### Page Four

### THE ROCKETEER

ments; less-than-normal delegations of authority; etc. A final grade level decision must take into account the full effect of all these onsiderations.

"The degree of effect which a lepends heavily on his own abili- of the Air Force. ties. The range of abilities among people, all of whom may meet the or a particular job, is very great. Franklin D. Roosevelt and called done." "As our ability to identify and on the nation's aviation leaders and neasure some of the less tangible private pilots to form a civilian paaspects of human abilities is im- trol. proved, it will be possible to predict more accurately the effect which an individual will have on Patrol units serve the Indian Wells of record and pride. In their pubhis job. i. e., to identify more pre- Valley. cisely the occupational areas and grade levels where he will be able perform effectively.

"In sum, the impact of the man fication when and because it actually makes the job materially dif- High School. ferent than it otherwise would have

### Official Use of Standards

"Personnel management is an inegral part of total management. jor Paul H. Miller. The Commission depends heavily on line operating officials in the standards development process.

"We believe that maximum efectiveness in the use of standards o further total management objectives can be achieved best by a close working relationship between perating officials and personnel nanagement specialists.

"Operating officials should be en ouraged to become familiar with he classification and qualification standards for those occupations which constitute the core of their tional Monument dispatched Chief organization. They should be consulted in the actual interpretation and application of standards to Rifle Match Series the jobs and employees for which they are responsible. Their viewpoints and judgments should play ton Air Force Base Rescue Center an important part in the day-to- Corps personnel stationed at China authorized Squadron 84 to partici- day personnel decisions governed Lake and the Ridgecrest Gun Club

"This becomes particularly im- crest Gun Club Range. portant in the application of stand-Two CAP planes were dispatched ards to jobs which are especially the four high shooters on each ent population overseas estimated by Major Richards to aid in the susceptible to the kind of man-job side. The Ridgecrest team, comrelationships discussed in detail in posed of L. M. Stayton, O. W. this circular.

judgment and common sense in narrow margin of only 16 points Macabre" by Saint-Saens.

just as regulatory devices but also the Marine team. to travel overseas prior to Feb. 1, berry in a Tri-Pacer, with Warrant as tools of management. They must be used to the maximum degree, for travel prior to the Feb. 1 date, Two private pilots also joined in within the framework set forth by ammunition. Neither bolt-action ri- tion" by Moussorgsky, the waltz the air search: John Wilcox from the Congress, to assist management fles nor hand-loaded ammunition from "The Sleeping Beauty" by Air Force officials indicated Furnace Creek Ranch in a Cessna in the accomplishment of its pro-

> Hall Coss, a Ranger visiting in Copies of the Commission's Fed-Death Valley, was enroute to Or- eral Personnel Manual letter 511-1

# **Examination** Open

with the Rangers and searching A competitive promotion exami-The Navy, with about 33,000 de- aircraft by Chaplain William Fly- nation for Supervisory Inspector pendents in foreign countries, made gare who operated a mobile rescue (Ordnance Machined Parts) A for tion in dependents by July 31, 1962. tion and Mahogany Flat. Warrant employees at NOTS, China Lake

Applicants should file card Form tion, some sponsors returned before On Monday, St. Louis and Wil- NavExos 4155AB and Standard completion of normal tours and cur- cock flew three sorties over the Form 57 with the Detached Repretailment of dependents proceeding Rogers Peak and Telescope areas. sentative, Board of Examiners Both pilots returned to the search 11ND, in the Personnel Depart-

A free showing of the film "Operation Abolition" will be held at the Murray School Cafetorium at 7:30 p.m. next Thursday, December 8. Vaughn Adamson will deliver an introduction to the film.

Scheduling of this outstanding Sat., Dec. 3-9 p.m.-Community Center film is sponsored by the Public

# CSC Standards ... | Civil Air Patrol Marks **19Years of AF Support**

Friday, December 2, 1960

Another endorsement has come

from President Eisenhower who

stated that "the outstanding work

lic service mission, these volunteers

located in more than 1,900 U.S.

The local squadrons are members

wing in the nation, numbering

Operating under the direction of

the Continental Air Command.

CAP, with headquarters at Elling-

ton AFB, has as its adult officers

and senior members men and

women who are leaders in their

communities. Many of them are

owners of light planes which they

CAP today has approximately

8,000 licensed pilots and upwards

of 3,000 privately-owned aircraft.

These do not include the 900 cor-

poration-owned planes obtained

In the first half of this year CAP

The Civil Air Patrol, with 70,000 volunteer members particular individual has on his job marked its 19th anniversary Dec. 1 as a civilian auxiliary

CAP was founded only six days before Pearl Harbor qualification require- when New York's administrator of civil defense, Fiorello ments as we typically express them LaGuardia met with President; should be proud of a job well President Endorses

communities.

over 110 squadrons.

use in CAP missions.

from military surplus.

### Local Squadrons

On the local scene two Civil Air of the Civil Air Patrol is a matter

The China Lake Civil Air Patrol have earned a hearty "well done." Composite Squadron 84 comprised The eight regions of CAP are of 15 senior and 38 cadet members made up of 52 wings, one in each is commanded by Major Frederick state, the District of Columbia and n the job is reflected in the classi- L. Richards. It was first formed in Puerto Rico. Regions, wings, November 1956 at the Burroughs groups, squadrons and flights are

The Inyokern CAP Composite Squadron 82 was established in 1947 and numbers 15 senior members and of the California Wing, the largest 30 cadets. It is commanded by Ma-

Today CAP takes the lead in the country's search, rescue and youth aerospace education activities. Gen. Thomas D. White, AF Chief of Staff, has saluted it as "a volunteer group which has come to the aid of scores of Americans through search and rescue operations, and provides an opportunity for youth to obtain an aviation education . . . it

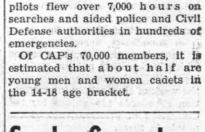
# Marines Lose First **Encounter in Local**

The first in a series of rifle matches to be fired between Marine was held last Sunday at the Ridge-

Team members were chosen from Schneider, P. G. Marsh, and J. A. Standards are to be regarded not 31V over the 830-28V turned in by tra will present "Love Music" from

> reported to the Army for purposes of qualification.

