



WIN "PRO PAY"—GMU-61's skipper Cdr. Selden May congratulates Chief Marvin Brown and Chief Billy Robertson on qualification.

'Pro Pay' Awarded Two GMU-61 Chiefs

Two Guided Missle Chiefs of GMU-61, Billy L. Brown and Marvin A. Robertson, have been awarded proficiency pay under the new system instituted by the Navy and Marine Corps.

The two Chiefs will each receive an additional \$30 per month for one year, after which they must again requalify, in competition with recommended petty officers and NCO's for proficiency pay.

Indicative of the keenness of the "pro pay" competition is the fact that Chief Brown was one of only five GFC's throughout the Navy in the group awarded "pro pay" starting in November. Statistics on Chief Robertson's group which starts drawing "pro pay" in January were not given.

Seven Advance

Seven other GMU-61 personnel receiving advancements and their new rates are: Kenneth Burnett, GF2; Donald Leonard, GF2; Howard Vogt, AG3; Gary Kelley, GF3; Charles Davolt, AG3; and Charles Forbes, GF3.

New Men

Three new men who have joined GMU-61 are: Jud P. Fortier, GFC, who reports from the USS LEXINGTON (CVA-16), Claudius Hocking, GF1, and Joseph Paklos, GF1, who reports from NAS Miramar.

Promotions...

(Continued from Page 1)

of the selection and may file an appeal or grievance under the Grievance Procedure within 15 working days.

Local Influence

This program was developed by having a tentative draft reviewed by all departments, by employee groups, and unions. The comments and suggestions received from these sources were incorporated to the maximum possible extent and a further draft was prepared and reviewed by the Civil Service Commission and the Bureau of Ordnance.

Council Sets Meet With PESA Policy Holders

An open meeting of all PESA policy holders and other interested parties will be held at 7:30 p.m. next Tuesday, December 9, in the Community Center. The meeting is sponsored by the Community Council.

It is planned to create an Employees' Hospitalization Insurance Group. All policy holders will be automatic members and are urged to attend in order to elect those officers who shall represent them in future insurance administration.

Christmas Parties

A list of department Christmas parties has been compiled by the Rocketeer staff for the convenience of Station employees.

All will be dinner-dance or buffet-dance affairs except a dance-midnight-breakfast event sponsored by the Weapons Development Department.

Departments and their Christmas party date, time and place are listed below:

Table listing department Christmas parties with columns for Department, Date, Time, and Location. Includes departments like Technical Information, Weapons Development, and Engineering.

Topnotch Care and Happy, Fun-Filled Days for Pre-Schoolers Exemplified by Friendly, Experienced Day Nursery Personnel

What does proper pre-school child care represent? Are the services of an untrained baby-sitter sufficient to promote the best mental, physical and social development of the "younger child?" What are the needs of the child from 2 to 5?

What with today's emphasis on guidance of the school-age child in accordance with his needs, personality and general maturity at any given age group, it is only natural that a similar program designed expressly for the pre-school child would have been developed.

The China Lake Day Nursery is just such a facility, with its operations defined by the California State Department of Social Welfare as "meeting the basic needs of children through physical, intellectual and social growth and development." It extends the child's world beyond his immediate family and neighborhood by providing for individual creative activity, group activity and social activity with children of all races, religions and economic levels.

While the single reason for the nursery school is the children served, such an operation is a successful one only through competency of those adults who, by necessity, are the guides, the leaders and the teachers.

Non-profit Association Guiding the activity of the Nursery, the China Lake Day Nursery Association was formed last September as a non-profit, policy-making organization, operating the facility in keeping with the expressed needs of the people utilizing it, in accordance with California State regulation.

Daily activities available to children enrolled include all kinds of outdoor play equipment—swings, tricycles, climbing bars, and blocks of all sizes for indoor or outdoor construction projects. Nursery pets, the ducks, are fed and watered daily, with the children assisting.

Directing the China Lake Day Nursery's day-by-day operation is Ruth Newland, long experienced in the field of nursery education. Mrs. Newland is genuinely enthusiastic about the nursery, its goal, needs and functions.

