Ice cream social scheduled Tuesday at All Faith Chapel

mertime family fun event at China Lake the ice cream social sponsored by the Protestant Women of the Chapel - will be held on Tuesday, from 6 to 8:30 p.m. on the lawn at the All Faith Chapel.

There will be ample servings of ice cream along with the patron's choice of either homemade cake or pie. Coffee and punch also will be included for donations of \$1.25 for adults and 50 cents for children 11 years of age and under.

Tickets to the ice cream social can be obtained in advance on weekdays at the All Faith Chapel Office, on Sunday following the regular Protestant Congregation service, and also will be sold on Tuesday

A large number of tables to accommodate the anticipated throng of 1,000 to 1,500 persons who regularly attend this event will be set up in a shaded area. In addition to the tasty dessert items, there will be musical entertainment by a Dixieland Band.

Attractions in store this year are the Tattoo Lady, who, for the nominal sum of 25 cents, will paint a design (using water soluble paints) on a patron's arm or leg, and the Pick-a-Pocket Lady who will be circulating through the crowd. She will be wearing an apron that has large pockets filled with surprise gifts for youngsters 2 through 8 years of age.

By purchasing a 25-cent ticket, children will be entitled to reach into the apron pocket and pluck out a prize.

Money raised by the ice cream social, the plans for which are being coordinated by Ann Blackburn, chairman, will be used to support various missionary projects supported by the All Faith Chapel's Protestant Congregation.

Plans announced for trip afoot in Kern Plateau area

A Maturango Museum-sponsored walking field trip to the Kern Plateau will take place on Saturday and Sunday, July 19 and 20. Walkers may join either Saturday's trip, Sunday's trip or may stay overnight with the group at Troy Meadows and take part in

Leading the walkers will be Ron and Mary Ann Henry. They recommend that anyone planning to join the group wear sturdy walking shoes and long pants, and carry emergency rainwear and several layers of warm clothing for cool evenings. Hats are recommended.

Each person planning to join the group should also carry a lunch and breakfast and dinner food will be needed for the camp-out. Each person also should bring along two quarts of water for each day.

The Saturday tour will begin at 8:30 a.m. at Troy Meadows Campground, about 30 miles from Highway 395 on the Nine-Mile Canyon Road. The Sunday tour will begin at the same place at about the same time.

Those planning to join either group are asked to register with the museum secretary before noon on Friday, June 18, so that they can be notified of any changes in schedule due to fires or other causes.

Navy wives to learn of help available to women

A representative of the Hi Desert Women's Center will be the speaker at a meeting of the Navy Wives Club of America Desert Flowers Chapter No. 125 on Wednesday evening at 7:30. The meeting will be held at 365 McIntire St., China Lake.

The topics of the evening discussion will be child abuse, spouse abuse, where a woman can turn for help and what rights she has. The work of the Hi Desert Women's Center will also be described.

All interested persons are invited to attend this free presentation.



SPECIAL TREAT IN STORE — Enjoyment for young and old alike is promised at the Protestant Women of the Chapel's annual ice cream social. Getting a taste of what is in store for them Tuesday evening are Eric Darrow, 4, and Heather, his 2year-old sister, who is being assisted by Sandy Stephens, a member of the committee in charge of plans for this gala event.

Officers to direct activities of Concert Ass'n for '80-81 elected

guide the activities of the Indian Wells Valley Concert Association for the 1980-81

Gene Younkin was voted in as president of the association's board of directors. He succeeds Carl Helmick, the group's president for the past six years, who was elected to the office of vice-president and business manager. Carl Morley and Anna Marie Bergens were re-elected to the offices of secretary and treasurer, respectively.

In addition to the four officers, the association's board of directors includes five members recently elected by the general membership and five directors whose terms of office will continue for

In the latter group are Mrs. Bergens, Helmick, Morley, Younkin and Elizabeth

News members of the board are Phil Arnold, Clara Erickson, and Robert E. Nelson, along with LouAva Seybold and Beaujourn Shull, incumbents who were re-

During the meeting held to elect new officers, other responsibilities were assigned among those serving on the board of directors. These tasks include stage



Starring Marlon Brando, Gene Hackman

and Christopher Reeves (Action-drama, rated PG, 143 min.) SATURDAY JULY 12 "BLACK STALLION" Kelly Reno and Mickey Rooney (Drama, rated G, 117 min.)
SUNDAY JULY 13
"FIDDLER ON THE ROOF"

Starring
Topol and Norma Crane (Musical-drama, rated G, 149 min.)
WEDNESDAY JULY 16 "BLACK HOLE"

Maxmillian Schell and Anthony Perkins (Science fiction, rated PG, 99 min.)

New officers were elected recently to preparation, soliciting contributions, making arrangements for ushers, serving as assistant treasurer, preparation and distribution of publicity, and the coordination of educational programs.

Staff members reappointed by the board to assist with operations of the IWV Concert Association, and their assignments, are Carroll Evans and Karl Kraeutle, membership records chairman and assistant. respectively, and Shirley Helmick, ticket sales coordinator.

All members of the board and staff volunteer their time without pay as a service to the community

During last week's meeting, Concert Association directors made plans for the 1980-81 season membership campaign. This month, the changing of seating assignments for season ticket holders who are renewing their memberships will be completed.

Following that, a new member campaign will get underway in August and get into full swing in September.

The 1980-81 Concert Association season will open on Tuesday, Oct. 21, with a performance by the U.S. Marine Band and will continue through April 1981 with five more varied programs. All concerts are held in the Center theater.

Additional information about the coming concert season and how to join the Concert Association can be obtained by calling 375-5600, or writing to P.O. Box 1802,

Change made in starting time for hail, farewell fete

The starting time for a social hour that will be the first order of business at a hail and farewell party honoring incoming and departing military officers at the Naval Weapons Center has been moved up to 4:30 p.m. Tuesday at the Commissioned Of-

Following the social hour from 4:30 to 5:30 p.m., mementos of their tour of duty at NWC will be presented to Capt. and Mrs. Joel Killoran, to LCdr. Tom and Tina Fellin, and to Lt. Patric Nassaux.

Recent arrivals who will be welcomed aboard are Capt. Gerald Lee, LCdr. Richard L. McBurnett, and Ensigns Richard Moyer, Mark Sowell and Joseph

Those who wish to stay for dinner after the presentations can make the necessary reservations by calling the COM at 446-2549.



Another gala Membership Night is on tap this evening at the Commissioned Officers'

From 6:30 to 9 o'clock, a buffet dinner consisting of roast baron of beef, baked potato, vegetables and salad will be served to COM members and guests.

On stage from 8 until midnight will be Frederick & Co., a musical group that will be playing a variety of "oldies but goodies."

Just two weeks away (on July 25) will be one of the highlights of the summer season at the COM - a luau featuring entertainment by the Thealani International

A social hour starting at 6 p.m. will precede the buffet-style luau that will be served from 7 to 9 o'clock. The Thealani Polynesian Review is scheduled at 10 p.m., and there will be music for dancing at other times between 8 p.m. and 1 a.m.

Main entrees on the luau menu include Kailua roast suckling pig, Maui coconut chicken, Tahiti beef, and fish baked in coconut milk

Tickets for this special evening of dining and entertainment are priced at \$12.50 per person. They will be on sale at the COM office through Wednesday, July 23.

Chief Petty Officers' Club

Tonight the Chief Petty Officers' Club proudly presents "The Country Asociates." This popular local 5-piece combo, led by Bob Lemon, will be on hand to entertain members and guests with country-rock music from 8:30 p.m. to 12:30 a.m.

Dinner at the CPO Club this evening will feature a choice of prime rib of beef or Icelandic cod served from 6 to 9 o'clock.

Just a reminder for those who like to make their plans early; next Friday, July 18, the CPO Club will be presenting "The Message," a 5-piece contemporary-music group consisting of three guys and two gals whose forte is music of the 40s and 60s.

Enlisted Mess

The "A/C Flyers," a 5-piece rock-music group from the Los Angeles area, will be providing the musical entertainment tonight at the Enlisted Mess from 9 o'clock to 1:30 a.m.

Surf n' turf will be the main item on the menu at the EM this evening from 6 to 8:30

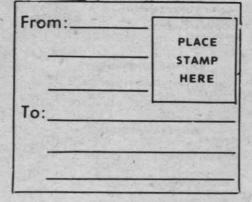
Talk about spiders slated at museum sponsored meeting

Spider buffs (and those who are terrified of them) can both gain by attending a free presentation that Ken Pringle will make on Thursday, July 17, at 7:30 p.m. at the Las Flores School auditorium.

During this Maturango Museumsponsored film slide program, Pringle will talk about the venomous spiders of the area (all spiders are venomous to their prey, but only two local spiders are poisonous to man) and will show each species' specific iden-

He also will discuss the role that spiders play in the ecological balance of nature.

U.S. Government Printing Office:



CSRA Demonstration Project effective here on July 13

Effective on Sunday, July 13, the Naval initially affected by the Demonstration modifications to the proposal. A final plan officially enter the personnel Demon- GS-15 levels. stration Project as authorized under Title VI of the Civil Service Reform Act (CSRA)

portunity for the Center to capitalize on the Navy, Department of Defense and OPM. some of the new initiatives authorized under Public hearings were conducted last Civil Service reform. The employees January that resulted in numerous

Weapons Center and the Naval Ocean Project include all scientists and engineers was submitted to OPM in March 1980 and Systems Center (NOSC), San Diego, will and all other personnel at the GS-13 through Since the tentative project plan was first

presented to the Navy and the Office of Personnel Management (OPM) in early The Demonstration Project was con- 1979, the Demonstration Project has ceived more than 11/2 years ago as an op- progressed through final endorsement by

final approval of the Demonstration Project was granted in early April. By law, however, a 90-day Congressional review of the proposal is required before the project may be implemented; this 90-day period will expire tomorrow.