Other participants in the match Directors as follows: Capt. R. W. gan Pipe Cactus National Monu- dated August 19, 1960, will be pro- were Sgt. Uribe, Pfc. Doe, Pfc. Calland, USN, Chairman; Capt. A conference by representatives ment, but volunteered to climb vided to every Department, Divi- Dickens, and HN Wilson (Navy) Irwin S. Moore, USN, Treasurer; representing the NOTS team; and Mary Highberg, Secretary; Cdr. F. C. Scheberies, B. R. Morton, Robert Q. Jones, Thomas D. Reese, F. J. Costin, C. M. Nilsen, B. E. Kenneth H. Robinson, Peter W. K. Young, H. B. Mathes, and Robert Dietrichson, and the Mmes D. T. Schmitt (junior member).



### Sunday Concert... (Continued from Page 1)

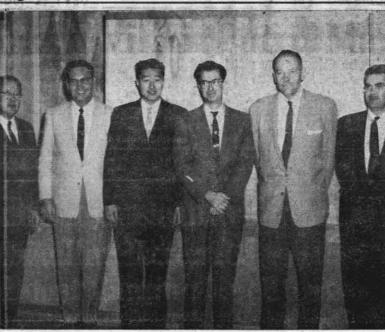
Weeks, edged the Marine Corps clude "Prelude and Fugue in D the Air Force said those people server, Warrant Officer Budd Gott, tried to provide freedom for the team of Lt. Lee, LCpl. Ebel, Pfc. Minor" by Bach, "Symphony in D who have authorizations from over- were the first to comb the Rogers exercise of a maximum degree of Braggs, and Pfc. Schumacher by a Major" by Sammartini, and "Danse by firing the winning score of 846- After the intermission, the orches

the opera "Boris Godunow" by All shooters were required to use Moussorgsky, "The Great Gate of the M1 Rifle and Government issue Kiev" from Pictures at an Exhibiwere allowed. Ridgecrest members Tschaikowsky, and "The Warsaw Directors

Guiding the new organization through its infancy is the Board of McAllister and W. B. McLean.



... Fri., Dec. 16-7:30 p.m.-Recreation Hut carry out Communist aims. All S. Moore, Treasurer of the NOTS Community Orchestra, a check toward witnesses the first donation offered by an organization.



CHURCH BOARD MEMBERS-Chaptain Robert "Q" Jones (left) and the Rev. John L. Reed, Jr. (right) meet with the newly elected members of the NOTS Community Church Board. Shown (1-r) are: Howard Clark, Earl Yim, William McBride, and Russ Huse. Not present was Lt. M. L. Chaney

# **Military Set for Orderly Return of AF Dependents**

WASHINGTON (AFPS)-The military departments are proceeding with plans to implement President Eisenhower's directive to reduce the number of dependents of military and civilian personnel abroad. Although final objective figures

CAP Search . . .

(Continued from Page 1)

rant Officer Francis G. St. Louis.

are not yet available, the separate services have been furnished interim "net" figures as to their share of the 15,000 a month total to be returned to the United States. These figures are: Army, 7,710; Ranger W. W. Daniels and Rang-

Navy and Marine Corps, 1,170; and ers Matt Ryan, Hugh Bozarth, Dan Air Force, 6,120. The Army, with about 250,000

dependents overseas, has the largest quota but has not yet issued implementing instructions. An Army official said, however, instructions would be issued soon -possibly in about a week.

Meantime, the Air Force, next in erick L. Richards. line quota-wise and with a dependat 115,000, has begun implementing air search for the youth. Chief Warthe program.

In a message to all commands piloting an Ercoupe, and his obseas commands in the form of con- Peak and Telescope areas during current travel approval or an un- the preliminary search Sunday accompanied travel order dated morning. An afternoon search was prior to Nov. 26, will be permitted conducted by pilot Lloyd Huckel-1961. The authorizations must be Officer Paul Byus as observer. the Air Force said.

drastic nature of the action imwill be made to maintain equitable policies concerning the authorizations for dependent travel overseas.

from all major air commands is Telescope Peak Sunday. He was sion and Branch. scheduled to be held at Headquar- turned back by snow and ice and ters USAF Nov. 28. The conferees 40- to 50-mile winds at the 6,000 Supervisory Inspector will discuss tour lengths and all foot level. other phases of the situation, the Radio contact was maintained Air Force said.

plans to effect a 59 per cent reduc- unit at the Wildrose Ranger Sta- either Career or Career-Conditional As far as is practical the Navy Officer Paul Byus operated a mo- and Pasadena has been announced. will make its reductions in the fol- bile radio unit from the Furnace Closing date is December 13. lowing way: normal tour termina- Creek Airport search base. overseas.

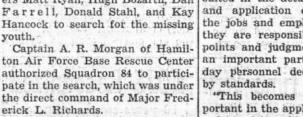
The Navy said that personnel base when they notified that a ment. now in receipt of orders to the foot party of Rangers had reached areas affected may be accompanied the top of Telescope Peak, where 'Operation Abolition' by their dependents unless prohib- they found the youth had registerited by their orders and if their ed in the log book, but found no Presented by Kiwanis scheduled departure from the Uni- further trace of the missing ted States is prior to Feb. 1, 1961. Richard Hill.

# Holiday Parties

anche

TEST DEPARTMENT NOTS ENLISTED PERSONNEL .... Thurs., Dec. 8-7:30 p.m.-Community Center and Business Affairs Committee ENGINEERING DEPARTMENT ..... Fri., Dec. 9-6:30 p.m.-Community Center of the Kiwanis Club of Ridgecrest PROPULSION DEVELOPMENT DEPT. ..... Fri., Dec. 9-8 p.m.-Elks Club as a public service. WEAPONS DEVELOPMENT DEPT ..... Sat., Dec. 10-8 p.m.-Community Center According to Neal Webb, chair-... Wed., Dec. 14-6:30 p.m.-Community Center man of the committee, the film NAVY EXCHANGE TECHNICAL INFO. DEPT. ...... Fri., Dec. 16-6:30 p.m.-Community Center PERSONNEL AND COMMUNITY PERSONNEL AND COMMUNITY Fi Dec. 16-7:20 p.m. Personnel fut for innocent people to Fi Dec. 16-7:20 p.m. Personnel fut for innocent people to Fi Dec. 16-7:20 p.m. Personnel for innocent people to

RELATIONS DEPT. AVIATION ORDNANCE DEPT ..... ..... Sat., Dec. 17-6 p.m.-Elks Club are urged to attend.



