

Whiskey Flat Days Celebration Under Way at Kernville

Each year at this time, the citizens of Kernville, once known as Whiskey Flat, celebrate the lives and times when gold was discovered on the Kern River in 1860.

Called "Whiskey Flat Days," the 1975 celebration began yesterday and will continue through Monday. Although the original town site of Whiskey Flat (Kernville) now reposes at the bottom of the man-made Lake Isabella, the Kernville Chamber of Commerce has continued the celebration of the mining days when it was illegal for whiskey to be sold in Quartzburg, site of the Big Blue Mine, where gold was first discovered in the area. Thus, the site of Whiskey Flat was erected for the disbursing of firewater to the mining fraternity.

On the agenda tonight at Kernville is a dance at Ewings on the Kern, beginning at 9 o'clock.

Saturday Big Day

The celebration continues tomorrow with an art show, a gem and mineral display, and the grand parade, which starts at noon. A beef barbecue will begin at noon at the Odd Fellows Hall. Visitors may see a frog jumping contest at Circle Park, beginning at 1 p.m.

Circle Park also will be the site of a greased pig catching contest at 2:30 p.m., and a bounty hunters' shootout at 3 o'clock. A grand old time fiddlers' contest will be staged at 7 p.m. Saturday at the Kernville Elementary School.

Activities on Sunday will begin with a pancake breakfast at 7 a.m. at the Odd Fellows Hall, and an artists' breakfast follows at 8. The annual Whiskey Flat Trail Ride will get under way at 10 o'clock at the north end of Burlando Rd., in Kernville, and the art show will continue at the Riverview Motel.

More Sunday Activities

A grand Civil War Association battle is planned at 12:30 p.m. at Circle Park. A costume parade will be held at 1 p.m. and other events, such as a whisikerino contest, more frog jumping and pig catching contests, are set throughout the afternoon also at Circle Park on Sunday.

The celebrated "Whiskey Flat Follies" will be held on Sunday evening, starting at 7:30, at the Kernville School.

Whiskey Flat Days will conclude on Monday with a pet parade at 10 a.m., and a frog jumping contest at 1 p.m., both at Circle Park.



CONCERT SET FEB. 25 — Members of the Desert Community Orchestra are shown in rehearsals for a concert on Feb. 25 at the Cerro Coso College Lecture Hall. Under the direction of Gordon Trousdale, conductor, the orchestra will play Engelbert Humperdinck's "Hansel and Gretel," and "Old American Country Set," by Henry Cowell, Haydn's Symphony No. 94 in G Major, and "A Mighty Fortress," by Vaclav Nelhybel. Tickets to the musical program, which will begin at 8 p.m., are priced at \$2 for general admission and \$1 for students and military enlisted personnel. They may be purchased at the box office prior to the concert.

HAPPENINGS AROUND NWC

The annual Valentine's Day dance will be held at the Commissioned Officers' Mess tonight, beginning at 4:30 with a happy hour that lasts until 7 o'clock.

A seafood buffet will be available from 6 to 9:30. On the menu are crab, shrimp, clams, lobster and frog legs. Price of the buffet is \$8.50 per person, which includes dancing until 1 a.m. to the music of the Good Times Band.

Drake Dierkhising, club manager, reminds all members that the club will be closed on Monday in observance of George Washington's birthday.

In addition, he pointed out that bridge classes for beginners are being held on Monday evenings at the COM. All are invited.

Management Course Set

Enrollments, which may be submitted at any time, are now being taken for a home study course entitled "Supervision and Management for Navy Civilian Personnel."

This course satisfies the 40 hours of supervisory training required by the Civil Service Commission for potential supervisors and new supervisors with less than six months in a supervisory capacity.

Content of the course covers such subjects as: "Basic Theory of Supervision and

Management," "Human Behavior, Motivation and Interpersonal Relationships," "Communication Process in Management," "Personnel Policy, Practices and Procedures," and "Performance Appraisals and Evaluations."

Employees interested in enrolling in this course should submit a copy of NWC Enrollment Form 12410/28 to Code 654 through proper department channels.

Men's Shop To Open

Two weeks from today (Feb. 28) the Navy Exchange will open its new Civilian Men's Shop in a trailer located in the parking lot adjacent to the Exchange and Commissary Store.

The newly refurbished trailer will house all civilian men's clothing, plus Navy uniform items, including shoes.

Lt. E. N. Smith, NWC's Navy Exchange Officer, stated that the shop will allow for more women's wear items to be carried in the main store and also will permit the installation of a shoe department.

The new men's trailer shop consists of 600 sq. ft. of usable space, and all items of men's clothing will be available.

Lt. Smith plans a ribbon-cutting ceremony at 10:30 a.m. on Feb. 28. Door prizes will be given away on the opening day.

Dance at CPO Club

The Caravan will play for a Valentine's Day dance tonight at the Chief Petty Officers' Club from 9 o'clock until 1 a.m.

Specialty of the dining room will be a seafood platter, with lobster. All members and their guests are invited to participate in this event.

Class in Motorcycle Safety Slated Feb. 19

A class on motorcycle safety will be held on Wednesday, Feb. 19, beginning at 7:30 a.m. at the Traffic Safety Building, corner of Nimitz Ave. and Hussey Rd.

Subjects to be covered during the session, which will last all day, are awareness of the hazards of motorcycle riding, knowledge and techniques to reduce or eliminate many of the hazards, and operating rules and regulations.

Although the class is being held primarily for military personnel, all interested persons may attend, provided they wear proper motorcycle clothing.

A similar class will be offered for local civilian residents on Saturdays once a more firm schedule is drawn up, said Billie Hise, of the Safety Department, who is the organizer of the sessions.

For more information regarding motorcycle safety classes, call Mrs. Hise at NWC ext. 2367.

SHOWBOAT

MOVIE RATINGS

The objective of the ratings is to inform parents about the suitability of movie content for viewing by their children.

(G) - ALL AGES ADMITTED
General Audiences

(PG) - ALL AGES ADMITTED
Parental Guidance Suggested

(R) - RESTRICTED

Under 17 requires accompanying Parent or Adult Guardian

CS - Cinemascope

STD - Standard Movie Screen

Regular starting time—7:30 p.m.

Matinee—1 p.m.

FRI. 14 FEB.

"THE DEADLY TRACKERS" (106 Min.)

Richard Harris, Rod Taylor

(Western) A gang of bank robbers kill the wife and son of the sheriff of a Texas town. He tracks down the gang to Mexico and plans a violent death for each one. (PG)

SAT. 15 FEB.

"99 AND 44 100 PER CENT DEAD"

(98 Min.)

Richard Harris, Chuck Connors

(Action Comedy) A big city is in the midst of a gang war between Edmond O'Brien and Bradford Dillman, crime czars whose victims usually end up in cement in the river. O'Brien hires professional killer Richard Harris, while Dillman does likewise with Chuck Connors, whose claw hand is the result of Harris' retaliation for Connors' sadism. (PG)

SUN. 16 FEB.

"THE DOVE" (105 Min.)

Joseph Bottoms, Deborah Raffin

(Adventure Drama) The true story of Robin Lee Graham (Joseph Bottoms) begins at 16 when he leaves on a round-the-world voyage aboard the Dove, a small boat, from San Pedro, Calif. Robin meets and falls in love with Patti Ratteree (Deborah Raffin), 19, who is educating herself through world travel. (PG)

MON. 17 FEB.

"EVEN ANGELS EAT BEANS" (93 Min.)

Giuliano Gemma, Bud Spencer

(Drama) An ex-prize fighter who wouldn't take a dive in a bout for the Mafia, set out with a small time "would be" hoodlum, set out to make some money supposedly doing what the big racketeers do. After a comedy of errors they manage to work themselves and the Mafia out of business. (PG)

TUES. 18 FEB.

"GOLDEN NEEDLES" (92 Min.)

Jo Don Baker, Elizabeth Ashley

(Suspense Drama) Jo Don Baker, an American soldier of fortune in the importing business in Hong Kong, meets Felicity at his favorite hangout, a disreputable bar and mahjong parlor. She (Elizabeth Ashley) is an American girl who offers \$30,000 and her body if Don will help her get a legendary statue from a powerful gang leader who stole it. (PG)

WED. 19 FEB.

"ELECTRA GLIDE IN BLUE" (113 Min.)

Robert Blake, Billy Green Bush

(Drama) An account of the rise, fall and rise of a motorcycle patrolman in Arizona. A suicide that turns out to be a murder, dog selling and a wild chase scene on cycles are added ingredients. (PG)

THURS. 20 FEB.

"TOGETHER BROTHERS" (95 Min.)

Ahmad Nurradin, Anthony Wilson

(Suspense Drama) A gang of five teenaged blacks attempts to find the killer of a beloved policeman. The killer, meanwhile attempts to track down a 5-year old witness to the shooting. The boy's brother, A. J. (Ahmad Nurradin), investigates and the search leads the gang to a homosexual (Lincoln Kilpatrick). A big chase follows. (PG)

FRI. 21 FEB.

"DETROIT 9000" (107 Min.)

Alex Rocco, Hari Rhodes

(Action Drama) The story about a jewelry rip-off (heist) for narcotics and the Detroit police. (R)

IF YOU'RE WALKING . . .

Stop, look and listen before you start across a street. A 3,000 lb. car vs. a 150 lb. man, a 125 lb. woman, or a 50 lb. youngster is not an even match for a car. The vehicle always wins.

U.S. Government Printing Office:
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To: _____
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nwc rocketeer

Naval Weapons Center
China Lake
California

Vol. XXX, No. 6

Alternate Proposal Made

Eligibility of School Employees For Housing Extended to 3 Yrs.

