

# Child care problems listed on recent survey

In October 1985, the Recreational Services Department conducted an all-hands survey of Center military and civilian personnel to determine the extent and impact of child care problems among Center employees. Of the 6,448 surveys distributed, 2,604 were returned. Of those returned, 735 were from parents with a total of 1,284 children 12 years old or younger and of these, 44 percent indicated they had some child care problems.

The survey encompassed both parents and non-parents because child care problems can impact non-parents; close to 600 employees reported that they had experienced some difficulties on the job because of someone else's child care problems.

Indicative of the type of impact on non-parents that child care may have is the comment from a manager (non-parent) who says "When my secretary has to be absent for child care reasons (usually unscheduled), I have to cover her job as well as my own. In those instances, the Center is paying for a DP-3 to answer phones, sort mail, etc. We really need more comprehensive child care services."

The biggest impact on NWC because of child care problems is the amount of time parents have to take off to deal with a

child-related problem.

Last year NWC parents missed a total of 2,072 full days of work because of child care problems, an average of five days for each parent responding to the survey. In addition, another 3,542 partial days of work were missed by parents with child care problems. The total is easily more than eight man-years of work time.

Although the survey did not probe reasons for missed time, it is presumed that the majority of the time was spent in dealing with sick or injured children. Equally, no question was asked as to whether annual or sick leave was used by parents, but presumably both kinds were used.

Of those reporting, 65 percent of the respondents found that NWC practices made dealing with child care problems easy, although 32 percent found such dealings difficult.

Overtime is the job requirement most difficult for parents to deal with because of child-rearing responsibilities. Half of all parents responding had difficulty in this area. If reasonable child care were available, 38 percent (280 parents) said they would choose to work overtime.

Of those responding to the survey, 115

have thought of quitting because of child care problems.

A conservative estimate of the total yearly cost to NWC parents of child care is \$1,064,100, including family home care and day care centers throughout the Indian Wells Valley.

The biggest problem reported by parents is finding care for sick children; 60 percent found this a problem. Finding temporary or emergency care was listed as a problem by 54 percent and 46 percent had problems matching work schedules to their children's school schedules.

Respondents to the survey indicated they had a total of 210 children under the age of 2; of these, 147 parents said they had some problem finding care for these children and 80 said it was a big problem. After children pass that age, the percentage of parents complaining of problems getting child care drops considerably.

Most parents queried said they preferred care provided to take place in their home or that of a close relative. This method is used more often, with the second most common used child care service being of a private, unlicensed individual.

Day care centers in the IWV are used

more extensively than any other single category of provider, since most parents indicate they would use some sort of care center at some stage of a child's development. A plurality indicated a desire to use an after-school program and 243 said this was the preferred care for ages 6 through 12.

While parents responding to the survey had 806 school-age children, only 483 children are in supervised after-school care. This equates to 40 percent of school age children falling into the "latch-key category," left on their own before and after school.

Cost of child care concerns more than half of the parents responding. Several reported child care costs take up to half their salaries and the costs are especially burdensome for single parents.

Preferred location for child care varies depending on age of the child. Parents prefer care near their work site when children are young, with care near home or school being preferred as the child grows older.

Code 0824 conducted the survey as part of a study to help plan for future child care needs at NWC.

## Help needed for July 4 events

Both volunteers and money are needed by the Indian Wells Valley Council of Organizations to make this year's Fourth of July celebration at the fair grounds a bang-up success.

Money donations are needed to purchase fireworks and volunteers are needed to help with the greased pole, mud volleyball, watermelon-eating and other contests planned for a day of family fun.

Co-chairmen Roberta Leighton and Rae Leonard ask that volunteers phone 375-8331 to volunteer and that donations be sent to Fireworks Fund, c/o Ridgcrest Chamber of Commerce, P.O. Box 771, Ridgcrest, CA 93555.

## ESB office shut

Since the Employee Services Board office will be closed from June 18 through July 7, anyone needing any assistance or having any questions about ESB activities should contact either Dick Malone, phone 3411, ext. 385, or Bob Mullins, NWC ext. 7452.

ESB activities include the barber/beauty shop, catering trucks, recycle center and shoemobile.

## NEX News

Today is the last day for the June Car Care Sale at the Navy Exchange. There's still time to drop by the automotive department to see what's on hand to meet car needs.

Currently underway is the Furniture Faire sale, featuring home furnishings and decorations. Also, the upcoming big event will be a sale honoring that best of all holidays — the Fourth of July. One of the items featured will be a clothing clearance; this will be a great time to pick up those bargains for vacation trips.

★ U.S. Government Printing Office: 1986 — No. 40010

FROM \_\_\_\_\_ PLACE STAMP HERE

TO \_\_\_\_\_

## Talk on diet set

China Lakers, military and civilian alike with airfield access, can hear a presentation on low fat and low cholesterol diets by a dietician from the Naval Hospital, Long Beach at 9:30 a.m. Thursday. The meeting will be held in Room P302 of the WSSA Building.

LCdr. D.A. Michael of the NWC Branch Clinic said the presentation is open to anyone with airfield access who is interested in these diets.

## Movies

FRIDAY	"DOWN AND OUT IN BEVERLY HILLS"	JUNE 20
Starting		
Nick Nolte and Bette Midler (Comedy, rated R, 104 min.)		
SATURDAY, MONDAY	"RUNAWAY TRAIN"	JUNE 21, 23
Starting		
Jon Voight and Eric Roberts (Drama, rated R, 106 min.)		
SUNDAY	"THE SWORD IN THE STONE"	JUNE 22
Animated		
(Adventure, rated G, 105 min.)		
TUESDAY	MATINEE "OLD YELLER"	JUNE 24
Starting		
Dorothy McGuire and Fess Parker (Adventure, rated G, 84 min.)		
WEDNESDAY	"THE ANNIHILATORS"	JUNE 25
Starting		
Gerrit Graham and Lawrence Hilton Jacobs (Action, rated R, 83 min.)		
THURSDAY	MATINEE "THE BLACK STALLION RETURNS"	JUNE 26
Starting		
Kelly Reno and Vincent Spano (Adventure, rated PG, 103 min.)		
FRIDAY	"MURPHY'S ROMANCE"	JUNE 27
Starting		
Sally Field and James Garner (Comedy, rated R, 108 min.)		

Starting Times: Matinee / 2 pm Evening / 7 pm

(G) ALL AGES ADMITTED  
General Audiences  
(PG) ALL AGES ADMITTED  
Parental Guidance Suggested  
(R) RESTRICTED  
Under 17 Requires Accompanying Parent or Adult Guardian

## Weather Report

	Max	Min	Peak
Fri.	103	59	21
Sat.	103	67	25
Sun.	102	64	24
Mon.	100	61	25
Tues.	100	64	24
Wed.	98	66	29
Thurs.	98	57	20

All measurements are made at Armitage Airfield.



**SPECIAL OCCASION** — Children at the NWC Children's Center greet their fathers with a special program honoring Dear Old Dad in honor of Father's Day. The program was held last Friday afternoon.

## Fire safety tips given

Here are some common-sense precautions to take to avoid becoming a fire casualty:

- Don't smoke in bed.
- Install smoke detectors in your home.
- Turn the handles of pots and pans inward on the stove, counter or table to prevent someone, particularly children, from pulling or knocking them off.
- Don't let children play with matches or other flammable material.
- Have an escape plan in case of fire in your home and practice it.

Make sure that there are two exits from each room in your home, a door and a window.

- In multi-story homes, have a rope ladder in each upstairs room where people sleep.
- Don't overload electrical circuits.
- Replace faulty wiring.
- Make sure food and drink are properly cooked before feeding children.
- Keep caustic cleaners away from children.
- Read directions on cleaning fluids, and use them only in well-ventilated areas.

## Community Events

From 5:30 to 9 p.m., the Enlisted Mess invites patrons and guests to come and enjoy its Friday night's special of steak and crab legs.

Disco to the beat of the "Soundwaves" this Wednesday from 8 to 11 p.m. at the Enlisted Mess. Admission is only \$1 per person for authorized patrons and guests.

Enjoy a delicious brunch this Sunday. A wide variety of items that will tempt even the most finicky palates are being served every Sunday at the Commissioned Officers' Mess from 9:30 a.m. to 1:30 p.m.

Starting July 7, the Chief Petty Officers' Mess' Game Night will be held on Mondays rather than Thursdays with play beginning at 8 p.m. Thursday, July 3, being the final Thursday Game Night at the CPOM. In addition, "Ballroom Bingo" at lunch on Tuesdays and Thursdays will begin on July 8. Bingo action begins at 11:45 a.m.