"In our recent standards, we have classifying positions.

that in view of the sudden and with Lou Hall as observer and gram mission. The best way to do fired ammo supplied by the Army Concerto" by Addinsell with Col-Richard Carlsburg of Los Angeles, this is to encourage the kind of under its Civilian Marksmanship leen Metcalf as the piano soloist. posing the limitation, every effort who searched the area in a Com- close working relationship suggest- Program and their scores will be ed above."



# Station Commander Urges 'Big Push' to Meet UF Goal **Deadline Extended to Help**

The results of the current 1961 United Fund Drive, as shown below, were presented as the basis of a request that the drive be extended through December 9. I feel

**Boost Lagging Fund Drive** 

certain that 46 percent participation by NOTS personnel does not truly represent the extent of community sponsorship for the programs in the United Fund. Therefore, I have granted the

extension. I strongly urge that every person consider carefully what the curtailment of the programs will mean to our community. If the Christmas season is causing a monetary lack of ready cash, remember that you can pledge your contribution to be paid in one, two, or three installments throughout the year.

With the individual effort of every person on the Station during the extended period, I confidently expect that the \$30,000 goal will be reached by December 9. (s) W. W. Hollister

Captain, USN

A statistical report of total contributions received during the two most recent campaigns, 1959 and 1960, are shown for comparison with the progress of the current 1961 Menotti featuring talented 12-year-United Fund Drive.

The percentage figure shows the present individual Reed as mother; the three kings, participating contributors of the potential at China Lake. Earl Fisher, Leonard Graves and 1960 1961

Code	and the second second					
Cone	Amt.	Pct.	Amt.	Pct.	Amt.	Pct.
00, 01,	11, 15				\$ 267.0	0.81
Thursday.	\$ 529.00	81	\$ 308.00	100		
.14					\$ 98.0	0 92
12	403.01	100	359.00	100	313.5	0 62
17	780.00	92	761.25	82	618.00	0 60
.18	1,009.60	100	\$81.17	68	346.3	4 53
25	1,055.20	96	680.05	82	472.8	9 67
30	2,927.81	69	2,669.75	68	2,576.5	0 59
35	2,163.00	80	2,030.55	85	1,696.4	0 66
40	2,133.60	91	1,849.50	83	1,032.0	
45	3,000.00	95	2,418.75	71	991.6	
50	1,163.00	79	943.00	58	943.50	0 62
55		82	1,975.88	89	1,181.0	
65	664.40	94	\$42.75	90	78.0	
70	2,475.50	68	2,126.83	64	1,453.4	
75	657.21	86	536.50	86	563.00	
85	865.75	60	367.00	40	491.5	0 30
86		85	235.00	100	115.50	0 30
87	44.00	75	40.00	100	•	
88	215.00	100	100.00	100	) 132.89	48
9502	66.51	73	\$1.00	59		
9525	82.50	100	\$1.50	87	43.50	0 44
VX-5	342.31	68	614.00	94	394.5	5 58
NOTSEM Incl.		217.25	71	Incl		
Contractors			5-1-1 r		42.0	
Totals	\$22,939.41	81	\$19,458.73	73	\$13,857.1	5 46

### Free Admission

## **Desert Community Orchestra Offers Top Selections for Sunday Concert**

The Desert Community Orchestra, which took root Officer; and Major L. E. Clark, for 17-year-old Richard Hill who ning. from the chamber music ensemble organized last year, will USAF Liaison Officer, is also As- disappeared Saturday afternoon Sunday morning, Superintendent present a concert this Sunday, December 4, at 3 p.m. in the Station Theatre. No admission will be charged.

sound and movement. Their en-

by Theldon Myers, assisted by Neil beauty of symphonic works. are fulfilled in the instrumental ren's pleasure, was warmly received opment Department. interpretation of philharmonic by an audience of nearly 400.

Program ing true music appreciation, which (Continued on Page 4)

by the "Opera Highlighters" of the UCLA Opera Workin the Station Theatre.

The 27-member company will pre- they orbit the earth. sent excerpts of well-known operatic works in a production which atic works in a production which equipment, designed and de- by four men on a 24-hour basis to be highly colorful and equipment, designed and de- to receive data from all of TRANrection will be under Natalie Li- airlifted to Hawaii. monick, associate director of the Workshop and noted pianist.

Program will be:

Dove Sono and Letter Duet from and China Lake, California, Judith Reed:

men" by Earl Fisher;

Rodgers and Hammerstein's ex- to drop in pitch as the speeding the world.

everpts from "The King and I" by Maralin Niska and Leonard Graves. old Stephen Tosh as Amahl: Judith William Miller; the page, Fred Goodman; and the dancer, Mary Miller. At the two pianos will be Natalie Limonick and Henrietta

## Captain Calland's **Office Relocated** In Michelson Lab

The office of the Station's Experimental Officer, Captain R. W. Calland, and LCdr. W. E. Smith, Assistant Experimental Officer (Operations) was relocated recently from Room 2014, Administration Building, to Room 2080, Michelson Laboratory. Heretofore, the office staff occupied both locations. According to Capt. Calland, the with personnel from the technical departments and makes him more accessible to the members of his 4 tive job.

changes in the administrative designations of some of the Assistant

Assistant Experimental Officer for Surface Fleet; LCdr. L. H. Lippin-Officer, is also Free-Fall Project The first phase of the air search turned from his hike Saturday evesistant Experimental Officer for while attempting to hike from Ma- Granville Liles of Death Valley Na-Space and Aeronautics.