An alternate proposal that would give Sierra Sands School District employees who are presently occupying Navy housing at China Lake up to three years (and possibly more in individual hardship cases), or until their first eligibility for retirement date to relocate off the Naval Weapons Center has been presented to school district employees and representatives of the Desert Area Teachers Association.

Robert Fletcher, chairman of the China Lake Community Council's Housing Committee, made this information public at Tuesday night's meeting of the local civic group. The turn of events came after meetings were held last week by directors of the Community Council with both Rear Admiral R. G. Freeman III, NWC Commander, and representatives of school teachers and classified employees.

Earlier Meeting Held

This was the second recent meeting of directors of the Community Council with representatives of school district personnel to discuss their continued use of housing at China Lake.

Previously, during a special meeting held Jan. 28, directors of the local civic group voted to recommend to the NWC Command that school district employees now occupying living quarters at China Lake be permitted to remain as Center residents.

In addition, the directors of the Community Council went a step further by recommending to the NWC Command that, as long as the current housing vacancy rate on the Center exists, housing assignments be opened up to all school district personnel.

The concern of school district employees regarding housing at China Lake surfaced in December when RADM. Freeman announced at an NWC employee meeting in the Center theater that in an effort to reduce

both housing maintenance costs and to conserve energy usage at China Lake, non-DOD employees would have a year to find other quarters.

This is in line with a master plan for housing on the Center that is currently being prepared. Among the options included in it are the demolition, mothballing or sale of China Lake housing that is excess to the Center's needs.

Additional Points Covered

In amplifying on Fletcher's remarks, a spokesman for the Command indicated that RADM. Freeman had solicited the Community Council's support on the following additional points regarding Center housing occupancy by non-DOD employees.

The NWC Commander stated that Center housing will not be used as an inducement in recruiting prospective NWC employees, or new school district personnel.

In addition, non-DOD employees, such as those of Cerro Coso College, the Desert Counseling Center, the U.S. Postal Service and the NWC Federal Credit Union, who are not otherwise eligible for NWC housing, will be given one year from a date yet to be set to relocate off the Center.

Word Processing Center Being Tried Out As Means of Expediting NWC Paperwork

Let's give it a try!

So came the decision to establish the Word Processing System on an experimental basis in April 1974. The system provides typing and administrative/secretarial services to the Office of Finance and Management, Offices of the Commander, and the former Command Administration Department.

The objectives are to improve paperwork output, enhance the career paths for clerical personnel, and maximize the use of MT / ST

equipment. A study in the Administration Bldg. prior to the implementation of the Word Processing Center concluded that 18 typists produced 672 pages at a cost of \$14.48 per page during a 20-day period. The WPC, with four personnel, produced 808 pages at a cost of \$5.91 per page during an equivalent length of time.

The system divides a secretary's responsibilities into two specialized functions. They are word processing to handle most of the typing workload (WPC), and

administrative support to provide administrative/secretarial services (ASC). Word processing frees secretaries from many of their traditional duties so that they can provide more administrative service to managers and working-level personnel.

Brandi Williams is head of the WPC, which handles 80 per cent of the typing in the Administration Bldg. She and the WPC secretaries—Lola Fulks, Donna Baker, Kayleen Martin, Ila Powers and Melissa Keith—attended IBM courses to learn how to operate their state-of-the-art equipment (IBM Mag IIs).

Type of Work Varies

Various types of work are processed through the WPC, such as statistical reports, memoranda, narratives, management studies, speeches, letters, and camera-ready copy of instructions and notices. Travel orders, itineraries, messages and forms in general, are typed in the Administrative Support Center (ASC).

There are three methods of input into the WPC. These are handand, portable dictation units, and microphone input systems. Department and division heads can use the microphone system to dictate directly into the WPC. Work is processed on a first-come, first-served basis, except for management-established priority items.

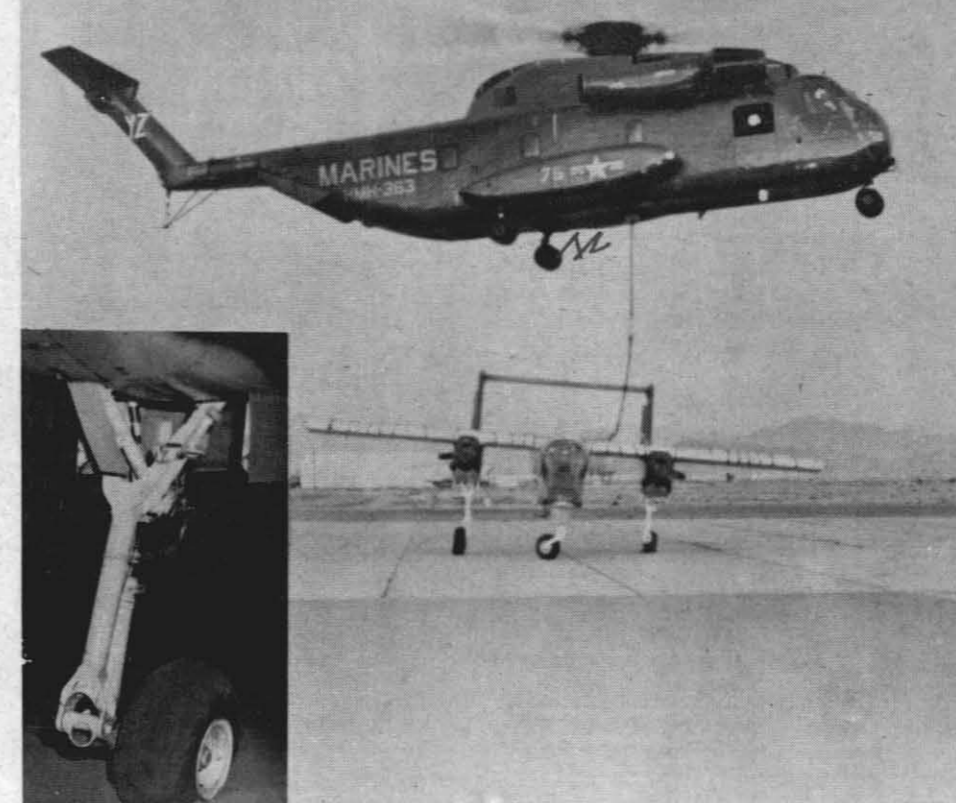
Priorities Can Be Set

Since most typing is handled at one point, priorities can be established and balanced. The primary advantage of the MT/ST equipment is its capability for rapid revision. Documents are typed and recorded onto magnetic cards. When a document is returned for revision, the WPC secretary types only the revised portion. The WPC provides maximum utilization of equipment since it is used on a full-time basis.

The Word Processing Center is not a typist's pool! Typing is only one side of the coin. What remains are all the other duties associated with keeping an office running— (Continued on Page 5)



ESTABLISHING A PRIORITY — Don Bridges, associate head for financial operations of the Office of Finance and Management (Code 08), hands Brandi Williams, head of the Word Processing Center, some paperwork which has a top priority for typing and retention. Unless management asks for a longer retention, magnetic cards of all work typed in the WPC are kept filed for one week.

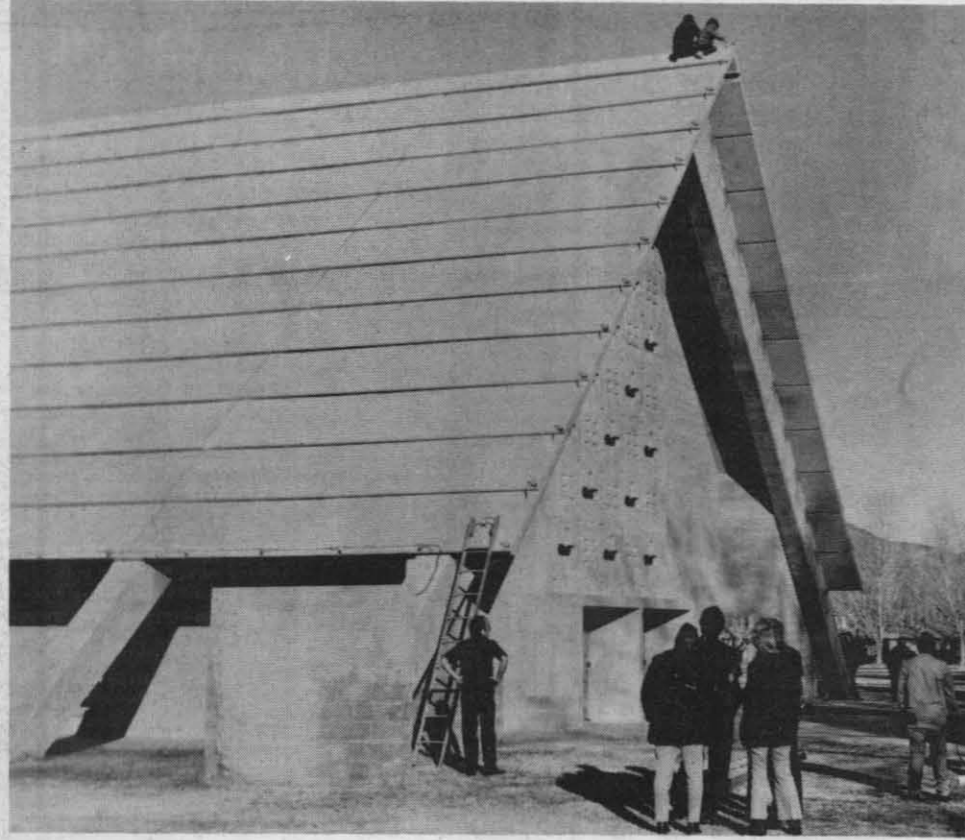


PILOT'S SKILL PAYS OFF — The only damage to an OV-10 Bronco from NAF that was forced to make an emergency landing Wednesday morning was a flat tire on the left landing gear. Congratulations go to Lt. Col. Michael A. Rii, NAF operations officer, whose expertise made the safe landing possible. The downed aircraft was airlifted to NAF by a CH53 Sea Stallion from the El Toro MCAS in Santa Ana. —Photo by Ron Allen