NWC management has for some time recognized the opportunities available under a Demonstration Project in showing that the elimination of some constraints in

resources can result in greater organizational effectiveness and efficiency.

Bob Hillyer, NWC Technical Director, stated early on that his prime interest in a Demonstration Project was in giving greater authority, responsibility, and accountability to line managers and super-

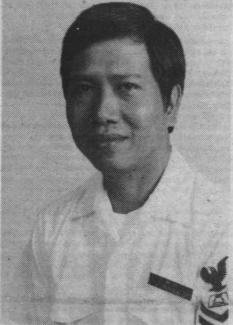
The task teams which took on the job of developing implementation details for the (Continued on Page 4)



NAVAL WEAPONS CENTER

July 11, 1980

Alternate Energy Program Mgr.....4 Space Week Dinner Scheduled 5 Ice Cream Social Set Tuesday 8



MS1 Erasmo S. Virata

Bluejacket of Month honor goes to Virata

Mess Management Specialist First Class Erasmo S. Virata has been selected as the Naval Weapons Center Bluejacket of the Month for June.

He has been assigned as Enlisted Dining Facility (EDF) Records Storekeeper since his arrival at China Lake in October 1979; in this position he is responsible for the financial and stock records of the NWC EDF, and also serves as cash collection agent and custodian of funds from the sale of meals at the EDF.

In the letter nominating him for the honor, his supervisor, Lt. J. D. Martin, notes that MS1 Virata's performance has been outstanding and that he has demonstrated the knowledge and ability to handle any task assigned. "In addition," the letter continues, "he provides strong leadership whenever it is required and acts as a calming factor during crisis situations."

The letter also commends his meticulous grooming and his courtesy and friendliness that promote harmonious relationships within the Food Service Division.

MS1 Virata recently attended classes for two weeks at the Culinary Institute of America in Hyde Park, New York; as a Ney Award finalist, the Center was permitted to send a Mess Management Specialist to classes there.

While there, he studied advanced baking, gourmet cooking, ice carving, cake decorating, and management principles. Of the 1,200 students at the Culinary Institute, the only military representatives were the six Navy personnel who represented Ney award-winning facilities.

MS1 Virata was born in Cavite, Luzon, Philippine Islands, and was a commerce

(Continued on Page 3)

Navy provides crash firefighting truck, crew to assist at scene of forest fire

Clouds of smoke billowing up beyond the ridge of the Sierras last Saturday revealed that fire had struck in the Clover area, just beyond Kennedy Meadows on the Kern

By late afternoon, Kern County and Forest Service personnel determined that this was a major blaze and had begun dispatching not only firefighters and smoke jumpers, but also helicopters and aircraft to try to contain and control the blaze.

As soon as helicopters were dispatched, NWC received a request for assistance. Neither the Forest Service nor the county had a crash firefighting truck that could stand by during the hectic aerial operations called for in trying to quench the blaze. Could NWC provide a standby crash truck and personnel to man it to ensure the safety of helicopter and aircraft crews flying firefighters, supplies, water, and fire retardant chemicals?

Within a few minutes an MB-5A crash truck manned by Lt. Bill Baldwin, Robert Guinn and Robert J. Burk of the NWC Fire Division was on its way up Highway 395 to the Nine Mile Canyon Road and on to the Kennedy Meadows site that was being used as a temporary heliport.

This initial crew was relieved by another crew from the Center, and two crews per day rotated duty at the heliport site. Three heavy duty mechanics from the Public Works Department, C. D. Robbs. Jerry Morrison and Mike Wisecarver, were

Associate State Director of the BLM.

AGREEMENT SIGNED - Capt. William B. Haff, NWC Commander (seated at

left) and James B. Ruch, California Director of the Bureau of Land Management,

(BLM), were co-signers on Tuesday in Sacramento of a memorandum of un-

derstanding covering development of the Coso geothermal area on the Naval

Weapons Center. The signing was witnessed by (standing, I.-r.) Dr. Carl Austin,

Capt. Jon R. Ives, John E. Birch, Charles R. Knight, and Ron Hoffman. Dr. Austin

heads the Geothermal Utilization Division in the NWC Public Works Department;

Capt. Ives is the Center's Public Works Officer, while Birch, Knight and Hoffman

are all BLM officials. Birch and Knight are chiefs of the BLM's California

Divisions of Resources and Technical Services, respectively; Hoffman is the



WAITING — Crash crew personnel from NWC watch helicopters land and take off to carry supplies and men to the scene of the fire from a temporary heliport set up near the Kennedy Meadows Campground while firefighters beyond the crash truck - Photo by Jerry Morrison await transportation to the fire line.

dispatched later to monitor the truck and guarantee that it was in top operating condition for any condition arising at the

Helicopters are playing an increasingly important role in firefighting efforts, especially those occurring in wilderness

The choppers flew nonstop round trips from the base camp to the fire line, scooping water from the river to dump on hot spots. picking up cargo nets filled with supplies, and carrying the men and women fighting the blaze into position when needed.

On many of the trips, the helicopters did not even land, but merely hovered within reach of those on the ground who could attach the cargo nets, or else (for those carrying water scoops) just dipped down to the river.

This is not the first time that NWC has been called on for neighborly assistance (Continued on Page 3)

Work on roads in housing area to start next week

Starting on Monday or Tuesday of next week, contractor employees will begin applying a layer of chip seal (rocks 1/4 to 3/8 in. in size) to streets in the Capehart B housing area.

Similar work, which is being done to help extend the life of street paving, will follow on other streets throughout the housing area before moving to principal range area roads

All motorists are asked to observe posted speed limit signs of 15 mph, take note of detours, and be on the lookout for flags indicating that workmen are on the job.

No problems are anticipated using streets freshly coated with chip seal provided that vehicle operators drive slowly (within the speed limit) and avoid fast starts or sudden

Editorial

Navy Affirmative Action Plan ensures equal opportunities

Revitalizing of the Navy's Equal Opportunity Program, one of the 1980 objectives called for by Admiral Thomas B. Hayward, Chief of Naval Operations, is under way. The goal is to revise the contents and design of equal opportunity training at all career levels and to ingrain equal opportunity-considerations into all aspects of command/unit operations and

The keystone of the Navy's Equal Opportunity Program is the Navy Affirmative Action Plan (NAAP). Promulgated as a five-year plan in June 1976, the present NAAP covers the areas of accessions, professional growth, image and perception, equal opportunity and race relations, women in the Navy and assessment and compliance.

To date, the results achieved under the NAAP have appeared in steady succession and include:

- (1) An increase in the Navy minority population.
- (2) Enhanced utilization of minorities across the spectrum of skills and
- (3) Increased participation by Navy respresentatives in minority functions such as conventions and meetings.
- (4) Continued training of Navy men and women in equal opportunity and
- (5) The furtherance of the process to integrate women into the Navy.
- (6) The continued monitoring of discrimination complaints.

A new NAAP is being planned to meet the needs of the 1980s. At the direction of the Secretary of Defense, the revised NAAP will address the minimum 10 areas of recruiting/accessions, assignment, evaluation, training, promotion, discipline, separation, recognition, skills utilization and discrimination complaints. Additional plans include the standardization and systematic collection of demographic data throughout accession training and pipeline training to better identify shortfalls.

Areas now identified as needing continued emphasis include the recruitment of Hispanics and the accession of more minorities into the officer corps. Plans are presently under way to strengthen the Hispanic recruiting effort through an Office of Naval Research study effort, a pilot program of intensified recruiting in an area of concentrated Hispanic population-the Hispanic Recruiting Project-and continued outreach programs. Short-range and long-term recommendations have been developed to address the accession of minority officers.

As the minority segment of the general population grows, further refinement of Navy policy and plans is anticipated.

An impact of these projections, if they are found to be correct, will be a heightened focus on Navy accessions. Thus, the expansion of minority populations will be reflected in the Navy of the 1980s. An additional impact on Navy opportunities may occur should the present legal constraints on the utilization of women be rescinded.

The infusion of a more reflective multi-ethnic work force of both sexes remains the big challenge in equal opportunity for the 1980s. The Navy is working to meet that challenge as well as the needs and aspirations of its men and women today.

Three Centerites attend IMAGE Convention

Three members of the NWC Hispanic **Employment Program Committee attended** the recent 1980 National IMAGE Convention in Chicago. IMAGE is chartered in 33 states and Washington, D.C., to deal with problems regarding employment of Hispanics in the Federal Government.

Attending were Marvin Backman, chairman of the local committee, who is a research physicist in the Detonation Physics Division of the Research Department: Richard Chew, an electrical engineer in the Radio Frequency Branch of the Fuze and Sensors Department; and Robert Bailey, a model maker foreman from the Resource Management Branch of the Engineering Department.

Featured speaker at the convention was Secretary of the Navy Edward Hidalgo, who outlined how he and other Hispanics in this country have strengths because of their dual heritage that promise to be a blessing in attacking the problems facing the nation

The Office of Personnel Management conducted workshops in which the new aspects of Equal Employment Opportunity under the Civil Service Reform Act were discussed, including recruitment and employee selection procedures.

More than 1,000 delegates and representatives of various federal establishments attended the three-day convention.