# China Lake adventure ends for last Stratojet

With the nose wheel lifting off the ground within a few feet of where the pilot predicted, the last remaining flyable B-47 Stratojet departed Armitage Field for a final resting place at Castle Air Force Base near Merced, Calif., Tuesday morning.

Mel Hedgpeth, executive director of the Castle Air Museum Foundation, and Ted Pappé, an NWC electrician who played a key role in restoring the vintage bomber, were on hand to watch it lift off and fly away.

Hedgpeth said it was "a draining emotional experience" to watch several thousand man-hours of work and many thousands of dollars worth of parts roll smoothly down the runway and lift off right on schedule.

It was only about a 40-minute flight to Castle AFB for the Stratojet. With Maj. Gen. J.D. Moore at the controls, the B-47 landed safely at 10:36 a.m. Tuesday morning.

## New CO named

It was learned late this week that Capt. W. Patterson, currently Deputy Laboratory Director, will assume command of the Naval Weapons Center upon the retirement of Capt. K.A. Dickerson next Friday morning.

Followed by a pair of T-33 Air Force chase planes, the six-engine bomber flew across the Sierra Nevada near Lake

Isabella and followed Highway 99 up the San Joaquin Valley to its new home. Less than four years ago this same B-47

was little more than a stripped hulk in the Mojave Desert, used by the Naval Weapons (Continued on Page 7)



**LIFTOFF** — The B-47's nose wheel just lifts off the runway as the vintage bomber departed China Lake Air Force and Museum volunteers in an extended effort to nurse the old plane back into flying condition for its final resting place, the Castle Air Museum at Castle AFB, near Merced, Calif. Maj. Gen. J.D. Moore, after spending nearly 20 years on Naval Weapon who flew B-47's in the 1950s and 1960s was at the Center ranges as a radar target and environmental controls for this historic flight, probably the last for test vehicle. — Photo by Steve Boster

**NWC Rocketeer**  
Naval Weapons Center, China Lake, California 93555-6001 Vol. XLI, No. 25 / June 20, 1986

# Center's Chief Staff Officer finishes career

There will be "no more stack gas in the groove" for Capt. Paul D. Stephenson, NWC's Chief Staff Officer who retired after 30 years' Naval service last Friday. The comment was one made by RADM. James Seelye, Commander, Medium Attack Wing, Pacific, guest speaker at the retirement ceremony.

Capt. Stephenson said one important reason to muster the troops at retirement ceremonies is to "inspire the younger men and women present to continue in your chosen profession — the United States Navy . . . You are what the Navy is all about — a sharp looking, dedicated, hard working individual — and if you like what you are doing, and the people you are working with — stick with it."

"I'm not happy Paul Stephenson is hanging up his hard hat," said RADM. Seelye. "I can't think of anyone I'd rather go into combat with . . . he's a winner," he added.

## Retirement for Skipper

Captain K.A. Dickerson, the Center's popular Commander, will retire from the Navy with 30 years of service next Friday. His retirement ceremonies will be held on the lawn of the Headquarters Building, starting at 8:30 a.m., and all Center personnel are welcome to join in this occasion.

A retirement party will be held for him at the Commissioned Officers' Mess on Thursday evening, with a social hour beginning at 6 p.m. and presentations beginning at 7.

Everyone who plans to attend the retirement party is asked to get in touch with the Protocol Office, NWC ext. 1365, so that name tags can be prepared. Those attending will be asked to contribute \$5 each to help defray cost of the hors d'oeuvres and other party expenses.

"Hopefully we can nurture and develop his kind of leadership," commented the Admiral. He noted the future of Naval aviation would be secure if the Navy can continue to develop leaders like Paul Stephenson.

His priorities have never varied, noted RADM. Seelye of Capt. Stephenson's devotion to meeting the needs of the Fleet. And, added the Admiral, "He was always right."

Capt. Stephenson, a graduate of Fort

Hays Kansas State College, was designated a Naval Aviator in April, 1957. This was his second tour at China Lake, having served as Commanding Squadron Five (VX-5) from 1979 to 1981. He had been Chief Staff Officer for the Naval Weapons Center since July, 1984.

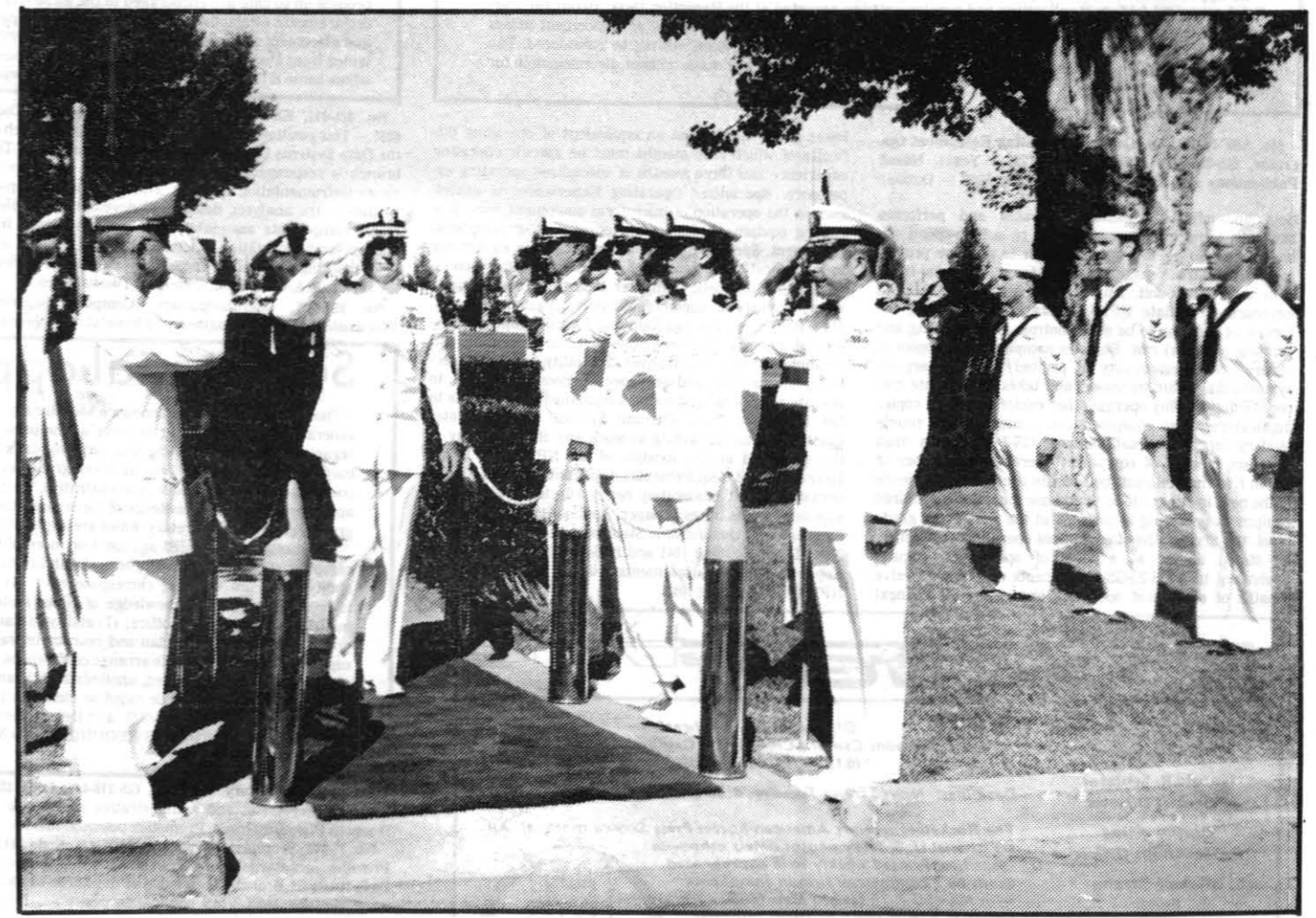
His career included 413 combat missions during three combat cruises and his awards include the Legion of Merit, two

Distinguished Flying Crosses and three individual Air Medals.