The orchestra which is conducted, engenders within listeners the real tant Experimental Officer for En- noon by Squadron 84's Air Search gineering with Engineering Depart- and Rescue Group. During this per-

# Tonight's Concert Program Reported Selections from world fa-mous operas will be presented Utilities to the presented Program Reported Selections from world fa-mous operas will be presented

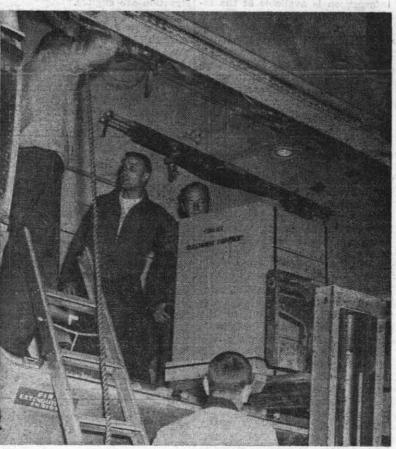
Portable satellite-tracking radio equipment that is exshop at tonight's NOTS Tuesday from the Naval Air Facility. It will be used for pected to be in operation today in Hawaii, was shipped Civic Concert at 8:15 p.m. tracking the Navy's TRANSIT navigational satellites as locomotive passes by.

The 2800 lb. tracking musically entertaining. Musical di- veloped by the Station, was SIT'S orbits.

The new receiving station will Featured in tonight's program located at Sao Jose Dos Campos, art rendered by Maralin Niska and ed as it passes over the receiving uation of the TRANSIT techniqu

The receiving unit will be manned by four men on a 24-hour basis

Data received from TRANSIT is automatically punched on a telebe located at South Point, Hawaii. type tape and transmitted to Ap-Other similar receiving units are plied Physics Laboratory, Johns Hopkins University, Silver Spring, Brazil; Las Cruces, New Mexico, Md., where it is combined with similar data from other stations to the "Marriage of Figaro" by Moz- TRANSIT'S signals are monitor- make orbital calculations for evalstation. The Doppler shift of the When TRANSIT is completely Bizet's Flower Aria from "Car- satellite's signals is analyzed to operational in 1962 or before, Navy determine its location. This shift will have four satellites orbiting in Massanet's Duet from Manon by is similar, scientists explained, to a synchronized plan, making navi-Maralin Niska and Earl Fisher; that of a train whistle which seems gation available from any part of



staff. He added that concentrating AIR LIFT FOR NOTS GEAR-Bob Elbrader, Bud Steppan, and Dom the entire group in one location inic Rusciolelli supervise the loading of the NOTS-developed NACODE enables them to do a more effec- (Navy Correlation Detection) Receiving Stations aboard an NAS Alameda aircraft for shipment to Hilo, Hawaii. The equipment left here Tuesday 8 The changeover effected a few and is expected to be in operation to track satellites over Hawaii today.

# Experimental Officers. Cdr. W. R. Eason's title as As-sistant Experimental Officer and Air Weapons Officer remains un-changed. LCdr. W. E. Smith is now China Lake Civil Air Patrol Participates In Search for Missing 17-Year-old Climber

What began as a routine training mission last weekend cott is Assistant Experimental Off- for nine senior and twenty-five cadet members of China icer for Underseas Fleet; LCdr. L. Lake Civil Air Patrol Squadron 84, encamped at the Fur-M. Ellefson is Assistant Experimen-tal Officer for Carrier Fleet; Major S. H. Carpenter, USMC Liaison ing hiker in Death Valley National Monument.

hogany Flat to the top of Telescope Cdr. R. L. Angelo, former Assis- Peak was completed Sunday afteryouth on foot and in Jeeps.

Director. them that their son had not re- climb of Telescope Peak.

### **Heller To Search**

(Continued on Page 4)

Olsen, is composed of local music- Their first concert of the season, ment is now Sidewinder Project iod Death Valley Rangers were A mountain search and rescue ians whose interests and talents prepared especially for the child- Officer with the Weapons Devel- conducting a search for the missing group under the leadership of Dr. Carl A. Heller left Wednesday eve-The vacated office in the Admin- The Rangers first learned of ning for the Wildrose Ranger Staistration Building is now occupied Hill's disappearance when the tion to continue the search for 17thusiasm and hours of preparation The first section of the program by Dr. T. E. Phipps, consultant youth's parents, Mr. and Mrs. Rol- year-old Richard Hill who disapwill contribute much toward build- for the December concert will in- to Dr. Wm. B. McLean, Technical and Hill of Alameda, Calif., notified peared while returning from a



### Page Two



What's Doing O201 MO

(former Steakhouse area) will be Room is open Mondays thru Frithe setting for the Station Cribbage days between 9 a.m. and 5 p.m. Mr. Monday evening, December 5. Tour- the date and time the suits will be nament starting time is 7 p.m.

Four hand Cribbage will be played. You may either bring your own partner or join another player at the tournament. All Cribbage fans, Special Exam For military or civilian men and women, are invited to participate. There Service Academy will be no entry fees. China Lake Film Society

shown on December 5 and 6 by the announced a special examination China Lake Film Society. This is for service academy applicants who a psychological drama of postwar were unable to compete in the pre-Germany and the conflicts in the liminary screening test on Novemminds of the people. The film stars ber 12. Hildegarde Knef and is in German The examination will be held to dialogue with English subtitles. ity Center.

### **Off-Station Highlights**

An open house at Santa's Village is being held from December 1-24. A Civil Service Commission re-Santa has set aside these three weeks to concentrate on listening tion on Monday, December 5, 8:30 to children's wishes. Santa's Village a.m. in Room 213, Training Buildis located in mile-high Skyforest in ing. Applicants who took the first the San Bernardino Mountains near test will not be permitted to repeat. Lake Arrowhead. The Village closes All boys who missed the earlier December 25 to reopen December examination should immediately 26. Folders are available at the contact Harlan Hagen's office at Community Center which give ad- 1720 House Office Building, Washmission prices, location, and depict ington 25, D.C. specific attractions at this popular land of make-believe.

New folders from Death Valley resorts have also been received recently at the Community Center. If NOTS Junior Archers will hold information is available at the re- struction are eligible. ceptionist counter in the Commun- Participants must be within the ity Center.