The Rocketeer

Official Weekly Publication **Naval Weapons Center** China Lake, California Captain W. B. Haff **NWC Commander** R. M. Hillyer Technical Director S. G. Payne Public Affairs Officer Don R. Yockey

Editor Mickey Strang Associate Editor Beverly Becksvoor Editorial Assistant Ron Allen Staff Photographer



Tuesday, 4:30 p.m **News Stories** Tuesday, 11:30 a.m. Photographs The Rocketeer receives American Forces Press Service material. All are official U. S. Navy photos unless otherwise identified. Printed weekly with appropriated funds by a commercial firm in compliance with NAVSO P-35 revised May 1979. Office at Nimitz and Lauritsen, Information published in the Rocketeer does not necessarily reflect the official view of the Department of Defense. Information in The Rocketeer is authorized for public release by the Nava Weapons Center Public Affairs Officer, Code 003

3354,3355

Promotional opportunities

Applications (Standard Form 171) should be put in the drop box located at the Reception Desk of the Peronnel Department, Bldg. 34. Unless otherwise specified in an ad, applications for positions listed in thi only. All others desiring employment at NWC may contact the Employment-Wage & Classification Division, Code 092, Ext. 2069. Ads will run for one week and will close at 4:30 p.m. on the Friday following their appearance in this column, unless a later date is specified in the ad. Advertising positions in the Promotional Opportunities column does not preclude the use of alternate recruiting sources in filling these positions. The filling of these positions through Merit Promotion is subject to the requirements of the DoD Program for the Stability of Civilian Employment. The minimum qualification requirements for all GS positions and positions subject to the Demonstration Project are those defined in OPM Handbook X-118; those for all wage system positions are those defined in OPM Handbook X-118C. Applicants will be evaluated on the basis of experience training, education, and awards as indicated in a written record consisting of a SF-171, at least one super visory appraisal if it can be obtained, and any tests, medical examinations, interviews, and supplementa qualifications requirements that may be necessary. For managerial/supervisory positions, consideration will be given to applicant's support of the Equal Employment Opportunity programs and objectives. Applicants must meet time in grade and qualifications requirements by the closing date of the ad. The Naval-Weapons Center is an Equal Opportunity Employer; selections are made without discrimination for any nonmerit

cement No. 24005, Supervisory Police Officer GS-083-8, PD No. 7184010N, Code 2413 - Position is located within the Police Division, Safety and Security Departnent. Primary function is that of top level functional supervisor over Police Division patrol operations. Incumbent will ensure all patrol areas and guard post are manned; ensure all calls for service received by Police Division are promptly handled; ensure all general patrol objectives are met; ensure patr personnel utilize the most efficient methods and te iques to accomplish patrol objectives; ensure personnel under his control are adequately trained and equipped to perform their duties; conduct initial review of reports written by officers under his direction; participate in patrol operations and investigations only in situations requiring the presence of a higher ranking officer. Job Relevant Criteria: Knowledge of all aspects of police work, particularly patrol procedures and criminal investigations; knowledge of state and federal criminal law; knowledge of riot and crowd control tactics; ability to communicate with others effectively both orally and in writing; ability to prepare clear and concise reports; willingness to support Federal EEO

Announcement No. 25-006, Procurement Clerk, GS-1106-4, PD No. 7025014N, Code 2522 — This position is located in the Purchase Branch, Contracts Division, Supply Department. The incumbent types a variety of purchase transcribe requirements of the order from notes and supplemental documents provided by the purchasing agent Job Relevant Criteria: Knowledge and experience pertinent to the position; ability to interpret instructions ability to meet and deal effectively with others; ability to

ment No. 25-007, Purchasing Agent, GS-1105-4/5/6, PD No. 8025018N, Code 2522 — (2 vacancies). This position is located in the Purchase Branch, Contracts Division, Supply Department. The incumbent will purchase a wide variety of commodities, both standard commercial items as well as technical items. Purchases are made within and outside the local trade area. For the a qualified source of supply. Selection of the appropriate nethod of purchases as well as selection of the method of soliciting quotations is the responsibility of the incumben Job Relevant Criteria: Knowledge of small purchase procedures; ability to work without close supervision ability to work under pressure; ability to deal effectively with others.

Announcement No. 25-005, Procurement Clerk, GS-1106-3/4/5, PD No. 8025034N, Code 2523 — This position is located in the Contract Administration Branch, Contracts division, Supply Department. The incumbent receives purchase orders, delivery orders and contracts, determines if all documents are included, and establishes an open-order file. Monitors the contractor's progress; if products are not received, performs pre-negotiation functions. Issues delinquency notices as required. The incumbent responds to inquires based on knowledge of procurement file and regulations. Job Relevant Criteria: Knowledge of defense Acquisition Regulations (DAR); ability to deal effectively with a variety of personnel, both on-and off-Center; abilit idently; ability to make sound decisions knowledge of procurement request preparation

Announcement No. 25-004, Supply Clerk, GS-2005-4, PD No. 8025006N, Code 2575 — This position is located in the Receipt Control Branch, Control Division, Supply Department. The incumbent screens all inco documents and files for accuracy and category to deter matching receipt documents against "Pur chase/Contract" open order file. The incumbent also establishes the technical inspection follow-up file and follows up with technical inspector as required. The incumbent is required to prepare computer input for receipts, prepare and maintain all statistical data for the

Reassignment opportunities

This column will be used to fill only engineering and scientific positions through reassignment and through promotion to positions with equal promotion potential. For this reason, the Reassignment Opportunity Announcements are separate from the Promotion Opportunities column in the Rocketeer. Applications will only be accepted from employee currently in scientific or engineering positions.

Applications will be accepted until the date stated in he announcement. Employees whose work history has not been brought up to date are encouraged to file an SF-171 or 172. All applicants must meet ninimum qualification requirements established by the Office of Personnel Management. Information concerning the recruitment and placement program and the evaluation methods used in these reassignment opportunities may be obtained from Personnel Management Advisors (Code 096 or 097). Applications should be filed with the person whose name is listed in the announcement. The Naval Weapons Center is an Equal Opportunity Employer.

Electronics Engineer, GS-855-9/11/12, PD No. 7964012E, - This position is located in the Test Support Branch of the Test Engineering Division, Parachute Systems Department. The incumbent designs, develops, tests and evaluates electronics systems used in the testing of parachutes and other deceleration systems. The in cumbent must also arrange for in-house or off-Center acquisition of the equipment, oversee its installation and evaluate it in the test situation. To apply for this reassignment opportunity, contact Wally Fung, Code 642,

branch, and prepare all outgoing correspondence. Job Relevant Criteria: Knowledge of supply functions and ocedures: ability to interpret a variety of instructions ability to gather, assemble, and verify information; ability to deal effectively with a variety of personne

incement No. 31-001, Secretary (Typing), GS-318-4/5, PD No. 8031078, Code 3107 - This position is located in the F-18 Weapons System Support Activity. The incumben head of the F-18 WSSA. Duties include typing correspon dence, composing letters and memorandum, receiving itors, answering phones, and maintaining files. Job Relevant Criteria: Skill in typing; knowledge of regulations and procedures; knowledge of spelling and grammar; knowledge of organizational functions and timecards, travel, purchase requests; ability to deal effectively with personnel at all organizational levels

Announcement No. 31-002, Budget Technician, GS-501-6, PD No. 8031132, Code 3106 — This is a temporary positi NTE 1 year. This position is located in the F-18 Field Station Program Coordinator's Office. Systems Development Dept. Incumbent assists in the maintenance of a financial planning and reporting computerized Data Base Management System. Duties include assisting in monitor spending and funding trends, assists in financial analysis, preparation of financial reports-updating funding ulrements, and identifying potential problem areas Job Relevant Criteria: Knowledge of both on and off Center budgetary and financial requirements; working knowledge of the System 2000 Base System and the 1110 Operating System; ability to communicate tactfully and ctively with all levels of personnel both orally and in

uncement No. 31-003, Computer Operator, GS-332-4/5, PD No. 8031134, Code 3132 - Serves as a trained computer console operator for the UNIVAC 1110 ADP System during production runs. Will also operate on-line UNIVAC 1110 peripheral devices and will be trained to operate the COMP 80 Computer Output Microfilm (COM) system. Job Relevant Criteria: Knowledge/training in data processing; possession of such traits as mental tness and adaptability, good judgment and a high level of learning ability. Promotion potential to GS-9.

uncement No. 31-004, Program Analyst, GS-345-12, PD No. 8031135, Code 3106 — This position is that of head, I 18 Field Station Program Coordination (FSPC) Office. The primary objective of the F-18 FSPC effort is to obtain resources which are involved in the F-18 full scale development. The F-18 FSPC office acts as central coordinator for F-18 task assignments, acts as the principal agent for the F-18 Class Desk for cost, schedule and task analysis of all participating field activities supporting F-18, Job Relevant Criteria: Knowledge of NAVAIR funding procedures and interface requirements between NAVAIR and Navy Field Laboratories; ability to

(Continued on Page 7)



PROTESTANT

Sunday School-All Ages Sunday School Classes are held in Chapel Annexes 1, 2, 4, (Dorms 5, 6, 8) located opposite the former Center Restaurant. Communion Service first Sunday of the Month.

ECUMENICAL Wednesday Noon Bible Study Thursday Men's Prayer Breakfast

ROMAN CATHOLIC MASS 0830.1130 Nursery, Chapel Annex 1 0815-1245 Daily except Saturday, 1135, Blessed Sacrament

CONFESSIONS 1115 to 1130 Sunday 0800 to 0825 RELIGIOUS EDUCATION CLASSES Sunday Pre-school thru 11th grade 1000 Above classes are held in the Chapel Annexes across from the former Center Restaurant. Sunday afternoon 12th grade 1630

and Youth Rallies Contact Chaplain's Office for specifics JEWISH SERVICES EAST WING -ALL FAITH CHAPEL Sabbath Services every Friday

As announced "In Home" Discussion Groups

UNITARIANS CHAPEL ANNEX 95 Services-(Sept. May)

Girl Scout day camp slated July28-Aug. at CPO Club; adult volunteer help needed

participate in a "super summer" Girl and Rescue Team about the importance of Scout day camp, which will be held from 8 a.m. to noon on July 28-Aug. 1 at the Chief Petty Officers' Club.