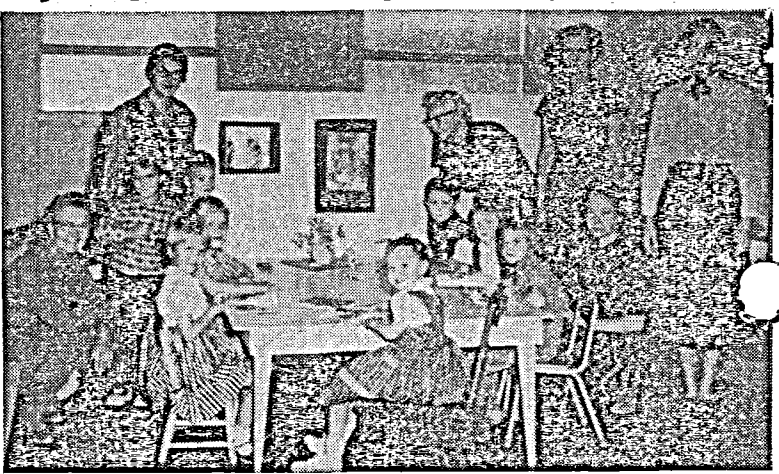
In addition to Mrs. Newland, the Nursery employs four teachers—Barbara Blasingame, Daisy Whiddon, Peggy Knoblauch and Pearl Tallackson.



FUN-TIME—Hollow blocks (left) build an airplane against a background of a party, small-boy style, and



SMALL-FRY JOYS—Story-time is a quiet time as each day is, the youngsters, tired and content, like the Nursery and an activity enjoyed by all. Enjoyable



NURSERY STAFF—Pictured with a few of the pre-schoolers enrolled in the Day Nursery (l. to r.): are: Director Ruth Newland, teachers Peg Knoblauch, handling children from 4 to school age; Pearl Tallackson, working with school-age youngsters enrolled part time; Cook Nora Craig; Daisy Whiddon, teaching the "young 4's" and Barbara Blasingame, whose class is composed of 2 1/2-3 year olds. A few full-time vacancies now exist; part-time openings occasionally occur.

provides.

Nursery Facilities Located at the corner of Halsey and Hussey, the Day Nursery utilizes four Quonset huts as "class rooms," one for each of the four groups. Another hut serves as the dining room while the sixth building on the lot is the Nursery's office.

For a child attending the Nursery full time, \$60 per month is charged, and special fee arrangements are made where two or more children from the same family attend full-time. For part-time children, fees are pro-rated, so that, for instance, \$10 per month is charged for a child who attend two mornings a week.

The average monthly operating cost of the Nursery, exclusive of the Navy's contribution of free rent and utilities, approximates \$1,850. This sum includes salaries, supplies and the like, but does not allow for the purchase of new items of equipment.

Recent Navy-provided improvements include the two patios, a viewing sun and wind shelter, sidewalks leading to each of the buildings. Parents are contributing their time in a program to repair, repaint and generally improve furniture and equipment, as well.

The Association is presently considering a general set of policies for the operation of the China Lake Day Nursery, and ideas on operational policies from all parents are welcome.

Anyone desiring more specific information about China Lake's well-planned and well-coordinated nursery school program may contact Mrs. Newland, Ext. 71398. Date and time of the planned open house to acquaint the community with the Nursery—what it does, how it works and why—will be announced in the Rocketeer at a later date.

New pictures must be taken for the new passes in accordance with the following schedule:

- Public Works Administration Building—Dec. 15
Michelson Laboratory, Room 1015—Dec. 16; and morning hours—Dec. 17.
Michelson Laboratory, Room 1001—Dec. 17 during afternoon hours.
NAF Passenger Terminal—Dec. 18 during morning hours.
SNORT—Dec. 18 during afternoon hours.
Pilot Plant Cafeteria—Dec. 19 during morning hours.
Administration Building base—Dec. 19 during afternoon hours.
Public Works (if necessary)—Dec. 22.

The newly completed inserts will be taken by employees to the camera stations at which time the fingerprints and signature will be obtained by Security personnel.

Employees may pick up their new passes and turn in their expired passes at the stations where they had their pictures taken according to the following schedule:

- Public Works Administration Building—Dec. 23.
Michelson Laboratory—Dec. 30.
NAF and Pilot Plant—Dec. 31 during morning hours.
SNORT and Administration Building basement—Dec. 31 during afternoon hours.
In order to eliminate confusion due to possible incompleteness of the list, all employees are requested to check the expiration date on their pass. If the expiration date reads January, February, or March, 1959, they should comply with the above procedure even though their name may not appear on the list.

Each year, this award is made to an educator or layman who has made outstanding contributions to the field of education.

You have not lived a perfect day, even though you have earned your money, unless you have done something for someone who will never be able to repay you. —Anonymous

ROCKETEER

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Friday, December 5, 1958

Table with columns for Month, Day, and Temperature (Max. Min.). Includes dates from Nov. 27 to Dec. 3, 1958.