### Santa Suit Reservations

vices Equipment Issue room which will be used. is located north of the tennis courts. Winners of the NOTS tourney will party, you may reserve one ahead Ridgecrest Junior Archers Tourna-of time by calling Joe Goodman, ment.

The Community Center lounge, Ext. 72942. The Equipment Issue SATURDAY tournament which will be held next Goodman requests that you give required when making advance reservations.

# **Candidates Slated**

"Murderers Among Us" will be Congressman Harlan Hagen has

assure that Kern, Kings and Tulare Showtime is 8 p.m. at the Commun- County boys who missed the earlier cempetition through no fault of SUN.-MON. their own will have an opportunity to participate.

presentative will give the examina-

### Young Bowmen Plan **Archery Tournament**

you're new in this area or have a tournament Saturday, December never been to Death Valley, this is 10, 1 p.m., on the practice range a wonderful time to visit this fam- located at 57-B Rowe. Only those ous winter vacationland. Further who have had previous archery in-

age groups 9 through 11 and 12 through 15. First, second and third Santa Claus suits will be available place trophies will be awarded. The for check-out at the Special Ser- standard Chicago round target face

To assure you have a suit for your compete against the winners of the

### Station Crew's News By B. C. Sipin, PN1

reporting for duty from USNH Renshaw at Pearl Harbor . . Corpus Christi, Texas where he he put in two years with the Comnative state. HMC Morrissey can hope you enjoy your tour of sea Amendment". attest that the Medical Department duty. is really glad to see you.

duty and was released to the "Society for Prevention of Cruel-USNR inactive status last week. ty to Bachelors" trophy . . . , he and Pakistan. Credit YNTC Wilkerson for this won from contender Ens. Walter move ... he explained the benefits Barker who received orders to duty of joining the USNRCB Div. 11-2 in beautiful Adak. Edward announhere at China Lake. Lawrence ced his engagement and plans to headed for Oklahoma where he be married in August. plans to engage in civilian em-

NTC Great Lakes so that he can by an up-to-date Form 58. The fact that be home to care for his ailing positions are advertised here does not premother. Good luck . . . . the Com- clude the use of other means to fill these missary Section will miss you! vacancies.

Dam to recuperate but also expects to make a trip to San Cle-Dixie Shanahan, Room 26, Personnel Bldg., mente in connection with his Ext. 7-2676. Deadline date for applicadiving duties.

Ablao reports that everything is Division. well organized. It must be since Yergin, YNSN, returned from a 7-1393. Deadline date for applications five-day course at PAMI PacFit December 9. 'majoring' in diary procedures. OTHER FEDERAL OPPORTUNITIES Michlich, VN3, is more than eager to have the YN2 from NAVSTA force. At present, Koller, YN2, is substituting and provides the necessary assistance.

like to hear from you fellows.

We lost B. E. McCartney, SA, to the USS Washburn for sea duty . . . he had completed a year

Welcome aboard to E. T. Morris, for further transfer to the USS

In a very tight contest for

ployment. 'Bye to J. A. Moreland, SOG3, from the Sixth Div. Moreland is being released to inactive status at

manding Officer of the Naval Air Facility. File applications for above position with

tions December 9.

File applications for above position with Pat Gaunt, Room 31, Personnel Bldg., Ext.

Stenographers and Typists are needed to ill vacancies in Federal agencies in Califor-follow. For further info, call Glenn Long Beach to augment the clerical nia, and throughout the U.S. Starting salaries: \$67 to \$72 a week for Stenos and \$62 o \$67 a week for Typists.

Interested persons may file application with Director, 12th U. S. Civil Service Region, No news have been received from Room 128, Appraisers Building, 630 Sansome the San Clemente detail . . . we'd St., San Francisco 11, California. Further formation and application forms may be obtained from Receptionist, Personnel Department.

with General Detail. G. W. Nichols, The Navy has attack carriers for CS3, went to PATRON NINE at the same reason that the Army and Alameda for duty ... he had com- Air Force have military airfields. pleted 30 months of shore duty These floating airbases are the only with the Fifth Division. R. F. way we can control the air above Crooks, CS3, left for RECSTA TI vast reaches of the world's oceans."

# SHOWBOAT

THE ROCKETEER

NOTS CIVIC CONCERT ASSOCIATION Presents THE "OPERA HIGHLIGHTERS" Featuring 27 Artists

8:15 P.M.

MATINEE-1 P.M. "PAINTED HILLS"-LASSIE (69 Min.) SHORTS: "Little Tinker" (7 Min.) "King of Congo No. 13" (16 Min.) EVENING

DEC. 3

"MASTERS OF THE CONGO JUNGLE" (88 Min.) Narrated by Orson Welles

7 P.M. Documentary) Cinemascope color camero ord the savage beauty and hair-raising perils of the Belgian Congo. Its people, the ugged elements and thrilling animal se quences are all placed before you in beauti Adults-Young People ous color.

SHORTS: "Tinpan Alleycat". (7 Min.) "Magic Stone" (10 Min.) SUNDAY DESERT COMMUNITY ORCHESTRA

> CONCERT Free Admission 3 P.M.

DEC. 4-5 "THE PLUNDERERS" (94 Min.) Jeff Chandler, Dolores Hart, John Saxton 7 P.M.

(Western) Four saddle tramps "take over quiet town before folks realize what's hapng. Local rancher is forced into action when his sheriff friend is killed. Crisp ac SHORTS: "Gift Wrapped" (7 Min.)

"Snoopy Loopy" (7 Min.) TUES.-WED. DEC. 6-7 "BRIDES OF DRACULA" (94 Min.)

Peter Cushing, Martita Hung 7 P.M.

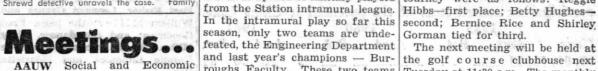
(Horror) A technicolored gory tale of irl, stranded by her stagecoach, taking helter in a nearby castle. She finds a oung man prisoner and releases him. A eer horrific bloodcurdler!

Adults-Young People SHORTS: "Aqua Queens" (10 Min.) "Income Tax Sappy" (17 Min.) THURS.-FRI. DEC. 8-9

"WALK TALL" (60 Min.) 7 P.M.