July 11, 1980

The camp, which will be co-directed by Denise Foster and Teresa Large, will feature activities such as swimming, bowling, roller skating and songs and games. The girls also will work on crafts to help supervise the girls and conduct such as stitching and constructing various activities. terrariums and will hear a talk by a

Award recognizing commitment to Navy service established

The Chief of Naval Operations has announced establishment of a reenlistment award to recognize service rendered by mid-career petty officers and more senior personnel eligible for transfer to the Fleet Reserve.

The award, a bronze Navy Bicentennial Medallion embedded in lucite, is an expression of the Navy's appreciation for the contributions of the reenlisting petty officer and the continuing career commitment that person is making by electing to remain in the service.

Members reenlisting for at least two years, after June 1, 1980, and who meet the following criteria, are eligible for this new

(1) Reenlistment prior to completing 12 years total active service for a term during which 12 years total active service will be completed or

(2) Reenlistment after attaining eligibility for transfer to the Fleet Reserve. Administrative procedures for command procurement of this award have been promulgated in OPNAV Instruction 1160.1 of

League softball . . .

(Continued from Page 6)

week, but they still gained ground in the Women's Slow Pitch Division after the second place Pizza Villa team was upset by CSC 16-7.

CSC scored three runs in the first inning to take a'3-0 lead, but Pizza Villa evened the score at 3-3 in the top of the second frame. CSC added seven tallies later that inning to put the game out of reach. Liz Cornelius doubled and singled twice,

and Gerri Potten doubled and singled to lead CSC's attack. Dawn Bateman and Linda Shelton, who had three hits apiece, and Dennis Moses, who homered and singled, paced Pizza Villa's hitting.

The NWC Stingers defeated Desert Imports 16-7, and Kelly's Girls bombed the Independent Fillies 23-1 in other Women's Slow Pitch action last week.

in the Military Slow Pitch Division of the China Lake Intramural Softball League.

China Lake Intramural Standings as of July 3:

leam won	LOST
Men's Fast Pitch Div.	AD THE
Pizza Villa	112
Sand Sierra 6	3
Fuller Masonry	412
Vinyl Disc4	4
NWC Navy Varsity0	9
Military Slow Pitch Div.	
Marauders10	3
NWC Os 91/2	312
NWC Os	5
Long Shot	8
Techs 'n' Rangers	812
Dispensary2	11
National Slow Pitch Div.	
Mather's Dairy Service11	
Burger King9	
Burger King	4
Knights of Columbus 6/2	612
Swap Sheet 412	712
Bird Olds	9
	10
American Slow Pitch Div.	200
SCOE Astros	1
Time Out / High Desert Home Ctr7	5
	5
High Desert Saloon 612	51 2
CSC	712
NWC Navy Varsity	9
Women's Slow Pitch Div.	
Rowdies 1115	2
Dista Villa	2
Bamboo Babes 81/2	212 -
CSC	6
Kelly's Girls	6
Castillo's Welding4	7
Desert Imports3	7
NWC Stingers	.8

About 95 girls 6 years of age and over will member of the Indian Wells Valley Search

The girls will be split up into groups of Brownies (grades 1-3), Juniors (grades 4-6) and Cadets (grades 7-9). Each group will contain about 25 girls.

using whistles while on family outings.

Charlotte Meeks, registrar for the camp, said adult volunteers are still being sought

"We'll take anyone 18 years of age or older for full- or part-time help," Mrs. Meeks said. "They don't even have to be in the scouting program to help."

The children belonging to the adult volunteers will be taken care of as a group so that the volunteers can devote their time to the girls. Any interested adult should call *Ars. Meeks at 446-5649, Mrs. Foster at 375-4287 or Mrs. Large at 446-7485.

Any girl who needs an NWC gate pass should call Mrs. Meeks as soon as possible and make arrangements to get one.

Rec. Roundup . . .

(Continued from Page 6) swim class is open to youngsters who have progressed through the advanced beginner

Additional information can be obtained by calling the Recreation Coordination Office at NWC ext. 2010.

AQUA AEROBICS CLASS

Another two-week series of aqua aerobics classes for women will start on Monday at the Chief Petty Officers' Club swimming pool, and be held Monday through Thursday through July 24, from 9 to 10 a.m.

The aqua aerobics class for women is taught by Joan Renner, and there is a registration fee of \$16 per student that is payable in advance at the Recreation Coordination Office.

GYM LOCKERS AVAILABLE

A total of 41 lockers are available at the Center gym for use by active duty military personnel only. Small lockers can be rented on a daily basis for 25 cents. Other lockers may be rented by the month or year at fees ranging from \$1 to \$4 per month or \$6 to \$20 by the year.

STAY OUT — The Normac duplex and Normac housing area now is off limits to all personnel except those specifically authorized to enter the posted region. now closed to all unauthorized personnel

NAVAL WEAPONS CENTER

THE RESTRICTED AREA

WITHOUT AUTHORITY

Normac housing area at China Lake is

Signs now posted around the area of Center housing that is vacant and being considered for excessing remind all NWC personnel and their dependents that the area has been closed off by order of the

The restricted area includes all Normac and Normac duplex housing. It extends from Rowe Street on the south, west to Knox Road, north on Forrestal to Parsons, south on Parsons to Renshaw, down Renshaw to Hornet, east on Hornet to Lauritsen. and south on Lauritsen to Langley where the boundary then turns west on Langley to

One block of Randolph, that bordering Davidove Field, is open to traffic, and, on

the northern side of Davidove Field, Renshaw is open to Langley, providing a through street for traffic between Knox Road and Lauritsen.

Cdr. Perry Patterson, Staff Judge Advocate, says that anyone who does not obey the lawful order of the NWC Commander that prohibits entering the posted zone is liable for disciplinary action.

The area will remain posted as a protective measure to prevent vandalism while eventual disposition of the excess housing is being studied. A cleanup of the entire vacant housing area by contract is well underway and should be completed in two or three months.

Promotional Opportunities

(Continued from Page 2)

budgetary and technical data for analysis and evaluation purposes: ability to deal effectively with field laboratory and NAVAIR personnel; knowledge of management techniques and tools in order to effectively direct and administer the FSPC Office; ability to communicate and report budgetary and technical data accurately and ef-

cement No. 32-001, Machinist, WG-3414-11, JD No. 278, Code 3272 - Position is located in the Propellants ranch, Propulsion System Division, of the Ordnance Systems Department. Performs complex and non-routine machine work in the manufacture of a variety of experimental rocket and missile motors, igniters or their components. Assignments are typically one-of-a-kind involving unusual machining problems which require the incumbent to design and manufacture the specialized Criteria: Set-up and operation of machine tools; trade theory and technical practices; shop drawings, lay-out work, and measuring devices; handtools and materials; ability to do the work of the position without

ncement No. 35004, Secretary (Typing), GS-318-3/4, PD No. 7935122N, Code 3544 — This advertisement cancels previous advertisement Ann. No. 35002 for same position which stated part-time position for 20 hours per week/4 hours per day. This is a part-time position for 39 nours per week, and is located in the Signal Exploitation Branch, Microwave Development Division, Electronic Warfare Department. Incumbent will be secretary to the branch head performing the full range of secretarial and clerical operations necessary for the smooth administrative operation of the unit. Job Relevant Criteria Ability to work independently and exercise judgment in prioritizing work; knowledge of NWC policies/procedures affecting administrative matters relating to areas such as security, time and attendance, personnel action requests and travel; knowledge of English grammar, spelling and punctuation for correcting obvious errors in material being typed. Previous applicants must reapply.

Announcement No. 39-002, Supervisory Mechanical Engineer, Physicist, General Engineer, GS-830, 1310, 801-12/13, PD No. 8039061 E, Code 3941 — This position is located in the Sensors and Platforms Branch, Electro-Optics Division, Weapons Department. The Sensors and Platforms Branch conducts applied research, development design, prototype fabrication, test and analysis of optical ns, trackers, search sets and optical equipment associated with weapons systems. The incumbent supervises the Opto-Mechanical Section and is responsible for design and development of components and subsystems utilized in electro-optical and infrared mechanisms. Job Relevant Criteria: Knowledge of opto-mechanical design as applied to infrared systems; experience in application of instrumentation for field evaluation of infrared systems;

demonstrated ability to direct others toward completion of group projects from concept through delivery of end product; experience in negotiating and monitoring contracts with government and private agencies; ability to communicate well both orally and in writing; interest in and support of the EEO program. Previous applicants need

ncement No. 62003, Interdisciplinary Level IV Position, (GS-830), Supervisory Mathematician (GS-15 Supervisory Physicist (GS-1310), PD No. 8062016E. Code 62A — The following position is to be filled under the Naval Weapons Center's Demonstration Project. It is a level IV scientific and engineering position. This position serves as associate department head, Range Department. The Range Department provides complete air and ground propulsion static and environmental testing capability The department supports the R&D requirements of the Center as well as those of other DoD and non-DoD agencies having need of those capabilities. The incumbent is responsible for providing overall control, direction and management of the department's Range Improvement and Modernization Program. The incumbent also has the responsibility for determining which capabilities the department should phase out and where investments should be made in new capabilities. This position plays a major role in financial planning and is responsible for defending, on a continuing basis, the budget through NAVAIR 06 and higher DoD levels. Job Relevant Criteria: Ability to supervise; knowledge of the technical and ad ministrative, aspects of planning and managing in the T&E community: ability to perform coordination and liaison functions with center, other Navy, other DoD and contractor personnel; ability to communicate well both orally and in writing; ability to effectively implement EEO Affirmative Action Programs.