(Continued on Page 2)



PROPER BRUSHING EXPLAINED — As a practical means of observing National Dental Health Week (Feb. 3-7), the Sierra Sands School District scheduled dental checkups for all kindergarten through fifth grade students. In all, nearly 3,200 pupils were checked during the week-long program. At Pierce Elementary School, Mary McGinnis, kindergarten teacher, used the dental checkups as a reason for staging a demonstration under the Early Childhood Education program, in which parents take an active part, and invited DT2 Robert Fraser, a dental technician at the NWC Dispensary, to talk to her class on tooth care. In the photo above, he demonstrates proper brushing techniques. The children are (l.-r.): Anthony Russell, Robbie Fraser, Meg Garrett, a sixth grader who works with the class during her lunch periods as a tutor, and Hazel Somero. Dentists who donated their time to perform the checkups throughout the school district were Dr. Robert Newsome, Dr. Harold Bergh, Dr. Arlo Mueller, Dr. E. Leon Karner, Dr. R. M. Anderson, Dr. Gerald Fish, and two NWC dentists, Lt. R. L. Crawford and Cdr. D. M. Barron. —Photo by Joe Dunn



NEARER, MY GOD, TO THEE — Perched high atop the All Faith Chapel, Eric Oland, 10, the son of Mr. and Mrs. Gordon Oland, 212-A Ellis St., is assisted by Dahl Anderson, an NWC fireman, in rejoining the mortals on the ground. The Groves St. School fifth grader attained his pinnacle by scaling the roof via the electrical outlet boxes located every few feet at the end of the roof. Although young Oland's escapade may be looked upon by others as a high adventure, a Fire Division spokesman remarked that feats of derring-do such as this are frowned upon. He dealt with that any repetition of this kind of behavior, by anyone, could be severely warned. —Photo by PHAN Joe Dunn

Aircraft Makes Emergency Landing . . .

(Continued from Page 1)
progress, a radio report was received that LCdr. Michael A. Rij, an NAF project pilot, had been forced to make an emergency landing on a section of Wild Rose Rd. approximately 20 miles north of Trona. This incident took place shortly after 11 a.m. Wednesday.

Lt. Ian Refo, NAF's flight operations and disaster control officer, was in the co-pilot seat, when LCdr. Rij skillfully landed the aircraft despite the fact that one of its two engines had conked out. As a result of the pilot's ability, not only were there no personal injuries to the occupants, but the only damage to this valuable aircraft was reported to be a flat tire on the left landing gear.

The downed aircraft blocked a good

portion of the roadway on which it came to a stop, and California Highway Patrol officers were summoned to route traffic around the plane.

By late Tuesday afternoon, a CH53 Sea Stallion had arrived from Heavy Marine Helicopter Squadron 363, based at the El Toro Marine Corps Air Station in Santa Ana, to airlift the OV-10 Bronco back to the Naval Air Facility.

The Sea Stallion was flown by Capt. Bill Hoff, USMC, as pilot. Also aboard were Marine 1st Lt. C. D. Inskeep, as co-pilot, and Cpls. R. S. Lathrop, P.C. Farley and Raul Garcia. The latter was the ground man who handled the delicate task of attaching cables from the CH53 hoist to the grounded aircraft.

The Rocketeer

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Naval Weapons Center
China Lake, California

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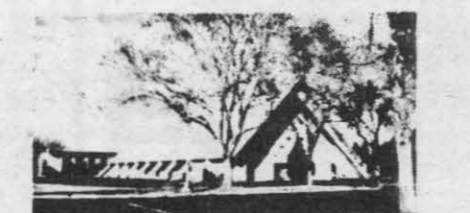
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DEADLINES:
Tuesday, 4:30 p.m.
Tuesday, 11:30 a.m.
Contact Chaplain's Office for specifics.
JEWISH SERVICES
EAST WING — ALL FAITH CHAPEL
Friday 1st and 3rd ONLY — (Sept.-May)
Sabbath Services
Saturday
Sabbath School
UNITARIANS
CHAPEL ANNEX 95
Services — (Sept.-May)



DIVINE SERVICES

PROTESTANT		1015
Sunday Worship Service		0900
Sunday School — All Ages		1130
Wednesday Noon Bible Study		1130
Sunday School Classes are held in Chapel Annexes 1, 2, 4 (Dorms 5, 6, 8) located opposite the Center Restaurant. Communion Service first Sunday of the month.		
ROMAN CATHOLIC MASS		1700 fulfillis 0700 obligation
Saturday		0700, 0830, 1130
Sunday		
BLESSSED SACRAMENT CHAPEL MASS		
Daily except Saturday		1135
CONFESSIONS		1545 to 1645
Saturday		0800 to 0825
Sunday		
RELIGIOUS EDUCATION CLASSES		
Sunday	Kindergarten thru 6th grades	1015
Wednesday	Pre-school	1530
Wednesday	First thru sixth seventh & eighth (Junior High)	1900
Above classes are held in Chapel Annexes across from Center Restaurant. As announced		
Ninth thru 12th grades		
"In Home" Discussion Groups		
Monthly Youth Rallies		
Contact Chaplain's Office for specifics.		
JEWISH SERVICES		
EAST WING — ALL FAITH CHAPEL		
Friday 1st and 3rd ONLY — (Sept.-May)		
Sabbath Services		2000
Saturday	Sabbath School	0900
UNITARIANS		
CHAPEL ANNEX 95		
Sunday	Services — (Sept.-May)	1930

PROMOTIONAL OPPORTUNITIES

Unless otherwise specified in the ad, applications for positions listed in this column will be accepted from current NWC employees and should be filed with the person named in the ad. All others desiring employment with the Naval Weapons Center may contact the Employment-Wage and Classification Division, Code 432, Ext. 2049. Ads will run for one week and will close at 4:30 p.m. on the Friday following their appearance in this column, unless a later date is specified in the ad. Employees whose work history has not been brought up to date within the last six months are encouraged to file a Form 171 or 172 in their personnel jacket. Information concerning the Merit Promotion Program and the evaluation methods used in these promotional opportunities may be obtained from your Personnel Management Advisor (Code 654 or 657). Advertising positions in the Promotional Opportunities column does not preclude the use of alternate recruiting sources in filling these positions. As part of the rating process, a supervisory appraisal will be sent to the current supervisor and the most recent previous supervisor of those applicants rated as basically qualified. The Naval Weapons Center is an equal opportunity employer and selection shall be made without discrimination for any nonmerit reason. The minimum qualification requirements for all GS positions are defined in CSC Handbook X-118, while those for all WG, WS and WS positions are defined in CSC Handbook X-118C.

Supervisory Electronics Engineer, GS-855-13, PD No. 7435063, Code 3545 — This position is that of head, Radar Systems Branch, Microwave Systems Division, Electronic Warfare Department. Principal functions of the branch include analysis, design, development, test, and evaluation of radar systems and related performance measurement systems. The radar measurement systems are for conducting statistical radar measurement on all types of radars, radar related systems and radar targets. Job Relevant Criteria: Knowledge of radar systems including radar theory, technology, and hardware. Knowledge of radar missile seekers. Knowledge of statistical measurement systems. Ability to supervise. Promotion Potential: GS-14.
File applications for the above with June Adams, Bldg. 34, Rm. 208, Ph. 2577.

Clerk-Typist, GS-222-3, PD No. 7584001, Code 8402 — This position is in the Classification Management Program Office of the Security Department. Incumbent's duties will involve typing letters, DD Forms 254, from rough draft format, maintaining the contract log, answer telephone calls, setting up appointments and greeting visitors. Job Relevant Criteria: Proficient typist, ability to understand and carry out oral/written instructions, ability to accurately arrange and maintain filing systems. Must be familiar with Navy's correspondence format. Hours of work: The incumbent will normally work from 0730 to 1630, Monday through Friday on an intermittent schedule.
File applications for the above with Charlotte Sieckowski, Bldg. 34, Rm. 204, Ph. 3118.

Electronics Mechanic Helper, WG-2614-5, JD No. 439, Code 5323 — This position is located in the Guidance Evaluation Branch of the Engineering Department. This is a trainee position under an approved pre-journeyman training plan. Incumbent assists technicians in the fabrication, modification, repair, test and calibration of electronic equipment. Working from detailed verbal or written instructions, the incumbent assembles sub-assemblies by mounting and soldering electronic components such as resistors, capacitors, transistors and connectors to vector or printed circuit boards. Performs repetitive tests and measurements. In performing the above duties, the incumbent will receive training for the higher level position. Job Relevant Criteria: Reliability and dependability. Shop aptitude and interest. Ability to follow directions in shop. Dexterity and safety. Ability to work as a member of a team. Promotion Potential: GS-10.

Two Upward Mobility Program registers are being established by this announcement which will be used to fill Upward Mobility positions during the next six months. Center Departments will have identified, by Feb. 14, seventeen Upward Mobility positions which will be filled through these registers. Applicants for these registers will be sent an information questionnaire which must be completed and returned by the date specified.

