

OLD FRIENDS—John Horry is pictured at work on the Linotype he has used here since 1946, and which he first used in 1934.

John Horry, 70, TID Printer Retires With 47 Years Service

John E. Horry, 70, retires from Government service January 31, after 47 years, including 32 years in the U.S. Navy.

He leaves behind his Technical Information Department job and the Linotype he operated in 1934 on the USS Mississippi as well as for the last 14 years here.

Security Officer



REPORTS—Cdr. Warren H. Burns, USN, has reported aboard to take over the duties of the Station Security Officer, vacated last fall by LCDr. Victor A. Egger.

He is credited with acquiring this Linotype for the Station when expansion of TID demanded increased printing facilities. It had been stored at the Navy installation at Terminal Island after being retired from the Mississippi.

The printer's naval service began Dec. 5, 1912, when he shipped as a coal passer on the 25-knot four-stacker destroyer USS Whipple.

Horry was born in Glasco, Kansas, and spent his youth in the Boulder and Denver, Colorado, areas.

Hebrew Services Set; Former Missionaries Are Featured Tonight

Former missionaries Mr. and Mrs. Warren Kirk will speak at Hebrew Services tonight in the East Wing of the All Faith Chapel at 8:30 p.m.

Ex-Waves Will Meet Tuesday at Hideaway

All former service women are invited to join the ex-Waves of Indian Wells Valley at the Hideaway, Tuesday, Jan. 26 for the group's quarterly dinner meeting.

The regular Sabbath School schedule for Saturday morning, with a meeting of the adult discussion group at 2 p.m. Saturday, will complete the activities of the congregation during student-Rabbi Ben Leinow's bi-weekly visit.

Day-Class Program Registration Opens

Registrations for the Day-Class Program for the Spring semester 1960, scheduled to start February 8, will be accepted until January 29.

In-Service Training Course Enrollment Authorization Forms 11ND NOTS 2750 may be obtained from Department Offices and submitted to the Education Office via Code 6541.

The Day-Class Program endeavors to apply basic scientific and engineering knowledge and techniques to the special problems of weapons research, development, test, production, and use.

Schedule of Courses

The following courses have been scheduled for the Spring semester: Science and Engineering 3: Jet Propulsion instructed by R. G. Sampson. The 16 meetings, starting February 9, will be held on Tuesdays from 8 to 10 a.m. in CLPL Cafeteria Conference Room.

Science and Engineering 9: Applied Mathematics for Ordnance instructed by O. E. Heimdahl. The 16 meetings, starting February 8, will be held Mondays from 8 to 10 a.m. in Room 1001, Michelson Lab.

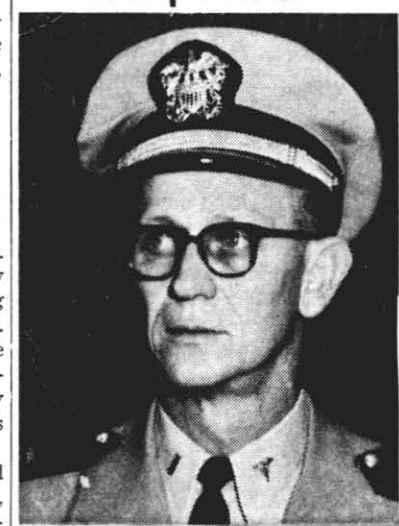
Science and Engineering 13: Chemistry of Ordnance Materials instructed by R. T. Merrow. The 16 meetings, starting February 10, will be held on Wednesdays from 8 to 10 a.m. in Room 1001, Michelson Lab.

Science and Engineering 14: Facilities Design instructed by I. L. Shull. The 8 meetings, starting February 12, will be held Fridays from 8 to 10 a.m. in Room 1001, Michelson Lab.

Science and Engineering 15: Production and Value Engineering instructed by J. M. Holden. The 16 meetings, starting February 11, will be held Thursdays from 8 to 10 a.m. in Room 1001, Michelson Lab.

Complete information may be obtained from Education Bulletin No. 2-60, dated January 4, 1960. Copies may be obtained from the Education Office.

Hospitalman



FINANCE OFFICER—Rowe F. Christopher, CWO, has reported to NOTS to relieve W. H. McInnes, Finance Officer, at the Station Hospital. Chief Christopher has 24 years in the Navy. He reports here from the Long Beach-based hospital ship, USS Haven.

Red Cross Sponsors RN Training Classes

A five-day Instructor-Trainee class, sponsored by the American Red Cross, will be conducted in Bakersfield from Feb. 15-19 for registered nurses who are interested in serving as instructors in Mother and Baby classes.