cement No. 26-008, Housing Project Manager GS-1173-12, PD No. 8026071E, Code 265 - This position is that of director of the Housing Division, Public Works Department. Incumbent will manage the operation and maintenance of 1,642 government-owned housing units located within the confines of the Naval Weapons Center The division is responsible for assisting military and civilian employees and their dependents in locating sultable off-Center housing; making and processing assignments to quarters, in pections, and processing terminations; assessing charges for rentals and damages and, administering the budget for the entire housing function. Incumbent will be responsible for program planning, data collection and reports preparation as required by higher authority. Duties will include extensive involvement in community relations, as well as resolution of tenant problems and complaints. Incumbent will per form the full range of supervision over a subordinate staff

consisting of 11 civilian employees and others as required Relevant Criteria: Demonstrated managemen capability and adaptability; ability to work factfully with higher level management officials; skill in handling nant/community relations; knowledge of family housing operations; ability to confront people's problems

Announcement No. AIR-630-152, Supervisory Genera Engineer, GS-801-15, closing date July 25, 1980, Target and Range Systems Division (AIR-630), Test & Evaluation Group (AIR-06), Naval Air Systems Command Washington, D.C. 20361, duty station is Point Mugu (Camarillo), Calif. Duties: The incumbent of this position is the Assistant Director and Technical Director for the Target and Range Systems Division (AIR-630A), He/she is nsible for the program management and overall engineering and technical management, direction, co ation, control, integration, execution, and support of the Navy's aerial and surface targets systems, target an-Submit a current SF-171, at least two appraisals of per formance/potential from the current and most recen former supervisor and all required attachments to Com mander, Naval Air Systems Command (AIR-9420), Naval Air Systems Command Headquarters, Washington, D.C. 20361, or bring to Rm. 188 Jefferson Plaza, Bldg. 2, 1421 Jefferson Davis Highway, Arlington, Va. Should additional information be needed, contact LCdr. Bohley, Point Mugu,

Announcement No. 48, Operations Clerk, AS-0301-5, \$4.34 per hour plus benefits, Recreational Services Department nistrative Office, Code 22, permanent, full-time. This is not a Civil Service position. Major duties include handling inquiries and complaints on recreational programs and activities; selling and accounting for memberships various facilities; keeping detailed ledger on sales of memberships, tickets/limited activities several recreational facilities; accountability for monies received. scheduling/processing accounts for requests on facility use; preparing purchase requests; maintaining blanket requests/verifying orders; typing and filing, preparing time sheets, DAR's; provides work direction for clerk(s assigned same office; preparing monthly participation report; other duties as assigned. Job Relevant Criteria Must be able to type, operate an adding machine and cash register; be tactful, courteous, present self well, both in appearance and speech; able to maintain, use and understand directives, regulations and references used in nection with operation of facility; able to work with figures: experience as sales clerk, able to work with money, make proper change; experience in basic accounting. Must have 6 months to 1 year experience in recreation activities such as recreation ticket sales, facility scheduling, and selling or processing recreation

Apply for this non-Civil Service position with Bettye Cheatam, Bidg. 21, Recreational Services Dept., Ph. 3387



Recreation Roundup

Commander's Cup bowling match to be held Tuesday

The 1980-81 year of Commander's Cup athletic competition will get underway with a bowling match at 1 p.m. Tuesday at Hall Memorial Lanes.

Teams of eight players each have been chosen to represent NWC Blue (Code 612), NWC Gold, and VX-5.

The rules for this event make it mandatory to include at least one woman bowler on each team, and all entrants will roll a 3game series. The combined scratch scores (no handicap) of all team members will be added together to determine the winning

Roll-offs were held earlier this week to

YOUTH SWIMMING CLASSES

Another two-week series of swimming classes for youngsters 3 years of age and Kerr-McGee Field in Ridgecrest. older will begin Monday and continue on weekdays through Friday, July 25, at the

Instruction will be provided by Recreational Services Department eminstructor certificate, and there is a \$10 games playing each other at 5 p.m. and the registration fee that is payable in advance at the Recreation Coordination Office.

Times for the various classes that have been scheduled are: Intermediates, 8:30 to 9:30 a.m.; beginners and advanced beginners, 9 to 9:30 a.m.; and basic beginners, 10 to 10:30 a.m.

Basic beginners are those incapable of floating on stomach or back unassisted, while those rated as beginners can float unassisted. Those who have previously attended and passed tests given in swim classes for beginners will be placed in the advanced beginner class. The intermediate (Continued on Page 7)

Two UCLA players instruct youngsters at basketball clinic

UCLA baskethall standouts Darren Dave and Tony Anderson were the instructors of a clinic held last week at James Monroe Junior High School for 35 elementary and junior high school hoopsters.

Daye and Anderson, members of the 1979-NCAA championship game, led the youngsters through several defensive, shooting and dribbling drills before putting on a shooting exhibition and answering questions.

The two forward-guards offered individual instruction and were a big hit with the kids and the approximately 50 onlookers in the stands.

An open house was held that evening so the parents could watch their youngsters compete in various events.

The winner of the fifth and sixth grade one-on-one and 30-second shooting competitions was Eugene Byrd. Troy Mather sank eight out of 10 in the final round to win the free throw shooting competition.

In the seventh and eighth grade group, Mike Jaeger captured the one-on-one championship, Jimmy Goetz won the 30second shooting event, and Kenny Fite made eight out of 10 in the final round to win the free throw shooting championship.

The 30-second shooting competition is an event where a player will stand almost directly under the basket and try to make as many baskets as he or she can in 30 seconds.



ROCKETEER

LITTLE LEAGUE ALL STARS — Members of the 1980 China Lake Little League all-star team and the teams they played on in the regular season are (standing I. to r.) manager Earle Roby, Yankees; Jeff Anderson, Red Sox; Danny Ray, Yankees; John Andrews, Yankees; Allan Ball, Dodgers; Scott Roby, Yankees; Ernie Rodriguez, Dodgers; Larry Jeffris, Dodgers; and business manager Bob Rodriguez. In front (kneeling I. to r.) are Ronnie Ryan, Wildcats; Todd Rowland, Wildcats; Kyle Blecha, Tigers; Teddy Setters, Red Sox; Mark Schorr, Red Sox; and Kenny Fite, Yankees. Coach Dennis Crager and Jesse Martin, both members of this year's Dodgers team, were unable to be present for the photo.

China Lake to play Ridgecrest in opener of Little League all-star tournament

Little league all-star baseball teams select the members of each of the three from China Lake, Ridgecrest, Owens Valley, Searles Valley and Bishop will compete in the Area 1, District 51 tournament, which will be held next week at the

The China Lake and Ridgecrest squads will face off in the opening contest of the Commissioned Officers' Mess swimming tournament at 5 p.m. Monday followed by a game between Owens Valley and Searles

On Tuesday there will be another plovees who hold a current water safety doubleheader with the losers of the first two

winner of the Owens Valley-Searles Valley matchup facing Bishop at 7:30.

Dan Vander Werf, president of the China Lake Little League, said that this year's tournament will feature double elimination play for the first time ever. This guarantees every team involved the opportunity to play in at least two all-star games.

The tournament will continue until Saturday, July 19, at the latest. The tour-fense nament champion will advance to district competition, which begins on July 22 in El Dorado, an offshoot of Lancaster.

Dodgers outscore Yankees in Major Div. intercity tilt

The Dodgers, Major Division champions of the Ridgecrest Little League, outhit the Yankees, their counterparts in the China Lake Little League, 13-4, and defeated them by a score of 14-5 in the intercity championship game played on Wednesday night of last week at Kerr-McGee Field in Ridgecrest.

It was the second intercity championship in a row for the Dodgers, who finished their season with a record of 15 wins and two

The Dodgers jumped out to a 2-0 lead in the bottom of the first inning when Tony Shields doubled in Eddie Jones and Ray Haleman. After the Yankees tied the score at 2-2 in the top of the third frame, the Dodgers scored three runs later that inning to take control of the game.

Haleman, the Dodgers' shortstop, was the defensive player of the night as he was on the front end of two double plays, including one that ended the game. He also led the Dodgers at the plate by doubling, singling, scoring four runs and stealing home twice.

Robbie Bowles struck out 10 and walked four in six innings to notch the pitching victory for the Dodgers. Offensively Bowles doubled twice, singled and scored two runs.

Other heavy hitters for the Dodgers were Jones, who doubled, singled and scored three runs, Shields, who went 2-for-2 with two doubles, and Steve Dorges, who singled

John Andres doubled, singled and scored two runs to lead the Yankees' of-

Scott Roby took the loss after striking out four and walking five in the six-inning

Pizza Villa increases lead in Fast Pitch Division

Pizza Villa kept a lock on first place in the Men's Fast Pitch Division of the China Lake Intramural Softball League by trouncing the NWC Navy Varsity team 14-4 last week.

The NWC Navy Varsity squad scored three runs in the bottom of the first inning for a quick 3-1 lead, but Pizza Villa an- for the NWC Navy Varsity team. swered with nine tallies in the top of the second frame to breeze to victory.

Jess Fortney struck out two, walked two and allowed three hits in three innings to gain the pitching victory for Pizza Villa. He was relieved in the fourth inning by Barry Olson, who gave up no hits, walked two and struck out five to earn the save.

