments received special plaques and certificates from Capt. K.E. Allen, head of NWC's Aircraft Department, for outstanding work on the QF-86 full scale aerial target program.

Capt. Allen, before handing out the awards, said the efforts to bring the program up to schedule and within budget, has been superb over the past three years.

The QF-86 program, managed by Les Robison, Code 6101A, has progressed exceptionally well, noted Capt. Allen, and is meeting its goals of providing full-scale. all-altitude target aircraft for the Naval Weapons Center and other Navy users.

He made the presentation following a recent successful test using one of the QF-86s as the target.

In addition to the Aircraft Department, there were individuals from the Engineering and Supply Departments recognized for their efforts on behalf of the program.

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MS1 Nowicki honored as Sailor of the Quarter

June is no stranger to China Lake. Mess Management Specialist First Class Kenneth Nowicki is currently completing his second tour of duty at China Lake.

He arrived on-Center in 1978 and concluded his first tour in 1980. During this time he was assigned to the galley and spent one year as assistant watch captain and another year as a baker.

When his next tour of duty came up, Petty Officer Nowicki discovered he was headed for sea duty in San Diego. He extended in San Diego for an extra year in order to come back to the China Lake gallev in December of 1984.

His assigned duty at the galley is that of cold and dry food storage custodian, which entails issuing, receiving and ordering frozen, chilled and dry foods. Petty Officer Nowicki's collateral duties at the galley are transportation petty officer, government property custodian and leading petty of-

NWC's Sailor of the Quarter for April to ficer. In addition, MS1 Nowicki is the while I was at sea and gone," he says. He galley's representative to the Human Relations Council.

> He credits his wife of almost nine years with helping him be chosen as Sailor of the Quarter. "Whenever I have a heavy workload, she is understanding and supportive. She doesn't make me feel guilty about having to do my job."

> Doing his job entailed a four and one-half year separation when he was stationed in San Diego while she remained in the local area. "We wanted her to be with friends in a community where I felt she would be safe

and his wife, Eden, decided she and their son Kevin would stay here and he would commute to China Lake whenever possible. During this time, they only saw each other for a grand total of 18 months.

Aside from being separated from his family, MS1 Nowicki doesn't mind being at sea. If he has his choice, he enjoys being on destroyers. "The rougher it gets, the better I feel," he says. His favorite part about sea duty is the clear night sky when the day has been rough. "If you have a bad day, you can go top side, sit down and look up at the



sky. When I do that, I think about other things and my problems seem to disappear

He is making a career of the Navy and his goals include making E-8. "If I make Senior Chief, I'd like to stay in the Navy for thirty years," he says.

He credits the Navy for improving his relationship with his parents. "It helped me grow up, a lot. I didn't understand what my dad was talking about when he said the Navy would help me become a man. But after three months in the Navy, I understood what he meant."

MS1 Nowicki, who is from West Bend, Wis., loves this area and would like to retire here. "This place amazes me," he says when talking about the mountains and the outdoors that surround China Lake.

When he is not working at the galley, he is either working at his part time job with Pan Am, spending time with his wife or taking part in his son's soccer activities.



GETTING THE JOB DONE - MS1 Kenneth Nowicki looks over some orders that must be filled to meet the needs of the China Lake galley. Petty Officer Nowicki was selected as NWC's Sailor of the Quarter for - Photo by PHAN Bob Reynolds the second guarter of 1986.

Naval Hospital closing **ER** starting next Monday

Physician shortages will lead to the closure of the Emergency Medical Department/Emergency Room at Naval July 28, according to an announcement from Capt. M.F. Hall, Commanding Of-

ficer

The existing emergency room will be for active duty members of the uniformed services only. All others beneficiaries requiring "emergency medical treatment"

private insurance can be used, said Capt.

A primary care clinic will be established Hospital, Long Beach, effective Monday, to care for active duty dependents, retired members and their dependents. This will be on an appointment basis from 8 a.m. to 4:30 p.m. Monday through Friday. Appointments for this clinic can be made starting converted into a 24-hour military sick call Monday, July 28 through the central appointment desk (213) 420-5586.

Any questions regarding this change in health care delivery should be directed to should seek care at the facility nearest the Outpatient Administration Department, their home where CHAMPUS, medicare or Naval Hospital, Long Beach (213) 420-5404.

New DEERS regulations

Since October, 1984 Medical Department personnel have been required to verify dependents eligibility for medical care by sighting a valid I.D. card and by using a DEERS computer. If the dependent did not show up on the computer as eligible, he or she was given 120 days to enroll in DEERS prior to the denial of non-emergency care. Within the 120 day period the patient was would be charged for the care received. for verification.

This policy has changed.

All Department of Defense Medical Treatment Facilities have been directed to deny non-emergency medical care to patients who are not in possession of a valid I.D. card and enrolled in DEERS or in possession of a valid DD Form 1172.

If there is any question at all concerning required to present proof of enrollment in DEERS enrollment for dependents, call the DEERS (a valid DD Form 1172) or they Branch Medical Clinic at 939-2911, ext. 246

NRS requires information to speed up assistance

When seeking Navy Relief assistance, servicemembers can help expedite the of the servicemember. process with a little bit of information, preparation and planning.

Navy Relief offices are managed by trained volunteers and have never enjoyed the luxury of overstaffing. Many offices operate on the appointment system, others are walk-in only and some use a combination of both. In any event, clients with emergency leave will be moved to the 'head of the line.'

On arrival at the Navy Relief office, the applicant will be asked to provide certain necessary information. First and foremost will be presentation of a valid military I.D. card. If the servicemember is in the area, the member is expected to request the assistance. Dependents are encouraged to accompany the servicemember, but assistance is given to the military member and repayment, if warranted, is expected from the member. Assistance requested by 4746

dependents normally requires the approval

Information and documentation, in addition to the I.D. card and current copy of the LES, that is necessary for some interviews include: information about landlord/ mortgagor, bills and verification of CHAMPUS coverage, emergency leave papers/Red Cross verification and itemized bills for service

In the course of most interviews, a budget will be prepared and alternative solutions explored resulting in decision to assist or deny the request. If assistance is authorized as an interest-free loan, a repayment plan will be established. A full or partial grant may be given in cases where repayment would create a financial hardship

For more information on how the Navy Relief Society can assist with emergency needs, call the Navy Relief office at 446-

DOD gives medal guidance

Second and subsequent awards of the National Defense Service Medal and the Humanitarian Service Medal will be desigguidance provided by the Department of Defense

Prior to the initiation of Department of Defense Instruction 1348.33, each service decided how second and subsequent awards Lois Galvin, Military Administration of the medals would be designated.

to indicate more than one award of the Humanitarian Service Medal, while oak nated with service stars, according to leaf clusters were used on the Nationa Defense Service Medal

> The instruction was dated August 26, 1985. Further information is available from Department, NWC ext. 2165.



CPO RECOGNITION - Ridgecrest businessman Tommy Mather was presented a plaque of appreciation from the Indian Wells Valley Chief Petty Officers Association in recognition of his continued assistance to CPOA during non-profit fund drives. IWVCPOA is comprised of active duty and retired E-7 through E-9 military personnel. It is active in community improvement projects in making scholarship awards. Interested personnel can get more information by attending their meetings on the second Wednesday of each month at the Chief Petty Officers' Mess.