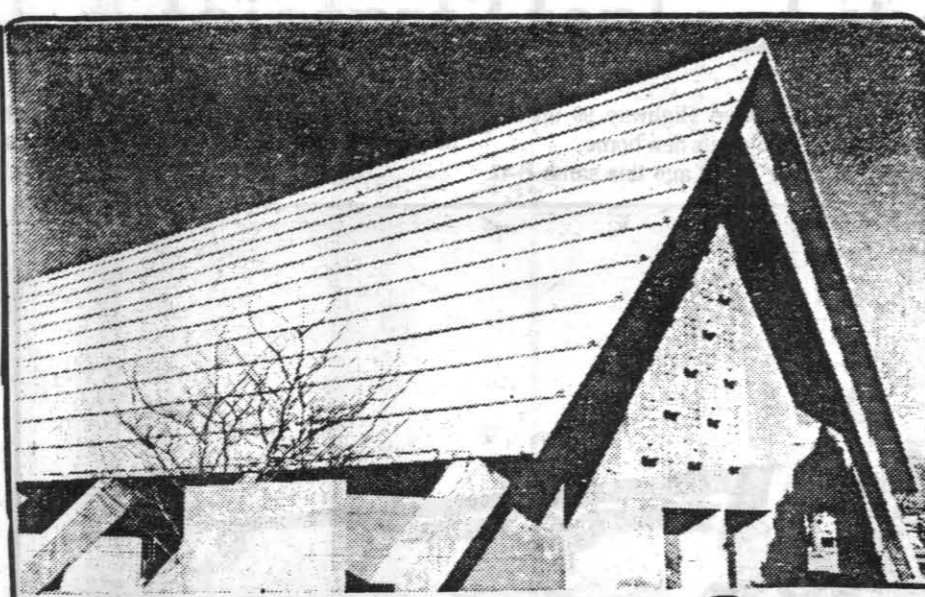
Just prior to his formal retirement, Capt. Stephenson was presented the Meritorious Service Medal by Capt. K.A. Dickerson, NWC Commander.

"I have enjoyed the Naval service, particularly Naval aviation, and cannot deny that I will miss it . . . I am very pleased I

(Continued on Page 5)



**LAST SALUTE** — Sideboys, including Ens. Blair 30-year Naval career. Capt. Stephenson, a former VX-5 Stephenson, his son, render a final salute as Capt. Commanding Officer, ended his career as NWC's Paul Stephenson is piped over the side to conclude a Chief Staff Officer. — Photos by PHAN Bob Reynolds



## Divine Services

**PROTESTANT**

**SUNDAY WORSHIP SERVICE** 10:30 a.m.  
**SUNDAY SCHOOL** (Annexes 1, 2, 4, and the East Wing) 9 a.m.  
**BIBLE STUDY** (East Wing)

Wednesday 11:30 a.m. Sept. through June  
 Thursday 7:00 p.m. Officer's Christian Fellowship  
 Christian Military Fellowship  
**ROMAN CATHOLIC**

**SUNDAY MASS** 9:00 a.m.  
**CONFESSIONS** (Sunday) 8:15-8:45 a.m.  
**COMMUNION SERVICE** (Monday) 11:35 a.m.  
**DAILY MASS** (Tuesday through Friday) 11:35 a.m.  
**CONFESSIONS** (Friday) 4:30-5:00 p.m.  
**RELIGIOUS EDUCATION CLASSES** (Sunday) Sept. to May 10:30 a.m.

**JEWISH**

**WEEKLY SERVICES** (Friday, East Wing) 7:30 p.m.  
**ADULT EDUCATION** (Saturday, Annex 4) 9 a.m.  
**RELIGIOUS SCHOOL** (Sunday, Annex 4) 1 p.m.

Chaplain J. Milton Collins, Capt., CHC, USN  
 Chaplain A. J. Smith, Cdr., CHC, USN  
 Hearing impaired equipment available. Nursery available.  
 Phone NWC ext. 3506, 2773

## Promotional opportunities

Applicants for positions listed in this column will be accepted from current, permanent NWC employees and from eligible employees of attached activities who are permanently assigned to NWC unless otherwise specified in the ad. Alternative recruitment sources may also be used in filling these positions; vacancies are subject to restrictions imposed by the DOD Priority Placement Program. Applicants must meet all legal and regulatory requirements including minimum qualification requirements by the closing date. Applicants will be evaluated on the basis of experience, education, training, performance ratings and awards as indicated in the SF-171 along with any tests, medical examinations, performance evaluations, supplemental qualification statements and/or interview that may be necessary. Career ladder promotions are subject to satisfactory performance and cannot be guaranteed. **APPLICATION PROCEDURES:** Candidates must submit a current SF-171, along with a supplemental qualifications statement (if required) and should submit a copy of their latest Annual Performance Evaluation if relevant to the vacancy. If a supplemental statement is not required, candidates are encouraged to submit additional information which addresses the specific Knowledge/Skills/Abilities (KSAs) cited in the ad. Write the position title/series/level and announcement number on the SF-171 and all attachments. Be sure that your forms are complete and accurate since you cannot be rated on missing data nor will be contacted for additional information. Be certain the SF-171 and supplement are dated and have original signatures in ink.

All applications will be retained in the vacancy announcement file; they will not be returned or filed in official personnel folders. Applications and supplements are accepted at the Reception Desk, Room 100, Personnel Department, 569 Blandly. Ads close at 4:30 p.m. Friday one week after the announcement unless otherwise specified. Applications received after 4:30 p.m. on the closing date will not be considered. The Naval Weapons Center is an Equal Opportunity Employer; selections are made without discrimination for any nonmember reason.

**No. ASF-36-18(LC), Copier/Duplicating Equipment Operator, GS-350-03/04 (Temporary NTE 1 Year), Naval Publications and Printing Service, Code 8300 - Duties:**

Sets up, adjusts, monitors, operates and performs preventive and minor maintenance on a high-speed off-line electronic page printing system to produce printed pages from 9-track magnetic tape. Mounts magnetic tapes onto tape drive unit. Enters commands into CPU via keyboard to initiate EPPS software and describe the format of the jobs to be run. Controls all processing and printing of job(s) run. Reviews sample output copies to ensure continuing quality of printed pages. Interprets systems diagnostic messages and takes appropriate corrective action. May operate other equipment; e.g., copier duplicators, diazo equipment, etc., and perform simple bindery functions. Qualifications: GS-3 applicants must have six months of equipment operating experience of which five months must be specific operating experience at the next lower grade level and one month of specialized equipment operating experience at the next lower grade level. Or, six months of equipment operating experience, as stated above, at a level of operating difficulty equivalent to a GS-2. GS-4 applicants must have twelve months of equipment operating experience at the next lower grade level or at an equivalent of operating difficulty of which nine months must be specific operating experience and three months of specialized operating experience. Specialized Operating Experience: is experience in the operation of microform equipment, mail processing equipment, duplicating equipment or peripheral equipment. Specific Operating Experience: is experience in the operation of xerographic or electrostatic copiers, telecopiers, magnetic computer tape to hardcopy equipment, high-speed copier/duplicators, diazo equipment, photostatic equipment and fluid and stencil equipment. Appraisal Factors: 1) Knowledge of data processing and computer language techniques. 2) Ability to follow directions, instructions and job specifications. 3) Ability to operate peripheral and support equipment comparable to the Electronic Page Printing System (EPPS). Note: Candidates must be willing to work any shift, any day of the week and at any location of the NPPSDBO, China Lake. Physical Requirements: Applicants must be able to occasionally lift moderately heavy (up to about 50 lbs.) supplies such as boxes of paper. Applications (SF-171) and Supplemental Qualification Statement can be picked up at NPPSDBO, Building 1041 and Building 0246, Room 3150. Applications and supplements will be accepted at the NPPSDBO, Building 1041.

**NWC Rocketeer**

Captain K. A. Dickerson  
 NWC Commander  
 Gerald R. Schiefer  
 Technical Director  
 Danny Kline  
 Public Affairs Officer  
 Mickey Strang  
 Editor  
 Steve Boster  
 Associate Editor  
 PH2 Rick Moore  
 PHAN Bob Reynolds  
 Staff Photographers

Official Weekly Publication  
 Naval Weapons Center / China Lake, California 93555-6001  
 (619) 939-3354 or 939-3355

Deadlines: News Stories-Tuesday, 4:30 pm / Photographs-11:30 am

The Rocketeer receives American Forces Press Service material. All are official U.S. Navy photos unless otherwise identified. Printed weekly with appropriate funds by a commercial firm in compliance with NAVSO P-35 revised May 1979. Office at Nimitz and Llewellyn. Information published in the Rocketeer does not necessarily reflect the official view of the Department of Defense. Information in the Rocketeer is authorized for public release by the Naval Weapons Center Public Affairs Officer, Code 003.