Ralph Stalnaker went 2-for-3 with a home run and a triple to lead Pizza Villa's attack. Fortney and Paul Coughlin each added two hits in a winning cause. Rich Moyer collected two of the three hits

In other Men's Fast Pitch action, Sand Sierra blasted the NWC Navy Varsity team 17-3, Vinyl Disc forfeited to Fuller Masonry,

and Fuller Masonry topped Sand Sierra 7-4. Mather's Dairy Service clubbed five home runs and defeated ARCS 11-1 last week to hold onto first place in the National



SHOOTING TIPS — Tony Anderson, forward-guard for the 1979-80 UCLA Bruins basketball team, gives Eugene Byrd some tips on shooting at a basketball clinic held last week at James Monroe Junior High School. Anderson, and his teammate, Darren Daye, instructed a group of 35 youngsters in dribbling, shooting and

Dale Evins led the Dairymen's barrage by homering three times in three at bats. Ernie Bell added two home runs and a single in three at bats, and Andy Price and Ralph Stalnaker each singled twice for Mather's Dairy Service, which has a record of 11 wins and 1 loss.

Nick Klieschmite homered in the third inning to account for ARCS' single run of the

In the American Slow Pitch Division, the SCOE Astros ran their record to 10-1 after scoring two come-from-behind victories over High Desert Saloon and ARCS by the scores of 13-9 and 14-4, respectively.

The Astros were down 7-3 after two innings against High Desert Saloon when they scored four times in the third and fourth frames to seal the victory.

Andy Gilpin homered, doubled and singled, and Bruce Livingston and Jerry Lewis each added three hits to lead the Astros' hitting. Jake Jacobson, Rod Lewis and Mike Broaker had two hits apiece for High Desert Saloon, and Jess Fortney added a home run.

In their second game last week, the Astros were trailing 4-1 after the first inning, but they shut out ARCS 13-0 in the last three frames for the win.

Randy Crawford went 3-for-4, and Joe Lewis and Duane Stephenson each had two hits for the Astros. ARCS was led by Dan Anders, who tripled and singled in two trips to the plate.

In other Open Slow Pitch games last week the Time Out / High Desert Home Center moved into second place in the American Slow Pitch Division by downing Burger King 9-7, Pizza Villa 14-11 and the NWC Navy Varsity team 15-14, the Knights of Columbus blasted Bird Olds 14-4, Burger King edged Swap Sheet 17-15, CSC outslugged High Desert Saloon 13-9, Swap Sheet nipped the NWC Navy Varsity squad 8-6, Burger King ripped the Knights of Columbus 13-5, and Pizza Villa tied Swap Sheet 11-11.

The first place Rowdies didn't play last (Continued on Page 7)



INSPECTION HELD - Ens. Sharon Beck, head of the Communications Division, salutes LCdr. G. A. Pike as he leads Cdr. B. C. Boatright on an inspection of personnel assigned to the Military Administration Department. At right is ET1 Charles Shotton, acting leading petty officer in charge of ground electronics. In the background may be seen members of the NWC Sidewinder drill team.

Duties of Commanding Officer of ministration Department was transferred

Enlisted Personnel and head of the Military

Administration Department were taken

over on Monday by Cdr. B. C. Boatright

during a change of command ceremony

Cdr. Boatright, a veteran of 15 years in

the Navy (including 13 years as a naval

aviator) relieved LCdr. G. A. Pike, who has

resumed his former post of Executive Of-

ficer of Enlisted Personnel and associate

Cdr. Boatright commended LCdr. Pike on

the superb job that he has done since being

called upon to replace Cdr. Rod Knutson

last December, when the latter was trans-

ferred to the Miramar Naval Air Station in

During brief remarks at the change of

command ceremony, it was noted by Cdr.

Boatright that LCdr. Pike's success in the

post that he has now relinquished was due in

large part to the support he received from

personnel in the Military Administration

Department, and he expressed the hope that

he also would receive this same kind of

The new Commanding Officer of Enlisted

Personnel and head of the Military Ad-

with a forest fire. Last year the Center

provided the same sort of standby help at a

The Clover fire burned a total of more

than 5,000 acres. At the peak of the blaze

1,014 personnel from the Forest Service,

California Department of Forestry and the

Bureau of Land Management were involved

in fighting the blaze: as of Wednesday

morning, cost of suppressing the fire ran

The fire was contained at 10 a.m.

Tuesday, according to Jim Stumpf, who was

supervising the operation, and controlled by

A preliminary survey by the resource

rehabilitation crew indicated two bright

spots: the fire may have improved the

range for the Monache deer herd, and

between a million and a half and two million

board feet of lumber may be salvageable

Damage to the watershed, recreational

areas, and wildlife has not yet been

determined. Eight minor injuries occurred;

four of the injured were flown to the

Ridgecrest Community Hospital, treated,

Cause of the fire was an untended camp-

(Continued from Page 1)

Forest fire . . .

fire in the Greenhorn Mou

\$1,038,346.

6 p.m. Wednesday.

from the burned area.

and returned to the firelines.

held in the BEQ area.

head of Code 21.

Active duty military can now be helped by doctors at Drummond

Referral to the Drummond Medical Group in Ridgecrest for diagnosis of some medical problems is now possible for active duty military men and women assigned to the Naval Weapons Center.

ROCKETEER

According to LCdr. Greg Waddington, officer-in-charge of the China Lake Branch Medical Clinic, a memorandum of understanding on this subject was signed on June 30 by Capt. Quentin E. Crews, Jr., Commanding Officer of the Naval Regional Medical Center in Long Beach, and Dr. Eugene M. Brandt, president of the Drummond Medical Group.

This, it was emphasized by LCdr. Waddington, applies only to active duty military personnel (not their dependents). Military personnel must first go through a regular medical work up at the China Lake Branch Medical Clinic before an appointment to see a Drummond Medical Group doctor can be made.

The procedure to follow begins when the military man or woman reports for sick call or makes an appointment to see a doctor at the Branch Medical Clinic here.

If, during the examination that follows, the Navy doctor determines there is a need for the patient to see a specialist who is available at the Drummond Medical Center

structor with a Fleet replacement squadron

(VF 101) at NAS, Oceana. This preceded a

three-year tour as landing signal officer

with Carrier Air Wing 6 on board the air-

The Roosevelt was homeported at

Mayport, Fla., but left there for two

deployments to the Mediterranean while

Cdr. Boatright was with Carrier Air Wing 6.

Cdr. Boatright was accompanied to China

Lake by his wife, Elaine, who, like her

husband, hails from Payette, Idaho. They

Christine, who is 14 years old, and sons

have three children - a daughter,

craft carrier USS Roosevelt.

in Ridgecrest, the proper forms are made out by either the Navy doctor or a physicians' assistant. This paperwork is then processed by Pam Rivera, secretary to LCdr. Waddington, who schedules the appointment for the patient. The patient must be dressed in the uniform of the day when he or she visits the Drummond Medical Center, as wearing the uniform is necessary in order to avoid any misunderstandings about how the billing is to be

Once the Drummond Medical Group doctor has seen the patient, the consultation sheet is returned to the China Lake Branch Medical Clinic, and treatment is handled here by Navy doctors and staff.

If it turns out, however, that the Drummond doctor has recommended a type of treatment that cannot be provided at the Navy Branch Medical Clinic here but is available at the Drummond Medical Center, then appointments for such treatment at Drummond will be made by the Navy for the patient and billed to the NRMC, Long Beach.

This is expected to save a lot of lost time for active duty military men and women who, in the past, have had to travel to and from the NRMC, Long Beach.

A van that leaves China Lake at 6 a.m. returns at around 6:30 p.m. from Long Beach, making it necessary to be away for a full day. This is a long, uncomfortable trip for what may turn out to be just a short visit with a doctor in Long Beach.

Those who have used their own vehicle for transportation to and from the NRMC, Long Beach, have learned, LCdr. Waddington stated, that their per diem allotment was insufficient to cover vehicle operating expenses and meals on the road. These factors brought about the now successful effort to gain approval for referring Navy patients to the Drummond Medical Group in

Bluejacket . . .

(Continued from Page 1)

student at the Lycee of the Philippines when he enlisted in the Navy in 1968. He is proud of the U.S. citizenship that he was able to attain by joining the Navy, and adds that his two brothers also are in the Navy and have become citizens. ("We're definitely a Navy family," he says.)

His wife Flora also has filed for U.S. citizenship, but has not yet attained it. Their voung son Eric, who is four, however, attained his citizenship in the simplest way by being born in the U.S.

Mrs. Virata is a registered nurse employed at the Ridgecrest Community Hospital. While the Viratas were stationed in New York prior to coming to China Lake last year, she worked at the Maimonides Hospital in New York and at other large hospitals in the area.

In his off-duty hours, MS1 Virata enjoys playing volleyball with the Code 254 team, playing tennis, and going fishing at Lake Isabella, especially with young son Eric who has yet to catch his first fish. One of his favorite hobbies, however, is cooking especially spaghetti. "I'm not Italian," he says, "but I love spaghetti!"

For being selected as Bluejacket of the Month, MS1 Virata will get a 96-hr. liberty and no duty status for 30 days. He will also receive an official letter of commendation signed by Capt. W. B. Haff, NWC Commander, and an NWC plaque with his name engraved on it.

In addition, his name will be displayed on the marquee at the traffic circle, and he will have a reserved parking space at the Enlisted Mess.



A graduate of the University of Idaho in Cdr. Boatright has a master's degree in Moscow, Cdr. Boatright entered the Navy through the NROTC program and was commissioned an ensign in June 1965. He went directly into flight training, which he received at Pensacola, Fla., and Kingsville, Tex., prior to earning his naval aviator's wings of gold in September 1966.