Classes will be held from 9 a.m. to 4 p.m. in the Kern Chapter Red Cross Headquarters at 612 18th St. The most advanced teaching and technical methods will be used along with the latest in educational material on mother and child health.

Further information may be obtained locally from Jane LaRosa, Red Cross, Box 618, China Lake.



NEWEST OFFICER—George J. Konetchy (r) is sworn in as an Ensign in the Navy by VX-5 Commanding Officer Capt. K. S. Van Meter last week. Deloris, wife of the newly commissioned Limited Duty Officer, looks on.

VX-5's Konetchy Receives Ensign Rank; First in Squadron to be Commissioned

George J. Konetchy, now an Ensign in the U. S. Navy, is the first enlisted man assigned to Air Development Squadron Five (VX-5) to receive a commission during the four years the Squadron has been at China Lake.

At ceremonies last Saturday Capt. K. S. Van Meter, VX-5 Commanding Officer swore in the former Electrician's Mate First Class.

Konetchy, with 14 years of Navy service, won his commission through the Limited Duty Officer promotion program. Preliminary to his selection for promotion by the Bureau of Personnel, he successfully passed both oral and written examinations given by his Squadron.

Native of Wisconsin

Ensign Konetchy is a resident of La-Crosse, Wisconsin, and graduated from Aquinas High School there. He entered the Navy August 6, 1946 after working for several months for the Chicago, Burlington and Quincy railroad.

He underwent Basic Training at NATC, Great Lakes. Subsequent tours have included NATTC, Memphis, Tenn.; NAS, Whiting Field, Fla., and NAS, Corpus Christi, Tex. From November, 1950 to February, 1953 he was assigned to Patrol Squadron 931, and during the Korean Conflict, he was assigned to Patrol Squadron 57. Duty as NAS, Hutchinson, Kansas, preceded a two and one-half year tour with VAHM-10.

Here Since Feb. 1959

Konetchy has been stationed at China Lake since February, 1959. He is authorized to wear the Good Conduct medal with three stars, WWII Victory, National Defense, Korean Campaign and United Nations campaign bars and medals.

Outdoor activities—hunting, golf, fishing—are favored by the newly commissioned officer. He is a member of the Knights of Columbus.

Ensign Konetchy and his wife, Deloris, have two children, Steven, three years, and Kenneth, two years old.

Wins Honor



FORMER ROCKETEER STAFFER—2nd Lt. William E. Jackman, Assistant Editor on the Rocketeer from 1956-57, now an editor with Marine Corps School at Quantico, Va., writing on the Red Soldier today, won honorable mention in the Marine Corps Association's 1959 Essay Contest, for company grade officer's category.

Community Church Plans Sunday Evening Services

Simon, the sorcerer, has been selected as the first Biblical man to be discussed at the initial evening service at the NOTS Community Church, Sunday, Jan. 24. Roderick M. McClung, junior high group Sunday School teacher, will begin the series of programs which will be of interest to both the youth of the area and their parents.

Evening services will be held on the fourth Sunday of each month, beginning at 7 p.m. in the All Faith Chapel.



SNOW ARTISTS—Last week's snow flurries made for a drastic change in lunch-hour routine for employees in the Housing Office. Shown (l-r) with their pink-hatted pal, Elmer, are: Kneeling—Bill Overhiser and Lillian Flew. Standing—Mildred Smith, Judy Wolcott, Emily Davis, Beverly O'Neill, Attie Falk, Berniece Lyons and Jimmy Rhodes.



Capt. Hollister waits to greet Brazilian Adm. Leite as he arrives at NAF.



Adm. Leite inspects the Marine Honor Guard.



BUDD GOTT, EDITOR PHONES 71354, 72082, 71655 OFFICE, HOUSING BLDG., TOP DECK U. S. Naval Ordnance Test Station China Lake, California Friday, January 22, 1960

Incentive Awards Reap Government Mounting Dividends

The Civil Service Commission reports that the Government has saved \$558 million as a result of employee suggestions and superior work during the 55-month period since the Incentive Award Program was launched Dec. 1, 1954.

As a result, the Government has paid out \$40 million in cash in appreciation to its alert employees, or about \$1 for every \$18 saved. This is the fifth consecutive year in which new records were made in the number of economy suggestions that were given and adopted, and in top work awards granted.

Federal agencies adopted 385,000 Beneficial Suggestions out of the 1,450,000 made, a ratio of one out of four since the program went into effect.