**No. 06-034, Supervisory Accounting Technician, GS-255-6/7, Code 06023 - Incumbent serves as a supervisor in the control and maintenance of accounting records and subsidiary ledgers for the Government Orders Section. Duties include supervising three to four accounting technicians; providing on-the-job training and reviewing the work of employees; preparing performance plans and monitoring the work performance of employees; maintaining a current knowledge of and answering questions concerning procedures, policies and directives used in the section; reconciling subsidiary ledger accounts; preparing and reviewing time and attendance records; reviewing and updating desk procedures; validating accounting records and reports; and researching aged financial transactions to clear accounts. Knowledge: of financial inventory accounting; Navy Industrial Funds. Abilities: to communicate effectively both orally and in writing; to interpret and apply a body of regulations and procedures under varying conditions. Willingness to support NWC EEO goals and objectives. Promotion potential to GS-7.**

**No. 09-097, Equal Employment Manager (Deputy EEO Officer), DA-3/DP-3, Code 093 - Incumbent is deputy to the EEO Officer (Base Commander) and is head, EEO Division, Personnel Department. Responsible for EEO/AA program management, including supervision of five full-time staff and 50 collateral duty employees. Administers the complaint process. Elements: Ability: to communicate orally; to communicate in writing; to manage programs and processes; to identify and resolve EEO-related work force and employment problems/complaints; to supervise. Knowledge: of Federal Equal Employment Opportunity and Personnel Management regulations, practices and precedents. Supplemental is required and may be picked up in Room 100, Personnel Department. Promotion potential to DP-3.**

**No. 36-168, Computer Specialist/Engineering Data Management Specialist, DS-301/324-2/3, Code 3651 - The position is to provide Software Configuration/Data Management support to NAVWPNCEN Program Offices. Incumbent will establish, implement and maintain Software Configuration/Data Management procedures to assure that software under NAVWPNCEN cognizance is suitably identified, controlled and that its change status is known. Elements: Knowledge: of configuration/data management techniques; of computer operating systems. Ability: to interface with all levels of personnel at NAVWPNCEN, NAVAIR and contractors. Promotion potential to DP-3.**

**No. 36-168, Computer Engineering Technician, DT-802-1/2/3, Code 3651 - The incumbent will provide Software Configuration/Data Management support to NAVWPNCEN Program Offices. Incumbent will establish, implement and maintain Software Configuration/Data Management procedures to assure that software under NAVWPNCEN cognizance is suitably identified, controlled and that its change status is known. Elements: Knowledge: of computerized tracking of change activity; of computer operating systems. Ability: to interface with all levels of personnel at NAVWPNCEN, NAVAIR and contractors. Promotion potential to DP-3.**

**No. 38-003, Supervisory (Mechanical Engineer/Physicist/Chemist/Chemical Engineer), DP-830/1310/1320/843-3/4, Code 3891 - This position is the head of the Combustion/Defonation Research Branch. This position involves supervising a group of scientists, engineers and technicians who are involved in hazard phenomena, inadvertent ignition, deflagration to detonation transition and shock sensitivity of undamaged and damaged propellant and explosives and sensitivity to electrostatic discharge. Knowledge/Abilities: Ability to communicate verbally and in writing; ability to lead a technical group; experience in the management of several major projects performed by teams consisting of seven to ten scientists and technicians; willingness to support NWC EEO policies and procedures. An M.S. or Ph.D. is desired. Promotion potential to DP-4.**

**No. 39-036, Operations Research Analyst, DP-1515-1,**

## Reassignment opportunities

This column is used to fill positions through reassignment only. For this reason, the Reassignment Opportunity Announcements are separate from the Promotion Opportunities column in the Rocketeer. Applications will be accepted until the date stated in the announcement. Employees whose work history has not been brought up to date are encouraged to file an SF-171 or 172. All applicants must meet minimum qualification requirements established by the Office of Personnel Management. Information concerning the recruitment and placement program and the evaluation methods used in these reassignment opportunities may be obtained from Personnel Management Advisors (Code 096 or 097). Applications should be filed with the person whose name is listed in the announcement. The Naval Weapons Center is an Equal Opportunity Employer.

**No. 625-011, Electronics Engineer, DP-855-1/2/3, Code 6255 - This position is in the Advanced Systems Branch of the Data Systems Division of the Range Department. The branch is responsible for the development of advanced range instrumentation systems. The incumbent will participate in the analysis, design and development of electronic components associated with range instrumentation support instrumentation, including optical, radar and laser tracking system. Promotion potential to DP-3. Send SF-171 to R.A. Harriman, Code 6255. Two vacancies.**

**No. 35-048R, Interdisciplinary (Computer Scientist, Electronics/General Engineer, Physicist, Mathematician), DP-1550/855/801/1310/1320-2/3, Code 3511 - Incumbent will be system manager for a clustered configuration of VAX computers, including a VAX 780, 785 and 8600; responsible for user management and consultation, resource management, planning and coordinating the installation of maintenance updates of layered protocols and new VMS software, monitoring system performance and behavior problems and monitoring adherence to system security procedures. Previous experience with VAX/VMS, VAX CLUSTER and system management is desirable. To apply for this position, submit an updated SF-171 to Barry Show, Code 3511, NWC ext. 2961, ext. 279.**

## Secretarial opportunities

This column is used to announce secretarial positions for which the duties and job relevant criteria are generally similar. Secretaries serve as the principal clerical and administrative support in the designated organization by coordinating and carrying out such activities. Secretaries perform numerous tasks which may be dissimilar. Positions at lower grades consist primarily of clerical and procedural duties and, as positions increase in grades, administrative functions become predominant. At the higher levels, secretaries apply a considerable knowledge of the organization, its objectives and lines of communication. Depending on grade level, typical secretarial duties are implied by the job relevant criteria indicated below.

Applicants will be rated against 4 or more of the following job relevant criteria: (1) ability to perform receptionist and telephone duties; (2) ability to review, track, screen and distribute incoming mail; (3) ability to review outgoing correspondence; (4) ability to compose correspondence and/or prepare non-technical reports; (5) knowledge of filing systems and files management; (6) ability to meet the administrative needs of the office; (7) ability to train clerical personnel and organize workload of clerical staff processes; (8) ability to plan and coordinate travel arrangements; (9) ability to maintain and coordinate supervisor's calendar and to arrange conferences.

Unless otherwise indicated, applicants for Branch Secretary will be rated on elements 1/2/3/5/8; Division Secretary applicants will be rated on elements 1/2/3/4/7/8/9; Program Office Secretary applicants will be rated on elements 1/2/3/4/5/8/9; and Department Secretary applicants will be rated on elements 4/7/8/9; A SUPPLEMENTAL FORM IS REQUIRED AND MAY BE OBTAINED IN ROOM 100 OF THE PERSONNEL BUILDING.

**No. 12-004, Secretary (Typing), GS-318-4/5, Code 12 - Provides secretarial and administrative support to the Weapons Planning Group. Promotion potential to GS-5.**

**No. 31-143, Secretary (Typing), GS-318-4/5, Code 3141 - Provides secretarial and administrative support to the Data Analysis Branch. Knowledge of the Xerox 630 Memowriter and VAX/VMS commands desirable. Promotion potential to GS-5.**

**No. 31-148, Secretary (Typing), GS-318-4/5, Code 3145 - This position provides secretarial and administrative support to the Airborne Instrumentation Branch. Knowledge of the Xerox 860 and VAX commands desirable. Promotion potential to GS-5.**

**No. 39-004, Secretary (Typing), GS-318-3/4, Code 3917 - Provides secretarial support to the Weapons Effectiveness Branch.**

**No. 39-035, Secretary (Typing), GS-318-5, Code 3942 - Provides secretarial support to the Air-Surface Guidance Branch. Knowledge and working skill on VAX 11/750 and PDP 11-44 using a VT240 CRT desirable.**

**No. 35-037, Secretary (Typing), GS-318-4/5, Code 3546 - Incumbent provides secretarial support to the Threat Simulator Systems Branch. Knowledge of and working skill on a Xerox 860 is desirable. Promotion potential to GS-5.**

**No. 35-049, Secretary (Typing), GS-318-4/5, Code 355 - Division level support. First-Forty work schedule. Promotion potential to GS-5.**