CLEAN UP

'Course, my equipment isn't the right size for me, but it's takin' lots of work to clean up all the details of the United Fund campaign.



Hundreds of Station Employees Will Renew Passes This Month

It is estimated that approximately 1500 Station employee passes (K series) are due to expire during January, February, and March, 1959. Redbadging for personnel concerned is scheduled for this month.

All China Lake residents will be eligible for membership for a \$1 annual membership fee. Membership cards will be on sale on opening day.

The Hobby Shop will be open from 4 to 10 p.m. Monday through Friday, from 9 a.m. to 10 p.m. on Saturdays, and from 1 to 10 p.m. on Sundays.

Public Works Administration Building—Dec. 23. Michelson Laboratory—Dec. 30. NAF and Pilot Plant—Dec. 31 during morning hours.

SNORT and Administration Building basement—Dec. 31 during afternoon hours. In order to eliminate confusion due to possible incompleteness of the list, all employees are requested to check the expiration date on their pass.

Each year, this award is made to an educator or layman who has made outstanding contributions to the field of education.

Dr. Hunter received his PhD in Physics from Indiana University and has taught in various universities throughout the United States.

Dr. Hunter Receives Honorary Membership

Dr. Hugh Hunter, Head, Population Development Department, was selected by unanimous vote of members attending the California Association of Secondary School Administrators meeting recently.

Each year, this award is made to an educator or layman who has made outstanding contributions to the field of education.

Dr. Hunter received his PhD in Physics from Indiana University and has taught in various universities throughout the United States.

New Hobby Shop Opening Scheduled For Next Thursday

Life at NOTS will be further enhanced with the official opening of the Station's new hobby shop next Thursday, December 11, from 4 to 6 p.m., located adjacent to the Greyhound Bus Station in the old Bake Shop quarters.

The new activity will be composed of a Woodworking Shop, a light, spacious room 78 ft. long by 44 ft. wide equipped with table saws, joiners, sanders, lathes, and all types of hand tools.

The Hobby Shop will be open from 4 to 10 p.m. Monday through Friday, from 9 a.m. to 10 p.m. on Saturdays, and from 1 to 10 p.m. on Sundays.

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Today's Paychecks Short

According to a recent audit by representatives from the General Accounting Office, an erroneous pay table was used last July to compute the retroactive pay for per annum employees.

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Notice to Tenants

Tenants are reminded that a five-day notice of intent to vacate is required under terms of the agreement for occupancy of Navy rental housing.

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New Station Merit Promotion Policy Goes in Effect Monday

A new In-service Placement Policy at NOTS is scheduled to become effective next Monday, December 8, pending the Station Commander's signature.

The Station's new In-service Placement Policy is a revision of the previous promotion policy to include all the requirements of the Federal Merit Promotion Program.

Station Policy The following are established as the basic selection and placement policies of the Station:

Selections for placement will be made on the basis of merit. Selections will be made without regard to race, color, religion, national origin, lawful political affiliation, marital status, or physical handicaps which meet the physical requirements of the position.

Supervisors or selection committees are responsible to make the best choice possible from among all applicants.

Supervisors will be provided an adequate choice of applicants for a position vacancy through established areas of consideration and attendant publicity within these areas.

Station employees will be considered in filling positions with the understanding that a person outside the Station may be selected if he is considered better qualified than any available employee.

Employees will be provided with opportunities for progressive development consistent with work requirements and this development will be recognized in consideration for advancement.

In-service Placement Policy The In-service Placement Policy applies to the selection of employees for assignment to understudy positions; to details to higher level positions exceeding three months in length; to reassignments; and to all promotions.

The "best qualified" group will be interviewed as necessary and the selection made from among that group.

Unsuccessful candidates will be notified within five working days (Continued on Page 4)

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VISITING BRAZILIANS BRIEFED—Brazilian Minister of Marine Adirmal Jorge do Faco Mattoso Maia (in multi-center) and his party are briefed on the Sidewinder's capabilities by Sidewinder Branch Head L. E. Lakin, Jr., at Tower 9 prior to a Sidewinder firing. Observers (l. to r.): are: Station Commander Capt. W. W. Hollister, Cdr. Francisco Landsmann, Flag Secretary; VAdm. Pedro Paulo de Aruajo Suzano, Brazilian Naval Attache, Washington, D. C.; the Admiral, and Lt. Jose Urratigaray, the Admiral's Aide. CNO is host for the visitors during their tour of East and West Coast U. S. Naval establishments.