Applicants will be evaluated on each of the Job Relevant Criteria identified below. Ratings will be based on supervisory appraisals, completed information questionnaires, assessment center interview, and assessment center exercises and job element crediting plans.

Assessment center evaluation will require that applicants be available for two consecutive work days between March 3 and 21. Assessment Center schedules will be established after completed information questionnaires are returned. Applicants will be granted excused time without charge to leave while they are participating in the assessment center evaluation. An orientation session will be scheduled for applicants in which the rating plan and the assessment center evaluation process will be discussed.

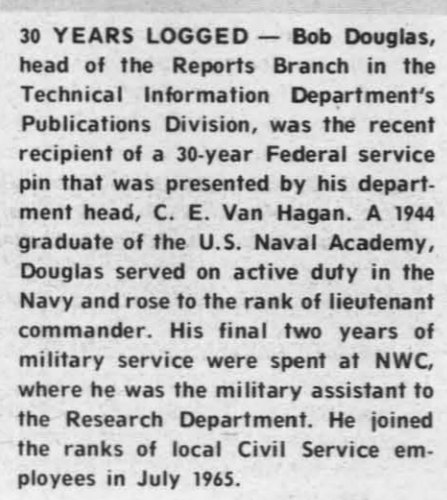
The date of the orientation session will be specified in the information questionnaire mailed to applicants. Failure to return the completed information questionnaire in the specified time period, or failure to participate in the assessment center evaluation process, will result in an applicant being dropped from consideration. Promotion potential for Upward Mobility positions will be at a minimum GS-10, WG-10 or the equivalent in other pay systems.

Administrative Upward Mobility Register: Target positions include, but are not limited to: Management Analyst, Budget Analyst, Personnel Management, Contract and Procurement, Administrative Assistant, Supply Specialist, Writer / Editor, Data Management Specialist. Grade levels: GS-2, 9. Promotion potential: GS-10 and above. Applications will be accepted from current NWC employees who have competitive status (normally acquired by appointment through open competitive examination and completion of a probationary period) and whose positions have limited promotion potential—GS-9, WG-9 or less. Call NWC ext. 2577 to apply. There are no minimum experience requirements.

Job Relevant Criteria: Ability to express one-self orally, ability to express one-self in writing, initiative, and ability to interpret and apply written instructions and procedures.

Ability to analyze problems, ability to make decisions and judgements, ability to work with quantitative data, self-development efforts, ability to work with others, and leadership ability.

Technician, Trade Craft Upward Mobility Register: Target positions include but are not limited to: Engineering Technician, Electronics Technician, Computer Programmer, Technical Writer / Editor, Trade and Craft positions WG-10 and above. Grade levels: GS-2, 9 and WG-2, 9 and their equivalents in other pay systems. Applications will be accepted from current NWC employees who have competitive status (normally acquired by appointment through open, competitive examination and completion of a probationary period) and whose positions have limited promotion potential GS-9, WG-9 or less. Call NWC ext. 2577 to apply. There are no minimum experience requirements.



30 YEARS LOGGED — Bob Douglas, head of the Reports Branch in the Technical Information Department's Publications Division, was the recent recipient of a 30-year Federal service pin that was presented by his department head, C. E. Van Hagan. A 1944 graduate of the U.S. Naval Academy, Douglas served on active duty in the Navy and rose to the rank of lieutenant commander. His final two years of military service were spent at NWC, where he was the military assistant to the Research Department. He joined the ranks of local Civil Service employees in July 1965.

Upward Mobility Opportunities

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Job Relevant Criteria: Ability to express one-self orally, ability to express one-self in writing, initiative, and ability to interpret and apply written instructions and procedures.

Mathematical ability, mechanical ability, ability to use basic tools and measuring devices, ability to work independently, self-development efforts, and ability to understand basic electronics.



FIRST DIPLOMAS ISSUED — Congratulations were extended this week by Capt. R. S. Moore (at left), Commanding Officer of the Naval Air Facility, to the first two Navy men to qualify for high school diplomas under the China Lake Predischarge Education Program (PREP). Recipients of the diplomas were William T. Cava, a senior chief builder, who is NWC's Self-Help Project Officer, and Thomas H. Carrell, aviation ordnance man 1st class (at right), who is assigned to duty at the NAF ordnance line. Claremont Collegiate School, in conjunction with La Verne College PREP School, issues the high school diplomas. To qualify for a diploma, a PREP participant must complete classes in reading, English, math, and U.S. history and government, in addition to getting a passing score on the General Education Development test. Interested military personnel can obtain additional information about PREP courses offered locally by calling Di Lacey at NWC ext. 2052. —Photo by PHAN Joe Dunn

Bicycle Moto-Cross Planned Feb. 23 On New Desert Obstacle Course

The Youth Center is planning a bicycle moto-cross Sunday, Feb. 23, on a newly constructed circular race course located in a desert area behind Blueridge Rd., on the Naval Weapons Center.

This event is open to all young people of the Indian Wells Valley, provided they have access to the Naval Weapons Center.

The course was constructed by Ron Johanboeke, Jeff Paige, and Brian and Alan Frietag. It consists of two different tracks—

Sailing Classes Will Begin Tonight At Coast Guard Hut

A seven-lesson class on the Principles of Safe Sailing, arranged by local Flotilla 76 of the Coast Guard Auxiliary, will begin tonight at 7:30 at the Flotilla 76 hut, 355 McIntire St., China Lake.

Tonight's session, which will continue until 10 p.m., will be followed by further instruction from 9 a.m. to 5 p.m. at the same location tomorrow.

Two deepwater sailors, John Saxby, who has worked with Coast Guard safety and rescue teams in the Ventura area, and Commodore Len Berman, of the Coast Guard Auxiliary, will travel here for this one weekend of concentrated instruction. They will be accompanied by John and Iva Cottle from Bakersfield. He is the captain of Coast Guard Division VII, which includes Flotilla 76.

While the Coast Guard Auxiliary instructors are here tonight and tomorrow, John Holtrop, an electronic engineer in the Systems Development Department who lives in Ridgecrest, will have his 22 ft. Catalina class sloop at the Flotilla 76 hut for examination by class members.

Opportunities . . .

(Continued from Page 2)
of employees supervised. Interprets blueprints and instructions as required, prepares layouts and sketches. Requisitions tools, materials and equipment. Plans division of workload among employees and assigns work. Must be familiar with the theory, practices, techniques, and work methods of the trades supervised, including the ability to read and interpret to others blueprints, specifications, manuals and technical directives. File SF-172 and Supplemental Wage Grade Supervisory Information Sheet with the Special Examiner, Code 652, Personnel Dept. Forms may be obtained in the Personnel Bldg., Rm. 100 and must be filed no later than 4 March 1975. File applications for the above with Betty Geiser, Bldg. 34, Rm. 102, Ph. 2657.

Employee In The Spotlight

Behind the almost-cockney accent, spoken with an eager, boyish glee, is hidden a deep-seated thirst for knowledge, backed by the education and inquisitive intelligence to satiate that thirst.

Dr. Gerald B. Ansell, a research chemist in the Research Department's Chemistry Division, often makes strangers think of a London cabbie, or perhaps one of the tall, benevolent "Bobbies," patrolling the dark streets of London in the latest imported movie from the British Isles.

Born in Romford, Essex, 10 mi. east of London, Gerry grew up in Waltham Abbey, another suburb of London whose chief claim to fame is that King Harold was buried there after being killed by William the Conqueror in 1066. His father worked at a number of jobs ranging from soldier to truck driver to technician at a chemistry lab. Gerry's father managed to instill in him the drive to become better than he was, and Gerry responded by studying hard and working at a succession of odd jobs to put himself through school.

Left School at 16
At first, Gerry left school at the age of 16, but returned part-time to complete his high school education. He then entered the South West Essex Technical College, Walthamstow, London, and earned an external bachelor of science degree at the University of London.

"Chemistry was one of the things I was good at. Didn't like it much, but it was a good field to study," Gerry explained. "Later, of course, I grew to be greatly interested in the field," he added. Supporting himself as a part-time lecturer in chemistry, physics and mathematics at South East Essex Technical College, Barking, Essex, and as a school teacher for McEntee Technical School in Walthamstow, Gerry returned to the University of London, this time at Birkbeck College, and earned a master's degree in crystallography.

Became Lecturer
Following that, Gerry became an assistant lecturer at the Rush Green College of Further Education, Romford, and a lecturer in organic chemistry at the West Ham Regional College of Technology in Stratford, London.

In June 1964 he was granted a summer fellowship from the University of Connecticut in Storrs, Conn., and came to this



Dr. Gerald B. Ansell
country where he spent three months as a visiting research specialist in his chosen field of crystallography.

Gerry returned to England and entered the University of Essex in Colchester where he studied for his Ph.D., granted in 1966. In February 1967 he returned to the University of Connecticut, this time as a research instructor. In February 1968 he was hired as a research chemist at China Lake.

Won Senior Fellowship
Gerry's work in crystallography earned him a NWC Senior Fellowship in April 1973. Under that grant, he returned to England, this time to Oxford University, to work in the Clarendon Laboratories and the department of inorganic chemistry to learn more about synthesis of crystalline materials to aid in his research at NWC.

"It is the desire of the Chemistry Division to become more involved in the synthesis of new materials and ones that cannot be obtained commercially which are of potential use to the Navy," Gerry said. "My going back to Oxford to study was a part of this effort," he added.

While in England he published the first of several papers in the Journal of Materials Science on the subject. Prior to coming to America he had published three papers and has written another 18 since coming to work at China Lake.