## B-47 flies to new home at Castle AFB . . .

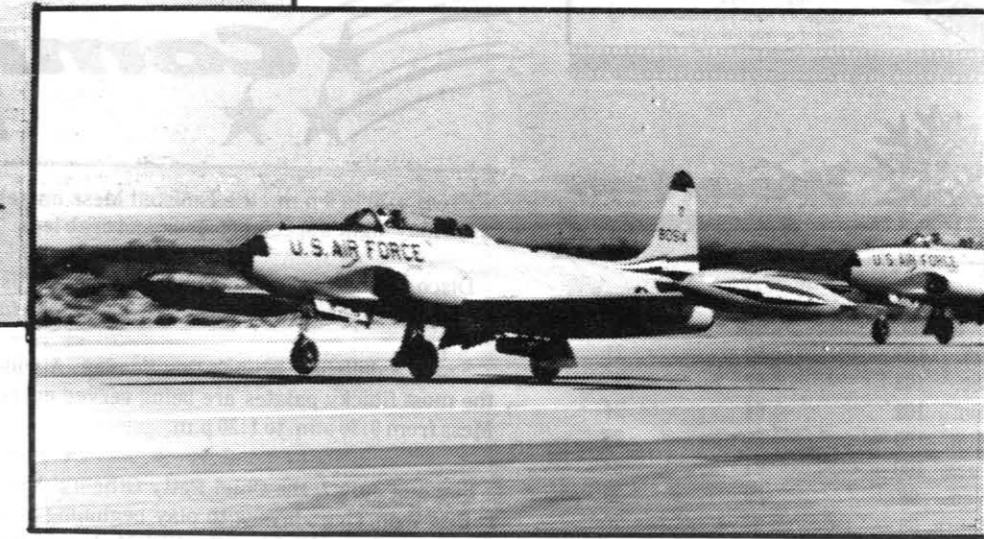


**WELL DONE** - Maj. Gen. J.D. Moore talks to ground crew members before he climbs into the cockpit of the B-47 for the 40-minute flight across the Sierra Nevada to Castle AFB.



**LAST SALUTE** - An Air Force ground crew member salutes the B-47 Stratofort and Maj. Gen. J.D. Moore as the vintage Air Force bomber taxis out of the Gun Butts area and onto the runway for its final flight to Castle AFB. - Photo by Mickey Strang

**CHASE PLANES** - Air Force T-33s race down the Photoage Field runway ahead of the B-47 to serve as photo chase planes and make a photographic record of the final flight at Castle AFB.



(Continued from Page 1)

Center for range area environmental testing. For more than a year it has sat at the Gun Butts area of Armitage Field awaiting the final details of restoration and the last of the complex web of paperwork needed to gain approval for this one last flight.

By this fall Hedgpeth expects the historic aircraft to be on display at the Air Museum. It will join such other historic aircraft as a B-29 Superfortress, B-17 Flying Fortress, B-25 Mitchell and the B-47's successor as an intercontinental bomber, the B-52 Stratofortress.

Powered by six J-47 G.E. jet engines, the B-47 was the first pure jet strategic bomber for the Air Force. It was capable of midair refueling but, despite this unlimited range, never dropped a bomb in anger.

NWC volunteers and members of the 44th Civil Engineering Squadron recovered the derelict aircraft in 1982. They had to not only tow the B-47 23 miles out of the desert to the Gun Butts area for renovation work, but had to bulldoze a road out of the desert just to get the massive plane to a paved roadway.

Hedgpeth said the museum was grateful for the tremendous support received from China Lake. Pappé, like Hedgpeth, gave up many a weekend over the past three years in his effort to see the B-47 fly again.

Pappé was alongside the runway liftoff point as the Stratofort soared away, while Hedgpeth remained in the Gun Butts area with members of the news media and other observers from Edwards and Davis-Monthan Air Force Bases. There was a lot of hand shaking, back patting and congratulations following the B-47's departure. And they all were finally able to really relax when they learned the last flight of B-47 0166 terminated with a routine and safe landing at Castle AFB.

China Lake may not have seen the last of Hedgpeth and company. There are other historic aircraft on Naval Weapons Center ranges the Air Museum would like to have. But this is probably the last time they attempt to restore one to flying condition.

# Little League hosts second Tri-Valley tourney

China Lake Little League will host the second annual Tri-Valley Tournament starting Tuesday, June 24 according to Mary Moore, China Lake Little League president.

This is a single elimination tournament bringing together championship minor and major division teams from the Indian Wells Valley (China Lake and Ridgecrest), Searles Valley and Kern River Valley Little Leagues.

All games are set for China Lake Little League Diamond Four. Action begins

Tuesday with games at 5 and 7:30 p.m. Wednesday's games are set for the same time, while minor division winners go after the championship at 7 p.m. on June 26 and 27.

The major teams will butt heads in quest of the championship at 7 p.m. Friday, June 27. Both China Lake teams will be in action Tuesday night against squads from the

Searles Valley Little League. Also in China Lake Little League play, only one division race seems clearly settled as the season winds down. The White Sox were clear winners in the season's first half and have a commanding lead in the second half among Minor Division teams.

The Tigers won the first half in Major Division action and will be in second half playoffs for the championship.

In the Farm Division, the Giants and Orioles were involved in a playoff earlier this week to determine the championship.



## Sports

### Queen sets exhibition

Rosie Black, the Queen, and Her Court of softball will be at China Lake tonight for a benefit softball exhibition. The show begins at 7:30 p.m. when Rosie and her team take to the Schoeffel Field on board the Naval Weapons Center in a contest promoted to raise funds for the Muscular Dystrophy Association.

Mike Tosti is promoting the exhibition, part of a series of fund raisers sponsored by area firefighters.

The star and queen, Rosie Black, has been pitching professional softball for 21 years and boasts an array of 16 different pitches.

Queen and Her Court softball games wind up with the Queen winning 97 percent of all games. During her 21-year career, Rosie Black has hurled 483 perfect games, pitched 1,108 shutouts and struck out 51,286 batters.

This four-person team takes on all kinds of opposition and, thanks to athletic skills and Rosie's pitching, makes short work of most of them. Fans are likely to see Rosie pitch blindfolded or from second base. She will throw curves, knucklers, risers, drops, change-ups or a blazing fastball.

Action at Schoeffel Field tonight is expected to be fast and furious as softball games go, according to Tosti. Tickets are \$5 for adults.



**FINAL WEEK** — China Lake Little League play is in the final week of regular season action. Minor and Major Division champions will represent China Lake in the second Tri-Valley Tournament next week. All games are set at China Lake Little League's Diamond Four. — Photo by PHAN Bob Reynolds

### Soccer players visiting World Cup competition

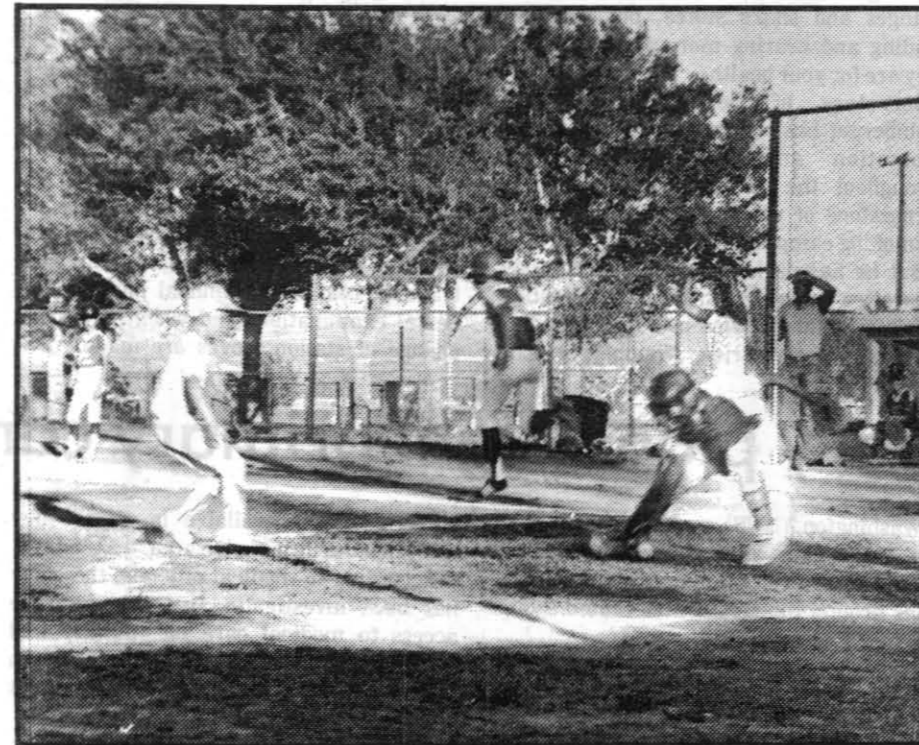
Fourteen members of the Scorpions Club departed last week for two weeks of watching the world's top professional soccer players in action. They will be a part of the throngs attending World Cup soccer matches in Mexico.