Willard Parker, Joyce Meadows, Kent Taylor "SQUAD CAR" (61 Min.)

Vicki Raaf, Paul Bryan Nightclub singer makes a play



Problems Study Group will meet meet December 15. Tuesday, December 6 at 8 p.m. in the home of Dorothy Landry, 110-B Bard to continue discussions of Congressional investigations and two book reports "The men's singles events. Three playcompleted a two year tour in his missary Section. So long fellows; Enemy Within" and 'The Fifth ers, Joan Leipnik, Emily DeMoss sue room, located just north of the

Group will meet December 7 at 8 while Jim Smith and Don Moore and athletic gear is available for Charles R. Lawrence, PH2, com- the much coveted award, Ens. Dale p.m. in the home of Marian Wilkins, will play for the men's singles checkout to military personnel and pleted over three years of active Edwards was honored with the 217 Segundo. Rae Skoog and Har- championship riet Phillips will report on India

> Frances Smart will display their week's play. painting at their studio on December 5. Christmas Party chairman Alice Dubin, and co-chairman

NROC 11-1 meet will be held Wednesday, December 7, at 7:30 p.m. in Conference Room A, Michel-Secretary (Stenography), GS-5, PD No. son Lab. Captain R. W. Calland, ',Hi" to Ford, HM1, from Pasa-dena Annex... he'll be at Morris merdiae Officer of the Nord 18. Secretary to the Com-NOTS Experimental Officer, will speak on "Attack Carrier Operations."

PEBBLEPUPS meeting will be held next Monday at 5 p.m. in the Back from a two-day trip on Secretory (Steno), GS-5, PD No. 15303, Groves School Cafetorium. Royal temporary duty at Boat Detail, Code 703. Secretory to Head of Engineering Gould will discuss the Dec. 10 field trip to Last Chance Canyon and will exhibit mineral, gemstone

and fossil specimens. QUARTER MIDGET RACES will be held Sunday, Dec. 4. Time trials begin at 1:30 p.m. and races will Gallaher, Ext. 73532.

### W-2 Address Cards **Are Distributed Today**

Employees will receive a card with their pay checks today which must be completed with the employee's correct mailing address. This information will be used in forwarding W-2 forms after the first of the year.

The cards are to be returned 

### Friday, December 2, 1960

President's People-to-People Program



SCHOOL CONTRIBUTION-Two truckloads hauling over 3,000 out-Adults moded textbooks from the five local elementary schools and Burroughs High, including some from Trona schools, are loaded for shipping to various friendly allied countries in the Western Pacific area. The contribution is in compliance with President Eisenhower's People-to-People program. Shown loading the shipment on the Murray School campus (I-r) are: Harold Pierce, Superintendent of the Elementary School District, and 7th graders Ronnie Reed and John Sphar.

# Sports Slants

### By Chuck Mangold, Athletic Director

The Station varsity basketball team opens the home (Color) Army captain tracks down Indian season Tuesday, December 6, against the Pt. Mugu squad. bounty hunters midst rattlesnakes and rene-Family Game time at the Station Gym is 8 p.m. There is no admission charge.

The local team is coached by Lt. Bill Reilly of the Marine Barracks The results of the blind bogie or the treasury man who destroys old money. Shrewd detective unravels the case. Family from the Station intramural league. Hibbs-first place; Betty Hughes-In the intramural play so far this second; Bernice Rice and Shirley, season, only two teams are unde- Gorman tied for third.

Tennis winds up its Fall tournament this their scorecards this weekend. weekend with the women's and and Cornelia Butler will be playing tennis courts, is open each weekday International Relations Study for the women's championship from 9 a.m. to 5 p.m. Equipment

won the mixed doubles event with bags, Coleman stoves, lanterns and DESERT ART LEAGUERS who Ed Ashburn and Grace Rowlinson ice chests. Fresh water rods and took water color courses from finishing in second place in last reels are also available for check-

### BOWLING Midway League

Mildwa	y League	
NO. OF THE A	Won	Lost
King Pins	- 26	10
NAF	251/2	101/2
Sogss	23 1/2	121/2
C L Won	an's League	-
	Won	Lost
Rattlers	201/2	91/2
Hi-Lo's		
No Names		
Jolly Kones		
	League	
1 1 1	Won	Lost
Lucky Ones		10
Sumco	the second second second	
		11
	Foursome	11
MIAOU		Lost
Chukars	10	11
Desert Motors .		11
Hildreth Motors	10	11
Pin Droppers	19	12
Lo Balls		12
Commander's		
VX-5	15	6
		~
GMU-25		9
		10
remie	r League Won	
K & R Market .		
R & R Market .		10
Desert Pharmac		
Apes		12
EM Club		
	ves League	1.111
	Won	
EM Club Jokers		10
Doug's Alley Cat Untouchables	ts 25	19
Untouchables		20

and last year's champions - Bur- the golf course clubhouse next AAUW Social and Economic roughs Faculty. These two teams Tuesday at 11:30 a.m. The monthly putting contest will be held the same day. Players who cannot par-The China Lake Tennis Club ticipate on Tuesday may turn in

> Gear Issue Room organized civilian teams. Camping Jerry Whitnack and Joan Leipnik gear available includes: sleeping out to military personnel.

Tennis rackets, tennis balls, volleyballs, footballs, basketballs, badminton rackets and shuttlecocks can be checked out at the gym on weekends for both military and civilian personnel. The gym is open on weekends from 1 to 6 p.m.