Gerry is a member of the American Crystallographic Association, the British Chemical Society, British Institute of Physics, British Crystal Growers Association, and the American Association of Crystal Growers.

One of Gerry's well-hidden secrets is his love of jazz music. He has a huge collection of records that dates back decades and was once a member of a jazz band in which he played the saxophone and clarinet.

Runs For Fun, Health

He is a member of the Over-the-Hill Track Club and belongs to the "B" Mt. for Lunch Bunch, a group of energetic runners who jog to places like the NWC Stables and occasionally up "B" Mt. for their health.

He and his wife, Margaret, whom he met while both were students at South West Essex Technical College, have four children. They are Jeremy 12, a student at James Monroe School; Jane 11, and Jeffrey 9, who both attend Groves School, and Julie 4. Margaret likes gardening, painting, dressmaking, cooking and taking care of the Ansell's new home in the "wilds" of Ridgecrest.

"We nearly blew away in that last wind-storm," Gerry confided. They own 2 1/2 acres of ground and Gerry has only recently begun to realize how much work is required to keep it in shape. "Still, I love to putter around in the yard, and I've got great plans," he said, his eyes twinkling.



CONTRACT WITH FIRE FIGHTERS SIGNED — Members of the management and union negotiating committees met with Rear Admiral R. G. Freeman III, NWC Commander (seated in center), for a ceremony during which a three year contract between NWC and Local No. F-32 of the International Association of Fire Fighters was signed. Radm. Freeman is flanked by Charles S. Blackmon (at left), the union's chief negotiator, who is president of the Local F-32 of the IAFF, and by Dallin Childs, chief negotiator for the management committee. Standing are (l.-r.) Ernest H. Bohanon, Richard D. Maxwell and Thomas K. Phillips, all members of the union negotiating committee; and Fire Chief William R. Knight, William E. Davis, NWC's Director of Security, and Joseph W. Helgeson, members of the management negotiating committee. Frank Holley, a fourth member of the union committee, was unable to be present for photo. The contract with the fire fighters is not concerned with wages, but instead covers such things as hours of work and days off, the administration of overtime and leave, as well as grievance procedures on matters affecting general working conditions.



By Jack Lindsey
This column is getting to be more like the front cover of Sports Illustrated Magazine all the time—a jinx, an albatross.

Last week I wrote in glowing terms about the local Southern California Golf Association team and on Sunday the local hackers dropped a close match to the Hilton Inn (Victorville) golfers, 25-23.

Of the eight, two-man team matches contested on the local links, the home team has won five of them, only to lose in total score. Curt Bryan, team captain, shot a 79 for low gross of the day, and with his partner, Jim Anderson, took five points out of six from the Hilton Inn visitors. B. D. Legg and his partner, John Emery, also garnered five points.

Pug Pilcher and Chris Peterson notched four needed tallies, as did the partnerships of Bob Kochman and Al McDonald, and Bill Sorbo and Gary Castor. (Sorbo and Castor recorded a 66, low net of the tourney.) Then came the hard-luck guys.

Paul King and Merrill Lloyd lost five points, four of them on the final hole. Jimmy Lee and Phil Sprankle, who have been doing a lot of winning previous to last Sunday's match, dropped all six, as did Bud Eyre and Max Smith.

Bryan offered no excuses. However, I've got a hunch that one day the handicapping committee is going to catch up with the Hilton Inn crew and put some of those boys down where they belong.

Well, our team needs to win both ends of the upcoming matches with Edwards AFB. The Muroc golf course (at Edwards) is a toughie, and it is also easy, for the good golfers. The Air Force always fields a good team and it should prove to be an interesting pair of matches.

I think we'll win as we have the best field we've had in years. (Is that albatross heavy, fellows?)



CRACK SHOTS — Members of the Air Test and Evaluation Squadron Five pistol team competed last weekend in the 11th Naval District Pistol Matches, held at Camp Perry, and walked off with second place in the Marksman Trophy team events, while team captain Dick Miles won first place in the Marksman category. The members are (l.-r.) John Meredith, Don Dukes, Miles, Randy Conlon, Dave Lung, Bill Smith and Mike Tallent, who took the photograph. Miles fired an aggregate score of 1050 with the .22 and .45 caliber handguns for his trophy. The team scored 826 out of a possible 1200 for its second place finish.



PULLING THE FIRST HILL — Leslie Wilson (l.) leads Will Gagliardi and Francis Johantgen to the top of the first hill of the one-mile course during last Sunday's cross-country championships, sponsored by the Over-the-Hill Track Club. The three seven-year-old contestants all finished the race in respectable times. Miss Wilson finished fourth in the women's division, logging a time of 10 min., 8 sec., while young Johantgen came in fifth in the boys 11 years of age and under division with a time of 10:09. Gagliardi was right behind him, posting a mark of 11:03.

Burdick Wins Cross-Country Race

George Burdick, 18, was the fastest finisher in the two-mile, cross-country races sponsored by the Over-the-Hill Track Club last Sunday on the same course used in the CIF Golden League cross country finals.

Burdick, who competed in the 16-to-29-

Plans for Six-Man Volleyball League Season Announced

The six-man volleyball league will begin competition on March 11. Play will be divided into two separate classes—an open division, and a division for department players.

According to Wilt Wyman, director of sports and youth programs at NWC, the open division will be divided by the caliber of the players, as will the department division. However, he stated that the final plans on "just how to do this have not yet been formulated."

This, and other problems, will be discussed at a meeting of all team captains and players on Tuesday at the Community Center, beginning at 5 p.m.

Wyman stated that players will be allowed to belong to both divisions. He is still looking for persons, particularly those interested in competing in the department division. "This will be my first big move in establishing recreation leagues in all sports at NWC and I would like to see a good turnout and support of this idea," Wyman said.

Anyone interested in playing should contact Wyman by calling NWC ext. 2334 or 2571, or attend the meeting on Tuesday.

Wilt's Corner

By Wilt Wyman

Locker rental fees at the gymnasium are payable between 9 a.m. and 2 p.m. daily. Some new lockers have been purchased and others were repaired, and I now think there are enough lockers available to accommodate everyone who wants one. See Barbara Revels.

Reservations for the Banquet of Champions, to be held at the CPO Club on Feb. 22, are due today. Those to be honored will be 1974 athletes of the month and past Hall of Fame members. The male and female athletes of the year, plus new inductees into the Hall of Fame, will be announced during the evening.

The Big Rip-Off

Unfortunately, I have had to place a lock on the door of the weight training room. Persons 16 years of age and above may check out the key to the room at the gymnasium. It is hoped that the lock on the door will help prevent the vandalism and thefts that have been occurring there for many months.

Pairings for the handball doubles tournament are posted on the bulletin board. This promises to be a tough competition as teams entered seem to be very well balanced. Pre-tourney favorites are Wayne Stowe-Verl Lillywhite, Don French-Dave Burdick, Charles Vuitel-John Saitz, Rick Roberts-Vic Rehn, and Claude Brown-John Gonzales.

The NWC varsity volleyball team is practicing hard for the MDISL competition set for March 8 and 9 at the Barstow Marine Corps Supply Center. I hope this doesn't jinx the team, but the locals are definitely the favorites, due to their tournament experience and extensive practice periods.

11ND Handball Competition

Information has been received about the 11th Naval District handball tournament that will be held Feb. 18 to 21 at Long Beach. Singles and doubles matches will be scheduled. All interested military handball players should contact either myself by calling NWC ext. 2334, or Lt. Ian Refo at ext. 5462 before Tuesday.

Rolloffs for the 11th annual Long Beach Invitational bowling tournament will be held on Feb. 18 and 19 at Hall Memorial Lanes. Winners in this tournament will represent China Lake at the 11ND bowling tournament in San Diego on April 7 through 11.

Bess Groves Garners Singles Crown in '75 City Bowling Tourney

Bess Groves is the singles champion of the Indian Wells Valley Women's Bowling Association for 1975. The new champ rolled a 664 series (with handicap) to beat Arlene Harp by 10 pins and claim the title.

Mrs. Groves, who is new to the game of bowling, is just one of the winners in this year's City Tournament to sport a low average and still win a title. She is currently bowling in league competition with a 99 pins-per-game average for the season.

Doubles champions Sally Caruso and Helen Mills, who recorded a total of 1325 pins for the crown, average 111 and 133, respectively. Linda Farrell, the handicap all-events winner with 1892 pins, averages only 116.

Other Winners

Other winners, and their totals for the two-day event that was held last Saturday and Sunday at Hall Memorial Lanes, are as follows:

Singles—2nd, Arlene Harp, 654; 3rd, Sarah Garrett, 649; 4th, Polly McLeod, 64; and Pam Miller, 5th, 645.

Doubles—2nd, Gerri Nash-Wilma Johnson, 1270; 3rd, Aiko White-Wanda Billings, 1253; 4th, Fern Wacker-Arlene Harp, 1242; and 5th, Jodi Post-June Cook, 1235.

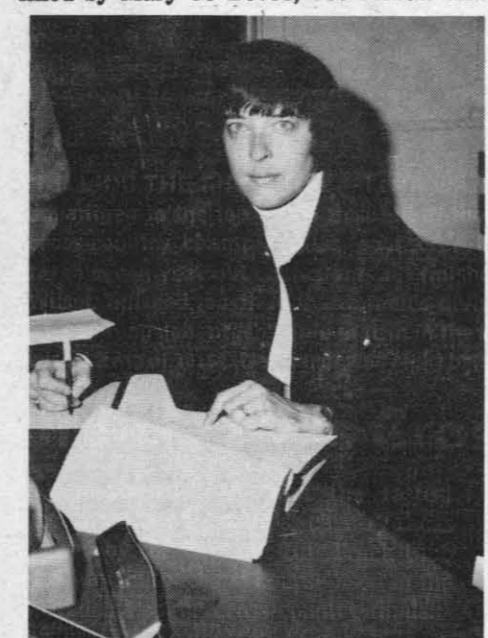
All-events, handicap—2nd, Lois Andrews, 1883, and Jodi Post, 3rd, 1869.