Further training, this time as an F-4

Cdr. Boatright now heads Military Admin. Dept.

to NWC from Fighter Squadron 143 on board

the nuclear-powered aircraft carrier USS

Cdr. Boatright served as the squadron's

operations' officer and administrative

officer during a two-year period that in-

cluded two deployments to the Mediter-

Eisenhower homebased at Oceana, Va.

aeronautical engineering that he received following two years of schooling (1974-76) at the U.S. Navy Postgraduate School in Monterey, Calif. He left there to join VF 101 for training as an F-14 Tomcat pilot with a Fleet replacement squadron at NAS, Oceana, and then joined VF 143 for a twoyear tour that preceded his assignment to the Naval Weapons Center.

Phantom II pilot followed at NAS Miramar prior to his assignment to Fighter Squadron (VF) 96 on the USS Enterprise during two western Pacific tours that included 175 combat missions during the Vietnam War

Upon returning to the U.S., Cdr. Boatright

Danny and John, who are 12 and 10 years of put in two years (1969-71) as an F-4 in- age, respectively.

FLYING PACK ANIMAL - Helicopters pick up supplies at the base camp to be carried to the fire line nearly two miles away over rough terrain. Firefighters, supplies, and water can all be transported to where they are most effective in - Photo by PH2 Tony Garcia minutes by use of the choppers.

Dr. Roberts chosen as Alternate Energy **Program Manager**

Dr. Rick Roberts is the newest member of the Naval Weapons Center's Energy Program Office. He has been appointed Manager, Alternate Energy Programs, and has already begun his work in that field as head of the Electric and Hybrid Vehicle

His interest in alternate energy dates back many years. In his off-duty hours he helped plan and develop the solar energy technician course of study at Cerro Coso Community College, and has also taught a number of solar energy courses and workshops for the college.

Dr. Roberts came to NWC in 1966 as a solid state physicist in the Research Department. His academic background includes a doctorate in physics from the University of California Santa Barbara, and a master's degree from the University of Arizona that followed a bachelor's degree from Brigham Young University.

While in the Research Department, he also worked in the Earth and Planetary Sciences Division, conducting air pollution studies, before switching to weapons work for the Weapons Department. He says that he is delighted to be involved full time in energy-related work because he finds it



ENERGY MAN - Dr. Rick Roberts, new Manager, Alternate Energy Programs, in the NWC Energy Program Office, uses an infrared imager that shows where energy leaks exist in a building.

both challenging and fun - "the definition of a perfect job," he adds.

Dr. Roberts' interests are wide and varied as the picture of a happily soggy group of rafters on the cover of the April 1980 "Sunset Magazine" shows. The Roberts family conducts a river running rafting business on the Kern, Klamath American, Merced and Stanislaus Rivers, a way in which they can share their pleasure in rafting with others.

The Roberts family includes wife Mary Jo plus 11 children ranging in age from 25 down to an amiable baby just five weeks old. (He also answers to "Grandpa" for five grandchildren.)

With a family this large, Dr. Roberts has plenty of opportunity to engage in another of his favorite hobbies - that of tinkering around the house fixing the myriad of items that always need fixing in any household. His tinkering includes working on cars as well, an aquaintanceship with vehicles that will prove valuable in his work with the Navy's Electric and Hybrid Vehicle

Store hours will change

As a convenience to its customers, the Navy Exchange personalized services store will change its hours starting next week so that it is open at the same time each day.

The store will now be open for business from 10 a.m. until 3 p.m. Tuesdays through Saturdays, and will be closed on Sundays and Mondays.



ROCKETEER

GETTING READY - Lt. Robert E. Rochfort, Jr., Military Assistant for Parachufe Systems in the Parachufe Systems Department, checks to make sure that his reserve chute is properly secured. Lt. Rochfort will study how the Parachute Systems Department can better support the Fleet in premeditated

New position of Military Ass't for Parachute Systems filled

appointed to a new position - that of Military Assistant for Parachute Systems.

His primary responsibilities will entail determining how the Parachute Systems Department can better support the Fleet in premeditated jumps as well as emergency

A premeditated jump may occur under any of a number of circumstances; frequently premeditated jumps are low level tactical jumps made by either Sea Air Land (SEAL) team or Underwater Demolition Team (UDT) members involving emplacement or demolition of

A Special Warfare Officer, Lt. Rochfort is a qualified diver and a qualified parachutist with more than 50 jumps to his credit, many being water jumps. He has served with both UDT and SEAL units during his seven years in the Navy, coming to NWC in January of this year from the U.S. Naval Amphibious Base, Coronado, Calif., to serve in the Special Projects Division of the NWC Weapons Department.

When this division was dissolved, Lt. Rochfort was transferred to the new position created to make use of his special qualifications. He feels that with all the resource potential offered by the Naval Weapons Center, significant assistance can

Lt. Robert E. Rochfort, Jr., has just been be rendered to the Fleet in premeditated parachute jumping.

The son of a retired Air Force colonel (and grandson of an Army General), Lt. Rochfort originally had planned to become a teacher rather than follow a military career. He is a graduate of Eastern New Mexico University, Portales, N.M., with a major in French; his interest in French was sparked during the three years that he spent in Belgium as a school boy where his father was then stationed. On graduation, however, the Navy's Special Forces operation piqued his interest, and he joined

Lt. Rochfort and his wife Adrienne are the proud parents of three children: Caroline, 3, who attends a Montessori school; Christine, who at 18 months is too young for school; and young Robert III, who is a mighty 3

AFGE to meet Monday

The American Federation of Government Employees, Local 1781, will hold its next regular monthly meeting at 7 p.m. Monday at 65-B Halsey Ave., China Lake.

Local 1781 is the exclusive representative of a unit composed of those non-supervisory civilian employees of the Police Division Safety and Security Department, who are

Sexually harassed? Call hotline or seek counseling at NWC

All Naval Weapons Center personnel civilian and military, are reminded that Admiral J. J. Whittle, Jr., Chief of Naval Material, advised in a policy directive that sexual harassment will not be tolerated.

Individuals who have experienced or are experiencing actions that they perceive to fall within the parameters of sexual harassment (that is, unsolicited verbal comments, gestures, or physical contact; interference with work productivity; or coercive sexual behavior) are invited to call a hot line that is in operation and describe the actions. Commercial (toll-free) number of the hot line is 800-336-4755; the Autovon number is 222-4755.

The hotline will be in operation throughout the month of July.

Calls are automatically recorded on the hot line numbers, and counseling or other information is not provided unless the caller's name and a return telephone number are given. Names or other identifying information are not otherwise required.

Counseling and other information at the local level regarding sexual harassment can be obtained, for military personnel, by telephoning Ens. S. R. Beck, NWC ext. 3451, and for civilians, by telephoning N. Belle Hervey, Federal Women's Program Manager, at NWC ext. 2368. They will provide confidential and objective advice regarding sexual harassment.

Main gate visitor center hours of operation revised

A change in the hours of operation at the NWC main gate visitor center will go into effect on Monday, July 21, it was announced this week.

The casual visitor desk will be manned seven days a week from 7 a.m. to 10 p.m., while employees will be available to assist at the official visitor desk Monday through Friday from 7 to 11:30 a.m., and from 12:30 to 4 p.m.

Vehicle registration will be handled on weekdays from 7 to 11:30 a.m. and from 12:30 to 5 p.m.

Hours during which the traffic court clerk will be present are 8 to 11:30 a.m. and 12:30 to 5 p.m. Monday through

These business hours reflect the times when activity levels justify the expenditure of manhours to provide the

Mess Managem't Spec. Reiten earns Navy Achievement Medal During a recent ceremony at the NWC applicable instructions and planning, for

PERFORMANCE REWARDED - Capt. W. B. Haff, NWC Commander, holds the

citation written by Admiral T. B. Hayward that accompanied a Navy Achievement

Edward Hidalgo. MS1 Reiten is wearing his new medal.

Medal he presented to MS1 Michael D. Reiten on behalf of Secretary of the Navy

Enlisted Dining Facility, Mess Management Specialist First Class Michael D. Reiten was awarded the Navy Achievement Medal. Capt. W. B. Haff, NWC Commander, made the presentation on behalf of Secretary of the Navy Edward Hidalgo.

July 11, 1980

MS1 Reiten received the award for his superior performance of duties as Supervisor, Production and Service Branch, Food Management Service, U.S. Naval Regional Medical Center, Okinawa, Japan, from November 1976 through January 1980.

The citation for the award written by Admiral T. B. Hayward, Chief of Naval Operations, notes that MS1 Reiten was responsible, through his careful research of

Varied activities for young people slated this month

A disco dance, a skateboard tournament and a fishing trip have been scheduled for young people by the Recreational Services Department.

The disco dance, which is for any 12-17year-old, will be held from 6:30 to 9:45 tonight at the Youth Center. Recorded music will be played at the dance. The price of admission is 75 cents for an individual and \$1.25 for a couple.

The skateboard tournament, which will begin at 10 a.m. Tuesday on the east parking lot of the Community Center, is open to young people between 6 and 17 years of age.

Ribbons will be presented to the winners in each age group in the giant slalom and downhill freestyle competitions of the tournament, which will be supervised by Bernadette Namauleg, the assistant community services director. A \$1 entry fee must be paid on or before the day of the tournament.

On Thursday, July 17, a fishing trip to Whitney Portals for youths 10-17 years of age will take place from 7:30 a.m. to 4:30 p.m. Any interested fisherman must have his or her own lunch, fishing gear and signed permission slip.