Measurable benefits to the taxpayers amounted to \$317 million for suggestions for which the practical thinking employees received \$11,382,000 in cash awards.

In the same 55-month period, the Government paid \$28.6 million in cash to 184,279 employees for superior work.

Statistics of NOTS participation in the Incentive Award Program during the 1958-59 fiscal year show that the average on-board count of 4,653 personnel submitted 546 Beneficial Suggestions. Of this total 209 were adopted resulting in \$6,820 in monetary awards for estimated savings of \$220,558 to the Government for the first year the suggestions became effective.

Civic Concert Group to Elect New Directors

The annual meeting of the NOTS Civic Concert Association will be held at 8 p.m. next Wednesday, Jan. 27, in the Richmond School Auditorium. All members, season ticket holders for 1959-60, are urged to attend and to express their opinions and suggestions on the program of the Association.

Main business on the agenda will be the election of four new directors and a proposal to increase the number of directors to eight. The terms of Mrs. Stuart Robison of Trona, LCDr. Harry S. Sellers, Mrs. Bernard Smith, and Dr. A. G. Hoyem, appointed to replace Albert Camp, expire at the next annual meeting.

A nominating committee, consisting of Marvin Backman, Mrs. D. T. McAllister, and H. E. Tillitt have nominated the following candidates: Mary Wickenden; Christine Myers; Dr. A. G. Hoyem; LCDr. Harry S. Sellers; Stuart Robison of Trona; Frank Wentink; and Eldon Dunn.

Reporting from the Bureau of Naval Weapons in Washington, D. C., where he served as patent adviser to the Special Projects Office, Firsh is a graduate of Drexel Institute of Technology, Philadelphia, Pa., and George Washington University Law School, Washington, D. C.

Reed College Professor Will Head ASPA Panel Discussion

Dr. Maure Goldschmidt, professor of Political Science at Reed College, Portland, Oregon, and presently visiting professor of Political Science at UCLA, will be one of a four-member panel which will discuss "China Lake Revisited" at the Thursday, Jan. 28 meeting of the China Lake Chapter of the American Society for Public Administration in the Mojave Room of the Club.

The other panelists will be H. G. Wilson, Frank M. Fulton and Roderick M. McClung. The meeting will begin at 8 p.m. and is open to the public.

Dr. Goldschmidt was a consultant to the Station last summer, working in the Personnel and Community Relations Department. His field of interest was the NOTS organization and the NOTS-China Lake-Ridgecrest Community. He spoke before ASPA at their August meeting, as a member of a three-man panel discussing "The Three Faces of NOTS." At that time, the Station as interpreted by a social scientist, a political scientist and an anthropologist made for a lively discussion by the panel and for a livelier question-and-answer period afterward.

New members for the seven Council positions will be elected at the meeting.

Will Rogers said he never met a man he didn't like, but all I can say is that I never met a man who thought he was overpaid. —Bill Vaughan, V.F.W. Magazine

TEMPERATURES table with columns for Max. and Min. temperatures for various dates in January.



Peter H. Firsh

New Patent Counsel Reports to NOTS

Peter H. Firsh, a career employee with 27 years of service, reports to NOTS, China Lake, to head the Patent Division in the Technical Information Department. The former Division Head, Kermit F. Ross, left NOTS recently to become the West Coast patent representative for NASA in Santa Monica.

Reporting from the Bureau of Naval Weapons in Washington, D. C., where he served as patent adviser to the Special Projects Office, Firsh is a graduate of Drexel Institute of Technology, Philadelphia, Pa., and George Washington University Law School, Washington, D. C.

During World War II, he served as Lieutenant Colonel with the Army in Panama, North Africa, and Europe as well as in the United States.

His background experience in the field of patents includes 13 years as a member of the U. S. Patent Office staff, and two years as patent adviser at NOL, White Oak, Md., prior to his duty with the Special Projects Office.

He and his wife, Doris, and one daughter, Margaret, have been assigned quarters at 58-B Rowe. The Firshs have two other daughters: Winifred, who is employed as a physicist at NOL White Oak; and Debby, a sophomore in pre-med chemistry at Syracuse University.

UCLA Counselors Due Here Thursday

Professor Philip F. O'Brien of the UCLA Department of Engineering, and Professor Harry L. Tallman, Assistant Head of the Physical Science Extension will visit the Station next Thursday, Jan. 28, and will be available for student counseling during the afternoon. Engineering students who wish to discuss their programs with Prof. Tallman may arrange appointments through the Education Office, Code 6541, Room 1004, Michelson Laboratory, Ext. 71759.