### Lost \*\*\*\*\* THE ROCKETEER OFFICIAL WEEKLY PUBLICATION of the U.S. NAVAL ORDNANCE TEST STATION China Lake, Calif. Captain W. W. Hollister, USN Station Commander Budd Gott . Edite Phillys Wair Assoc. Editor "Tony" Goff \_\_\_\_\_ Staff Writer Warren Cambridge, PH3 Photographer Art Illustration by Technical Information Department Office, Housing Building 35 Telephones 71354, 71655, 72082 DEADLINES Tues., 4:30 p.m. News Stories Photographs PASADENA Lost Nova Semeyn -\_\_ Corresponden Phone Ext. 482 Shay Monsen, A. E. Black, D. Sanchez. Photographers Frinted weekly by Hubbard Printing, Ridgecrest, Calif., with appropriated funds in com-

pliance with Navexos P-35, Rev. July 1958. The Rocketeer receives Armed Forces Press Service material. All are official U.S. Navy photos unless otherwise specified. \*\*\*\*\*

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partment as follows:

would be.

responsible.

people in them. changed.

regardless of the cause of such on his job is one which cannot be changes. jobs which occur because of recognize outstanding performance changes in policy, organization, is through incentive awards or by law, technology, or other dynamics promotion to a different job of of modern government are identifi- higher grade rather than through ed and properly recognized in their reclassifying the present job.)

classification. "Changes in a job which occur limited in the manner described in because of the impact of the person the preceding paragraph. These arc who performs it are likewise recog- the jobs in which the individual nized when they are significant can have a type of influence on his enough to change the kind and/or job which can and must be recog-

level of work. Two Types of Impact "The man-position relationship has an effect on classification in resulted in the attraction to the two different ways: (1) on kind job of especially difficult work as-(field or series) of work, and (2) on signments; of unusual freedom level of work.

"With respect to kind of work, gation of authority to act for the the Commission has redefined oc- agency; etc.

# School Holidays

China Lake Elementary Schools and Burroughs High School will close for the Christmas holidays starting Wednesday, Dec. 21, and will reopen Wednesday, Jan. 4.

Stockton is California's only in- Scheduled for Thursday land seaport and is connected with The latest information from the San Francisco Bay by a channel Office of Civil Defense will be that is 88 miles long. Vancouver is the third largest p.m. The sessions will be held at city in Canada and its Chinatown the Seventh Day Adventist Church section is second in size only to San located on Feldspar Street in

Francisco's. A record total of 8,415 automo- Hazards and Fire-Fighting". All biles were loaned by dealers to high interested persons are invited. Adschools in the United States during ditional information may be obtainthe 1959-60 school year for use in ed by calling Martha Mason, Ridgedriver training programs. crest Telephone No. 84692.

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Friday, December 2, 1960

### THE ROCKETEER

Page Three

the basic concepts underlying the use of classification and qualification standards.

major points discussed in the letter being performed by technicians.

exceptional performance on the job. related field.

maximum effectiveness is admini- the job. for those occupations which con- classification. stitue the core of their organiza-

entire jobs. The intent of the for in most standards. specific job."

Impact of Man on Job

"A basic tenet of position classification is that it is the position the particular incumbent. which is classified, not the particular individual who is performing

and that management-recognized vice.

Key points of the letter are of breadth and established various the area's needy families and an Ormanagement. A condensation of the fessionals in the past is now also company.

Exceptional performance can have "Recently this procedure was an effect on job classification when modified to provide that the classithe impact of the man on the job fications of such positions will be NOTS Choir To Sing actually makes the job materially changed to the field of the employee different from what it otherwise in the position or being recruited At Veterans Hospital for the position-another recogni-

stration of standards can only be "The man-position relationship Noon in the Building 7 Conference basis, recommend attained when operating officials has an important effect on the level Room in preparation for annual activities for the become familiar with the standards of a job as well as on its series entertainment of employees during execution of the

"The ability (or anticipated plication of standards to the jobs in which a position operates. Genand employees for which they are erally speaking, at lower levels and in more routine occupations, the • "Standards are a guide to impact of the man-job relationship judgment, not a substitute for it, is reflected in relatively tangible and proper application of stand- ways (e.g., additional or fewer ards requires more than just a duties; greater or less authority; mechanical matching of specific less or more supervisory control elements, statistics, duties or even etc.) and has been clearly provided

standards, taken as a whole, must "At higher levels and in more be considered in applying it to a non-routine occupations, the impact of the individual on both the level and kind of job is less tangible and involves more directly the stamp of

Some Jobs Static

"In some circumstances the athe work of the position. Classifica- mount of influence that an indivition standards are guides for the dual can have on job content is evaluation of positions, not of the greatly circumscribed by the nature of the work itself or by the organi-"This basic tenet does not, how- zational context in which it is perever, imply that the incumbent of formed. In these cases, the manage- last all-hands meetings: a position may not have an import- ment of the organization or the ant impact on the position he holds, pure logic of the work situation so sometimes to the point where the specifically prescribes the details position is so changed by virtue of of the positions (including the conhis impact that its classification trols over it) that the only impact becomes incorrect and must be the individual can have on his job is to produce either more or fewer "The proper administration of work units than are required or to position classification requires that commit more or fewer errors than positions be currently classified on are permitted within the range the basis of their current contents which constitutes satisfactory ser-

changes in position content be "The impact of this particular evaluated promptly and properly, type of proficiency of the individual recognized in the classification pro-"For the most part, changes in cess. (In such a case, the way to

"Many Federal jobs are not nized in the classification process.

Attraction of Job Level "Exceptional ability might have from supervision; of special dele-"Unusual weakness in the ability

of the incumbent might have resulted in limitations being placed on the job in terms of closer supervision: especially easy work assign-(Continued on Page 4)

### **Civil Defense Lecture**

presented in a series of class instruction next Thursday at 7:30 Ridgecrest. Floyd Kinder will speak on "Fire

**Operation Santa Claus** - NOTS Pasadena's own project for helping

who are concerned with personnel work normally performed by pro- tractor personnel and from their Wayne Reed, Chairman of Oper-

has been prepared by Rudy Sauser, "The Commission has for some ation Santa Claus, acknowledged lems in the field Head of the Wage and Classifica- time provided an "Inter-Disciplin- the contributions and expressed of hydroballistics tion Division in the Personnel De- ary" procedure for the physical thanks to the RCA employees who that have to be science, engineering, and mathe- contributed to the fund, and to the solved to meet "Good personnel management matical fields, which recognized RCA Services Company for their the Bureau's forerequires that every feasible means that a professional in one field can be taken to identify and recognize frequently do the work of another tainly helped make our drive a ment programs, success," Reed said.