A Special Services van will leave the parking lot of the Recreational Services Calif., see's to better integrate Navy enbuilding, located next to the NWC gym- deavors in energy and environmental nasium, Thursday morning. A \$3 registration fee may be paid on or before the day of the trip, but refunds will not be given after Tuesday.

youth program will be taken at the transfer, and information services are Recreation Coordination Office. Call NWC examples of NEESA's support in these ext. 2010 or 2385 for additional information. areas.

the smooth and orderly change of operational control of the Medical Center food service from the Army to the Navy. He also, the citation continues, was

BECK!

responsible for a marked improvement in the quality of the food service operation. MS1 Reiten redesigned the Galley Section, dining room and serving line, and planned a special renovation project that was subsequently approved for funding.

"His aggressive spirit and concern for his shipmates inspired all who observed him and contributed significantly to the establishment of the Command and the accomplishment of its mission," the citation states, concluding that "Petty Officer Reiten's personal initiative, effectiveness, and selfless devotion to duty reflected credit upon himself and were in keeping with the highest traditions of the United States Naval Service."

MS1 Reiten, who has been in the Navy 18 years, reported to NWC on May 17. He now serves as galley captain at the Enlisted Dining Facility, where he supervises two watch sections in the daily production and serving of food.

He says that he first became interested in cooking after entering the Navy and transferred into training for his mess management specialist rating to follow this nterest. It developed into a hobby as well, since he also cooks at home, especially on weekends, when he can take the time to prepare varied menus.

Wife Lindsey approves whole-heartedly of his hobby because this means that she can get out into the yard to do some gardening,

MS1 Reiten and his wife share one hobby - both thoroughly enjoy playing tennis, and look forward to being able to play yearround here in the desert.

Energy, Environmental Support Activity set up

The Navy Energy and Environmental Support Activity (NEESA) was established on July 1.

struction Battalion Center, Port Hueneme, forms

NEESA will provide environmental protection and energy conservation support services to commands throughout the Navy. Registration for these or for any other Data processing, training, technology

U.S. Space Week to be observed by dinner, program on July 18

served annually to commemorate the first manned lunar landing, is scheduled from Monday, July 14, through Sunday, July 20, in the Indian Wells Valley.

The highlight of the local observance will be a dinner and program at the Commissioned Officers' Mess next Friday, July 18. The guest speaker will be Warren James, a senior engineer with the Jet Propulsion Laboratory's (JPL) Mission Planning Group, whose subject will be "Exploring the Solar System in the '80s."

This program is being arranged by the local chapters of engineering societies that have formed the High Desert Engineering Association (hIDEA), Master of ceremonies for the evening will be Ralph Swarzbach, head of the NWC Engineering Department's Fleet Engineering Division.

A social hour starting at 6 p.m. will precede the 7 o'clock dinner, and the talk by James is scheduled at 8. James will discuss the history behind solar system exploration, and will show some of the latest color film slides taken during space probes.

In addition, the speaker will describe a number of upcoming space missions, including the Voyager Saturn Flyby, Venus Orbiter Imaging Radar, Project Galileo to Jupiter, an International Solar-Polar Mission, possible missions to comets and

Medical Explorer Post organizational meeting well attended

More than 80 young people attended the organizational meeting of Medical Explorer Post 400 held the last week of June, and over 60 were registered in the program.

This Explorer Post of the Boy Scouts of America is open to both boys and girls who are interested in learning about various aspects of emergency medicine.

Members of Explorer Post 400 will receive the equivalent of six months of emergency medical technician training; at the end of that time they will be allowed to ride in Tri-County Ambulances (Tri-County Ambulance Service is sponsor of Post 400), and will be able to observe and help at medical facilities, including the Ridgecrest Community Hospital.

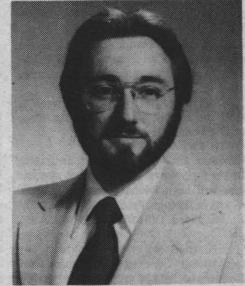
The next meeting of the Medical Explorer Post will be held on Wednesday at 7 p.m. in the Cerro Coso Community College lecture

Anyone who is interested in joining Explorer Post 400, or who has any further questions, should contact Scott Allen, Tri-County Community Programs Coordinator, by calling 446-5571.

James, who is now involved in mission planning for Project Galileo to Jupiter, is a 1974 graduate of Northwestern University with a BS degree in engineering science. At the present time he is finishing work on a master's degree in geophysics from St. Louis University and is attending UCLA, where he is working on a Ph.D. in planetary

The U.S. Space Week dinner speaker worked previously for McDonnell Douglas of St. Louis in the Guidance and Control Department, on trajectories for the Jupiter Atmospheric Entry Probe, and on the Automated Mission Planning System for the Cruise missile guidance.

His previous experience also includes employment with McDonnell Douglas at Vandenberg, Calif., where he was involved



in ground support for the Space Shuttle James has been with JPL in Pasadena since April 1979, and is now working on Project

Tickets for a steamboat round of beef dinner that will be served with wine are priced at \$9 per person if purchased on or before next Wednesday, July 16. For those who wait until next Friday night, July 18, there will be a charge of \$11 per person for tickets sold at the COM.

NWC employees from whom the Space Week dinner and program tickets can be obtained, the organizations they represent, and their NWC telephone numbers are:

Jim Serpanos, American Institute of Aeronautics and Astronautics, ext. 3340; Jan Bornfleth, Institute of Electrical and Electronic Engineers, ext. 2161; Bruce Bartels, California Society of Professional Engineers, ext. 3013; Bill Standard, American Society of Civil Engineers, ext. 3340; Chris Peterson, American Society for Quality Control, ext. 3395; and Dave Koelsch, of hIDEA, ext. 3695.

Happenings around NWC

Another opportunity will be provided for infants, children and young adults (from 2 months through 17 years of age) who are not yet fully protected against common childhood diseases to obtain shots free of charge at a Kern County Health Department immunization clinic.

The next such public clinic to be held in the local area has been scheduled on Monday from 9 a.m. to 3 p.m. in the Health Department office located at 250 W. Ridgecrest Blvd., Ridgecrest.

No appointments are necessary, but parents or legal guardians must accompany The new activity, located at the Con- children to the clinic and sign consent

> The shots that will be administered offer protection against polio, measles, mumps, diptheria, tentanus, and whooping cough.

College Counselor

All individuals who are either currently enrolled or are considering enrolling in the Bachelor's or Master's programs in Computer Science are invited to meet with Dr. Orlando Madrigal, head of the Com-

puter Sciences Department at California State University Chico.

Dr. Madrigal will hold an undergraduate group counseling session from 1 to 2 p.m. on Monday, and a graduate group counseling session on Wednesday, also from 1 to 2 p.m.

Students who wish individual counseling with Dr. Madrigal may telephone NWC ext. 2648 to make appointments for such counseling.

More Gasoline Available

An increased supply of gasoline makes it possible to extend the hours of operation at the Navy Exchange service station to more adequately meet customer needs.

Starting Monday, the service station will be open Mondays through Fridays from 9:30 a.m. until 1:30 p.m., and from 2:30 p.m. until 5:30 o'clock. On Saturdays, the service station will be open from 9:30 a.m. until 3:30

As long as gasoline supplies remain plentiful, neither the odd-even system nor a limit on amount per purchase will be en-

Demonstration Project to go into effect

(Continued from Page 1)

project in the areas of pay, classification, performance evaluation, and training, have completed their respective tasks and have translated their findings to written reports and detailed implementation plans. The results of these studies are the foundation of the training classes offered this month and next for all employees initially covered under the Demonstration Project.

The training program was designed with the help of the Training Task Team and a Curriculum Review Committee (CRC) composed of members with subject matter knowledge, technical experience, knowledge of the personnel to be trained, and awareness of issues. The CRC included members of the Demonstration Project task teams and a cross section of NWC personnel

- both supervisors and non-supervisors. The training provides in-depth knowledge of the "how-to's" of the Demonstration Project. It covers the classification system, the performance evaluation system and the pay system. In addition, the training emphasizes the skills necessary to do the performance planning that must be completed by Oct. 1, 1980, and the skills

necessary for the subsequent quarterly

Training is being done in small groups of 16 to 24 and, whenever possible, within department groupings. Supervisors are expected to receive two days of training and non-supervisors 11/2 days. Approximately 70 training sessions have been planned during the period from June 30 through Aug. 29 so that the necessary performance planning can be completed by the beginning of the new fiscal year.

Transition of NWC personnel to the new system will be largely done by computer, and has been designed to ensure that no one makes less money during the period July 13, 1980, through Oct. 3, 1981, than that employee would have under the General Schedule. In other words, the gross amount of money paid to each covered employee during the aforementioned time period will equal or exceed what would have been received during the same period under the General Schedule. This refers only to monies that would have been received as a result of scheduled step increases and comparability increases effective in Oc-

The process by which salaries under the Demonstration Project will be equalized with the GS system is as follows:

(1) In July, all those who are not at the bottom or top of their level will receive a slight increase in salary when their GS grade and step is converted to the appropriate Incentive Pay System level and increment. With the exception of employees at the top or bottom of a pay level each GS grade and step will fall between two increments in the Incentive Pay System, and in the conversion process the employee will receive the higher of the two increments.

(2) The gross additional amount of money earned by the adjustment above will be compared to the additional money that would have been earned as a result of any step increases due between July 14, 1980. and Oct. 4, 1981. In October 1980, salaries will be adjusted by adding sufficient increments of pay to assure that employees will receive no less than they would have

Questions concerning the Demonstration Project may be directed to Personnel Management Advisors (PMAs) at any