On days when Ridgecrest athletes are not busy watching World Cup competition in giant stadia in Mexico, they will form a soccer squad to play against reserve teams from some of Mexico's top semi-pro and professional clubs.

The Scorpion group will attend matches in Guadalajara, Puebla and Mexico City during their two-week visit. They will also do some sightseeing and shopping while learning more about Mexican culture.

This trip was organized by Bernie Hernandez of Rosarito Beach, Mexico. The Scorpions played a team from Rosarito Beach a few years ago and have had annual renewals of soccer friendship. Karl Kaufman, Scorpion coach, said this trip was a once-in-a-lifetime opportunity to view World Cup finals and play against some very strong competition.

Mark Bullard, Bob Burge, Tom Caves, Jim Caves, Jason Cherry, Brian Collie, Scott Hamilton, Brian Hayes, Chris Johnson, Brian McCrary, Mike Mills, Jason Okamoto, Joe Pakulak and Scott Piri are Scorpion players making the trip. Dennis Burge, Kenold Prince, John Piri and Kaufman are adults making the journey.



**BUNT** — The catcher and pitcher both charge the ball as a near perfect bunt is laid down and the batter heads for first base in Minor Division play for the China Lake Little League earlier this week.

### Mosquitos swarming after eastern Sierra anglers

Anglers heading for the Owens Valley or the eastern high Sierra region should put powerful mosquito repellent at the top of their list of essential items — right next to fishing gear.

Everything below about 12,000 feet is swarming with mosquitoes this summer. It's also swarming with water as the high country snow pack continues to melt in the face of very nice weather.

Streams flowing into the Owens River and area lakes remain very high. Big Pine Creek is one stream that may not receive any trout plants this week because of water

conditions. Other streams with unfishable flows will also not be planted until water conditions return to a more normal flow.

Fish and Game officers report it may be mid-July before streams have returned to reasonable flows for good fishing by the thousands of anglers who visit each weekend.

In the back country, most lakes above 11,000 feet remain frozen over. Veteran observers say they don't expect the snow pack to melt completely this summer, meaning trails will remain snow covered and soggy longer than normal

### Ops team leads division in NWC softball loop play

Intramural softball standings this week find the NWC/VX-5 Ops team leading Blue Division clubs with an overall 8-1 record. VX-5 and the Magic Markers are tied for second place with 7-2 marks.

Gold Division teams are being paced by From-The-Hip, the league's only undefeated team now boasting a perfect

10-0 mark. The Ants are 6-3 while the Cobras report in at 5-5 for third place honors within the division.

Intramural coaches are scheduled to meet in the NWC Sports Branch Office at 4:30 p.m. on July 1 for a review of the first half of the league's season.



## The Skipper Sez...

### QUESTION

**Civilian employee** — Like a lot of our employees, I travel a lot and I was reading in the NWC Announcements that our travel people have said that from now on we have to give them six days notice on our travel orders so we can get an advance. The problem is that a lot of us support sponsors back East who expect responses in a lot shorter time than that. I think that most try to respond to our sponsors' needs and I think it is very unfair to travel to fail to recognize this and to penalize the travelers for responding to the needs and desires of our sponsors. I think that if our people on travel can respond on short notice, then I think our travel people need to address their own operations and find out how they can also respond to those needs. The Center, as a whole, I feel, has to be responsive to the people we work for back East; and I don't think it is right that our travelers are responsive while the travel people who do the service work refuse to be responsive. Thank you.

### ANSWER

I wholeheartedly agree that we must be responsive to our sponsors' needs, and it follows that staff and support personnel must be responsive to the administrative requirements to serve Center personnel. The six-day notice is needed for "normal" travel activities for a major portion of travel requirements that are known well in advance of departure date. The travel office, Disbursing and PSD work closely together on a continuing basis to be responsive, particularly for last minute travel requirements. I believe the travel service operations recognize these short notice requirements and are accustomed to staying after hours to process last minute travel orders. We are all working to make travel as simple and convenient as possible.

### QUESTION

**Civilian employee** — Yesterday I had to go over to Personnel, which I very rarely have to do, and I was curious when I saw the signs giving directions. They are in English, but they are also in Spanish. I would think that when people come to work on the base, they would be speaking English; and I was wondering why they had the signs in Spanish also. Thank you.

### ANSWER

It is true that most individuals who come to work at NWC speak English, with varying degrees of proficiency. What many people don't realize is that NWC is in close proximity to a community with a significant Hispanic population, some of whom speak little or no English but who are fluent in Spanish. That community is Trona.

In certain employment fields, such as those dealing with food services and grounds maintenance, fluency in English is not required and U.S. Citizenship is not a prerequisite for employment. Also, many of the Center's non-appropriated fund employees are Spanish-speaking spouses of military employees.

The bilingual signs you saw at Personnel were installed because a number of applicants, employees and next-of-kin who had little knowledge of English were handicapped by English-only signs. The bilingual signs emphasize the policy of Equal Opportunity set forth by the Federal Government and they are very much in keeping with the Naval Weapons Center's commitment to Equal Employment Opportunity.

All China Lakers, including military personnel, civilian employees, and their dependents are invited to submit questions to this column. Such queries must be in good taste and pertain to matters of interest to a large segment of the China Lake community. Answers to these questions are directly from Capt. K. A. Dickerson. Please call NWC ext. 2727 with your question and state whether you are a military member, civilian employee or dependent. No other identification is necessary. Since only three or four questions can be answered in the Rocketeer each week, anyone who would like to ensure getting an answer to a question may leave name and address for a direct contact, but this is not required otherwise. There is no intent that this column be used to subvert normal, established chain-of-command channels.

### Attitude survey results in

Sixty-two percent of the Center's work force completed the 1986 Civilian Employee Attitude Survey. Not only is this up from last year's total of 52 percent, but also the results are seen as more positive.

According to Lucinda Bourne in Code 0824, each question was scored by subtracting the percent of negative responses from the percent of positive responses, resulting in a net positive (or negative) score. Like questions were then grouped into indexes and scores averaged to give a final score for each index. For instance, in the "Employee/Supervisor Relations" listed below, the 1986 score of 54 indicates that 54 percent more respondents answered positively to questions to that index than answered negatively.

It is important to note, Ms. Bourne points out, that each index is made up of a different number of questions and that on this year's survey some of the questions were

reworded to make them more clear. It cannot, therefore, be necessarily assumed that employees at NWC feel more positively about the general management than they do about the climate. All the survey results show is how they feel about these categories in relation to how they felt about them last year.

A detailed analysis will be presented to department and directorate heads within the next few weeks. Individuals who wish further information can reach Ms. Bourne at NWC ext. 3526.

Results for each index, giving the 1986 score first and following with the 1986 score include: Employee/Supervisor Relations, (1985) 50, (1986) 54; General Management, 42, 52; Trust, 36, 43; Climate, 41, 41; Classification and Performance Evaluation System, 28, 32; Demonstration Project, 11, 28; Fairness of Recognition, 5, 11; and Marginal Employees, 0, 11.

### Last week of Bond campaign

This year's Savings Bond campaign has only another week or so to run on board the Center. Those who wish to sign up for automatic payroll deductions to purchase bonds can do so by contacting either their division or department office to get the appropriate forms and can then turn these in to payroll.

Dillard Bullard, who heads the annual campaign in this 1986 season, notes that Savings Bonds are the ideal saving vehicle for small investors. Interest is paid twice

yearly on bonds, with a guaranteed minimum interest rate of 7.5 percent and higher interest possible if interest rates once more go up.

"We don't need to push the sale of these bonds," Bullard says, "because China Lakers are intelligent enough to realize what a good deal Savings Bonds are and I know that they'll take advantage of being able to buy them through the automatic payroll deductions."

### Musicians urgently needed Friday

#### Help!

Due to unfortunate schedule conflicts, NWC has been unable to obtain a military band for Capt. Dickerson's retirement ceremony. Therefore, we are assembling a band to be comprised of military and civilian volunteers.

Anyone who can play woodwind, brass or percussion instruments and is able to read music is requested to call Stan Ricker, Code 084, NWC ext. 3508, for details of this project.

The alternative is taped music.

### Hewlett Packard product demo set

Hewlett Packard personnel will conduct demonstrations of a variety of their products on Thursday and Friday from 8:30 a.m. until 4 p.m. The demonstration will be held at the Heritage Inn in Ridgecrest and

are open to everyone. Products to be demonstrated include personal computers, printers, office automation software and engineering graphics software.

### Converters save money, energy

NWC's Aircraft Department has begun replacing some 30-year-old high maintenance 400-cycle motor-generators with high efficiency solid-state converters. The initial conversion to solid-state units have been in Hangar Three where they are used to perform aircraft maintenance.