All-events, scratch—Billie Ramsey, 1st, 1600; Arlene Harp, 2nd, 1585, and Sue Haack, 3rd, 1544.

Additional Billets Allocated For NWC Upward Mobility Program

A further opportunity has opened up for Naval Weapons Center employees to become involved in the Upward Mobility Program that was announced last July when the first three positions were proposed and approved.

Since that time, the first three jobs under the Upward Mobility Program have been filled by Mary Jo Bovee, Joe Martin and



CYNTHIA SCHOENHALS is being trained for a position as a budget analyst. Her initial assignment is with the Programs and Budget Division of NWC's Office of Finance and Management (formerly Central Staff).

Cynthia Schoenhals, who were chosen from 185 applicants, and now the way is clear for filling another 17 billets.

Prior to this week, each NWC department was asked to identify its Upward Mobility Program billets, and the Personnel Department is establishing separate promotion registers that will be utilized in filling the remaining 17 administrative and technical upward mobility positions.

Instead of applying for an individual position, as was initially the case, now those interested will be applying for a place on one of the registers.

The purpose of the Upward Mobility Program is to expand the career opportunities of employees in lower graded positions with no, or limited, promotional potential by providing them the opportunity to move to positions where the advancement potential is greater.

Participation in this program is limited to Civil Service employees who have acquired competitive status, and whose present position does not have promotional potential above the GS-9 or WG-9 level.

Selections will be made from those ap-

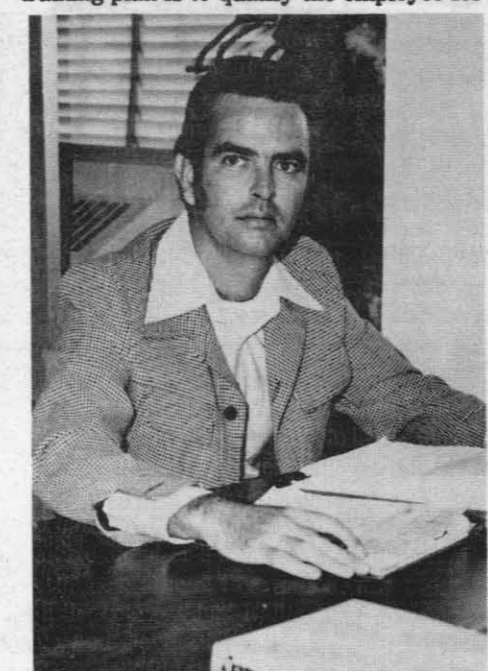


MARY JO BOVEE, assigned to the Skytop area of the Propulsion Development Department, is being trained for work as a computer programmer.

plicants who are currently in positions rated GS-2 through GS-9, and their trade/craft and labor equivalent (WG-2 through WG-9) who can reasonably be expected to perform the duties of the target position within two years.

At the outset, an employee selected to participate in the Upward Mobility Program is either detailed or reassigned to the trainee position at his or her current grade level and a training plan (minimum six months — not to exceed two years) is developed by the supervisor and the department's Personnel Management Advisor.

The purpose of the trainee position and the training plan is to qualify the employee for



JOE MARTIN is involved in training as a Supply Department contract specialist under the Upward Mobility Program.

an entry level position (known as the "target" position) with promotional potential in the specific occupational area involved.

Following successful completion of the training plan, the employee is assigned or promoted to the target position.

NWC employees interested in being considered for an Upward Mobility Program billet should refer to the notice that appears in the "Promotional Opportunities" section of this issue of The ROCKETEER for information on the procedure to follow in applying for an upward mobility position.

Most Activities To Be Shut Down For Holiday on Monday

It will be a quiet day Monday when Centeries celebrate the birth of the "father of our country," George Washington.

All Employee Services Board activities will be closed for the holiday with the exception of the Station Pharmacy and Fazio's Market. Those two facilities will be open from 10 a.m. to 7 p.m.

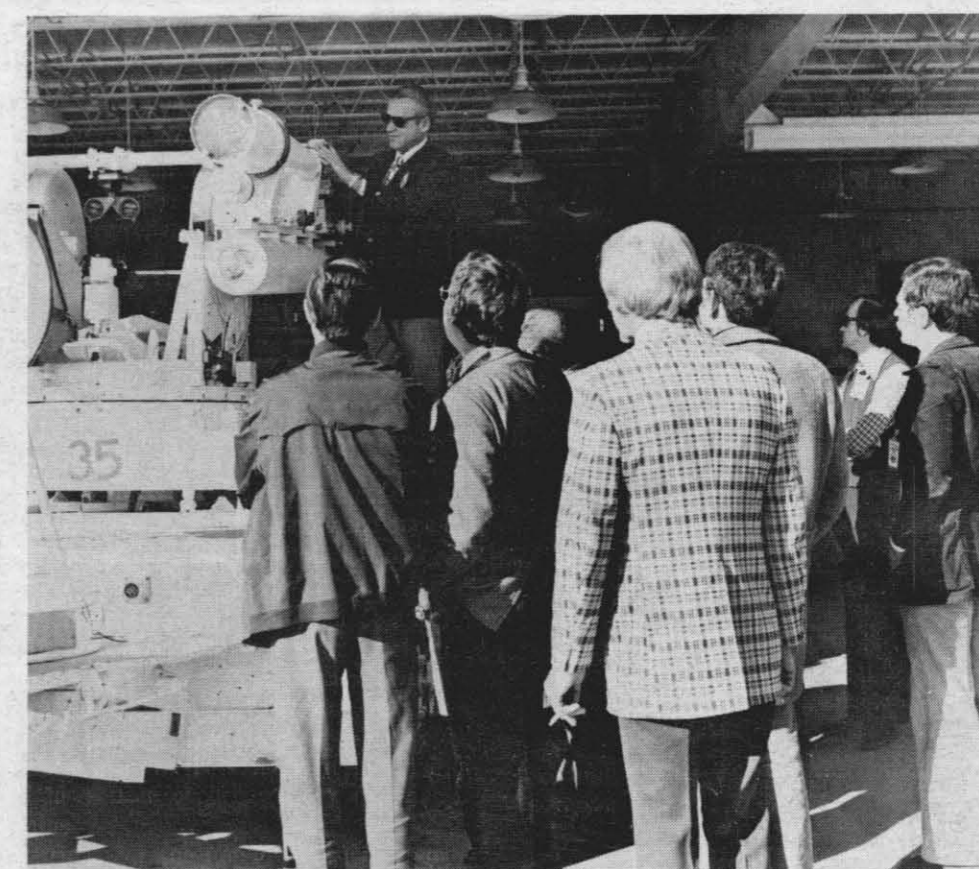
Only the golf course and pro shop, Center gymnasium, plus pool, Center Theater, and Hall Memorial Lanes will be operated by the Special Services Division on Monday.

The bowling lanes will be open from 11 a.m. to 11 p.m., while the golf course and pro shop will remain in business from 7:30 a.m. to 5:30 p.m. The gym opens at 11 a.m. and will close at 7 p.m., with the pool open from noon to 6 p.m. The Center Theater will follow its regular hours of operation.

All Navy Exchange facilities, with the exception of the snack bar at Hall Lanes, will be closed. The Commissary Store also will be closed on the Washington's birthday holiday.

Aetna Agent Due Feb. 19

Jim Nefew, a representative of the Aetna Insurance Co., will be at the Community Center from 9 a.m. until 1 p.m. on Wednesday, Feb. 19.



GERMANS VISIT RANGES — George Silberberg (background), an employee of the Test and Evaluation Department's Project Engineering Division, is shown explaining the features of the M-45 tracking mount. A similar mount will be used to house the Sidewinder ALASCA (all aspect capability) seeker, cameras and recording equipment later in the spring when tests are conducted here using the Sidewinder AIM-9L missile with the ALASCA seeker that was developed by engineers of the Federal Republic of Germany. The German visitors spent a week at China Lake touring range facilities and areas in Michelson Lab in preparation for the tests. Dr. Allen Gates, head of the AIM-9L program office, is the NWC ALASCA program coordinator, and has assigned Dr. Lowell Wilkins to take charge of the ALASCA testing. The recent tour of the NWC range area was conducted by Silberberg and John Halligan, a project engineer in Code 37.

TV Booster Station Fund Drive Collections Now Total \$77,317

Residents of the Indian Wells Valley have generously donated a total of \$77,317.04 to date to the TV Booster fund drive, which began just before Christmas.

However, according to Don Stanton, head of the China Lake Community Council's TV Booster Committee, that figure still falls approximately \$22,000 short of the amount needed to install all new translating equipment atop Laurel and "B" Mts.

"I realize that throughout this fund drive we have been saying that equipment would be purchased according to the amount of funds we collect," Stanton said.

"However, it has recently been determined that if the entire package is purchased from one supplier, the TV Booster Committee will be allowed a 15 per cent discount, thereby saving an estimated \$18,000," Stanton added.

The TV Booster Committee head pointed out that EMCEE Corp., of Los Angeles, has offered to sell the China Lake Community Council translator equipment for VHF Channels 2, 4, 5, 7, 9, 11 and 13 and UHF Channels 24, 28 and 29, plus FM translator equipment for Radio Stations KOST, KOTE, KFAC, and one other, for \$99,535, or at a 15 per cent discount.