Rehearsals of the NOTS Pasa- keep these pro-• "Experience has shown that tion of the impact of the man on dena Christmas Choir are being grams up to date held each week on Tuesdays at 12 on a continuing the holiday season.

The group is also scheduled, at spelled out in the tion and make a contribution to ability) of the individual often has the personal invitation of the hos- programs, and the actual interpretation and ap- an important bearing on the way pital staff, to sing at the Long make recommen-Beach Veterans Hospital

### Promotional Opportunities Electrical Engineer, GS-11, PD No. OP71006, Code P71112, Public Works Department, Pasa

with combining dial and manual telephone

# CCS States Concept Of Classification Standard The Civil Service Commission recently published a Federal Personnel Manual System letter restating some of the basic concepts underlying the use of classification and

Recently named to the position of Chairman of the BuWeps Hydroballistics Advisory Committee (BOWHAC) interest to all employees and should Technician Series as a recognition phanage at Christmas time - has is Dr. John G. Waugh, Physicist with the Propulsion Dibe understood and practiced by all of the fact that certain kinds of received a helping hand from con- vision of Underwater Ordnance Department. Purposes of the

> Committee are to determine probrecommend research and development programs n the various fields of hydroballistics and various tasks

dations for improvement of exist-procedure, method and means of

Bureau, the Committee meets twice action on a basis of BOWHAC's specific recommendations regarding years as Physiologist in the Bureau

Test

Bruce J. Allen

Dr. John S. Waugh

ing facilities to meet the require- investigations and other items of ments of the research programs. practical importance which are With a membership of specialists covered in sufficient detail to enfrom field activities throughout the able the Bureau to take definite

The Committee is responsible to hydroballistics, especially in the

Contact Nancy Reardon, Extension 104. the technical objectives, order of of Plant Industry, U. S. Department of Agriculture; three years as Research fellow at CalTech doing war research on exterior balistics of rockets; and 15 years with

He holds Bachelor of Arts, Bachelor of Science, and Master of Arts degrees from University of Missouri, and the degree of Doctor of Philosophy from Cornell University. He was a University Scholar in Chemistry at the University of Missouri while working for his M.A. degree.

He is a member of Sigma Xi, Alpha Chi Sigma, Pi Mu Epsilon, Phi Delta Kappa, American Chemical Society, American Association for the Advancement of Science, and is listed in American Men of Science.





Bill Burlen

The Employees Service Organization has named Bill Burlem Chairman of the 1960 ESO Christmas Party, and December 16 has been set as the date on which it will be held.

"El Dorado Inn has been chosen as the place," reports Burlem, "with the party beginning at 4:45 p.m." Hors d' oeuvres-pizzas, sausages, etc.-will be provided by ESO and all drinks will be 50 cents. Two bars will be set up and there will be table service as well.

Mark the date on your calendar -Friday, December 16.

Duties: Planning and design of electrical a year, with sub-committee meet- recommendations whenever such wer distribution systems and telephone in- ings more frequently. The next action seems appropriate. tallations at San Clemente Island. Perform meeting is scheduled to be held With the Hydrodynamics Branch, gineering studies required in connection here at NOTS Pasadena in March. Dr. Waugh carries out research in stems at San Clemente Island. Some elec- the Chief of BuWeps via the Assist- modeling of missile water-entry and alized electronic systems. An up-to-date ant Chief of the Bureau for Re- water-exit behavior. F-58 must be submitted when applying for search and Development. It makes His background includes seven

Service Time With NOTS Recognized In recognition of five and 10 years employment with NOTS Pasadena. NOTS, the following were awarded service pins at the

Anthony J. Stec Charles A. Tolleson Virgil Underwood Hildegarde M. Walbert Supply Ralph E. Armitage Karl H. Branch

Joe Diaz Evelyn D. Eckard Sara J. Finkler George W. Hughes Bessie E. Johnson Helen D. McReynolds William G. Morgan Florence R. Pincus Public Works James Dunlop Franklin C. Eltz Marvin L. Hilleger Edgar T. Hurst James D. Johnson Stephen D. Johnson Verna L. Kapal

Vaughn J. Larson Tomas M. Lorenzo Bruno C. McHugh Norman A. Mohrbacher Raymond S. Moore Fy L. Sherrill Paul E. Walsh

Weapons Planning Lloyd Bierer Administration Division I. Leo Ashkenas Dena G. Moody Supply Gloria P. Armijo Shirley D. Greenly Lurlene A. Kemp Zoe J. Moody Betty J. Silver Keith M. Thomson **Oceanic Research** Andrew G. Fabula Public Works Charles Jones Joseph L. Kraemer Donald A. Secor

Robert Dunlap Carl C. Halsey Luther F. Zills **Underwater** Ordnance David W. Anderson Lloyd Beck Frank E. Bertholet Jr. Robert W. Bickel Allen F. Blaemire Carl A. Blanchard Erma S. Brown Elma M. Chapman Donald Cozen Lemoyne Daugherty Richard D. Fritz Theodore F. Gautschi Marjorie E. Glaze Everett F. Gouge Betty Halminski Jack Harris Clarence R. Hauske Margaret C. Higgins Norman E. Horn Mariorie R. Johnston John D. Lee Louis A. Lopes Frank T. Masterson Robert W. McGrew Frank B. Millard Ernest N. Oeland Jr. Grant T. Parks Harry R. Paulson William H. Price Edward D. Schwartz William C. Shealy Harry W. Smith Herbert J. Summers Halley Wolfe

**Underwater** Ordnance John D. Brooks A. Gene DiLoreto David L. Elliott David E. Faulkner Anna A. Haynes Paul A. McCann Waldo G. Magnuson Luis Marquez Hiroski Mori Norman G. Render Karl L. Scharping Andrew T. Shields Harold L. Shinn Norman Telleson William H. Tyler Randal R. Walker Samuel W. Wolfe

**Ten Years** They are **Administration Division** James A. Allardyce Carney D. Brewer Dolly E. Brunson Ernest N. Butterfield Virginia R. A. Cortese

Alexander H. Cox Elmer W. Creed Dorothy H. Grundmann

**Five Years**