Brazilian Admiral Includes NOTS in National Tour

Veteran pilots LCDr. Stanley Schmucker and Lt. Calvin Martin set the big R5D, bearing Brazilian Admiral da Silva Leite and his party, down on the NAF runway at precisely 3:45 Wednesday afternoon for the Admiral to include NOTS in his tour of Navy installations.

The Admiral and his party which included Vice Admiral Paula Telles Bardy, Brazilian naval attaché to Washington, Capt. Jose Leite Soares Jr., his chief of staff and aviation advisor; Cdr. Valmir de Abreu Lassance, his assistant chief of staff for material; and Lt. Henrique Rubem Costa Velloso, his aide, were greeted by Station Commander Capt. W. W. Hollister, and Station Technical Director Dr. Wm. B. McLean, on their arrival.

Following the Admiral's inspection of the Marine Corps Honor Guard, he and his party were whisked to Michelson Lab to hear a formal welcoming address by Capt. Hollister prior to viewing the Station's latest movie, "Frontiers of Ordnance" which provided the visitors with a preview of the missile test firings they were to view Thursday morning.

A reception and dinner honoring Admiral Leite and his party was held at the Officers Club Wednesday evening. During the reception, the Admiral remarked that he was pleased that he was afforded the opportunity to visit NOTS and other naval installations in this country by Adm. Arleigh A. Burke, Chief of Naval Operations.

He also related that his country has purchased an aircraft carrier from Britain which is undergoing modernization in Holland and will soon join the Brazilian Navy. In addition his country has acquired five additional destroyers. One has already joined the Brazilian fleet, two are under conversion, and two more will be delivered at a later date.

Admiral Leite revealed that this was his third visit to the United States, having visited New York City during World War I, and again in 1935 when he paid a return visit to New York, and also visited Washington, D.C., and Annapolis. Thursday morning the visitors received a briefing on the Station Technical programs by Dr. McLean and on the Marine Corps Terrier guided missile system by Maj. Louis Baeriswyl.

After a tour of Marine Corps Guided Test Unit facility, the party witnessed Sidewinder air-to-air and Terrier surface-to-air firings. Admiral Leite and his party departed from the Naval Air Facility at 12:30 Thursday afternoon.

Following the Admiral's inspection of the Marine Corps Honor Guard, he and his party were whisked to Michelson Lab to hear a formal welcoming address by Capt. Hollister prior to viewing the Station's latest movie, "Frontiers of Ordnance" which provided the visitors with a preview of the missile test firings they were to view Thursday morning.

Station Restaurant Management And Operation Changes Feb. 1

The Navy Exchange Restaurant at Lauritsen and Blandy, operated under the auspices of the Navy Exchange since it re-opened for business last October, will be redesignated as the Station Restaurant under new management starting Monday, February 1.

A group of employee representatives from Station departments known as the Station Restaurant Board, an outgrowth of the Michelson Laboratory Cafeteria Board, will assume the administrative responsibility for the operation of the Station Restaurant as well as retain the governing duty of the Michelson Lab Cafeteria.

The Board plans to have both locations operated under the management of Burton Collier, the concessionaire who has been successfully operating the popular Michelson Lab Cafeteria for the past five years.

Collier plans to provide a cafeteria-style service at the Station Restaurant, until the need warrants opening the dining area for family groups.

Business hours will be from 6 a.m. to 8 p.m. Monday through Friday; and from 7 a.m. to 1:30 p.m. on Saturday, Sunday, and holidays.

Since the operation will no longer be under the auspices of the Navy Exchange, California State sales tax will be required just as it is presently at the Michelson Lab Cafeteria.

In order to facilitate inventory and exchange of management, the Restaurant will be closed the last two days before the re-opening, January 30-31.

Members appointed to serve on the Station Restaurant Board by Capt. W. W. Hollister are: Evelyn See, Code 35, chairman; Earl Loomis, Code 45; Dr. Gilbert Plain, Code 50; Ralph Hemenway, Code 55; and Roderick Knutsen, Code 17.

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First Local AOA Post



AOA POST RECEIVES CHARTER—H. G. (Hack) Wilson (o), Station Associate Technical Director, and president of the China Lake Post of the American Ordnance Association, receives the Post's Charter from Capt. J. M. P. Wright, USN, (Ret.), staff director, AOA Post operations. Representatives from the Los Angeles Post, under which the local group operated as a Chapter since 1954, witness the presentation. Shown (l-r) are: Hayward C. Thomas, director of the Los Angeles Post; C. C. Gabrielson, chairman of the L. A. Post Board of Directors; Capt. Wright; Wilson; R. W. Reniers, assistant secretary of the L. A. Post; Robert C. Geffs, vice-president of the national organization, and R. Q. Parsons, L. A. Post vice-president. Other China Lake officers are Capt. H. B. Hahn, Laura Patton, R. W. Bjorklund.