Best Equipment Available

"This is the very best equipment that money can buy and the firm is an old one with a long-established record of reliability," Stanton noted. "By buying good equipment at the outset, we won't be faced with another fund drive in five or six years to raise money to replace worn-out equipment," he added.

The TV Booster Committee is waiting for the construction permits to arrive from the Federal Communications Commission before equipment can be ordered. "It is our hope that all of those residents in the valley who have not yet contributed their \$20 will do so immediately," said Bob Fletcher, president of the China Lake Community Council. "We will probably get the permits in a matter of a week or two, and it would be nice to be able to make a decision to take EMCEE's bid at that time," Fletcher added.

Persons who wish to contribute by mail should send a check or money order, made

payable to the China Lake Community Council, to P.O. Box 5443, China Lake, CA 93555.

Other Fund-Raising Events

As another means of raising funds for the drive, a dance will be held at the Ridgecrest Elks Lodge, 201 E. Church St., on Feb. 22. All proceeds from this event will be donated to the drive. Music will be provided by Wayne Paisano and his band. Admission price is \$5 per couple, or \$3 for singles. The dance will begin at 9 p.m. and end at 1 a.m.

Mike Ayres, owner-operator of Sage Park, the moto-cross speedway located south of Ridgecrest on Highway 395, will turn over the park on March 2 to the Sandblasters Motorcycle Club of Ridgecrest. The Sandblasters will stage an all-day moto-cross event with all gate receipts, and money earned from food and drink concessions to be donated to the TV Booster fund drive.

Advance tickets for the motorcycle races can be purchased at the NWC Community Center and at Ridgecrest City Hall. Entry fee is \$1 for all.

2-Part Phase-out Of Commissary Funding By Gov't Proposed

The President's budget, submitted Feb. 3 to Congress, proposes a two-part phase out of government funding for military commissaries.

If approved by the Congress, beginning Oct. 1, 1975, commissary proceeds will be used to pay 50 per cent of the direct costs of operating Navy and other service commissaries. Then, as of Oct. 1, 1976, all commissaries will have to be 100 per cent self sustaining, except for the cost of transporting merchandise to overseas stores.

The direct costs required to maintain commissaries will be passed on to commissary patrons in the form of price increases estimated by the Navy to be about 5 per cent the first year, and an estimated additional 9 per cent beginning Oct. 1, 1976.

There are presently no plans to close any Navy commissaries as a result of this action.



REACH CAREER MILESTONE — D. J. Russell (l.), head of the Electronic Warfare Department, congratulated Robert Huckins (c.) and Donald Stoffel following a recent ceremony in which he presented 30 year Federal service pins to the two men. Huckins, who is an electronics technician in the department's Microwave Radiometry Branch, began his Federal service in the U.S. Army in February 1941. His Civil Service career started in 1950 at the Air Force Specialized Depot, Dayton, O. He came to China Lake from Corona when that facility was closed. Stoffel, who enlisted in the U.S. Navy in April 1942, started work at China Lake in 1948 as a helper (general) in the Aviation Ordnance Department. He is now an equipment specialist in Code 35's Material Acquisition Branch.

Flag Rank Selection Guidelines Outlined by Sec/Nav Middendorf

(Editor's note: As U.S. citizens and as employees of the Navy, the following letter from the Secretary of the Navy, J. William Middendorf II, to the President of the 1975 Flag Officer Selection Board, Admiral Worth Bagley, Vice Chief of Naval Operations, may be of special interest to ROCKETEER readers. When naval officers reach the zone for consideration for promotion to flag rank, there are many who have the distinguished service records necessary to qualify them for selection but, because of the few who can be chosen, it becomes necessary for the selection board to narrow the list to those who are best fitted in terms of the needs of the Navy and the realities that must be faced during this time of continued inflation, which presents major challenges to the naval service.)

"You clearly have a most important responsibility as president of the Flag Selection Board. Although your board will deliberate for a relatively short period of time, your decisions will have a profound influence on the Navy for years to come. In this letter, my first to a Flag Board, I wish to make specific observations for your consideration.

"Selection to flag rank is a beginning as well as the capstone of a career marked by uncommon ability, superb leadership, hard work, and devotion to duty. There are many fine officers eligible for selection whose performance has been outstanding. Not all can, nor should, be flag officers, because selection to flag rank is not intended solely to reward past performance. You must select those singular individuals who are best fitted to lead the Navy, meeting the challenges of the '80s, as well as those of today.

Requirements Vary

"The Navy has a continuing requirement for an adequate flow of knowledgeable and combat-tested operational commanders into flag rank. However, every unrestricted line selectee need not be uniquely qualified for command at sea. The majority of your selectees will not be assigned to a sea command. Yet, while we are reducing the number of flag officers, there is an undiminished need for a full spectrum of specialists, as well as warfare specialists. Officers with special knowledge and experience outside of naval warfare are

essential assets in this era of increasingly diverse technology and expanding intellectual horizons.

"Many of the captains you will consider have had assignments requiring an expertise in politico-military affairs; others will have pursued career paths outside the Navy in the Office of the Secretary of Defense, in a joint or allied staff, or as a naval or defense attache. Some have valuable knowledge and unique skills in such diverse fields as personnel management, computer technology, and ship engineering. Others will have been specially selected for responsible duties in recruiting and human goals programs.

"Where the officer has served is less significant than the challenge of his job, the scope of his responsibilities and the quality of his performance in discharging them. This broader detailing concept has been embodied in the operational/technical/managerial system (OTMS). I have requested that the Chief of Naval Personnel brief you regarding OTMS, with particular attention to its impact on assignment policies.

Special Needs Cited

"Only those best fitted may be selected. However, I must advise you of subspecialty areas in which deficiencies currently exist or are projected. The Navy has requirements for unrestricted line officers with demonstrated proficiency in weapon systems acquisition, integration of digital combat systems, and computer systems. Additionally, there is need for a flag officer who has a background and proven expertise in patrol squadron operations.

"In addition to these specific areas, I would note also that too few officers today possess a currency in technical and engineering experience. The success of our programs to upgrade the material condition of Fleet units, to emphasize development and efficient operation of weapon systems, and to exploit new technology throughout the Navy will be dependent in great degree upon the knowledge and technical competence possessed by flag officers given responsibility in these areas.

"Of the qualities necessary for selection to flag rank, outstanding leadership—intelligent and practical, informed and consistent—is absolutely essential. Selectees must be committed to the attainment of equal opportunity for all and have shown a sincere, active consideration for the aspirations of their shipmates.

Age Immaterial

"Age of selectees should be immaterial except with respect to future potential. I would expect you to recognize those officers of unequal merit from the junior year groups, as well as those outstanding older officers who have developed special talents in their particular fields.

"Further cutbacks against a background of continuing inflation present major challenges for the naval service as we approach the 200th anniversary of our beginning. Nonetheless, I fully expect that we will maintain our preeminent position. In this spartan atmosphere more will be required of each selectee. I am confident you will choose wisely. I wish you well in your deliberations."

J. William Middendorf II,
Secretary of the Navy

Two Dances Set At Jolly Roger Club

The Euell Gibbons Trio, from Brea, Calif., has been booked for a dance tonight and a second engagement tomorrow night at the Jolly Roger (Enlisted Men's Club).

The fun and entertainment starts tonight at 9 o'clock and will continue to 1:30 a.m. Tomorrow night the group tunes up at 8:30 and will play until 12:30 a.m.

Allocation of '75 Funds to IWV United Way Agencies Announced

How funds that were collected during the period from mid-October to mid-December will be allocated during 1975 to the 17 member agencies of the Indian Wells Valley United Fund was announced this week.

This action followed acceptance of the budget committee's report by the United Way board of directors, who had set a pre-campaign goal of \$90,000 for the 1975 fund drive.

The Combined Federal Campaign conducted on board the Naval Weapons Center, and among postal service employees at China Lake and in Ridgecrest, raised \$64,106 of the \$76,990 total that went to the United Way of Indian Wells Valley, with the balance (\$12,884) coming from off-Center contributions.

Highest in Recent Years

The 1975 total of \$76,990 was the highest amount brought in for the benefit of United Way member agencies for a number of years. Looking quickly through the records, Dr. Jack Eisel, president of the United Way board, noted that for the previous three years (1972 through 1974) \$60,973, \$58,952 and \$62,000 was collected.

For the period of 1972 through 1975, the requests of United Way member agencies have increased steadily. The amounts sought have been \$69,580 for 1972, \$78,923 for 1973, \$74,196 for 1974, and \$83,113 for 1975, the United Way president added.

Breakdown of Allocations

The 1975 breakdown of allocations to member agencies, listing first the agency's request, the amount of money designated to that agency by individual donors, and finally the amount allocated to each agency (indicated in bold face) is as follows:

American Red Cross—\$13,500, \$655 and \$9,653; IWV Association for the Retarded—\$5,688, \$3,155 and \$5,510; Boy Scouts—\$13,300, \$4,150 and \$4,500; Campfire Girls—\$1,500, \$165 and \$1,039; Children's Home Society—\$247, \$1,129 and \$1,129; Children's Hospital of Los Angeles, \$938, \$3,058 and \$3,058; China Lake Mountain Rescue Group—\$894, \$2,116 and \$2,116; Desert Counseling Center—\$12,500, \$1,528 and \$9,665.