The 40,000-watt, 400-cycles solid state converters have a minimum electrical efficiency of 92 percent at full load. The motor-generators being replaced are operating with an electrical efficiency of 55 percent. A rebate check for \$7,257 was presented to the Center recently for savings accrued on replacing one motor-generator with three solid-state converters.

Although NWC is no longer eligible for rebates on these conversions, increased electrical efficiency of the converters provides a rapid payback in operational costs.

Additional units have been purchased and are being installed. Immediate plans call for six units for project support in the east bay of the hangar, four units for pre-flight operational support of NWC and VX-5 lines and four units at the Hotline for operational support. Also, three added units in the maintenance bay of Hangar Three.

NWC officials estimate the Center will save more than \$52,000 a year when work on this project is completed.



**POWER CONVERTERS** — Linda Mourina (left), Energy Service Representative for Southern California Edison's high desert area, meets with Del Crane, Aircraft Department's Energy Conversation representative and Kent Westover (right), NWC Energy Management Officer, as they check out one of the new 400 Hz, 40KW solid-state power converters that are still being installed.

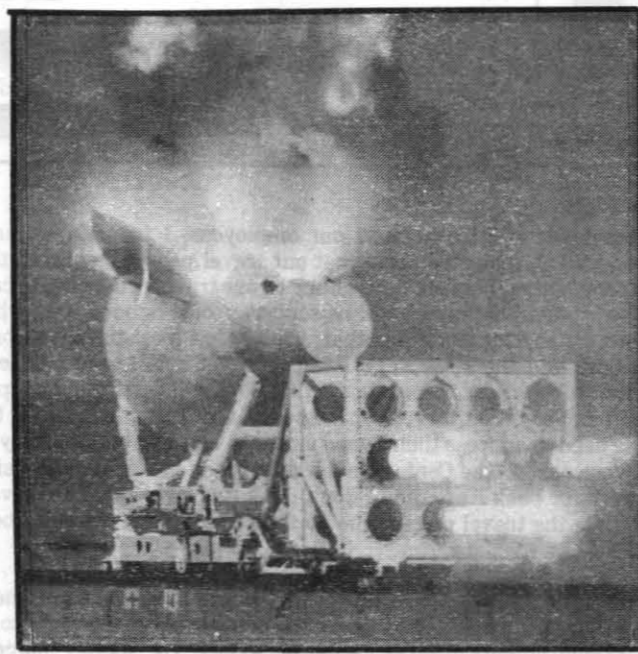
# Gemini escape system tested at China Lake

China Lake expertise was called on to provide data for the Gemini escape system in the early 1960s. (Gemini was the first two-man capsule used by NASA for its man-in-space program.)

Primary objectives for the China Lake program were to obtain data on trajectory, attitude, aerodynamic parameters and force and moment coefficients to develop an optimum system of seat-man separation and parachute deployment sequences.

Tests on Gemini were conducted in two phases. One used a 150-foot mobile tower at Randsburg Wash to simulate escape conditions for the "off-the-pad" abort mode. In a test conducted in February 1965, one of a series of tests, a mockup of the capsule was placed on the tower, two dummies (simulating astronauts) were ejected and propelled to a height of about 850 feet above the desert, where their parachutes opened and they came safely to earth.

Other tests were conducted at the Supersonic Naval Ordnance Research Track (SNORT). Here a model of the capsule was mounted on a rocket sled and sent hurtling down the track. Again, when the anthropomorphic dummies were ejected, the system worked perfectly before it was emplaced in the Geminis used at Cape Canaveral for that phase of the man-in-flight program.



## China Lake Police Reports

Traffic accidents occupied quite a bit of time on the part of the China Lake police during the past week. One of the major causes has been road work on the Randsburg Wash Road, where cars have kicked up gravel and rocks and drivers have been reporting minor damage to their vehicles as a result. Drivers are cautioned to drive with extra care wherever road work is ongoing.

A non-injury accident occurred in the dirt parking lot north of Building 20009, when the driver of one vehicle traveling east said that his tires kicked up rocks, which hit the second vehicle and caused minor damage. Another non-injury accident occurred in Ridgecrest at the intersection of Ridgecrest Boulevard and Warner. The driver was on official travel and reported the accident to China Lake rather than Ridgecrest police.

A non-injury accident also occurred on Inyokern Road at 3:30 p.m. last Friday when one vehicle slowed — and the one behind it didn't. A hit-and-run traffic accident was reported by a resident on Burroughs Avenue; someone hit the left fender of his car parked in the street and

left without reporting the accident. Another driver on official travel in the Los Angeles area reported he had an accident.

Injuries were sustained by the driver and passenger of a vehicle that was traveling too fast for road conditions on the range leading to Junction Ranch. The driver was unable to make a curve, his vehicle left the road and received major damage in the resulting accident. Both driver and passenger were taken to Ridgecrest Hospital by private vehicle.

A juvenile on Coral Sea Circle reported to police that his bike had been stolen. Police checked the area, were able to find the bike and returned it to its owner.

Unknown persons broke a window in the lounge at the BEQ, resulting in a vandalism complaint.

A family fight resulted in a 'disturbance of the peace' call to China Lake police on Ashworth last week. Another family fight occurred on Vieweg Circle.

Unknown persons removed an unsecured bike from Hangar 3.

Vandalism at Schoeffel Field included a cut telephone line and a broken plastic pipe to a water fountain.

China Lake police assisted Ridgecrest police in serving a felony warrant to a civilian resident of the base.

Unknown persons pried open a vending machine at the VX-5 Bat's Mess. Losses were unknown.

Thursday the theft of a hard disc drive was reported at CLPD. Because of the cost of such a drive, this is a grand theft.

Also reported missing last Thursday were three sapphire domes used in experimental work. Investigation of this loss from Michelson Laboratory is being undertaken by NSIC.

A resident on Bowen reported he found a bicycle in the storage shed back of his

place. The bike can be reclaimed by its owner at the China Lake police station.

When police were called for a family disturbance at 3 a.m. last week, they found a military man had battered his wife to such an extent that he was arrested, transported to the China Lake police station and held until released to military authorities. NSIC is continuing the investigation.

A resident on Hubbard Circle reported that a prowler peered through her bedroom window. She was able to identify a 15-year-old juvenile as the prowler.

Guards at Post 11 reported misuse of a pass. The subject attempted to enter the location by showing a pass not issued to him. He stated that he had picked up his sister's pass by mistake.

Police were called twice to Groves School last week. First, an unauthorized student was on the campus. About an hour later, police and fire personnel were called when an arson-caused fire occurred in the huts in the back of the school. Extensive damage was reported to the contents of the buildings.

Missing from Michelson Laboratory is a computer printer and modem, another case of grand theft.

Over the weekend, two military subjects were picked up at separate times for driving while under the influence of alcohol. In addition, one did not have a valid driver's license. Both were held for five hours, then cited into East Kern Municipal Court and released.

After a 72-hour notice on a vehicle at the intersection of Lauritsen and Knox Roads had expired, the vehicle was towed away by police.

Officers were called to a residence on Stroop to keep the peace while the wife collected personal items from the house. She and husband are going through a divorce. Officers also were called to stand by a residence on Hayward while the wife removed personal items.

**NWC HOTLINE**  
Integrity, efficiency program  
Call: NWC ext. 3636 (24 hrs.)  
or call the Inspector General at:  
(800)522-3451 (toll free)  
288-6743 (Autovon)  
(202)433-6743 (commercial)

# Photographer gets 40-year service pin



**LENGTHY SERVICE** — Russell Hall accepts congratulations from Capt. K.A. Dickerson on completion of 40 years of federal service.

Russell C. Hall, a photographer in the Applied Photography Division of the Technical Information Department, recently was presented with a 40-year federal service pin by Capt. K.A. Dickerson, Center Commander.

Hall began his federal career at the Norfolk Navy Yard in Portsmouth, Virginia as a machinist in July 1942. He then transferred to the Canal Zone and worked with the Panama Canal Agency in 1943 and worked there until he enlisted in the Army, where he attended photographic school.

Following overseas service in the Army, he re-entered Civil Service with the Post Office Department in San Diego. He then transferred to the Bureau of Naval Weapons at the Naval Air Station, North Island in San Diego before moving to the Aerospace Recovery Facility at El Centro.

After a mass personnel change he was reassigned to the National Parachute Test Range in 1977 and then transferred to China Lake in 1979 when NPTR was consolidated with NWC.