Sport Slants

By Chuck Mangold, Athletic Director

The Pt. Mugu basketball team defeated the NOTS squad 70-61 last Friday night in a well played game. This was the first varsity game of the season for our club and we thought they played a fine ball game.

Our club will get a chance to even the score next Friday night when they play at Pt. Mugu. Burroughs' Faculty basketball team remained undefeated in the Station Intramural League by downing the previously unbeaten Engineering Department team last Thursday by a score of 63-48. Coach John Henderson's Burroughs team play the Marine Barracks club this Tuesday and NAF Basketball club which should be the two best games of the season. Both games start at 7:30 p.m.

Those crazy casaba comies, the Harlem Clowns, will be in town Friday night, Feb. 5, to entertain the Station basketball fans—so prepare for an evening of laughs. The fun starts as soon as they come out on the floor—a fast warmup routine, followed by a lot of tricky stuff, and fancy ball handling and then when the game whistle blows—you can expect gags right from the beginning.

This, combined with enough great basketball, will make it one of the most interesting and enjoyable evenings imaginable. Game time is 8 p.m. There is no admission charge and everybody is welcome.

Intramural Basketball Standings

Team	Won	Lost
Burroughs Faculty	4	0
Engineering Dept.	4	1
NAF	2	1
Marine Barracks	2	1
NOTS	2	2
VX-5 A	2	2
GMU-25	2	3
Salt Wells	0	4
VX-5 B	0	4

Intramural Schedule
Tues., Jan. 26, 7:30 p.m.—Burroughs Faculty vs. Marine Barracks.
Thurs., Jan. 28, 6 p.m.—Marine Barracks vs. GMU-25; 7:30 p.m.—NAF vs. Burroughs Faculty.

Bowling
Armed Forces Wives League

Team	Won	Lost
Hit and Miss	47	16 1/2
Hopefuls	42	22
Canebrake Inn	40 1/2	23 1/2
Hi-Low's	36	28
Slow Pokes	28	36
Fra Seagulls	23 1/2	40 1/2
Big Deals	19 1/2	44 1/2
Beatsniks	19	45

High individual three games—Jane Brown, 431; Mary McClendon, 431; high individual game—Bee Baker, 156; high team series—1906, Canebrake Inn; high team game—664, Canebrake Inn. Most improved bowler of the week—Bee Baker.

Mary Morris bowled three identical 111 games.

Commander's Trophy League

Team	Won	Lost
NAF	33	11
NOTS	29	13
VX-5	23	21
MCGMTU	23	21
GMU-25	21	23

Marine Barracks 11 33
High team series—2349, NAF; high individual game—908, NAF; high individual three games—585, L. Fenstermacker; high individual game—228, L. Fenstermacker.

Promotional Opportunities

Only persons currently employed on this Station may apply for the following positions, and up-to-date forms 58 should be submitted when applying.

- Electronic Engineer, GS-11, PD 035005, Code 3514.
- Electronic Engineer, GS-11, PD 035006, Code 3514.
- Mechanic, \$2.83 to \$3.07 p/h, Code 4623. Sets up and operates various machine tools, lathes, boring mills, milling machines, shapers, planers. Performs precision hand and bench work. Overhauls and repairs machinery and navigation systems.

File application for above positions with Mildred Beck, Room 26, Personnel Bldg., Ext. 72723, by Jan. 29.

Engineering Technician (Ordnance), GS-9, PD 040003-1, Code 4031. Performs design, test and evaluation liaison in the area of free fall Ordnance Components.

Supervisor of Digital Computer Systems Specialist, GS-12, PD 26790, Code 3037. Incumbent directs operation, maintenance, modification and expansion of an integrated data processing system to handle management type problems on the IBM type 700 series computers. Also directs development and application of improved programming techniques and perfected time and cost studies; advises staffs on characteristics of the system and application to subject matter programs.

Secretary (DMT), GS-4, PD 20243Am11, Code 3000. Secretary to Associate Head for Operations and Consultants. Position requires both personal and telephone contacts with many types of visitors; initiation and review of official correspondence; maintenance of office records and files; and a working knowledge of the duties of the Department secretary which she is often called upon to perform.

Supervisor Photographer (General), GS-10, PD 28390, Code 3061. Section head position in Photographic Laboratory; maintenance of office records and files; and a working knowledge of the duties of the Department secretary which she is often called upon to perform.