Girl Scouts—\$9,757, \$1,285 and \$5,726; Help Line—\$1,450, \$1,115 and \$1,330; IWV Campership Fund—\$1,500, \$376 and \$1,039; IWV Homemakers—\$3,400, \$583 and \$3,400; Legal Aid—\$3,600, \$387 and \$3,600; One-to-One—\$450, \$454 and \$454; Salvation Army—\$15,496, \$5,805 and \$14,719; Travelers' Aid—\$200, \$38 and \$38; United Service Organization (USO)—\$750, \$314 and \$314. In addition, the United Way board of

directors set aside \$3,850 of the total amount pledged or received in cash for overhead and shrinkage, and also set up a cash reserve of \$3,850 for special programs during the coming year.

All Designations Honored

In every case, Dr. Eisel pointed out, all money that was designated to a specific member agency of the IWV United Way was allocated to that agency with no deductions for overhead, shrinkage or regard to the amount of the agency's budget request. Consequently, four agencies (Children's Home Society, Children's Hospital of Los Angeles, the China Lake Mountain Rescue Group and One-to-One) have been allocated more financial aid than they requested.

Since other member agencies of the United Way of Indian Wells Valley are underfunded, these four agencies have been urged to return money in excess of their needs at the end of the year, or earlier if possible.

Following the recommendation of the budget committee, the United Way board approved providing full support of \$3,400 and \$3,600, respectively, for the IWV Homemakers and Legal Aid, two agencies that are just getting started with their programs in the local area.

One-Time Grant Approved

In addition, a one-time grant of \$1,000 was voted for the High Desert Alonon Club for use in obtaining and maintaining a building used for various alcoholic rehabilitation programs.

It also was decided that (during the balance of the year) all undesignated money received that is not already allocated be placed in a special programs' fund. This fund will be the source of "seed" money for starting new programs of service to the community as the need is demonstrated, and also will be used to meet one-time emergency needs in the local area.

GEBA Assessment Due

Assessments are due from members of the Government Employees Benefit Association and China Lake Mutual Aid Society following the death this past Tuesday of George Greffenger, age 65.

A former Public Works Department employee, Greffenger died in Bishop, Calif. GEBA and CLMAS members are asked by Larry Mason, secretary, to contact the collectors in their work area to pay this latest assessment, which is No. 326.

Mason also urged that GEBA and CLMAS members check to make sure that up-to-date information regarding their beneficiaries is on file.



ELECTED TO NEW POSITION — Jo Anne Bell, NWC's Small Business Specialist in the Supply Department's Purchase Branch, was notified recently of her election to the office of secretary of the Southern California Small Business and Economic Utilization Council. This council meets quarterly to assure that small business firms in labor surplus areas share equitably in Federal prime contracts and sub-contracts in Southern California and Nevada. Representatives of all DoD activities and most executive agencies attend the group's meetings to promote and support small businesses and minority business enterprises.



FROCKING CEREMONY HELD — Just prior to his recent transfer from Air Test and Evaluation Squadron Five, Lt. Col. Richard W. Hamon was a participant in a "frocking" ceremony during which Capt. E. M. Crow, Commanding Officer of VX-5, pinned on Hamon's new insignia of rank as a full commander. An interested onlooker was Cdr. Hamon's wife, Joy. Cdr. Hamon, who reported to VX-5 in April 1973, and served as the squadron's maintenance officer, left here to assume the duties of executive officer of Attack Squadron 37 at Cecil Field, Jacksonville, Fla. "Frocking" is a procedure whereby officers selected for promotion and serving in billets of the higher grade can assume the title and wear the rank of that grade.

National Engineers Week To Be Observed at Dinner on Feb. 21

"Exploring New Energy Frontiers" is the theme of National Engineers Week, Feb. 16 to 22, which will be celebrated locally by a dinner that is to be held next Friday, Feb. 12, at the Commissioned Officers' Mess.

A social hour will precede the 7 p.m. dinner at which the featured speaker will be A. L. Ottum, chief engineer for the Solar Conversion Division of the Solar Conversion Corp. in Los

Angeles. Attendance is not limited to members of these organizations, since all professional employees are invited to attend, whether or not they are affiliated with one of the aforementioned technical societies.

Tickets for a hanging beef dinner that will be served are priced at \$6 each. They can be obtained from Jim Serpanos, Bill Werback, Steve Benson, Harold Platzek, John Cox, Stan Reynolds, Russ Palmer and Jerry Auger.



A. L. Ottum

Angeles.

During his talk entitled "Solar Energy Systems Design and Application," Ottum will discuss solar energy applications in the home. The speaker is a registered mechanical engineer and a member of the American Society of Heating, Refrigeration and Air Conditioning Engineers.

Ottum has had 30 years of experience in the design, development, analysis and technical supervision of environmental systems.

Engineering societies of the high desert area have joined together to make arrangements for the Engineering Week dinner and program. The co-sponsors are the local chapters of the American Institute

Square Dance Planned

The Cactus Squares have planned a fun and business night that will be highlighted by a square dance at the Community Center from 8 to 11 p.m. Saturday.

Prior to the dance, the group's annual general meeting will be held, beginning at 7:30, to elect officers and a caller for 1975. In addition, proposed by-law changes will be discussed and voted upon.

Paperwork Expedited by WPC. . .

(Continued from Page 1)

personal actions, travel arrangements, telephone coverage, appointments, handling timecards, mail, filing and retrieval, etc. These duties are the responsibility of ASC. Currently, Linda Brantner, Betty Cutsinger, Shirley Ebersberger and Garnet Schmitz are carrying out these functions for the Office of Finance and Management (formerly Central Staff).

Now that they have been relieved of typing, ASC personnel can provide better administrative, secretarial support. For this to be truly successful, however, managers must identify additional ways for ASC personnel to provide assistance.

Survey To Be Made Of Trees in China Lake Housing Area

During the next few weeks, members of the NWC Housing Division will be surveying all trees in family housing areas of Capeharts A and B, Hill and Old Duplexes and marking them for trimming or removal during the early summer.

Trees marked with green will be trimmed. Those marked with red or brown will be removed. The determining factors for the removal of trees will be if they are dead or dying, are interfering with power lines, sewers or structures, growing too close together, thereby stunting the growth of both. In addition, unwanted saplings will be removed.

Any tenant with questions regarding this survey is asked to contact James F. Svitak by calling NWC ext. 2082.

Dr. Cline To Speak To Women's Group

On Wednesday, Feb. 19, Dr. Ellis Cline, executive director of the Desert Counseling Center, will speak at the Brown-Bag Seminar luncheon.

This series of lunchtime meetings is arranged through Alice Pastorius, NWC Federal Women's Coordinator, and features speakers of interest to the working woman.

Dr. Cline will talk on "Choices," an important subject for today's responsible woman. The meeting will be held in Panamint Hall of the NWC Community Center, beginning at 11:30 a.m. Participants are reminded to bring their lunches.

For example, an ASC secretary can edit and dictate a rough draft before submitting it to the WPC, or do certain research work for a report.

The system is not without its problems. Procedures are still being worked out. What remains to be done is to tie the WPC and ASCs into a more unified work group so that it can provide better support to customers, as well as to one another.

Despite the problems, there is a definite desire to continue with the Word Processing system. In fact, it is likely that similar systems will be established elsewhere on Center, as a number of departments have



KAYLEEN MARTIN is removing a magnetic belt from a recorder of the microphone input system used by the Office of Finance and Management (Code 08). This is one of the three ways that copy is received in the Word Processing Center for transfer onto magnetic cards via typing on MT/ST IBM Mag 11s. The other two ways are shorthand and dictaphone recordings.

shown interest. Planning, research, evaluation, and production, have all made great advances in the last 20 years, but paperwork output and procedures have shown little progress.

Word Processing is a first attempt to speed up handling of the written word. It is not a cure-all, but based on experience to date, it certainly appears to have the potential for being a viable office system.



270 YEARS OF FEDERAL SERVICE — Nine employees of the NWC Engineering Department gathered recently in the office of Burrell W. Hays, department head, for a ceremony during which each of them received 30-year Federal service pins. Hays (third from left) is shown congratulating Chris S. Hinz, who has spent 29 of his 30 years in Civil Service at China Lake. A graduate of the apprentice training program, Hinz, who is an electronics technician, joined Code 55 in August 1958. Others to receive 30-year pins were (seated, l.-r.) Arthur I. Pahkama, Harold W. Taylor, Pasquale R. Zagala, Henry G. Lufjens, and (standing) Edward P. Donoghue and Garth B. Anderson (on left) and Richard H. Smith and Paul A. Phillips (on right). Pahkama, a model maker leader, came to China Lake in September 1954, and has been an Engineering Department employee ever since. Taylor, also a model maker, has spent 15 of his 30 years as a Civil Service employee at China Lake. He joined Code 55 nearly six years ago. Zagala, now a mechanical engineering technician in

Code 5561, has spent 23 of his 30 years of Federal service at China Lake. Lufjens is an electronics technician, also in Code 5561. An employee at China Lake since August 1963, he joined the Engineering Department in November 1971. A supervisory general engineer in Code 5513, Donoghue has been at China Lake for more than 24 of his 30 years in Federal service. He joined the Engineering Department in October 1966. Anderson, an electronics technician in Code 5522, began his Federal service career in August 1943 and came to China Lake eight years ago. He has been an Engineering Department employee since November 1970. Smith, who is a supervisory electronics technician, joined the Engineering Department when he moved to China Lake 10½ years ago. His Federal service career also dates back to August 1943. Phillips, who joined the Engineering Department in 1971, is an electronics technician who has been employed at China Lake for more than 11½ years. His Federal service career began in November 1943.

—Photo by Maurice Dias