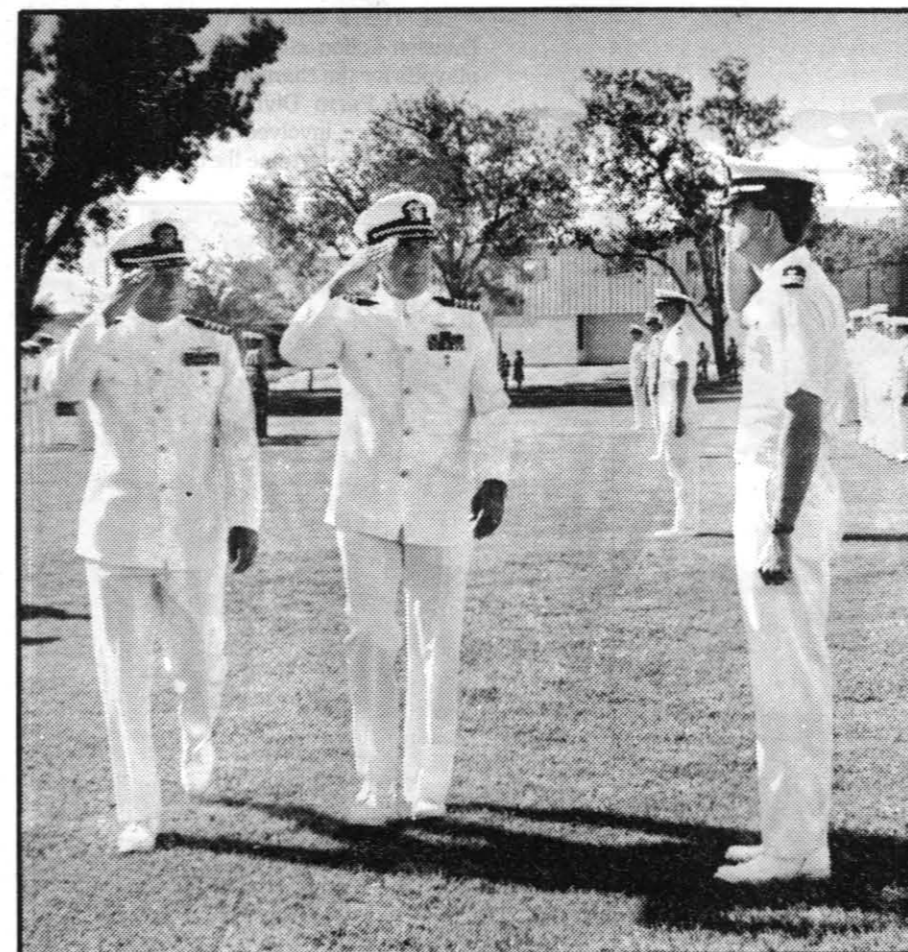
During his Civil Service time, Hall received two Special Act Awards and the Certificate of Merit, U.S. Naval Aerospace Recovery Facility. He is a member of the Society of Motion Picture and Television Engineers.

# Capt. P.D. Stephenson ends Naval career...

(Continued from Page 1)

was able to pick China Lake as my final duty station. The work is challenging, the weather good and the flying great," Capt. Stephenson commented in his prepared remarks.

He concluded by thanking his family for their support over the years and his wife, Barbara, by saying "It's been 30 short years for me and 30 long years for her. My thanks and admiration for your continued encouragement and support."



**FINAL INSPECTION** — Capt. Paul D. Stephenson troops the line with Capt. K.A. Dickerson, NWC Commander, for the final time. Capt. Stephenson, former NWC Chief Staff Officer, retired after 30-years of service last week.



**RETIREMENT PARTY** — Capt. K.A. Dickerson, NWC Commander, presents the Naval Weapons Center plaque to Capt. P.D. Stephenson, former NWC Chief Staff Officer, at his retirement party last week. The Skipper was one of eight Center officials making presentations at the retirement party. — Photo by PH2 Rick Moore



**Military News**

# Weinberger promotes big anti-smoking effort

For the time being, you'll still be able to buy cigarettes in commissaries, post exchanges and ship's stores, but you'll be reading and hearing more about how bad they are for your health.

Secretary of Defense Caspar W. Weinberger has ordered a sweeping health promotion and education program throughout the military services — the cornerstone of which is an aggressive anti-smoking campaign.

But he has decided to continue to allow cigarettes to be sold in military facilities. Explaining the decision in a memorandum to service secretaries, Weinberger said

commissary privileges were "an old, established and valued portion of military compensation."

Banning cigarette sales would begin "a bad precedent, since there are many products which some health authorities regard as injurious to health," Weinberger said.

According to David Newhall, III, principal assistant secretary of defense for health affairs, the campaign includes unprecedented one-on-one counseling on the harmful effects of smoking during basic training, routine and annual physical and dental examinations and when permanent change of station moves are made. "The

secretary wants people who are now smokers to quit, and he wants to discourage people who are not smokers from becoming smokers," said Newhall.

Although a newly released Department of Defense report on smoking in the military (based on a 1985 survey) shows that the rate of smoking in the military has decreased since 1982 — it's now 47 percent versus 52 percent in 1982 — the military rate is still above the rate for the general population — around 30 percent.

The study estimated that smoking cost the military health care system \$209.9 million in fiscal 1984.

Weinberger said in the memorandum to the service secretaries that there is no intention to force changes in individual behavior, but, "For military personnel it is essential that we try to reduce smoking as much as possible, so that we can reduce both the risk and the fact of illness which could seriously reduce our readiness."

He said the anti-smoking campaign is a major responsibility of all commanders up to the highest levels of each military service and the Department of Defense.

Weinberger said he would evaluate the effectiveness of the anti-smoking campaign after a reasonable period of time. At that time, he will decide whether to change policies governing tobacco sales in commissaries and post exchanges.

# Navy plans eight primary care facilities

Washington (NNS) — The Secretary of the Navy has approved setting up 10 primary medical care clinics at eight locations around the continental United States during FY 1987 and 1988.

The clinics, which will be patterned after the Army's Primary Care for the Uniformed Services (PRIMUS) Clinic, will provide basic health care services to active duty and retired military people and dependents at no cost. The service will be on a walk-in/no appointment basis.

The centers will be operated by civilian medical staffs under contract to the Navy and will be a source of direct medical care

similar to that available in other Navy treatment facilities in the area.

According to medical officials, the Navy has been investigating ways to improve access to medical care for military and family members while attempting to relieve overcrowding at military treatment facilities.

Clinics are planned for Mayport, Fla.; Jacksonville, N.C.; the Tidewater area of Virginia and San Diego in FY 1987. In FY 1988, Oceanside, Calif.; Long Beach, Calif.; Charleston, S.C.; and San Francisco, Calif. will each receive a clinic. In addition, San Diego and the Tidewater area of Virginia

will each get another clinic in FY 1988.

The clinics will be open from 7 a.m. to 8 p.m., Monday through Friday, and on reduced hours during the weekends and holidays.

Officials stress that the facilities will not be emergency centers but will provide a broad range of primary care. All people using the clinics must be enrolled in the Defense Enrollment Eligibility Report System (DEERS).

The Navy Supply Systems Command is expected to issue a request for contract proposals in the near future.

# Fire safety encouraged

Fire safety experts no longer recommend dousing grease fires with baking soda — the fire spreads too rapidly. Using flour to douse a grease fire can result in an explosion, said the Navy's fire marshal program administrator, William D. Killen. If the fire seems to be getting out of hand, get yourself and anyone else out of the house and call the fire department from a neighbor's phone.

# Progress reported in service effort to cut paperwork

Washington (NNS) — Progress has been made to reduce the administrative workload since a paperwork reduction was ordered by Secretary of the Navy John Lehman last November.

The reduction was originally ordered after a blue ribbon panel study of administrative workload and collateral duties in Navy and Marine Corps Aviation

Squadrons found that Squadron Aviators spend an average of two-thirds of their time in non-mission-related administrative duties.

In NAVOP 048/86, Chief of Naval Operations Adm. James D. Watkins said, "Though we've eliminated a large number of Headquarters' directives and reports, many of these do not impact directly on

Fleet units. The challenge is to continue the effort to make a difference where it counts most, at sea."

Watkins noted three changes that do impact directly on Fleet units:

— E-1 through E-4 evaluations, including those from Shore Commands, no longer include narrative remarks. He emphasized the importance of including significant

qualifications on E-4 evaluations.

— Management control reviews and vulnerability assessments are no longer required below the Type Commander level.

— Administrative discharge procedures have been changed to reduce paperwork and undue delay. Details are in NAVOP 057/86.