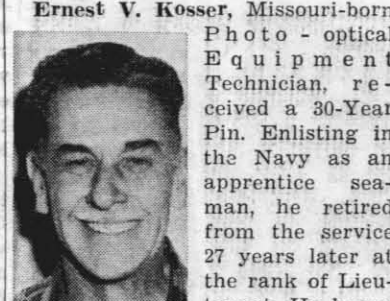
Management Analyst, GS-7, PD 14584Am1-1, Code 2510.

Management Analyst, GS-5, PD 14607, Code 2510. Duties of the above positions are concerned with studies and surveys of Supply organization procedures, functions and operations. Must pass FSE.

Statistical Clerk (Typing), GS-4, PD 14656, Code 221. Compiles and analyzes statistics on various surveys and presents in graphic, chart or tabulated form.

AOD'ers Honored With Service Pins

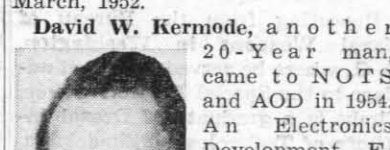
Three Aviation Ordnance Department Employees were recently honored with Federal Service Pins at presentation ceremonies in the new hangar at the Naval Air Facility.



Ernest V. Kosser, Missouri-born photo-optical equipment technician, received a 30-Year Pin. Enlisting in the Navy as an apprentice seaman, he retired from the service 27 years later at the rank of Lieutenant. He began Civil Service work in 1955 with AOD.



Kenneth R. Barnett, Leading Man Electrician, has been at NOTS since 1947. Awarded a 20-Year Pin for his civilian service, plus eight years of Navy service, he has also served on enlistment with the National Guard. He joined his present Department in March, 1952.



David W. Kermod, another 20-Year man, came to NOTS and AOD in 1954. An Electronics Development Electrician, his Civil Service employment has included duty with the Departments of State, Interior, War and Commerce. Military service included a short time with the U.S. Army.

p/h, Code 4011.

Mechanic, \$2.83 to \$3.07 p/h, Code 4011. File application for above positions with Pat Dettinger, Room 34, Personnel Bldg., Ext. 72032, by Jan. 29.

Supv. Publications Editor (PS&E), GS-12, PD 29032, Code 7511. Incumbent is head of Editorial Branch which is responsible for the editing and revision of manuscripts; development of editorial standards; advising authors and training editors.

Supv. Publications Editor (PS&E), GS-11, PD 29032, Code 7511. Incumbent must prepare, edit and revise manuscripts for technical publications.

File application for above positions with Pat Dettinger, Room 34, Personnel Bldg., Ext. 71393, by Jan. 29.

Re-statement of Navy Non-Discriminatory Policy in Employment Practices Published

On January 18, 1955, the President of the United States established the Committee on Government Employment Policy. This Committee is primarily concerned with the effectuation of non-discriminatory employment policies within the departments and agencies of the Federal Government.

Basically this policy assures all qualified persons of equal and just consideration of their applications for Federal employment, regardless of race, color, religion or national origin. Equality of treatment is also applicable to all placement practices and procedures within the framework of the Government.

This policy is an important part of the merit program of the Federal Government. Race, color, religion or national origin are not related to merit. Use of such factors in selection and promotion would deprive the Federal Government of the needed talents of people.

The implementation of the non-discriminatory policy is particularly important in these days of ideological warfare with communism. In this ideological conflict, the Federal Government cannot avoid its own responsibility of exemplifying the concept of fair and equal treatment of its employees. It must stand in the forefront on this question, and any failure on its part to represent the highest standards of employment policy will cast a long shadow on the face which the nation turns to the world.

The Federal Government has endeavored to implement this policy fairly and objectively. The head of each department or agency is vested with the responsibility of carrying it out in all personnel actions. Deputy Employment Policy Officers, designated by the respective department heads, assist in the proper performance of this responsibility.

The Station's Executive Officer, Captain H. B. Hahn, serves as Deputy Employment Policy Officer of the U. S. Naval Ordnance Test Station.

Duties of the Deputy Employment Policy Officer are of extensive scope. He serves as an advisor with respect to the preparation of policy regulations and reports. Complaints of alleged discrimination in personnel matters are submitted to him for investigation and original settlement. In addition, he maintains a close watch on personnel operations to insure a uniform adherence to fair employment practices.

Regulations adopted by the President's Committee on Government Employment Policy are designed to facilitate the processing of discrimination complaints. Every government employee should be aware of the correct procedure to be utilized in initiating a complaint, and the rights and safeguards accorded him.

An employee or applicant must file a complaint within 45 days of the alleged discrimination, unless it involves a discharge action in which case the specific time limit is 10 days. The complaint may be filed with the NOTS Deputy Employment Policy Officer, the Navy Employment Policy Officer, or the President's Committee on Government Employment Policy.

It must contain pertinent and factual information concerning the basis of the allegation, the officials responsible, and the date of the action.

The burden of developing sufficient facts to resolve the issues in the case rests on management—except in cases involving disciplinary action.

The complainant is entitled to receive a summary of relevant facts disclosed by the investigation, and he may review the full report on request. He has the right to request and receive a fair hearing; if the findings of the investigation are not satisfactory, if the subsequent adjustment is still unsatisfactory, the entire case will be forwarded to the Department of Navy Employment Policy Officer for review and determination.

Officers responsible for the execution of this employment policy are constantly alert to the necessity of preventing the development of unfair practices. Close attention is given to recruitment procedures, and an equitable distribution of employees in all types and levels of positions. When a complaint action arises, every effort is made to handle the case with promptness

What's Doing IN RECREATION

By Jean Cone, Recreation Director

The next adult Station dance will be held at the Community Center on Friday, February 5. The "Candy Canes," popular local band, will play for dancing.

SHOWBOAT

★ One showing per night at 7 p.m.
★ Two showings per night at 6 and 8 p.m.

TODAY JAN. 22
★ "1001 ARABIAN NIGHTS" (76 Min.)
Mr. Magoo Cartoon Feature
Mr. Magoo plays the role of Uncle Abdul Azziz Magoo who owns a lamp shop in old Bagdad. Living in his household is his irresponsible nephew, Aladdin, and Bowzler, the cat, who Mr. Magoo thinks is a dog. The characters and places are cleverly woven together to make this a thoroughly enjoyable show.

SAT. JAN. 23
MATINEE
★ "YUKON GOLD" (62 Min.)
Kirby Grant
SHORTS: "Barking Dogs Don't Bite" (7 Min.)
"Lost Planet" No. 9 (16 Min.)

EVENING
★ "JET OVER THE ATLANTIC" (88 Min.)
Guy Madison, Virginia Mayo
SHORTS: "Speed Week" (8 Min.)
Lawrence Welk Orch. (15 Min.)

SUN.-MON. JAN. 24-25
★ "HOUND DOG MAN" (87 Min.)
Fabian, Carol Lynley
A teenage boy and his small brother present a little drama and a few songs in a Southern mountain country setting of some 50 years ago. Tied down by the chores on their farm, they envy the carefree life of the Hound Dog Man. After spending a few days with this happy-go-lucky ne'er-do-well, they spend hours wondering about the countryside. Fabian is cast as being interested in his first girl and Carol Lynley is the farm lass who finally overcomes Stuart Whitman's love of being tied down. An excellent cast of veterans support these younger players.

TUES.-WED. JAN. 26-27
★ "GUNFIGHT AT O.K. CORRAL" (122 Min.)
Burt Lancaster
THURS.-FRI. JAN. 28-29
★ "THE YOUNG AT HEART" (117 Min.)
Doris Day, Frank Sinatra

SAT. JAN. 30
MATINEE
★ "DRANGO" (92 Min.)
Jeff Chandler
SHORTS: "Uncle Tom's Cabana" (7 Min.)
"Lost Planet" No. 10 (16 Min.)

EVENING
★ "JUMPING JACKS" (96 Min.)
Martin & Lewis
SHORTS: "Often An Orphan" (7 Min.)
"Donald's Dream Voice" (7 Min.)

Credit Union Election Community Center January 25 7 p.m.

Community Council Holds Active Meet

At the first 1960 meeting of the Community Council, Capt. W. W. Hollister noted that the Command looks to the Council for recommendations to help make the community a better place in which to live. He added that all recommendations made are given complete consideration before action is taken on them.

Odd Fellows Exam Set For UN Trip Contest

The International Order of Odd Fellows will give the United Nations examination to Burroughs High School applicants Monday, February 8, in Room 36 of the new high school plant at 2:30 p.m. The untimed exam will be given to 16 applicants.

Meefings...

BPW CLUB of China Lake will meet Tuesday, Jan. 26, at 11:30 a.m. Milton Neufeld will discuss investments. Further information on Charter Night will be presented.

Civil Service Anniversary

The Civil Service Act, signed into law on January 16, 1883, has stood for 77 years as the cornerstone of the American civil service system under which today over two million employees work for the American people. Nationwide observance of the 77th anniversary of Civil Service is being celebrated this week, January 16-23.



Almost half of all Civil Service personnel are employed in direct support of our Nation's air, ground, and sea forces as civilian employees of the Defense Department. Nearly a quarter of them are responsible for the many new operations needed to provide adequate mail service for a growing, busy Nation. The remaining fourth provide all of the many other services required of Federal agencies by the American people.

Promotion Test for Shop Planners Set

Applications for a Competitive Promotion Examination for Shop Planner, Group III, will be accepted until February 4 from employees at NOTS, China Lake and Pasadena.

Options listed are for Carpenter, Painter, Machinist, Maintenance, Sheetmetal Worker, Structural Ironworker, Pipefitter, Plumber, Refrigeration and Airconditioning Mechanic, Rigger, Automotive Equipment Operator.

Card Form 5000AB and Standard Form 57 should be filed with the Detached Representative of the Board of Examiners for the 11th Naval District, Betty Jo Geiser, Ext. 72657, in the Personnel and Community Relations Department.

Large Crowd Spends 'Evening with Brandt'

Rex Brandt, nationally known watercolorist, spoke to about 200 art enthusiasts at Monday's open meeting of the Desert Art League. He explained various techniques of painting, and showed the audience a series of slides depicting representations of the same scene as they might have been done by artists of varied historical eras, moods, or personalities, and by several schools of art.

Marcelle Engel won the demonstration painting that Brandt did during the evening.

Nominations for 1960 officers of the League were presented by Ida Mitchell, nominating committee chairman. Nominees are: Max Rorick and Eli Zeitlin for president; Elizabeth Anderson and W. E. Donaldson for vice-president; Anne Carter and Agnes Blew for secretary; Henrietta McMillan and Betty Ann Wilson for treasurer.

Times to Come

It's anybody's guess, indeed, how the average man and woman felt and thought that day the civil service bill was signed, 77 years ago. Certainly no one dreamed that the time would come when every fourth person in Washington would be working under the Federal civil service system that had been launched that day.

Meefings...

AWUL MONTHLY Meeting will be held Tuesday, Jan. 26, beginning at 8 p.m. at the Community Center. Lulu Wolf Hassenpflug, Dean of the School of Nursing at the UCLA Medical Center and 1958 Los Angeles Times Woman of the Year in Education, will discuss her experiences in the Orient while on a recent Rockefeller Travel Grant to study nursing throughout the world.

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The Day of January 16, 1883

January 16, 1883, dawned cold and clear in Washington. It was a Cabinet meeting day and every member was in his seat when President Chester A. Arthur entered the room. This was to be the final Cabinet discussion to determine whether the President should sign the civil-service bill.

None of the Cabinet members had to be reminded that civil service had been one of the big issues in the November Congressional elections. Popular indignation over the murder of President James A. Garfield by disappointed office seeker Charles Guiteau hadn't been translated into legislation by the Congress that went out of office in 1882. But the present Congress had put civil service legislation high on its agenda.

News Play

There was no realization in anyone's mind that some day more than 2 million persons, hired competitively under the Federal civil service, would be on the Government payroll. Yet New York's The Tribune and The Sun, and Washington's The National Republican, The Star, and The Post, put the story of that Cabinet session either on page 1 or on the editorial page—and the editorial page counted for a great deal in 1883. And the signing of our civil service bill had strong competition, too, for as newspaper men say, it was an excellent news day.

Indian Chief

General Grant was in town and had drawn admiring crowds as he strolled along Pennsylvania Avenue. Red Cloud, the Indian chief who had once terrorized the frontier, was in Washington, too, very bitter about losing the peace, and there was considerable talk about the new ambassador from the Kingdom of the Hawaiian Islands. Congress was debating bigger pensions for veterans of the Mexican War and wondering whether to spend up to 20 million dollars to combat illiteracy in the territories. For the socially minded, "Queen's daughter in Richmond" screamed one headline. In 1883, "queen" could only mean Victoria.

The civil-service story was helped that day by someone calling himself "Charles Guiteau the Second." He had threatened to murder the Governor of Massachusetts. And it made news that a brief, last minute hitch developed when Cabinet members began the discussion of the bill.

The bill was signed, however, before the end of the day (January 16) on the testimony of the morning newspapers of Jan. 17, 1883.

Meefings...

BPW CLUB of China Lake will meet Tuesday, Jan. 26, at 11:30 a.m. Milton Neufeld will discuss investments. Further information on Charter Night will be presented.

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